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MEETING OF THE EXECUTIVE COMMITTEE OF THE BOARD OF MANAGERS OF PEKING  
UNIVERSITY.

January 2, 1920.

TRUSTEES OF  
PEKING UNIVERSITY  
2/13/20

A combined meeting of the Executive, Finance, and Grounds and Buildings committees was held in President Stuart's study at 3 P. M.

The following members of the above committees were present: Stuart, Wilder, Hobart, Candlin, Galt, Krause, Biggin, Gleysteen, Davis, Liddell, and Porter. In addition Mr. Ch'iu Jen-ch'u and Mr. S. M. Gordon were present for a part of the meeting.

Mr. Porter was appointed acting secretary for the meeting.

Items of business were presented, discussed and acted upon in the following order:

1. THE PLAN FOR THE EXPERIMENT STATION AND TRAINING SCHOOL FOR ANIMAL HUSBANDRY, to be conducted by Mr. Ch'iu in connection and cooperation with the University. Mr. Gordon presented detailed estimates, approved by Mr. Ch'iu, for carrying out the proposed enterprise.

On motion by Davis, seconded by Porter, voted; 1. That the general principle of Mr. Ch'iu's plan be approved and accepted. 2. That Mr. Gordon be granted leave of absence to visit America in the interests of the enterprise.

On motion by Porter, seconded by Candlin, voted: That President Stuart, Mr. Krause, Mr. Gordon and Mr. Liu Fang be appointed a special sub-committee to prepare all detailed statements of plans, contracts and other documents necessary for carrying out the enterprise.

On motion by Galt, seconded by Liddell, voted: That President Stuart be requested to supply Mr. Gordon with letters of introduction, credentials, etc. as may be needed for his trip to the United States in the interest of the animal husbandry enterprise.

2. STYLE OF ARCHITECTURE FOR UNIVERSITY BUILDINGS.

On motion by Porter, seconded by Candlin, voted: That we heartily approve using for the University buildings the Chinese style of architecture approved by the Trustees as presented by the University architect, Mr. M. K. Murphy, and now approved by the Building Committee, provided the Trustees fully appreciate the extra expense involved in the use of a Chinese instead of a foreign style, and accept responsibility for such expense.

3. FUNDS FOR PURCHASING NEW SITE.

On motion by Candlin, seconded by Biggin, voted: That President Stuart be authorized to cable the Trustees for authorization to draw, before February 20 (Chinese New Year) funds up to \$125,000.00 silver, for use in purchasing the new extramural building site for the University.

4. FUNDS TO COVER OVERDRAFT.

On motion by Krause, seconded by Davis, voted: That the Treasurer be authorized to deposit with the International Banking Corporation a draft on the Treasurer of the Board of Trustees amounting to \$6000.00 as additional collateral securing our overdraft at said bank.

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5. DONALDSON PROPERTY TRANSFER.

On motion by Hobart, seconded by Davis, voted: That the Committee authorize the transfer of the Donaldson property (Item #116 on the Property Map) to the University through Dr. T. H. Ch'en or some other Chinese.

6. LETTER OF SYMPATHY TO MRS. C. L. OGILVIE.

On motion of Stuart, seconded by Davis, voted: That the acting secretary be instructed to write to Mrs. C. L. Ogilvie expressing sympathy from this meeting for her recent bereavement; this letter to be spread on the minutes of this meeting.

On motion by Davis, seconded by Wilder, voted: That the President and Treasurer be authorized to make arrangements for meeting expenses connected with the sickness and funeral of Professor C. L. Ogilvie.

Letter to Mrs. Ogilvie.

Peking, January 2, 1920.

My dear Mrs. Ogilvie:

At a meeting of the Executive Committee of the Board of Managers of Peking University, held this afternoon, a vote was passed expressing on behalf of the committee and through it for Peking University, deep and earnest sympathy with you in your sudden bereavement. Such a vote is for us all no mere form of words, but expresses the heart feelings of everyone connected with the University. We share your sorrow for a loss which cannot be explained, which can only be accepted and borne through faith and trust in God's unfailing love and in His purposes for men.

The remarkable combination of exceptional qualities - physical vigor and muscular skill, mental keenness, range and brilliance, social winsomeness and spiritual insight, depth and inspiration - which made Charles Ogilvie the man we knew and loved, fitted him in peculiar measure for meeting the difficulties incident to these creative, beginning days of the University's new life, and for reaching forward into the opportunities of its alluring future. To his students he was an example of inspiring power consecrated to the service of Christ. To his colleagues on the faculty and the Board of Managers he was a source of wise counsel, clear sighted determination and unfailing courage and faith.

We can only wonder to what exalted service in the world of unfettered spirits God has called so gifted, buoyant and energizing a soul. We pray that his spirit, already grafted into the life of our University, may fall in rich measure upon us who must carry on without his bodily presence. We must believe that he will still be with us guiding and inspiring from above.

May the blessing of comfort from God, our Father, be with you and your children.

For the Executive Committee of the  
Board of Managers of Peking University,

(Signed) L. C. Porter,

Acting Secretary.

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PEKING UNIVERSITY

K'uei Chia Ch'ang  
PEKING, CHINA.

*Micrographed  
Secret*

MEETING OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS.

January 20, 1920.

TRUSTEES OF  
PEKING UNIVERSITY  
2/29/20

The Committee met at two p.m. in Dr. Stuart's study.  
Dr. Wilder called the meeting to order. Mr. Gleysteen led in prayer.

Persons present: Stuart, Wilder, Gleysteen, Porter, Krause,  
Hobart, Mrs Frame, Corbett.

The minutes of the meeting of January 3 were read and approved.

The following actions were taken.

(1) Inasmuch as letters from Dr. Eric North, the Secretary of the Board of Trustees indicate that an affiliation between the North China Women's College of Arts, and Peking University, has been accomplished, resolved that the following tentative scheme for the control of the Woman's College be adopted till the plan approved by the Trustees be received.

A. That the Executive Committee of the Board of Managers of Peking University, with the Dean of the Women's College and the representative of the Woman's Foreign Missionary Society of the Methodist Episcopal Church on the former Executive Committee of the Women's College be the committee of control for the Women's College.

B. That the Dean of the Women's College be asked to arrange for the organization of an executive committee of the faculty of the Women's College.

(2) Voted to appoint Mrs. Frame to be a member of the Grounds and Building Committee of the Board of Managers.

(3) Voted to refer the Chinese name of the Women's College to Messrs. Ch'en Che Fu, Wang Tung Chen and Kuan Hsieh Yü to see if they approve of the suggestion that the name Yen Ching Ta Hsueh Nü Tzu Wen Li Kie be used for the Women's Arts College and the name Yen Ching Ta Hsueh Nan Tzu Wen Li Kie be used for the Men's Arts College, and if they do not so approve asking them to make suggestions for suitable names.

(4) Voted to ask the President to appoint a committee to arrange suitable celebrations in connection with the formal announcement of the change of name of the Women's college.

(5) Voted to ask President Stuart and Treasurer Krause to consult with Mrs. Francis Hall, the Treasurer of the Women's College, and when the necessity arises to make suitable arrangements for the handling of the funds of the Women's College and the changing of the name in which the accounts are deposited in the local banks.

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(Executive Committee Meeting January 20, 1920.)

(6) Voted to request the former property committee of the Women's College to continue to act for the present on questions arising in connection with the property now occupied by the Women's College.

(7) Voted to appoint Dean Porter and Dean Frame a committee to draw up a report in consultation with the President, on the changes that may be necessary in the curriculum and the staff of the Women's College and to present this report to this Executive Committee.

(8) Voted that at the coming commencement certificates of Yen Ching University be given to the graduates of the Women's College.

(9) Voted that in order to insure continuity in the commencement committees from year to year the following be adopted as a permanent method of appointing said committee: The commencement Committee shall consist of the Deans of the Colleges and Schools of the University together with one member of each faculty elected by the faculty to which he belongs. Of the members so elected in 1920 the member of the faculty of the Women's College shall serve three years; the member of the faculty of the School of Theology two years; and the member of the faculty of the Men's College one year; and thereafter the term shall be three years for all alike.

(10) Voted to ask the Secretary to write a letter of welcome to the Faculty of the Women's College.

(11) Moved that the general policy be adopted that the Deans of the various Colleges and Schools submit to the Treasurer each year, statements of the needs of their respective departments to aid him in preparing the budget.

Treasurer Krause announced that hereafter the fiscal year is to begin with the second semester.

(12) Voted to approve of the steps taken by President Stuart in inviting Mr. Bocker to come to Peking to consult with the Executive Committee about the bureau of Industry. ✓

(13) Voted to ask the Secretary of the Board of Managers to write to Dr. Tenney, the acting U.S. Minister, requesting the U.S. Government to make it possible for Chinese students sent to America for industrial training to support themselves by their own labor while so studying.

(14) Voted to ask Rev. George Davis on his approaching trip to America to talk with the Secretary of the Board of Trustees and to explain any local situations that may not be clear to the Trustees. ✓

(Executive Committee Meeting January 20, 1920)

(15) Voted to ask Mr. Davis to consult such leather manufacturers as he may meet in the U.S. as to the advisability of establishing a technical school in connection with the University for the manufacture of leather. ✓

(17) Voted to endorse Dean Porter's suggestion and his letter to Vice-President Luce to the effect that a three year appointment be offered to Miss Heidieman to teach history in the Arts Colleges. ✓

(16) Voted to authorize President Stuart to correspond with Miss Derry as to the possibility of her brother's coming out as a teacher of modern languages in the Arts Colleges, and if there is any prospect of his coming, to refer the matter to Vice-President Luce. ✓

(18) Moved to authorize Dean Porter to make such arrangements as he thinks suitable for extending the hospitality of the University to the students of the Union Medical College when the delegates to the Medical Missionary Association are occupying the dormitories of the Medical College.

(19) Moved that Dean Porter and Treasurer Krause be a committee to erect a sign board, on South Wall Street, directing visitors to the University, provided the Police Department will allow such a sign to be erected.

(20) Moved that Professor Wolferz be asked to act as Assistant Treasurer. ✓

Adjournment.

C.H. Corbett  
Sec. to the Executive Committee.

MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS,

February 17, 1920.

The Committee met at 2:45 p.m. in Dr. Stuart's study.  
Dr. Wilder called the meeting to order and led in prayer.  
Persons present: Dr. Stuart, Dr. Wilder, Dr. Hobart, Mr. Porter,  
Mrs. Frame, Mr. Corbett.

The following actions were taken:-

1. Voted that the Secretary write a letter expressing the regret of the Executive Committee that the London Missionary Society is not more frequently represented in the meetings of the committee.
2. Voted to adopt the report of the Committee on Nomenclature appointed at the last meeting, namely that the Chinese name of the College of Arts and Sciences for Women be Nu Hsiao Wen Li K'e, and that the name of the College of Arts and Sciences for Men be Nan Hsiao Wen Li K'e. Voted also that the English form of the names of these colleges be in local usage as stated in the above resolution.
3. Voted that the resignations of the members of the staff of the North China Union Woman's College be forwarded to the Trustees with the recommendation that they be accepted and that the same persons be elected to the staff of the College of Arts and Sciences for Women of Peking University, their allocation to various departments being left for later action.
4. Voted to approve of the nomination of Rev. Carleton Lacy to the school of Theology, and recommend that the Trustees take action on this nomination only after consultation with Bishop Lewis and with Mr. Lacy when the latter's health has sufficiently recovered to enable him to face what he will do when he returns from furlough.
5. Voted to ask Bishop Lewis to advise Rev. S. C. Wang to accept the invitation of the School of Theology to teach there, pending his conference appointment in the autumn.
6. Voted to postpone the consideration of the basis of affiliation of the College of Arts and Sciences for Women with Peking University, as worked out in America, till the return of Dr. Luella Miner.
7. Voted to request the Trustees to elect Dr. Luella Miner, the Principal of the North China Union Woman's College, as Dean of the College of Arts and Sciences for Women of Peking University.
8. Voted to accept Dr. Galt's resignation as librarian of the University.

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Feb. 17, 1920

9. Voted to appoint Mrs. Ogilvie University Librarian.
10. Voted that Dr. Stuart and Mr. Corbett be a committee to consult with the Presbyterian Mission as to Mrs. Ogilvie's future connections with the University.
11. Voted in view of the pressing problems and challenging opportunities before the University in these initial years which surely require that at least two of the representatives of each Mission on the University faculties be so relieved from other mission work as to be able freely and fully to devote their energies of all sorts, physical, social and spiritual, to the work and life of the University, to request the American Board Mission to relieve Rev. Howard S. Glat of all mission work that is not directly related to University and educational interests.
12. Voted to cable the Trustees our approval of the appointment of Rev. Howell S. Vincent to establish in connection with the University a technical school for the manufacture of leather, Mr. Vincent having had successful experience in this industry in Siam, and now being prevented from returning to that country by reason of his wife's ill health.
13. Voted to cable to the Trustees our approval of inviting Professor Woodworth of the University of California to China to spend two years in connection with Peking University to investigate the possibilities of industrial education, provided his coming can be financed by persons or institutions on the Pacific Coast.
14. Voted to meet again on Monday, February 23, at two p.m.

C. H. Corbett

Secretary of the Executive Committee.

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MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS.

FEBRUARY 23, 1920.

The committee met in Dr. Stuart's study at 2:30 p.m.

Persons present: Stuart, Wilder, Hobart, Krause, Biggin, G. Davis, L.M. Brocker, Porter, Corbett.

Dr. Wilder called the meeting to order.  
Dr. Hobart led in prayer.

The following actions were taken:-

(1) Voted to recommend to the Trustees that Mr. L.M. Brocker be invited to be secretary of the Industrial Service Bureau.

(2) Voted to inaugurate a scheme of regular meetings of the committee on the fourth Monday of each month at three o'clock; with special meetings when necessary on the second Monday.

(3) Voted: to extend to Miss Konantz an invitation to remain on the University staff another year.

Adjournment.

*Charles A. Corbett*

Secretary of the Executive Committee.

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PEKING UNIVERSITY  
PEKING, CHINA.

MEETING OF THE EXECUTIVE COMMITTEE

March 1, 1920.

The meeting was held in Dr. Stuart's study, and the following were present: Chairman, G. D. Wilder; O. J. Krause, W. T. Hobart, W. H. Gleysteen, J. D. Stuart.

It was voted that a cable be sent to the Trustees recommending H. S. Vincent as Head of the Department of Leather Industries.

It was voted to recommend to the Trustees the election of Mr. Frank A. Foster as Head of the Department of Mechanical Engineering.

The meeting was adjourned.

(Signed)

J. I. Stuart,

Acting Secretary.

TRUSTEES OF  
PEKING UNIVERSITY

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MEETING OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

March 16, 1920

A special meeting was held in Dr. Stuart's study at 9 p.m. after the Council prayermeeting.

Persons present: Stuart, Wilder, Biggin, Hobart, Krause, Porter, Corbett.

The meeting was called to order by Dr. Wilder.

The following actions were taken:-

(1) Voted to expend the sum of \$1100 on repairs to the property occupied by Mr. Donaldson, provided he will agree to occupy the house for at least three years.

(2) Voted to authorize the President to secure the services of Dr. Pai to be Dr. Stuckey's assistant, provided suitable financial arrangements can be made.

C. H. Corbett

Secretary

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MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

March 22, 1920.

The meeting was called to order at 3:10 p.m. in Dr. Stuart's study. Persons present: Stuart, Wilder, Hobart, Krause, Biggin, Porter, Miss Miner, Wolfertz, Corbett.

THE FOLLOWING ACTIONS WERE TAKEN

(1) Voted to refer the report of Dr. Stuckey on the sanitary condition of the College of Arts and Sciences for Men to the Property Committee to get estimates on the cost of the changes proposed; and to ask Dr. Stuckey to make a similar inspection of the College of Arts and Sciences for Women and to refer to the Property Committee of the former organization any changes that may be recommended in the buildings at the Tung Fu.

(2) Voted to report the following nominations for membership in the Board of Managers to the Trustees with the approval of the Executive Committee of the Managers:-

Miss Eliza Leonard, M.D., of the Presbyterian Mission, to take the place of Rev. Charles L. Ogilvie, deceased.

Miss Luella Miner, of the American Board, to take the place of Mrs. M. S. Frame, furloughed.

Dr. E. J. Stuckey, of the London Mission, to take the place of M. W. Lampson, Esquire.

(3) Voted to ask the secretary of the committee to write a letter of appreciation of the services of the late Col. Henry Hodge to Peking University.

(4) Voted to request the Trustees in consultation with the Presbyterian Board to decide on the source of Mrs. Ogilvie's salary as University Librarian and to decide on the date when the arrangement made goes into effect.

(5) Voted as a supplement to action No. 8 of January 20, 1920, that the certificates to be given to the graduates of the College of Arts and Sciences for Women next June, be diplomas of the same grade that they would have received if the union with the University had not occurred, but without any degree.

(6) Voted to grant certificates to the graduates of the Yü K'ie of the College of Arts and Sciences for Women on the recommendation of the faculty of said College.

(7) Voted that it is the sense of the Executive Committee that to take over and operate the Union Normal School admitting men

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of Yü K'e grade, would be a violation of the agreement of May 8, 1919.

(8) Voted to ask Dr. Wolferz to keep in touch with Mr. Feller so that we can communicate with him, if matters so develop that the University needs his services.

(9) Voted to approve the report of the Deans on the division of the Colleges of Arts and Sciences into Departments, and the needs for new teachers.

(10) Voted that the following persons be a committee to make suggestions for facilitating the workings of the Board of Managers and the University council: Dr. Stuart, Dr. Hobart, Miss Miner, Mr. Porter and Mr. Corbett.

(11) Voted to authorize President Stuart to secure the services of Mr. Larson to teach in the Department of European Languages if satisfactory arrangements can be made.

Adjourned to meet April 12, 1920.

C. H. Corbett,

Secretary

(Note: The meeting of the Committee has been postponed from April 12 to the regular day for the monthly meeting, April 26.)

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MINUTES OF A MEETING OF THE EXECUTIVE AND BUILDING AND GROUNDS COMMITTEES OF THE PEKING UNIVERSITY MANAGERS, MARCH 29, 1920.

The Executive Committee and the Building and Grounds Committees met at 2:30 p.m. in Dr. Stuart's study.

Dr. Stuart announced that there seemed to be no prospect of getting the site outside the Ping-tzu Men near the Temple of the Moon.

(1) Voted to ask the Building and Grounds Committee to investigate all possible sites.

(2) Voted that the general project of reconstructing the buildings between the dormitory of the School of Theology and the Recitation and Laboratory Building proposed by Dr. Galt be approved, and that the Building and Grounds Committee take steps to get estimates on the expenditure that would be involved.

Adjournment.

C. H. Corbett,

Secretary.

PEKING UNIVERSITY

K'uei Chia Ch'ang  
PEKING, CHINA.

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TRUSTEES OF  
PEKING UNIVERSITY  
~~JUN 7~~ 1920

April 23rd., 1920.

Meeting of the Board of Managers of Peking University.

A meeting of the Board of Managers was held in the study of President Stuart. The object of the meeting was to discuss the Proposed site for the University.

The meeting was opened with prayer by the Rev. T. A. Scott.

Members present:- J. L. Stuart, Miss Luella Miner, W. T. Hobart, L. R. O. Bevan, Dr. E. E. Leonard, T. A. Scott, G. T. Candlin, Li T'ien Lu, O. J. Krause, G. D. Wilder, T. Biggin, C. H. Corbett, L. C. Porter, N. S. Hopkins, H. S. Galt, W. H. Gleysteen.

The chairman of the Property Committee stated briefly that the Department of Agriculture had offered the western half of the Zoological and Botanical Gardens to the University for \$150,000.00, the site being approximately one hundred acres.

It was also reported that President Hsu Shih Ch'ang had offered the Yuan Ming Yuan to the University for the same financial consideration.

I. Resolved, that providing conditions satisfactory to the Board of Managers be met, the Board approve of the site at the Zoological and Botanical Gardens as the best one for the University.

II. Resolved, that the Property Committee proceed with negotiations, paying not more than \$1,000.00\*, the final contract to be referred to the Members of the Board of Managers for approval.

III. Resolved, that Dr. Hopkins take the place of G. L. Davis on the Property Committee.

Adjourned to the call of the President.

W. H. Gleysteen  
Secretary.

(\*) This figure probably should be \$100,000.00. (E.M.H.)

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MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

APRIL 26, 1920.

The Committee met at three p.m. in Dr. Stuart's study.  
Persons present: Stuart, Wilder, Hobart, Porter, Miss Miner,  
Gleysteen, Krause, Corbett.

The following actions were taken:-

(1) Voted that Prof. H.S. Galt be released for one year in accordance with the request of the Executive Committee of the Chihli-Shansi Educational Association to undertake systematic visitation of such secondary schools in Chihli and Shansi as are connected with the Association, it being understood that the University will not be responsible for Prof. Galt's travel expenses.

(2) Voted to authorize Dr. Stuart to draw \$5000 for middlemen's fees when the land purchase requires it.

(3) Voted that Gardner Tewksbury's name be presented to the Trustees as a suitable member of the staff urging that he come this autumn.

(4) The following report of the Committee on Reorganization was received and approved, to be presented to the Board of Managers, as suggested amendments to the by-laws.

Article III of the By-Laws to be altered by the addition of the following: The President and Secretary of the Board shall be ex-officio Chairman and Secretary respectively, of the Executive Committee. The Deans and other executive Officers of the University if members of the Board of Managers shall also be appointed to the Executive Committee; and if not members of the Board of Managers they may be co-opted for the Executive Committee provided that the Deans or Executive Officers thus co-opted shall not exceed one-fourth of the whole committee.

Article VII to be altered to read as follows:-

The University Council consisting of the President, Deans and Professors may, acting through its respective Faculties, suggest to the Board of Managers, laws and regulations for the conduct of the University, nominate to the Board instructors and officers, and when necessary suggest their removal. Each Faculty shall submit to the Board the courses of study and recommendations as to the respective duties of each department, as to conditions of admission, nominate candidates for degrees and make general recommendations for the welfare of the University.

(5) Voted that the Commencement Committee to be elected in accordance with action No. 9 of Jan. 20, be asked to take up the matter of the inauguration of President Stuart and to make suitable arrangements provided the student situation makes it feasible.

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MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS  
April 26, 1920 (continued).  
(2)

(6) Voted to recommend to the Board of Managers that the following persons be co<sup>o</sup>pted:-  
Dr. Li Tien Lu to succeed himself and serve till 1924.  
U.S. Minister Charles R. Crane to succeed Dr. Paul S. Reinsch and serve till 1921.

(7) Voted to ask the nominating committee consisting of Hobart, Bigain and Corbett to make further recommendations of persons suitable for co<sup>o</sup>ption.

(8) Voted to approve the budget as ~~presented~~ presented by the finance committee.

*Charles H. Corbett*

Secretary of the Executive Committee.

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MINUTES OF THE JOINT MEETING OF THE EXECUTIVE COMMITTEE WITH THE BUILDINGS AND GROUNDS COMMITTEE, PEKING UNIVERSITY MANAGERS.

May 14, 1920.

The meeting was called to order at 2'30 p.m. by Dr. Wilder.  
Persons present: Wilder, Stuart, Hobart, Porter, Gleysteen, Candlin, Hopkins, Liddell, Krause, Miss Miner, Corbett.

Dr. Stuart explained the difficulties that had arisen in the attempt to secure a lease of the western part of the Zoological Gardens and Experiment Station. He mentioned other possibilities that had been examined.

The following actions were taken:-

(1) Voted that it is the sense of the meeting that the land east of the Zoological Gardens is out of the question.

(2) Voted that we make the following recommendations to the Board of Managers:-

(A) That the Chen property at Hai Tien be secured as soon as possible.

(B) That a site be maintained in the city as a social center and University Headquarters.

(C) That steps be taken to secure an adequate motor service for the University.

(3) Voted that the Grounds and Buildings Committee be instructed to draw up a plan to secure additional land adjacent to the Chen site to provide for the future development of the University.

The following actions were taken by the Executive Committee :

(4) Voted to recommend to the Board of Managers the opening of a Yü K'ie for men in connection with the University in the autumn of 1921, and the announcement of the same in the forthcoming catalogue.

(5) Voted that the text of the scholarship agreement prepared by Mr. Galt defining the relation of Mr. Li Ch'ing Hsien to the University, be approved.

(6) Voted that Dr. Pai be offered \$60 and provide his own house.

(7) Voted to recommend to the Board of Managers that Mr. Hodous <sup>+</sup> be invited to take a position in connection with the University on the completion of his present contract with Hartford Seminary.

(8) Voted to suggest to the Trustees that they ask the A.B.C.F.M. to appoint Gardner Tewksbury to the University and provide his salary.

C.H. Corbett  
Secretary.

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FIRST ANNUAL REPORT  
to the  
BOARD OF MANAGERS OF PEKING UNIVERSITY

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It is not without thrills of deep feeling that one undertakes to review his first twelve months of administrative connection with a Christian college in the Capital of the China of today, to report the significant events of this period, and to formulate his impressions of the problems and possibilities--alike big--which challenge all who have to do with Peking University. The internal weaknesses of China, her new place in world-affairs, her imperative need of moralized leadership in government, industry, social reform and education; the no less appealing demand of the Christian Church for qualified Chinese leaders, both in her ministry and as laymen, to meet the rapidly changing situation; the new currents of thought which have made Peking the centre of China's intellectual scarcely less than of her political life; the fine heritage from the past which our University has in the records and the results of its constituent colleges, together with the mutual yieldings and costly readjustments without which the present union would have been impracticable,-- these are some of the more impressive of the circumstances under which our newly-formed institution starts upon its career.

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Internal Relationships

Beginning with the last named of these, it is with no slight pleasure that I testify to the thoroughgoing harmony which has characterized the meetings of the Board and its committees, and the work of the Faculties. This unity of spirit has had its natural effect upon the student body. Dr Lowry's unfailing readiness to help and his keen and kindly interest have meant more than he can realize. Individual teachers have also generously responded to the many claims that have been made upon their time for tasks outside of their regular duties. The efficient maintenance of the various departments has been due to the ability and experience of their respective Deans.

Women's College

The most notable enlargement of the year has been the inclusion of the former North China Union Women's College as our College of Arts and Sciences for Women, the formal announcement of which took place in an attractive ceremony on March fifteenth, on which occasion Dean Miner was also welcomed back from a furlough largely occupied with promoting the interests of this College.

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The Student Movement

As concerns the student body, the outstanding feature of the year has been the relation of our students to the patriotic movement which began in May of last year and has led to almost continuous agitation among the students of China. A year ago when I looked forward to seeing and speaking to them for the first time on Commencement Sunday, those who had not been incarcerated in the "Students' Prison" had gone to escort home their triumphant comrades. Repeatedly during the past session the situation has been trying to teachers and students alike. We have tried to show sympathy with their undoubtedly genuine patriotic zeal, while maintaining academic standards, and turning the whole experience to account as an educative training in democratic principles. Our students have taken throughout an admirable stand, loyal to their fellows and yet able to discriminate between proper and ill-advised actions. They have even made their influence felt in the Peking Student Union to an extent out of all proportion to their numbers, in advocating sane constructive measures. When against their judgment the Shanghai delegates ordered a strike last spring, and this action was sustained by the local union, our men students (the women students did not go on strike) stood squarely by

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the constitutional decision, with the approval of their teachers, and accepted our ruling that no credit could be given until the courses for this semester had been fully covered. After an enforced "strike" of over three weeks, faculty and students alike have loyally endured the hardship of six days a week of class-room work and an extension into the summer heat sufficient to compensate in full. Our students have cheerfully paid the price not only for their patriotism but for fidelity to the principles of their organization, and have won the respect of the others, while our teachers have shown a practical sympathy which has also not been cheap. Further reference to the physical, scholastic and religious conditions obtained among the students will be found in the reports of the Deans.

#### Medical Attention

We have been fortunate in securing Dr. E. J. Stuckey as Medical Officer, who with Dr. Bai Tzu-ming and other associates will be able not only to look after sick students, but to examine and advise with all, while using prophylactic measures both with them and the families of the teachers. In the judgment of our Medical Officer, whose complete report is before you, the chief physical

need of our students is for systematic exercise under skilled supervision. A physical director, both for men and women students, would seem therefore to be one of our most immediate needs.

#### Public Health Lectures

Beginning next autumn there will be weekly lectures on Public Health with required attendance and written tests, given by the physicians of the city under the direction of our Medical Officer.

#### Applied Social Science

A somewhat related field of activity is the Social Science organization consisting of workers from the Princeton University Mission, Y.M.C.A., Y.W.C.A., Union Medical College, and the teachers of this subject in our University, in association doubtless with Chinese philanthropic societies. A comprehensive scheme for surveying and improving social conditions in Peking will be gradually undertaken, and our students will have the benefit of teaching by a larger number of experts than we could maintain ourselves, in addition to the even more valuable practical experience. Mr. J. S. Burgess has been elected Head of the Department of Social Science in the University and will be the natural chief of the larger movement. He will probably go to America next autumn for its further promotion.

Faculty Additions

The University has been fortunate in the additions to its staff during the past twelve months:

Rev. H. W. Luce, Vice-president  
Rev. W. R. Wheeler, Secretary  
Rev. H. S. Vincent, Department of Leather Manufacture  
Rev. T. T. Lew, Ph.D., Professor of Religious Education  
Mr. G. B. Barbour, Professor of Applied Geology  
Miss Jean Dickinson, Professor of Sociology

Several others have been recommended to the Trustees or are considering invitations to join us:

Mr. Joseph Bailie, Industrial Service Bureau  
Mr. L. M. Bocker, Industrial Service Bureau  
Mr. W. E. Tchoo, Industrial Service Bureau  
Mr. F. A. Foster, Department of Mechanical Engineering  
Rev. H. W. Oldham, Professor of the New Testament  
Mr. M. G. Tewksbury, Instructor in Greek, Music, etc.

Miss Elizabeth Kendall, formerly Head of the History Department of Wellesley College, is generously giving her time through the coming autumn semester as the first result of the action by which Wellesley has adopted our Women's College as its sister college.

Loss of Mr. Ogilvie

Reference to recent additions to our force brings painfully to memory the death of Rev. C. L. Ogilvie, whose exceptional endowments, physical, mental, social, and spiritual, made his loss, at a time when the staff of our School of Theology is all too inadequate, inexpressibly serious, and in a sense irreparable. Mrs. Ogilvie is bravely continuing to maintain his place as best she can, while acting as Librarian.

School of Animal Husbandry

A development, which, if successfully managed may prove of far reaching consequence, is the promotion of the North China Farming and Stock Raising Corporation, by Mr. S. C. Chin, a business man resident in Peking. His proposal is to organize a company capitalized at half a million dollars, with an experiment station for Animal Husbandry and a school in which students will learn partly through systematic class-room study, but chiefly perhaps by actual work. This school will be in effect a department of the University, and we are thus enabled to assist public-spirited Chinese in an endeavor to improve the economic condition of China's poor. Mr. S. M. Gordon left last January for America in order to secure a manager for this enterprise and make other arrangements. He reports encouraging progress and hearty interest in the scheme.

Co-operation with Chinese Industrial Enterprises

The principle involved in this case has indefinite application,---Chinese capital for the promotion of Chinese industries, in co-operation with the University, which is in a position to secure specialists willing to come with small salaries in the spirit of Christian service and with assured integrity, is a combination freeing us from

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our greatest limitation,--that of financial resources,-- and enabling us to help Chinese to use their own latent resources in a way that they would otherwise find full of risks and difficulties. I bespeak the careful thought of the Managers as to the wisdom of this policy.

Industrial Service Bureau

This leads naturally to the Industrial Service Bureau for the germinant idea of which we are indebted to Mr. Bailie. As at present advocated, it would have one Chinese and one foreign secretary, and would collect statistics and other information having to do with trade conditions, industrial needs and possibilities, etc. These would be available for Chinese and western businessmen. It could also be a medium for securing foreign experts or Chinese qualified for specific positions. It would advise the University as to technical schools that might be established and assist in the commercial phases of any shops or factories run in connection with such schools. It would also advise with our students in their selection of careers for which openings seemed promising. Our hope is that this Bureau could be operated so as largely to cover its own expenses and possibly even bring funds into our treasury. In any case it would be, as the name adopted aims to indicate, a practical service for the people of this country, demonstrating our purpose in

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Christian work, while furnishing the expert knowledge without which our attempts at vocational courses would be not without serious dangers.

Vocational Courses.

One's advocacy of vocationalized education is accentuated by reflection as to the training of our mission colleges as usually conducted gives for practical life. Apart from those students who enter the direct service of the Church or the somewhat related professions of medicine, teaching, etc., there are not many callings for which they have received special fitness. Of course those with ability and initiative succeed somehow notwithstanding, and the others would not perhaps although given every advantage. It may be true also that a broad cultural training is the best preparation after all for commercial or industrial activity. But the fact remains that a wide range of technical courses ought to enable each student to find his own special aptitude and send him out into a career of larger social and economic value to the nation and to the Christian cause than the clerical positions to which the exigencies of family life and the type of instruction hitherto given force too many of our graduates.

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Mission Scholarships

The questions raised in the preceding paragraphs are not without some bearing on those students receiving scholarships and preparing for direct Christian work. One of our constituent Missions has a large number of such students, another has virtually none. The Church is in pathetic and pressing need of educated preachers and teachers. Our institution exists largely to supply these. In view of the low salaries paid to Christian workers and the poverty of our Christian constituency, it would seem a sound principle to give sufficient financial assistance to make the necessary period of study possible for every really worth while student. Naval and military academies with their student stipends in order to provide the State with trained servants appear to be a fair analogy. One question therefore whether the Missions could use the comparatively small sums required to greater advantage than by maintaining a number of such scholarships, especially in view of the proportionately enormous investments these same Missions are making for the operation of the University. But the complementary consideration must also be urged that such scholarships should only be offered to students of ability and with evidence of a real desire to serve the Church for motives independent of the education thus secured, the scholarship to be discontinued if at any time

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the spiritual purpose which alone gives value to such service will have seemed to cease. The rigid standards obtaining in our western naval and military schools are again in point. This basing of financial advantage on spiritual zeal has its very obvious drawbacks. But judging by the attitude of many students at present thus supported, especially members of the Senior Class, the system is not as yet entirely satisfactory. A closer cultivation of the individual students by those in charge of such scholarships and a reduction of their number with sympathetic interest in the personal problems of those retained would be a distinct help.

Number of Students

There is an evident disproportion between the size of our teaching staff and of our student body. We have in all about 35 teachers in the Arts Colleges, with a total of 160 students, 85 men, and 75 women. Some of our teachers will be studying Chinese. Others will be preparing for technical courses. A few are doing very necessary financial work in America. But we could have a very much larger enrollment with only slight increase in operating expense, and of course a greatly reduced per capita cost. The problem is largely one of

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accommodations. Until we move into our new buildings to what extent ought we to incur the additional expense of expanding in temporary quarters? This annual expenditure so costly per student, is at any rate a challenge to intensive effort with those we have. We shall all agree that a product of the right sort, even though in small quantity, cannot be calculated in terms of overhead and operating cost.

#### Chinese Representation

Another anxiety which one has come to feel with increasing force is the unduly large foreign element in the institution, or perhaps it would be more accurate to say the noticeably small proportion of Chinese on the Board of Managers and on the Faculty. This is in no sense a criticism of the past, but it does voice the hope that in the future we can soon have at least half of the Managers Chinese and a constant increase in the number of Chinese professors. More essential than numerical adjustments is their part in responsible control and in the shaping of our policies. We should also cultivate the Chinese public and interest representative men of influence and public-spirit in our program. Is it not possible to start a financial campaign in China to parallel that being carried on in America, even though this brought no large returns in cash? The moral effect of associating

Chinese with us in the burden of maintenance ought to be of real value. This is an additional benefit we may hope to secure from the Industrial Bureau.

New Site

The Chairman of the Committee on Grounds and Buildings will report on the outlook for securing a new site. During the past twelve months a great deal of time has been spent in investigating or negotiating for various possible locations. More than once we seemed to have all but secured the one in question. Trying, however, as this long delay and the repeated disappointments have been, there has been large compensation in the oneness of purpose and the hearty agreement with which decisions have been successively reached. Nor do we question that when the site will have been finally secured, we shall see reasons why it is to be preferred to others for the purchase of which we had held high hopes.

Budget

The Budget will be presented by the Treasurer and will be explained in that connection. You will note the desired additions to our staff as listed there.

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Our Main Problem

The outstanding problem of the University is that of securing adequate funds for erecting enough of our new buildings to enable us to move to the permanent site. Until then there will be many embarrassments and weaknesses, inherent in the use of temporary structures, separated from one another with insufficient scientific apparatus, dormitory accommodations, with teachers scattered over the city, and various other handicaps. Messrs. Luce and Wheeler, Mrs. Frame and others have been working hard at this supremely important factor in our development. But there have been many demands upon the American public and disturbing economic conditions. The Interchurch World Movement has made impossible any special efforts until the present, and reports of the probable outcome of this last drive are not reassuring. At best it would not furnish us with one-half of the large amount necessary for our initial construction.

Current Expenses

There is the further necessity of securing funds through endowment or otherwise for current and constantly augmenting expenses. But one has the feeling that these too can be cared for more easily after the new plant is in operation.

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Board of Trustees

In conclusion, the fact that our Trustees, notably their secretary, Dr. Eric M. North, are as concerned about our welfare as they have proven themselves in many ways to be, gives confidence for the future. We are hoping that the report of their Annual Meeting will arrive in time for this meeting of the Board of Managers.

Executive Committee

Actions of your Executive Committee calling for your approval will be presented by the Secretary.

Respectfully submitted,

(Signed) J. L. Stuart

President.

Presented June 11, 1920.

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MINUTES OF THE ANNUAL MEETING OF THE BOARD OF MANAGERS OF  
PEKING UNIVERSITY

FRIDAY, JUNE 11, 1920.

The meeting was called to order in President Stuart's study by the President at 4:30 p.m.

The President read a scripture passage.

Dr. Hobart led in prayer.

Mr. Corbett was appointed Secretary protem. in the absence of Mr. Gleysteen.

The roll was called and the following members were present:-

J. Leighton Stuart, President.

American Board Mission.

G. D. Wilder  
L. C. Porter  
Miss Miner  
H. S. Galt

The London Mission

E. J. Stuckey  
L. R. O. Beven  
T. Biggin

The Methodist Episcopal Mission

W. T. Hobart  
N. S. Hopkins  
O. J. Krause

The Presbyterian Mission

Dr. E. E. Leonard  
C. H. Corbett

Coopted Members

T. A. Scott                      G. T. Candlin  
C. H. Fei                         T. L. Li

The reading of the minutes of the last meeting was dispensed with as members had been supplied with printed copies.

Report of the Executive Committee

(1) The secretary announced that the circular motions sent out at the direction of the Executive Committee had resulted in the reelection of Dr. Li Tien Lu to succeed himself as a coopted member of the Board of Managers and to serve until 1924; and in the election of Mr. Charles R. Crane, the United States Minister to China to succeed Dr. Paul S. Reinsch as a coopted member of the Board and to serve till 1921.

It was further announced that the Executive Committee has taken action recommending to the Board of Managers that Mr. Hodous be invited to take a position in connection with the University on the completion of his present contract with Hartford Seminary.

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(2) The Board voted to adopt this resolution and to invite Mr. Hodous to take up a position with the University on the completion of his present contract with Hartford Seminary.

The action of the Executive Committee of May 14, 1920, was reported to the Board as follows:

"Voted to recommend to the Board of Managers the opening of a Yü K'e for men in connection with the University in the autumn of 1921, and the announcement of the same in the forthcoming catalogue."

Action on this recommendation was deferred till later in the meeting.

#### Report of the Grounds and Buildings Committee

The report of the Grounds and Buildings Committee was presented by the chairman Dr. H. S. Galt.

(3) The Board voted to accept the report of the committee and to leave further negotiations about the site to the committee. The chairman of the Grounds and Buildings Committee served Notice of a proposed amendment to the By-Laws of the Board changing the name of the committee to "The Property Committee."

#### Report of the Nominating Committee

(4) The committee appointed to nominate coopted members made a report through its chairman, Dr. W. T. Hobart. The Board acted on the report and elected the following persons:

Rev. T. A. Scott to succeed himself and to serve till 1924.

Senator Ye Tsung Tsur to succeed Dr. C. C. Wang and to serve until 1924.

#### Report of the Deans of the Colleges of Arts and Sciences

Dean Miner read a report for the Women's College.

(5) The Board voted to accept this report.

Dean Porter read a report for the Men's College.

(6) The Board voted to accept this report.

The recommendation of the Executive Committee relative to a Yü K'e was taken up and discussed.

(7) The Board voted to open a Yü K'e for men in connection with the University in the autumn of 1921, and to authorize the announcement of this intention in the forthcoming catalogue.

(8) The Board further voted to ask the President to appoint a committee to confer with the Peking Academy to work out some arrangement to avoid competition between the two institutions.

Report of the Dean of the School of Theology

Dean Hobart read a report of the School of Theology.

- (9) The Board voted to accept this report.

Report of the President

The printed copies of the President's report were distributed and owing to the lateness of the hour, the report was taken as read.

The Budget

Treasurer Krause presented the budget.

- (10) The Board voted to adopt the budget and to refer it to the Trustees for approval.

Granting of Diplomas and Certificates to Women Students

(11) The Board, on the recommendation of the Faculty of the College of Arts and Sciences for Women, voted to grant diplomas without degrees, to the following six young women who had completed a four years' course on the old curriculum:

Ch'en K'o Chun  
Ch'ien Chung Hui  
Fei Hsing Chih

Li Yu Ying  
Sung Hui Lan  
Wang Mei Juei

(12) The Board voted, on the recommendation of the Faculty of the College of Arts and Sciences for Women, to grant Yü K'e certificates to the following young women:

Huang Shih Ying  
Li Ming Chung  
T'ao Ling  
Sun Shu Chen  
Liu Mei Ying  
Hsuan Wei Ling  
Niu Feng Ying

Chang I Hsuan  
Hsieh Wan Ying  
Ling Shu Hao  
Lu Ping Lien  
Pao Wen T'ing  
Wang Wen Tung  
Yu Tzu Ai

Chang Yun Yu  
Hu Chun Shu  
Huo Han Hsiu

(Note: The first seven have completed one year more than enough for a Yü K'e certificate. The second group of seven have just completed the regular KÜ K'e course. The last three while not taking the full requirements in English had otherwise more than sufficient credits for Yü K'e graduation.)

Adjournment

(13) The Board voted to adjourn to Friday June 18, at four p.m. in Dr. Stuart's study.

## MINUTES OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY JUNE 18, 1920.

The Board met in accordance with adjournment.

The following members were present:

President J. L. Stuart

American Board Mission

G. D. Wilder  
L. C. Porter  
H. S. Galt

The London Mission

E. J. Stuckey  
L. R. O. Bevan

The Methodist Mission

W. T. Hobart  
N. S. Hopkins  
O. J. Krause

The Presbyterian Mission

Dr. E. E. Leonard  
C. H. Corbett

Coopted Members

C. H. Fei  
Y. T. Tsur

(14) On the recommendation of the Faculty of the College of Arts and Sciences, presented by Dean Porter, the Board voted to grant the degree of Bachelor of Arts to the following men:

Chang Ching Ming  
Chang Hsi San  
Chang Hung Chun  
Chao Kuei Ch'ang  
Hsu Ti Shan  
Hu Li Yu  
Jen Huai Te  
Liu I Hsin

Liu Yu Ch'uan  
Liu Tsung Hsi  
Tai Wen Chia  
Wang Kuo Chu  
Wang Yung Hsu  
Yang Wen Chou  
Yen Hung Pin  
Yu Chen Chou

(15) Upon the recommendation of the Faculty of the School of Theology, presented by Dean Hobart, the Board voted to grant the degree of Bachelor of Divinity to the following men:

Li Chi Min  
Li Lin Sheng  
Tsui Hsien Hsiang

Wang Hsiang I  
Wang Yueh T'ing  
Wen Nan Tou

On the suggestion of the Grounds and Buildings Committee the following actions were taken:

(16) Voted that the Board of Managers approve of undertaking as soon as possible the following alterations and repairs on buildings with the purpose of having the work completed before the approaching semester:

Reconstruction of the one-story buildings west of the Science Hall, so as to provide an assembly hall, a large room for the library, and additional class-rooms	\$2200.00
Installation of steam heating plant	1000.00
Construction of Dispensary and Infirmary	900.00
Repairs on house occupied formerly by Mr. Bevan	500.00
	<u>\$4600.00</u>

(17) Voted that the University in the absence of instructions from the Trustees undertake to provide residence for additional members of the staff sent out by the Mission Boards, under the new arrangements between the Boards and the Trustees, except in cases where the new teachers can be conveniently accommodated in their respective mission compounds, and that inquiry be sent to the Trustees asking for a statement of the Trustees policy regarding this question.

(18) Voted that is the budget be approved by the Trustees the laboratory apparatus and the library books be insured.

The Treasurer presented his report and as the auditors had not had time to audit the books, the Board of Managers took action as follows:

(19) Voted to approve of the Treasurer's report subject to the audit.

At the suggestion of the Chairman of the Library Committee the following action was taken:

(20) Voted that the Board approves of the use in full of the \$1500 for the Library in the budget for 1919-1920, a sum of approximately \$800 being expended to repay capital of the Sheffield Memorial Fund used last year, and the balance, approximately \$500, used for the purchase of books and supplies.

The Executive Committee reported that some local business men had tentatively offered to finance a school of stenography if the University would run it. The Executive Committee recommended a certain line of action which was approved by vote of the Board and is as follows:

(21)a) That if the funds offered locally are sufficient for a school of stenography we recommend to the Trustees that such a department be opened, looking forward to its developing into a School of Business Management such as was recommended to the Trustees by Dr. Edward Lincoln Smith in his Report entitled "Fifty-two Days in China", page 20, #10.

(b) That such a school require a minimum of two years work after the YW K'e.

(c) That is the opening of such a school requires the erection or rental of temporary buildings, the cost of the same be included in the amount asked from those who are proposing to finance the school.

(22) The Board proceeded to elect the officers and the committees for the following year as follows:

President, Rev. J. L. Stuart ex officio  
 Vice President, Rev. G. D. Wilder  
 Treasurer, Mr. O. J. Krause  
 Assistant Treasurer, Mr. J. McG. Gibb  
 Secretary, Rev. C. H. Corbett

Executive Committee

J. L. Stuart, Chairman  
 C. H. Corbett, Secretary  
 W. T. Hobart  
 Miss Miner  
 L. C. Porter  
 E. J. Stuckey  
 T. L. Li  
 O. J. Krause

Auditing Committee

E. J. Stuckey, Chairman  
 L. E. Wolferz

Committee to Print Annual Report

J. L. Stuart, Chairman  
 L. C. Porter  
 C. H. Corbett.

Finance Committee

O. J. Krause, Chairman  
 J. B. Liddell  
 W. H. Gleysteen  
 N. S. Hopkins  
 G. D. Wilder

Grounds and Buildings Committee

H. S. Galt, Chairman  
 E. J. Stuckey  
 G. L. Davis  
 N. S. Hopkins  
 Y. T. Tsur  
 C. H. Corbett

Library Committee

L. C. Porter, Chairman  
 (Each faculty to appoint  
 a member)

Adjournment sine die.

(Signed) C. H. Corbett,  
 Secretary.

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MEETING OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

September 3, 1920

The Committee met at the home of Mr. Krause at 2:30 p.m.

Persons present: Stuart, Miss Miner, Porter, Krause, Li, Gleysteen, Corbett.

The following actions were taken:

(1) Word having been received from the Executive Secretary of the Trustees that they desire the presence of President Stuart in America, voted that the Executive Committee advise him to go to the United States as soon as arrangements can be completed.

(2) The Executive Committee having heard with approval that Mr. Gordon's mission to the United States had been successful and that Mr. W. E. Chamberlain had been secured to be manager of the Animal Husbandry Experiment Station and School, and was about to sail on October 2nd, voted to authorize the President, in view of his probable departure in the near future, to cable to Mr. Gordon to come with Mr. Chamberlain if possible, or to follow as soon after as accommodations can be secured.

(3) Voted to accept the offer of Mr. J. A. Thomas and Mr. W. G. McMurray to pay the salary of a teacher of stenography, \$300 a month, provided that the other items in the budget of the proposed school of stenography be secured locally without expense to the University.

(4) Voted to approve of the invitation extended to Mr. Harris Jones of San Leandro, California, to teach stenography for the coming season.

(5) Voted to authorize the President to invite a group of foreign residents of Peking and vicinity to act as advisors in establishing vocational courses, and that the said group be asked to assist in the reorganization of the Animal Husbandry Experiment Station and School.

(6) Voted to recommend to this group of advisors when formed the name of Mr. W. E. Chu for superintendent of the School of Stenography.

(7) Voted that a committee be appointed to draw up regulations for the School of Stenography, the committee to consist of the following persons: the Dean of the Men's Arts College, The Chairman of the Grounds and Buildings Committee of the Board of Managers, and the superintendent of the School of Stenography

C. E. Corbett,

Secretary.

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MINUTES OF A JOINT MEETING OF THE EXECUTIVE COMMITTEE AND THE  
GROUNDS AND BUILDINGS COMMITTEE OF PEKING UNIVERSITY MANAGERS.

September 10, 1920

Persons present: Stuart, Hobart, Krause, Liddell, Stuckey, Miss Miner,  
Y.T. Tsur, Corbett.

The following actions were taken:

(1) Voted to approve employing Dr. De Vargas for half time at  
\$100 a month and house.

(2) Voted to ask Dr. Galt, the Chairman of the Grounds and Build-  
ings Committee, so to arrange his work in connection with the Chihli-  
Shansi Educational Association that he may be in Peking during the first  
term of the present school year.

(3) Voted that in view of the difficulties in regard to the secur-  
ing of the piece of property north of the Hsi-Chih Men, we terminate  
the arrangement with the agents who are negotiating for the land, and  
take steps to secure the property belonging to Governor Chen at Hai  
Tien as soon as possible.

(4) Voted to express our appreciation of the offer of General Chiang  
Ch'ao Tsung to secure for the University the garden of President Hsu north  
of the property of Governor Chen, and to authorize the Property Committee  
to negotiate with him about it.

(5) Voted to ask Dr. Galt to study the figures in the building pro-  
gram with the idea of reducing them to the minimum for the immediate  
future.

(6) Voted that a meeting of the Board of Managers be called for  
Monday, September 20, at four p.m.

(7) The following action was laid on the table: Moved that, if it  
is possible to dispose of all or of the larger part of the present  
property of the University for not less than its original cost in local  
currency, we do so dispose of the property and use the proceeds for the  
buildings and equipment if needed for these purposes; and if not needed  
for these purposes, that the proceeds be used for endowment.

C. H. Corbett,

Secretary.

(Note: In view of the postponement of the departure of President Stuart,  
the meeting of the Board of Managers was not called for September 20.)

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JOINT MEETING OF THE EXECUTIVE AND PROPERTY COMMITTEES OF  
PEKING UNIVERSITY MANAGERS TO CONSIDER LOCATION OF SITE.

SEPTEMBER 28, 1920

On Tuesday, September 28, at 4 p.m., a special joint meeting of the Executive and Property Committees of the University, called by President Stuart to consider carefully the location of the site for the University, convened in the study of the Rev. George Davis. Those present were: Dr. Stuart, Bishop Lewis, Dean Hobart, Dean Miner, Dean Porter, Dr. Stuckey, Dr. Hopkins, Mr. Davis, Mr. Krause, Mr. Corbett and Professor Galt.

Professor Galt as Chairman of the Property Committee read a very careful statement in which the case for and against each of the two sites under consideration, namely, that just north of Hsi Chih Men and Hai Dien, was presented in detail and with strict impartiality. Prolonged and careful discussion followed in which all those present took part. At the close of the discussion the members present were unanimously in favor of the Hai Dien site, and in view of the action taken at the last meeting of the joint Committees authorizing the Property Committee to take immediate steps to secure the Hai Dien site, no further action was required.

On motion by Krause, seconded by Porter, it was voted that the Property Committee be authorized to withdraw from the contract for the Hsi Chih Men site, dealing with the agents on a fair and liberal basis.

On motion by Porter, seconded by Krause, it was voted that the Property Committee be empowered to negotiate all details connected with the Hai Dien site.

The meeting adjourned at 6:30.

Lucius C. Porter,

Secretary pro tem.

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MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

OCTOBER 13, 1920

The meeting was called together by President Stuart at 4:30 p.m.  
Mr. Gleysteen led in prayer.

The following members were present:

Ex officio - President Stuart  
A.B.C.F.M. - Miss Miner, H. S. Galt, G.D. Wilder, L.C. Porter  
A.P.M. - C.H. Fenn, W. E. Gleysteen, C.H. Corbett.  
M.E.M. - W.T. Hobart, O. J. Krause  
L.M.S. - E. J. Stuckey, L.R.O. Bevan  
Coopted - T.A. Scott, G.T. Candlin, C.H. Fei, Y.T. Tsur

The following actions were taken:

(1) It was voted to recommend to the Trustees the approval of the election of Dr. Courtney H. Fenn to represent the Presbyterian Mission on the Board of Managers in the place of Mr. Hadley, who has returned to the United States on account of ill health.

(2) It was unanimously voted to ask the Trustees for authorization to secure the land north of Hai Dien known as the "Chen Property" as being the most desirable place available for a university site.

(3) It was voted to authorize the Grounds and Building Committee to take steps to secure if possible President Hsu' garden or any other parcels of land adjacent to the Chen property on the south and east which may seem desirable additions.

(4) Voted to refer to the Executive Committee the matter of authorizing money for the purchase of these sites when the time comes for such action.

(5) Voted to refer to the Executive Committee with power to act for the Managers the question of Dr. Stuart's trip to the United States.

Adjournment.

C. H. Corbett,

Secretary.

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MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

OCTOBER 16, 1920.

The Committee met in President Stuart's study at 5 p.m. The following persons were present: President Stuart, Dean Hobart, Dean Miner, Mr. Krause, and Mr. Corbett. Dr. Galt, Chairman of the Grounds and Buildings Committee, was also present. Dr. Stuckey and Dr. Li were unable to be present but sent their votes by telephone and letter respectively.

The following action was taken:

It was voted to send a cablegram to the Trustees at once recommending that Dr. Stuart return to the United States as soon as the site is secured.

Adjournment.

C. H. Corbett,

Secretary.

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MINUTES OF THE JOINT MEETING OF THE EXECUTIVE COMMITTEE AND THE  
GROUNDS AND BUILDINGS COMMITTEE OF PEKING UNIVERSITY MANAGERS

NOVEMBER 2, 1920

The meeting was called to order by President Stuart at 3 p.m. The following persons were present: President Stuart, Dean Hobart, Dean Miner, Dean Porter, Dr. Stuckey, Dr. Li Tien Lu, Mr. Krause, Dr. Galt, Mr. Corbett.

Reports on the progress of negotiations for the site were made by Dr. Galt and Dr. Stuart, after which the following action was taken:

Voted: that we reply to Mr. Teng Hsiao K'e that we are willing to negotiate on the basis of his proposition to the effect that the present contract between himself and the University be abrogated, that the deed from Mr. Ch'en P'ei Yüeh to Mr. Teng be cancelled, and that the property be deeded directly by Mr. Ch'en to the University in terms satisfactory to the Ch'en family and their representatives; and that Mr. Teng be asked to put his proposition into writing.

Adjournment.

C. H. Corbett,

Secretary.

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MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

November 11, 1920.

The meeting was called to order by President Stuart at 4:45 p.m. The following persons were present: President Stuart, Deans Hobart, Miner and Porter, Dr. Stuckey, Mr. Krause, Mr. Corbett. Dr. Galt, the Chairman of the Grounds and Buildings Committee was also present.

The following actions were taken:

(1) Voted, that we recommend to the Board of Managers the selection of a group of prominent Chinese to be "Ming YüTung Shih" or Honorary Counsellors, who shall be looked to for advice and assistance in carrying out the plan of the University, it being understood that this status does not involve the power to vote, nor the right to attend meetings of the Board of Managers except by express invitation; and that the term of service is indefinite and continues as long as the person concerned shows an active interest in the institution, and that the number shall not exceed sixteen.

(2) Voted, that if the foregoing be approved, we nominate the following persons to be "Ming YüTung Shih":

General Wang Chih Hsiang	General Chiang Ch'ao Chung
Hon. Hsiun Hsi Ling	Ex-President Li Yuan Hung
Mr. Ch'en P'ei Yüeh	

(3) Voted, that the Property Committee be asked to press negotiations conducted through General Chiang for securing additional land contiguous to newly secured University site, as follows: (a) President Hsu's garden; (b) waste land west of the main road and opposite the site; (c) land between the site and Haidien with frontage on the road; and in the meantime the Committee be authorized to proceed at once with the negotiations for purchasing the land immediately south of the site at a cost not to exceed \$100 a mou, and the northeast corner plot at a cost not exceeding \$10,000.

(4) Voted, to assign the house at No. 1 Ch'ou Y'i Hutung to Professor T.T.Lew, at a rental of \$25 per month.

(5) Voted to adjourn to meet Monday, November 15, at 1:30 p.m.

C.H. Corbett,

Secretary.

0337

MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

December 18, 1920.

The meeting was held in the Y. M. C. A. lunch room and was called to order by President Stuart at one o'clock.

The following members were present:- President Stuart, Deans Hobart and Porter and Mr. Krause.

The following actions were taken:-

1. Voted to approve the recommendation of the Special Committee on Fees and Finances for a raise in fees from ten dollars to fifteen dollars per semester, this raise to be applied beginning September 1921 for all students.
2. With reference to the question of preferential treatment of students recommended by cooperating missions to the Women's College, voted that the present practice be continued at the discretion of the Dean.
3. Voted to approve the Courses of Study for the Colleges of Arts and Sciences for Yu Ke and Pen Ke as recommended by the joint faculties of the Men's and Women's Colleges.
4. Voted to approve the policy of securing registration under the Chinese Government Board of Education and to instruct President Stuart to transact the procedure for putting this policy into effect at the earliest possible date.
5. Voted to recommend that President Stuart leave China as soon as transportation can be arranged for and prepare to remain in America throughout the year 1921, provided that the trustees so desire.
6. Voted to cable this action to the trustees asking for their reply by cable.
7. Voted to cable the approval of Mr. Bailie's plans for housing and using knitting machines; with the understanding on Mr. Bailie's part that the managers can give for his plans only moral support and practical help in carrying them out at the China end; all necessary financial support being secured by Mr. Bailie in cooperation with the Trustees.
8. Voted to elect President Stuart, Prof. T. T. Lew and Prof. R. K. Evans as delegates from the University and its School of Theology to the National China Christian Conference of 1921.
9. Voted to reply to the letter from the Executive Committee of the Peking Sunday School Union indicating sympathy with the request presented and appreciation of the responsibility of the University for leadership in religious education in Peking.
10. Voted to write to the secretary of the China Sunday School Union asking him to confer with the University Trustees and otherwise assist in securing a qualified person to supervise religious education in the University together with support for such a person.

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11. Voted that correspondence be begun with the Religious Education Association of America and with various Theological Seminaries requesting them to consider plans for furnishing to the University a teacher in religious education with the support for the personal expenses of such a teacher.

12. Voted to unite with the Methodist Episcopal Mission and other neighbors of the University in the request to the Police Department of Peking for improvement in sanitation of South Wall Street.

The Meeting adjourned.

L. C. Porter, secy. pro tem.

0339

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(Confidential to Executive Committee)

Suggested Program for Promotional

Campaign in China.

1. Peking University should have a nation-wide scope, for the following reasons:
  - (1) Its location in the Capital.
  - (2) Comparison with the National University and Tsing Hua College both of which will be contiguous to our new site.
  - (3) The contribution we can thus make toward unifying China through (a) a common speech, (b) the Church, (c) the breaking down of sectional prejudice.
  
2. Our immediate problem is primarily one of money. The campaign in America has been delayed and is beset by discouragements. One in China at present would be relatively unfruitful because of general conditions. But a more serious handicap is the fact that we are not known as yet and have given no sufficient evidence of being able to contribute materially to the nation's educational welfare. A period of systematic and wide spread cultivation of leading Chinese, with no appeal for funds but rather offering to aid them in local enterprises while outlining our future plans would prepare for what would presumably be a much more successful financial campaign after one or two years.
  
3. But this means a heavier initial investment when we have an inadequate budget for current expenses, are eager to move to our new site at the earliest possible date, and have various new developments in process all of which need money. Can we therefore finance a long program of cultivation?
  
4. Assuming that financial support could be found, the following program is hereby recommended:
  - (1) We organize an Extension Department from members of our staff who will entirely free to travel through various parts of the country for the next twelve months or more, with letters of introduction from prominent Chinese, the American Minister and others whose interest can be enlisted.
  - (2) These travelling representatives should seek opportunities for advising with local people about establishing or improving secondary schools, and be prepared to offer to furnish a competent teacher, when so desired, to take charge of such a school and bring it up to Peking University standards. In each case we should meet all the expenses of this teacher provided that all other cost maintenance be raised locally. Our first contact in the sections visited would thus be an offer to help instead of an appeal to be helped. The students in these schools ought of course to be taught to look forward to going to Peking University and to be promised admission without examination upon presenting the proper certificates.

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(3) Our New York office should be requested to take steps without delay for securing available men and women in the United States to be called for by letter or cable as schools on the above basis are arranged for, it being understood that the Board of Trustees has no financial responsibility.

(4) That Extension Department prepare a Schedule and Budget for travel and promotion on a twelve months basis to take effect immediately after Chinese New Year, and undertake to have this guaranteed by friends of the University in China.

(5) That a similar estimate be made for providing the annual cost of teachers for the secondary schools to be projected, the total number not to exceed fifty, and that American business men in China be organized with a view to leading in the effort to secure the necessary amount.

0341

0341



MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY  
BOARD OF MANAGERS

January 21, 1921.

The meeting was held at the Y. M. C. A. lunch room and was called to order by President Stuart at one o'clock.

The following members were present:- President Stuart, Deans Miner Hobart and Porter, Mr. Krause, Dr. T. L. Li and Dr. E. J. Stuckey.

The following actions were taken:-

1. Voted to thank Mr. S. Moore Gordon for the admirable report of his trip to America in the interest of the Department of Animal Husbandry just read to the committee, and to approve in general the program outlined therein for the Department of Animal Husbandry, and further to refer the report to a special committee to be appointed the President for detailed consideration of the recommendations presented.
2. Voted that the secretary be requested to write to Mr. J. C. Chiu expressing appreciation of the work reported on by Mr. Gordon which was made possible by Mr. Chiu's generous support; and the confidence of the committee in Mr. Chiu's plans together with the earnest hope that Mr. Chiu will develop his plans with the assurance that the work he is supporting and planning for is of inestimable value to China.
3. Voted to approve of the plan presented by President Stuart for a Promotional Campaign in China as contained in the suggested program appended in these minutes.
4. Voted that Charles H. Corbett be associated with President Stuart in furthering the discussion of the plans and in arrangements for carrying them into effect.
5. Voted that Dean Porter investigate the possibilities of securing a suitable instructor to take over the Department of Physics in order to release Mr. Corbett for Extension Work.
6. Voted that Deans Miner and Porter prepare a detailed report on the teaching staff needed to carry adequately the class work in both Junior and Senior Colleges for the coming Academic Year.
7. Voted to recommend that the Board of Trustees give Dr. Philippe de Vargas a permanent appointment on the staff of the University in the School of Theology.

The meeting adjourned.

L. C. Porter  
Secy. pro tem.

(the members of the Executive Committee have already received copies of President Stuart's Promotional Campaign)

0342

MINUTES OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

May 2, 1921.

The Board of Managers met in the office of President Stuart, in whose absence, Dr. C.H.Fenn was elected chairman, and led in prayer.

Members present:- C.H.Fenn, W.T.Hobart, L.Miner, J.B.Taylor, W.H. Gleysteen, CH Fei, R.K.Evans, G.L.Davis, L.C.Porter, E.J.Stuckey, C.H.Corbett, Guest: J.F.Li.

On behalf of the School of Theology, Dean Hobart presented the recommendations of the faculty for a modification of the curriculum, and on behalf of the committee appointed by the Executive Committee to confer at Tsinan with a similar committee appointed by the Shantung Christian University, he reported a plan for amalgamating the schools of theology of the two universities. As the latter affected the former, it was considered first and the following two resolutions were adopted:

1. Having regard to the supreme importance to the growing Chinese church of adequate theological training, and in view of the fact that it seems impossible under present conditions to equip and staff two really strong schools of theology in North China, we are of the opinion that the continuance of the two separate schools of Tsinan and Peking is difficult to justify, as involving unnecessary duplication of cost, and that the resources available ought to be combined for the establishment of one strong and well-equipped school.
2. Voted to refer the question of choice of location of the school of theology to the Educational Commission to be formed in September, consisting of six persons from abroad, and six persons (three foreign and three Chinese), appointed in China.
3. The recommendation from the joint committee at Tsinan in regard to curriculum together with the recommendations of the Peking Faculty of Theology, on curriculum were referred back to said Faculty to adjust, and to report to the Executive Committee which was empowered to act for the Board of Managers in this matter.
4. Voted to approve of the nomination of Dr. Philip de Vargas to be Professor of Church History in the School of Theology, and to request the American Board to continue his support.
5. Voted to approve of the amended form of the "Suggested Understanding between the Peking Y.M.C.A. and Y.W.C.A. and Peking University in regard to the Department of Sociology" as appended hereto.

C.H.Corbett  
Secretary.

0343

SUGGESTED UNDERSTANDING BETWEEN THE PEKING Y.M.C.A. AND Y.W.C.A.  
AND PEKING UNIVERSITY IN REGARD TO THE DEPARTMENT OF SOCIOLOGY.

(This statement contains the suggestions of Mr. J.S. Burgess as modified by the Board of Managers of Peking University and adopted by them on May 2, 1921.)

1. The Peking University requests the Y.M.C.A. to allow Mr. J.S. Burgess, head of the Department of Community Service of the Y.M.C.A. to organize the Department of Sociology of the University, and to be head of this Department.
2. It is the intention of the University that this Department shall become a School of Social Science, as soon as the number and character of the courses therein given, warrant such an enlargement.
3. The Department of Sociology shall be an integral unit of the University, and all the teaching done in it, shall be under the management of the University, as in the case of any other department.
4. The University agrees to provide at least two persons to give their whole time to teaching sociology and to practical social work, one in the men's college and one in the women's college. These persons shall give part time to the Community Service Departments of the Y.M.C.A. and Y.W.C.A. in exchange for the time given by these associations to the sociological teaching in the University.
5. The Y.M.C.A. and the Y.W.C.A. agree to set aside part time of certain members of the staff of their Community Service Departments for teaching in the University. The amount of time thus given shall be not less than the time given by members of the University staff to the Christian Associations.
6. The Associations and the University jointly shall endeavor to increase the number of teachers and courses in the Department of Sociology. The University, however, has the final responsibility for developing this department as in the case of any other department.
7. The University shall be responsible for the equipment and running expenses of the Department, salaries here not considered.
8. The teaching staff of the Department shall all be engaged part time in practical social work. The time given to the Associations, in exchange for the time given by the Associations, shall be under the direction of the Associations. The social work at Haitien shall be under the direction of the University in cooperation with local organizations. The University hopes that Christian social service for Peking may be unified under one committee with which it may cooperate.
9. Peking University, the Princeton University Center in China, and the Peking Y.M.C.A. hope that a Community Center may be conducted in Peking under their joint management. This institution in addition to being a general Community Center for the people will be a center of practical training in social work for the students of Peking University, and also a center of extension education classes and lectures.
10. These provisions are tentative and are subject to modification from time to time as conditions change in Peking.

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MINUTES OF THE ANNUAL MEETING OF THE BOARD OF MANAGERS  
OF PEKING UNIVERSITY.

Saturday, June 11, 1921.

The meeting was called to order in President Stuart's Study by the President at 9:00 a. m. The morning session lasted until 12:30, the afternoon session from 2 to 6.

Dr. Stuart read a scripture passage and led in prayer.

The roll was called and the following persons were present:

H. H. Lowry *President Emeritus.*

J. Leighton Stuart, President.

American Board Mission.

H. S. Galt.  
Miss Miner.  
L. C. Porter.  
Miss Ting.

The London Mission.

E. J. Stuckey  
L. R. O. Bevan.

The Methodist Episcopal Mission.

W. T. Hobart.  
O. J. Krause.

The Presbyterian Mission.

C. H. Penn.  
W. H. Gleysteen.  
E. E. Lennard.  
C. H. Corbett.

Co-opted Members.

C. H. Fei.

Mr. J. McG. Gibb was present as Acting Chairman of the Grounds and Buildings Committee.

Reports of Committees.

Reports were received and accepted from the following committees:- The Executive Committee; the Grounds and Buildings Committee; the Finance Committee; the Library and Museum Committee.

Reports of Officers.

Reports from the following officers were accepted:- the report of the medical officer by Dr. E. J. Stuckey, the report of the treasurer by Mr. O. J. Krause; the report of the School of Theology by Dean Hobart; the report of the College of Arts and Sciences for Women by Dean Miner; the report of the College of Arts and Sciences for Men by Dean Porter, and the President's report.

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✓ T-1167

Granting of Diplomas and Certificates.

(1) It was voted to give Junior College diplomas to the following young women:

	<u>Literary Course</u>		<u>Pre-medical Course</u>		
前 邱 周 黃 廣 凌 宋 杜 孫 嚴	春 雷 啟 懿 瓊 瑞 桂 聯 文 治	南 嬌 蓮 光 仙 棠 明 語 雲 安	Ch'eng Ch'un Lan.	張 錦 文 靜 安 瑞 君 秀 春	Chang Ching Wen.
			Ch'iu Hsueh Ch'iao.	何 靜 安	Ho Ching An.
			Chou Ch'i Yun.	劉 瑞 君	Liu Juei Chun.
			Huang I Kuang.	李 秀 春	Li Hsiu Ch'un.
			K'uang Ch'iang Hsien.		
			Ling Jui Tang.	藥 瑞 煥	<u>Normal Course</u>
			Sung Kuei Ming.		Lan Jui Hsien.
			Tu Lien Chi.		
			Sung Wen Hsueh.		<u>Kindergarten Normal</u>
			Yen Chih Man.	陶 靜 安	T'ao Ching An.

(2) It was voted to grant the degree of Bachelor of Arts to the following young men:

張 張 張 鄭 翟 侯 薛 宮 李 李	慶 才 元 嘉 世 永 廷 子 李 李	和 榮 愷 德 英 禕 模 峨 田 春	Chang Ch'ing Ho.	李 天 貴	Li T'ien Kuei.
			Chang Ts'ai Chu.	李 聖 述	Li Sheng Shu.
			Chang Yuan K'ai.	梁 傳 瑋	Iang Ch'uan Hsiu.
			Cheng Chia Te.	劉 景 順	Liu Ching Shun.
			Chu Shih Ying.	劉 景 健	Liu Chien.
			Hou Yung I.	宋 志 愛	Sung Chih Ai.
			Hsueh Ting Mo.	王 凱 章	Wang K'ai Chang.
			Kung Tze E.	王 銘 新	Wang Ming Hsin.
			Li Hsing T'ien.	王 守 直	Wang Shou Chih.
			Li Hung Ch'un.	楊 建 章	Yang Chien Chang.

(3) It was voted to grant the degree of Bachelor of Divinity to the following young men:

祁 成 李 李	國 棟 田 珍 元 馨	Ch'i Kou Tung.
		Ch'eng Chih T'ien.
		Li Hua Chen.
		Li Yuan Hsin. (conditioned on completion of thesis).

(4) It was voted to grant the diploma of the School of Theology to the following young men:

張 邱 管 劉	雲 鏡 萬 萬	漢 明 學 芳	Chang Yun Han (conditioned on completion of thesis).
			Ch'iu Ching Ming.
			Kuan Wan Hsueh.
			Liu Wan Fang.

(5) The following committee was elected to revise the by-laws with special reference to the Executive Committee and to compare the by-laws of the Trustees with the present practice of the Board of Managers.

J. L. Stuart, Ex-officio.	L. R. O. Beven.
W. H. Gleysteen.	C. H. Fenn.
Miss Miner.	O. J. Krause.

(6) Voted that the term for Deans be four (4) years beginning from the time of their appointment. T-1168

(7) The following persons were co-opted: T-1169

Rev. E. J. Bentley, to fill the vacancy caused by the resignation of Rev. T. A. Scott.

Mr. C. C. Wang, to take the place of Mr. P. L. Chang.

It was decided not to fill the position of the Hon. C. R. Crane until the arrival of Dr. Shurman.

(8) Voted to classify teachers into the following five ranks: Professor, Associate Professor, Assistant Professor, Instructor, Assistant Instructor. T-1170

(9) Voted to ask the President in consultation with the Deans and any other persons whom he may desire to consult, to take up the classification of the teachers and to make recommendations to the Managers and Trustees.

(10) Voted to adopt the recommendation of the Committee on the scale of salaries for Chinese teachers and to put the same into operation as soon as the proposed classification goes into effect and the items can be provided for in the budget.

(11) Voted to express the thanks of the Managers to the Mission and Board of the Southern Presbyterian Church who have voted to continue to provide the salary of President Stuart. T-1171

(12) Voted to apply the money released this year by the gift of the Southern Presbyterian Board, to meet the deficit of the School of Stenography, subject to the approval of the Board of Trustees.

(13) Voted to approve of the election of the following members of the Board of Managers: T-1169

Rev. R. K. Evans of the London Mission Society, to take the place of Rev. J. B. Liddell;

Miss Ting Shu Ching to take the place of Rev. J. D. Wilder; and of Mr. J. MacG. Gibb to take the place of Rev. W. T. Hobart when the later goes on furlough.

(14) Election of Officers and Appointment of Committees,

President: J. L. Stuart.  
Vice-Pres: H. S. Galt.  
Treasurer: O. J. Krause.  
Assistant Treas. J. MacG. Gibb.  
Secretary: C. H. Corbett.

Executive Committee.

J. L. Stuart, Chairman.  
Miss Miner.  
L. C. Porter.  
E. J. Stuckey.  
O. J. Krause.  
J. MacG. Gibb.  
C. H. Corbett.

Finance Committee.

O. J. Krause, Chairman.  
J. B. Tayler.  
W. H. Gleysteen.  
W. S. Hopkins.  
C. H. Fei.

Ground & Buildings Committee Committee to Print

J. McG. Gibb, Chairman  
Miss Miner.  
H. S. Galt.  
E. J. Stuckey.  
G. L. Davis.  
N. S. Hopkins.  
Y. T. Tsur.  
C. H. Corbett.

Annual Report  
J. L. Stuart, Chairman  
L. C. Porter.  
C. H. Corbett.

Auditing Committee.

L. E. Wolferz, Chairman  
G. B. Barbour.

Library Committee

L. C. Porter, Chairman.  
(Each faculty to appoint  
one members)

0348

RECOMMENDATIONS OF THE COMMITTEE ON SALARIES FOR CHINESE TEACHERS  
AS APPROVED BY THE BOARD OF MANAGERS, JUNE 11, 1921.

In appreciation of the earnest desire of the authorities of the Peking University for a satisfactory settlement of the question of proper treatment to be accorded the Chinese Members of the University faculty, and in consonance with the spirit of frankness and cordiality as exhibited at the discussion of April 25th, the Chinese members of the Board of Managers at present in Peking after consultation with some of the Chinese members of the University faculty wish to make the following recommendations:-

I. That the financial remuneration for teachers should be fixed according to the following principles:-

a. The Principle of Efficiency. The salary of a teacher should be sufficiently adequate to enable him to do his work comparatively free from anxieties and to maintain his highest possible standard of scholarship.

b. The Principle of Sacrifice. Each teacher of the University should look upon the institution as furnishing the best opportunity for him to invest his life in a service of self-sacrifice.

c. The Principle of Cooperation. No efforts should be spared in removing all unnecessary distinctions between foreigners and Chinese on the faculty of the University. And the very utmost should be done in effecting a more practical basis of hearty cooperation among the faculty members in making Peking University in the earliest possible date a native and self-supporting institution of education in China.

II. That there should be a system of gradation in the academic positions as was reported by the secretary of the Executive Committee of the Board of Managers at the discussion of April 25, namely, PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR, INSTRUCTOR, ASSISTANT INSTRUCTOR.

III. That the scale of salaries should be based on the academic position of each teacher as follows:

Assistant instructor . . . . .	\$25. to \$75.
Instructor . . . . .	\$100. to \$150.
Assistant Professor . . . . .	\$150. to \$180.
Associate Professor . . . . .	\$180 to \$200.
Professor . . . . .	\$200. to \$300.

NOTE

In the case of unmarried people the figures for salary may be reduced by one-half.

IV. That there should be a sabbatical year for every teacher above the rank of Assistant Professor at the end of the seventh year of service, dating from the time when he begins as an Instructor in Peking University, and that he may use it for research work or study abroad.

V. That the University should provide means as soon as possible to enable the work of each Professor to be of wider influence and serviceable to the nation as a whole through publication, etc.

Respectfully submitted  
(Signed) Fei Chi Hao  
Li Tien Lu.



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*File in black  
minute book  
of Managers Minutes*

*Peking University*  
TRUSTEES OF  
PEKING UNIVERSITY

MINUTES OF A MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY, SEPTEMBER 12, 1921.

The Board of Managers met at President Stuart's residence at 9:30 a.m., Monday, September 12.

President Stuart called the meeting to order.

The following persons were present:-

MEMBERS OF THE BOARD OF TRUSTEES

James L. Barton, F. H. Hawkins, Thomas Cochrane.  
THE PRESIDENT, J. L. Stuart

L.M.S.

R.K. Evans  
J.B. Tayler  
E.J. Stuckey

A.B.C.F.M.

H.S. Galt  
L.C. Porter  
Miss L. Miner  
Miss S.C. Ting  
M.E.M.

A.P.M.

C.H. Fenn  
W.H. Gleysteen  
C.H. Corbett

(Owing to the Methodist Conference in Tientsin, no members of the M.E.M. were present.)

Co-opted

E.J. Bentley, S.P.G.

Invited

Mr. Sparham, L.M.S.

President Stuart presented a report for the committee appointed on June 11, to revise the by-laws. He announced that the practice of the Board of Managers agreed with the copy of the By-laws sent by the Trustees, but that certain amendments were desirable. The following actions were taken by the Board:-

1. Voted that the Trustees be asked to amend section 4 of the By-laws of the Trustees, which defines the organization of the Board of Managers, by the addition of the sentence: "No teacher in the University may be appointed by any of the Missions as its representative on the Board of Managers."
2. Voted to ask the Trustees, further to amend section 4 of the by-laws so as to allow the faculty of the university to elect two of its members to represent them on the Board of Managers.
3. Voted to ask the Trustees, in order to make possible the faculty representation just proposed, to modify section 4 of the by-laws, so that the Board of Managers shall have a minimum of eighteen and a maximum of twenty-six instead of sixteen and twenty-four, respectively, as now.
4. Voted to ask the Trustees, in order to secure a more careful definition of the Council, to modify section 8 of the by-laws of the Trustees, by substituting the words, "Heads and Acting Heads of Departments", for the word "Professors".

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(2)  
MINUTES OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY, SEPT, 12, 1921  
(Continued)

5. Voted to ask the Trustees to interpret the word "professors" in article 10, where it says "The Trustees shall appoint the President, Deans and Professors", as applying only to Full Professors, and not to Associate and Assistant Professors.

President Stuart, in accordance with the request of the Board of Managers at its last meeting, made recommendations for the definition of the terms Professor, Associate Professor, Assistant Professor, Instructor, Assistant etc, and recommendations for the classification of the present staff according to this scheme.

6. Voted to accept and adopt this report and to transmit it to the Trustees for their approval. (See separate documents.)

The Administration of the College of Arts and Sciences for Women was discussed, and the following actions were taken:-

7. Voted to ask the Trustees further to modify article 4 of the by-laws of the Trustees so that the second sentence will read: "Four members of this Board, of whom at least one shall be a woman, shall be elected by each of the cooperating missions etc."

8. Voted to recommend to the Trustees that if the amendment just proposed is approved, the Administrative Committee of the Women's College be made up of the four (or more) women appointed by the four fully cooperating missions; of the President and Secretary of the Board of Managers, and of the Dean of the Women's College, and that these persons be empowered to coopt three others, from within or from without the Board, one of these coopted persons being proposed by the Women's Foreign Missionary Society of the Methodist Episcopal Church.

The matter of the ceremony of breaking ground for the buildings was discussed and at the request of the visiting members of the Trustees, it was agreed to postpone this ceremony.



C.H. Corbett  
Secretary.

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MODIFICATIONS IN TRUSTEES' BY-LAWS

SUGGESTED BY MANAGERS, SEPT. 1921.

Present Form.  
(Matter underlined altered or  
stricken out.)

Modification Suggested  
by Managers.  
(Matter underlined is alteration or  
addition.)

1. V. Duties of Trustees.

1. The Trustees shall appoint  
the President, Deans, and  
Professors and shall have power  
of removal.

1. and full Professors.

IV. Meetings (Trustees)

2. ---quorum--- but for the elec-  
tion of trustees----- the  
appointment of President  
and members of the Faculty, a  
majority of the total membership  
and a representation of at least  
one of the members elected to  
this Board by each of the four  
cooperating Mission Boards  
shall be required for a quorum.

and full Professors.

VI. Board of Managers.

1. There shall be a Board of Man-  
agers in North China to con-  
sist of not less than sixteen,  
nor more than twenty-four mem-  
bers.

1. There shall be a Board of Managers  
in North China to consist of not  
less than eighteen, nor more than  
twenty-six members.

Four members of this Board  
shall be elected by each of the  
cooperating missions connected  
with the fully cooperating  
mission Boards.

Four members of this Board  
of whom at least one shall be a  
woman, shall be elected by each  
of the cooperating missions con-  
nected with the fully cooperating  
mission Boards.

Any mission not cooperating  
in full shall be entitled to  
elect representatives on the  
Board of Managers proportionate  
to its cooperation.

Any mission not cooperating  
in full shall be entitled to  
elect representatives on the  
Board of Managers proportionate  
to its cooperation.

The Faculty of the University  
shall elect from among their mem-  
bers two to be members of the Board  
of Managers.

~~No teacher in the University may  
be elected by any of the missions  
as its representative on the Board  
of Managers.~~

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2. The officially elected members shall have power to coopt as members of the Board of Managers a number not to exceed one-half of the representative members Thereafter the coopted members shall be elected by the Board of Managers as a whole.

3. The members of the Board of Managers shall be divided into four classes, as numerically equal as possible and the term of service of one class shall expire annually. When the place of any member becomes vacant, the vacancy shall be filled in the same manner as in the election of the original member.

4. All elections to the Board of Managers shall be subject to approval of the Board of Trustees. All members of the said Board of Managers shall be Christians of evangelical faith and at least one-half residents of Peking or vicinity.

5. The President of the University shall be ex-officio President of the Board of Managers and one-half of the members shall constitute a quorum for business. The rules and by-laws of the said Board of Managers shall be submitted to the Trustees for their approval.

2. The members elected by the missions shall have power to coopt as members of the Board of Managers additional persons not to exceed one half of their number. Thereafter the coopted members shall be elected by the Board of Managers as a whole.

3. (No change is made here.)

4. (No change made here.)

5. (No change made here.)

X. University Council.

1. The University Council shall consist of the President, Deans and Professors. The Council shall be under the direction of the Board of Managers and shall be responsible to the Board for the discharge of its duties.

and heads and Acting-Heads of Departments.

(If approved authorize Managers to alter their By-Laws accordingly.)

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ADMINISTRATION OF THE WOMEN'S COLLEGE

A New Article to Follow Article V  
of the By-Laws of the Managers.

VI. Administrative Committee of the  
College of Arts and Sciences for Women.

1. The Administrative Committee of the College of Arts and Sciences for Women shall consist of the women members of the Board of Managers appointed by the four fully cooperating missions; the President and Secretary of the Board of Managers, and the Dean of the Women's College, and that these persons are empowered to coopt, as members of the Committee, three others from within or from without the Board of Managers, one of the coopted persons being nominated by the Woman's Foreign Missionary Society of the Methodist Episcopal Church.

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