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PEKING UNIVERSITY

Meeting of the Board of Managers of Peking University.

April 10, 1919.

The Board of Managers of Peking University met at 9:30 A.M. in the library at K'uei Chia Ch'ang. The meeting was opened with prayer by Rev. C.G. Sparham of the London Mission, who had been invited to sit with the Board of Managers.

Members present: H.H. Lowry, Hoh. P.S. Reinsch, G.D. Wilder, J.D. Liddell, C.H. Fenn, H.E. King, H.S. Galt, Fei Ch'i Hao, C.H. Corbett, J.B. Tayler, L.C. Porter, G.L. Davis, G.T. Candlin, T. Biggin, W.T. Hobart, W.H. Gleysteen.

Dr. Reinsch presented his views on the proposed new site for the University. He said that the Commission appointed by the Board of Trustees had submitted two recommendations; the one being that if the entire site within the city could be secured, an area of at least thirty-six acres, this would be the most desirable site available. Since/ however/ a vast sum would be required to purchase this land, an alternative recommendation was made, that a site immediately outside the city be secured. The Board of Trustees had turned down these recommendations at both ends and the University was not restricted to about thirty-six acres.

The site proposed by Dr. Reinsch is immediately outside the West Wall of the city. A new gate is to be pierced through the wall and a road to be built very near this site. The site, although outside the city wall, is within five or six minutes of the centre of Peking if one travels in an automobile. It is only slightly less central than the present site. When once the gate in the city wall is pierced and the new road built, land along this road will almost at once become exceedingly valuable, as there are many foreigners and Chinese who will desire to build residences. The site has many advantages for University purposes. There is the possi-

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bility of unrestricted development, the scenic conditions are unsurpassed, the health conditions superior to those inside the city, and there are greater opportunities for athletics, which is a most desirable consideration in China especially. Then also it would be possible to make provision for residences for the foreign and Chinese professors, so that there would be a more unified University life than is possible inside the city. Dr. Reinsch asked that what he said be regarded as confidential for if it were known that the University desires to secure this property land values would at once go up.

Dr. Stuart also spoke to the members of the Board, and said that to him the most important consideration before the University at present was the question of site: that coming as he did from another part of China, and looking at the problem of the University in the light of the future development rather than past history, the arguments in favor of the change of site seemed overwhelmingly strong.

Mr. Luce said that the financial problem was not going to be an easy matter in the raising of funds for the University, and that the financial problem involved in remaining inside the city and acquiring sufficient land to develop the University, seemed to him practically hopeless.

Dr. Downey spoke of the experience of the University of Nebraska and the University of Minnesota, where too small an area was secured in the beginning and later on vast sums of money had to be expended to meet the requirements of the University.

The rest of the morning was occupied in discussion as to the relative merits of the two sites.

The meeting was adjourned until two P. M.

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Afternoon Session

The meeting was convened at 2 P. M.

1. Resolved, in view of the development of cogent reasons for the reconsideration of the question of the site: 1. that we ask the four Missions concerned to approve the re-opening of the question. 2. that we ask the Board of Trustees to give to the Board of Managers authorization to change the site to one immediately outside the city, provided the four Missions agree. 3. that meanwhile we seek to arrange through the American Minister for an option on not less than one hundred acres on the site proposed by him, through a holding company or in some other way.

The following program prepared by Dr. Stuart and Mr. Luce was used as the basis for discussion.

Basis for Discussion

I. The educational foundation: the constituency as

- a. Junior Colleges
- b. Middle Schools
- c. Lower and Primary Schools
- d. Church Membership

II. Departments

- a. Junior College
- b. Senior College
- c. Graduate Arts Course
- d. School of Theology
- e. Pre-medical Course
- f. School of Journalism
- g. Teacher Training School
- h. Technical School
- i. School of Commerce
- j. School of Agriculture and Forestry

III. Financial matters

- a. Assets
 - 1. Initial amounts given from the Boards for capital and plant
 - 2. Sources of current expense
 - 3. Support of the faculty
- b. Expenditures
 - 1. Land
 - 2. Buildings
 - 3. Endowment
 - 4. Annual Budget
- c. Financial campaign
 - 1. Architects plans
 - 2. Personnel (Rev. H. W. Luce, Dr. W. B. Chen, Rev. Paul Hutchinson, Rev. W. H. Wheeler, Dr. Downey.)
 - 3. Methodist Campaign
 - 4. Inter-church movement (world movement)
 - 5. Chinese indemnity refund
 - 6. Chinese Government

II. Resolved, that the Secretary accompany Dr. Stuart and Mr. Luce to the American Minister to present to him the resolution passed by the Board of Managers regarding the new site.

III. Resolved, that Dr. Lowry, Dr. Stuart, Mr. Luce and Dr. Galt go to see the proposed new site as soon as possible.

IV. Resolved, that we recommend to the Board of Trustees that each participating Mission in the University recognize \$100,000.00 gold as the initial goal.

V. Resolved, that the Finance Committee bring in a report on "a" and "b" under Section III of the program prepared by Dr. Stuart and Mr. Luce, and that a joint Committee formed by the Finance and the Grounds and Buildings Committees bring in a report on "c" under Section III.

VI. Resolved, that we recommend to the Trustees that Peking University include the following departments: College of Arts and Sciences, Graduate Arts School, School of Theology, Pre-medical Course, School of Journalism, Teachers' College.

VII. Resolved, that a statement be prepared by Dr. Wilder and Mr. Corbett on the need of a school of Journalism and why it should be in Peking.

VIII. Resolved, that Dr. Galt prepare a statement regarding the need and nature of the Teacher's College.

IX. Resolved, that we refer the question of the advisability of having a technical school and a School of Commerce in the University to W. W. Davis, S. M. Gordon, S. Dean, J. B. Taylor, and G. H. Corbett, and that we ask this Committee to report on both the question of the advisability and the nature of what is to be done; the report of this committee to be referred to the Finance and Grounds and Buildings Committees.

X. Resolved, that W. R. Wheeler of Hangchow be nominated as professor of Peking University.

XI. Resolved, that we invite Mr. Wheeler to help in the financial campaign during his stay in America.

XII. Resolved, that we invite Mr. Wheeler to come to Peking before he returns to the United States.

The Secretary was instructed to remind the Trustees of the fact that the Managers had made recommendations to the Trustees regarding an architect.

XIII. Resolved, that we endeavor to secure twenty acres additional to the one hundred acres of the University plot for residences for the foreign and Chinese professors.

A committee was appointed to prepare a report on Section I of the basis for Discussion prepared by Dr. Stuart, namely, the educational foundation. The following are the members of the Committee: W. H. Gley-steen, W. W. Davis, J. B. Taylor.

XIV. Resolved, that there be a publicity Committee of the University. The members of the Committee to be L.C.Porter, L.E.Wolferz, C.H.Corbett and T.E.Breece.

XV. Resolved, that we urge all persons connected with the University going home on furlough this coming year to help in the financial campaign.

XVI. Resolved, that the Budget presented by the Finance Committee be accepted and sent to the Trustees for their approval. See the Budget, which is as follows:

Peking University, Budget June 30, 1919, June 30, 1920.

Incomes	
Appropriations 4 Boards 'G#4000 Local Currency	8000
Tuition fees 35 Theo. Students at 10	350
165 Yu K'ie and Arts Students, tuition at 25	4125
Room rent, 200 students at 10	2000
Incidental fees, 200 students	400
Breakage and laboratory fee	400
Rents	9000
	<u>24275</u> G \$20230

Expenditures, local running expenses	8700
Chinese salaries, 11 men	600
Physical director, new	600
Instructor in Japanese, new	1200
Instructor in mathematics, new	600
Second instructor in Chemistry, new	720
Instructor in Chinese, Theo. Department, new	480
Instructor in Chinese, Arts Department	1500
Mr. Liu, teacher nominated by Dr. Stuart for Theo.dept.	720
Chinese teachers' rents (3)	200
Janitors' supplies	1462
Light	2700
Heat	1380
Servants	400
Repairs	500
Athletics	600
Postage and stationery	500
Office equipment	1000
Printing	1500
Library	2000
Laboratory upkeep	300
Water tax	800
Travel	500
Sundries	72
Taxes	100
Refunds on breakage fees	<u>29135</u> G\$ 24280

Foreign staff as at present	2400	
Salary L. E. W.	2400	
T. E. B.	200	
Child	1800	
Secretary	550	
Secretary, travel	1680	
House rent for two families	360	
Personal teachers	300	
Medical allowance	<u>9690</u>	G\$ 9075
Increases	5000	
President's salary, G\$ 2500	500	
President's salary, deficit 1918-1919	1800	
House rent	1800	
Secretary	1000	
Incidental fund	550	
Outcoming	4000	
Dr. Luce's salary, G\$2000	1200	
children 600	3000	
Dr. Oldham's salary	2400	
Mr. Hutchinson	200	
child	3000	
Dr. Stuckey	1000	
children	2400	
Treasurer and business manager	1400	
Mr. S. M. Dean	4200	
House rent	2600	
Mr. R. J. Dobson, Department of Biology, salary	400	
children	840	
house rent	2400	
outcoming	<u>39690</u>	G\$ 33750
Total		G\$ 67105
Less income		<u>20230</u>
		G\$ 46875

The Secretary was instructed to write a letter to the Secretary of the Board of Trustees asking him if possible to arrange a meeting when Mr. Luce might present to that body the financial needs of the University.

XVII. Resolved, that the report of the Board of Arbitration which rendered its decision February 20th, 1919, on the Chinese name of the University and the inclusion of the Yu K'ie, be accepted.

A vote of thanks was extended to the members of the Board of Arbitration.

The report is as follows:

1. We decide unanimously that the interpretation to be placed upon the basis of union with respect to the Chinese name of the University is that, provided the characters Hui Wen are included, the authorities of the federated institution have the power to add thereto any other characters to form a suitable Chinese name for the federated University.

2. We decide by a majority of five to two that the interpretation to be placed upon the basis of Union in respect to the inclusion of a Ku K'e is that it may be included without contravening the terms of Recommendation Four.

Signed: J. E. Baker S. Barton
 W. C. Dennis S. F. Mayers
 W. B. Pettus Wang Chung-tsin
 Wu Lien-teh

February 20, 1919.

The Secretary of the Methodist Mission reported that Mr. O. J. Krause had been elected to succeed himself on the Board of Managers of Peking University, term to expire in 1923.

The letter from the Board of Trustees written February 5th, regarding the Women's Union Medical College, was referred to the Executive Committee.

XVIII. Resolved, that we approve the following recommendations from the Finance Committee and the Committee on Buildings and Grounds:

1. That if it be agreeable to the faculty of the School of Theology we recommend to the Board of Managers that the School of Theology be housed in the Northwest residence of the recently purchased property, beginning with the fall of 1919. (The faculty of the School of Theology approved of this recommendation.)

2. That in order to provide dormitory accommodations for the students of the Pen K'e we utilize such buildings as we already have in the recently purchased Kung Hsieh Li property and build immediately north of these buildings as many rooms of Chinese buildings as may be required. (There are approximately thirty rooms in the Kung property which are available for dormitory purposes, so that about 25 additional rooms will have to be built.)

3. That the Yu K'e be housed in the buildings where the Pen K'e is housed this year, beginning with the fall of 1919.

4. That the Pen K'e class rooms and laboratories be in the two-story German buildings recently purchased, beginning with the fall of 1919.

5. That the Secretary notify the Board of Trustees of the purchase of the two-story building property recently purchased, for \$25,250 gold and also of the purchase of the Kung Hsieh Li property for approximately \$11,000 gold.

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XIX. Resolved, that we ask the Trustees to invite Professor John Downey, Dean Emeritus of the Arts Department of Minnesota University, to be the Honorary Adviser of the President of the University and the University Council of Peking University.

The Board adjourned to meet again on Thursday, April 11, at 4:30 P. M.

(signed) WM. H. GLEYSTERN

Secretary

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MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

April 11, 1919.

Dr. Fenn led in prayer.

Members present: H. H. Lowry, G. D. Wilder, J. D. Liddell, C. H. Fenn, W. T. Hobart, H. S. Galt, C. H. Corbett, T. Biggin, G. L. Davis, H. E. King, J. B. Tayler, L. C. Porter, Pei Ch'i H ao, W. E. Gleysteen.

Dr. Stuart, Mr. Luce, and Dr. Downey also met with the Board.

I. Resolved, that the Chinese characters "Pei Ching Hsieh Ho" 北京協和 be added to the characters "Hui Wen" 滙文 making the Chinese name of the University "Pei Ching Hsieh Ho Hui Wen Ta Hsuoh." 北京協和滙文大學

II. Resolved, that we cable to the Board of Trustees for a cable reply confirming the Chinese name.

III. Resolved, that the question as to whether or not the new buildings of the University shall be built along the lines of Chinese or Western architecture be left open.

A vote of thanks was extended to Dr. Stuart and Mr. Luce for coming to Peking and helping the Board in the solution of its problems. Dr. Stuart spoke hopefully of the outlook of the University, and asked that we all covenant to remember in prayer daily the workers responsible for the success of the financial campaign.

The meeting was closed with prayer by Dr. Stuart.

Adjourned.

Wm. A. Gleysteen

Secretary

Explicit

MEETING OF THE EXECUTIVE COMMITTEE
OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

April 14, 1919.

The meeting was opened with prayer by Dr. Lowry.

The following members were present: H. H. Lowry, G. D. Wilder, J. B. Taylor, L. C. Porter, W. T. Hobart, C. H. Corbett, W. H. Gleysteen.

I. In Dr. Hones's letter of February 5th he wrote as follows regarding the proposed affiliation of the Woman's Union Medical College with the University:

First of all, I am instructed to ask the Managers whether they are still of the same opinion as that carried in their former recommendations namely, that the Woman's Medical work be affiliated with the University? The Trustees had in mind that certain factors may have arisen since the action of the Managers was taken which might cause a change in their view: namely, in view of the fact that medical work is to be inaugurated and, we have understood, concentrated under the China Medical Board, do the Managers still feel that it will be well to establish an additional school for medical training in connection with our University? Does not the opportunity in connection with the China' Medical Board's institution offer facilities which will meet in a far better way than we can possibly the needs for medical instruction of women students? Do the Managers feel that the situation is so emergent that in addition to the large expenditures involved in placing on an effective basis the present departments of the University the Trustees and Managers should incur the additional expenses involved in making provision for a Woman's Medical Department?

The second line of inquiry deals with the questions growing out of the event of an affirmative answer to the above questions, namely that it is the judgment of the Board of Managers that there should be an affiliation between the University and the Woman's Medical School and that it should become one of the Universities faculties. In this case, we desire the Board of Managers to furnish us with an outline of what would be involved in such an affiliation. What do the Managers estimate to be the expenses that would be involved in the maintenance of such a faculty? How much of a faculty would be required? How large a budget would be called for for other expenses? What sources of income will be available from the Woman's Boards and from local receipts to meet these expenses? Also any other practical proposals in connection with the matter that will occur to the Managers.

It was unanimously voted by the members of the Executive committee that the following letter written by Dr. Manderson of the Women's Medical College in response to these questions be sent to the Board of Trustees as setting forth our views on this question:

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My dear Mr. Gleysteen:

I will reply to your letter of March 31st, not as an individual, but as a voice from Executive Committee and Faculty meetings held at the Union Medical College for Women.

Dr. Jones inquires first as to the adequacy of the plans made by the China Medical Board for the education in medicine of Chinese women.

At a special meeting of the Faculty and Executive Committee of the Union Medical College for Women held April 4th, 1917, the following motions were adopted:-

I. The China Medical Board, while promising in the indefinite future, admission of fully prepared women to its classes, will not meet the need of medically trained Chinese women. Especially will it not meet the need of the Mission Stations and hospitals.

II. The responsibility of the Mission Boards to continue to train hospital workers and Christian physicians, therefore, still exists.

III. A school teaching in the vernacular is needed. Such a school is already established in Peking representing considerable expenditure of capital, and the cooperation of several Mission Boards.

See entrance requirements in Peking Union Medical College annual announcement 1918-19. Very few Chinese women are able to meet these requirements, especially in view of the fact that women are not admitted to the Pre-medical Department.

It was further moved and carried that the Home Boards be urged to strengthen the faculty of the school, sending out women if possible, if not, men. It was moved that we express as the sentiment of the meeting, that we desire affiliation with the Union University. The motion was seconded and carried unanimously.

Here I quote from Dr. Jones' letter: "Do the managers feel that the situation is so emergent that in addition to the expenditures involved in placing on an effective basis the present departments of the University, the Trustees and Managers should incur the additional expenses involved in making provision for a Women's Medical Department?" I may say that it has never been the plan of the Executive Committee or Board of Trustees of the Woman's Medical College to have the Union University bear its financial burden. It is hoped that the cooperating women's boards will provide the necessary funds.

Answers to the last list of questions will, I believe, be found in the following motions which were made and unanimously passed at a meeting of the Executive Committee and Faculty of the Woman's Medical College, held February 14, 1919.:

I. Moved that in view of the China Medical Missionary Association's requirements for a Class "A" School, viz., twelve full time teachers on the field, we endeavor to bring the Faculty of both colleges # into line with these requirements. Therefore, we earnestly request the Home Boards to take this into consideration, and appoint larger numbers of workers.

(The Union Medical College for Women and the North China Union Woman's College.)

II. Moved that there be three teachers appointed to each institution

from each contributing board, the money to be appropriated and sent to the field if the workers cannot be secured at home.

This motion was amended to read as follows: "That the Home Boards be asked to provide a minimum of two teachers to each institution, the combined appointments to the two colleges to total not less than six: i.e. with three boards appointing six workers each, there would be a total of eighteen workers or nine for each school. (A hope was expressed that sufficient time might be secured from teachers on the field to aggregate twelve full time workers, if the Boards would provide nine.)

III. Moved that we ask as an initial investment one hundred and eighty thousand dollars gold (\$180,000) from the Home Boards for the Medical College (\$50,000 for additional land, \$75,000 for laboratory and teaching building, \$40,000 for dormitories, and \$15,000 for staff residences), this in addition to funds already invested.

IV. Moved that a committee be appointed to investigate the question of land and buildings to be used jointly by the women's colleges. Dr. Miner, Dr. Stryker, Miss Wood, Mr. Gleysteen, and Dr. Hopkins were named as the committee.

V. Moved that we thank the Boards for the six hundred dollars (\$600) a year already pledged for running expenses; that we ask next year (1920) at least one thousand dollars gold (\$1000) from each to Board, to be increased when the new plant is in operation, to two thousand five hundred dollars (\$2,500) annually for each institution from each Board.

Yours very truly,
(Signed) Mabel W. Manderson

II. It was resolved in response to a request from Dr. Stuart that he receive a smaller salary and that we put \$2500 gold in the budget as his regular salary, and \$500 gold as the President's Incidental Fund, a sum upon which Dr. Stuart may draw at his discretion without turning in an itemized statement of his expenditures.

III. Resolved, that Messrs. Gibb, Corbett, Taylor and Gleysteen be the members of the Committee on arrangements for the inauguration of Dr. Stuart.

IV. Resolved, that the Secretary write a letter to the Board of Trustees in response to the letter from Dr. Edward Lincoln Smith regarding the exchange professors from the United States to China, stating that Peking University a year from now will be in a position to benefit greatly by the presence of one professors from Teachers' College or some similar institution, and that if desired a residence can be provided.

V. The following communication was received from the Dean of the School of Theology:

DUPLICATE

TO THE BOARD OF MANAGERS
OF
PEKING UNIVERSITY

The Faculty of the School of Theology recommend to the Board of Managers that arrangements be made to secure Professors from Theological Schools to spend their vacation with us and help us in our work as Dr. Downey is now doing.

(Signed) W. T. Hobart,

Dean.

Resolved, that we recommend to the Trustees that they try to secure Professors from Theological Colleges to spend their Sabbatical Year in Peking to give instruction in the School of Theology.

Adjourned.

Wm. H. Lupton

Secretary

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PEKING UNIVERSITY
Peking, China.

MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

April 24, 1919.

Members present: G. D. Wilder, C. H. Corbett, L. R. C. Bevan, W. T. Hobart, G. L. Davis, G. T. Candlin, C. H. Fei, H. S. Galt, L. C. Porter, H. E. King, C. H. Fenn, J. B. Taylor, T. Biggin, W. H. Gleysteen.

Dr. Lowry was unable to be present because of illness, and the Vice President, Dr. Wilder, acted as Chairman.

The meeting was opened with prayer by Dr. Candlin.

The minutes of the two previous meetings of April 10th and 11th were approved, with the correction that in the minutes of the meeting of April 10th, Resolution V, the resolution should read as follows:

"Resolved, that the Finance Committee bring in a report on "a" and "b" under Section III of the Program prepared by Dr. Stuart and Mr. Luce, and that a joint committee formed by the Finance and Grounds and Buildings Committees bring in a report on Part 1 under "c", the Financial Campaign, Parts 2,3,4, 5 and 6 under "c" to be referred to the Publicity Committee to report upon.

Resolved, that we reconsider the question of the Chinese name, of Peking University. The following propositions were offered and discussed:

1. Recognition of Peking Hui Wen (Pei Ching Hui Wen) as the Chinese name of the Peking University to be put up at the College of Arts and Sciences and the School of Theology and used in all university Documents and publications until changed by the Board of Managers and the Board of Trustees through the constitutional method.

2. We grant the choosing of a new Chinese name of the University acceptable to all parties concerned to be chosen by the constitutional method.

3. The University may, if it is desired, organize a pre-medical school. All other work commonly conducted by a preparatory department (Yu K'e) shall be done in schools not conducted by the University but under the control of the various Mission B cards either singly or together as they may each and

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severally agree. All such preparatory departments (Yu K'e) may upon reaching the standard required by the University become affiliated with the University, all on an equal basis.

The following communication from Messrs Fei Ch'i Hao, Liu Hsi Lien, and Fei Hsiang Jen to the Board of Managers was read:

To the Board of Managers of Peking University:
Gentlemen:-

Learning that there are difficulties in the University because of the recent action of the Managers concerning the Chinese name of the University, and being anxious to do all in their power to help in adjusting these difficulties and to advance the interests of the future university, the undersigned representatives of the Alumni of the North China Union College beg to present the following proposals:

That, upon the condition, agreed to by representatives of all parties concerned, the name Pei Ching Hsieh Ho Hui Wen () or an entirely new Chinese name in case all parties concerned agree that such a name shall be chosen, shall thereafter be used as the official Chinese name of Peking University; the Chinese name Pei Ching Hui Wen Ta Hsueh () be recognized as the official Chinese name of the Peking University from the present date until after the Commencement in June 1919.

In case the above proposal seems to offer a solution for the present difficulties the undersigned agree to press for the official approval of the same by the Union College Association of Alumni at the earliest possible moment.

Peking, April 21, 1919.

Resolved, that we adjourn to Monday, April 28, 1919, to meet at four o'clock in the Library at K'uei Chia Ch'ang.

(Sgd)

Wm. H. Gleysteen,
Secretary.

(Correct copy)

MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

April 28, 1919.

The meeting was opened with prayer by Mr. Fei Ch'i Hao.

Members present: G. D. Wilder, W. T. Hobart, G. L. Davis, G. T. Candlin, Fei Ch'i Hao, L. C. Porter, H. E. King, L.R.O. Bevan, T. Biggin, C. H. Corbett, H. S. Galt, C. H. Fenn, J. B. Tayler, W. H. Gleysteen,
As Dr. Lowry was unable to attend because of illness, Dr. Wilder presided.

The following communication was received from Messrs Fei Ch'i Hao, Liu Hsi Lien, and Fei Hsiang Jen:

To the Board of Managers of Peking University,
Gentlemen:

Since the Managers could not take action at the last meeting on the proposals we presented, and in view of the increased uncertainty as to our ability to persuade other Hsieh Ho alumni to agree with the action proposed, we respectfully withdraw our last letter, and declare our willingness to abide by the decisions of the Managers, making Hsieh Ho Hui Wen the name of the University. April 28, 1919.

Resolved, that we go into a Committee of the Whole to discuss the propositions presented at the last meeting regarding the Chinese name of the University, the Yu K'ie, and the site. Mr. Corbett was appointed Chairman of the Committee of the Whole.

Later on, the Committee of the Whole made the following report which was presented as a substitute motion for the four propositions presented by the Methodist Mission. The propositions presented by Mr. Corbett, the Chairman of the Committee of the Whole, are as follows:

1. That we put up no sign at present.
2. That we ask the four Missions to approve at once the appointment by the Board of Managers of a Commission of five Chinese Scholars, with power to select a new name using none of the four characters, Hui, Wen, Ho, or Hsieh.
3. That there shall be no University Yu K'ie during the next two years or until any prior time of the removal of the University to the new site. In case it is decided not to move the University, the question of the Yu K'ie may be reopened at any time.
4. That in view of the reopening of the question of site by the Trustees, we urge speedy action on the question by the Missions.

Adjourned to meet on Thursday, May 8th, at 9 A. M. in the Library at Kwei Chia Ch'ang.

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Wm. H. Gleysteen
Secretary

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MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

May 8th, 1919.

The Board of Managers met at nine o'clock in the Library at K'uei Chia Ch'ang. Dr. Wilder led in prayer.

Members present: H. H. Lowry, G. D. Wilder, G. L. Davis, C. H. Penn, C. H. Fei, W. T. Hobart, H. S. Galt, T. Biggin, J. B. Tayler, H. E. King, L. C. Porter, W. H. Gleysteen.

The Minutes of the meeting of the Board of Managers held April 24 and 28 were approved with the correction that in the minutes of the meeting of April 24 in the Resolution that we reconsider the name, the fourth proposition, which was omitted in the minutes, be added, namely,

4. That the question of a change of site may be considered and granted, but this shall be done through the constitutional method.

A communication was read from Mr. Gibb, the Assistant Treasurer, stating that he is about to leave on furlough and it would be well to elect an assistant Treasurer to take his place until the Treasurer, Mr. Krause, returns:

I. Resolved, that we request Mr. L. E. Wolferz to act as Assistant Treasurer until the return of Mr. Krause in the early fall.

II. Resolved, that the report of the Committee of the Whole be received, which is as follows:

1. That we put up no sign at present.

2. That we ask the four Missions to approve at once the appointment by the Board of Managers of a Commission of five Chinese scholars with power to select a new name using none of the four characters, Hui, Wen, Ho, or Hsieh.

3. That there shall be no University Yu K'e during the next two years or until any prior time of the removal of the University to the new site. In case it is decided not to move the University the question of the Yu K'e may be reopened at any time.

4. That in view of the reopening of the question of site by the Trustees, we urge speedy action on the question by the Missions.

III. It was finally recognized that the propositions presented by the Methodist Mission at the meeting of April 24th were not satisfactory. In order to prepare the way for a resolution satisfactory to all, it was decided not to adopt the propositions.

IV. Finally four propositions were offered as a substitute for the

original motion which it had been voted to reconsider. These were adopted and are as follows:

RESOLVED: 1. Whereas the four Missions concerned approve the appointment by the Board of Managers of a Commission of five Chinese scholars agreeable to all concerned, with power to select a new Chinese name for the University, using none of the four characters, Hsieh, Ho, Hui, or Wen, we proceed to appoint such a Commission.

2. That the Chinese name Hui Wen shall be put up from this date until June 30, 1919, and that it be the official name during that period.

3. That the University shall not organize or support a Yu K'e until the question of the removal is settled: when that question is settled the question of the Yu K'e may be reopened, but in any case a Yu K'e shall not be established before the autumn of 1921.

4. That in view of the reopening of the question of the site by the Trustees we urge the speedy reconsideration of the question by the Missions.

C. H. Fei, L. C. Porter, T. Biggin, voted against adopting these propositions as a whole.

G. D. Wilder and H. S. Galt voted against Article 2.

V. Resolved that we do not grant a diploma to any student who has not spent at least one year in residence in the University.

VI. Resolved that we invite Miss Emma Conantz of the Ohio Wesleyan University to spend her sabbatical year in Peking and teach in the University.

VII. Resolved, that Dr. J. Leighton Stuart, the President-elect, assume control of the affairs of the University from the time of Commencement on, the inauguration to be postponed until fall or such time as shall be decided upon.

VIII. Resolved that the Acting President of the University, the Executive Secretary, and the Deans, act as a Committee on Arrangements for Commencement.

IX. Resolved that a letter be sent to the Nanking Theological College, expressing our appreciation of the sacrifice they are called upon to make in Dr. Stuart's coming to Peking, and thanking them for the spirit in which they have accepted this situation.

Adjourned to eight A. M. May 9th.

RECEIVED BY
COR. SECY.-WORTH (H)
(DATE)
6/25/19
TO REFERRED DATE
BY ANSWERED DATE
BY PASSED TO FILE DATE
BY FILED DATE

Wm A. Gleysteen

Secretary.

MINUTES OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

May 9, 1919.

The meeting of the Board of Managers was held at eight A. M. in the Library at K'uei Chia Ch'ang. Dr. Hobart led in prayer.

Members present: H. E. Lowry, G. D. Wilder, C. H. Fei, L. C. Porter, T. Biggin, H. E. King, C. H. Fenn, H. S. Galt, J. B. Taylor, W. T. Hobart, G. L. Davis, W. H. Gleysteen.

I. Resolved, that we make the action of yesterday's meeting (May 8th) regarding the adoption of the substitute report of the Committee of the Whole, unanimous.

II. Resolved, that Dr. Lowry announce to the students of all three departments the decision of the Board of Managers regarding the name and the Yu K'e.

III. Resolved, that in view of the action already taken regarding the use of Hui Wen as the present name of the University, candidates for graduation at the coming Commencement, may if they so desire, receive diplomas printed in English only, these diplomas to be exchanged for the regular diplomas of the University when these shall be finally issued, and it is understood that this decision applies to the three divisions, Sheng K'e, Pen K'e and Yu K'e.

IV. Resolved, that Yen Ching _____ be the Chinese name of Peking University, subject to the approval of the Commission on Name.

V. Resolved, that Tsai Yuan Pei, Wang Chung Hui, Fu Tseng Hsiang, Wu Lei Ch'uan, and Hu Suh be invited to act on the Commission to approve of the name submitted to them by the Board of Managers.

VI. Resolved, that the Acting President of the University and the Secretary meet the Commission, presenting the recommendation of the Managers as to the Chinese name.

VII. Resolved that we refer to the Committee on Technical Education the question as to whether the University should include a department of Commercial Education, and to request this committee to present a report as soon as possible.

VIII. Resolved that the annual meeting of the Board of Managers be held June 5th, at 9 A. M.

IX. Resolved, that there be a meeting of the Board of Managers to hear the reports concerning the proposed new departments of the University on May 19, at 9 A. M.

X. Resolved, that the decision regarding the Chinese name of the University arrived at ~~the~~ by the Board of Managers be cabled to the Board of Trustees.

0251

XI. Resolved that we ask the sub-committee appointed by the Finance Committee to adjust the accounts between the Yu K'e and the University to report at the next meeting of the Board of Managers.

XII. Resolved that we repeat our request to the Board of Trustees asking them to appoint Rev. H. W. Luce to be not only Financial Secretary of the University, but also Vice-President.

Ad journed.

Wm H. Gleason

Secretary.

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GOR. SECY.-WORTH (Jh)	
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MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

May 19, 1919.

The meeting was opened with prayer by Mr. Biggin.

Members present: H. H. Lowry, G. D. Wilder, H. E. King, L. C. Porter, J. B. Liddell, G. L. Davis, W. T. Hobart, T. Biggin, J. B. Tayler, G. T. Candlin, H. S. Galt, W. H. Gleysteen.

Mr. Gibb and Mr. W. W. Davis also met with the Board.

The minutes of the meetings of the Board of Managers held on May 8 and 9 were approved.

I. The report of the Committee on pro-rating the expense of Yu K'e students and university students using the middle school buildings, between Peking University and Chung Wen academy, was adopted and is as follows:

First: That a total expense of the Yu K'e instruction be arrived at by adding the cost of teachers' salaries, janitors, light, heat and upkeep of Filcher Hall.

Second: That the tuition fees paid by Yu K'e students be subtracted from this amount.

Third: That the balance be met by the University paying one fourth and the Academy paying three fourths.

Fourth: That foreigners giving their time to either the academy or the University be left out of the reckoning.

Fifth: That Yu K'e students taking Chemistry pay a fee of eight dollars, physics, four dollars, biology four dollars, laboratory fee for the year.

Sixth: That University Pen K'e students using these laboratories pay a fee of ten dollars, five dollars and five dollars each.

Seventh: That all questions of rentals be left out of the reckoning.

Eighth: That the University Yu K'e give diplomas to the students for whose expenses it thus provides.

II. Resolved, that a statement be made to the Yu K'e students to the effect that the students of the three Missions rank as University Yu K'e students during this year, and that they will receive a separate diploma (not that of Chung Wen) but that the University will not maintain any Yu K'e for the next two years.

III. The report of the committee on a department of agriculture was adopted and is as follows:

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May 19, 1919

Department of Agriculture

Need for this department; Agriculture is the direct concern of eighty to ninety percent of the people of China, and whatever development may take place in the utilization of mineral resources, agriculture must remain overwhelmingly the main economic interest of the country. It is the foundation of all China's trade, her exports consisting chiefly of vegetable and animal products. China must always feed her own huge and growing population, and it will be impossible for her to support an industrial population in addition unless her agriculture be modified and improved. The present system is the evolution of centuries, and needs careful study as to how it can be adapted to a new order. It is not suited to a high standard of living as it utilizes an excessive amount of labor on a minimum of land and capital. In planning technical departments of education, agriculture should be given a first place and should rank as in itself equal to all industrial and commercial departments combined.

Moreover, agricultural education has been comparatively neglected by the government. There are no first rate colleges. The Chinese government has been most impressed by technical subjects (which are new in China) such as engineering, and has given its strength to those. Examples are Pei Yang University, Tientsin, and Tangshan Engineering College. In such agricultural schools as it has the few foreign instructors are Japanese, and there is real need for Western experts to make their contribution to the improving of the agriculture of the East. Moreover, the tendency is for students to be given a gentlemanly interest in agriculture rather than to be turned into practical agriculturists.

Mission education in the past has been too exclusively academic, having in mind the needs of the Missions for teachers, preachers, and doctors. At the present time the greatest need of our system is to provide schools which shall meet the needs of students who are not going on into the professions. In the large country districts we are responsible for, this means schools that will make more intelligent farmers and will be centres of light and leading in the villages. For this purpose it is necessary that the University conduct its own farm and agricultural classes for the training of the country school teachers.

Only at Hanking six hundred miles to the south of us has Mission education done much for agriculture and we in the north have many problems which are peculiar to ourselves: we have extremes of climate unknown further south, and our rainfall is very much less, so that our region, despite its heavy rains for two months, is semi-arid. This is still more true of the country north of us which we also serve. River control on a large scale is now being planned by an international commission and irrigation will probably soon be possible on a new scale: there are large areas of alkali land to be dealt with and dry farming plays an important part in these northern provinces. We are close to the Mongolian plains with their possibilities for livestock. Seed selection, plant breeding, care of fruit trees, poultry farming, etc. all are greatly needed.

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Scope of the Department: We recommend that the department should be developed on the following lines:

(1) That an experimental farm should first be established, not on an expensive basis, on a site of say sixty acres near the University campus and toward the river. It is believed that dairy farming could be carried on at a very little expense in cooperation with Mr. King of the Tungchow dairy. Seed selection, plant breeding, horticulture, poultry raising, could be undertaken at the first, together with a study of fertilizers and of modification of Chinese farming.

(2) As soon as possible, courses should be arranged adapted to the needs of teachers now in the country and of students in the normal courses as well as fuller courses of one and two years for farmers. Longer courses might be added later in accordance with (4) as development allowed and need arose.

(3) Active extension work should be carried on in connection with our Extension Department already organized. Our contact with the whole country district through the Missions schools gives us a great opportunity, especially in the market towns, of which we should make full use.

(4) We believe that higher collegiate work in certain departments of agriculture will be needed later, but it will take several years to lay the foundations for this and meanwhile we recommend that the question of full collegiate work should be discussed with Tsinan and Nanking and any other Mission Universities contemplating agricultural education, in order that there may be no unnecessary overlapping and that each institution may develop the special features adapted to its own conditions.

We recommend that the University authorities submit this plan to the U.S. Officer of Experiment Stations. We believe that two men are the minimum requirement for the department, but it is not perhaps necessary that both should be Westerners.

IV. The report of the Committee on Forestry was adopted and is as follows:

Department of Forestry

The Board of Managers has already approved of a plan for this department, the matter having been suggested by a supporter of the London Mission. The need for afforestation in North China is perhaps greater than that of any other inhabited region. It is quoted in American Universities as the outstanding example of the deterioration caused by deforestation. The plan outlined calls for comparatively little expense, and it would enable the University to be of great service.

The greatest physical needs of North China are undoubtedly the related ones of afforestation and river control. In furthering our policy of serving the community and fitting our students to play their part in the life of the latter, it would be a natural thing for the University to organize a department of forestry. But there is a much more urgent reason for our undertaking this work. Mr. Forsythe Sherfesse the expert attached to the Department of Forestry of the Board

Agriculture says that the main hope of forestry in China at present lies in the Missionary colleges, and he is quite enthusiastically in favor of our taking the matter up.

It may be well in the briefest possible way to indicate what is involved in this work as Mr. Sherfesse and Professor Bailie of Nanking see it.

The University would need to acquire a piece of good agricultural land, say ten acres in extent, to serve as a nursery. The land to be planted, consisting of hillsides, we could count on the government furnishing. Both nursery and hill land would be in some accessible situation, e.g. near Wofosou or Mentoukou, conveniently reached either from the University or by those who would be taken there for demonstration.

The permanent staff would be quite small, a director, an assistant, and one or two coolies. The buildings required would be of a simple and inexpensive character, the main cost being the land for the nursery.

In the spring, when the planting out is done, there would be an extra cost approximating \$5 per acre planted. On the other hand much of the land need not be planted out at all as it will seed itself if it will seed itself if it can be protected from fire and from cutting (as they found at Purple Mountain.)

The number of students would not be large at the start because it is not wise to exceed the demand. This will be enlarged by the propaganda work to which we should give all the energy possible. The plan would be to do just enough afforestation to demonstrate methods and results and to make the propaganda one of the most important phases of our extension work. This will take a variety of forms to reach government schools and other schools, the officials, the farmers and landowners in the districts concerned, and the general public.

It will be seen that the total expense will be a few thousands of dollars annually, of which the greater part consists of the salaries of the director and his assistant.

It will be a great gain to the University as well as to the community if this work can be successfully carried out, and I ask the Managers strongly to urge the Trustees to authorize the formation of the department and to take steps to secure the men and the funds needed.

We recommend that this department be maintained as a separate department and not merged with the Department of Agriculture.

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V. The report of the committee on Colonization was adopted with the amendment that we approve the recommendation regarding Prof. Bailie's connection with the University made at the close of the report subject to arrangements satisfactory to Nanking University.

The report is as follows:

Department of Colonization

There are special reasons for the establishment of a department of colonization. The work which Prof. Bailie carried out at Purple Mountain did a great deal to impress the Chinese with the usefulness of Nanking University. Prof. Bailie is now carrying on colonization work in Kirin Province, and as the distance from Nanking is too great to allow of maintaining any vital link with the University there, he is anxious to connect his work with us. This will be of mutual advantage, helping him to feel that he has the backing of the University, and giving us a better standing in the eyes of the Chinese public and a close touch with one of the chief problems of North China.

The need for colonization is likely to grow in connection with river control which will necessitate disappropriating the people in certain areas, and in connection too with railway development. The pressure of population in our plain is steadily driving people northward into Manchuria and Mongolia and they need direction in regard to the settlements they form.

This is necessary because they are ignorant of many principles and by destroying forests and natural cover they are ruining many of the hill slopes and rivers. Their lot is made difficult by unscrupulous transactions in land, and their educational, moral, and religious welfare is neglected. There is great scope for the University to give guidance in these most important matters.

Prof. Bailie is supported by the Presbyterian Board (North) and in coming to us he brings no financial responsibilities. We recommend that he be made a member of the staff of the University and Director of Colonization.

VI. Report of the Committee on Technical Education was adopted and is as follows:

Technical School and School of Commerce

Your committee begs to present the following preliminary report

Need of an adequate survey of the field: Owing to the importance of the questions involved and the shortness of time allowed for preparation of a report, we feel it impossible at this date to present more than a preliminary report, but we feel strongly that an adequate and careful survey of the whole field should be made, and we recommend that the Board of Managers take the necessary steps to have such a survey made in the immediate future.

But in spite of the necessarily provisional nature of this report

we consider that we are justified in presenting certain fundamental facts and conclusions:

A. TECHNICAL SCHOOL.

Need: China is a country of great potentialities from the engineer's point of view. Her vast territory and dense population will ultimately require a railway mileage equal to that of the United States; her many cities and their surrounding towns will require vast equipment for electric lighting and electric railways, both urban and interurban; her great mineral resources, especially in coal and iron, in which she is among the richest of nations, open a tremendous field and promise enormous manufacturing industries based on her mineral and other resources; but today manufacturing in China is still in its infancy; her rivers present great problems as to conservancy, irrigation and water power; public sanitation even in Peking, is solved only by the dump cart and the open sewer, while in most other places there is no attempt at a solution. China, in a word, offers a great unrivalled but virgin field, to the railway, electrical, mining, mechanical, industrial, chemical, hydraulic, and sanitary engineer.

We feel confident that the industrial development of China along modern lines will be such that during the next one hundred years even within the next twenty five years, there will be a greater demand for men trained for industry than for those trained for politics, law or commerce. Every industrial leader in China who has been approached heartily approves of the idea of establishing a technical school. Every argument that may be urged for a Christian University may be extended to a technical school run on Christian principles. There is also the additional point that we ought not to force all the future industrial leaders of China to receive their technical training outside the pale of distinctively Christian influences.

Peking the Best Location for a Technical School: In addition to being the political and educational center of China, Peking is situated on the edge of the coal fields of North China. Four fifths of China's coal is in the northern provinces, which are within four hundred miles of the capital. Owing to the location of the coal deposits, North China is bound to be the future industrial center of the republic. We have an excellent example in Tangshan, where there has been developed in the last forty years the greatest purely industrial center in China.

Type of Schools recommended: We are of the decided opinion that in spite of the great expense involved, the University should plan to start as soon as the state of its organization permits two distinct types of technical schools, both of which should be closely linked with the actual industries of the region.

(a) A Technical College: This school should be of definitely college grade, and should aim to be the equal of any technical course in Western lands and ultimately to teach all branches of engineering, though we feel that at the start the following lines, mechanical, electrical, chemical and sanitary engineering should be emphasized. The function of this school would be to train engineers or leaders.

(b) A Trade School: This should take promising boys of about fifteen and train them along industrial lines, especially mechanical drawing and shop work in wood and metal, so that they will be fitted to serve as foremen and master workmen in the great industrial plants that are bound to come: this school should also offer courses in architecture.

Suggestions as to equipment and staff:

(a) Utility Plants: Any heating, lighting, water supply or sewage disposal plants that may be installed on the University campus should be designed with the view of their use in technical education.

(b) Advertising value of the equipment: We believe that if convinced of the advertising value of the machines used by the schools, many manufacturers would be willing to sell at low cost or even to donate machines for the equipment of the schools.

(c) Engineering teachers now resident in Peking: There are now resident in Peking two fully qualified engineering teachers, who are deeply interested in this work: we refer to Mr. S. Dean of the Higher Normal College and Mr. Lund of the Government University. We strongly urge that the services of Mr. Dean be secured for mechanical engineering and those of Mr. Lund for electrical engineering.

B. SCHOOL OF COMMERCE

We are of the opinion that the time is not yet ripe for the opening of a high grade school of commerce in Peking, although ultimately a school of commerce ought to be established in connection with the University.

VII. The report of the Committee on a School of Journalism was adopted and is as follows:

School of Journalism

The establishment of a School of Journalism in connection with Peking University is a matter of such importance that it should be carried out at the earliest opportunity. There is at present no such school anywhere in China, either in connection with government or Christian universities. Yet newspapers are constantly increasing in numbers, in circulation, and in influence. What greater opportunity could a Christian university desire than that of training the men who through the press are to mould public opinion in this formative time in the life of the republic? What greater service can a University render than to furnish the editors of the land with Christian standards, inspire them with Christian ideals, and give them a Christian outlook on social and political questions?

Peking is peculiarly adapted to the location of this school because of its dominating position in Chinese political life. As the center where the laws are made it must become more and more the focus of all efforts to secure social reforms. It is the place above all others where an enlightened public opinion clearly expressed will have great effect. Peking has moreover a studious atmosphere which is lacking in the great commercial centers. At the same time, the location of the

legations of various foreign countries it has a cosmopolitan aspect that invariably widens the outlook of students who come even for a short time.

A School of Journalism would bring benefits immediately to the church and the University. By the publication of a daily or weekly paper it would give the Christian forces in the capital a recognized organ which they now lack. It would at the same time be of great advantage to the University in securing publicity and in serving as a medium of extension work. It is to be hoped that it could build up a press service which would be of great advantage to the whole country.

Such a school would ultimately need a building of its own, with presses and facilities for engraving and the like. But it could be begun without these, sharing a building with some other department at the start, and having its printing done at some of the existing presses. Its chief needs are (1) a staff and (2) funds sufficient to equip a laboratory with the necessary books and periodicals, and to make possible the publishing of a school journal.

The committee re-emphasizes the request that Mr. Paul Hutchinson be secured to organize the school in line with the scheme he has already laid down.

VIII. The report of the committee on a School of Education was adopted and is as follows:

1. The need: The shortcomings of Christian Education in China are everywhere recognized, and all who are interested in this department of mission work are agreed that better training of teachers is the first essential in the improvement of the schools. Probably at least nine tenths of the teachers in Christian schools at the present time have received no professional training. Here in North China there is as yet no normal school prepared to give these teachers suitable training for this work.

The present and future constituency to be served by teacher training is so great that a single institution for such training in China would be quite inadequate, even in the case of middle school teachers. In the provinces of the North which would naturally look to Peking for a supply of trained teachers, probably from 20 to 30 graduates prepared for middle school positions would be required every year to meet the demand. The number required for primary schools would be at least five times as great.

The Advisory Council of the China Christian Educational Association at its last two consecutive annual meetings adopted the following resolution. "It is resolved that the China Christian Educational Association favor the establishment in Mandarin-speaking China of one Normal School, so strongly staffed and equipped as to serve as a model." In connection with this Normal School there should be established a school of research and demonstration, for the purpose of working out the best curriculum and methods for the lower and higher primary schools. This school should be so well staffed that the teachers will have time to investigate and reflect.

and compare notes and criticize each other's work. It should have at least two experts from abroad, one experienced in the work of the grades, the other in psychological tests and statistics. Associated with these there should be strong missionary teachers and Chinese experts in education, so that local conditions may be thoroughly understood, and a distinctly Christian curriculum prepared. The school should work out one course after another by experiment, and should prepare outlines and suggestions with the needs of primary teachers specially in view. The school should be equipped for observation purposes, and teachers, both missionary and Chinese, should be encouraged to visit it. The school should not be the practice school of the normal school. The practice teaching of the normal school students should be provided for in another school." (Educational Review, July, 1919, p. 229.)

The first institution mentioned in this resolution is the Normal School, and it is evidently not intended that there should be only one normal school for the whole of China, but that somewhere there should be one "so strongly staffed and equipped as to serve as a model" for the others. With regard to the second institution mentioned in the resolution, the school for experiment and research, perhaps only one for all China need be considered for the present.

II. The Elements Involved: In determining the elements involved in this enterprise, two purposes should be kept in view: (1) the training of teachers and educational administrators. (2) The scientific study of education as a whole, and especially of education in the Orient. Attention must be paid also to the Chinese school system, and to the place of government normal schools in that system. Primary education in China covers seven years of study, comprised in a four years' course in the lower primary school and a three years' course in the higher primary school. This is followed by the secondary school known as the middle school, with a four years' course of study. To provide teachers for these schools the government conducts normal schools of two grades: the lower normal school admits pupils after graduation from the higher primary school, and provides a five years' course - which parallels the common middle school course and extends one year beyond; and the higher normal school, or normal college, which admits pupils after graduation from the middle school and provides a course of four years.

Having these conditions in mind, a fully developed division of education would comprise the following:

A.1. A course for the training of middle school teachers, having as entrance requirement graduation from the middle school, and covering a period of not less than four years.

2. A middle school serving as model school so far as possible, and providing facilities for observation and practice teaching.

B.1. A course for the training of higher primary teachers, having as prerequisite graduation from a middle school, and covering not less than two years.

2. A higher primary school serving as model school and providing facilities for observation and practice teaching.

C.1. A course for the training of lower primary teachers, having as prerequisite graduation from a higher primary school, and covering not less than four years.

2. A lower primary school, serving as a model, and providing opportunities for observation and practice teaching.

D. In addition to these distinct elements, provision should be made in and through these, and in the higher departments of the University, for the training of educational inspectors and school superintendents and courses in the advanced study of education should be offered leading to the higher degrees.

E. Separate from any of the above, but closely affiliated, there should be the special primary school for experiment and research as described in the resolution quoted above.

III. Connections with Peking University: A "Teachers' College" or division of education, to include ultimately all of the above mentioned elements, should be connected with Peking University, and for the following reasons:

1. An institution devoted to teacher training and the study of education should manifestly be a union enterprise. The impossibility of the separate missions conducting such work in any adequate way is so evident as not to require argument.

2. Such an institution should be established in connection with the University and not on an independent basis. Connection with the University would offer economy in site, buildings and equipment, would ensure both economy and efficiency in administration, would make possible cooperation and increased efficiency in the teaching staff; and in a multitude of ways would provide intellectual stimulus, broadened outlook and high ideals for the teachers in training.

3. Although the teachers in training for the lower primary schools would not be of the grade of regular university students, it would not be well to separate the lower normal training from the higher, and establish it independently. Against this plan the following considerations are important.

A. Teachers in training, whether for middle schools or primary schools should study and observe the process of education as a whole, and not merely the section of it where their chief interest lies.

B. If the two divisions are associated, common subjects could be taught by the same instructors, thus ensuring economy and efficiency in the teaching staff.

C. In the training of school inspectors and administrators the best results would be gained through close association of the higher and lower divisions.

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- D. Economy and efficiency in administration are obvious advantages to be gained by having the two divisions connected

If, on account of reasons connected with the general administration of the University, it should seem best not to recognize the teachers in training for lower primary work as regular students of the University, they could be given a special classification as non-members of the university, similar to that of the students in the middle school serving for observation and practice.

4. The following are the important reasons for locating at Peking, and in connection with the Peking University as its division of education, the "model normal school" and the "school for experiment and research" as described in the resolution passed by the Advisory Council of the China Christian Educational Association, quoted above:

- a. Peking is the national capital and the center of national influence.
- b. Peking is a prominent center of mission activity and the missions working here have complete educational systems, ranging from kindergarten to college and university education for both men and women.
- c. Peking is the best place to study and observe the national system of education. It is the policy of the national ministry of education to maintain a system of model schools in Peking to serve as an object lesson for educators throughout the country. Peking is the national student center of China.
- d. The particular purpose of the "model normal school" and the "school for experiment and research" with respect to the country as a whole would be to furnish examples and disseminate ideas, of the latest and most approved methods in all forms of educational work. The influence of these institutions would be stronger and more far-reaching if located in Peking, for radiating from this center, such influence would have the force and prestige belonging to all activities in the national capital.

5. A report of the Committee on Teacher Training submitted at the last meeting of the China Shansi Educational Association and accepted by the Association, recommends that there be established "an educational department in Peking University which shall be to China what Teachers' College, Columbia, is to America."

X. The report of the Publicity Committee was adopted and is as follows:

REPORT OF THE PUBLICITY COMMITTEE

Outline of items to be taken up and arranged for in Publicity Work

I. FOR FINANCIAL CAMPAIGN

1. Personnel available for deputation work in America and England
 - (a) Special representatives:
H. W. Luce, Paul Hutchinson, John F. Downey, W. P. Ch'en,
W. H. Wheeler.
 - (b) The Trustees of the University
Urge each member to take an active part
 - (c) Furloughed members of the Faculty
J. M. Gibb, J. B. Tayler, Dr. Luella Miner, H. E. King,
D. R. Wickes, Dr. Frances Heath.
 - (d) Chinese now abroad (students and others)
Ch'uan Shao Wen, Chiu Chou San, Fan En Jung, Ch'uan Shao Wu,
Li Ching Han (Ask P. C. Chang of Hankai)
2. For a share in the Methodist Centenary Campaign:
Appoint a special agent to ask for inclusion of Peking University
in objects presented in this campaign.
3. Inter-Church 1920 Campaign:
Appoint a committee to collate all University committee reports
and prepare a single report showing financial needs and requests
together with effective arguments supporting the same, the whole
to be presented personally to Sec'y C. H. Patton, of the American
Board, who is to visit China this summer in the interests of the
Inter-Church Campaign.
4. Chinese indemnity Fund:
Make special representations to Mr. Reinsch and to Sir John Jordan
asking to have the University considered in any distribution of
returned indemnity funds. Special attention should be given to
the representations to the British Minister.
5. Chinese Government:
Request Dr. Reinsch to advise as to the wise way in which to
approach the Chinese Government with reference to securing Gov-
ernment help in the process of securing land for the University.
6. Hall Estate:
Urge the American Board to Emphasize the rights of Peking Univer-
sity to a generous share of the funds bequeathed "for education
in Asia". Also make direct approaches to the Trustees of the
Estate.
7. Milton Stuart Fund:
Approach the Trustees of this fund with request for generous help
in funds for equipment and endowment for the University's School
of Religion. Ask President Stuart for a plan for the best approach
to said Trustees.
8. Carnegie Fund:
Approach the Trustees with a view to securing funds for a Univer-

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sity library. Attention might well be called to the fact that little progress has been made with the international library plan proposed by ex-President Elliot, representing the Carnegie Peace Fund, providing for the establishment of a library in Peking: the public use that could be made of well supplied university library should be emphasized and the advantages of University control in insuring permanent and progressive policies should be stressed.

II. GENERAL PUBLICITY WORK, BOTH OCCASIONAL AND PERMANENT

1. Statistics, especially educational

- (a) Gamble's Survey of Peking, with charts and tables
- (b) School Statistics

- Number of Schools of each grade
- Number of pupils in each class of school
- Number of instructors, etc. etc.

- (c) Education in relation to Peking and to National Life

- i. The returned student and Peking life, and national life, numbers, influence
 - ii. Relation of education to Christian leadership
 - iii. Relation of Christian education to national leadership
 - iv. What alumni of Hui Wen and of Hsieh Ho are doing now
- N.B. Graphic representation, tables and charts of above

2. Maps:

- i. The University in relation to Peking centers
- ii. The University in relation to North China centers
- iii. The University in relation to Union Christian institutions
- iv. Peking as the center of Chinese life: political, commercial industrial, educational, religious.

3. Photographs: (Methodist Centenary Photos)

The "sights" of Peking and environs
 Peking street and recreation scenes
 Peking schools and student life, student groups and activities
 Social and playground work, the need: the beginnings of work
 Churches and chapels where students can help in the work
 Lantern slides and well-arranged lectures on basis of above

4. Exhibits:

The work of University students
 The work of pupils from affiliated schools

5. Scope of the University:

- (a) The school system (Christian) on which the University rests
- Number of schools of each grade in each Mission
 Diagram showing relations of Mission and schools, actual and potential both to be shown.

Lower and higher primary
 middle schools

Yu K'e, Ch'ung Wen, Taiku, Mukden, Tientsin, Tsinan,
 (Each Mission to give careful report)

Summary of Government schools within our field

- (b) Approximate Christian population of this field
- " non-Christian " " " "

H.B. Consult the following Missions for full information on the above and related points:

- | | |
|-----------------------------|-------------------------------|
| S.P.G. | A.P.M. |
| U. Methodist | M.E.M. |
| American Board | L.M.S. in Chihli |
| American Board | M.E.M. in Shantung |
| Irish & Scotch Presbyterian | Danish Lutheran, in Manchuria |
| C.I.M. | English Baptist in Shensi |
| Others? | |

6. Outline of present departments and courses of study ((See forthcoming preliminary catalog)

7. Plans for the future:

Departments to be planned for
Buildings needed

(On above consult with heads of departments and architects)

Bird's eye view of site and proposed buildings

Ground plan of campus

Special buildings needed, with details etc.

- e.g. i. Library, gifts solicited for departments
- ii. Social center for student union, athletic and religious headquarters
- iii. Athletics campus and equipment, gymnasium, etc.
- iv. Science building
- v. Arts building
- vi. Chapel
- vii. Power and heating plant
- viii. School of religion
- ix. School of Journalism
- x. Social service, provision for a settlement (social) for University students
- xi. Entertainment fund

8. Permanent Publicity Committee:

A Committee should be formed to plan for sending to England and America to the Trustees, special and regular financial agents, the religious press and the secular press, regular information regarding University work, needs, and plans.

Maintain a clipping bureau for items concerning Peking and Chinese educational progress.

Reports on Peking students' Social Service Club and Christian work

Student work for the poor and needy.

Selected mailing list covering missionary and Christian periodicals of each Mission, and important newspapers and periodicals in America and England.

Respectfully submitted,

(signed) L. C. Porter,

Chairman of the Committee

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XI. Resolved that the Publicity Committee be continued.

XII. Dr. Galt, the Chairman of the Grounds and Buildings Committee, made the following report for the Committee, which was adopted:

1. It was recommended that the Theological School move to the two story building in the northwest corner of the factory property: This building has accommodations for 32 students for dormitory purposes. The kitchen, dining room, and class rooms to be outside; the house in the south court of this factory property to be assigned to Mr. Ogilvie.

2. It was recommended that the Pen K'e remain in its present quarters: Additional dormitory rooms for fifty students to be fitted up in the Kung property: laboratories for chemistry, physics, biology and geology together with such class rooms as the School of Theology needs, to be fitted up in the two story factory building.

XIII. Resolved that we refer to the Finance Committee with power to act the question as to the basis on which houses are to be rented to members of the faculty from the participating Missions.

XIV. Resolved that we postpone the printing of the catalog until next fall.

XV. Resolved that the Publicity Committee at once print a prospectus, largely pictorial, primarily to be used in the Financial Campaign in America and Great Britain; and also a pamphlet containing the curriculum and announcements to be sent out to prospective students.

XVI. Resolved that in the proposed new departments of the University only students of university grade be recognized as students of the University.

XVII. The Secretary reported that Dr. Lowry and he had visited the Commission of Scholars on the Chinese name, and that Tsai Yuan Pei, Fu Tsong Hsiang and Wu Lei Ch'uan heartily approved of the name submitted to them, Yen Ching Ta Hsueh. Hu Suh was in Shanghai and could not be seen, and Wang Chung Hui had not been heard from.

XVIII. The secretary reported that in accordance with the instructions of the Board he had sent the following cable to the Board of Trustees: "Name decided everyone pleased."

Ad journed.

Mrs. A. Gleysteen
Secretary

MEETING OF THE BOARD OF MANAGERS OF PEKING UNIVERSITY

June 7, 1919.

The meeting was opened with prayer by Mr. Fei Ch'i Hao.

Members present: H. H. Lowry, G. D. Wilder, J. D. Liddell, C. H. Fenn, G. T. Candlin, C. H. Fei, G. L. Davis, H. S. Galt, T. Biggin, C. H. Corbett, W. T. Hobart, L. C. Porter, H. E. King, L.R.O. Bevan, W.H. Gleysteen. Dr. J. L. Stuart, Rev. W. R. Wheeler, and Mr. Gibb also met with the Board.

The minutes of the previous meeting were approved.

The following cablegram from the Trustees was read: "Gleysteen, Peking, Managers suggested name adopted. Smith."

A letter from President A. J. Bowen of Nanking University was read in which he states that Peking University is at liberty to elect Prof. Bailie to its faculty.

A letter from the Rev. William P. Merrill D.D., President of the Board of Trustees, was read, in which Dr. Merrill expresses his regret that he is unable to visit China this year and in which he assures the Board of Managers of his deep interest in the University.

Communications were received from the London, American Board, and Presbyterian Missions, to the effect that they approve of the proposal of the Board to remove the University to a new site.

I. Resolved that Dr. Stuart and Dr. Galt consult the American Minister as to the best method of purchasing land for the new site.

II. Resolved that we express our preference for land east of the railroad, and that we express our willingness to pay a somewhat larger price in order to secure the land within this year.

III. Resolved that we refer to the Finance Committee the question as to the advisability of raising from Chinese officials the \$100,000.00 needed for the land.

At this point Mr. Wheeler was introduced to the Board by Dr. Stuart. Mr. Wheeler expressed his gratitude for having been invited by the Board of Managers to become one of the professors of the University, and said that in case the health of Mrs. Wheeler permitted, the University made a very strong appeal to him. He expressed his conviction of the wonderful opportunity that was before Peking University, provided it performed its task along lines of high standards.

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IV. Resolved that we request the Executive Committee of the Board of Trustees to arrange a meeting with the following persons who will be in America this fall: Mr. Luce, H. E. King, C. H. Fenn, J. M. Gibb, W. R. Wheeler, John Downey.

V. Resolved that we urge the Trustees to secure the services of an architect for the University as soon as possible, and that we again recommend to the Trustees the firm of Murphy and Dana.

VI. Resolved that we extend a vote of thanks to Dr. and Mrs. Downey for their splendid services given so generously to the University during the year.

VII. Resolved that we notify Dr. and Mrs. Downey that when they return to the University a year from now a house will be provided for them.

VIII. Resolved that the School of Journalism be established at as early a time as possible.

IX. Resolved that Dr. King be recommended to the Board of Trustees as Dean of the Graduate Departments.

X. The recommendation by the Dean of the School of Theology that the following persons be given the B.D. degree was approved:

Ku Ching Yao, Li I Hsin, Liu Shin En, Ting Hsi, Yang Yuan Lin.

XI. It was approved that the following students of the School of Theology be given a diploma:

Chang Hung Ch'ing, Chin Chu K'uei, Li K'uei Lin, Liu Hsing Lung.

XII. The following student was recommended by the Dean of the Arts and Science Department for the degree of Bachelor of Arts:

Ch'i Kuo Tung

XIII. Resolved that while no commencement exercises will be held, owing to the strike, diplomas will be given to students desiring them.

XIV. Resolved that the Treasurer draw a draft on sight to enable the Chairman of the Committee on Grounds and Buildings to put the building to be used for laboratories and class rooms this coming year in repair.

XV. Resolved that the Librarian of the University be authorized to use, at the discretion of the Library Committee, the principal as well as the interest of the fund contributed by Dr. Smith to the Sheffield Memorial Library, namely Tls. 1000.

XVI. G. D. Wilder was elected Vice President of the Board of Managers: O. J. Krause Treasurer, and W. H. Gleysteen Secretary.

XVII. C. L. Ogilvie was nominated to take C. H. Fenn's place on the Board of Managers.

✓ XVIII. Mr. Lampson was nominated to take J. B. Taylor's place on the Board of Managers.

✓ XIX. Mr. C. H. Felt was nominated to take H. E. King's place on the Board of Managers.

✓ XX. The following were nominated as members of the Board of Managers, term to expire in 1923: O. J. Krause, H. S. Galt, G. T. Candlin, (co-opted) T. Biggin, W. H. Gleysteen.

XXI. The following were elected members of the Executive Committee: G. D. Wilder, T. Biggin, C. H. Corbett, O. J. Krause.

XXII. The following were elected members of the Finance Committee: O. J. Krause, F. E. Dilley, J. B. Liddell, G. D. Wilder, G. L. Davis.

XXIII. The following were elected members of the Grounds and Buildings Committee: H. S. Galt, G. L. Davis, G. T. Candlin, J. D. Liddell, C. H. Corbett.

XXIV. L. E. Wolferz and C. H. Corbett were elected as members of the Auditing Committee.

XXV. L. C. Porter and J. M. Winans were elected as members of the Athletic Committee.

✓ XXVI. Resolved that the Board of Managers of Peking University invite the Manchuria Christian College to become affiliated with the University along one of the following lines: (1) as a regular fully participating unit with all its responsibilities and privileges; (2) If it does not seem desirable on the part of the Manchuria Christian College to contribute all or part of the funds contributed by the participating Missions, then for the College to send its quota of professors for the University faculty, with a representation of two members on the Board of Managers, but with no representative on the Board of Trustees; (3) If neither of these plans of affiliation seems practicable, then to coordinate the work of the College with the University courses and to send such students to the University as may desire to take advanced work. In this case there will be no representative on the Board of Trustees, and no assurance of representation on the Board of Managers, though every effort will be made to co-opt one member to represent the interests of the Manchuria Christian College on the Board of Managers.

✓ XXVII. Resolved that we ask the Missions temporarily to provide houses for the two men regularly appointed, but that the University provide houses for any additional men appointed to the University who live on the University campus.

✓ Mr. Gleysteen announced that as Dr. Stuart had now assumed responsibility as President of the University he regarded the Executive Secretary's function as automatically ceasing.

Dr. Stuart spoke of his great delight at the thought of the Board's

having solved all troublesome internal problems and that now we could unite in a campaign and common effort to develop the University.

The meeting was closed with prayer by President Stuart.

Adjourned.

Wm. H. Gleysteen
Secretary.

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PEKING UNIVERSITY

K'uei Chia Ch'ang

PEKING, CHINA.

MEETING OF THE BOARD OF MANAGERS
OF PEKING UNIVERSITY.

File
----- Sept. 6th 1919

Members present - J.L.Stuart, H.H.Lowry,
G.D.Wilder, J.D.Liddell, F.E.Dilley, W.T.Hobart, H.S.Galt,
L.R.O.Bevan, C.H.Corbett, O.J.Krause, Mrs. Murray S. Frame,
G.L.Davis, L.C.Porter, C.A.Felt, W.H.Gleysteen.

• Bishop W.S.Lewis, Mr.R.A.Ward, Mr.George T.Scott, Mr.W.S.Schell,
Dr.J.W.Lowrie, and Dr.F.D.Gamewell were present.

The meeting was opened with prayer by Bishop
Lewis.

The minutes of the previous meeting, held June 6th,
were adopted as read.

Mr.George T.Scott was introduced to the Board by
President Stuart. Mr.Scott reassured the members of the Board
of Managers that the Trustees were behind Peking University,
and could be depended upon to see the institution established
upon a strong foundation. Now that the Board of Managers were
of one mind, it would be possible to develop the University.
The desire of the Trustees was to develop the Arts College
and the School of Theology before establishing other depart-
ments.

I. Resolved, that in view of recent letters from the
Trustees, we consider President Stuart's immediate
return to America as unnecessary, but refer the question
of the advisability of his going later to the Board
of Trustees.

II. Resolved, that we cable the Trustees cancelling
the letter sent by the secretary regarding President
Stuart's return to America, also expressing the pleasure
of the Board at the steps recently taken by the Trustees,
and asking for definite information as to just what
funds are available for the budget of the year
July 1st 1919 to July 1st 1920.

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- III. Resolved, that we print a bulletin including the names of the members of the Board of Trustees, and the Board of Managers, together with the officers and committees, and also the picture of Dr.H.H.Lowry and his report.
- IV. Resolved, that C.H.Corbett be the Printing Committee.
- V. Resolved, that the Rev.L.S.B.Hadley and the Rev.C.H.Corbett be recommended to the Trustees as representatives of the Presbyterian Mission on the Board of Managers. L.S.B.Hadley to fill out the term of F.E.Dilley and C.H.Corbett to serve until 1924.

Adjourned.

Wm A. Gleysteen

Secretary.

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PEKING UNIVERSITY

K'uei Chia Ch'ang
PEKING, CHINA.

Nov. 10th. 1919.

MEETING OF THE BOARD OF MANAGERS OF PEKING
UNIVERSITY.

The meeting of the Board was held in ^{The} President's study at two o'clock. Dr. Candlin led in prayer.

Members present: Dr. Lowry, President Emeritus, President Stuart, Mrs. Alice B. Frame, J. D. Liddell, G. T. Candlin, H.S. Galt, Wang Ch'ung Hui, C. L. Ogilvie, G. L. Davis, Fei Ch'i Hao, L.C. Porter, C. H. Corbett, C. A. Felt, G. D. Wilder, O. J. Krause, W. H. Gleysteen.

The minutes of the previous meeting were approved.

President Stuart made a brief report concerning the development of University affairs during the past few months, after which Prof. Bailie was invited by the Board to present his plans for a Bureau of Industry and Labor.

(Separate copies of Prof. Bailie's plans have been sent to the members of the Board of Managers.)

- I. Resolved, that we adopt the report of the Executive Committee, regarding Prof. Bailie's plans for a Bureau of Industry and Labor. The report is as follows:

The Executive Committee give its hearty support to the general plan outlined by Prof. Joseph Bailie for the establishment of a Bureau of Industry and Labor in connection with Peking University, and recommend that the Managers refer the whole matter to the Trustees asking them to arrange an opportunity for Prof. Bailie to present his plans to them in person.

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The Board listened to Prof. Bailie's plans with great interest, and passed the following resolution:

- II. That, a committee be appointed by the President, which committee, together with Prof. Bailie shall prepare a definite plan to be presented to the Trustees.

Members of the Committee, C. A. Felt, Wang Ch'ung Hui, C. L. Ogilvie.

A recommendation was presented by a committee of nine, representing the Peking University, The North China Union Medical College for Women, and the North China Union College of Arts and Sciences for Women, to the effect that the two Women's Colleges affiliate with the University. The report of the Committee was referred to the Executive Committee as some of the details regarding representation needed revision, but the general idea of affiliation was heartily approved, and the following action was taken:

- III. Resolved, that since the North China Union College of Arts and Sciences for Women, and the North China Union Medical College for Women have applied for affiliation with Peking University, we heartily recommend to the Trustees that these requests be acceded to in the case of the Women's Arts College and also in the case of the Women's Medical College, provided that institution remains in Peking.

IV. Resolved, that we recommend to the Trustees that the name of the Woman's Arts College be The Woman's College of Peking University.

V. Resolved, that we recommend to the Trustees that they adopt as the University seal the design with the tower.

Dr. Galt read a report of the Committee on Grounds and Buildings. The gist of the report is that since Dr. Reinsch has left, there is less assurance of securing the desired plot of land at any such figure as was originally suggested.

Various small, disconnected pieces of land are now available at a cost, varying from \$ 70.00 per mu to \$ 120.00. The committee further reported that they had looked at other^{sites}/both within the city and a few miles from the city. The following resolution was passed:

VI. That the Committee on Grounds and Buildings be instructed not to buy separate and detached parcels of land, and that if the entire plot of 700 mu can be purchased en bloc, they be authorized to pay \$ 100.00 per mu.

VII. Resolved, that we request the Trustees to endeavor to secure the services of Prof. Robinson of McCormack Seminary to lecture in the School of Theology for a year.

VIII. Resolved, that the Board of Managers extend a vote of thanks to Prof. Wang Chih P'ing for the earnest and able way in which he has served the University, and express to him

their keen regret at his leaving the University.

IX. Resolved, that we express to the Board of Trustees our most hearty appreciation of the way they are showing their interest in the University, particularly in their approval of the University budget and in the election of Mr. Luce as vice-president.

Adjourned

Wm. H. Gleysteen

Secretary.

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RESOLUTIONS REGARDING THE BASIS OF INCORPORATION OF THE NORTH CHINA UNION WOMAN'S COLLEGE AND THE NORTH CHINA UNION MEDICAL COLLEGE FOR WOMEN IN PEKING UNIVERSITY.

I. REGARDING THE STANDARDS AND LENGTH OF COURSE IN THE WOMAN'S ARTS COLLEGE.

The Woman's Arts College agrees to adopt the University standards and term of study and to seek to develop vocational studies for women.

II. REGARDING THE STANDARDS AND LENGTH OF COURSE IN THE WOMEN'S MEDICAL COLLEGE.

The Women's Medical College agrees to a premedical course of two years of Yu K'e and one year of Pen K'e, to a four year term of medical study; and to one year of hospital and advanced study before the medical diploma is given.

III. REGARDING THE BOARD OF TRUSTEES.

(A) The Woman's Arts College and the Women's Medical College agree that after incorporation in Peking University, all property shall be held by the Trustees of Peking University and all degrees conferred by them.

(B) It is recommended that there be two sub-committees of the Trustees (one for the Woman's Arts College and one for the Women's Medical College); that at least a majority of the members of these sub-committees be women; and that to this end the number of women on the Board of Trustees be increased to not less than six.

IV. REGARDING FIELD MANAGEMENT.

(A) After incorporation in Peking University the Woman's Arts College and the Women's Medical College will be under the control of the Board of Managers.

(B) It is recommended that each faculty of the University have its own Executive Committee, to be appointed by the Board of Managers, and the President of the University to be a member ex officio.

(NOTE) It is recognized to be highly desirable that the number of women on the Board of Managers be increased. This can easily be accomplished in the case of three of the cooperating Missions connected with the fully cooperating Mission Boards, without changing the by-laws, inasmuch as in these cases the women do not form separate missions. But as long as the Methodist Woman's Foreign Missionary Society is an organization distinct from the Board of Foreign Missions of the M. E. Church, the situation cannot be met by any uniform mode of procedure, and it will be necessary to see what action the Trustees take in regard to this problem, before settling on the methods to be followed in the field.

PEKING UNIVERSITY

Bureau of Industry and Labor

The great industrial development ahead of us in China is a challenge to Christianity to see

- 1st. That the development be not in the hands of forces that will use the power given by the wealth thus created for the destruction of the human race, as Germany used her power and
- 2nd That the poor be not exploited as they are now in some industries already started in China and
- 3rd That as far as possible the vicious relation between labor and capital that has borne such a dreadful harvest in Russia and is threatening all civilization at present, be not perpetuated in this practically new field.

In order to meet this challenge we establish a **Bureau of Industry and Labor** in the Peking University to act as a clearing House in the great Campaign.

Caps
Personnel.

1st. of the Industrial Branch.

- (a) A body of experts in several industries will be kept in Peking. This body will include experts in textile, mining, and other industries and if possible an Industrial Engineer.
- (b) We shall also request the managers of Industries already developed in China, to allow their experts to come on special occasions for consultation especially when plans are being discussed for establishing a new Industrial plant or when some policy is being changed.
- (c) We shall try to secure a full list of all Returned Student Industrial Experts and make a selection of those to be consulted.
- (d) We shall attempt to have Bureaus established in all mission and government colleges. These by the aid of local experts could investigate applications from their districts and report to the Head Bureau.

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- (e) We shall also invite leaders of industry in U. S. A. Who are interested in any special industry to send an expert each in his own industry to watch the interests of his company.

2nd. Labor leaders.

- (a) We shall try to have labor Unions in U. S. A. and capital, each send a delegate. These in consultation with the Efficiency Engineer and whatever visiting labor representatives may be present will decide on what policy is to be followed in organizing labor and in educating both employers and laborers.
- (b) When and if the Labor Bureau of the League of Nations sends a committee to Peking to act as their eyes, ears and mouth in China, we shall invite them to make our Bureau their headquarters while in China. Our peculiar position being in touch with Government officials on the one side and with the whole network of missions and with govt. Colleges on the other will enable us to be of invaluable service in furthering their aims. They in return will strengthen our hands especially in the matter of affecting labor legislation.
- (c) Invite the Chinese Government to appoint one or more labor leaders to be on our permanent staff.

Cope
Object.

1. The object of this bureau is to investigate industrial and labor conditions in China in general and to help in the establishment of industries by particular missions and
In order to carry out this object this bureau will first establish a **Secretary's office**. From this office a questionnaire will be sent out to all missionaries and others in China asking

1. What industries they have already established with an account of when the work was commenced, how it has progressed and as much information regarding the work as possible.
2. What industries each station suggests should be started in that station giving reasons for starting **same**.
3. What industries local Chinese are desirous of starting themselves and have been asking advice or help from the missionaries in starting them.
4. Any other requests for information the missionaries may desire also.

5. Any suggestions as to what could or ought to be done in the district.
(The report not to wait on the investigation of No. 6 which can be sent at a later date)

6. What industries are established by the Chinese in the district with a statement of.

- a. Investment of capital
- b. Number of workers
- c. Hours of labor
- d. Wages
- e. Remarks as to how labor is treated

II To aid in the selection, education and training of experts in every industry.

1. By selecting and assisting in selecting young men to be sent to foreign countries for industrial training after the admirable fashion that is now followed by the French a brief outline of which follows.

The "Association Franco-Chinoise d'Education" has been established with Mr. Tsai Yuan Pei, the President of the Peking Government University, as its President. The Vice-President is Mr. Li Yu Ying. The secretary is Mr. Grosbois, the head of the French municipal school in Shanghai with Prof. Aulard of the Paris University and others co-operating with Mr. Li Yu Ying in Paris.

The Association selects young artisans, sons of artisans of laborers, of farmers, of small shopkeepers, etc., and teaches them the French language. Then sends them to France. The artisans go direct to a technical school. The others are distributed to factories of the various industries and when they are trained in working in the factories are sent to technical schools. A process of selection is followed during all this training and of sifting out the failures. When their course is finished they are brought back to China.

I should have stated that schools for teaching the applicants French have been established at Shanghai, Hankow, Paotingfu, Changsha and Peking. 800 have already been sent to France and 1000 are now in preparation or on their way to France.

We desire to encourage the sending of batches of young men of this type to other countries to be trained after this same fashion and shall approach consuls, chambers of commerce, etc. as well as the Chinese government to bring this about.

2. After these experts have returned to keep a register of them with as full an account as possible of the qualifications of all the specially good ones who would answer for foremen or other important position.

III. To get in touch with all companies, etc., whether Chinese or Foreign, or a combination of Foreign and Chinese capital, and assist them in every way possible especially in the matter of securing men already trained in the industry which they wish to start, or in case such men have not been trained, or are trained in insufficient numbers, to assist them in the selection and training of the number required.

2. To attempt in so far as we can to have these companies accept a code of wages, the eight-hour day, sanitary factory and housing schemes, and if, possible trade schools, profit sharing, insurance, medical attention, and in general to make possible the application of the two principles that workmen are happy at their work when

- (a) their work is so arranged that they can exercise their creative or inventive faculties
- (b) when they know that all the product of their labor over and above what wages they receive goes to help some poor person who hasn't enough to eat.

In order to give a demonstration of sub-section (b) we shall run some industries as per sub-joined schedule by setting a standard wage.

In order to encourage the building of sanitary factories, etc. we shall keep a special factory architect who shall supply plans and blue print of whole outfit. This architect will develop one of the very first technical schools that we shall organize in Peking.

In order to encourage progressive manufacturers we shall publish a series of bulletins giving among other things the names of companies and individuals who have carried out or are attempting to carry out the reforms that we are advocating. We shall hold their course of action up for others to imitate. In doing this we shall show how by producing healthy intelligent citizens these men are building up China and doing their utmost to set her on a par among her sister nations. On the contrary we shall not spare to mention the names of men and companies that tho creating wealth are mercilessly scrapping every year as many human beings as are on their pay rolls. We shall try to keep records of all who through sickness and death are incapacitated for work and publish these figures for the really bad factories. This is work in which I believe we can enlist the students in all schools when we appeal to their patriotism and humanity.

- iv. To encourage the organization of Labor Unions with sane principles for their constitution and to stimulate in every way that we can the education of the workers.

The education shall consist of

1st. Learning to read and write the "Phonetic Writing" and to work arithmetic. As in the campaign for securing statistics on sickness and death we shall try to enlist the services of the students in all schools to teach the phonetic system, by organizing public lectures where the students shall be addressed. The prizes awarded by the Phonetic Writing Committee in Shanghai will be held before these students and on public occasions the roll of honor of those students that have done most in this work will be read and a list published of all that have taught any to read this method.

2nd. The reading of tracts published in both character and phonetic on citizenship, sanitation and other subjects.

3rd. Lectures and demonstrations on the technique of the industry in which the workers are employed.

- v. To train labor leaders and technical lecturers.

This will form the connected link between the present related Departments of the University and the Bureau of Industry and Labor.

EXECUTIVE COMMITTEE
OF THE MANAGERS OF PEKING UNIVERSITY

November 24th, 1919

The meeting was held in President Stuart's office. The meeting was called together by Dr. Wilder. Mr. Biggin offered prayer. President Stuart presented a number of items of business which were taken up in the following order:

1. The proposal that Rev. W. E. Soothill be nominated to the University Staff.

Voted that we nominate Rev. W. E. Soothill to the Trustees as Professor of History, on the condition that his Missionary Society provide his living expenses and that President Stuart be authorized to correspond with Mr. Soothill and the United Methodist Board to this effect.

2. Nomination of Mr. Frank Foster.

Voted that in case the Trustees approve of the development of such courses, we recommend the nomination of Mr. Frank A. Foster as instructor in mechanical engineering.

3. Voted to recommend to the Trustees the appointment of Mr. W. R. Wheeler as Secretary of the University during his stay in America.

4. Revision of askings or Interchurch World Movement by Messrs. Luce and Wheeler, as presented with the recommendation of the Managers Committee on Ground and Buildings.

Voted to adopt the revised figures.

5. University Endowment.

Voted that we respectfully call the attention of the Trustees to the fact that the approval of the Building program presented to the Interchurch World Movement would seem to carry with it some definite policy for providing the operating expenses as needs of the institution increase. For the five years' period contemplated in this program such operating expenses would require an annual income equivalent to interest on an endowment fund of two million dollars. Looking into the longer future we believe the University needs to aim at an endowment of four million dollars.

6. Voted to approve the Resolution regarding incorporation of the Women's Colleges, with the additional Clause IV. B, "its own Executive Committee to be appointed by the Board of Managers".

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Voted, to instruct the President to the Trustees calling their attention to the necessity of some clear financial basis of adjustment with the Boards controlling the Women's Colleges.

Voted, to refer Mr. Breece's request for a filing cabinet to the Finance Committee.

Voted, to authorize Dr. Stuart to attend the conference called to meet in Shanghai by the Continuation Committee for extending to China the inspiration and aims of the Interchurch World Movement.

Meeting adjourned.

(Signed) L. C. Porter,

Acting Secretary.

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EXECUTIVE COMMITTEE
OF THE MANAGERS OF PEKING UNIVERSITY.

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PEKING UN.
12/31/19

November 24th, 1919.

The meeting was held in Preseident*Stuart's office. The meeting was called together by Dr. Wilder. Mr. Biggin offered prayer. President Stuart presented a number of items of business which were taken up in the following order:

1. The proposal that Rev. W. E. Soothill be nominated to the University Staff.

acted on

Voted that we nominate Rev. W. E. Soothill to the Trustees as ~~Professor~~ Professor of History, on the condition that his Missionary Society provide his living expenses and that President Stuart be authorized to correspond with Mr. Soothill and the United Methodist Board to this effect.

2. Nomination of Mr. Frank Foster.

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Voted that in case the Trustees approve of the development of such courses, we recommend the nomination of Mr. Frank A. Foster as instructor in mechanical engineering.

acted on

3. Voted to recommend to the Trustees the appointment of Mr. W. R. Wheeler as Secretary of the University during his stay in America.

4. Revision of askings for Inter-Church World Movement by Messrs. Luce and Wheeler, as presented with the recommendation of the Managers Committee on Ground and Buildings.

Voted to adopt the revised figures.

5. University Endowment.

Voted that we respectfully call the attention of the Trustees to the fact that the approval of the Building program presented to the Inter-Church World Movement would seem to carry with it

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Minutes of Executive Committee, 2.

some definite policy for providing the operating expenses as needs of the institution increase. For the five years' period contemplated in this program such operating expenses would require an annual income equivalent to interest on an endowment fund of two million dollars. Looking into the longer future we believe the University needs to aim at an endowment of four million dollars.

6. Voted to approve the Resolution regarding incorporation of the Women's Colleges, with the additional Clause IV. B, "its own Executive Committee to be appointed by the Board of Managers

Voted, to instruct the President to the Trustees calling their attention to the necessity of some clear financial basis of adjustment with the Boards controlling the Women's Colleges.

Voted, to refer Mr. Breece's request for a filing cabinet to the Finance Committee.

Voted, to authorize Dr. Stuart to attend the conference called to meet in Shanghai by the Continuation Committee for extending to China the inspiration and aims of the Inter-Church World Movement.

Meeting adjourned.

(Signed) L. C. Porter,

Acting Secretary.

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TRUSTEES OF
PEKING UNIVERSITY
1/23/20

MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

December 10, 1919.

Persons present; J. L. Stuart, G. D. Wilder, W. T. Hobart, L. C. Porter, W. H. Gleysteen, O. J. Krause, T. Biggin, C. H. Corbett.

The following actions were taken:

(1) Voted to report with approval to the Trustees the nomination of Dr. N. S. Hopkins by the Methodist Episcopal Mission to serve as a Manager of Peking University from 1920 to 1924.

(2) Voted that the winter recess of the present school year, extend from February 18 to March 1, 1920.

(3) Voted to nominate Mr. John Steward Burgess to be a professor in the University and to be head of the Department of Social Science; and to request the Trustees to elect him to these positions.

(4) Voted to request Mr. Burgess to plan to return to America at the earliest available sailing in order to assist in the financial campaign especially in linking up the Princeton Social Service program with Peking University.

(5) Voted to approve of the general plan for cooperating with Mr. Ch'iu Jung Ch'iu in an Experimental Stock Farm and School, as outlined by Mr. Ch'iu, with the understanding that it does not involve the University in financial responsibility and that at each stage there will be adequate and satisfactory financial arrangements made by Mr. Ch'iu for the development of the project.

(6) Voted to excuse Mr. S. M. Gordon from teaching responsibilities for the rest of the school year and to request him to make plans to go to America at Mr. Ch'iu's expense in connection with the stock farm project.

(7) Voted to approve of the proposals of the Committee appointed at the last meeting of the Board of Managers to deal with Mr. Baillie's scheme for a Bureau of Industry and Labor.

The substance of these proposals is as follows:

(a) The name of the Bureau shall be Bureau of Industry.
(omitting the words "and labor" proposed by Mr. Baillie).

(b) The business of the Bureau shall be conducted by an Advisory Committee consisting of the President of the University, the Director of the Bureau, and the Head of the Department of Economics, together with such persons as the Committee shall coopt.

(c) The scope of the Bureau shall be (1) to serve as a sort of laboratory for the Department of Economics, in securing statistics and other material about Chinese Industrial conditions,

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MINUTES OF THE EXECUTIVE COMMITTEE OF PEKING UNIVERSITY MANAGERS

(2)

thus relating the teaching to actual problems in this country; (2) to investigate opportunities for industrial development; (3) in the light of such investigations, to give vocational advice to students; (4) to carry on public discussions through the Extension Department of the University, of various industrial reforms and progressive measures; (5) to undertake such other contributions to industrial advance as may seem practicable.

(8) Voted to inform the Trustees of the complete breakdown of the Reinsch plan for securing the site, and of the necessity for the University to purchase the land by its own efforts and methods, and to ask the Trustees to make arrangements to supply us with \$100,000 for this purpose.

(9) Voted that inasmuch as it is impracticable to hold a meeting of the Managers before Dr. Stuart goes to Shanghai, and inasmuch as some of the matters just considered require speedy approval, we ask the Secretary of the Board of Managers to send a copy of the minutes of this meeting to each Manager, together with an explanation of such actions as need elucidation, asking the Managers, if they disapprove of any of the actions, to indicate the same to the Secretary within three days of the receipt of the minutes.

Adjournment.

C. H. Corbett,
Secretary of the Executive Committee

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Minutes Ex. Com., Managers.

EXPLANATION OF THE ACTION NOMINATING MR. BURGESS TO BE HEAD OF THE DEPARTMENT OF SOCIAL SCIENCE IN THE UNIVERSITY.

As most of the Managers know, Mr. Burgess has voluntarily conducted classes in the University for over a year, his special subject being Social Investigation. He has also been a leader in correlating the Christian forces of the city for united social effort. The Y.M.C.A. has now definitely assigned him to social service work.

He is hoping to persuade the students and graduates of Princeton University, who have been responsible for the salaries of the Foreign staff of the Peking Y.M.C.A. for many years, to enlarge their work by sending out a number of experienced social workers to give part of their time to teaching in Peking University, and part to actual constructive social work in cooperation with Missions, Churches and other philanthropic organizations.

This plan, if carried out, would considerably increase the University Staff without increasing its financial obligations. It would enable the University to offer its students not only a high order of theoretical instruction, in social science, but actual training in philanthropic work. It is obvious that this is very valuable for prospective pastors. It is probably less obvious, but nevertheless true, that social service is about to be a distinct profession in China and that there will be an increasing number of demands for trained social workers. The number of orphanages, asylums and refuges is rapidly increasing in China. They are hampered by lack of trained men to take charge of them. The surveys of Mr. Gamble have made other places desirous of similar surveys, which means a demand for men to assist in such work. There is a prospect of the coming of an American Commission of Social Workers to study China with a view to advising some of the great philanthropic foundations as to the desirability and practicability of their carrying on their beneficent work in China. If they come they will want trained native assistants to help them in their investigations and if they report favorably to the foundations there is a prospect of a still larger and more permanent demand for trained men. There is therefore the prospect that Peking might thus train men for social work all over China.

If the Princeton students and graduates agree to support such an undertaking, it is proposed to call it the Princeton School of Social Science of Peking University. It is obvious how desirable it is that Mr. Burgess go to the United States to put this plan through if possible. The University has not undertaken to finance his trip.

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EXPLANATION OF ACTION IN REGARD TO PROPOSED STOCK FARM AND SCHOOL

The University authorities have been approached by a Mr. Ch'iu, who is manager of the large Oriental Hotel in the Southern City and caterer on some of the railways. He is a friend of the Reverend Liu Fang who vouches for his sincerity.

Mr. Ch'iu wants to do something to help the industrial development of his country and has sought the help of the University in doing it. He proposes to start a stock farm, making a specialty of poultry at first, because of the tremendous demand for eggs in the United States at the present time, but also giving attention to the breeding of oxen; pigs and sheep, the latter partly for mutton and partly for wool. He is now negotiating for land in the vicinity of Peking.

An important part of his plan is to have a school in connection with the farm to train men in stock farm work. He anticipates that with good management and the present great demand for food stuffs (Shanghai exports a million eggs a day) the farm ought to make enough money to support a school, which might start with only ten pupils, but gradually grow to a large institution and thus benefit a large area through its graduates.

He is willing and prepared to furnish the capital and to pay the expenses for the undertaking. If the University will help him to get an American staff of expert stock farmers to be paid for by him, and will supervise the school (to be supported by the farm) he is willing to have the enterprise regarded as a University experiment station, and if it is successful financially he is willing to turn it over to the University with the property, after he has been reimbursed for his expenditure.

The Executive Committee feels that proposals of this sort, to enlarge the University activities at Chinese expense, should be cordially encouraged. The scheme is quite different from the Nanking School of Agriculture and so will not interfere with that. It promises to give the University a Department of Animal Industry where the risks are all assumed by a Chinese. In order to show the good faith of the University, though we can not offer to assume any financial responsibility, we have offered Mr. Ch'iu the time of Mr. Gordon for the rest of the school year (the non-arrival of the science equipment making it possible to arrange for his classes.) The proposal is that Mr. Gordon might go to the United States and pick out Christian experts in stock raising and get as much information and advice as possible so as to help get the project started, with the possibility of his ultimately supervising the proposed school if it materializes.

The Executive Committee expects to safeguard the University at every step, and hopes the Managers will approve of its carrying out the scheme proposed.

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12/31/19

PEKING UNIVERSITY: ESTIMATE FOR INTERCHURCH WORLD MOVEMENT
 With suggested changes by Messrs. H. W. Luce, W.R. Wheeler, Murphy & Dana.
 Finally revised and approved by the Board of Managers, Peking.

ADDITIONAL LAND, BUILDINGS & EQUIPMENT (Dollars Mex.)

	1920	1921	1922	1923	1924	Total.
1. Land for site and improvement of same	150,000					150,000
2. University (College of Arts and Sciences Chapel, to seat 800 Administration Building and Library Books for Library Assembly and Classroom Hall Recitation Hall Chemical & Physical Laboratory Equipment for same Biological & Geological Laboratory Equipment for same Dormitories for 100 Students @ \$50,000 Dining Halls & Kitchens for 200 students each Y. M. C. A. Building Social Service center Foreign Residences, @ \$8,000 Chinese residences @ \$5,000 Athletic Field Ditto @ \$1,500 Athletic Field Athletic Field House Gymnasium Power House, Water, Steam Workmen's houses Temporary Buildings Astronomical Observatory	50,000 100,000 10,000 50,000 50,000 75,000 25,000 75,000 15,000 100,000 40,000 40,000 30,000 25,000 120,000 25,000 9,000 15,000 15,000 100,000 10,000 3,000					50,000 100,000 10,000 50,000 50,000 110,000 100,000 400,000 160,000 30,000 25,000 256,000 75,000 15,000 15,000 15,000 50,000 100,000 10,000 3,000 20,000 25,000 50,000 100,000 35,000 60,000
		50,000				
			100,000			
				40,000		
					40,000	
						30,000
						25,000
			32,000	32,000	32,000	256,000
			15,000	10,000	10,000	75,000
		1,500	1,500	1,500	1,500	15,000
						15,000
						15,000
			50,000			50,000
						100,000
						10,000
						3,000
		10,000	10,000			20,000
		25,000				25,000
		10,000	10,000	10,000	20,000	50,000
			50,000			100,000
			50,000			100,000
		5,000	10,000	20,000		35,000
	5,000	25,000	10,000	10,000	10,000	60,000
	952,000	576,500	138,500		313,500	2,064,000
				313,500	283,500	2,064,000

Survey, Section 6, UPKEEP AND GENERAL EXPENSES.

1920	1921	1922	1923	1924	Total
\$ 22,688	30,720	34,788	46,638	59,238	\$194,072

Peking, 26 Nov., 1919.

12/31/19

RESOLUTIONS REGARDING THE BASIS OF INCORPORATION OF THE NORTH CHINA UNION WOMAN'S COLLEGE AND THE NORTH CHINA UNION MEDICAL COLLEGE FOR WOMEN IN PEKING UNIVERSITY.

I. REGARDING THE STANDARDS AND LENGTH OF COURSE IN THE WOMEN'S ARTS COLLEGE.

The Woman's Arts College agrees to adopt the University standards and term of study and to seek to develop vocational studies for women.

II. REGARDING THE STANDARDS AND LENGTH OF COURSE IN THE WOMEN'S MEDICAL COLLEGE.

The Women's Medical College agrees to a premedical course of two years of Yu K'e and one year of Pen K'e, to a four year term of medical study; and to one year of hospital and advanced study before the medical diploma is given.

III. REGARDING THE BOARD OF TRUSTEES

(A) The Women's Arts College and the Women's Medical College agree that after incorporation in Peking University, all property shall be held by the Trustees of Peking University and all degrees conferred by them.

(B) It is recommended that there be two sub-committees of the Trustees (one for the Women's Arts College and one for the Women's Medical College); that at least a majority of the members of these sub-committees be women; and that to this end the number of women on the Board of Trustees be increased to not less than six.

IV. REGARDING FIELD MANAGEMENT.

(A) After incorporation in Peking University the Woman's Arts College and the Women's Medical College will be under the control of the Board of Managers.

(B) It is recommended that each faculty of the University have its own Executive Committee, to be appointed by the Board of Managers, and the President of the University to be a member ex officio.

(NOTE) It is recognized to be highly desirable that the number of women on the Board of Managers be increased. This can easily be accomplished in the case of three of the cooperating Missions connected with the fully cooperating Mission Boards, without changing the by-laws, inasmuch as in these cases the women do not form separate missions. But as long as the Methodist Woman's Foreign Missionary Society is an organization distinct from the Board of Foreign Missions of the M. E. Church, the situation cannot be met by any uniform mode of procedure, and it will be necessary to see what action the Trustees take in regard to this problem, before settling on the methods to be followed in the field.

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