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UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Yenching
Corres

Stanford University 1921-1941
Stearns, Alfred E. 1933-1943
Stelle, Bergen S. 1929

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Stanford Univ.

(Treat, Payson J.)

1921 - 1941

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File

April 28, 1921

Professor Payson J. Treat,
Leland Stanford University,
California.

Dear Professor Treat:

I was very sorry indeed to be away from the office when you were here, but I am glad that you met Mr. Caskey.

It is good to think that you are going out to China soon, and will be able to see the situation there for yourself. Peking University, now housed in temporary barrack-like quarters, does not offer much to the physical eye at the present time, but there is a wonderful vision based on its past history and in the men and women who are conducting it now under these difficult temporary circumstances. I am hoping that you will see with the eyes of the heart and the mind what unlimited opportunities are there before us.

Very fortunately we have secured a fine new site, and the Trustees have authorized beginning building operations next Spring.

I am enclosing letters of introduction to President Stuart, Dean Porter and Professor Corbett - you will wish to meet them all, and this will enable you to find someone who can cooperate with you in all that you wish to do in Peking even if one or more of them should be away. I am sure that President Stuart would be very glad if you would send him a letter or telegram when you reach China telling him when you will arrive in Peking.

At this end you can be sure that we are ready to cooperate with you in every way, and hope in due time that Leland Stanford can be allied with the work of Peking University.

Very sincerely yours,

H.W.L.W

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DEPARTMENT OF HISTORY

STANFORD UNIVERSITY

STANFORD UNIVERSITY, CALIFORNIA,
April 12, 1924.

Professor Henry W. Luce,
156 Fifth Avenue,
New York City.

My dear Professor Luce:-

Your letter of March 20 has not had immediate attention because Professor Robinson, whom you mentioned, is away on vacation and I hoped that he would soon be back. However, I believe I can outline the situation here without consultation with him.

During the past three years there has been some talk here, among a small group, of trying to establish a connection with some American university in China. Dr. Edmunds and Dr. Hulme have been here twice, as well as Mr. Wheeler and yourself. And I have been called upon to speak of my impressions of the three universities which have been foremost in our thoughts. But nothing has come of these discussions because there is no one on our faculty who has the experience, the keen personal interest, and the time to organize and keep alive the campaign which would be necessary. We do not happen to have anyone on our faculty who has been connected with educational or mission work in China. And I believe such knowledge and deep personal interest is essential for leadership in such a movement. I would be glad to cooperate with others, but I have not been able to find any group which sees the importance of this work even as I do. And I am not prepared to shoulder the whole responsibility. Soon after the matter was first considered, in the spring of 1921, this community was the scene of one of the current endowment drives. The undergraduates, as well as alumni, made subscriptions which they are still trying to pay off. And, in addition, each quarter there has been a drive for some pressing European relief. I frankly confess that I have not the courage to undertake a movement which requires education before it can make an effective appeal. The Red Cross, the European students, the German children, make an immediate appeal to human sympathy. But the value of Christian education in China requires education and thoughtful consideration before it can make an effective appeal to a constituency of limited funds.

I can see many advantages in a Stanford connection with one or all of these institutions. I believe it would have a very wholesome effect on our student body if their vision could be broadened to include China and if they could actually have a stake in the splendid work which is being done there. And it would give opportunity for some of

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our students who, every year, try to find some way of going out to China. But I do not think the time is ripe for us to assume this responsibility at present.

Dr. Edmunds, I think, is making a step forward by trying to add one or more Stanford graduates to his faculty. When he was here some months ago he had a score or more of applicants for the positions he wished to fill. I have not heard whether any appointments have resulted as yet. If some of our graduates actually take part in this work, and bring back a personal message, it would be easier to arrange to carry on their contribution. But, as I said above, we have no one here who can speak out of a full experience.

I observed, with much interest, the buildings which have been constructed or are under construction on your new site. I saw the ground which you had purchased, when I was in Peking in December 1921. You have a fine site, and I hope it may soon be graced by an adequate and impressive plant.

If you plan to sail from San Francisco I hope you may be able to arrange to visit Stanford. I would be very happy to entertain you, and to go over with you the whole question of university cooperation. During the summer I hope to see Professor Porter when he passes through.

Believe me,
Very sincerely yours,

Payson J. Treat.

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REPORT ON LEAVING STANFORD UNIVERSITY.

H. W. Luce, April 30th, 1924.

President Edmunds of Canton and Hume of Yali and Wheeler and Luce of Peking have all visited Leland Stanford University. Preceding Mr. Luce's visit of April 30th, 1924, Professor Treat wrote Luce a letter (attached), which gives a very good idea of the situation. It is probable that the vital Christian interest in faculty and students is not at present great enough to justify expectation of a large movement. Those of the faculty most interested are Professor Treat (who has been in China) Professor Robinson and Mr. Morgan, Secretary of the Y. M.C.A. Mr. Treat also referred to Dr. Gardner, whom Luce did not have time to meet. Mr. Luce met Professor Robinson in February 1922 when he (Luce) addressed a faculty group in Mr. Robinson's home. Mr. Robinson was out of town on April 30th, 1924. Mr. Luce spent most of his time with Professor Treat, pointing out that even if it took a good deal of courage over a long period of education, it would be a worthwhile task for him, both as a professor of history and as a Christian man, to attempt the large task. Later we spent five minutes with Mr. Morgan and Professor Treat said he would go into it if Mr. Morgan would. At this point Mr. Luce had to take a train and later wrote the attached letter from Seattle just before sailing. This relationship could be fostered by correspondence, by offer to send literature, and in due time, by personal co-operation. Mr. Luce suggested that even if they could only get a few professors and students to make the start with a scholarship, that would be a beginning. Mr. Luce agreed to have Mr. Lewis send them copy of the plan of organization of the Princeton work.

dated May 8th?

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*Sent to
J.H. Lewis
Peking Univ
156 Feb 20/24
H.C.L.*

Seattle, Washington.
May 6th, 1924.

Professor Payson J. Treat,
Leland Stanford University,
California.

My dear Prof. Treat:

On the eve of my sailing for China, my mind reverts to the conversation I had with you and Mr. Morgan. It would seem to me that, with the co-operation of Professors Robinson and Gardner, you have a nucleus that might be the beginning of great things. As I said to you, with this faculty nucleus and even a small student nucleus to start with, I think you would see the thing gradually grow until you would feel it was as fine a bit of service as you could accomplish. It no doubt will take courage and patience and faith, but I am confident that the end will be greater than the courage and faith required to set and keep it in motion.

I believe that within ten years there will not be a university of any standing that will not be related to some university in some foreign land; that is almost true now and it is not easy to think of a finer task than to have such part in this large movement as could be brought about at Leland Stanford. One of the main elements in my suggestion to you was that you could begin small and grow as large as might prove ultimately possible.

Our fine executive secretary, Mr. James H. Lewis, was for three years at Peking and understands the whole situation thoroughly. I have written him of our conversation and the general situation as I see it at Leland Stanford. He would gladly send you such literature as you need; will put on our mailing list such names as you suggest and perhaps later at some special time, may be able to co-operate with you personally.

I am also writing to Prof. Lucius C. Porter, asking him to communicate with you early as to his plans. I hope it may be possible for him to stop at Leland Stanford on his way to China. In case you wish to communicate with him, he can be reached by addressing your letter to our New York office.

I sincerely hope you can take up this fine task.

Ever sincerely yours,

Karl

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*X to Leland Stanford Relationship with
X to J. Treat, College*

May 13, 1924

Professor Payson J. Treat
Leland Stanford University
Palo Alto, California

Dear Professor Treat:

Dr. Luce has just sent me a copy of his letter to you of May 8. I, too, hope that a basis of cooperation may be worked out between Leland Stanford and Peking. Of course, you have been in China and it is unnecessary for me to multiply words. I simply trust that we may work out some basis of cooperation.

Doubtless Dr. Luce told you of what is being done by the University of Southern California and by Princeton University. It would be a mighty fine thing if it became possible for Leland Stanford to take some departmental relationship to Peking.

Sincerely yours

Executive Secretary

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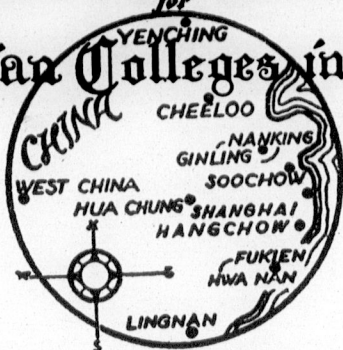
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FUKIEN CHRISTIAN UNIVERSITY
GINLING COLLEGE
HANGCHOW CHRISTIAN COLLEGE
HUA CHUNG COLLEGE
HWA NAN COLLEGE
LINGNAN UNIVERSITY
UNIVERSITY OF NANKING
UNIVERSITY OF SHANGHAI
SOOCHOW UNIVERSITY
WEST CHINA UNION UNIVERSITY
YENCHING UNIVERSITY

TEL. WATKINS 9-8703
CABLE: ABCHICOL

Associated Boards
for
Christian Colleges in China



150 FIFTH AVENUE, NEW YORK, N. Y.

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October 24, 1941

President Ray Lyman Wilbur
Stanford University
Stanford University, Calif.

Dear President Wilbur:

Dr. J. Leighton Stuart of Yenching University has sent me a very interesting letter regarding Dr. Walter Scheffen who has been given an appointment by Stanford University as Research Associate in the Department of Geology for the current academic year without salary.

Dr. Stuart states further that apparently a remittance of \$1,382.74 has been deposited with the Stanford Bursar which would be available for his expenses while working in Stanford.

Owing to the general international situation and difficulties of ocean travel, Dr. Scheffen has established himself in Peking and is carrying on work in the Geo-Biological Institute in Peking. He made application to Yenching to do research work, but the excessively crowded condition, together with the possibility of political complications, prevented such a connection.

He has been unable to secure funds as all of his money has been frozen. As a consequence, he has turned to Yenching in an appeal to secure some of his deposit in Stanford as a possible means of helping him in his dire need.

There would be no complications or exaggerations of the letter of the law were we to accept money of his which we could deposit in our Yenching Account and authorize the field to pay him an equivalent amount. I say this, as we have a license covering the operation of these accounts.

The situation is so desperate that they are asking for a cable from our office giving information as to what arrangements can be made toward securing relief for Dr. Scheffen. Dr. Stuart indicates that he is willing to take full responsibility for acting in Dr. Scheffen's behalf as he has very close contact with him.

I am enclosing a stamped air mail envelope for a reply and await same with interest.

Very truly yours,

C. A. EVANS

CAE/B
ENC.

PARTICIPATING WITH UNITED CHINA RELIEF

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Stearns, Alfred E.

1933 - 1943

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Archmeadow
Danvers, Mass.

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May 9, 1933.

Mr. George G. Barber,
New York City.

Dear Mr. Barber,

On my return fro a winter in southern France I find your interesting letter of October 17th.

Your invitation to me to become a member of the Advisory Council of Yenching University makes a strong appeal. On the other hand the fact that I have recently felt it wise to sever my official connections at Andover may naturally render my selection for this position less desirable than formerly. On that point I must naturally defer to your own judgment which I hope you will feel perfectly free to offer. I have always objected to the use of my name in connection with any enterprise where I felt that there existed any question as to my ability to contribute real and worthwhile service. And so I hesitate to speak with definiteness now.

My interest in China and the Chinese is very deep and of many years standing. During the period of my headmastership at Andover it has been my privilege to come into intimate contact with some seventy Chinese boys and girls. For most of these I have acted as American guardian during their stay in this country. Not a few have lived in my own home; and my correspondence with a number of them continues to this day. In the winter of 1913 I passed several months in China and had the pleasure of noting at first hand the work of Peking University. Consequently I am very naturally interested deeply in your invitation but hesitate to accept it unless assured that in my present position as a retired headmaster I can still be of definite service to you and Yenching University. May I count on you, therefore, to be very frank with me on this important point. You need have no fear of hurting my feelings in case you should deem it wise under the circumstances to withdraw the invitation.

Very sincerely yours,

Alfred E. Stearns

Alfred E. Stearns

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AC,
yes

May 10, 1933

Dear Mr. Stearns:

Your very interesting letter to Mr. Barber of May 9th is at hand and since Mr. Barber is at present not in the office I am glad to take this opportunity to assure you that Yenching University will most heartily welcome you as one of the members of the Advisory Council.

We are anxious to have as our Advisers persons like yourself who already have a keen interest in China and its problems and those who, in their positions and connections in this country are likely to give wise council either along educational or business lines. Your apparent understanding of the Chinese through personal contact over a period of years should make you valuable to us.

I am interested in your statement that you visited Peking University on its former site before it became known as Yenching University. It would give us great pleasure to show you our present campus and buildings and to tell you of Yenching's activities today.

From time to time we expect to send our Advisory Council members communications from Peking and from our New York office dealing with various aspects of China's problems and with what Yenching is doing to aid in their solution. China is sure to become increasingly important in the history of the world and we are eager to do all in our power to build up a helpful relationship between her and our own country.

Thanking you for your interest and for your willingness to serve on our Council, I am

Very sincerely yours,

JLS

Mr. Alfred E. Stearns
Arehmeadow
Danvers, Massachusetts

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PHILLIPS ACADEMY
ANDOVER, MASSACHUSETTS

OFFICE OF THE HEADMASTER

Andover
Mass.
May 12, 1933

Dear Dr. Street,

Thank you for your letter of May 10th advising me that I am still considered eligible for a place on your Advisory Council. My interest is as strong as ever and I shall be ready and glad to render such service to the cause as my changed circumstances permit.

Very sincerely yours,

Asford C. Thomas

Dr. J. Leighton Street,
New York City.

"Headmaster Emeritus" is my present title should you care to use it.

A. C. T.

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ARCHMEADOW
DANVERS, MASSACHUSETTS

December 5, 1935.

Mrs. T. D. Macmillan,
New York City.

My dear Mrs. Macmillan,

I have delayed my answer to your letter of recent date in the hope that I might be able to set a definite date for a meeting with President Stuart. Even now this seems a bit difficult though I do not intend to let the opportunity pass if I can possibly help it.

Over this coming week-end and for the first part of the coming week I have engagements in Northfield. On my return I shall hope to get in touch with you and plan an early trip to Boston to meet Mr. Stuart if that will not be too late. I am very anxious to see him, of course, both to hear his latest reports of China and the work of Yenching as well as to get some word of my personal friends in China, many of whom Mr. Stuart knows personally.

Very sincerely yours,

Alfred E. Stearns
alfred

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March 31, 1942

Dear Dr. Stearns:

On behalf of Yenching University, I wish to thank you for your recent gift. Our receipt is enclosed.

We know that China's needs are great and that our obligations are more compelling than ever before. Your contribution is therefore greatly appreciated.

Sincerely yours,

Treasurer

Dr. Alfred E. Stearns
36 Spring Street
Denver, Massachusetts

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Dr. Stearns

December 14, 1943

Dear Dr. Stearns:

We wish to thank you for your interest in Yenching as shown in your generous gift for the work of the University. A receipt is enclosed.

Twenty-one American members of the staff arrived safely on the Gripsholm on December 1st, almost exactly two years after the University was closed by the invaders. Those who remained behind in internment camps, were well when the repatriates left, and we have assurances that Dr. Stuart also was well and amply supplied with food, though still closely confined in Peiping with two companions.

Work is progressing very satisfactorily with the new unit in Free China. A cable from Chengtu says that Yenching's fall enrollment was 330.

Sincerely yours,

Treasurer

Dr. Alfred E. Stearns
36 Spring Street
Danvers, Massachusetts

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Stelle, Bergen S.

1929

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YENCHING

TRANSFER

INDEXED

Yenching University

June 25, 1929

President J. Leighton Stuart,
Yenching University
Peping, China.

AIR MAIL

My dear Dr. Stuart:

We have at last gotten in touch with Mr. B. S. Stelle concerning whom you cabled about ten days ago. As you will have noted from an acknowledgment of this cablegram I sent you last week, the message reached us with the name spelled "Bistelle", so we were not sure whether the entire word was a surname or whether it included both surname and initials. However, Mr. Stelle received our letters in due course and came in to see us yesterday.

From my conversation with Mr. Stelle, I presume you have discussed with his father, who is an American ~~born~~ missionary stationed at Tungchow, the question of the son's appointment as a teacher of German on the Yenching faculty. You should, therefore, already have as full information regarding the young man and his qualifications as I could give. Mr. Stelle received his M.A. at Columbia in May 1929 and is now working on his Ph.D. He has been planning to continue his study in America for one more year and expects to receive his Ph.D. by June, 1930. He tells me that he received his bachelor's degree at Oberlin in 1927, having majored in German. He did special work in German during three years of his college course. He also spent one year in Germany from September, 1925 to August, 1926, interrupting his college course at Oberlin for this purpose. It appears therefore, that Mr. Stelle's qualifications for teaching German are well above the average. He is anxious to continue his special studies in this field and if he should go out to China in the fall of 1929 would undoubtedly spend his first furlough completing the work he has now begun at Columbia.

When I talked with Mr. Stelle yesterday he was not able to give an immediate decision as to his availability for a position at Yenching this fall. He tells me that he has already entered into a somewhat informal arrangement with the men at the head of the Department of German at Columbia to do part time teaching work at Columbia next year while he is completing his Ph.D. there. The two men with whom he made these arrangements are in Germany and Mr. Stelle quite rightly feels that, until he can get in touch with them and secure their acceptance of his resignation, he would not be able to change the plans he has made. I believe he also hesitates somewhat about changing his plans for study in Columbia

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next year because of the fact that if he leaves at this time it might not be as easy for him three years hence to complete his Ph.D. in one year. A number of the courses he requires which will be given in 1929-30 would not be given three years hence. Also there is a possibility that the men with whom Mr. Stelle is now working and who are interested in him might be missing three years hence, so he would have to work under less favorable conditions.

On the other hand, Mr. Stelle is very keenly interested in this opportunity to undertake service at Yenching. He is eager to get back to China and does not wish to pass by such a favorable opportunity as this. He realizes that openings in his specialized field of German are not common and that a year hence he may find it impossible to get anything at all in which he would be interested.

Mr. Stelle impressed me as a very pleasing, intelligent and well balanced young man. I believe that Mr. Wannamaker, who also talked with him, was favorably impressed. We did not go very deeply into an expression of his Christian motives of service, but I believe that he will be able to satisfy our Candidate Committee in this regard.

At the conclusion of our conversation yesterday it was understood that Mr. Stelle would make vigorous efforts during the next week to get in touch, by cable if necessary, with the two men at the head of the Columbia Department of German who are now in Germany, and to see if they would willingly consent to his going out to China this fall. He is to let me know within a week what success he has had. I will then cable you as you request.

Mr. Stelle stated that if it were impossible for him to so arrange his plans as to go to China this year, he would be eager to apply for a position in German at Yenching a year hence. We told him that we could give no assurance as to the need for a teacher in this department next year but that we would report the matter to you.

Very cordially yours,

BAG-H

CC: Later mail

x.

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YENCHING

TRANSFER

INDEXED

June 29, 1929.

Dr. J. Leighton Stuart,
Yenching University,
Peping, China.

My dear Dr. Stuart,

I enclose a confirmation copy of the cablegram we sent yesterday.

Mr. Stelle was able to get in touch with his German professors who are now in Germany, and they advised him to accept the Yenching opening. He has therefore presented his formal application for appointment, and I am bringing this before the Committee on Instruction. I had Mr. Stelle meet Dr. Scott, who is the Chairman of the Committee, and will send his papers to the other members of the Committee as soon as references can be obtained. We are making tentative plans for Mr. Stelle to sail on the President Van Buren, July 26, stopping over at Honolulu a week and arriving in Kobe on the President Pierce August 20th. I trust that the final details of approval by the Candidate Committee and passing his medical examination will not cause any change in these plans.

Very cordially yours,

BAG/G

Enc.

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YENCHING

INDEXED

TRANSFER

Yenching

July 12, 1929

Dr. J. Leighton Stuart
Yenching University
Peking, China.

My dear Dr. Stuart,

This will report progress in the arrangements for Mr. Stelle's appointment as teacher of German at Yenching for a three-year period.

As I reported to you about a fortnight ago, Mr. Stelle accepted the University's invitation to apply for this position, and I presented his papers to the Committee on Instruction by correspondence and by personal conference with one or two members. The Committee's decision was favorable.

When Mr. Stelle took his health examination, however, we got into difficulties. As a result of an illness in 1922 he developed some form of heart trouble which seems to have improved since and has not troubled him for some time but has not entirely disappeared. Dr. Jarvis of the Methodist medical office was very doubtful at first whether Mr. Stelle should be appointed, but referred the matter to Dr. Pardee, a heart specialist for further study before reaching a final decision. Dr. Pardee's report was considerably more optimistic and this had a decided influence on Dr. Jarvis's thinking. I had a conference with Dr. Jarvis today, a memorandum of which I attach hereto. In our conference Dr. Jarvis stated quite definitely that he would favor Mr. Stelle's appointment for a three-year term, though he would not approve his permanent appointment as a life-time missionary.

Because of this shadow on Mr. Stelle's health record I would like to have our Committee on Instruction have the opportunity to reconsider their approval should they so desire, but unfortunately the Committee is now widely scattered for their summer vacations, and at most only one member could be reached here in the city. It would take at least a fortnight to get any representative opinion from them, and that would make it practically impossible to send out Mr. Stelle this year, and would also leave his personal plans in a serious middle so that he would probably lose out both at Columbia and Yenching. I am therefore accepting Dr. Jarvis's favorable, though qualified, decision, and am proceeding with arrangements for his outgoing. I will cable in a few days when his sailing plans are completed, and will also send you a copy of his contract when it is signed.

BAG/G

Cordially,

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Yenching University

July 12, 1929

Memorandum of Conference with
Dr. B. W. Jarvis, Medical
Officer of the Methodist Board,
In Regard to Mr. B. S. Stelle.

Dr. Jarvis had previously reported that his examination of Mr. Stelle had revealed symptoms of heart trouble, and that as a result he had request Dr. Pardee, a heart specialist, to give Mr. Stelle a further heart examination before a final decision regarding his case was reached.

Dr. Pardee reported that it is extremely unlikely that Mr. Stelle will have any difficulty with his heart during the next five years, and that it may no bother him for a great many years.

Dr. Jarvis stated that in consideration of the fact that Mr. Stelle's appointment is for three years, and that he is already familiar with China and would not have to undergo the strain of readjustment to unfamiliar conditions, he feels that Yenching University is quite safe in making this three-year appointment. He stated that he believes the Methodist Board would approve such an appointment if Mr. Stelle were going out under that Board.

Dr. Jarvis will be sending a full report within a few days, but this conference was held to ascertain whether we are justified in going forward with Mr. Stelle's appointment, and arrangements for his outgoing. On the basis of Dr. Jarvis's judgment as reported above, we are proceeding with Mr. Stelle's appointment and travel arrangements.

B. A. Garside

BAG/G

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YENCHING

*See Dr. Stuart
7/17/29*

Yenching University

July 17, 1929

Mr. Bergen S. Stelle,
451 West 118th St.,
New York, N.Y.

TRANSFER

My dear Mr. Stelle:

Enclosed with this letter we are sending you the following:

Employment agreement covering your three year short term
appointment to Yenching University as a teacher
of German

Eastern Clergy Certificate

Western Clergy Certificate

Steamship ticket on the President Van Buren sailing of
July 26 from San Francisco to Honolulu, and on
the President Pierce sailing of August 8 from
Honolulu to Kobe.

Check for \$250 to cover miscellaneous travel expenses
en route

You will note that in the employment agreement your salary is
stated at \$3000, or Mex. \$1,500 per year. So far as I am able to de-
termine, this is in accordance with the schedule used by Yenching Uni-
versity for single appointees in preparing their estimates for the 1929-30
budget. I have written Dr. Stuart to verify the correctness of this fig-
ure but have not yet had time to receive a reply. This employment agreement
is handed you with the understanding, therefore, that after you reach Pe-
ping you will consult with Dr. Stuart as to the accuracy of this figure
and, if necessary, will make such adjustment as is required to bring this
agreement into accord with the present policy of the University.

One other point in your agreement is also being discussed in
correspondence now being conducted between our office and Dr. Stuart.
There are two possible ways of interpreting the third clause of this agree-
ment, - vis. (a) that on a three year contract the University will pro-
vide the entire amount of the travel expense from the United States to
Peping, and will provide three-fifths of the expenses of the return jour-
ney from Peping to the home address of the appointee; (b) that the Univer-
sity will provide three-fifths of the entire cost of the round trip journey
from America to Peping and return from Peping to America. When you arrive
in Yenching please discuss this point with Dr. Stuart and adhere to what-
ever decision he may render.

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Mr. B. S. Stelle-2

7/17/23

Thus far, we have made the following expenditures on your account:-

Steamship ticket from San Francisco to Kobe	\$270.90
Eastern Clergy Certificate	1.00
Western Clergy Certificate	1.15
	<hr/>
	\$273.05

The check we are handing you herewith for \$250 should be adequate to meet the cost of your railway fare in America, your expenses from Kobe to Peking, and your other miscellaneous expenses of the journey. Please keep a careful record of all necessary expenditures en route, and after arrival in Peking make a report to Dr. Galt, returning to him any unexpended balance of this \$250.

Inasmuch as the limited amount of time between the approval of your appointment and the beginning of your journey to China has not permitted you to have the usual smallpox vaccination and typhoid inoculation, we request that you attend to this as soon as possible after you reach the field.

We take this opportunity of extending to you our heartiest good wishes for a safe and pleasant journey to Peking and a most satisfactory period of service at the University.

Very sincerely yours,

Secretary
Trustees of Yenching University

BAG-H

Enc.

CC: Dr. Stuart
Dr. Galt

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EMPLOYMENT AGREEMENT

THIS AGREEMENT, entered into by and between YENCHING UNIVERSITY and BERGEN S. STELLE, this seventeenth day of July, 1929.

WITNESSETH:

That the YENCHING UNIVERSITY hereby agrees to and does employ BERGEN S. STELLE for the position of teacher of German for a term of three years, upon the following schedule of salary and allowances:

1. Salary at the rate of Gold \$900 or Mexican \$1,800 per year, beginning on the day of sailing;
2. Furniture provided in Peping, or in lieu thereof, a furniture allowance of Mexican \$200, purchases to be subject to University's oversight and to be the property of the University;
3. Travel expenses from New York City to Peping, China, by the most direct route; (for a five year period the University will also pay travel expenses from Peping, China, to home address (New York City); for four years, four-fifths of said travel expenses; for three years, three-fifths of said travel expenses);
4. Residential quarters at the University.
5. Medical attendance for sickness without charge. One-half dental bills if incurred with prior consent.
6. In the case of life contract, a furlough of fourteen months including travel will be granted after the first five years, with travel expenses to and from his home in the United States of America.

The University, upon due notice in writing, may terminate this contract at any time, upon the payment of a sum equal to three months' salary from the date of said termination, and full travel expenses to the address given above, by the most direct route.

BERGEN S. STELLE hereby accepts the said employment and the foregoing terms and conditions, and agrees that, if for any reason he resigns the position before the expiration of one-half the term of this contract, he will reimburse the University for the outgoing and outfit expenses less such proportion of them as the time of actual service bears to one-half the full term of service as above set forth, and that in case he resigns before the completion of the contract, no payment shall be made by the University for travel expenses to the United States of America, except in case of serious illness.

It is further agreed by BERGEN S. STELLE that he will give his whole time and attention to the work for which he is hereby employed, and that he will not engage in any outside occupation or activity for profit, except as may be agreed upon in conference with the President of YENCHING UNIVERSITY.

This agreement may be extended for a further period if signed by the parties hereto ninety (90) days prior to its expiration.

WITNESSETH the hands and seals of the parties hereto this seventeenth day of July, 1929.

ATTEST

On behalf of YENCHING UNIVERSITY

B. G. Garrick
Secretary, Board of Trustees

By Frank H. Warner
Pres.

WITNESSES:

Esther L. Hanson
Helene Hartner

Bergen S. Stelle.
(Appointee)

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YENCHING

INDEXED

TRANSFER

Yenching University

July 18, 1929

Dr. J. Leighton Stuart,
Yenching University,
Peping, China.

My dear Dr. Stuart:

I am enclosing herewith a copy of a letter we have today handed Bergen Stelle who is sailing on the Van Buren from San Francisco July 26.

You will note that there are two points in his employment agreement on which I have requested that he consult with you on arrival at Yenching. Both of these points are in connection with questions I have raised in correspondence in the last few months. The first has to do with the present rate of salary under the revised schedule adopted by the field and approved by the Trustees for the year 1929-30. If the figures we have used, G\$900 or Mex.\$1,800, are incorrect will you please make the necessary adjustment and inform us of the change?

The second point has to do with the interpretation of the clause in the agreement as to the amount of travel to be borne by the University on a three year contract. Please let us know what is your decision on this point also.

Mr. Stelle tells me that he was vaccinated for smallpox and inoculated for typhoid about two years ago. Because the time for his preparation for the journey has been so limited, it was almost impossible for him to go through this routine again before he has to leave for the West Coast. In view of the comparative recentness of his last treatments, it seems safe for him to wait until he gets to Peping before having the vaccination and inoculation again.

Mr. Stelle has impressed us all as an unusually promising young man and we are confident that he will do very excellent work at Yenching.

Very cordially yours,

BAG-H

Enc.

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