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Feb. 11, 1929.

Miss Ruth Stahl,
Acting Dean of the Yenching College for Women and
Chairman of the Administrative Committee,
Yenching University,
Peking, China.

My dear Miss Stahl:

In order to counsel with certain persons, I have delayed somewhat my reply to your letter of Dec. 17, 1928, with its invitation from the Faculty of the Yenching College for Women and from the Administrative Committee, to withdraw my resignation of May, 1927, and to return to the Women's College as Dean for a period of two years.

Will you please now convey to these two bodies my readiness to yield to their conviction of the wisdom of this step, under the present circumstances, if it meets with the approval of the proper bodies.

In thus asking me to return, I understand that the Faculty and the Administrative Committee are in sympathy with my known conviction that the Women's College can in the end render its largest, most enduring service to China's young women by preserving such a measure of independence of administration and government as shall best enable it to develop among the women students symmetry and independence of thought and character, and that we will continue to cooperate in this purpose. I note that it is our common conviction that the search for a Chinese Dean should be continued with enthusiasm. I shall do all in my power to further this aim.

As I had not intended to return to Yenching, I have undertaken to act as Dean at Mount Holyoke for the academic year, expecting to have a half or whole year's free period thereafter before undertaking another term of service in China. I gather, however, that the need for my return is immediate, since we expect that it will not be long before the Chinese dean can be secured. I will accordingly, try to plan the summer so as to secure as much rest as possible and to return to Peking by the last of September.

I wish to thank the Faculty and the Administrative Committee for their invitation and to express the pleasure with which I anticipate working with them again.

Sincerely yours,

Acting Dean of Residence.

250 West Tulpehocken Street,
Germantown, Philadelphia,
Pennsylvania.

April 20, 1929.

My dear Dr. North:

At the time of our Annual Meeting of Yenching University, when the question of electing a Dean came up, there was no opportunity given for discussion or expression of opinion. In the Woman's Committee, Mrs. Frame arose to go out, but Mrs. Lee said to her, "You needn't go out, Mrs. Frame because the Committee is unanimous in this matter." She called immediately for a rising vote, which was hurriedly taken but I did not rise. I could not conscientiously do so in the excitement and bustle of the vote I do not think my negative recorded. My reason was clear. Mrs. Frame had done everything to oppose the merger of the Woman's College with the University and even after it was passed she kept stirring up questions in opposition to it. She was responsible for the meeting in Boston and Mrs. Lee's letter sent out to all the Board of Trustees.

Knowing that she had always made it very hard for Dr. Stuart to have anything to do with the Woman's College and that she had not changed her mind in this matter one whit, I felt it would be better if we could accept her avowal not to return, start afresh with a Dean who would work out the policy of the Trustees and Woman's Committee and make the administration a real success.

I talked with Mrs. Lee and Mrs. Avann about it and they said "Oh, she will do it when she gets back in Peking." When we were all together at the hotel breakfast table (Mrs. Frame present) I said frankly that I thought we had too much interference in our administrative work from the faculty members. Their insistent demand that the gymnasium be dressed in size and the swimming pool be eliminated so as to make the cost come within \$60,000. and that \$30,000 of the gift be set aside for endowment of the building was an illustration of this. In the meeting of the Gymnasium Com. Mrs. Frame made quite a speech favoring this plan and said it would provide other forms of recreation if they had this sum of money to control. She also said, if they had a swimming pool and the men didn't have one, it would be just like Dr. Stuart and the Men's faculty to decide that the men should use the Women's pool part of the time and thus spoil it for the women. I said to the Committee that this discussion was all aside from the purpose of our meeting. That the gift was not a sum of \$90,000, but a gymnasium to cost not over \$90,000. The gift was not made to the Woman's College but to the Trustees of the University for the use of the Women students, that if the cost were reduced to \$60,000. the gift would be \$60,000. and no more. Then Mrs. Frame said the swimming pool was most essential to both faculty and students and she hoped the Trustees could make clear to Dr. Stuart that it is only for the use of the Women Students. She always in our Woman's Com. Meetings, puts Dr. Stuart in a bad light and she has affected many of our Com. members toward him. I have felt all the time that she is opposed to Dr. Stuart and to the Men's units in the University and wanted to keep both the financial and academic administration of the Woman's College in her own hands, the former as a whip with which to control the latter. I saw that only one or two members of the Woman's Com. had thought about this at all, and Mrs. Lee had prejudiced the election by sending out a letter saying that Mrs. Frame had promised to go back and she was sure it was the unanimous wish of the Committee. The manner of doing this business was irregular. The faculty

again (I do not know on whose suggestion) without any authority, invited Mrs. Frame to return as Dean and she accepted the Deanship before the matter was considered by either the Women's Com. or the Trustees. In a very strange way, a copy of her letter of acceptance, written Feb. 11th, was sent to me, in a spirit of rejoicing that the faculty had persuaded her to withdraw her resignation and to return as Dean. I am sending you a copy of this letter and wish to call your attention to the paragraph I have marked, which shows conclusively that Mrs. Frame is going back to fight the merger and calls upon the faculty to sustain and help her in this, which means that affairs will not run smoothly for Dr. Stuart or the University as a whole and while the failure of our plan will be laid to the plan itself, the real failure will be in the leading of the Women's College faculty to oppose it at every turn. It was, passed in order to make possible the gymnasium but with reservations of mind and with the purpose to kill the spirit of it. She is now insisting that the women need their own Field Treasurer.

Now, why all this long letter to you? Because I feel that before Mrs. Frame goes back the Executive Committee of the Trustees should have a conference with her. Should ask her just what she means by this letter, and her saying "we will continue to cooperate to this purpose". Of course, she will explain it away. She is a past master at this, but at least she will know that the Trustees is the body to which she must look for authority and that theirs is the power to recall her from the College now or if there is trouble in the administration. We may see a way to clear up matters when we are in China next Fall, but I am deeply concerned and think the Trustees should take no uncertain stand in the matter.

Please do not say to anyone that I sent you the copy of this letter as I do not wish to embarrass the one who sent it to me. It would be a sorry day for that person if Mrs. Frame knew she sent it back. She couldn't ever have any success on that faculty while the present Dean is there. I wish her to know that the Trustees are on the job and intend to have their authority carried out in these matters. I believe the merger is a wise move and without it I would favor the Women's College withdrawing altogether and becoming a separate institution and the University having its own department for women or not as seemed best.

Very sincerely yours,

Corabel Tarr Boyd.

From *The Churchman Afield* in the

BOSTON EVENING TRANSCRIPT, SATURDAY, SEPTEMBER 7, 1929

Returns to Her Work at Yenching



Alice B. Frame, D. Litt.

MRS. ALICE B. FRAME, for the past year acting dean at Mt. Holyoke College, sailed Aug. 30 from San Francisco for Peiping, China, where she will resume her duties as dean of women at Yenching University, the union Christian educational unit now supported by four different boards. Mrs. Frame, who was graduated from Cambridge Latin School and Mt. Holyoke College, received, in 1925, from her Alma Mater "for distinguished service in education" the degree of Doctor of Letters. Mrs. Frame, who is the daughter of the oldest missionary of the American Board, namely, Dr. John K. Browne of Auburndale, Mass., first went to China in 1905 as Alice Browne, but in 1913 married Rev. Murray S. Frame, an active missionary. She threw herself enthusiastically into

the evangelistic work of the Tungchow field, driving with her husband in crude, springless Peking carts into the countryside, and living in Chinese village homes. Mrs. Frame has been supported in her work under the American Board by the students and alumnae of Mt. Holyoke.

Widowed in 1918, she continued teaching in the Woman's Union College until 1920, when she came to America on furlough, returning again to China a year later as a permanent member of the Yenching College staff. Two of Mrs. Frame's three children died in China, but the youngest, Miss Rosamond, twelve years of age, is returning with her mother and will attend the North China American School at Tungchow.

DEDICATORY PRAYER FOR WOMEN'S college buildings.

Sept. 1929

By Mrs. Alice B. Frane,
Dean of the Yenching College for Women.

In the working out of Thy great and far-reaching purposes for China, O Father of us all, we beseech Thee to use these buildings, given by women in America to the young women of China. They gave them in faith, because they believed in the women of China, and that they might fit themselves for high, self-sacrificing service to their own nation and to Thee.

They gave them in joy, the joy of working together and learning together, the joy of sharing the opportunities for seeking and finding truth, light, and knowledge. But chiefly did they give us these buildings because they believe that all gifts, all wisdom, all learning, can count for the most in this world only when they are shot ~~through~~ through and through with the spirit of Thy Son, Jesus Christ. And now this great gift of buildings from many hands and many hearts, we offer unto Thee.

The faith of the givers, their love and joy in the giving, stand visibly forth before our eyes, in beauty, and strength, and opportunity. And even as our hearts throb with thankfulness for this, their gift to the young women of China, we praise and magnify Thee, whose spirit did stir their love and faith unto such glorious fruition. From Thee have all these come to us, through their love of Thee and of us.

May those who go in and out of these doors never forget that this brick and mortar and wood are but the visible forms of the love and trust and hope of sisters across the seas, so that this college may stand for friendship as wide as the world, for sympathy that shall solve all suspicions, for an unquenchable love of the truth that shall set the young women of China free to serve their beloved country in the spirit of the Lord Christ. May they ^{here} learn to know and to choose the highest

Use these buildings, O God, in and through their use of them; not to the glory of those who gave nor of those who receive now and in the long years to come, but to the greater glory of Thy eternal kingdom of truth and righteousness and love.

In the name of our Elder Brother, we offer these buildings to Thee and to China. Amen.

article sent by UN

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FOREIGN DEPARTMENT

OCT 29 1929

燕京女子學院

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

Ans. Nov 12

OFFICE OF THE DEAN

Oct. 2, 1929

My dear Mrs. Lee,

It is rather comical that the first letter I should write to you from Yenching should be by my own very clumsy hand, but Miss Cummings and Miss Cookingham and Miss Vaghte are all laid low with intestinal trouble, so I am "paddling my own canoe" as best I may temporarily. Miss Cummings was most helpful the few days after we arrived and before being taken ill. She will be fine, we all feel. I found her, Mrs. Blair, Miss Gouldy, Mr. Warner, and some other foreigners on our little Japanese ship on which we took the trip from Kobe, reaching Tangku on Sun. morning, Sept. 22. Miss Stahl and Mr. Chandler met us, and steered us and our helpless foreign friends through the awful muddle of coolies and customs, and ~~waiting~~ ^{waiting} four hours for a train for Tientsin, where we had lunch, and coming on that afternoon, we reached Peking at 7.15. The telegram we sent was delayed; by a streak of luck, Miss Wood and Dr. T. T. Lew and D. Stuart managed to get in to meet our ~~guests~~, and incidentally, ourselves! We old hands did not matter, but Mr. Warner and the others would have felt a trifle dashed not to be met even by a coolie!

Rosamond went ^{off} with C. Vance, my cousin, ~~off~~ to go down to Tung-chou the very next day, to school. Miss Stahl begged me to ^{come} right out. She was "at the end of her rope", and I went in to the office, before nine on Monday morning. The college girls met me at our door, and had a little "welcome meeting" on Wed. P.M. for all of us new ones! Then ^{came} the preparations for the formal opening, and then the BIG EVENT itself, and we are all gasping!

With this introduction, and the remark that as far as our guests were concerned, all seemed to go off well, and all congratulated us most heartily, and that you will get full reports soon, I will go on to business, as I must go to a com. meeting soon.

I am asked whether the Y.C.C. authorized the \$10 per month increase for all foreigners on contract with the Women's College at the April meeting? The Men's College is doing it, and I think the matter was said at the time to be applicable to the women as well as the men. Am I correct? This would mean a slight increase in the budget for the current year, and if the increase of 10% is granted for 1930-31, the increase will be larger.

Also the matter of increase for the Chinese women is a burning question. I had understood that they declined any more money than the foreigners, but that was merely a temporary state, and Miss Stahl and the others have been expecting a definite consideration of such concrete increase as was suggested. It might be well if at your com. meeting you would perhaps appoint a com. (with power?) to take up the matter, when I have had time to get at the material which I suppose ~~they~~ have here on the sub-

ject, together, and find out what it is all about. But it would be well to have a body prepared to deal with the subject and find out the various aspects of the matter that are vital.

Oct. 4:

The attitude of the Women's College^{authorities} in regard to the advance of the Chinese salaries is very important now that there is such close co-ordination on the financial side. It is most important that there should be somebody appointed by your committee who could deal with this matter definitely, as it would affect the making out of the budget for the next academic year. It is a pity that we both received the impression that the matter was temporarily settled. The faculty here feel that this generous gesture on the part of the Chinese members of the staff should not be taken as final.

Another important matter is the Gymnasium. Miss Stahl has written you fully of the reasons why not even the foundations are finished and ready for further wall construction. We fear that the Boyd's were deeply disappointed to see so little under way, but there is no use complaining now. The financial committee in New York is being asked to sell as much gold as possible at the present advantageous rate. Miss McGowen is making out a list of the apparatus which must come from abroad, so that we may reserve in New York the amount necessary for such expenditures. I trust that the misunderstanding as to whether the architect's fees would be deducted from the sum reserved in New York or from the sum from the field construction, has now been cleared up. The rise in building prices evidently precludes any building of the swimming pool for the present. Mr. Hildebrand evidently made a very bad miscalculation in the estimation he sent you last spring, but we have to fact facts. I trust the committee will insist on the maple floor of the large gymnasium, since I understand that all physical directors maintain that this is the best, in the end. Other hard woods or cork do not last so well or give such satisfaction. It is our great good fortune that Miss McGowen is on the field and can give us the benefit of her knowledge and practical experience in the numberless details of construction and equipment which will be coming up.

The sums already spent for architect's fees as enumerated in Mr. Evan's letter to me on August 27, i.e., G \$6,878.46, will release a certain amount of building money which will relieve, I do not doubt, the pressure on funds necessary for the new faculty residences. I note in your letter of June 25 that the committee authorized G \$10,000 for the double house. Part of this has already been sold, Miss Stahl tells me, at a less advantageous rate than is now possible, but I hope that the present high rate will give us a little advantage. In your May 27th letter I gather that any little sum over this lump sum may be taken from surplus on the field, for such details as inevitably come up at the last moment: walks, gate, connecting wall, and outside closet for the refrigerator. I trust that we are not exceeding our authority in going ahead with this.

I have not had time to go over to see the new primary and kindergarten training building which is going up. The location is a splendid one and I hear that the director of physical education is wishing to claim the entire site for athletic grounds for the Men's College!!! It has not as yet been decided, and the building is meanwhile going up!

Thank you for your letter of August 28, and for letting me know of the coming of Miss Elizabeth Hurlbut and party and of Mrs. Arthur Holt and party. I hope they will report their arrival in Peking, and we shall be glad to help them to enjoy their stay. Miss Gouldy is ensconced with Mrs. Frederika Li, but the Boyd's and their party have gone on their trip around the world, which will bring them back to New York in February, I believe.

You will be interested to learn that one busy morning soon after my arrival Mr. Warner appeared in my office for a little confidential conversation on the subject of the "complete merger." The gist of his remarks was that since the treasurer~~s~~ of the Women's College and the rest of the institution are "completely merged" in New York and on the field, that neither I or any other possible person should obstruct or interfere with the complete ^{amalgamation by separate treasurers, etc.} ~~amalgamation~~ ^{had} _{in N.Y.}

I remarked in answer that I understood, that the arrangements for handling the funds on the field would be left to the field to work out. This he granted on ~~the~~ principle, adding that the principle must ~~not~~ be, of complete absorption both here and in America. The next day ~~he~~ suggested that Mr. McBrier and Mr. Warner meet with me, Miss Stahl and Miss Speer, in order to get the Women's College attitude toward the best method of working out the treasury arrangements here on the field. Mr. McBrier forthwith invited Dr. Galt, Mr. Boyd, Mrs. Boyd, Mr. Warner, Dr. Stuart to an hour's session, at which Mr. McBrier, Mr. Boyd, and Mr. Warner took turns lecturing Miss Stahl and myself on the text that the trustees now took complete responsibility for all the financial arrangements for the needs of the Women's College both in New York and here, and that there was now one institution and that "there was no Women's College." This they reiterated. Miss Stahl and I had little opportunity to say anything, along the line of leaving the administration of funds on the field to further conference between Dr. Galt and myself. This was rather grudgingly conceded, but it was quite clear that they wished us to understand that "there was no Women's College." At a later meeting Mr. Warner again called the attention of the assembled gentlemen to the fact that "there was no Women's College." I remarked that the interpretation of the close coordination between us and the rest of the University was still not entirely settled. ^{But} it was quite evident that Mr. McBrier and Mr. Warner feel that there was nothing more to be said. However, I plan to look into the details of adjustments at this end very soon, and talk things over with Dr. Galt. If Miss Cookingham is ^{not} needed as treasurer for the Women's College, and if the treasurer, ^{is} moved down there, I suppose that some readjustment will be necessary. Please consider this report as confidential until I can make a little further investigation and have some conference with Dr. Galt. The last week has been too hectic to consider anything but the day's meetings. I will report soon, I hope.

I am sending under separate cover some copies of a promotional leaflet which the faculty here asked Miss Grace Boynton to prepare. I am also sending a number to Wellesley & Wheaton. You may like to send some out to names you have on certain lists? We are sending 100 copies to the New York office. I am also sending a set of programs, leaflets, ^{etc.} and a few of the Yenching College ^{catalogue} to Miss Kendrick, because I know you will all be interested to look at them. Full reports of the meetings will go later. I am asking Grace Boynton to send a brief report to the college papers of our sister colleges and a copy to you.

Cordially yours, A. B. F.

Do not send
to any one.

YENCHING WOMEN'S COLLEGE

Yenching University

Peking, China

October 29, 1929

To the Chairman of the Finance Committee
Yenching College Committee
New York, N.Y.

Dear Madam:

Mrs. Williamson has written that she no longer is acting as chairman of the Women's College sub-committee of the Finance Committee of the Trustees, and so I am sending to Mrs. Lee a brief statement of certain matters which have come to my attention. I am sure she will be able to forward it to the right person.

1. SAGE MEMORIAL EQUIPMENT FUND

I find that the final painting and decorating of the halls in the Margaret Olivia Sage Memorial Hall have not been completed. The chapel is practically finished, and also the southern lecture room on the second floor, although the walls there also are not tinted. I asked Mrs. Lee to discover whether the Yenching College Committee had received the last \$2,000 Gold of the \$6,000 Gold originally given to Sage Memorial Hall for furnishing and equipment, as stated in a letter from Mrs. Charles K. Roys, July 16, 1925. According to her letter of May 22, 1926, \$4,000 Gold should have been forwarded, and I believe was so received, and designated for the equipment and finishing of Sage. In a letter from Ruth Elliott of the Presbyterian Board of New York, dated July 23, 1926, she states that the last \$2,000 Gold had been sent to Mr. Bowman for the furnishing of Sage Hall. On consulting our treasurer's books here at the Women's College and also a statement of Mr. Bowman's regarding his building fund disbursements from May 7, 1921 to June 20, 1927 inclusive, I find the following two items:

August 3 Trustees of Peking University, Building Fund \$8,934.78
August 27 Trustees of Peking University, Building Fund 3,500.00

The total is \$12,434.78 Gold. The money as received to the credit of the Women's College according to the treasurer's books here is as follows:

August 1, 1926

AP 122 f5 - other building operations	\$ 1,002.53
AP 122 f6 - H L S W	11,432.25
	G \$12,434.78

totalling the same amount as appears on Mr. Bowman's own statement sent to our office. These sums were disbursed in regular building operations, so far as I can discover, and have been audited and some of the accounts closed. This would indicate that Mr. Bowman did not realize that the \$2,000 Gold sent him by Miss Elliott on July 23, 1926 was a special fund given by the Sage Legacy Committee for the furnishing and decorating of Sage and for no other purpose. Apparently he sent it out to the field with other sums required by the central heating and lighting plant, and for other building purposes, and thus was lost in the general disbursements incidental to the Women's College building. There is still a small balance on the proceeds of the selling of the first payment of \$4,000 Gold towards the furnishing and equipping of Sage. Now that we are drawing up plans for a final finishing of Sage and other buildings, would it not be well to reimburse the \$2,000 Gold which apparently was swallowed up through Mr. Bowman's lack of understanding, and send it out to the field for Sage? I do not quite understand how this extra \$2,000 Gold slipped out here to the field three years ago and made no difference in the accounts of the receipts and disbursements of the original building fund at home. In any case, the Women's College has never received the \$2,000 Gold direct, and as nearly as I can investigate, the real occurrence was that the \$2,000 was sent out three years ago and spent for general building operation, as I have indicated above. Like the architect's fees paid on the Gymnasium plan, 1925-6, and now debited to Boyd General Account, I suppose this \$2,000 should be debited to the sum already paid toward the heating and lighting plant and sent to us here for such expenditures as may be necessary in completing Sage Memorial Hall. Perhaps the Finance Committee has some other explanation of the fact that the money was sent to Mr. Bowman and that the \$2,000 as such has never been sent to the treasurer of the Women's College direct, as was the original sum, but this is the solution, as nearly as I can guess.

2. WOMEN'S COLLEGE : NEW RESIDENCE ACCOUNT

From records of votes and from correspondence which has passed between Mrs. Lee and Miss Stahl, I gather that it was the original expectation of the Yenching College Committee that the new double house, #57 and #58, be erected at approximately the same cost as house #30 in the East Compound, which was sold to the Men's College at L. C. \$17,394.62. At various times Miss Stahl expressed to Mrs. Lee her anxiety lest the total cost be greater than this sum, since building operations are now more costly. Finally as per vote of the Finance Committee meeting on June 7, 1929, in New York City, the Women's College was given permission to use up to \$10,000 Gold. I know that the Grounds and Building Committee, which has general supervision of the contracts, and also the persons delegated by the Women's College to supervise the building, all had it in mind to be as economical as possible. On May 3, 1929, I find a record that the contract for the general construction of the two half houses would amount to L. C. \$17,266, which is approximately the same as the price received from the Men's College of house #30. In addition, I find the estimates for the heating, plumbing, hardware, painting, electric lighting connections, architect's fees, and general overhead were estimated at approximately more than \$9,000 L.C. Even this irreducible minimum of expenses amounted to more than \$10,000

Gold, even if it had been possible to sell all of this sum at the present favorable rate of exchange. Accordingly, on my arrival at Yenching, I was faced with the unpleasant fact that though we were only authorized to spend sums up to the equivalent of \$10,000 Gold, plans for the general construction and for the hardware, electric lights, etc, made in May and June of this year, already called for an amount considerably more than the sum authorized. It looks now as if the total expenditure, apart from furnishing, will amount to about L.C. \$28,000. Miss Stahl was very busy in May and June, and ill during July and part of August, and apparently the amount necessary for the buildings as contracted was not reported to the Y.C.C. We are all very apologetic that this state of things should have happened, but as both houses are practically completed, there seems to be nothing to do but pay the bills as contracted earlier in the year. We will take this out of such funds as may be available here on the field and will communicate the total to you as soon as the houses are finished. Whether the final amount of the deficit is taken from our little savings fund here on the field or from the capital building fund in the United States, is for the Committee to decide. There is still a balance in the general equipment fund which can be used towards the furnishing of the two houses. The two houses themselves are very attractive, sunny, well-built, of excellent quality brick, and the general expert planning and usefulness of the rooms surpasses that of any of the other residences I know. Miss Speer has been kind enough to take the general supervision of the construction upon her shoulders, and has made daily or even more frequent visits to check up on the quality of the material used, and the various details which are all-important in building. She has been untiring in her supervision and patient over-sight of details, and the real success of this experiment in adapting Chinese domestic architecture to modern conveniences is largely due to her effort. There is no doubt that these buildings have achieved a real distinction, not only in their convenience and adaptation to modern housing requirements, but also in meeting a need for just such elastic conditions for single women, such as largely compose the Women's College faculty. Dr. Galt assures me that the buildings have been very economically put up, and it is only that there was no early notification of the Finance Committee of the Y.C.C. of the increase in cost, that causes any regret.

3. SALARIES OF STAFF OF WOMEN'S COLLEGE

Another matter which needs immediate attention is the matter of salaries for the staff of the Women's College. Miss Stahl wrote to Mrs. Lee giving the vote of the Administrative Committee of the Women's College faculty on January 25, 1929. On page 2 she points out that an increase of \$2,000 L.C. might be called for at least. At that time since the finances of the Women's and Men's Colleges were separate, the Administrative Committee acquiesced in the willingness of the Chinese members of the Women's College faculty to receive no more salary than that received by the foreign members of the Women's College faculty. Not knowing just what attitude the Y.C.C. would take on this, it was not inserted in the budget for 1929-30, as submitted to the Y.C.C. in April. I find it was, however, here expected that the Y.C.C. would at least authorize such a minimum advance of the salary schedule of the Chinese members of the faculty, and that the home Finance Committee would change the budget accordingly. However, nothing was done, and the fact remains that in the current budget practically all the Chinese women members are not only not receiving what their confrères in the Men's College receive

in the same position and doing the same work, but they are not even receiving as much as the foreign women staff members. Hence, I find a very real problem, and a possible source of friction here, when I arrived in September. I tried to explain to the Executive Committee that I was sure that the Y.C.C. did not realize, any more than I did from the correspondence which had come to me, that the question was left to the Y.C.C. to decide and act upon immediately. I find in the minutes of the Y.C.C. April 10, 1929, Y 404, that the whole question of salaries was referred to a meeting of the Finance Committee. I find nothing about this question in any minutes to which I have access. On April 11, 1929, I recall it was voted to add \$10 monthly to the salary of each foreign man and woman member of the Yenching faculty, but this has not been authorized by the Y.C. C., and I believe only applied to the foreign members, anyway. It is undoubtedly true that although exchange is favorable to those of us who get our salaries in gold, that many of us, nevertheless, receive it at a fixed rate of two to one, and prices of local commodities are steadily rising. In the case of the Chinese women members the case is rather different. Now that Mr. McBrier and others inform us that the budget for the men and women will be one budget at both ends, it will be even more invidious to have Chinese men and women of the same degree and amount of teaching experience drawing very unequal salaries. Very soon we must begin to draw up the budget for the next academic year, but the problem as to what to do for the current year is an even more pressing one. The amount of salary given to the Women's College foreign staff members on contract is L.C. \$150 per month. Should this be given to all the Chinese members, according to the vote which Miss Stahl forwarded to Mrs. Lee last January? This would increase the current budget by L.C. \$2,000. The high cost of living has precipitated quite a universal feeling among the faculty of the Men's College as well, that a thorough re-study of the scale of salaries should be undertaken. This would take time to be done scientifically and carefully, and the general faculty executive is recommending that as an emergency measure that such foreign members as pay insurance premiums or children's tuition in gold, should be allowed to draw that amount of salary in gold. I think we should also follow suit. You can see from this rather wordy discussion that the whole matter of salaries is going to be studied afresh, but I would urge the Committee to take some sort of action for the current year as regards Chinese women staff members.

4. BOYD GYMNASIUM

Possibly Dr. Galt will have communicated to you the good news that Mr. and Mrs. Boyd gave another \$5,000 in order to save us from having to economize by way of using cheaper material in the construction of the building. This still does not take care of the matter of the swimming-pool, though we are getting estimates on it. The foundation work for that is being put in, but we see no immediate possibility of being able to go any further in the immediate present. The concrete work on the Gymnasium will soon have to stop as the weather grows colder. I think I wrote that for various reasons the construction of the Gymnasium was begun very late and so it is not even up to the first floor. This will mean that the finishing of the building will be delayed for many months. I am sorry for Mr. and Mrs. Boyd's disappointment, as they were not able to see very much of the fruit of their gift.

5. CONTRACTS

I note that all the new-comers this year have come out here either

under a Board or with a definite contract. Unfortunately Edith C. Beynton came out without any contract in January 1926, but with the understanding that she come for five years and possibly more. She resigned before her five-year term was actually up, and now raises the question of the amount of travel allowance granted her for her home journey. Such discussions are always a little difficult, and we have not yet come to any definite understanding. The matter is now being referred to the Finance Committee only to reinforce my urgent pleas that hereafter no one who does not come from an accredited Board come to Yenching without having signed a definite contract. Such contracts might also well include definitely the amount of money paid for travel coming and going. I find on looking at the books that Dr. Barlow-Brown and Augusta Wagner each received \$600 Gold as travel allowances. I think that the University contract gave \$525 Gold, but I would suggest that the Finance Committee of the Trustees ought to settle this matter for all and at once.

Mrs. Lee wrote of a coming Finance Committee meeting in New York. It may be that some of the matters touched on in this letter were settled at that time, but I thought it best not to wait any longer, in sending these matters on for your consideration.

Would it be possible to send me a copy of the minutes of each meeting of the Finance Committee for perpetual reference?

Sincerely yours,

Alice B. Frame

Mrs. Murray S. Frame

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YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

RECEIVED October 31, 1929
FOREIGN DEPARTMENT

NOV 25 1929

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

Ans. Nov. 21

My dear Mrs. Lee:

I am sending you a letter to the Chairman of the Finance Committee of the Women's College, as I am not sure whether it is President Pendleton, or not. I have asked Miss Cummings to make some extra copies in case the other members of the Committee would like to have them for reference. I feel the letter is rather lengthy, but if it is a new person taking up these details, I thought it might help to have the history of the points taken up.

Mr. Boyd spoke privately to Dr. Galt, asking for estimates on the cost of finishing the swimming-pool. This looks rather hopeful, but it will take some time to secure this information. You have in your files a copy of the letter written by Mr. Hilda-brand, January 29, 1929, giving the estimate of up-keep. I have not had an opportunity of discussing with the faculty and staff the fundamental question of the possible administrative difficulties of running a pool, if the Men's College does not have one.

The only official correspondence about the current budget I can find is a letter from Mrs. Williamson, dated May 1, 1929. Her remarks are rather general, but she does say that the budget must be kept within L.C. \$91,431.50. She goes on to say that in a Trustees' Meeting an increase of ten percent in the salaries of University-paid foreign teachers was authorized for both men and women. She concluded by saying, "The increase was not included in our budget, but the 'U' will stand loyal to the action, I suppose." This does not give us any authorization for anything!! I am sincerely regretful that this matter was not cleared up while I was in the States, but I took it for granted that the 10 percent, or \$10, as I think it was, would be incorporated in the budget sent out by Mrs. Williamson to the field. As I tried to make clear in my letter, the question divides itself into that of a permanent rise in salaries, and a temporary emergency measure.

We had a brief but delightful glimpse of Mrs. Lyman, as the Malolo passengers stayed in Peking two days. Mrs. Holt is also in Peking and must stay rather longer than she expected because she twisted her leg in a taxi in Moukden and has what is called "bloo@

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燕京女學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

on the knee". She will have to stay on another two or three weeks at least. It is very annoying, but the people at the Tungfu are taking very good care of her. I do not know just when she will be able to come out here. I have not yet seen the Hurlburts.

Am I correct in my understanding that the staff members who come out on a three-year contract are not expected to have any language allowance? Most of them are eager for an hour a day or so, but we would like to have it quite clear whether this comes out of their salaries or is paid by the College.

Dr. DeVargas, Acting Chairman of the History Department, tells me that he is anxious to get Maude Cherry of Alexandria College, Dublin to join the History Department. She seems very fine in every way, and Miss Cheney is going home next year for furlough, but it seems as if we ought not, perhaps, to have another woman in the department if our salary budget cannot be increased. I have heard indirectly that Sui Wang desires to take her sabbatical next year, but I have not taken up the matter with her.

Dr. Stuart rather hastily asked me whether there were any objectives for gifts to the Women's College that he could promote during his visit in America. I am planning to embody an answer, of which I will send you a copy for your endorsement or correction. If he is going to be asking for gifts, the Women's College might as well be included, if there is any chance of our receiving any gifts!

Sincerely yours,

Ellie B. Frame

ABF C

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MENT

*Miss [unclear] copy of what has been sent to
Wallace [unclear] W.H. [unclear]
& Coburns - by S.M.S.*

NOV 15 1929 Yenching College shares in the Great Formal Opening of Yenching
University

Jenny Jenny Jenny

The Formal Opening of Yenching University took place during the last days of September. Construction on the new site was begun in 1922, and the University moved out of the city in 1925; but building has been continuous all through this period, and is still going on. All unsightly debris was carefully removed, and through the summer landscaping was pushed, so that when guests arrived from abroad, and from distant parts of China, they found a campus of over two hundred acres brilliant with autumn flowers, where thirty-one cement buildings of the graceful and spacious architecture of Chinese palaces are grouped together about the sheets of water which have been preserved from the days when the site was the pleasure garden of a "anchu prince."

Guests arrived on Saturday, and there were athletic contests in the afternoon to celebrate the gifts of the Warner Gymnasium for men and the Boyd Gymnasium for women which are both under construction. On Sunday, there was a Service of Dedication of the whole University which was attended by over a thousand people. In the afternoon the Women's College had a dedicatory service for its own Chapel.

On Monday, the alumni came back--over three hundred of them, and brought scrolls and silver shields which covered the walls of Bashford Administration building. That night, a dramatic performance was given which concluded with an act by the famous Mei Lan Fang who will appear this winter in New York, to give the west a taste of the Chinese theatrical tradition. Mr. Mei's visit to America was made possible by Yenching's president Dr. J.L. Stuart, who put the famous actor in touch with his New York manager.

On Tuesday the final ceremonies were held in a crowded auditorium. Scrolls and messages of congratulation from colleges and Board of Education made the walls a blaze of scarlet and gold. The proceedings opened with the "Civic Ceremony" which consists of the salute to the national standard, the reading of the Last Testament of Dr. Sun, and the impressive three minutes of silent meditation. A historical statement was made by President Stuart, and the President of the Board of Trustees, Mr. Franklin Warner, gave the key of the University to Chancellor Wu with a moving address upon the Christian nature and purpose of the institution. The white-haired Chancellor himself a man whose profound scholarship won him the degree of Han Lin under the Imperial Examination system, and whose progressive spirit has kept him in responsible posts under the Republic, the last being the viceministry of education which he resigned to become the head of Yenching, responded with a fervent dedication of his trust to the Christian aims of the Founders. Other guests offered congratulations which witness to the good will of sister institutions, of the national government and of many distinguished Chinese friends.

The Formal Opening was a most happy expression of the international friendship which the University exists to promote, and Yenching goes on with its work having the assurance that she has an established place among the Universities of the Republic.

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YENCHING UNIVERSITY

President

RECEIVED
FOREIGN DEPARTMENT

November 16, 1929.

DEC 16 1929

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Mr. B. A. Carside,
Yenching University,
150 Fifth Avenue,
New York, N. Y.,
U. S. A.

Ans. _____

My dear Mr. Carside:

This letter is to deal with the relations between the College for Women and the general University, particularly in financial administration. This letter is to be shown to Mrs. Frame before it is sent off, and a copy will be filed in her office. I am enclosing an extra copy, thinking you may find it convenient in the New York Office.

One or two days before our Formal Opening, after the Trustees who were to visit us had gathered in Peking, President Stuart and I went to the Peking Hotel for an informal conference on financial matters, particularly our current Budget for this year. There were present Mr. Warner, Mr. McBrier, and Mr. Boyd (Mrs. Boyd was ill at the time and could not be present).

In introducing the subject I referred to the fact that the data I had to present did not include the Women's College share of the Budget, and explained that here on the field we had not taken any steps toward unifying the financial administration.

The Trustees expressed great surprise at this, stating that the action taken by the Trustees last April looked to the unification of the financial administration here on the field. We discussed the matter for a few minutes on that occasion, and it was agreed that there should be an informal conference later, with representatives of the Women's College present.

Such a conference was held during the Formal Opening days here at Yenching. There were present the three gentlemen mentioned above, Mrs. Boyd, Mrs. Frame, Miss Stahl, President Stuart and myself. Mr. McBrier, as Treasurer of the Board of Trustees, was the chief spokesman, and explained very fully and clearly his idea of the action which had been taken in New York. He said that the Acting Treasurer of the University here should draw all drafts on New York, whether for the Women's College or for any other department of the University, that the accounts should all be unified here on the field, and that the University Treasurers should sign all checks. This point of view was stated very clearly and emphatically and re-enforced by remarks from

Mr. B. A. Garside, #2.

11/16/29

Mr. Warner and Mr. and Mrs. Boyd.

After this conference it was agreed that one of the earliest steps which should be taken would be for Mrs. Frame, of the Women's College, and myself to confer regarding ways and means for carrying out the policy which had been laid down. In this connection I reviewed again the latest action taken by the Trustees regarding relations between the University and the College for Women, as recorded in the Minutes of the April meeting. The point of view which the representatives of the Trustees here at the Formal Opening had expressed seemed to me a logical result of the action in New York, as recorded in the Minutes. Mrs. Frame and I have had two or three brief conferences regarding the next steps which should be taken. In the midst of this situation we were somewhat surprised to receive statements from the New York Office indicating that an independent set of books paralleling those of the general University were being set up. When Mr. Beddow was in our office last week he noticed in the communications from New York which reached our office certain evidences of changes in procedure. This led him to confer with Miss Cockingham, now in charge of the Women's College Treasurer's Office, to seek further information as to the arrangements in the New York Office. He found that Miss Cockingham had received from your office statements of account paralleling those which we are accustomed to receive, and it was evident that you in New York had set up an independent set of books, and intended to deal with an independent Treasurer here on the field, just as has been done in the past.

These evidences of the arrangements in your New York Office seem to make the situation here more confusing, and when Mr. Beddow was here Thursday of this week, he, Mrs. Frame, Miss Cockingham and I had a further conference (Mr. Tsai was absent that day or he also would have attended the conference).

As a result of the conference it was agreed that the Women's College books should be revised and set up corresponding to the requirements of the form of the accounts reported from New York, and paralleling those of our general University accounts. The materials, such as Ledger and other blank forms for this purpose, will be supplied from our University Office, in order to have uniformity of procedure as nearly as possible. Setting up books in this way for the Women's College seems to be the necessary correlary of the method in New York, and Mr. Beddow strongly urges this to avoid confusion.

The question, then, before us is, in a word, this: are the books for the College for Women and those of the University as a whole to be unified, or not? The point of view expressed by the Trustees who were here and the procedure adopted in the New York Office seem clearly at variance. In the changes in the Women's College accounting on the field which we are now effecting

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Mr. B. A. Carside, #3.

11/16/29

we will try to take steps so that the accounts can be kept separate or can be combined later on, according to the mandate which we receive from New York. If the Trustees decide that the accounts are to be unified and we are to have but one Treasury here on the field, the amalgamation can easily take place. If the Trustees decide that there should be two Treasuries here on the field, with books kept independently, with parallel systems, then we can follow that plan. This letter has for its purpose the presentation of the situation to the Trustees, and the request for a clear definition of policy and method.

Mr. McBrier is continuing his travels, we suppose, and will not be in New York for some months, but Mr. Warner returned from here directly to America, we believe, and our suggestion would be that you consult with him as early as possible, for he will be able to report from his point of view the situation here on the field.

I hope the above presentation makes the situation clear, and we will await further definite instructions from the Trustees before attempting any other changes of procedure here on the field.

Very sincerely yours,

Howard S. Galt,

Acting Treasurer.

HSG/LC

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YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

November 22, 1929

President J. Leighton Stuart
150 Fifth Avenue
New York, N.Y.

My dear President Stuart:

Dr. Galt has probably sent you a copy of a letter written November 16 to Mr. Garside regarding the apparent inconsistency of the present procedure regarding the administration of the Women's College funds and the plan indicated so forcibly by Mr. McBrier. *not in our files*
no copy in our files I am enclosing a copy of a covering letter which I am sending to Mrs. Lee. I am sure that you understand our desire to work in such cooperation as will conserve the best interests of the Women's College on the field and in America.

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The forms for the Gymnasium concrete work are up to the second story. I wish the Boyds could see it now, for it certainly is much more hopeful than when they were here. The dormitories are all full, as you probably know, and we feel that one of the next buildings to be included in any request would be a fifth dormitory, preferably adjacent to the present southwest dormitory. Part of that land is not yet ours, as you know, but we are hopeful of securing it. Another request for building in the future is for a Music Building. If we could have the entire use of the present fourth dormitory, it would relieve some pressure for housing students. The number of music students among both men and women is increasing rapidly, and their inflictions on our ear-drums ought to be concentrated in one spot, rather than troubling such a large number of people. These are the two buildings which we would be glad if you could carry in mind when talking with donors who might be particularly interested in the Women's College: namely, a fifth dormitory, and a music building. The little infirmary is still useful for some years to come. The dormitory would probably need about \$30,000 Gold, including equipment. The music building would be a building more nearly the size of Sage, containing practice rooms, a large auditorium for music recitals, and large studios for individual instructors in the department. Plans have never been drawn up for this, but could probably be evolved from figures and blue-prints in the New York office.

A tidal wave of visitors from after the Kyoto meetings has struck Peking. We had a delightful visit of a day and a night from President Reinhardt. Mrs. Merle Davis and a group of friends, and Governor and Mrs. Freear, have been among the latest comers. They all spoke so warmly of your contribution, and that of others from Yenching, at Kyoto. Hsü Shu-Hsi is overwhelmed with engagements to speak, and I presume P. C. Hsü, who has just returned, will find

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himself overwhelmed with invitations for reports. It seems to have been a memorable meeting in many ways.

We have been having a comparatively peaceful autumn. We have had a few individual worries over some girl students. Ch'en Wen Hsien is down with typhoid and another senior seems to be having mental troubles which are hard to control. On the whole things at Yenching are serene. Miss Mills and I are starting today on a three weeks' trip visiting girls' middle schools in the lower Yangtze Valley. Miss Mills is cultivating the Home Economics field, and I ~~am~~^{am} still on a hunt for a Chinese dean, or experienced members of the faculty.

There are many matters I would like to mention to you, but this last day is a full one. We send you our best wishes for all success.

Sincerely yours,

Alice B. Frame

Mrs. Murray S. Frame

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YENCHING WOMEN'S COLLEGE

RECEIVED
YENCHING UNIVERSITY
FOREIGN DEPARTMENT PEKING, CHINA

OFFICE OF THE DEAN

DEC 16 1929

November 22, 1929

Ans. _____

Mrs. Lucius O. Lee
Secretary of the Yenching College Committee
14 Beacon Street
Boston, Mass.

My dear Mrs. Lee:

I am enclosing a copy of a letter written by Dr. Galt regarding the practical working out of the greater union between the treasuries of the Yenching College for Women and the rest of the University. When I left America I understood that the two treasuries, though operated in the same office in New York, and in parallel books, would be kept more or less separate, and that the details of administration in regard to the funds at this end would be left for further consultation on the field. I had not attended any of the meetings of the Finance Committee at which any absolute and immediate unification, either in New York or in Peking offices, was insisted upon.

The days immediately following my return were devoted to the preparation of the Formal Opening, and I had no time to confer with Dr. Galt, the Acting Treasurer. I was decidedly surprised when Mr. Warner, Mr. McBrier, and Mr. and Mrs. Boyd, at an informal conference stated with unmistakable finality that the treasuries were already unified in New York, that the Trustees were absolutely responsible for the Women's College budget as well as for that of the rest of the institution, and that immediate unification on the field was expected. They repeated that, over and over, and I replied that I was prepared to cooperate with the Trustees and the Yenching College Committee in any measures which were agreed upon, and carry out their policy. I said, however, that I did not understand from the Yenching College Committee that this unqualified and immediate amalgamation of budgets and treasuries was contemplated.

In my own mind I had rather thought that our Women's College budget would be prepared, as in the past, by our Women's College Finance Committee; that it would then be passed upon by the University Budget Committee. This would be a crucial test as to whether what we asked for was considered worthy of inclusion in the University budget or not. Such items as were allowed by this committee would then be incorporated in the University budget, and as such, be presented as a whole to the Finance Committee of the Trustees. Meanwhile such items as had been approved for the Women's College would be presented in an abstract to the Yenching College Committee for their scrutiny and approval before the plenary session of the Finance Committee of the Trustees, at which

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the whole University budget would be discussed. I had supposed that our books on the field would be set up in such fashion as to be absolutely parallel to those of the University Treasury. The point as to whether these books were kept in the University Treasury office or in Miner Hall, being quite immaterial. The questions involved, I understand, are these:

1. Will the ^{quarterly} ~~monthly~~ checks sent out by Mr. Evans for the Women's College use be sent to the Women's College, either to Miss Cookingham or me, or will they be included in a check to Dr. Galt?
2. Will checks as deposited on the field be signed by Dr. Galt, Miss Cookingham, or myself?
3. If the check comes in one lump sum to Dr. Galt, shall the money be deposited through his office, or shall the amount allocated to the Women's College be deposited to their checking account in some bank, and be deposited, as now, through Miss Cookingham and her clerk?
4. Will the Women's College have a separate set of treasurer's books listing securities, endowments held on the field, or will these be entered on the books of the University, even though kept in a separate bank, credited to the Women's College account?

Quite clearly Mr. McBrier's idea is that there will be neither in New York nor in Peking the slightest difference made as to the monies secured and expended. The field is anxious that the Yenching College Committee and the Trustees give us a clear ruling on this matter. Dr. Galt is as anxious as we that we carry out the intentions of the Trustees and the Yenching College Committee, except that their expressions of opinion do not seem to tally.

At the last meeting of the Women's College faculty I again asked whether the faculty had any difference of opinion to that voiced in the spring when they unanimously approved of plan #1 as over against plan #2 of administration of funds on the field. They again expressed their opinion that in order to conserve the best interests of a minority, such as the Yenching College for Women is and probably always will be, it would be wiser to adhere to plan #1. We are therefore asking that the authorities in America discuss the matter, fully considering the effect on the Women's College constituency of a complete merging between New York and Peking, such as Mr. Warner and Mr. McBrier apparently expect.

Sincerely yours,

Alice B. Frame.

Mrs. Murray S. Frame
Dean

RECEIVED
FOREIGN DEPARTMENT

(From Miss Wagner to Mrs. Frame)

N.Y. December 7, 1929

FEB 18 1930

Ans. _____

-----"Miss Mary Van Kleeck"

One of the heads of the Russell Sage Foundation, and an outstanding industrial stateswoman of the United States.

Appointed by Pres. Hoover as one of the Advisors on Law Enforcement.

Studies on Labor Legislation for the Russell Sage Foundation

International Missionary Council in framing recommendation for the Jerusalem Council.

Belongs to Order of Episcopal Women at Adlynrood.

Vice-president - International Industrial Relations Conference
(League of Nations)

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