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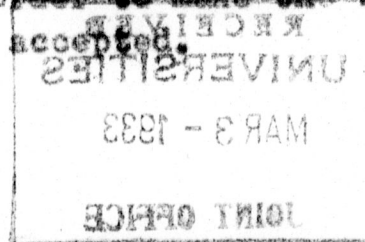
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From Minutes of the Administrative Committee of Yenching College
for Women
January 12, 1933

Proposed Infirmary: The chair reported that the present infirmary for women is looked upon by the College Physician as being very unsuitable for housing patients. It is dilapidated and still showing signs of the dampness caused by the rains. The college has then asked the permission of the Yenching College Committee in New York to use part of last year's surplus of \$15,000 L.C. to build a new infirmary. It was then thought that \$10,000 L.C. would be sufficient for the purpose. The suggestion of the New York Committee was that the new infirmary building should be a permanent structure and sufficient to take care of 300 students. With permanency in view the estimate has increased from \$10,000 to \$19,000. The plan now includes eight or nine beds with isolation rooms and Doctor's residence quarters. The contract is not yet drawn as the college is still waiting to hear from New York whether or not the new estimate affects their approval of the construction work. The blue prints were circulated among the members of this committee who expressed approval of the new infirmary. It was voted that this committee recommend to the committee in New York that the local currency deficiency be made up by them in this budget.

Fifth Dormitory and Faculty suites: The chair reported that there is no immediate or absolute need of the fifth dormitory at present. In view of the fact that there are a few vacancies this year and the possibility of moving the music practice rooms out of the fourth dormitory and the possibility of changing two of the faculty suites into students' rooms, it is thought that the accommodation is adequate to take care of the number of students that are likely to come to us within the next few years. With the above-mentioned changes it is possible to accommodate thirty to forty more students. The question of the fifth dormitory is to some degree in direct relation to the faculty housing problems as the faculty suites in the dormitories are not popular with the faculty members. After some discussion the committee realized the desirability of small houses to accommodate faculty members. It was voted that this committee recommend to the Yenching College Committee to consider the need for additional space for students in relation to the needs of faculty housing by providing new accommodations for faculty members, thus releasing two faculty suites which could be remodelled with very little expense and could then accommodate eighteen more students; and through provision for music department needs which would release room for eleven more students. In all, there seems to be a need for six more places for faculty members.

Budget: This budget which was presented to the Faculty Executive Committee on December 31 and accepted tentatively was once more considered. With word coming from the Yenching College Committee concerning the rate of exchange and the exact sum to make up our budget, we were able to take a more definite view of the matter. The budget stands much the same as last year's with the exception of a few changes. The Presbyterian Board is granting only one salary for next year as against the two granted for this year, while a few salaries have been increased according to the recommendations of the Committee on Salary and Rank. The contingent fund has been cut from \$3715.00 to \$1914.00 in order to make the budget balance. It was voted that the proposed budget be accepted.



0281

for Women
January 12, 1933

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RECEIVED
UNIVERSITIES

MAR 3 - 1933

JOINT OFFICE

2820

部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean

January 18th, 1933.

RECEIVED
PROPERTY DEPARTMENT

Mrs. Lucius O. Lee,
14, Beacon St.,
Boston, Mass., U.S.A.

FEB 13 1933

AIR

My dear Mrs. Lee,

The enclosed is a copy of the Minutes of the Administrative Committee meeting which met at Yenching last Thursday, the 12th. They embody a number of problems ^{which} are not new to you because I have in my recent communications, touched upon them.

In regard to the proposed infirmary, you will be interested to know that the Committee formally recommended that the complete sum needed for construction be supplied by drawing from the surplus of the field, and by asking the Y.C.C. to furnish the rest, making the total of \$19,000 appear in this fashion:

L.C.\$10,000 as previously approved by your Committee
L.C.\$5,000 to come from the rest of the surplus on the field.
L.C.\$ 4,000 remaining to come from any building fund which you may have.

Because the time is drawing near for the contract to be made, and we have not yet heard from you in regard to the later estimate of \$19,000 we are following the suggestion of the Yenching Property & Finance Committee to proceed with negotiations in the hope that you will not object to the step which we feel should be taken now.

Our confidence in your expression of a desire for a permanent building has made us feel that you would have no great objection to our going ahead with the plans as passed on the new estimate. Miss Cookingham, the treasurer, tells me that our surplus is a little more than L.C.\$15,000, and with your permission to use this and the possibility of securing L.C.\$4,000 in addition, we can well cover the expenses for not only a permanent, but an attractive and pleasant, healthy unit which we can use this Fall.

In regard to the Fifth Dormitory and Faculty Suite problem; the very fact that the subject is once more stressed will show you the growing conviction which has been forcing itself upon us that we do need a solution very soon. The recommendation is, as you see, that we work over the student residence possibilities in the dormitories, at the same time removing faculty suite accommodations, increasing the facilities for student residence, at the same time doing away with space that is now not used. There is the added suggestion that we consider the possibility of providing entirely new quarters for our growing number of women staff members. These are the only problems to which I need call your special attention.

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During these days when the whole of the University is disturbed by the recent movement of the students to engage of their own free will in patriotic activities, we are so much absorbed in the question of settling the difference between the University administration and the student body that we do not have much time to think of other problems. When we feel a little more relieved I shall take up with you more at length the whole problem of prospective members of our staff and personnel.

Sincerely yours.

Nettie Ssu-tu :

(Nettie Ssu-tu.)

P.S. I hope you have received the photograph
I sent you. N.S.

February 20, 1933

Miss Nettie Ssu-t'u
Yenching College for Women
Peiping, China

Dear Miss Ssu-t'u:

Your long letter of December 16, 1932 and also the two separate letters, one with the question of infirmary plans, the other dealing with the swimming pool question reached Boston while I was absent for some weeks in Chicago and vicinity. I was away for nearly four weeks, which accounts for some delay in my reply. Let me assure you that I greatly appreciate your writing so fully on things at the college and especially about your impressions of the work and the workers. I think we can make selections from this letter which will give items of interest to our list of

Yenching friends and I hope very soon to get such a letter mailed.

The business points will have specific consideration at the time of the annual meeting of the Yenching College Committee which is called for the morning of Thursday, April 20. I realize that you should probably not have to wait so long as that for final authorization to go ahead with construction work on the proposed infirmary and I am taking up with Mr. Garside and Mrs. Williamson the question of our giving authorization for the expenditure of \$19,000 local currency for this building. That is, I think, more than the surplus which we had hoped might be sufficient to cover the cost of building. We may need to get a correspondence vote from the members of the Committee authorizing so large an expenditure. If Mr. Garside and Mrs. Williamson feel this to be necessary, it may still be some little time before we can get final word to you. As soon as a decision is reached, I will send you a cable, as I understand you are anxious to proceed with the work as soon as possible.

I am much interested in what you say on the question of a fifth dormitory. Miss Grace Boynton was in a few days ago and I asked for her opinion as to whether the needs of the Women's College would be better met through the provision of two small faculty houses than by building another dormitory. She agreed whole-heartedly with what you say. This question will be thoroughly discussed at the April meeting.

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I am copying what you say about staff needs for next year for Miss Kendrick, who is, as I think you know, Chairman of our Yenching Candidate Committee. Miss Kendrick naturally is puzzled as to whether or not she should undertake to find any new American faculty members because of the uncertainty in regard to the continuance of some who are now there. Miss Stone is perhaps the one about whose decision it is most necessary for us to know at as early a date as possible. My understanding is that it is on the whole not wise for us to consider returning Miss McGowen. This means, I judge, that unless Miss Stone is to continue beyond this year, we should be on the outlook for a new teacher of physical education. I note your suggestion that some one qualified for this work might be found in China. That would, of course, mean a saving ⁱⁿ money. I do wish, however, that we could secure some one who is qualified both professionally and in her own personal character and devotion whom we might expect to continue for a rather long period in the work. Am I right in my conviction that we need more long term members of the faculty?

All we know of the work Miss Burtt has been doing is such as to make us hope very definitely that she will return to Yenching after her furlough. I have written her asking for a statement as to her own desire and also to know whether she wishes to have a whole year in England before her return to China. We shall probably hear from her and further from you in regard to her plans before very long. The question of Dr. Nutting's continuance will be considered at our April meeting.

I judge you will ere this have heard directly from Miss Roberta White and will know better than we can whether there is any probability that she could serve for a considerable time in Yenching. When I last heard no date had been set for her marriage and she had no work definitely in sight.

We are not sure whether or not Dr. Stuart is finally coming to America very soon. If he comes he will probably be present at the meetings of the Yenching College Committee and of the Yenching Trustees and we will have a chance to talk many matters over with him. If there are other matters that you think should have attention by our Committee at the April meeting, will you please see that they get to us in time. There is, I think, sufficient time for the exchange of letters. In closing let me thank you most heartily for the photograph you sent. It is, I should judge, a very good likeness of you and we are so glad to have it. It will help materially in making us feel really acquainted with you.

With the kindest of greetings to the members of the faculty as well as to you personally and with all good wishes for your work,

Sincerely yours,

(Mrs. Lucius O. Lee)

L:b

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燕京大學女部
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA.

Office of the Dean

March 22nd, 1933.

RECEIVED
FOREIGN DEPARTMENT

Mrs. Lucius O. Lee,
14, Beacon St.,
Boston, Mass., U.S.A.

APR 17 1933

My dear Mrs. Lee,

It has been some time since Dr. Stuart left us, and by now you surely must have seen him and talked to him about Yenching. I particularly asked if he would not take you our Women's College greetings and tell you of conditions and problems that concerned our group especially. When he very readily offered to talk to you of all that would naturally be of interest, I felt that he could convey our messages better than any number of letters could do. This account now is to supplement and probably expand on some of the subjects which Dr. Stuart might have left unmentioned.

In general, we are pursuing quite a normal existence here now. In spite of disturbing war news and the daily threat of imminent danger to Peking and its vicinity, we are keeping remarkably calm. To date, we are all here, busily engaged in our various duties, and quite sure that we do not wish to stop until actual war is thrust upon us. Faculty members and students alike feel that possible as danger is, our faith in the probability of no danger enables us to pursue quietly and unafraid the work which we feel we cannot let go easily. Our experience of the last examination period seems to have sobered us all, and an even graver situation than was precipitated by the attack on Shanhaikwan at that time causes no more serious disturbance now than a consciousness that all is not well with our country. And yet we carefully read the papers and eagerly seek for news of the war, trying always to see what we could do for ourselves and the University should any real danger come upon us. We have worked out plans for emergencies, considering our safety here, especially from the point of view of food and shelter. So far we have laid by small stores of supplies in case we shall need them; and are prepared to concentrate our population within the campus if need be; but so many of us look upon these as mere precautions that we go about preparing them only half-heartedly, because very likely we shall live through this as we have lived through many other war crises, somewhat worried and nervous, but coming through without any real harm to ourselves or to those around us. Kupeikou, the papers tell us, is still in the hands of the Chinese, but the fighting is heavy, and there is no telling how soon the well-equipped armies of our enemy will assert themselves. In the meantime, we quietly go on with our work, and hope that our country will be able to achieve something like a definite stand in the way of defence, thereby proving to ourselves and to the world that we are not willing to lose our territory without a struggle.

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Mrs. Lucius O. Lee (Continued)

You must know, by this time, of the difficulty with our students in January which almost closed the University. Coming so soon after Christmas, it was a source of great surprise to us, especially after we had attempted so successfully, or seem to have attempted so well, a general application of the spirit of Christmas. It was too much for our students to have patriotism mixed up with examinations, for at that time nothing would do but a general suspension of all normal University activities and the plunging of everyone in the campus into patriotic work of one sort or another. When Shanhaikwan was taken, they all decided that study was unnecessary. Boys and girls were sent to the front, both at Shanhaikwan and at Jehol to do war work. Feverish days and nights of preparation resulted in the sending of several groups to Shanhaikwan, and seventeen men to Jehol, of whom all but a handful returned without accomplishing very much. They came back to throw themselves more completely into the work of the Anti-Japanese society on the campus. In their absence fellow-students had developed a program of radio connections, chemical methods, publicity work and sewing for the various units of the student body, and were anxious to enlist the efforts of everyone in their activities. As to the value of this work, of the first two I know very little, but of the last two I can say that well-written articles were prepared for publication in local and other papers by writers of some ability, and numerous padded garments were made for soldiers and refugees by girls who had done very little sewing of their own, but succeeded in absorbing all their energies during those days to very good advantage.

The right of these young people to do all this in the way in which they did them was a matter of some disturbance to the Faculty. We had felt along that the danger was not sufficiently real to hold us up at the most important time of the year, that is, at examination time. We granted the serious nature of the Japanese attack on Shanhaikwan, but we felt that going through with our duties at the moment was to us just as important. But because we realized the way our students felt we were ready to telescope the examination period together, and also give easier examinations, so that the period could be properly covered and the work properly done. And yet nothing short of complete acquiescence to their plans would do, so that a few awful days were spent in open opposition between Faculty and Students. We urged the completing of our semester's work, they insisted on the willingness of the University to force all students to take an active part in the program worked out by the Anti-Japanese Society. We believed in the right of the individual to take examinations or engage in war work, they persisted in the wholesale appropriation of human energy for patriotic purposes. Those few who dared take examinations for the one day on which they could be held were manhandled and threatened with violence. Deans' offices and examination rooms were picketed, and the general tense atmosphere was charged with all sorts of dangers. When, in desperation, we declared the winter holidays to follow immediately after this one day of examinations, we admitted ourselves defeated, but we did not lose sight of the fact that our students had gone too far and

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Mrs. Lucius O. Lee (continued)

far and had openly defied us at every turn. For that reason we decided to let the matter drop, and show ourselves as not prepared to continue again until our students had acknowledged themselves in the wrong. This was accomplished by asking every student who registered for the second semester to express himself as agreeing to the principle that in all matters concerned with student policy or activity involving the administration, no step could be taken in contradiction to the will of the University. Strange to say, when the time came, that is, three weeks after the trouble first started, all our students agreed to this principle by a personal and direct expression of this idea, and now we have a very much saner student body than we have had in a long time.

Throughout the period of greatest difficulty we have recognized the utter sincerity of our young people. The cause of China against Japan is so real and so intense that they are willing to do anything for it. Even now, when normal class-work is resume, the AntieJapanese Society is still functioning, and a small Committee sits constantly to direct the work of the group. They urge daily personal physical exercise, military training, war work of various sorts, and the soliciting of funds to supply some of the needs they feel are pressing. Every morning boys and girls alike start out for a run around the campus to be followed by the flag-raising ceremony in the main quadrangle. After class work is over they try to get money enough together to buy steel helmets, comforts, and warm clothing for the soldiers. They keep very busy all the time, and some of the most active members are women students.

A very interesting development of the recent student trouble is the present system of weekly University Assemblies. It was felt by the students that there was not enough opportunity for students and teachers to understand each other well enough to avoid an issue like the one just past, ^{that} and there was not enough unity among the student body, and that there was not time when the whole University could be gathered to gether at one place. It was suggested that every week there be an occasion when the whole University community could gather together not only to hear some good speaker, but to see and feel that we belonged together. Being a worthy suggestion, it received the approval of the University and is being developed along sound lines. Every Wednesday we meet at the Assembly Hall at Bashford to hear people like Dr. Shuhsi Hsu, one of our own faculty members just returned from Geneva, the editors of important Chinese dailies in and around Peking, or eminent men and women who are here or are visiting Peking. It was thought for a while that since this new system of meetings might make our monthly Women's College Assemblies seem unnecessary we could omit our meetings, but on more careful consideration we felt that we should continue our own assemblies for the sake of giving our women students and faculty a feeling of unity and providing an opportunity for hearing people speak on questions particularly interesting to us.

The Women's College as such is doing well. As a rule we are so well absorbed in the life of the University that we do not feel ourselves separate from it. Academically speaking, we are an integral

Mrs. Lucius O. Lee (continued)

part of it, but in matters of administration or when particularly interested in the welfare of our women students and faculty members, we like to consider ourselves a unit of our own. We wish to know how our students busy themselves after class hours, or how closely they respect the life of the whole group in pursuance of their own individual activities. We know that there is much to be desired in the matter of student relations with each other and with faculty members, and wish the time would soon come when the intensely individualistic nature of our people could be submerged to the benefit of a healthy, vigorous group life. Careful scrutiny of our needs shows a distinct advantage to be gained from a persistent and far-reaching program of talks to be given our girls from the moment they come as Freshmen till the time they leave us as graduates. There are numerous matters that can be talked over together, and fine ideals that can be inculcated. With such a program we may be able to guide and advise, to reproach and to inspire the young women in our care with regard to many details of ordinary life. I am hoping to begin on the Freshmen soon, if not this semester, certainly by the beginning of the next.

You will be interested, I am sure, to know that one of our most pleasing girls in the present Senior class was awarded the current year Goodrich Fellowship for the highest scholarship, and the best all-round extra-curricular activities. The fellowship, as you doubtless know, is based upon work done in the first three years of the college course, and is entirely honorary. The recipient, Miss Yen Fen, is a student of Sociology, and is proving herself quite useful in her field of work, especially in Ching Ho, the Experimental Station.

In connection with scholarships, I must tell you of the two new offers that have come as special opportunities for our women students. Very recently President Clarence K. Barbour of Brown University addressed a communication to Chancellor Wu informing him that his University was offering a scholarship for foreign women, and that we might consider sending an applicant for one of the three scholarships. Lingnan, Doshisha, and Shanghai College were also given the same chance. After discussing the matter carefully, our Executive Committee felt that it was desirable to open this opportunity to members of the present Sophomore class, for it seemed as if younger girls may not be able to get the most out of a college education abroad and older girls may become too set in their way to get the full benefit of it. Two years in America during the latter half of the regular college career seemed the best policy, so that we are at present advising our girls to plan for such an arrangement.

The second offer came through the endeavours of Vice-President H. Gist Gee, who informed us that a recent visit to Bryn Mawr had secured the hope that Yenching students might be considered good candidates for the graduate scholarships for foreign women.

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Mrs. Lucius O. Lee (continued)

The third University where we are interested in securing scholarships for our students is the University of Michigan where the Levi Barbour endowment provides ample scholarship opportunities for Oriental women. At present we have hopes of placing one to three of our graduates with them, and being instrumental in preparing young women for the kind of service which is emphasized by the Committee awarding the scholarships.

Now that you have heard of our students, you will want to know more of our faculty and staff members.

Mrs. Frame, I met for the first time late in February. Although I had had an exchange of letters with her it was not until a few weeks ago that I had the pleasure of meeting my predecessor. She had been up and around for some time and seemed to be doing well, but a physical examination the week before showed that in actuality she was not progressing as fast as we expected and a slight operation was to be performed in order to insure the full use of one lung. The discouragement of the news did not dampen her spirits during that visit, although I know it must have been difficult for her to seem cheerful. We talked common problems until it was time for me to terminate my brief visit, whereupon Mrs. Frame immediately retired for the rest the doctor considered important. Rosamund is graduating from High School this summer, and is expecting to go to school in Switzerland, perhaps with her mother, or if that is not possible, with friends. Miss Burtt was so hoping that she could travel with Mrs. Frame and Rosamund, but now some of their planning might have to be done over again.

Miss Stahl is keeping generally well, although we often wish her days work were not so long. We try to save her as much energy as possible, and know that despite her claims to the contrary, her strength is limited and we cannot jeopardize her valuable work by drawing on too much of it.

Miss Kao is interested very much in getting a small house to which she can bring an adopted child. Her keen interest in educational theories and her natural love for children make her very anxious to set up a home in which she can watch the little girl develop.

Of those who are definitely returning, the first is Grace Boynton as you know. Miss Myfanwy Wood is also returning, and so are Miss Adeline Veghte and Miss Ethel Hancock.

Miss Cheney is not sure, as the state of her mother's health is still uncertain, and she cannot leave her now. Miss Macgowen, I believe I already told you, is not expecting to come back to Yenching. Miss Roberta White is now in Nanking enjoying a good position.

Of those who are leaving, Miss Bent and Miss Burtt will be gone a year, while Miss Feng, Miss Ma, and Miss Stone will most likely not come back. Miss Waddell is indefinite, as is also Miss Lei. More exactly, their various stories are like this:

Mrs. Lucius O. Lee (continued)

Miss Bent is due for a furlough this June, but will return to this office after a year at home. We are finding someone on the field to take her place.

Miss Burt leaves also in June, and has, I believe, outlined the plan of her year to you. Dr. Stuart, Miss Cheney, and I believe that there is no question of her value to us here, and so far our only problem has been the matter of her support after she returns. As she told you, the Faculty Executive Committee of this University, voted some time ago to ask her to return if the necessary funds can be found to supply her salary.

Miss Feng Yun-hao, much to our surprise, has decided to return to her researches in Germany from which we so eagerly brought her last Fall. She felt that the opportunity to complete her studies, now suddenly available, is too promising to ignore. Much as we regret her decision, and urgent as we are to detain her, I am afraid that she will not consider staying. She seemed very happy before the news of this change of mind reached us, and her work was progressing very well, but her natural interest in industrial chemistry has made the teaching of chemistry to Freshmen students seem dull indeed in comparison.

Miss Roberta Ma, as I told you before, has finished the term of substitution for one of the members of the Biology Department on leave, and will, I presume, go to some other institution to continue work in which she is deeply interested.

Miss Stone has definitely decided to study next year in America. Because she is leaving this June, we do not feel ready to make another year-agreement with any instructor to cover her absence, at the expense of a possible permanent addition to our faculty. As I wrote to Miss Kendrick, we are anxious to secure above all, a well-trained Chinese of the proper qualifications of personality to insure a period of continued service. Lacking such a person, we shall be ready to accept an American teacher on a three-year contract, whom she may recommend. At present we are considering several possibilities, especially a Miss Fannie Lee, born and educated in Canada, graduated from the Margaret Eaton School for Physical Education, for two years a teacher in the Diocesan Girls' School in Kowloon, Hongkong, and now teaching at McTyiere in Shanghai. Katherine Edson Wilbur, who applied through Miss Kendrick is well trained and has good experience, but her family obligations may at any time compel her to leave duties which after all may be limited by her present position. Mr. Wilbur is a student at the Language School in Peking, and may not stay on after his fellowship ceases.

Miss Waddell leaves for an indefinite period of time.

Mrs. Lucius O? Lee (continued)

Miss Kit-king Lei of the Sociology Department, one of our most successful teachers, is anxious to go to her native province of Canton for work there, but we are all so convinced of her value here that we are very anxious to retain her. At present she is still undecided. Unfortunately, her department is suffering from financial difficulties, and is unable to urge the continuation of her services. We have been thinking that it may be better to use the salary released by Miss Feng's departure to retain a valuable teacher than to leave it in the hands of the Chemistry Department so that they may invite a new woman teacher of indifferent qualifications.

Our special responsibility, the Home Economics Department, is this year much strengthened by the work of Miss Kung Lan-chen, and the broadening interests of its chairman, Miss Chen I.. Miss Kung, as you know, is a dietician, and keenly interested in the problem of foods. But though her splendid training and scientific attitude make her a valuable addition to the Department, it puts her slightly beyond our present scope. Built on a smaller scale than departments to which she had become accustomed in her recent researches at Columbia University, our Home Economics Department was for a while puzzled as to how we could find the proper outlet for her energies. Usual courses like cookery and home care of the sick became irksome, while highly specialized work such as that which is offered at the Peking Union Medical College became correspondingly attractive. Fortunately, Miss Kung realized our need and was willing to fit herself into our program. In the meantime, her interest in chemical research, in basal metabolism, and in nutrition met with sympathetic response in members of the Chemistry Department to the extent of having the rat laboratory turned over to her care and the promise of a course on nutrition formerly given by that department. She will most likely help to direct soon the researches of some of Dr. Adolph's own students.

So much of this concerns the best policy of the Home Economics Department that we are at present a bit puzzled as to how best to define our position. Whether we should emphasize the scientific approach to the study at the expense of the more practical and homely, we do not seem to know very clearly now. Our hope is that we shall soon work out a definite and clear understanding of the phases which we wish to stress more than any other, and develop a program accordingly. Available teaching staff, it seems, should be subservient to this program, and however much our energies may be drawn towards other interests than our own by virtue of special abilities, we should guide ourselves primarily with our policy in clear view.

Before I forget, I must tell you of a recent appropriation which we thought desirable to make towards new needs of the Department. Partly due to this new scientific approach, and partly because of our intrinsic belief in the value of the work, our Executive Committee quite willingly voted to give \$200.00 to the Home Economics Department for researches on nutrition this semester, and \$500.00 for the same next year. We felt that the problems that could be studied and the value of

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Mrs. Lucius O. Lee)continued)

the awakened interest in a deeper and more thorough understanding of foods will well repay us for the expenditure.

There is also a possibility of beginning extension courses which will greatly enhance the contribution of our work to society. We are already calling together an Advisory Committee to discuss practical problems of such work. You will be interested to know that we are enlisting the efforts of Mrs. Nelson T. Johnson, wife of the American Minister to China; Dr. Yamei Kin, well-known doctor of many years' standing; Mrs. Sweet, wife of the Y.M.C.A. secretary in Peiping, and part-time lecturer on psychology in our department; Mrs. N. Gist Gee whom you know; and Mrs. C. F. Wang, and Mrs. C. C. Lin, active and capable foreign-trained Chinese women of Peiping. Such an imposing list of people will, we believe, be of great assistance to us, especially since every one of the ladies is keenly interested in the work.

Another project in which we are very much interested at present is the building of the Women's Infirmary. The general plan submitted to you remains unchanged, although a number of minor details have been introduced. To date, we have heard nothing from you concerning the expenditure of the increased sum of \$19,000 (a letter received March 20th speaks of the securing of a correspondence vote from the members of the Committee), but after consulting with Dr. Stuart, Dr. Galt, the Faculty Property & Finance Committee, and the contractors, we decided that it was best to proceed as early as possible, so as to avoid the summer rains. Accordingly, we removed the Infirmary several weeks ago to one of the vacant faculty houses, and began to tear down the old structure. Now we are finishing this work and we are looking toward actual construction in about two weeks. We hope that this will not disturb your plans. The needs were so real and our belief in your readiness to supply such a need so certain that we did not wait for final word. If we have erred, we may be able to make up the deficit in some way.

Now that you have heard of our Women's College affairs, you may be interested to know of matters relating to the general University.

Chancellor Wu has definitely resigned, and will consider returning to the University only as a teacher. The Board of Managers wishes to invite Dr. Y. T. Tsur, formerly Tsing Hua President, and now busy man of affairs in Peking, but the formal appointment will not be made until June.

The Music Department has at last severed connections with the Women's College. Its recent budget shows an entirely clear-cut business basis on which all income and expenditure is handled by the general University alone, and supersedes any agreement that may have been made before March 21st when the F.E.C. approved that budget. At present the Music Department still uses our pianos and dormitory space for Miss Stahl's studio and several practice rooms.

Mrs. Lucius O. Lee (continued)

The matter of housing assistants has become increasingly difficult, as the number of women assistants is slowly but steadily growing, and our limited housing facilities do not allow us to take care of them all properly. At present six young women live in the dormitories more or less like the women students.

Mr. Shih, our business manager, has recently been asked by the University to give part-time to work left open by a vacancy in the Construction Department. His added duties on the Landscape Committee please him greatly, and we are glad that he can mix his former duties with some outdoor interests.

The Y.W.C.A. National Convention is going to be held on our campus late in August so that we are beginning to think of practical questions connected with making that a reality. In connection with this matter I might mention the fact that Mrs. Oliver Iselin of New York City, a member of the Board of Trustees of the International Y.W.C.A. visited us here at the end of February when the Empress of Britain was cruising these waters. She spent several days in Peking and was pleased to see the Yenching campus.

This completes my account of persons and events of special interest connected with the University since my last long letter.

Before I close, however, I must tell you that I received your letter of February 20th. I am glad that the Committee will meet April 20th to discuss questions arising out of my reports or connected with the Women's College in any way. The matter of the Infirmary I have already discussed with you. The question of a fifth dormitory fortunately meets with your sympathy, and Miss Boynton understands the problem of housing well enough to tell you some of our difficulties. Staff needs you will very likely infer from that section of this letter dealing with faculty members, and from my recent letter to Miss Kendrick. I explained very carefully to Miss Kendrick the position of Miss Stone, and our desire for an American teacher of Physical Education in case our present efforts to secure a Chinese teacher do not bring any result. We have in mind three or four possibilities which may turn out to be exactly what we want, or we may have to wait further for this Chinese teacher whom we wish so much to secure. Our plan was to describe the situation fully to Miss Kendrick, and cable her later if and when we do not need an American teacher. As I have intimated before, our preference is for long term members of the faculty, and short terms are accepted only where more permanent arrangements cannot be made.

Miss Burtt is planning to spend the latter half of her furlough year in Peking studying Chinese. A full description of her plans, is I believe, already in your hands. I learned just now that Roberta White is acting as secretary to Madame H. H. Kung in Nanking, and is not yet married. It will be very helpful to have Dr. Stuart meet with your Committee in April, for his presence will be most illuminating in matters that need clarification.

Thank you for your kind greetings to members of the faculty

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Mrs. Lucius O. Lee (continued)

and to myself. We keep busy and happy doing what you have asked us to do, and trust that we shall succeed in achieving results that will be gratifying to you. Accept our wishes for success in every undertaking for all our sakes.

Sincerely yours

Mattie Lee - to

P.S. Pardon a postscript, but word has just come that Miss Barnette Miller of Wellesley may come to us next year, and I thought you would like to know. She had been hoping to come for a half year of teaching work, but because of uncertain conditions at Wellesley, she could not definitely plan on her furlough. She has subsequently expressed a desire to come as a paying guest and student, but to date no actual agreement has been made. We hope, of course, to have her here, even for a short time. It remains for the History Department to develop the matter of courses. M.L.

部 女 學 大 京 燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean

RECEIVED April 14th, 1933.
GENERAL DEPARTMENT

Mrs. Lucius O. Lee,
14, Beacon St.,
Boston, Mass., U.S.A.

MAY 15 1933

May 29/33

My dear Mrs. Lee,

Precisely the same date that we wrote you describing the uses to which we put the current year's American Board Endowment Fund for Higher Education, you wrote us enquiring about the matter. Since I have already explained the way in which the sum was used I may proceed to a statement of the needs for the academic year 1933-34 according to your request. Heretofore, no such statement has been made before the grant was used, but since you are anxious to have our needs explained in time for the May meeting of the Committee I am very glad to tell you what we believe to be the best use for this Fund.

We are, as you know, particularly interested in the development of the Home Economics Department. The budget of this Department has been limited by our resources so that for some time we have not attempted to study problems that have interested us. The addition of Miss Kung Lan-chen to our staff has started a great interest in the question of foods. We hope that with her enthusiasm and direction we shall be able to enlarge upon the humble beginnings which have been made possible by the generous considerations of the Chemistry Department. Miss Kung's rat laboratory is carrying on researches that are very illuminating, and together with her work on metabolism we feel that the Department will grow in importance in the University. We suggest that the sum of \$500.00 coming from the American Board's Endowment Fund for Higher Education be allocated to salaries and research in this Department. We should like to know what you feel on the subject and we shall be glad to have your suggestions.

In regard to the Women's Infirmary, the question of site has been worked over carefully, and we have arrived at the conclusion that the present site is best. It is near the Women's Dormitories, secluded from the main roads, and quiet except for a few hours of the day when the Nursery School is in session. We feel that everything considered, this site is better than any other that might be found, and as Dr. Stuart will no doubt tell you, we have proceeded with tearing down the old building and putting up the new. At the present moment the old building is no more, and in its place we find piles of old and new construction material which will soon be transformed into a modern, useful, and attractive infirmary for our women students.

0297

Mrs. Lucius O. Lee.

The details of construction have been considered very carefully by a special committee consisting of Dr. Nutting, Miss Speer, Miss Chen, and myself. Mr. William Woo of the Construction Department is in charge, and is putting a great deal of time and care into the whole matter. We hope to have the building completed before the rains begin, and know that by the middle of the summer everything will be ready for occupation.

Your cable and this present letter concerning the cost of L.C.\$19,000 have encouraged us to go on with the building, and we hope to keep within the limit, and trust that no unexpected expenses will increase this estimate.

You will no doubt be interested to know that in the meantime the Infirmary is being housed in the residence of Mr. Vernon Nash who is now in America. The premises are much more spacious than we need at the present, but we make the girls quite comfortable in the part of the house best suited to their needs.

Thank you for your kind greetings, and let me assure you that we are keeping busily engaged with interesting problems that keep coming up from time to time.

Sincerely yours,

Nettie Ssu-tu

(Nettie Ssu-tu)

Dean.

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April 25, 1933.

Dean Nettie Ssu-tu
Yenching Woman's College
Peiping, China

My dear Miss Ssu-tu:

Your letter of March 22 reached the office during my absence in New York for the Annual Meetings of the Associated Boards for Christian Colleges in China and of the Yenching College Committee and the Yenching Trustees. I had been living so intensely in China for three days before getting home that it seemed particularly fitting and pleasant to find a letter from you on my desk as I returned. You can imagine something of the great concern and anxiety we all feel over the present war situation and you will understand how eagerly those of us who were together in New York each morning scanned the paper for the latest reports. We read one day that Tungchow had been bombed, but the evening paper denied the throwing of bombs and said that the planes which had flown over Tungchow had merely dropped propaganda literature.

Of course we were delighted to have Dr. Stuart and Dr. Gee at our meeting. The former spoke at some length of the political outlook and especially of what would be likely to happen to Yenching in case the Japanese take Tientsin and Peiping. We are very glad that a provisional plan of action has been made for we realize what a very serious situation might easily arise when feeling is so intense as it inevitably is at a time like this. Please be assured that we all are thinking of you in a very special manner and are praying with you and for you. We continue to hope that the Japanese may not advance upon Peiping, but in case they do we pray that you may have wisdom and strength according to your need. It is good to have the assurance that up to March 22 at least you were able to continue your work without serious disturbance. Dr. Stuart told us of the University assemblies and of the better understanding and the spirit of unity they were helping to create.

I am much interested in what you say of the awarding of the Goodrich fellowship to a member of the present Senior Class, and also in the change that has been made in the rules in regard to the Brown University

0299

fellowship. Please let us know in due time of any of your students who may be coming to Brown or to the University of Michigan or elsewhere for study in America this coming year.

You write at some length in regard to faculty prospects for next year. Miss Kendrick has I think already written you for information as to any help you want from us in the matter of recruits.

I am herewith enclosing two copies of the minutes of the April 20 meeting of the Yenching College Committee. Mr. Garside or Mr. Evans of the New York Office will be writing you more in detail in regard to the budget for 1933-34. You will note Vote Y - 516, in regard to Miss Burt's support. This is a matter which we will take up directly with her. I hope that we may surely be able to keep Miss Burt for the University. She herself has written me of the change in plans for her trip to England because of the delay in Mrs. Frame's going. We hope it may prove to be rightly possible for them to make the journey together as we are sure Miss Burt will be able to save Mrs. Frame a good deal of care and fatigue.

Vote Y - 520 is as you will see, official confirmation of the action already reported to you in regard to the infirmary. We hope that the building is going up and may even be nearing completion by this time. Please keep us informed as to progress.

Votes Y - 518 and 519 call for action by the Administrative Committee. It is fully recognized that not much in the way of securing gifts can be done during this time of financial depression throughout America. At the same time it is considered wise to keep certain objectives before our friends in the hope that after all some may be found who will be able and willing to meet some of the needs. In accord with what you have written and what both Miss Doynton and Dr. Stuart have told us, the judgment of the Committee ~~is~~ that no further effort should be made just now to secure money for a fifth dormitory. We feel that further provision for housing the faculty and for the music work are needs that should be kept before our friends. We should like however, to have a definite statement of the judgment of the Administrative Committee as to just what faculty houses should be provided and the estimated cost of each. Should each house be planned for two people? Please let us know about this as soon as you have been able to work out plans and make estimates.

In connection with the question of the swimming pool you will notice the suggestion that possibly rooms for music instruction and practice could be provided at least temporarily in the gymnasium. Our thought is of the space planned for the swimming pool. We understand that Mount Holyoke College provided for its Music work in a manner similar to this for a good many years before money was in hand for erecting a separate music building. We shall be glad to have you comment on this suggestion.

You will note the long quotation from the actions of the Associated Boards for Christian Colleges in China. This organization met for two days just preceding the meetings of the Yenching Committee and the Trustees. It seemed worth while to record in the minutes the actions which the Associated Boards asked the Boards of the separate colleges to approve and which were duly approved by the Yenching College Committee. As you will see by Vote 523, the Yenching College Committee proposes to meet one fourth of the share of Yenching University in the cost of main-

taining the work of the Associated Boards.

This I believe, completes the comment that is called for in connection with the minutes. A more personal letter to you and the Yenching Woman's College faculty I am enclosing herewith.

Cordially yours,

(Mrs. Lucius O. Lee.)

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April 25, 1933.

Dear Miss Ssu-Tu and the
Faculty of Yenching Woman's College:

I think most of you know I am expecting to withdraw from my work for the American Board and to leave America this coming summer so I want to take this opportunity to tell you all how much this work for Yenching has meant to me through the years. I look back to the time not so many years ago when this College was little more than an ideal in one woman's mind and heart. When the College was organized in 1904 it had no faculty, no property, no money and probably very few people even in China recognized the need for such an institution. You know something of the struggles through which the college has passed and of its really remarkable growth. I at this end recall other struggles and periods of crisis, times when it seemed that the embryo college must fail of real life. How

I wish that you and I could sit down together, perhaps in the Dean's beautiful residence, and compare reminiscences. Your story would be of the developments in China; mine of the slow process of making friends in America for an institution so far away and of the growth of international understanding and good will. Both stories would seem little short of miraculous as we think of how few years they cover, and both would be full of encouragement to press forward. To me personally, the work ~~for~~ this dear College has been one of the richest experiences of my life. I so tremendously believe in China and in the young womanhood of China in particular that this faith is in itself an abiding inspiration. Then the fellowship with other members of our Yenching College Committee and with members of the Yenching faculty as we have met them from time to time has been most rewarding. I wish you could all know personally the women who make up our Committee and that they could know you. Some of us have had the great joy of seeing Yenching with our own eyes and some of you have met with our Committee. Whether or not this experience has been ours, we do recognize each other as co-workers and we all rejoice in having some part in this service.

As you will learn from the minutes, Mrs. Miriam Boyd Parlin is my successor as Secretary of the Yenching College Committee. I believe her election will be particularly pleasing to you of the College as she was a member of the faculty for a year and thus knows China and Yenching at first hand.

0302

Also she is young and has the great asset of the interest of her family. It is very generous of her to make room for this work in the midst of her already busy life. I know you will welcome her as a beloved fellow worker and that you will always find in her an interested and helpful friend.

I hope
I expect to be here at my desk until June 30 and that after that my name may be continued on the mailing list of the College. I even hope that I may now and then hear from some of you and it would give me very especial pleasure to welcome any of you to our home in Constantinople. My address after September 1 will be:

Robert College
Istanbul, Turkey.

With the most cordial of personal greetings to each of you,

Ever sincerely yours,

(Mrs. Lucius O. Lee.)

EBL:dsk

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(20712)

部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean

May 4th, 1933.

Mrs. Lucius O. Lee,
14, Beacon St.,
Boston, Mass.,
U.S.A.

RECEIVED
FOREIGN DEPARTMENT

MAY 20 1933

May 29/33

My dear Mrs. Lee,

A brief glance at the mail schedule reminds me it is time to write you again and tell you what we are doing. It has been some time since I last gave an account of our life here, but because it has been very quiet the last few weeks I shall make this a very brief note.

Easter has come and past, bringing in its train warm spring weather that is a great relief to all of us. The winter has been so long and the countryside has been so bleak that it is a welcome sight to have trees and shrubbery becoming green again. Our students are comparatively quiet now, preparing I suppose, for the final examinations which will not be far off. Disturbing news of war conditions do not seem to make much difference to us now. We pursue our daily tasks as if we lived a charmed life and no danger could disturb us. We feel, however, that danger is not impossible even though we appear to be indifferent to it. With the summer approaching many are beginning to think of vacation plans. The occupation by Japan of districts around the most popular summer resort, Peitaiho, has discouraged many of us. We may have to spend the warmest part of the year on the campus, although that will not be a great hardship.

We have just sent off to Miss Kendrick a cable and a letter concerning the appointment of a new physical education director. We are asking her to find an American or a Chinese now in your country who would be able to come out to Yenching in the Fall. We have for the time being, given up hope of securing a Chinese teacher in China, and if we should not be able to find a Chinese teacher now available in America we shall be glad to take on a suitable American teacher whom Miss Kendrick can select for us.

Of those who are returning in the summer everyone is sure of her plans with the possible exception of Miss Veghte. A recent accident on the athletic field has made the health, and even the life, of her brother a question of deep concern to her family. We hope that it will not necessitate any change in her plans, but of course we do not know as yet.

We have heard from Miss Boynton, Miss Hancock and Miss Wood very recently, so that I know they will be with us again very soon.

0304

May 4th, 1933.

Mrs. Lucius O. Lee.

Of those who are planning to go away from Yenching you will recall that Miss Waddell was to leave us for an indefinite period of time. Because Dr. Faucett cannot return this summer she has been asked to stay on another year as lecturer in the English Department. We are all very happy to have her here longer, not only because of the excellent work she is doing, but also because of the teaching material which she was hoping to finish by June but finds it difficult to complete before her intended departure. Now that she will be here another year there will be plenty of time to finish this work.

Miss Burt is, I am sure, keeping you informed of her plans. There is no change excepting that she is still waiting for Mrs. Frame's health reports to decide on a definite time when she can leave Peking. A recent cable to her could not bring about a change in her present work and plans, but we all feel that when she does arrive in America she will be able and ready to do whatever you advise in the way of promotion work.

You will soon be seeing Miss Bent who expects to be in and around Boston about the beginning of August. She will go by way of the Pacific reaching Los Angeles about July 14th, and crossing the Continent to relatives who are now living in your city. It will be splendid if you can meet her and have her tell you about the Women's College. She has been so deeply absorbed in work not only in our own College but in the general University that she will be an excellent spokesman for Yenching. Of course Miss Bent is returning to us after her furlough.

The morning's paper speaks of Dr. Stuart's call upon President Roosevelt and we are all very much interested in this particular affair. When he returns to us in June we shall want to know every detail of that visit and we shall be inclined to feel that our own President has gained a little prestige by that experience.

We are all keeping well and busy in our work. It will soon be a year since I came to Yenching and as time goes on I feel ~~the~~ more keenly than ever the circumstances that prevented my calling upon you in Boston and becoming personally acquainted. I suppose that it will be possible when I come on my furlough to ~~come and~~ see you unless of course you pay Yenching a visit before that time.

Yours very sincerely,

Nettie Ssu-tu

(Nettie Ssu-tu)

0305

May 29, 1933.

Dean Nettie Ssu-Tu
Yenching College for Women
Peiping, China

My dear Miss Ssu-Tu:

I have received two letters from you since I wrote you last, that of April 14 which came on May 15 and that of May 4 which arrived on May 26. The latter seems to have made unusually good time. Let me thank you for the glimpses you give us of the College life during these spring days. The letter from Miss Hinckley to Miss Bent I am sending on to Miss Kendrick, indeed I am having your letter of May 4 copied that I may share it with all the members of our Yenching College Committee. We wonder constantly whether you have been able to continue the work of the College or whether you may have deemed it wiser to send students home as the Japanese army has drawn nearer and nearer to Peiping. We of the American Board have an arrangement with Mr. Ballou that he will cable us in case of any marked change in conditions, and the only cablegram we have as yet had is one saying that the children in the North China American School in Tungchow had been sent home except the seniors, as a precautionary measure. As that message contained also the words "No cause for alarm" we are hoping that conditions have continued fairly quiet. Of course we are very deeply interested in any negotiations that are being or have been made between Japan and China and in their effect on the people and life in general. We are wondering whether any of you can go to Peitaiho.

We see Miss Boynton quite frequently. She is still planning to sail by the Malayan Prince on July 13, going directly from New York to Shanghai.

It has been a great joy to us to see and talk with Dr. Stuart, but he too is on his way back to China by this time I suppose.

I think you must have had the word before this of my prospective retirement as a Secretary of the American Board and of my expectation to go to Constantinople to make a home for my son-in-law

0306

Dean Ssu-tu--2.

and his children. I speak of this now because you refer to the hope that you can see me when you come on furlough to America "unless of course you pay Yenching a visit before that time." My leaving America necessarily means my withdrawal from active work on the Yenching College Committee. There is no part of my work any where in which I am more deeply interested or for which I feel a truer affection than Yenching. It is hard for me to think of no longer belonging to the Yenching Committee or having any official connection with it. I hope you and all the others believe that my affection and my personal interest will abide no matter where I am. I am sure you must have received the minutes of our April meeting and therefore understand that Mrs. Charles C. Parlin is now the Secretary of the Yenching Committee and that all letters after June should be addressed to her. She asked that I continue to carry the work while I am still in Boston. I too wish that you and I might have had a chance to see each other face to face, but I hope you feel as I do that although that has not been possible we still do know each other somewhat and are very good friends.

Most cordially yours,

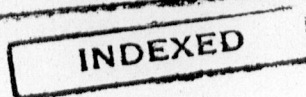
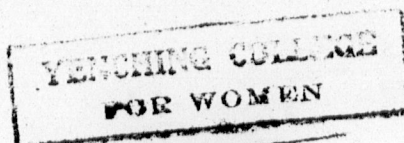
(Mrs. Lucius O. Lee.)

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P.S. Your letter of April 14 dealt with Yenching's need for a grant from the Higher Education Endowment Fund. Action on the grants for 1933-34 will be taken by the Prudential Committee at its meeting on June 13 after which I will let you know as to a grant for Yenching Woman's College. I hope and believe that the Board will be able to give you the \$500. as it did last year.

EBL:

0307



Yenching College for Women

June 6, 1933.

ack-6/30/33

Dean Nettie Ssu-tu
Yenching College for Women
Yenching University
Peiping, China

My dear Miss Ssu-tu:

I enclose for your information a confirmation copy of a cablegram we sent you a few days ago. As yet no reply has come in, though we will expect to hear from you soon unless the disturbances in North China have interrupted cable service.

I trust that the meaning of this cablegram is clear, and that it will not be difficult for you to wire us the detailed information we must have before we could reach any agreement with Miss Chen.

As a matter of general policy for the future, we would suggest that whenever the field wishes our Yenching College Committee to secure a staff member here in the West, you send us full information by mail as to the terms under which such appointment is to be made, including both the salary to be paid and the travel allowances to be provided. Of course, it is difficult for you to give exact information on these matters until the individual who is to be appointed has been selected. But it should be possible for you to give this information in a general way and to indicate the variations which would have to be made to fit the special qualifications of the individual appointee. It is quite impossible for a committee in Boston or in New York to figure out, on the basis of such general information as we have available, just what the field expects to offer any specific appointee we may be seeking.

Very cordially yours,

BAG:PW
Enc.

0308

June 15, 1933

Miss Nettie Ssu-Tu
Yenching College For Women
Peiping, China

My dear Miss Ssu-Tu:

I am very glad to tell you that the Prudential Committee of the American Board at its meeting last Tuesday voted an appropriation of \$500 Gold to Yenching College for Women from the income of its Higher Education Endowment Fund. Our understanding is that this money will be used for equipment as it may be needed and such items as the traveling expenses of teachers returning from graduate study in America or elsewhere. This appropriation like other American Board appropriations for Yenching/will in future be transmitted to China through the office in New York rather than through the American Board Mission Treasurer.

You will before this letter reaches you have had Miss Kendrick's letter explaining in more detail the cablegram which we sent you in response to yours asking about retaining Miss Stone in addition to Miss Chen. If Miss Kendrick's letter has come you know that Miss Chen has definitely declined to accept appointment to Yenching at the present time. We think it not impossible that, once she is back in China and has had an opportunity for first-hand contacts with other possible positions, she may still be secured. We are, therefore, greatly relieved that Miss Stone is willing to continue in Yenching for another year. Are we right in understanding that although two teachers might be used to good advantage in the Physical Education work, the department could carry on satisfactorily with Miss Stone alone. Miss Kendrick has several candidates for the position whom seem to be very well qualified in view of the uncertainty as to general conditions in China and in view of your expressed preference that a Chinese teacher be found for the department as soon as possible, it seems hardly wise to send an American teacher out for this summer. It is, of course, late now and no one might be willing to go. If, however, you all feel that we are wrong in thinking that you can get along without additional help and if you will cable us we will do our best to meet the need.

0309

Miss Ssu-Tu --2

I am sorry indeed that Miss Veghte's return seems improbable. We have not yet had the final word in regard to her decision. I will not say more as I know Miss Kendrick has written you. You understand how eager we are to cooperate to the best of our ability. We often regret that distance makes communication so unsatisfactory. We rejoice that hostilities between the Japanese and Chinese armies seem to have ceased at least for the present. I trust you are to get away for some rest and vacation.

With the very best of greetings to you all,

Sincerely yours,

(Mrs. Lucius O. Lee)

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YENCHING COLLEGE
FOR WOMEN
部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean

INDEXED

June 30, 1933.

ack 8/2

Mr. B. A. Garside,
150 Fifth Avenue,
New York City, U. S. A.

My dear Mr. Garside,

It is with some interest that we note the contents of your letter of June 6 enclosing a confirmation copy of the cabled message about Miss Ch'en. The cable was clear, although at the time it arrived, we thought the Salary and Rank Schedules might have thrown some light on the subject of figures for Miss Chen. Since then we have consulted the schedule and cabled Miss Kendrick concerning the terms. In reply Miss Chen has declined our offer, so that the whole matter is settled as far as her joining the staff is concerned.

We appreciate your calling our attention to the general policy of securing staff members away from the field. The Salary and Rank Schedule, a copy of which is probably available in your office, is meant to guide the general determination of salary according to training and experience. Travel allowance is also fixed for all but Chinese prospectives. These receive under special arrangements up to the maximum of \$400 for travel from their home in China to Peking. There is nothing more beyond these figures to guide us even on the field.

As a rule, we describe very fully to our Candidate Committee Chairman, Miss Kendrick, the qualifications of the person we want. We sent her by mail all the material we had concerning each one of the candidates we had in mind, and felt that Miss Chen, being right in Wellesley, would be much more accessible to inquiry than we were. The general need was made clear, the kind of appointee described and the matter of salary and rank left to a mechanical schedule to fix.

I am sorry that this matter has given you trouble, and hope that when we have occasion to make another appointment, we shall be able to do it without disturbing your Office. The enclosed copies of various schedules will be helpful in determining salaries for future appointees.

See

"Salary Schedules."

Sincerely yours,

He the Sou-Tu

0311

YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEKING, CHINA

June 30, 1933.

Office of the Dean

Mr. E. A. Garfield,
150 Fifth Avenue,
New York City, U. S. A.

My dear Mr. Garfield,

It is with some interest that we note the contents of your letter of June 6 enclosing a confirmation copy of the earlier message about Miss Chen. The letter was clear, although at the time it arrived, we thought the salary and rank schedules might have thrown some light on the subject of figures for Miss Chen. Since then we have consulted the schedule and called Miss Kendorik concerning the terms. In reply Miss Chen has declined our offer, so that the whole matter is settled as far as her position in the staff is concerned.

We appreciate your calling our attention to the matter. The salary schedule is a copy of which is probably available in your office. It is meant to guide the general determination of salary according to training and experience. These receive under also fixed for all but Chinese prospective. There is nothing under special circumstances up to the maximum of \$400 for travel from their home in China to Peking. There is nothing more beyond these figures to be made up even on the field.

As a rule, we describe very fully to our Candidate Committee Chairman, Miss Kendorik, the qualifications of the person we want. We send her by mail all the material we have concerning each one of the candidates we had in mind, and tell that Miss Chen being right in Yenching would be much more accessible to inquiry than we were. The general needs was made clear, the kind of position described and the matter of salary and rank left to her to make a schedule to fix.

I am sorry that this matter has given you trouble, and hope that when we have occasion to make another appointment, we shall be able to do it without disturbing your office. The enclosed copies of various correspondence for future reference.

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YENCHING COLLEGE
FOR WOMEN

Yenching College for Women

August 2, 1933.

ack - 10/21/33

Dean Nettie Ssu-tu
Yenching College for Women
Yenching University
Peiping, China

My dear Miss Ssu-tu:

Let me acknowledge receipt of your letter of June 30th, with the table of salaries and other material relative to salaries and allowances of our Yenching staff. We are very grateful to you for this material.

Sorry that the negotiations with Miss Chen for the Physical Education position did not work out successfully, but I trust that the other arrangements will prove quite satisfactory.

I am somewhat disturbed by the last paragraph of your letter. Our office here in New York is always eager to render every assistance we can in all the affairs of our colleges in China. The office has no other excuse for its existence except that of doing just this sort of thing. Wherever we can help, you can be quite sure that it causes neither trouble nor disturbance for us to do so. My reason for urging the field to be quite sure that full information regarding the exact amount of the salary to be paid, and the exact nature of other allowances to be provided, are clearly stated whenever the groups in Boston and New York are asked to take the initiative in securing a new staff member, is, I believe, quite obvious. Since our Yenching salary schedules are pretty complex, and most of the details might be interpreted in various ways, two different groups might arrive at rather widely divergent figures as to what any particular new appointee might receive. We all recognize that it is the group on the field which is the best qualified to reach such decisions, as well as being the group which ought to be thoroughly satisfied with the arrangements made.

If the field can state to the Yenching College Committee that the appointee the Committee is asked to find will begin with a certain rank, will be entitled to certain travel allowances, and will be paid a certain salary (recognizing of course, that this will be modified in accordance with the experience and academic degrees of the appointee), it would vastly simplify the work of the Committee and enable them to serve the field

0313

Dean Nettie Su-tu

-2-

August 2, 1933.

more effectively. Even though you cannot always be entirely definite on each of these points, you can probably indicate general limits within which the Committee is authorized to negotiate.

With all good wishes for the work of the autumn, I am

Very cordially yours,

BAG:PW

0314

YENCHING COLLEGE
FOR WOMEN

INDEXED

August 8, 1933.

Dean Nettie Ssu-tu
Yenching College for Women
Yenching University
Peiping, China

Dear Dean Ssu-tu:

We have received a letter from Miss Elizabeth Matthews enclosing check for \$150.00 which is for the expenditures of Miss Mabel Chen. Miss Matthews states that she has corresponded with you, and that you are thoroughly familiar with this situation. Probably Miss Chen is at the Y. W. C. a. in Peiping waiting to enter Yenching College, and without doubt at the time this reaches you, she will have presented herself for entrance.

Miss Matthews intimates that this money will cover her fees for the first semester, together with some pocket money and warmer clothing for the winter.

We are depositing this money in the account of the *College of Women* University at the Central Hanover Bank and Trust Company, and are sending a copy of this letter to the Treasurer's office.

With kindest regards,

Very cordially,

CAE:PW

Copy - Mr. Stephen Tsai
Accounting Office

03 15

Miss Marie Sawyer

YENCHING COLLEGE
FOR WOMEN

部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

ack

October 21, 1933.

ack 11/27/33

INDEXED

Mr. B. A. Garside,
150 Fifth Avenue,
New York City, U.S.A.

My dear Mr. Garside,

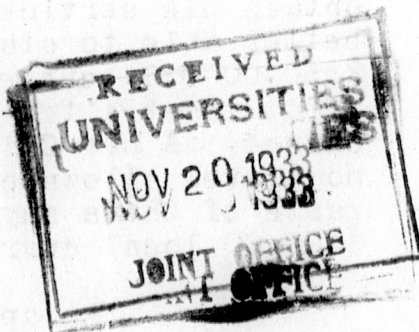
Your letter of August 2 concerning the method of engaging on your side of the Pacific new members for our staff contains matter to which we have given much thought. We realize the value of speed and certainty in the securing of needed staff members, and are fortunate to have the help of your office in securing their services at a time when we call to you for assistance. But as you say, we on the field are so much nearer to the source of need and the complicating questions of comparative qualifications and deserts that we find it very difficult to be just to everyone if we do not weigh each case rather carefully. It is the duty of our Salary and Rank Committee to do this weighing, for as soon as a department or division has made its recommendations concerning a prospective member of the staff, this committee deliberates upon the merits of the case and gives its judgment. The Committee enforces the accepted standards of training and experience in terms of academic degrees and years of work as given in the scale, and regularizes each case as much as possible within this set of values.

In the future when we wish to have your assistance in obtaining a staff member we shall try to let you know just what we consider as minimum qualifications for the position we wish to fill, together with the minimum and maximum salary we are prepared to pay. With such information on hand you can easily consult us by cable if the qualifications of some applicant are superior and you think it desirable to offer a higher salary in order to obtain his services. As to travel allowance, you are probably better able to state the terms than we are, because the sum of \$350.00 U.S. currency provided for travel to Peiping in the case of at least a two-year term staff member has suffered some recent change. A new Chinese staff member coming from America receives no travel allowance, although Chinese appointees coming from other parts of China may receive travel allowance up to the sum of \$400.00 local currency.

The appointee whose case drew our attention to this particular problem has fortunately decided to accept the offer

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Garside 2.

transmitted through you and Miss Kendrick. We are very glad Miss Chen Yueh Mei has changed her mind, and is with us in the work of the Physical Education Division. She is an excellent addition to our staff and we anticipate years of useful and pleasant service from her.

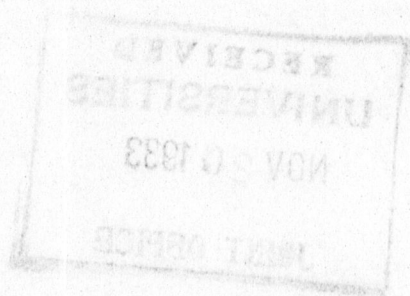
I hope that the information supplied in this letter will be useful to you in the matter of stating terms for prospective members of our staff.

Sincerely yours,

Nettie Ssu-t'u

Nettie Ssu-t'u, Dean

NS:JA



03 18

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Sincerely yours,

M. L. H. H.

Bertie S. S. S. S.

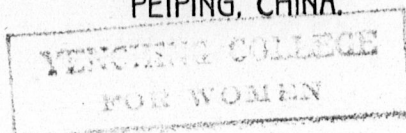
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部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean



March 16, 1934.

ack 4/10/34

Mr. B. A. Garside,
150 Fifth Avenue,
New York City,
U.S.A.

My dear Mr. Garside:

In reply to your radiogram of February 28 concerning a prospective Home Economics teacher, we are sorry to say that there is no budget vacancy for another person on our staff. Our hope has been, as I have written Mrs. Kendrick, that the Women's Foreign Missionary Society would sometime fill one of its vacancies at Yenching by sending us an experienced, mature person, provided with a salary, who can teach institutional management, child care and training, and who can help to conduct extension work. If Miss Kendrick or the Women's Foreign Missionary Society has found such a person we shall be glad to add her to the department with academic rank suitable to her training and experience. A three-year term would probably be most convenient.

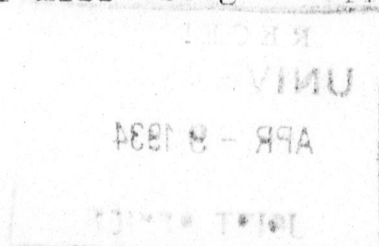
I have just sent to Miss Kendrick a letter explaining this matter and also telling her of our need for a second person in the W.F.M.S. quota. We have recently asked that Board to fill one of the two existing vacancies in the Women's College quota by taking on the support of Miss Tseng Hsiu-hsiang. If the salary for the Home Economics teacher is to be drawn from the same society we hope there is a good possibility of both appointments being made. If not, we should like very much to urge the support of Miss Tseng upon the society as we are reluctant to give up a course when it promises so well to meet the growing needs of our educational system.

I hope that our needs in connection with the Kindergarten Training Course will not seem to reduce our interest in the Home Economics teacher for she would be a valuable addition to the staff in a field which we are very anxious to develop. It is only our reluctance to relinquish a course in which a good beginning has already been made that makes us stress the importance of Miss Tseng's support.

Sincerely yours,

Nettie Ssu-t'u

Nettie Ssu-t'u



0320

燕京大學
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

PEIPING, CHINA

Office of the Dean

March 16, 1934.

Mr. B. A. Garbide,
150 Fifth Avenue,
New York City,
U.S.A.

My dear Mr. Garbide:

In reply to your radiogram of February 28 concerning a prospective Home Economics teacher, we are sorry to say that there is no budget vacancy for another person on our staff. Our hope has been, as I have written Mrs. Kendrick, that the Women's Foreign Missionary Society would sometime fill one of its vacancies at Yenching by sending us an experienced, mature person, provided with a salary, who can teach institutional management, child care and training, and who can help to conduct extension work. If Miss Kendrick or the Women's Foreign Missionary Society has found such a person, we shall be glad to add her to the department with academic rank suitable to her training and experience. A three year term would probably be most convenient.

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Sincerely yours,

Nettie Searles

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YENCHING UNIVERSITY
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YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
Peiping, China

March 31, 1934

Mrs. C. C. Parlin
28 DePeyster Avenue
Tenafly, N. J.

My dear Mrs. Parlin:

With the receipt of your little folder entitled "The New Women of Old China", we are reminded that it is time to give you the latest news that is current on the campus. As a matter of fact, we were waiting for one or two events to pass into history before we wrote you again, for they promised very interesting results, and we wished to report these events rather than anticipate them. Now that they have already happened, I can tell you about them.

First of all, the Women's College Health Week Program, with its absorbing preparations and its fascinating details, dominated our interest for weeks and even months before it began a week ago. Miss Stone and Miss Chen drafted into willing service a large number of students, who, under the leadership of able chairmen and helpful faculty advisors, developed an astonishingly thorough program for creating a much-needed health-consciousness. They aimed at focussing attention for one whole week upon problems of health, and with that purpose in view organized themselves into committees for Publicity, Health Poster Contest, Speakers, Recreation Hour, Health Chart and Dormitory Inspection. They did their work so thoroughly that when Monday, March 19, arrived the Women's College was the scene of animated and intelligent interest in matters of health, and the spacious halls of Boyd Gymnasium became the center of attractive exhibits of health posters or of the actual recreation of faculty members and students. From five to six o'clock every afternoon the grounds were dotted with little groups playing croquet, jumping rope, or venturing forth for an hour of bicycle riding. It was a very pleasant sight to see them all enjoying their sports, especially when we knew that the four dormitories were to be scored for the promptness with which they began their hour and for the number of people who participated in it. The final demonstration of physical education on Saturday which completed the activities of the week was so good that we are still quite pleased about it. Miss Stone and Miss Chen were able to get excellent results and the girls seemed to enjoy it so much that the spectators could not help envying them too. You can see from the enclosed leaflets what kind of activity we indulged in during the week.

I am especially pleased to recall that during that weekend we were able to entertain as guests of the Women's College, Mrs. J. H. Moore and Mrs. George Wilson of the Prudential Committee of the American Board Mission. They happened to be in Peiping during those few days and by rare good fortune came at a time when we had something interesting to show them. Both Mrs. Moore and Mrs. Wilson were delighted at the demonstration and declared themselves much pleased with the results of our work. They were also glad to see old friends and Yenching, for not only were our American Board staff members acquainted with them, but various others of our colleagues were glad to meet and to talk over with them problems of common interest.

ROC

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Apropos of Mission Boards I should like to urge upon you as our representative in America the persistent effort to persuade the Mission Boards to keep their promised quotas full. Unless we succeed in doing that, we remain not only short-handed and unable to carry on our work according to the original plans, but we face the danger of having our quota steadily reduced so that in time we may have no assurance of support beyond the bare frame of the educational scheme originally worked out with the Mission Boards. Both Miss Cockingham, the treasurer, and I view with alarm the steady removal of salaries following the vacancies which happen to occur in the various quotas. The Presbyterian Board has recently reduced their salary quota from three to two. Miss Veghte's inability to return last year restricted the quota to one, for Miss Speer alone represented the Board when Miss Veghte and another person might have served on our staff at the same time. Whether the recent reduction from three to two was due to financial stringency or not we are not able to say, but we feel that in the face of enforced reductions, the Board may have found it easier to cut vacancies than to cut people serving on our staff.

The Women's Foreign Missionary Society has at present one representative in the person of Miss Ruth Stahl, but we really should have three from that Board. The unexpected return of Miss Monona Cheney to America and the subsequent uncertainty of her plans have prevented our urging another person upon the Board so that her vacancy and the vacancy created by the departure of Miss Mary Catherine Russell in 1932 are not realizing us any financial support.

The American Board has at present two representatives, and next year will have one, but I understand that beginning with last September they intend to supply us with the equivalent of three members of the staff, that is, one person plus salaries for two others. If that is the case, we can at least apply the vacant salaries to people whom we need to take the place of representatives they do not send us.

You will, I am sure, pardon my stressing the importance of maintaining full quotas in order to keep up an assurance of continued support from our Mission Boards. We regret to see the gradual reduction of our constituency to the present limited quota and sometimes wonder how we can continue with the scheme of education which promised, with the plans originally developed, such excellent returns. For the next year, as I have pointed out, the different quotas will be as follows:-

Presbyterian Board.....	New quota	- 2
	On the field	- Miss Speer
	Vacancy	- May be filled by Miss Veghte
Women's Foreign Missionary Society.....	Full quota	- 3
	On the field	- Miss Stahl
	Vacancies	- 2 (One may be filled by Miss Tseng, the other held for Miss Cheney)
American Board.....	Full quota	- 3
	On the field	- Miss Boynton
	On furlough	- Miss G. Wood
	Vacancy	- 1 (in salary)

Mrs. C. C. Parlin

-3-

Now that I have disposed of some of our more serious problems, I wish to report to you two very small matters in which you will no doubt be interested. Since the beginning of the academic year we have enjoyed the possession of two special gifts which have added much to our class room building, Sage Hall. When Miss Hancock returned from England she brought with her an excellent clock, the gift of Godolphin School in England. We hung that in the central hallway of the building, and have since found it not only decorative but useful as well. At the same time our building was decorated with the "pietze" given by last year's graduating class. The class left the choice of the building to the University, and before we realized what had happened, we were made the fortunate recipient of the gift. Since then we have found our already attractive building made more completely satisfying by the addition of the beautiful pietze.

This being Easter week, we are pausing in our work sufficiently to celebrate the occasion. The series of services is most impressive, for we expect to bring it to a climax Sunday morning in an open air service on the Island. After this the Spring Holidays will scatter us in all directions, sending most of us to the Hills where the various temples are situated or to Tingsien on the one hand and Taishan on the other. It is the traditional Spring exodus, for both Yenching faculty members and students are fond of taking trips to famous places whenever a holiday arrives.

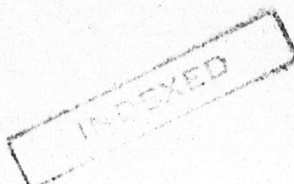
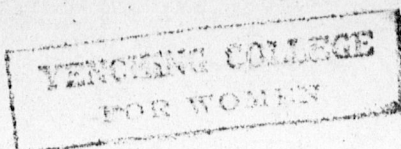
We wish that you could share these jaunts with us too and see how we take advantage of the unusual opportunities that lie all around us. We hope this finds you well and enjoying your work in the Committee.

Sincerely yours,

/s/ NETTIE SSU-T'U

ROC

0324



April 16, 1934

Dean Nettie Ssu-tu
Yenching College for Women
Peiping, China

My dear Miss Ssu-tu:

We enclose a confirmation copy of the cablegram sent you on Saturday.

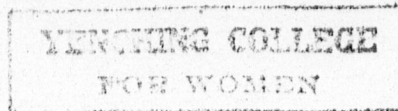
I hope that the essential meaning of the cablegram is quite clear to you. The budget estimates as received from the field indicate that you desire to have Miss Veghte return as an appointee of the Presbyterian Board. But your estimates also include a cash grant from the Presbyterian Board of L.C.\$2,400 on account of one quota vacancy. Since the Presbyterian Board has been compelled to reduce its appropriation to Yenching Women's College - as well as all of its appropriations to the other China Colleges - it will be impossible for them to provide both for Miss Veghte's return and for this cash grant for the quota vacancy. We must therefore choose which of the two is the more urgently needed.

At the meeting of our Yenching Budget Committee last week, with two of the ladies from the Yenching College Committee present, we were able to balance the Women's College Budget by certain increases in our estimates of income from the west, and by taking L.C.\$3,710 from your surplus on the field and U.S.\$1,500 from the Women's College surplus here in America. This will still leave us with a surplus of around U.S.\$8,000. It is possible that if the field urges the return of Miss Veghte as being particularly important, our Yenching College Committee may be willing to take approximately U.S.\$1,000 more from our surplus to compensate for the loss of L.C.\$2,400 from the Presbyterian grant for the quota vacancy.

Very sincerely yours,

BAG:MP

0325



*Sent to College
Committee
6/7/34*

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YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
Peiping, China

Office of the Dean

May 9, 1934

Mrs. C. C. Parlin, Secretary
Yenching College Committee
150 Fifth Avenue
New York, N.Y.

My dear Mrs. Parlin:

It is with much regret that I address the present communication to you and ask your kindness in transmitting its contents to the members of the Yenching College Committee of the Women's College. Much as I hesitate to disturb at this time the plans already made for the work of the coming year, I find it convenient to withdraw from my position as Dean of the Women's College and resume the teaching work which has been waiting for me at Nankai University in Tientsin since I left it several years ago. Although my two years in this office have been very interesting and at times quite fruitful, a growing conviction that the field of teaching will be more satisfactory for the development of my own personal plans has led to the favorable consideration of an urgent invitation to return to my former work. I wish therefore to resign my position as Dean of the Women's College and accept this invitation. To this end I have approached the Administrative Committee of the Women's College and have asked them to consider ways of continuing the work after I leave at the end of June.

I wish at this time to express to the members of the Yenching College Committee my appreciation of the generous support which they have given me, and commend to their guidance and development an educational unit which has shown worthy results and has every hope of continuing to do so.

Kindly extend my greetings to the members of the Committee, and convey to them the sincere regret that I shall not be able to continue serving them in the present capacity.

Sincerely yours,

(Signed) NETTIE SSU-T'U

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YENCHING COLLEGE
FOR WOMEN

INDEXED
Yenching College for Women

May 17, 1934

Miss Nettie Ssu-T'u
Yenching University
Peiping, China

My dear Miss Ssu-T'u:

I am enclosing six copies of the minutes of the April 24th Committee Meeting of the Yenching College for Women. It is my understanding that Mrs. Parlin has written to you, and if so, my comments can be ignored. As a matter of fact, there is not much which calls for further comment.

For your information, however, it might be said that the application of Miss Wu-Yu Chen for the Sidney Gamble Fellowship at the New York School of Social Work came to hand just in time to be filed with the other applicants for the coming year. Insofar as we can ascertain, the records and papers are satisfactory; but the difficulty is that the present holder of the fellowship has one more year of work before finishing her course. The question has been raised as to the desirability of switching the fellowship from one worthy student with an incomplete education to another who is beginning the graduate work. The whole case rests in the hands of the group which handles the Sidney Gamble Fellowship, and nothing we can do at the present time would be of any service. Mr. Gamble has suggested that we allow the case to take its natural course.

It is a great satisfaction to us all to learn that Miss Burt is to return to Yenching. She made a very favorable impression in the States, and all enjoyed her immensely.

Regarding the Dormitory space, undoubtedly Dean Franklin will be writing to Miss Boynton, investigating conditions for the cooperative housing plan which was under discussion at the meeting. The Committee was also greatly concerned over the overcrowding in the girls' accommodations, and until such time as additional funds are provided, it seems best to take the course as outlined in the first part of action 535.

Every person who is musical and many people who are not, realize the disadvantage of the practice stage - whether it be voice, saxophone or piano. As I understand it, there are no saxophones being used by girls, which should be a cause of great rejoicing among you all. There are other distressing situations which arise, however, which are almost as exasperating as well as inconvenient; and the Committee was alive to all of these various phases of the situation and will act insofar as possible in assisting to obtain relief for this situation.

I am enclosing several copies of the financial statement

0327

presented at the meeting. The net result indicates that there will be an overdraft of \$674.28 if all the anticipated receipts are collected. There is some indication, however, that Wellesley will not be able to take care of the full amount of its balance; but we are hoping for the best.

Regarding the balance in the Infirmary, I am writing a letter to the Treasurer covering this point; but you will note from the action that the deficit of L.C.\$2,249.21 is to be taken from the balance on the field.

Before this time you have received word regarding the appropriation toward the budget for 1934-35. The Committee approved expenditures to the amount of \$13,500.

The Committee was glad of the opportunity to have Miss Veghte present at the meeting, and was gratified at the possibility of her return to the field. Incidentally, Miss Veghte and Miss Sung-Shan Kwan rendered several selections at the meeting of the Associated Boards on April 23rd, at which time a dinner was served and friends of the various Boards were present. They added very much to the enjoyment of the occasion.

You will note from Action 541 that Mrs. Finley has been appointed Chairman of the Promotional Committee in place of Dean Franklin. Miss Franklin is just as much interested, but presented a very strong argument that Mrs. Finley, being on the Associated Boards Promotional Committee, the Yenching Promotional Committee, and living in New York, was the logical chairman for the Women's College Promotional work.

I thought it a real privilege to be present at the meeting, and always do enjoy the discussions incidental to the work of the Committee.

With best wishes for your continued success in the great work you are doing, I remain,

Very cordially yours,

CAE:RC

Assistant Treasurer

0328

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN
of
YENCHING UNIVERSITY

COMMITTEE

MRS. O. R. WILLIAMSON, *Chairman*
The Wellington, Philadelphia
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. E. M. MCBRIER, *Treasurer*
150 Fifth Ave., New York
MR. B. A. GARSIDE, *Assistant Treasurer*
150 Fifth Avenue, New York
PRESIDENT ELLEN F. PENDLETON, *Wellesley, Mass.*
Chairman of Budget Committee
MRS. J. M. AVANN, *Chicago*
Chairman of Nominating Committee
PROFESSOR ELIZA H. KENDRICK, *Wellesley, Mass.*
Chairman of Candidate Committee
MISS ALICE KEEP CLARK, *Evanston, Ill.*
Chairman of Promotion Committee
MRS. WILLIAM BOYD, *Philadelphia*
MISS MARGARET E. BURTON, *New York*
MRS. SAMUEL MCCREA CAVERT, *New York*
MRS. JOHN H. FINLEY, *New York*
DEAN LUCY JENKINS FRANKLIN, *Boston, Mass.*
MISS JENNIE A. GOULDY, *New York*
MRS. HELEN H. JENKINS, *New York*
MISS MARION A. KENDALL, *Cambridge, Mass.*
MR. ERIC M. NORTH, *New York*
DEAN MABEL M. ROYS, *Aurora-on-Cayuga, N. Y.*
MRS. F. LOUIS SLADE, *New York*
MRS. ROBERT E. SPEER, *New York*
MR. FRANKLIN H. WARNER, *New York*
MRS. CHARLES C. PARLIN, *Tenafly, N. J.*
Representative of Wellesley College Alumnae

MRS. MURRAY S. FRAME, B.A., B.D., LITT D.D., *Dean of the College*
PEIPING, CHINA

June 7, 1934

Dear Friends:

I am enclosing copy of a letter from
Dean Ssu-T'u received in the last China mail. This
comes as a great surprise and we are very anxiously
awaiting some further word from the field, with the
hope of obtaining further light on the situation.
It is also quite possible that the Administrative
Committee will request us to take steps to fill
this vacancy, and any suggestions you can give will
be appreciated.

Cordially yours,

Miriam Boyd Parlin
Secretary

0329