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UBCHEA ARCHIVES  
COLLEGE FILES  
RG 11

Nanking  
Corres.  
Griffing, Burgoyne 1923-1934  
Griffing, John B. 1919-1929

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Burgoyne Griffing

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August 4, 1923.

Mr. Burgayne Griffing,  
5328 Drexel,  
Chicago, Illinois.

My dear Mr. Griffing:

We have received your telegram saying that you are willing to accept the proposal which we made to you; namely, to go out for one year. The University to pay travel expenses, second class, both ways and pay you salary for ten months. We have cabled to China to ask their approval of this plan and as soon as we have word from them will let you know.

In the meantime I would suggest that you have your medical examination. I recommended you some time ago to see Dr. James Carr and I sent you medical examination blanks, one of which you were to fill out yourself, then taking both of them to Doctor Carr and letting him examine them. I would suggest that if you have not already done this you do it immediately so that you will know his decision by the time a reply comes from China. I believe that we should have a reply sometime before Monday or possibly Tuesday at the latest, and as soon as that word comes I will send you a telegram.

I very sincerely hope it will be possible for you to go. I believe there is a boat leaving September 6th which would get you to Nanking by the last week in September. In case you are appointed, would it be possible for you to sail on that boat? If you will let us have this information, then we can secure your passage when we know that you are appointed. To make sure that you have the medical blanks I am enclosing an extra set with this letter. I hope very much that it is going to be possible for us to make the arrangement for you to go. I am sure you will enjoy Nanking tremendously.

Very cordially yours,

LBM/MPG

Enclosure.

09 16

Mr Lestie B. Moss

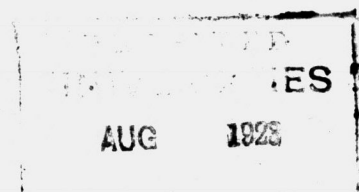
150 Fifth Ave,

New York, N.Y.

5328 Drexel

Chicago, Ill

Aug 9



Dear Mr. Moss:

I was awaiting the  
promised letter, but feel I should write now  
in regard to the sailing date.

The summer session I am attending  
closes Aug. 31, and I have some important  
business to close before I go. If I could have  
a week longer, I would have ample time to  
settle my affairs and visit my parents.

However, I appreciate the concessions  
you have already made, and know that you  
desire to have me sail as soon as possible.  
If it is urgent that I sail on the 6th, I  
shall try to make arrangements to close  
my business. Kindly let me know as to your  
wishes in the matter.

Sincerely,

Burgoyne Griffing.

0917

EMPLOYMENT AGREEMENT

THIS AGREEMENT, entered into by and between University of Nanking  
(name of university)

and Burgoyne Griffing, this 11th day of August, 1923.  
(name of person)

WITNESSETH:

That the University of Nanking hereby agrees to and does employ  
(name of university)

Burgoyne Griffing for the position of teacher of physics  
(name of person)

for a term of one years, upon the following schedule of salary and allowances:

1. Salary at the rate of Gold \$666.67 or Mexican \$1,333.34 per year beginning Sept 1, 1923 in ten equal monthly instalments;
2. An outfit allowance of Gold \$ \_\_\_\_\_;
3. Travel expenses from Chicago, Ill. to Nanking, China  
(home address)  
by the most direct route; ~~(for a five year period the Board will~~  
~~the University will also~~  
also pay travel expenses from Nanking China to home address  
~~above~~). passage on the ocean to be by second class accommodations.
4. Residential quarters in Nanking;
5. Medical attendance for sickness without charge. (Drugs, prescriptions and hospital expenses not included). ~~One half dental~~  
~~bills if incurred with prior consent.~~  
~~XXXXXXXXXXXXXXXXXXXX~~
6. Children's allowance:- ( \_\_\_\_\_ years) Mex. \$ \_\_\_\_\_ per year;  
( \_\_\_\_\_ years) Mex. \$ \_\_\_\_\_ per year;
7. In the case of life contract, a furlough of \_\_\_\_\_ months including travel will be granted once in \_\_\_\_\_ years, with travel expenses to and from his/her home in the United States of America.

09 18

The University, upon due notice in writing, may terminate this contract at any time, upon the payment of a sum equal to three months' salary from the date of said termination, and \_\_\_\_\_ travel expenses to the address given above, by the most direct route.

Burgoyne Griffing  
(name of person) hereby accepts the said employment and the foregoing terms and conditions, and agrees, that if for any reason he/she resigns the position before the expiration of one-half the term of this contract, he/she will reimburse the University for such proportion of the outgoing and outfit expenses as the time of actual service bears to one-half the full term of service as above set forth, and that in case he/she resigns before the completion of the contract, no payment shall be made <sup>by</sup> the University for travel expenses to the United States of America, except in case of sickness in his/her immediate family.

It is further agreed by Burgoyne Griffing  
(name of person) that he/she will give his/her whole time and attention to the work for which he/she is hereby employed, and that he/she will not engage in any outside occupation or activity for profit, except as may be agreed upon in conference with the President of the University of Nanking  
(name of university)

This agreement may be extended for a ~~regular appointment~~ regular appointment if signed by the parties hereto ninety (90) days prior to its expiration.

WITNESSETH the hands and seals of the parties hereto this 11th day of August, 1923.

On behalf of

University of Nanking

University, by

Leslie B. Moss

Assistant Secretary

Burgoyne Griffing

WITNESSES:

L. C. Sorrell

Ralph E. Knudsen

09 19



Aug. 11, 1923.

Mr. Burgoyne Griffing.  
Chicago.           

My dear Mr. Griffing:-

This letter should have been written last Wednesday, was nearly written Thursday, couldn't be written yesterday (a holiday) and is written today. Yours of Thursday has just come in.

We wired you on Wednesday. We had not recd any reply to our cable to Nanking but we felt you should have a reply and knowing the urgency of the need in Nanking decided to appoint you. This morning a cablegram as come in asking us to send you at the earliest possible moment.

I am extremely sympathetic with you in the uncertainties of the past few weeks and I want to thank you for your patience with us. It is very difficult to know what is best to do for a situation that is 10,000 miles away. The announcement of your engagement was a rather staggering blow from some aspects! However we have all survived and we have only the kindest feelings and the warmest best wishes for the future. As I intimated before it is possible that they may not be able to carry the additional cost of a wife for you next year and in that case they will be unable to keep you longer than the one year. That will have to be decided during the year.

I am enclosing three copies of our formal agreement for signature and return of the two carbons to me. You keep the original.

Since they are so urgent about your getting to Nanking I am engaging passage for you on the Empress of Australia sailing Sept. 6 from Vancouver. You should make application for a passport immediately. You can get a blank at the post office in Chicago, or at the Customs Building. You will have to indicate that you want it immediately.

Fill in the enclosed blank for clergy fare under Rule P and take it together with the enclosed certificate to the Methodist offices at 740 Rush Street Chicago. They will put it thru for you.

Classes begin about Sept 15. You will be nearly two weeks late as it is. Otherwise I would not mind sending you later.  
Cor

0920

Three symbols  
check (number of  
is a telegram. Other-  
character is indicated by the  
symbol appearing after the check.

# WESTERN UNION TELEGRAM

NEWCOMB CARLTON, PRESIDENT      GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

CLASS OF SERVICE		SIMBOL
Telegram		
Day Letter		Blue
Night Message		Nite
Night Letter		N L
If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.		

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LESLIE B MOSS

150 FIFTH AVE NEWYORK NY

CANNOT GO BY DIRECT ROUTE DELAY RATE TICKET LETTER FOLLOWS

BURGOYNE GRIFFING.

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Re 8/18/83

155 a.m.

0922

5328 Drexel

Mr. Leslie G. Moss  
100 2 1/2 St. Ave.  
New York,  
N. Y.

Aug 18, 1923

Dear Mr. Moss:

Shortness of time has compelled me to leave for Topeka this evening to visit my parents. I have obtained the passport, Japanese Visa, and bought fare to Topeka with Clergy fare. I expect to stay there over a week, arriving Monday morning, Aug 20. From there I will go to Stillwater, Minnesota, staying a few days, hence to Vancouver.

I will need my steamship ticket in Topeka, because of baggage. If you send it immediately I will get it in time.

I do not know what arrangements you make on the extra mileage. The contract calls for transportation from Chicago to Vancouver by shortest route.

0923



so far my expenses have been as follows:

Cost of passport \$10.00

Telegram  
(by consul to Washington to \$1.00  
hasten it)

Japanese Visa

\$2.00

Fare to Fopeka

\$12.62

Please send me either ticket or money  
for as much of fare as you expect to pay.

Cordially yours,

Burgoyne Griffing.

P.S. My address after Monday, Aug 20 will be  
Fopeka, Kans, R.R. 27

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Aug 20, 1913

My dear Mr Griffing :-

Your telegram & letter received in due course.  
I am enclosing your steamship ticket, also check for  
\$156. We figure \$76 of this is for train travel  
allowance Chicago to Vancouver. \$50 for  
travel expenses, meals, hotel, baggage, etc. etc.  
include \$13 which to cover cost of passport as  
per your letter. There is also an expense blank  
which you should use to account for your  
\$50 to Mr S J Owen when you get to Hankow.

I hope you will have a good trip and  
am sure you will enjoy the trip, I hope you  
better again.

With very best wishes

Cordially

S J Mess

December  
28th  
1923.



Mr. Burgoyne Griffing,  
University of Nanking,  
Nanking,  
China.

My dear Mr. Griffing,-

I have your letter of November 17th, requesting us to make payment of your life insurance premium, and will be glad to do it. It will be necessary for you to notify these people that they should send the notice of premium due to me. They will not accept my statement of the fact. The amounts will be charged on the account to Mr. Owen and he can make the deductions from your salary according to any arrangements that you may make with him.

It would be much more satisfactory for us if we could make the payments on your bond at certain regularly stated intervals. You do not indicate to us when payments on this should begin and how much is due. If they will send us a notice once in six months of the amount due, we will be glad to make payment. It would be best for them to send us a notice, otherwise the matter might be overlooked. I shall not pay any money to them until I hear further from you, but will pay your next premium when the notice is presented.

I am glad that you have enjoyed your work at the University and am sure that you are finding goodly fellowship with the people there.

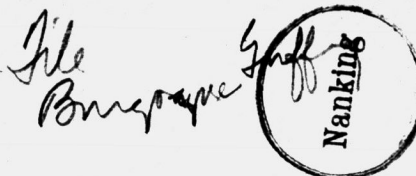
With kindest regards, I am,

Cordially yours,

LBM  
H H

*Letter just rec'd from Co. Will pay \$90 due.*

0926



EMPLOYMENT AGREEMENT  
(RENEWAL)

THIS AGREEMENT, entered into by and between University of Nanking  
name of University  
and Burgoyne Griffing, this 28th day of February 1924  
(Name of person)

WITNESSETH:

That the University of Nanking hereby agrees to and does employ  
Burgoyne Griffing for position of teacher of Physics  
(Name of person)

for a term of five years, upon the following schedule of  
salary and allowances:

1. Salary at the rate of Gold \$ 800.00 or Mexican \$ 1,600.00  
per year, beginning July 1, 1924, payable in monthly instalments;
2. An outfit allowance of Gold \$ 250.00;
3. Travel expenses from Chicago, Illinois, to Nanking, China,  
(home address in U.S.A)  
by the most direct route; (for a five year period the Board will also  
pay travel expenses from Nanking, China to home address)
4. Residential quarters in Nanking;
5. Medical attendance for sickness without charge. (Drugs,  
prescriptions and hospital expenses not included.) One-half dental  
bills if incurred with prior consent.
6. Children's allowance:- (        years) Mex. \$        per year;  
(        years) Mex. \$       .
7. In the case of life contract, regular furlough will be granted  
after five years, six years, and seven year periods of service, and  
every seven years thereafter, with travel expenses to and from his/her  
home in the United States of America.

The University, upon due notice in writing, may terminate this contract at any time, upon the payment of a sum equal to three months' salary from the date of said termination, and full travel expenses to the address given above, by the most direct route.

Burgoyne Griffing hereby accepts the said employment and the foregoing terms and conditions, and agrees, that if for any reason he/she resigns the position before the expiration of one-half the term of this contract, he/she will reimburse the University for such proportion of the outgoing and outfit expenses as the time of actual service bears to one-half the full term of service as above set forth, and that in case he/she resigns before the completion of the contract, no payment shall be made by the University for travel expenses to the United States of America, except in case of sickness in his/her immediate family.

It is further agreed by Burgoyne Griffing that he/she  
(Name of person)  
will give his/her whole time and attention to the work for which he/she is hereby employed, and that he/she will not engage in any outside occupation or activity for profit, except as may be agreed upon in conference with the President of University of Nanking.  
(Name of University)

This agreement may be extended for a further like period if signed by the parties hereto ninety (90) days prior to its expiration.

WITNESSETH the hands and seals of the parties hereto this  
28th day of February 1924.

On behalf of The University of Nanking  
(University)

WITNESSETH:

(Signed) A. J. Bowen  
(President)

(Signed) Burgoyne Griffing  
(Name of person)

0928



September 23, 1924.

Miss Dora L. Blackmore,  
Stillwater, Minn.

My dear Miss Blackmore:

I have just returned from my vacation, and I find that your papers, including the report on your recent medical examination, are all in order, and that you are planning to leave home on October first.

We have sent to Chicago the request for your Clergy Certificate, and have asked them to send it to you at once. I think you should have it by Saturday of this week. In the meantime, it would be wise for you to make your Pullman reservation from your home to whatever point you wish to travel, immediately, so that you will not be disappointed about it. The railroad ticket can be purchased when you have the Clergy Certificate.

I assume that you have secured your passport for the trip.

I am enclosing a check for \$150 which should cover all your expenses to Nanking, and leave some margin. In San Francisco, you might stay at the Federal Hotel, unless you have friends there with whom you would prefer to stay. It would be well for you to write in advance, making the reservation of your room.

The enclosed blank can be used for keeping account of your expenditures, and should be given to Mr. Owen, Treasurer of the University, when you arrive in Nanking.

I presume that Mr. Griffing will meet you in Shanghai, so that it is not necessary to give you instructions about what needs to be done there.

We will forward your steamship ticket to you in a day or two, as soon as we have secured it from the steamship company.

I know of nothing else which needs to be attended to before you sail. Please accept my heartiest best wishes for a fine trip and the approaching marriage. I hope that you will enjoy China, its opportunities for service and association with others, and will feel that your life is finding its fullest investment in that wonderful country.

Cordially yours,

Secretary, University of Nanking.

ENC. & Ck.

0929

✓ *OK P*  
*answ*  
*send appeal when ready*  
*CLL*  
*NB*

Mr Eric North,  
150 Fifth Ave.,  
New York.

Topeka, Kans., R.R.#27, May 20.

1927

Dear Mr. North:

I was very grateful to receive the check for \$500 and also my salary check for \$153.50. While in Shanghai I received March and April checks. Please do not send the yearly payment to the State Bond and Mortgage Co. Des Moines. I will be responsible now for monthly payments. I am writing to them now about this. My travel account will be sent in soon.

I have been asked to make talks on missionary subjects and will try to do all I can for the University. I am very anxious to get news from China, especially about our work. If any financial appeals are made, I must know something a little more definite than I know now. What will the money be used for? Will the University continue? What are the prospects of institutional work in China where it has been discontinued? Of course these questions cannot be answered fully, but we who are called upon to give reports are anxious to get up to the minute news.

Sincerely yours,

*B.L. Griffing*

*This was paid North. 1927*

*ans. 1927.50 - no. #1626*

0930

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MAY 23 1961  
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Nanking

## TRANSFER

University of Nanking

July 7, 1927

Mr. Burgoyne L. Griffing,  
R. #27,  
Topeka, Kans.

My dear Mr. Griffing:

In response to your letter of May 26th in regard to continuing remittances from this office to the State Bond and Mortgage Company of Des Moines, we replied on June 1st explaining that in March we sent this company a check for \$172.50 on your account. This has, for the time being, been charged against your June account, awaiting further information from you.

As yet we have had no reply to our letter of June 1st and do not know your wishes as to how this check against your account shall be handled. If charging the entire amount against your account at one time is causing any financial inconvenience we will be glad to separate this charge over several months. As the matter stands now your entire June salary was taken up by this charge, leaving a remainder of \$14.17 to be charged against July.

At their meeting on June 9, 1927 the Board of Trustees voted to continue your salary for six months from the date of your arrival in America. This means that your salary would be continued until October 31, 1927. Provision was made for special action by the Executive Committee whenever such action is deemed necessary.

We are anxious to handle the financial affairs of all the Nanking staff in as fair and generous a manner as is possible under the circumstances and would welcome any information or suggestions which would help us to adjust your own case in the most satisfactory way.

Very sincerely yours,

Secretary  
University of Nanking

BAG-H

0932

Mr. B. A. Garside, Secy.  
University of Kentucky  
150 Fifth Ave, N.Y.

July 14

1333 W 90th St  
Los Angeles  
Calif.

TRANSFER

Dear Mr. Garside:

In reply to your  
letter, I will say that I still have a travel  
account to turn over to the University. There  
will probably be some due the University from  
it. I will send it at the earliest opportunity.

It would be a great convenience to me  
if the 172.50 from the bond could be taken  
half from the June check, and half from  
the July check. Could you send the June check to  
me now, minus  $\frac{1}{2}$  of the above payment?

CLC I will greatly appreciate it.  
Soob

Sincerely yours.

B. L. Griffing.

P.S. I have moved to above address.

~~1151 706 address~~

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REIVED  
UNIVERSITIES

19 1927

JOINT OFFICE

0934

**TRANSFER**



University of Nanking

July 27, 1927

Mr. B. L. Griffing  
1333 West 90 St.  
Los Angeles, Calif.

My dear Mr. Griffing:

Herewith we are sending you a check for \$156.18. This amount is computed as follows:

1. Balance on June salary after completing payment in your behalf to the State Bond and Mortgage Co. of Des Moines, \$72.08.

2. Balance on re-outfit allowance estimated at \$84.10. This estimated balance is computed as follows:

There has been allowed on your emergency re-outfit in accordance with Action T-314 of the Board of Trustees the sum of \$575.00. Of this \$500.00 was paid you by the New York office. We have not yet learned what advance, if any, was made you on re-outfit before you left China. Since most of the Nanking staff members received from Mr. Owen a sum of \$200 Mex., which we are computing in Gold as U.S. \$90.90, we are taking this as a tentative figure and there would still remain \$84.10 due you. Please let us know whether we are correct in figuring the advance you may have received in China and we will make any necessary adjustment in your salary for next month.

We do not seem to have a record of your having submitted any travel expense account. Did you receive any advance from the field treasurer for travel to this country? If so, will you please let us have your expense account at as early a date as possible in order that we may clear this on our records and make any necessary adjustment with you for whatever credit or debit balance such an account might show.

I believe we have already informed you that the Board of Trustees voted to continue your salary for six months after your arrival in this country, that is, to October 31, 1927.

Our New York office is anxious to render every possible service to Nanking staff members and if at any time we can be of assistance, please feel free to write us.

Very sincerely yours,

Secretary  
University of Nanking

BAG-R  
Enc. 1

0935

Nanking

## TRANSFER

University of Nanking

August 22, 1927

Mr. B. L. Griffing,  
1333 West 90th Street,  
Los Angeles, Calif.

My dear Mr. Griffing,

We have not yet received a reply to our letter of July 27th, and there are still one or two items in your account which are not yet cleared up. However, on the basis of information received from Mr. Owen during the last fortnight we have prepared the attached statement of account. If this is incorrect in any detail, please let us know.

In our tentative adjustment of your re-outfit allowance in July we assumed that only \$200 Max. had been advanced you on the field. Mr. Owen's records now reveal that \$400 Max. was advanced. This makes an over-payment of \$200 Max. or \$90.90 gold, which we are deducting from this month's salary, leaving a balance of \$67.43, which we remit by check.

We understand you have still not presented your travel account for the G.\$300.00 advanced you in Shanghai. We'd be glad to have this at your earliest convenience, so that we can clear up this item on our records.

Please let us know if at any time we can be of service.

Very sincerely yours,

Secretary  
University of Nanking

BAG/G  
Enc. 2

0936



# TRANSFER

UNIVERSITY OF MANKING

New York, Aug. 25, 1927

An Account with

Mr. E. L. Griffing

Dr.

Cr.

March 17 1927	Ed. State Bond & Mortgage Co., of Des Moines	\$172.50	
April --	Advanced travel, Shanghai	300.00	
April --	Advanced re-outfit, Shanghai (N. \$400)	151.50	
April 30	Advanced May salary, New York	158.33	
May 5	Payment re-outfit allowance, New York	500.00	
May 25	May salary credited		158.33
June 9	Trustees' re-outfit allowance		675.00
June 25	June salary credited		158.33
July 19	Part payment, June salary	72.08	
July 25	July salary credited		158.33
July 25	July salary less balance of March 17th checkage	72.08	
July 25	Payment on re-outfit allowance (this was over-payment, as shown by Mr. Owen's account received later)	84.10	
Aug. 25	August salary credited		158.33
Aug. 25	Payment August salary, less over- payment on re-outfit allowance a- mounting to \$90.90	67.43	
Aug. 25	Travel account still to be presented		300.00
		<hr/>	<hr/>
		\$1608.32	\$1608.32

Note:- Furlough salary is to be continued to October 31, 1927 (Action T-310  
of the Board of Trustees, taken on June 9, 1927)

0937

Feb 16, 1930

Mr. B. A. Garside,  
150 Fifth Ave,  
New York, N. Y.

Nanking

TRANSFER

Dear Mr. Garside:

I have just received  
the final payment from the American  
Minister covering part of the losses  
incurred in the Nanking disaster.  
In view of the fact that the University  
Board through Mr. Owen gave me \$400.00  
just prior to my return to U.S. in 1927,  
I would like to know my obligations to the  
N. Y. office.

Very truly yours,

B. L. Griffing  
446 W. Garfield,  
Glendale, Calif.

0938

RECEIVED  
UNIVERSITIES  
FEB 21 1930  
JOINT OFFICE

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Nanking

University of Nanking

February 25, 1930

Mr. B. L. Griffing,  
446 W. Garfield,  
Glendale, Cal.

My dear Mr. Griffing:

We have your letter of February 16. We are glad to know that you have at last received the final payment from the American Minister covering part of the losses incurred in the Nanking disaster. Whether any of the \$400 you received from the Nanking Board in 1927 as a partial reimbursement for these losses should be returned to the University is a question on which the Nanking Founders have not reached a final decision. This question came up at the meeting of the Nanking Founders on January 7, 1930 as a result of inquiries that had come to us from one or two of the members of the Nanking staff. The Board decided that before reaching any decision it would need to secure further details as to the relative amount of payments received from the Chinese government.

If the payments received from the Chinese government fully cover the losses incurred, there seems to be no doubt that a staff member should return to the University the special re-outfit allowance made as a result of losses sustained in 1927. If the amount received from the Chinese government plus the amount received from the University together exceed the total value of losses sustained, it is likewise clear that the staff member should return to the University such an excess up to the amount received from the University. If, however, the combined payments received from the Chinese government and the University do not equal the total losses sustained, there is some doubt whether the Board should ask for the return of all or a part of what was granted in 1927.

I would appreciate it, therefore, if you would send us the information which we need to reach a decision in your particular case. What do you estimate to be the total amount of loss sustained in 1927? What amount, or what percentage of this loss did you receive from the Nanking government?

I do not know whether the Founders will adopt a uniform policy as to the return of the re-outfit grants made in 1927 or will treat each individual case on its merits. The Board will restudy the matter as soon as sufficient information is in hand to enable them to reach an intelligent decision.

With best wishes, I am

BAG-H

Very cordially yours,

0940

B. A. Garside;  
Nanking Univ,  
New York, N. Y.

Mar 3 a. (1930)  
Gilling, S. L.

Dear Mr. Garside:



In reply  
to your letter concerning our  
losses, I wish to state the  
following:

At the time we made out  
our list, we put down a  
Conservative second hand value,  
and not replacement values.

Our requests were relatively  
small and we obtained practically  
what we asked for. The ratio  
of exchange being so small  
means that we will get very  
little from the amount.

( very greatly appreciate  
the treatment we have  
received from the New York  
office, and feel still greatly  
in sympathy with the  
work, and hope to contribute  
to the cause from time to time.

Very truly yours,

B. L. Griffing.

RECEIVED  
UNIVERSITIES  
APR 4 - 1930  
JOINT OFFICE

0943

Nanking

Nanking

August 17, 1934

Mr. B. L. Griffing  
446 West Garfield Street  
Glendale, California

My dear Mr. Griffing:

We have just received from Mrs. B.A. Slocum a request that we secure clergy certificates for Mr. Chen.

We have secured these certificates and are sending them to him in care of the Dollar Steamship Line, San Francisco, with the notation that he is arriving on the President Hoover, August 29th.

There was a suggestion by Mr. Chen that these clergy certificates might be sent to you rather than in care of the steamer, but I believe that both Mr. Chen and Mrs. Slocum later decided that it would be safer to send them to the steamer. I am however sending you this note so that if Mr. Chen should arrive without knowing just where to obtain these certificates you can advise him to get in touch with the Dollar Steamship Line. The certificates of course would be handed to him before he leaves the steamer, but sometimes mail is not distributed to passengers as promptly as it should be.

BAG:F

Very cordially yours,

0944



Aug 30<sup>th</sup> 1934.

Mr B.A.Garside, Secretary,  
150 Fifth Ave.,  
New York, N.Y.

Dear Mr. Garside:

I am sorry that I cannot meet mr Chen, but I  
am now in Chicago taking work in Physics at the University here.  
However I have forwarded the information to Dr. Bowen, Who I am  
sure will be glad to take care of the matter.

Sincerely Yours,

*B.L. Griffing*  
*949 E 53<sup>rd</sup> St.,*  
*Chicago, Ill.*

0945

RECEIVED  
UNIVERSITIES  
SEP 4 1934  
JOINT OFFICE

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Griffing, John B

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0947



July 10, 1919.

Mr. J. B. Griffing,  
Tempe,  
Ariz.

Dear Mr. Griffing:

Your letter of the 3rd just received.

I am glad you have had the profitable week with Mr. Sanders in Texas. I hope the arrangements for Mr. Cook are proceeding satisfactorily. I have not heard lately from Mr. Swingle. They may be on some plan together.

We paid to the Cook's Tours Company \$275 for your passage to Shanghai. I am enclosing herewith check for \$125 which will more than cover any necessary expenses in travel out but would not provide probably for side trips. You can report your expenditures to Mr. Bowen and Mr. Reisner in Nanking and they will adjust the account at that end.

I am venturing to send you under separate cover a Manual of the Presbyterian Board. We have not worked out such a Manual for the University but this will indicate the general administration of Mission affairs.

The particular arrangements with you have been carried on through Mr. Walter T. Swingle. Under date of May 29th he wrote, "I have your letter of the 27th. I believe that \$2,000 with the current rate of exchange would be about right because his employment was only to be guaranteed for three years. He should therefore have more salary than the regular Professor who has a regular appointment." I agree with Mr. Swingle to this proposition and also to the expense of your special trip over to China.

If the University guaranteed \$2,000 gold a year at the present rate of exchange, house room, medical care, travel, that would be as far as we could guarantee until we have more security from the Cotton Guild.

I anticipate that your trip over, your conference with Reisner and people there will help you to work out a satisfactory arrangement in conference with President Bowen and the authorities of the Cotton Guild. If you are willing, we will commit this arrangement to the field in conference, my guaranteeing you \$400 for the trip over, as much for return and salary at the above rate for the short trip and further arrangements to be concluded with President Bowen and Mr. Reisner with the Cotton Guild in China. I think you will be perfectly safe on your side with this guarantee. I feel at a little loss you see, to make a full and final arrangement just as you would without fuller knowledge of the situation. I hope, however, you will feel no concern in adventuring on the basis of this guarantee.

I wish we might have had conferences together over many matters before you went but limitation of time and expense of travel would not make this practicable. Our correspondence before and the very

page 2.

full data about you gives the University every confidence not only in your ability to do the work ~~which~~ to which you go but in your deep sympathy in the kind of work which the University is undertaking.

With kindest regards,

Very sincerely yours,

Encl. Check for one hundred and twenty-five dollars (\$125.00)

0949

*Dr. Williams*

*to Mr. J. B. Griffing*

Nanking

November 14th, 1919.

Mr. J. B. Griffing,  
1078 Olive Ave.,  
Long Beach, California,

My dear Mr. Griffing:

Your good letters came in due time.

You have heard from Mr. Russell Carter, our  
Treasurer, ere this about your travel.

I am leaving for China from New York tomorrow,  
sailing from Vancouver the 27th by the "Empress of Russia",  
so all your travel arrangements will be under the direction  
of Mr. Russell Carter, Treasurer of the University, and you  
will correspond directly with him.

It was delightful to have the encouraging words  
from Mr. Bowen in appreciation of the work you could do in China.  
We are anticipating with great pleasure seeing you there.

In regard to your appointment under the Presbyterian  
Board, - there would be no question about your qualifications and  
missionary purpose. The only difficulty would be the full quota  
under the Board. Whatever arrangements are made about your  
financial support, there would be no question about your being  
affiliated with our Presbyterian Mission and allied with its work  
in Nanking, so that your fellowship would be the same whether  
supported by the Board or otherwise. We rejoice in your deep  
interest in the work of the Mission and all its problems.

With most cordial regards,

Very sincerely yours,

W:M

P. S. Our office expects to be able to exchange your former ticket  
for one for your present return to China. This might  
cheer you as well as us!

J. E. W.

0950

UNIVERSITY OF NANKING

Dept. of Agriculture  
& Cotton Development

Nanking, China.  
May 20, 1923.

Dr. J.E. Williams,  
150 Fifth Avenue,  
New York City.

My dear Dr. Williams,

It was most encouraging and gratifying to receive your letter with the enclosure from Dr. Butterfield, and only the continual pressure of activities has prevented my responding earlier to your request for something of interest that will aid in your work. I venture to send as an enclosure some photographs of the cotton work and still others of a piece of extensive work done in Shantung.

I have read with much interest some of your letters to Dr. Bowen and Mr. Reisner that have been circulated and feel with the others the enthusiasm inspired by your successes in what seems to me the most difficult part of the University's work. Just yesterday your letter referring to the Cornell campaign came to hand. It will certainly mean much to us in many ways to be linked with them.

From the cotton standpoint we are having the most favorable Spring since I have been here and practically all of our 500 mow of farms have beautiful stands more than 3 weeks earlier than last year which practically assures us heavy yields for we did well last year in spite of very serious typhoons in late season and must necessarily do much better this year.

Mr. Reisner added nearly 100% to the area of our Tai Ping Meu farm by purchasing hill land at about \$10.00 per mow. Although this was not obtained till Feb. and March we were able with our American plows and a special knife blade harrow that we had made to so plow and cut the sod and replot, etc. that we could prepare for cotton at once and have a beautiful stand of the Trice cotton on most of this new land which besides its lint will give us a seed selling at \$10.00 per picul for a greater demand than we can supply and will I trust pay for the land the first year.

We sold over \$500.00 worth of Trice seed this year and had to refuse many orders. Our longer staple cotton, the acala, which we are growing for Huggins we did not sell but distributed to farmers largely in the cotton district North of the river and extending toward Hochow. We have about 5 community centers over there where we will put in gins in the Fall and have given out seed in small quantities to over 1700 farmers besides a few like our friends Mr. Hu and Mr. Brownie who are growing more extensively. Mr. Brownie has been putting his earnings into hill land of pretty good quality South of Nanking at about \$1.50 per mow, and last Summer attended Summer school to study cotton with me so that he can work his Plantation into it.

Mr. Chen Kwei Chi is our field man now and is on the road among the farmers most of the time.

The activity which I have pushed into existence since your departure and of which I am more proud than any other one thing is our One Year Agriculture Short Course. Having boosted for it in a rather single handed manner I naturally inherited the responsibility of running it.



May 20, 1923.

We had a few handicaps such as no dormitories, no funds for budget, no teachers, no Chinese literature, etc., etc. But these were small matters. We budgeted the tuition and set about converting the old buildings where Mr. Chien used to grow silk, into dormitories. We created a teaching staff by making everybody help a bit and by drawing heavily upon cotton assistants. The literature, as everything is given in Chinese, we create as we go along. In this course we place the great emphasis on practice and the learning by doing. We give them lessons 6 days a week in a room at the farm headquarters and work 5 afternoons on various parts of farm and gardens, often out in the country. Last term we had 46 and at the end fired 3 and 2 were obliged to give up because of serious family troubles. The others are all back and 3 new ones making 44 for this term. They will continue through Summer school and finish then.

These boys appeal to me as being a step toward real "dirt" Agriculture as they have manifested a far greater interest in the actual work than our more philosophically inclined senior Agriculturists, who for example struck on the proposition of spending a Summer on our school farm a year or two ago.

My next plan, however, I think is still nearer to the solution than anything else as it is supposed to catch them at the beginning and give them a different viewpoint about education. That is the idea to build on the Tai Ping Meu farm a Model Rural School and around it as a nucleus a Normal School for the training of country or what President Butterfield would call community leaders in the "Village Improvement" movement. Mr. Reisner has warmly approved this phase of rural education as part of the new famine prevention work.

Some of the pictures that I am enclosing are scenes taken on an expedition in Shantung where in cooperation with Mr. Torrey a bunch of my short course boys, selected from those from that province, and led by Chow Ling I, as well as Mr. Buck and Mr. Ritchey, gave a series of plays and exhibits at several different places. This has been a regular part of our cotton extension work and the idea and method is one that we are drilling into our students for future use on their own part in the future. From all reports this trip was a great success and I will see that you get a detailed report of it. The story of the pictures that I am sending will be written on the back.

We attended a reception to the senior class on your beautiful lawn last Friday and on this coming Friday will go there again for the strawberry festival. We certainly miss you and the helpful counsel of both yourself and Mrs. Williams which we will always appreciate when we think of our days of adjustment.

With best wishes to you all and hoping you may meet with continued successes in your work, I am

Most sincerely,

(Signed) J. B. Griffing.

0952

Feb 5<sup>th</sup> 1927

Mr Eric North-

Dear Sir-

TRANSFER

I have two sons at Nanking  
University Nanking China,  
John B. and Burgoyne Giffing  
and their families

Had a letter from Burgoyne  
lately and they were expecting  
an invasion from the southern  
army - I feel very uneasy about  
them. Any information in  
regard to them will be thankfully  
received

Yours Truly

Mrs Lizzie Giffing

R. R. 27 Topeka

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UNIVERSITY OF NANKING<sup>21</sup>  
COLLEGE OF AGRICULTURE AND FORESTRY<sup>55</sup>  
NANKING, CHINA<sup>14</sup>

DEPARTMENT OF RURAL EDUCATION

March 14, 1927.

President A. J. Bowen,  
University of Nanking.

Nanking

Dear President Bowen:

TRANSFER

In reply to your letter asking for information about the Scholarships, I will say that the Scholarship known as the "Robinson Memorial Scholarship" was presented to me for student loans in the Normal and Short Course by Miss Edith Robinson of Topeka, Kansas, as a memorial to her father and mother. The receipts to date amount to \$40.00 Mex. and will be increased to \$100. at the rate of \$20. per year.

The Scholarship known as the "John S. Griffing Memorial Fund" is a result of gifts from my family together with money received for speaking, etc., while in America. This fund has been established as a loan fund to Short Course and Normal students.  
(Ant. now between \$300 + \$400)

The conditions under which these sums may be used are the following:

1.- The money may be loaned for a period of two or three years at 6% interest to such Normal or Short Course students as are recommended by the Dean of the Short Course or Principal of the Normal School, and who sign a note for the same period together with a guarantor acceptable to the Head of the Department of Rural Education.

2.- The Head of the Department of Rural Education assumes personal responsibility for the repayment of the loan either by the student or the guarantor.

3.- If at any time in the future such conditions arise that the money may not be used for the purpose designated under the conditions described, the sums are to be devoted to such other philanthropic work, either in the University of Nanking or elsewhere, as the donors may designate.

Hoping this answers your questions, I am,

Most sincerely,

J. B. Griffing  
J. B. Griffing

JBG:vd

0955



Dr. Bowen:

TRANSFER

1333 W 90th L.A.  
May 31, 27

Nanking

I make haste to relieve you of one of your burdens or rather thorns in the flesh by breaking the news that I have closed on a job Social Science in a Junior College at Colton or really San Bernardino about 60 mi out of L.A. Salary - \$2800. I might have done better as far as dignity of the job + money is concerned by sticking to Agriculture but it is necessary to work out a Ph.D. as quickly as possible. Since I am already headed for it in Social Science it is wise to teach what I am studying and agr. work gives no chance to study at all. Here I can connect with Bogardus the noted sociologist of Univ of So. Cal during summers & the school year as well. I will have 3 full months vacation, maximum of 15 lecturing and classes not over 25. If I can't entertain Jr. College students I ought to be shot.

Your recommendations so kindly sent were a contributing factor in

0957

lauding the job & deeply apprecia  
Pres. Butterfield also threw in some effective  
kind words as well as Tenipe friends. Both  
Cornell folks & Speer were not heard from when  
they hired me.

We had the Hummel twins & families  
over to dinner the other night. On last  
Sun. night Arthur Hummel & I were  
competing attractions at Ontario, Calif.  
He spoke at the Congregational Church &  
I at the Christian.

Upon receiving Miss Priest's letter, I  
immediately rendered myself susceptible  
to contributions and am now sending  
her a letter with check for first taking  
with more to follow. Thank goodness your  
recommendation was in. The measure  
of my calibre as represented by money  
raising would hardly land me anywhere.

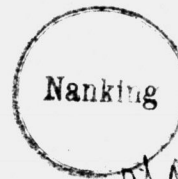
I was very glad to receive the news  
& interesting reports. With best wishes  
to all and with deep appreciation for  
your help, I am,  
Will join the summer school here at once.  
Gratefully yours, J.B.

5. I find that in getting  
a credential here in California  
that I will need a statement  
of experience, <sup>in teaching.</sup> Could you please  
send a letter in which you state  
that I have been a member of the  
staff of the University of Nanking,  
mentioning time and dates, during  
which time I have taught on an  
average at least 8 hrs per week. (That I think  
is conservative) Thanks J.B.



W. B. A. Garside  
Secretary of the Univ. of Nanking,  
150 5th Ave N. Y.

TRANSFER



Dear Rev. Garside:

Please pardon my delay in sending the enclosed travel account but I have been extremely busy in summer school work endeavoring to secure a certificate to teach here next fall.

Concerning the items in the travel account I will say that there is no travel down the Yangtze River charged nor personal expense in Shanghai as we were handled as refugees and if there were any charges they were not made to us. I give therefore only items such as we actually paid ourselves including the shipping fee of a few pieces of baggage that we were able to save.

Mr. Owen gave us \$450.00 Gold U.S. money for travel allowance and said that we would be allowed transportation to our settled destination. When we came back I had no idea where I could get a job and settle, whether East or West, but was fortunate in finding a position at Colton.

ifornia, seventy miles East of here. We will  
move there several weeks from now. My  
last item on the list therefore is \$10<sup>00</sup> to cover  
baggage, transportation etc to this our destination.  
The actual item will be more than that amount  
of course.

Since only \$118.46 has been spent out of  
450<sup>00</sup> I am therefore indebted on the  
travel acct. to the amount of \$331.54  
I am now enclosing to you check for  
200<sup>00</sup> leaving a balance due you on this  
of \$131.54. I am asking of you the favor  
that not over \$50<sup>00</sup> of this be deducted from  
the check for July if you can so favor me  
as I am obliged to pay another tuition  
Aug 5<sup>th</sup> for summer school.

There are two items that I would  
like information about in order to know  
how to adjust my plans.

First, how long will our salary be  
continued? As I stated, I was able to  
find a school position which begins the last

in September. My contract reads that I will receive my first month's salary Oct 1st. Will my last ~~to~~ salary from the University therefore be August, making four months fullough allowance, or will the six months salary be given anyway?

Second, is there any allowance for rent. On our last furlough, we were allowed \$25<sup>00</sup> per month to apply on rent. Since April 30<sup>th</sup> when we arrived, we have been renting a house (paying \$40<sup>00</sup>) and would appreciate the customary rental being figured in our account if this is justifiable.

In China we received before sailing \$500 (Mexican) which we converted into U.S. money at 2.20, netting us. \$227.27. Besides travel money mentioned above, \$450<sup>00</sup>, we received from the N.Y. office after arriving a reoutfit allowance of \$500<sup>00</sup>.

I enclose a separate slip on which a complete statement appears.

You mentioned in your letter that the reoutfit allowance agreed upon would vary from \$500, to 750, according to size of family. We have three children whose names & ages are recorded in your office.

Inasmuch as these first few months are the difficult ones to get over, not only on account of restocking necessities but because of summer school expenses in securing credentials to teach and a teachers' agency commission, I would deeply appreciate knowing how our account will be figured so that I we can adjust accordingly.

With deepest appreciation for the kindness of the board in our difficult situation, I am,

Most sincerely yours,

J. B. Griffing.



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Nanking

## TRANSFER

University of Nanking

July 24, 1927

Mr. J. B. Griffing,  
1333 West 90th Street,  
Los Angeles, Cal.

My dear Mr. Griffing,

We have received your letter, with its enclosed statement of account and its check for \$200.00. I will take up below the various matters you mention.

Continuance of Salary. It was voted by the Trustees that your salary be continued for six months after your arrival in this country; that is, to October 31, 1927. It was voted that in the case of each member of the Nanking staff the length of time salary payments are to be continued might be adjusted by the Executive Committee if any special considerations made such readjustments desirable. Unless you wish to make some special request for an extension or reduction of the period, we will take October 31st as the date of terminating furlough salary.

Rent Allowance. The University provides that where its furloughed staff members find it necessary to pay rent, and make a request for rent allowance, such rent allowance shall be granted, not to exceed \$25 per month. We are therefore crediting you for rent for May, June, and July, and will continue this credit for the next three months unless you advise us that it is no longer needed.

Re-Outfit Allowance. Since you have three children, as large a number as found in any of the University-supported families, the Trustees agreed to allow you the maximum re-outfit allowance, \$750.00.

You will find on the enclosed statement account a summary of how you stand with our office, as far as we can estimate it. If it is inaccurate in any detail, please let us know. We enclose also a check for \$166.19 the balance of your salary for July when all adjustments are made. This does not require a deduction of as much as \$50, which you mention as the maximum deduction you would care to have made this month. I trust this remittance will be sufficient to keep you going ahead comfortably for the next month. After ten months in America, I quite appreciate the problems involved in stretching a furlough salary over thirty-one days of existence. Please feel assured that the New York office will always be glad to render any assistance in its power.

BAG/G

Very sincerely,

Secretary

0965



Account of Mr. J. B. Griffing.

To July 31, 1927.

	<u>Dr.</u>		<u>Cr.</u>
Advanced on Travel Account	US \$450.00	Travel Acct rendered 7/16	US \$118.48
Special Advance of Max. \$500	227.27	Refunded by Check on Travel	200.00
Re-outfit Allowance, N.Y. office	500.00	Re-outfit Allowance Voted	750.00
Check mailed herewith	166.19	July Salary & Allowances	200.00
		Rent, May, June, July @ \$25	75.00
	<u>\$1,343.46</u>		<u>\$1,343.48</u>

0966

**TRANSFER**



University of Nanking

August 22, 1927

Mr. J. B. Griffing,  
1333 West 90th Street,  
Los Angeles, Calif.

My dear Mr. Griffing,

Herewith we are sending a check for \$216.50, in payment of your salary and rent for August, less \$8.50 for two copies of "Cotton" ordered at Miss Priest's request to be sent to Nanking for you.

We also enclose a statement of your account from the time of your leaving China to the present. If this is incorrect in any detail, please let us know.

With best wishes I am

Very sincerely yours,

BAG/G

Secretary  
University of Nanking

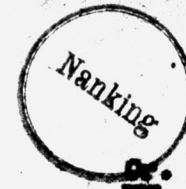
0967

## UNIVERSITY OF NANKING

New York, Aug. 25, 1927

In account with

J. B. Giffing

1927Dr.Cr.

April	Advanced, re-outfit, Shanghai	\$227.27	
	Advanced, travel, Shanghai	450.00	
30	Advanced May Salary, New York	200.00	
May 5	Advanced, re-outfit, New York	500.00	
25	Credited May salary		200.00
	" " rent		25.00
June 9	Trustees' re-outfit allowance		750.00
25	Credited June Salary		200.00
	" " rent		25.00
	Paid June salary	200.00	
July 16	Approved Travel account		118.48
	Refunded by check on travel		200.00
25	Credited July salary		200.00
	" " rent		25.00
	Paid July salary & <sup>3 months</sup> rent less balance due *	166.19	
Aug. 9	Paid bill for 2 copies "Cotton" mailed by request	8.50	
22	Paid August salary and rent less bill for books	216.50	
25	Credited August salary		200.00
	" " rent		25.00
		<hr/> 1,968.48	<hr/> 1,968.48

Note: Furlough salary and allowances to be continued to Oct. 31, 1927 (Action T-310 of Board of Trustees, June 9, 1927); rent from May 1, at \$25. until further notice.

0968

Mr B. A. Garside,  
150 5<sup>th</sup> Ave, N.Y.

Permanent address now:

San Bernardino Calif.  
655 F St.

TRANSFER

My dear Rev Garside:

Oct 4, 1927

We are very grateful to you indeed for your kindness in sending the check at the time you did. It was the push at the peak of the grade which saved our lives and everything will be easy from now on.

Pardon my delay in expressing appreciation, but we were immediately engaged in moving settling and a bustle of school opening activities.

The junior college where I have begun teaching is a fine new school, just opened in this orange valley. I have to teach five subjects: two in philosophy, psychology, political science, and History of the American nation. Although the classes are pretty large and lots of work is involved, each group gives a wonderful opportunity for laying foundations and

am quite happy to have the privilege.  
I am writing to the Mutual Life asking them to send the notice of insurance to me from now on instead of to your office, but if it has already been sent there you might forward it to me.

I am doing the same with N.W. Mutual of Wisconsin. Several years ago Rev. North paid off a loan for me to this latter company and received the policy back. I am wondering if the policy is now at your N.Y. office. I presume it is, as it probably was not sent out to China. It did not appear at least among papers recovered from the University safe here.

With deepest appreciation for your kindness in time of emergency, I am,

Most sincerely

J.B. Griffing

C.L.C.

Any record?

and it is not a good thing to have the

0971

RECEIVED  
UNDER-SECRETARY  
OF THE TREASURY  
WASHINGTON  
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Nanking

TRANSFER

University of Nanking

February 27, 1928

Mr. J. B. Griffing,  
655 F Street,  
San Bernardino, Cal.

My dear Mr. Griffing:

We have just received from Dr. Y. G. Chen a series of communications concerning the return of the foreign personnel. I am enclosing a copy of a form letter we are today writing to the members of the Nanking staff now in America. Since, however, you are one of those supported by a Famine Fund budget rather than by one of the cooperating boards, a more personal word should be added in your case. Dr. Chen states that from information they have received he is a little uncertain whether you will be able to return to the campus next fall. He makes it quite clear, however, that everyone is extremely anxious for you to get back to Nanking this autumn if possible, or if not, then at least at as early a date as you can.

I understand that the famine funds previously used for your support will still be available. Will you please write us frankly and let us know what your plans are for the future?

Very sincerely yours,

Secretary  
University of Nanking

BAG-H

Enc.

0972

B. A. Garside,  
10 5th Ave., N. Y.

My dear Rev Garside:

San Bernardino, Calif.

655 F

Apr 29, 28

Nanking

TRANSFER

Sometime ago we received your letter concerning the return to Nanking next fall.

As you doubtless appreciate, the request of the Chinese President was a kindly intended expression of appreciation or good will, quite in accord with the politeness of the Chinese people. He would really be surprised and embarrassed if we had any intention of going.

Personally, I feel that at present no man with a family has any business thinking of a return to Nanking in the immediate future. The risks, the limitations on his activities, the serious problem of pulling up stakes here again to plunge into a precarious situation, and by no means least the attitude of the great majority of the non-Christian Chinese, make such a move to my mind unwise from every standpoint.

This view of the matter is corroborated by nearly all of my foreign friends in China and some of the Chinese, including Dean T. S. Kuo of the College of

culture and Forestry at Nanking.

I feel that the return of Dr. Bowen is justified and that he could do much there but would deeply regret seeing any of our other friends waste time, money, and nerves in taking unnecessary risks at a time when their absence from China may be their most effective Christian contribution.

I hope some day to see China again and meet my Chinese friends there, but I do not anticipate that this will be in the near future.

Some time ago I wrote about a statement of my account with your office for that last period from the end of furlough time on. There are still some items to settle with Miss Priest and your statement will aid me in clearing up some accounts with the Nanking office. I would be very grateful for such a statement.

I hope you do not think my opinion of the work in China is too conservative!

Most sincerely yours,

J.B. Griffing.

6. The patient is well.

RECEIVED  
MAY 4 - 1928  
JOINT OFFICE

0975

University of Nanking

TRANSFER

May 21, 1928

Mr. J. B. Griffing,  
655 F St.,  
San Bernardino, Cal.

My dear Mr. Griffing:

We are attaching a list of all items paid on your account by this office from the time you sailed for China in August 1926 to the present. I suspect that you do not need all of these items but we give the complete list to be sure you have all the information you want. I am sorry that your earlier request on this matter was overlooked.

We are glad to get your viewpoint as expressed in your letter of April 29th on the subject of your return to China at this time. We realize the diversity of opinion just at the present time as to the best policy to be followed by our China missionaries both on the field and here in America during this time of disturbance in China. Each of us must, of course, think our problems through as thoughtfully and as prayerfully as we can and be guided by the convictions we reach.

All our correspondence from the field, not only from the Chinese staff but from such evenly balanced members of our foreign staff as Mr. Reisner and Miss Priest, indicates that there is a very deep and earnest desire for the return of the foreign members of the Nanking staff. For example, Mr. Reisner writing quite informally to Dr. Bowen makes the following statement:

"Times are most assuredly changing and I feel for the better. The responsibilities for the past year have had a good effect on faculty and students with reference to foreign participation in the University. Dr. Chen is now very anxious for Robson or Hammell to come back and help on the religious side; two and one years ago, he and others felt that could be best taken care of by Chinese. He is very anxious for Hamilton to come back and help in Philosophy and Psychology. For English the same way, and for everything else so far as I can see where the foreigners helped before. Students were never so openly friendly as they are now. I feel sure, now more than ever before, Foreigners are wanted back both because of what they are and what they can do. On the other hand we must recognize changes have taken place, in the matter of Chinese leadership and responsibility, adjust our mental attitudes accordingly and without waiving our rights to opinion and criticism cooperate in bringing into reality the larger purposes for which the University

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5/21/28

has been founded. These statements are being made in the hope that they may strengthen your own appeals to our men to come back and take up their work again at Nanking. We must never forget that we are missionaries, and not the ordinary or even extraordinary run of teachers or professors engaged in educational work. And we must needs keep this in mind in adjusting ourselves to very real problem of facing return to a Nanking, infinitely different in its "foreign" environment than we left it, but with infinitely greater opportunities for work and service if we go about it in the right way than ever before. We will need all the Christian grace and patience and forgiveness we can muster and all the other "fruits" born of the spirit.

"There is keen disappointment that more of the foreigners are not coming back. But that is part of the game, and in view of the uncertainties, I am sure will not be a calamity. Your return will make up for the absence of many another, and in the meantime we must work to fill up the foreign quota with the best men we can get."

We sincerely hope that you will sooner or later find it possible to return to China and to the College of Agriculture and Forestry at Nanking. You have done a splendid piece of work there and one that has been recognized throughout China. During the four years I was up in Shantung I was constantly reading or hearing of what you were doing in Nanking and came to feel that you were making one of the most valuable contributions of any of us. I am sure that in the future you will find that there is still an important service which you can render to China along these lines - a service that will not be rendered unless you are there to give it.

Very cordially yours,

BAG:H

Enc.

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# NANKING UNIVERSITY

List of items paid for Mr.J.B.Griffing from August 1926 to date

<u>1926</u>	
Oct. 15	Mutual Life Ins.Co.. . . . . \$ 35.67
Dec. 9	Northwestern Mutual Life Ins.Co.. . . . . 17.36
<u>1927</u>	
Jan.13	" " " " . . . . . 3.60
" 31	Balance on book account. . . . . 1.48
	<u>58.11</u>

All other payments after 1/31/27 were paid to him after the  
Nanking outbreak

Apr. 30	Salary. . . . . \$200.00
May 5	Outfit. . . . . 500.00
June 25	Salary. . . . . 200.00
July 25	" . . . . . 200.00
	Rent allowance 3 mos. . . . . 75.00
	Balance outfit . . . . . 250.00
Aug. 22	Salary and rent. . . . . 225.00
Sept. 6	" " " . . . . . 225.00
Oct. 25	" " " . . . . . <u>225.00</u>
	\$2,100.00
	Less refund \$200.00
	Credit on
	travel <u>358.81</u>
	<u>558.81</u>

1,541.19

Total \$1,599.30

May 21, 1928

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San Bernardino Valley Union Junior College

San Bernardino, California

OFFICE OF  
J. B. GRIFFING, *President*

December 12, 1929

Nanking

Mr. B. A. Garside  
Secretary of University of Nanking  
Methodist Episcopal Foreign Mission Headquarters  
150 Fifth Avenue  
New York City, N. Y.

TRANSFER

My dear Mr. Garside:

I am writing to ask you the favor of sending me, if convenient or possible, a list of the former members of the staff of the University of Nanking together with their present addresses. If you should happen to have on hand a more comprehensive list including other residents of Nanking, I would be glad to receive it though I would not wish to trouble you for the preparation of such a list.

I am now serving as president of the junior college at this location and enjoying a very satisfactory year. We read with anxiety the news of disturbances in China and hope that the work will not be seriously handicapped for a long period.

Thanking you for the names and addresses requested, and with greetings of the season to you, I am

Very cordially yours,

J. B. Griffing

JBG:V

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RECEIVED  
UNIVERSITIES  
DEC 17 1929  
JOINT OFFICE

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