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Warnshuis, Abbe L.  
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A. L. WARNSHUIS, 419 Fourth Ave., New York City

January 22, 1930

INDEXED

SEARCHING

**TRANSFER**

Mr. B. A. Garside  
150 Fifth Avenue  
New York City

My dear Mr. Garside:

I enclose an extract from a letter just received from Mr. Hawkins, the secretary of the London Missionary Society, dated January 10, 1930. If it is not too late, the statement regarding salaries should be brought to the attention of the Sub-Committee on that subject. Especially as this represents the opinion of one of the constituent boards.

Yours very sincerely,

*A. L. Warnshuis*

ALW/eec  
enclosure

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0960

Attached to Warnshuis' letter of January 22, 1930

Extract from a letter to Dr. Warnshuis from F.H.Hawkins, January 10, 1930.

I have just been reading the Minutes of the Committee on Finance Property Investments of the Trustees of the Yenching University, of the 23rd December, at which I see you were present, and I notice that you have been appointed a member of a small Sub-Committee on Foreign Salaries and pensions. I gather from the preamble to the Minute that the whole question of salaries at Yenching has come up for consideration, no doubt with a view to consideration of the question as to whether they should be raised. I do not know what the salaries are but I suspect that they are already in excess of the salaries paid to British missionaries in North China and possibly by American Missions. I am not suggesting that they are too high at the present time, but I do want to point out that it would mean a great mis-proportioning if the salaries paid to members of the University Staff by the University are considerably in excess of those paid by Missionary Societies to missionaries on the University Staff. I may say that I have not heard a suggestion from any of our L.M.S. people in Peking that the L.M.S. salaries paid to them at present are not sufficient to meet their needs and maintain them in a reasonable amount of comfort. My object in writing if it is not too late, is to suggest that your sub-Committee should make enquiries as to the salaries paid by Missionary Societies in Peking, and especially those paid to missionaries on the Staff of the Yenching University. I am sure you will appreciate the kind of difficulties that may arise if there is a considerable disproportion between the salaries of missionaries and the salaries of other members of the University Staff.

We are much concerned here with the news which has been arriving with regard to the situation in the Shantung Christian University at Tsinan. I wrote to G. T. Scott on the subject last week, and suggested that he should see you and possibly he may have done so before you get this letter. I know that you will be glad to do anything you can to help. We have a small meeting at the B.M.S. house this afternoon to prepare for the Meeting of the British Section of the Governors a week today. I am only sorry that it will be impossible for me to go to New York in April to attend the Meeting of the Board of Governors. The situation gives much cause for anxiety.....



## TRANSFER

Yenching University

January 23, 1930

Dr. A. L. Varnshuis,  
419 Fourth Avenue,  
New York, N.Y.

My dear Dr. Varnshuis:

Thank you for your letter of January 22 with which you enclose an extract from Mr. Hawkins' letter of January 10 commenting on questions involved in the amendment of the salary schedule at Yenching.

The whole matter of the effect any change in Yenching salaries would have on the relation between University salaries and the salaries of the cooperating vicaried Boards has already been considered by the field and has been tentatively discussed by the special committee on salaries and pensions appointed by the Yenching Trustees. We are, however, very glad to get Mr. Hawkins' comments on this important problem. I will be writing Mr. Hawkins this week and will ask him to send us information as to just what the London Missionary Society workers in North China receive in the way of salary and special allowances so that we will have these facts available for comparative study.

Very sincerely yours,

BAG-II

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A. L. WARNSHUIS, 419 Fourth Ave., New York City

April 7, 1930

*Copy for Mr. Garrison*

**TRANSFER**

Rev. J. Leighton Stuart, D.D.  
150 Fifth Avenue  
New York City

Dear Dr. Stuart:

Ever since the meeting of the Executive Committee of the Yenching Trustees on March 28, I have been troubled in mind because I appeared at that meeting to be opposed to your proposal regarding the gift of Mr. Chow. Personally I was sorry that the matter was presented without any explanatory memorandum nor with any definite recommendation. Since the meeting some months ago at which you first reported on this proposal, I have not heard any discussion of it or received any written statement regarding it. I want to assure you that my mind is quite open still concerning the action the Trustees should take. What I really want is a full statement of the issues so that the Board can act with as much knowledge as is obtainable and reach a decision based upon their best judgment. I think this is what we shall now get from the special committee appointed for this purpose.

If I may add a word now, I would express the opinion that the judgment of the Trustees should not be based upon what anybody may say about Chinese psychology. Of course, they may have slightly different ways of doing things, and certainly they are unusually sensitive at the present time about the way foreigners deal with them. But that has to do principally with the form and manner in which our action in this case is reported to Mr. Chow. If our action is fundamentally right, I am sure that it can be so presented to Mr. Chow as to satisfy his psychology.

I think we can make plain that the Trustees are prepared to entrust the administration of funds to responsible Chinese management. Are we not doing that increasingly from year to year? Doubtless we can do more. What we ought to do is work out the best way by which all the current income of the University can be administered by a Chinese Board in Peking. If that cannot be done now for the whole income, we can do it for part and plan for the gradual but definite transfer by stages so that before long the whole income can be so administered.

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4/7/30

At the same time, can it not be made plain that the trusteeship of the endowment obtained by the Board in America is a responsibility not easily transferred to others? While the Trustees hold these capital funds and care for their safe and profitable investment, they may from year to year forward the income to a Board in China for their use.

I am concerned about a larger question than the present proposal, for I am anxious that we should act on principles that can be applied in the future when, as we hope, much larger funds will be given to the Chinese. This case should not be an exception to but a precedent for future action.

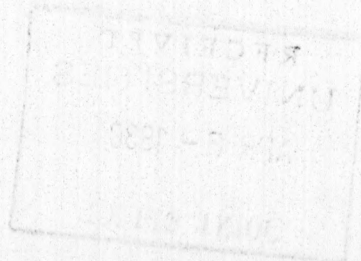
Can we not work out some plan by which the income of the \$250,000 given by the Rockefeller Foundation and the gift of Mr. Chow can be administered by a responsible Board in Peiping, the capital of Mr. Chow's gift to be invested by them in accordance with their best judgment?

With cordial greetings,

Yours faithfully

*Arthur W. Warner*

ALW/ccc



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A. L. WARNSHUIS, 419 Fourth Ave., New York City

June 2, 1930.



Mr. B. A. Garside,  
150 Fifth Avenue,  
New York City.

**TRANSFER**

My dear Garside:

In view of the condition of the silver market and the reports that there is no indication of any early recovery, I suggest that the Finance Committee of Yenching University should give careful consideration to the fact as to whether any additional investments in China should be made in silver currency. Such additional investments as may be sent out in the future might well be arranged on a gold basis. When I was in China a number of the banks at that time had already arrangements by which accounts might be kept in gold as well as in silver currency. I would not suggest that any change should be made at this time in the investments that are already in silver currency. For those investments we must hope that at some time in the future, there will be a recovery of the price of silver although appearances seem to indicate that we shall have to wait a very long time. It would seem to me that we ought not at this time to exchange any gold into silver, except as it may be needed from day to day for current expenditures.

Yours very sincerely,

*A. L. Warnshuis*

ALW/MHS

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A. L. WARNSHUIS, 419 Fourth Ave., New York City

July 21, 1930.

YENCHING

**TRANSFER**

Mr. C. A. Evans,  
China Union Universities,  
150 Fifth Avenue,  
New York City.

My dear Evans:

I have given a hurried reading to your letter of July 18th with its enclosure regarding the pension plan. As I shall not be here when the Committee must vote on this question, I am not taking time to analyze the situation carefully. Personally, with the information that I now have, I shall be inclined to say to our friends in Peking that I would not invest any money in silver under any consideration. Of course if any of them wish to speculate with their private funds, they are at liberty to do so, but I do not think any funds belonging to a pension plan should be used in such a way.

I expect to leave New York about August 8th and sail from Seattle on August 23rd. I do not expect to get back here before next April. While in China I hope to visit Peking but I do not yet know when that will be as my itinerary is still quite flexible excepting for the months of September and October.

Yours very sincerely,

*A. L. Warnshuis*

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A. L. WARNSHUIS, 419 Fourth Ave., New York City

July 25, 1930.

YENCHING

TRANSFER

Mr. B.A.Garside,  
150 Fifth Avenue,  
New York City.

My dear Garside:

Just before Dr. Leighton Stuart returned to China, he spoke at one of our meetings about enlisting in the membership of the Board of Trustees some men who have contact with the business world, rather than to increasing the number of people who are experts in Chinese affairs. I am sure that this is right for the board does not need to deal with Chinese questions as much as with those in interesting Americans in support of the Institution. I spoke to Dr. Stuart about the possibility of having the L.M.S. appoint a business man in the place of Dr. Cadman and Dr. Stuart suggested to me the name of a Mr. Eldridge. I wrote quite fully about Mr. Eldridge to Mr. Hawkins, and he seems to be favorably inclined, but he does not seem to know when Dr. Cadman's present term of office expires.

I suggest therefore that you write to Mr. Hawkins giving him the dates of the term of office of all of the L.M.S. representatives so that he may bring this matter to his Board of Directors whenever that may be desirable.

Yours very sincerely,

*A. L. Warnshuis*

ALW/MHS

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1930

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Copy for Dr. Stuart

Nanking, March 11, 1931.

Dear Dr Mott,

These last few weeks in China are proving to be very helpful and informing to me. I have had a week in Peiping and now I here in Nanking for a week. In both places time is the only limitation in making contacts with important people. Later I shall want to report in detail to you. Next week we go to Shanghai for a final week, during which time I expect to see a number of educational leaders as the Educational Association will be having its annual meetings. We plan to sail on March 27th by the Str. President Leirce, which is due in San Francisco on April 15th.

I shall probably leave China with a number of unanswered questions. The country is so big and the missionary questions are varied and complex. In general terms, the missionary movement has grown as Topsy did, and it is now so extensive that the available missionary resources are inadequate for the doing of thorough work. A thorough-going evaluation process is necessary in order that the efforts of the church may be concentrated upon the most worthwhile lines of work. The laymen's enquiry will help in doing this, but it cannot do all that is needed; and its primary purpose is not to settle field problems. In dealing with some aspects of our problems, we shall need other special commissions.

One of the most difficult problem is that regarding the extent and character of the higher educational work. For ten years we have been discussing the recommendations of the Burton Report, and there have been shuttled backward and forward across the ocean. The latest attempt to get a solution has been the "Correlated Program", but so far I have found only one man--the principal author--who has any faith in it. Possibly I may find more next week. Meanwhile time is passing and the world is moving forward--and the forward movement in some parts of China is rapid--and this drifting policy ought to be changed into one of aggressive, strong, forward-looking action. How can we break this present deadlock? is one of the questions with which I am coming home to lay before you.

Dr Leighton Stuart left Peiping last Saturday for New York, so he will probably arrive there before this letter reaches you. He will be in New York for only a few weeks, and I hope you can manage to have a good talk with him about this problem. He can be reached thru the office at 150 Fifth Ave.

Yours faithfully,

A. H. W. [Signature]



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**TRANSFER**

March 20, 1931.

Mr. B. A. Garside,  
150 Fifth Ave.,  
New York, N.Y., U.S.A.

YENCHING

My dear Garside:

INDEXED

Marked & inserted 4/2/31

A few days ago I had the great privilege of spending twenty-four hours at Yenching University. If this letter does not arrive too late for the annual meeting of the Yenching Board of Trustees, I should like to send in this way my hearty greetings to that Board and my congratulations upon the splendid achievement of the Board and the cooperating forces in China as seen in the beautiful and serviceable campus and buildings and in the faculty and student body in the University. We have much reason to thank God, to take courage, and to go forward with all the strength that we can command.

With reference to the letter of President Stuart regarding the necessity of obtaining larger financial support from the Mission Boards, I believe the question raised in that letter is not only of fundamental importance, but also of great urgency. In the effort to correlate and limit the work of the Christian Union Universities in China, I think the responsible administrative bodies in China have made good progress. I am also convinced that they have gone as far as it is possible for them to go. But there is also abundant evidence that much more needs to be done before that program is founded upon indisputable and actual needs in relation to the whole program of the Christian Movement in China, and in particular to the contribution which western churches should make to China's educational system.

I believe that the next step is for the Boards to carry the correlation process another stage forward before any large united financial campaign is undertaken. The advance information given to me in confidence by members of the Laymen's Missionary Enquiry group now in China strongly support this contention. My principle purpose in adding this note to my greetings is to urge upon the Board of Trustees the necessity of giving early

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Mr. B. A. Garside.

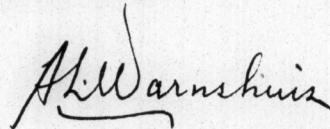
March 20, 1931.

consideration to the question of the method by which the correlation and evaluation process can be advanced another stage without delay. It is only in this way, it seems to me, that the responsibilities of the Mission Boards may be so delimited as to make it practicable for them to give such adequate support as will ensure the realization of the purpose of the Boards in establishing these universities.

As to the method to be adopted, we shall need the hearty cooperation and support of all the Boards concerned, and I venture to suggest that our Yenching Board should take the initiative immediately to obtain united and thoroughgoing action.

I would emphasize the immediacy of this need for action. I have seen evidence of powerful reconstructive forces that are developing and already making progress in many parts of China. Time is fleeting, and if the Christian Universities are to have a worthy place in these next few decades in the building of a social order that we hope will be Christian, we cannot afford to delay the determination of main lines of our program for these institutions.

Yours faithfully,



A. L. Warnshuis.

ALW:MW

0473



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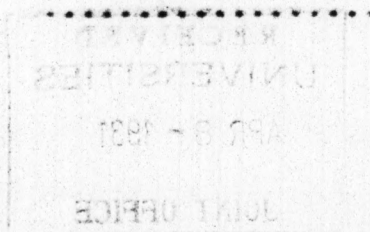
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0974

RESOLUTION ADOPTED BY THE CHINA CHRISTIAN EDUCATIONAL ASSOCIATION  
MARCH 19TH, 1931.

The C.C.E.A. would urge upon all mission and church bodies the great importance of maintaining their schools, notwithstanding present restrictions of the government educational authorities. The actual experience of the past few years reported to this meeting show conclusively that, given the proper teaching staff, it is possible to maintain schools that are definitely Christian. The churches and missions could make no greater mistake at this critical time than to relinquish the vitally important opportunities afforded them through the conduct of private schools. Where religious instruction is not permitted in the curriculum, school and church authorities should co-operate closely in providing the necessary facilities for such instruction, outside of school hours.

The C.C.E.A. would remind the faculties and authorities of Christian schools of the added responsibility placed upon them both individually and corporately to take the fullest advantage of the measure of liberty allowed them under Government regulations, of standing firmly for those qualities of life and thought that we regard as distinctly Christian, and of making adequate provision for the religious instruction of pupils in the curriculum where permitted, and outside of school hours where necessary.





YENCHING

TRANSFER

Committee for Christian Colleges in China  
Yenching University

September 18, 1951.

Dr. A. L. Mansfield,  
419 Fourth Avenue,  
New York City.

My dear Dr. Mansfield:

Let me acknowledge receipt of your letter of September 15th.

I had been planning to get in touch with you to ascertain your availability for a meeting of the special Yenching Committee on reorganization. Since I note that it will not be possible for you to attend any additional committee meetings before October 1st, we will canvass the members of the committee as to their availability for a meeting after that date. I will consult further with you in regard to this, probably by telephone.

You also inquire as to the arrangements for a meeting of the U.S.C.C. Committee of Educational Council. For some time we have been seeking to secure a meeting of this committee, but as yet have not found a time when a working quorum could be gathered together long enough to give careful study to the important problems with which the committee must deal. Now that summer vacations are ending, we hope to secure such a meeting at an early date.

I am glad to learn that your correspondence with various boards in this country and missionary groups in China has shown that these organizations, for the most part approve the recent actions of the U.S.C.C. However, the last part of your second paragraph leaves us very much confused as to your own attitude toward the correlated program. The actions of the last U.S.C.C. meeting, beginning with #148 are based upon the acceptance of the correlated program as now drafted "as a helpful and encouraging but still a completed program for the development of Christian Higher Education in China and as a preliminary basis of a joint financial campaign to be carried out at such a time as may be possible". But, while the first part of your paragraph implies that you agree with the boards and institutions that have given their thorough approval of these actions, you then go on to say that the present correlated program are "only schemes on paper that never had any vitality", and recommend "the beginning of a new movement". The more I study this paragraph of your letter the more I am hopelessly perplexed at this seeming so outright contradiction of viewpoint. I hope that we may have an opportunity to confer further in regard to the matter.

Very cordially yours,

WAG:FL

0976

YENCHING

May 6, 1932.

Dr. A. L. Warnshuis,  
419 Fourth Avenue,  
New York City.

My dear Dr. Warnshuis:

This letter is written in confirmation of the telephone message we have already sent you urging your attendance at the meeting of the Yenching Trustees which is being held at 10:30 A. M. on Friday, May 13th, in Room 606, 150 Fifth Avenue.

We are now within seven weeks of the expiration date of the first conditional gift of the Rockefeller Foundation. So important is it that we do not allow this gift to lapse, that the future of the University is vitally affected. This meeting is being called to enable the Board of Trustees to think and plan together as to how this objective can be attained. It is absolutely indispensable to the success of our efforts that we have a well-attended and thoroughly satisfactory meeting of the Trustees. We must have your counsel and advice at this meeting, and we urge your attendance even though this may mean the neglect of other important duties.

We are counting upon your indicating on the enclosed postcard that you can be present with us.

Very sincerely yours,

President of the Board

0977



YENCHING

February 19, 1954

Dr. A. L. Warnshuis  
419 Fourth Avenue  
New York City

My dear Dr. Warnshuis:

Thanks for your card commenting on the draft of my memorandum "Reviewing the Correlated Program." It is not a "completed paper" yet, and we would welcome your comments and criticisms.

If you, or any of the other Yenching Trustees, do not like the Yenching faculty circular, I hope that you will express your views as promptly and as vigorously as you may desire. Our friends in China seem to have gotten the idea that this whole cooperative movement is one of my pet brain children, and that I am about its only advocate. As a matter of fact, I merely had the troublesome brat wished off on me when I came to New York in 1926, and have been trying to nurse the infant along until we can see whether it is going to grow up into a useful citizen or a hopeless nuisance. On a good many occasions I have had a murderous desire to tie an anvil around its neck and drop it in the middle of New York Bay. Personally, I feel that the urchin is showing some real promise at last, but I think it is about time that others beside myself should come to its defense.

I am getting off a cable to Cressy urging that the material from the Council meeting be dispatched to us as promptly as possible.

Very cordially yours,

BAG:MP

0978

Mr. B. A. Garside  
For your information.  
A. I. Warnshuis

March 16, 1934.

ack 3/21/34

Mr. F. H. Hawkins,  
Livingstone House,  
Broadway, Westminster, S.W.1,  
London, England.

My dear Hawkins:

I have received your letters of February 27 and March 7, both of which refer to Yenching matters.

I appreciate your sending me your comments on the Yenching budget as stated in your letter to Garside. You would find in the Board of Trustees a great deal of support for your position. I think you will find this appearing in actions which we are taking in some of the Yenching committees and which will come before the next meeting of the Yenching Board.

Your second letter refers to a question of the membership of the Board of Trustees. This is a problem with which we have been striving to deal in our committee on nominations. For some time we have been making inquiries regarding the nomination of someone to take the place of Dr. Hodgkin. Only yesterday the suggestion was made to me that we might consider the appointment of Dr. Aydelotte, President of Swarthmore College. This is one of the well-known colleges in our Eastern states, located near Philadelphia and under the auspices of the Friends. At a committee meeting this morning we agreed to submit this name to you for your consideration. Now your letter comes suggesting the name of Dr. Rufus Jones. Either one of these men would be acceptable to our Board of Trustees, I believe. I think it would be largely a question of persuading one or the other to accept this responsibility. Both of these men are busy with many responsibilities. We are very desirous of naming a trustee who would be able to render real service. We want something more than another name in our roll of membership. I have just talked with Garside on the telephone and we have agreed to ask you to indicate to us which one of these two men you would prefer to have us approach first. Probably you would give us the liberty of approaching the second also in case your first choice finds it impossible to accept our invitation.

You will see that this suggestion makes it unnecessary for you to consider the resignation of your own trusteeship. There is already this



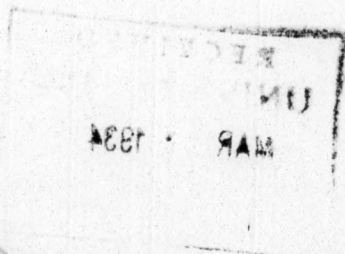
vacancy in the representation of the L.M.S. and we ought to proceed first to appoint someone in the place of Dr. Hodgkin.

I am sending Garside a copy of this letter. I hope you can send us your advice in time so that we can act accordingly at the annual meeting of the Board, which is to be held on April 25.

Yours faithfully,

*A. L. Warnshuis*

ALW:H



# INTERNATIONAL MISSIONARY COUNCIL

Composed of the following Organizations

NATIONAL MISSIONARY COUNCIL OF AUSTRALIA  
SOCIÉTÉ BELGE DE MISSIONS PROTESTANTES AU CONGO  
NATIONAL CHRISTIAN COUNCIL OF CHINA  
CONSEIL PROTESTANT DU CONGO  
DANSK MISSIONSRAAD  
DEUTSCHER EVANGELISCHER MISSIONSBUND  
SOCIÉTÉ DES MISSIONS ÉVANGÉLIQUES DE PARIS  
CONFERENCE OF MISSIONARY SOCIETIES IN GREAT  
BRITAIN AND IRELAND

NATIONAL CHRISTIAN COUNCIL OF INDIA, BURMA, AND  
CEYLON  
NATIONAL CHRISTIAN COUNCIL OF JAPAN  
KOREAN NATIONAL CHRISTIAN COUNCIL  
COMMITTEE ON COÖPERATION IN LATIN AMERICA  
NEAR EAST CHRISTIAN COUNCIL  
NEDERLANDSCHE ZENDINGSRAAD  
NETHERLANDS INDIA  
NATIONAL MISSIONARY COUNCIL OF NEW ZEALAND  
NORSK MISSIONSRAAD

FOREIGN MISSIONS CONFERENCE OF NORTH AMERICA  
(UNITED STATES AND CANADA)  
NATIONAL CHRISTIAN COUNCIL OF THE PHILIPPINE  
ISLANDS  
NATIONAL CHRISTIAN COUNCIL OF SIAM  
MISSIONARY SOCIETIES OF SOUTH AFRICA  
SUOMEN LÄHETYSNEUVOSTO  
SVENSKA MISSIONSRADET  
ASSOCIATION OF MISSIONARY SOCIETIES IN SWITZER-  
LAND

## NEW ADDRESS

SUITE 1219 - 156 FIFTH AVE.

NEW YORK, N. Y.  
~~419 FOURTH AVENUE~~  
NEW YORK, N. Y.

CABLEGRAMS: INTMISSION, NEW YORK  
MISSIONS CODE  
TELEPHONE: ~~CALBODOL 4-1271~~

Chelsea 3-0973

Mr. B. A. Garside,  
150 Fifth Avenue,  
New York, N.Y.

My dear Garside:

I had a good talk yesterday with Hornbeck about the situation in north China and with particular reference to the questions raised by Stuart regarding Yenching. I shall not attempt to write to you about this, but I think it is desirable that either the Executive Committee or a special committee of the Yenching Trustees should meet at the earliest possible moment for the consideration of Stuart's questions and determination of our policy at least for the immediate future. This would include the question concerning the circulation of the letter drafted by Stuart and dated July 8.

Yours faithfully,

*A. L. Warnshuis*

ALW:W

0981



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# INTERNATIONAL MISSIONARY COUNCIL

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NATIONAL MISSIONARY COUNCIL OF AUSTRALIA  
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NATIONAL CHRISTIAN COUNCIL OF CHINA  
CONSEIL PROTESTANT DU CONGO  
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SUOMEN LÄHETYSNEUVOSTO  
SVENSKA MISSIONSRADET  
ASSOCIATION OF MISSIONARY SOCIETIES IN SWITZER-  
LAND

Chairman: JOHN R. MOTT, 230 Park Avenue, New York City  
Secretaries: J. H. OLDHAM; WILLIAM PATON, 2 Eaton Gate, London, S.W.1  
A. L. WARNSHUIS, 156 Fifth Avenue, New York City

SUITE 1219  
156 FIFTH AVENUE  
NEW YORK, N. Y.

CABLEGRAMS: INTMISSION, NEW YORK  
MISSIONS CODE  
TELEPHONE: CHELSEA 3-0973

December 2, 1935.

Mr. B. A. Garside,  
150 Fifth Avenue,  
New York, N.Y.

My dear Garside:

I understood that the Yenching subcommittee on the School of Religion would arrange to have an unhurried meeting and that you would consult with Dr. Weigle and Dr. Stuart about a suitable date. I hope you can let us know soon what date is chosen so that we can protect the time.

We shall need some detailed information regarding the School, including such facts as the following: The names of all the professors and instructors together with the list of courses that each one is giving; the number of students, distinguishing between those taking the regular courses and those attending short term courses, together with information regarding the part of China from which they come; we should also have as much information as possible regarding the graduates of earlier years and what they are now doing, in order that we may consider in how far the School is really contributing to the advancement of the Christian movement in China; of course, we should have details regarding the budget and it will be essential to have a concise statement regarding the aims and plans of the School. In suggesting that we have such statements of fact, I have in mind the desirability of a much more thorough discussion concerning the School than was suggested by the general statements at the recent meeting of the trustees.

In preparing such a statement and especially in talking with Dr. Stuart or any of the trustees, I trust you will omit reference to me. I do not want even to appear to be in opposition to the School. I am anxious only that we should get to know all the facts. Such knowledge is essential to the thorough-going support of the School.

Yours faithfully,

*A. L. Warnshuis*

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