Nanking Corres Fenn, William P. 1930 - 1936 Killiam 13 Jums

BEREA COLLEGE Berea, Kentucky

March 8, 1930

Mr. L. S. B. Hadley 156 Fifth Avenue New York City

Immor Lil

My dear Mr. Hadley,

You should have had a letter long before this, but I have been waiting in the hope that I might have something more definite to tell you. I must not, however, delay any longer.

Some two months ago, I told Dr. Hutchins of the likelihood of my going back to China. He was very kind indeed, advising me to go if there were any certainty of a permanent need, and saying that there would always be a place for me here at Berea. I did not feel, however, that I had any right to ask him for a leave of absence when I fully intended to go to China; consequently I shall sever all connections with Berea at the end of this year's work.

As matters appear now, there is no possibility of my being able to secure my Ph.D. in less than two years. I might in some second-rate institution, but not at a place like North Carolina. Feeling as I do, that it would not be wise to go out without the degree, or to postpone it for a term, I do not feel that I can go out before the summer of 1932, unless of course I have luck enough to be ready by February 1932. Therefore, any plans the Board may make for a temporary substitute should be made for the next two years. If the Board feels that it cannot delay filling the position (which is quite possible), I shall not expect the position to be held for me.

Neither do I feel in a position at present to make any irrevocable promises to go out to Nanking in 1932. My present plan is to do so if the way remains open. The Board of course realizes the impossibility of foretelling political, educational, and physical conditions so far ahead of time, but there may be reasons which they would find it hard to interpret as I might. I am saying this simply because I wam not quite sure how much of a promise you wish from me.

For one thing, I am thinking of finances. The next two years are going to be might hard sledding even if I mamage to secure a schodar-ship of some sort. While a debt of a thosand dollars is not impossible to someone teaching in this country, I have seen too many missionaries burdaned with such debts to feel any paeasure at the thought of going to China with one. I do not believe that this indicates a lack of faith; it is rather an unwillingness to "pass the buck", consoling myself that it is for his work.

While you were here, you spoke of two possibilities: first of help from the Board of Education, or whatever it is called; second from the Board itself. As I look over the next two years, I am certain that I must find help somewhere. Just now I shall need, I do not know, but suspect that the sum will be no less than a thousand dollars for the two years. Can you give me any idea as to what the Board may be able to do? I should

also like to know to whom I should apply for the other aid.

I am sorry to have to write such an unsatisfactory letter; but I am anxious to have you know just how I stand, so that you may look for some one else if I seem too indefinte and unreliable a quantity.

I am planning to start my work at North Carolina this summer, but we shall probably not move down there definitely until Se ptember.

I wish we had been able to see you and the family at Christmas. My best to them,. Frances sends her greetings.

Very sincerely yours,

(sgd.) William B. Fenn.

OC: Mr.Hadley Dr.Fenn Dr.Chen



TRANS

University of Nanking

January 18, 1981

Mr. William P.Fenn, 628 North Linn Street, Iowa City, Iowa.

My dear Mr. Fean:

Mr.Hadley has just sent me an extract from a recent letter from you in which you ask for more definite information as to the scope of the work which we hope you will take up at the University of Manking as soon as the way is open for your return to China.

I am sorry to say that here in the New York office we do not have any very adequate or up-to-date material descriptive of the work at Nanking. Practically all the official University publications during recent years have been printed in Chinese, so they have not been supplied to our office here in New York, Most of the material we have is descriptive of the work of the College of Agriculture and Forestry rather than the Colleges of Arts and Science.

An extremely interesting book which has just come off the press is Professor J.Lissing Buck's "Chinese Fara Economy". I am taking the liberty of sending you a copy of this book, for while it does not bear directly upon your field of work, it will at least give you a general picture of one of the phases of important educational service being rendered to China at the present time by the University of Manking. I am also enclosing with this book a few other pieces of informational material available here in the office.

Meantime I am writing to President Y.G. Chen requesting that the field send to you direct such informational material as will best assist you to gain an adequate and accurate picture of the general work being done at the University and your own special contribution to this work.

If there are any special questions in your mind at this time on which our New York office might be able to give information we will be happy to assist. I can assure you most heartily that the University is looking forward eagerly to your coming out to Manking to help in the work there.

Very cordially yours,

B A CARSIDE

Secretary

S. To have evallable only a few apples of Mr. Back's book,

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BAG-H

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Nanking

January 22, 1954

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Dr. William P. Fenn University of Nanking Nanking, China

My dear Dr. Fenn:

I have just received a letter from Dr. Wilbur Lang Schramm, to whom you have written with regard to possible teaching service in the Department of Foreign Languages at the University of Manking. Dr. Schramm's letter indicates that he possesses particularly fine qualifications for such a position as this. I have sent his some general information in regard to the University and the procedure of appointment, and have told him that I am writing you for more definite information as to your wishes. It is quite possible, of course, that some letter from you in regard to these matters is already on its way from the field.

Mrs. Arthur Rugh has recently told us of the interest her son Douglas has in getting back to China. I am sure that you know Mr. and Mrs. Rugh and many or all of the members of their family. Mrs Harry B. Price is Douglas! Rugh's sister. At the present time Douglas is at the American University, Beirut, Syria. I am writing to him suggesting that he correspond with you direct. He has already been in touch with President Leighton Stuart as to the possibility of an opening in English. I do not know whether or not they will be able to use him in their department of foreign languages there.

I am enclosing derewith a copy of the Youth Prize essay which Douglas wrote for the Christian Endeavor World in April 1931. Since Mrs. Since the first page, and have had the run over typewritten. This gives a very good picture of Douglas and his plans and experience up to three years ago. Since that time he has been in Beirut. I am attaching an excerpt from Mrs. Rugh's letter which describes his work in Beirut.

Bouglas and his fiances are both very fine young people, and should be well qualified for teaching English. But in the case of Douglas in particular, we would have to investigate very carefully the question of whether he would be content to settle down to make the teaching of English his central and primary interest. We have had entirely too many people going out to China with the idea that they would teach English as a stop gap toward something more in line with their own specialized field of interest. All of Douglas' other interests would be very nelpful to him, and would not necessarily interfere in any way with his doing a workmanlike job of teaching English with thorough efficiency, but we would all want to have a clear understanding at that point.

Please write us as soon as you are in a position to give us definite information with regard to your hopes for any recruits for your department next

year, and the way in which support for these recruits is to be provided. Mould it be possible, for example, to approach the Presbyterian Board with a proposal that they appoint another representative on the Manking staff to fill the vacancy for which they are now making a cash contribution? (This is the recent vacancy caused by the resignation of Mr. Mills). I do not know whether we could persuade the Presbyterian Board to do this, but it sould be very much to the financial interest of the University if it could be done. It seems to me that either Mr. Rugh or Dr. Schramm with their respective finances, would be the type of young people that our Presbyterian Board would be quite happy to appoint if the financial problem could be solved. I have not tried to clear with either Rugh or Schramm the question of whether they would prefer to go out under Board support or under University support.

If we are to make any appointment under direct University support, you should send me datailed instructions as to the length of term, the financial commitment, the nature of the position to be filled, and any other special factors which we must keep in mind in preparing an employment agreement.

I am of course keeping these matters confidential for the time being until I learn more clearly what the situation in Manking will be at the close of this academic year.

Wery sincerely yours,
B A GARSIDE

BAGSMP

EXCERPT FROM LETTER OF MRS. ARTHUR RUGH



Douglas was appointed to teach in The American University at Beirut, Syria for three years. His term ends this spring, and he hopes to go on out to China this summer, if he succeeds in locating what he feels to be his particular piece of work.

His services in The American University at Beirut have been entirely satisfactory, and they would wish to hold him there had he not definitely stated that he was heading for China. In addition to his heavy teaching schedule he has been carrying several outside activities in the village, and among the student groups. He has been President of The Brotherhood-an organization which corresponds to our student Y.M.C.A. There, as you know, there is such a mixture of religious sects that there can be no definitely Christian organization, but this Brotherhood orings them all together, and they go forward a step in this way. It is considered one of the choicest preferences to be elected to the Presidency of the Brotherhood. This year Douglas has been made Dean of Freshman, and greatly enjoys this piece of disciplinary work. After graduating from Oberlin College he got his M.A. here in Columbia in Psychology, and carried a part-time secretarial job at the Mest Side M.M.C.A. at the same time. His work at Mest Side was Personal work, and this experience fitted him well for his work as Dean of Freshmen now. Last summer he did some project work out in Syman villages, and he has been active coaching abhletics etc. etc. right alone with his regular work.

Douglas is now twenty-seven, and last week we received a radiogram from him saying that Mr. and Mrs. Harry Dorman of the Medical Dept. of the American University had announced the engagement of their daughter Belle to him: This pleases us all immensely! The Dormans are old missionaries, and Belle is a fourth generation! She was born and grew up in Beirut, and came over here for her college work. She graduated from Vassar, and has her M.A. in English from T.C.

She returned with her purents summer tefore last to head up the English department of the Girl's Mission School there. The whole formen family were here for the summer and we had the good fortune to get to know them all. They are delightful people! Belle is very much like our own Elizabeth and she and Donglas will make a fine double team wherever they go to serve. She has had two years teaching experience out there. Fouglas has had three. "

Lagran .

Why I Went to Teach Social Logislation in China (Cont'd)

Nameton

chology and education. I at least presessed same of the requisites of an edu-

While an undergraduate I believed that a fundamental solution of many of China's problems was to be affered by psychology; the Oriental mind was to be reconditioned to our scientific civilization. One course in advanced laberatory psychology, however, shed a devastating light upon the whole matter of psychology and China. What did smooth and striped muscle contractions have to do with the social evolution and revolution of great messes of thinking human beings? Where were a few applicable principles of social psychology that would help these people in their struggle for a new freedom? The messes of data on knoe-jerks, stomach-contractions, rate running masse, and the methods used to gather them seemed suddenly quite pointless and irrelevant for the problems of China. Do not mistake this as a disparagement of psychology, but it is clear to even an amateur observer that China needs far more than Western psychology can now offer.

I was up against the dilemma of continuing in a line of study which did not apply to what I wanted to do or else attempting to teach in a field that did apply, but in which I was quite an ignoranus - social legislation. The question of what to do was answered from my own experience. During my graduate study the necessity of being self-supporting was being not by working as a part-time on-ployee in a large Young Men's Christian Association of New York. Talking with these men, American and fereign, from all cosupations, I was ferced to the conclusion that China needs meet an intelligent and comprehensive program of social legislation carried out on a nation-wide scale. Chinese students, the precent and future leaders of their country, must know the history of social legislation. Only then can they build in this period of surging and chaptic forces a social order grounded in institutions, laws, and public opinion that will serve them

English history and trial and error back of the poor-law system. They must know how the women of the West have been councipated as well as the slaves. They must know how the humanitarian movement from John Wesley on has become an increasingly important factor in the social values of Oscidental civilization. They must know how we have failed to solve the problems arising from the struggle between labor and capital, how with all our machinery and technic we are unable to cope with unemployment. They must know how and why we spent in 1926, \$2,255,251,-327 or 2 1/8 per cent of our total national income on our publications system. And, finally, they must know how the delinquents, subnormal, sick, and orphans are cared for in our social system. I say China must know all this, because it is too seetly for the trial-and -error method to be reposited as infinitum in matters of human relationships.

Therefore I turned my attention and emergies from the study of psychology to the history and principles of social legislation.

My plan is simple. There are two reasons why I want to secure a teaching position in one of the leading Chinese universities and teach in the department of social sciences. First, Chinese students are the leaders of their nation; and, second, the universities are the contres from which the attack is launched upon the national problems. In such an environment it will not take long to acquire a first-hand knowledge and acquaintance with the most urgent problems. Also it will be possible to know some of those Chinese youths who are to lead the nation. Informed on the issues and knowing the character of the leaders, I want them to make a survey of the forms of social legislation current in essential Pussia, Pascist Italy, co-operative Demark, and democratic America. These countries are making the most osurageous attempt to solve the great problems of social welfare.

After this preparation I want to return to China and share with the

spouth of that land what I have learned as to how their problems might be mot-

I perciet in asserting my faith in the funcibility of this plan, because desires are creative, necessity finds a way. By environment, training, and what experience I have had it seems obvious to so that my life can count for most in human progress by giving what I can to promote Chinese cocial log-islation. "We are created to but our lives on consthing important." I can willing and anxious to make that gumble on the future of Chinese

Nanking

January 30, 1934

Manking

Dr. william P. Fenn University of Manking Manking, China

My dear Dr. Fenn:

I enclose for your information a copy of a letter we have just received from Mr. Duane h. Terry, together with a copy of the reply I have sent him.

We have not made any effort to investigate Mr. Terry's qualifications, but will do so if you wish. You learn by inquiry at Lingman University as to the quality of the work he did there.

Very cordially yours,

B A GARSIDE

BAGSAR

Vienna, Austria

C O P

January 8, 1984

Mr. B. A. Garside Union China Universities 150 Fifth Avenue Hew York City Nanking

Dear Mr. Garaide:

At the suggestion of Mr. Lindsey S. B. Hadley, of the Presbyterian Board of Foreign Missions, to whom I wrote relative to securing an appointment (result negative; reason: finances), I am writing concerning the possibility of an appointment to one of the "Union China Universities" for the next year on a "bare living" basis. I realize that the financial condition of every University in the Orient is weak at present; but I am so anxious to secure an appointment, for the sake of the experience, and the opportunities of studying the language and culture of the area at first hand, that we are prepared to pay our own transportation provided that at the end of our term our return fare is paid.

I am particularly interested in the religions of the Orient, and would prefer to teach History of Religions, Comparative Religion, Philosophy of Religion Method in the Study of Religion and kindred subjects, but I realize the demand for such courses is not great. However, I am prepared to teach English, both Beginners and Advanced, and am taking work in Vienna on the "Direct Method," to that end. I have had some experience in this field at Lingman University, Canton China, and at Bayambang Mormal School, Bayambang, Pangasiman, P.I. (latters appended). In addition, I have done considerable work in History, my college major, and in certain others of the Social Sciences, notably Psychology, Social Psychology Economics and Political Science.

A word concerning my history: I am an american, 29, married, and have two small children. I received my A.B. from Occidental College in 1927, my Th.B. from Princeton in 1931. The years 1951-35 were spent at The University of Chicago, studying under Professors A.E.Haydon, Sprengling, Weiman, Faris, et. al. At present I am studying at the University of Vienna. The year 1929-30 was spent at Lingman University, where I taught English and Geography, and the summer of 1930, at Bayambang Normal School, teaching Reading Methods and English.

I wish to emphasize that I am most anxious to secure an appointment and for that reason no reasonable offer will be refused. I feel certain that with my training and experience, I am prepared to give satisfactory service. For references, I suggest communication with Professors A.E.Haydon and Martin Sprengling, University of Chicago; and Professor Percy M. Dawson, 133 Ogden Aven us, Swarthmore, Pa.

Thanking you, I am

Yours very truly,

Duane R. Terry

Wien II/2, Frankgasse 4/5/14

Anatria



Office of the Provost

May 17, 1950

To Whom It May Concern:-

It gives me pleasure to recommend Mr. Duane R. Terry, who has been with us for the past year as a teacher of English in our high school, to the favorable consideration of any one who may have need of his services.

Mr. Terry has a pleasing personality, considerable ability and seems to be well liked by all those with whom he comes in contact. I feel confident that he will give full satisfaction whereever he may be located.

James M. Henry, Provost.

Bureau of Education Division of Pangasinan Bayam ang Normal School

TO WHOM IT MAY CONCERN:

This is to certify that Mr. Duane R. Terry has been a teacher in the bayambang Normal School, Bayambang, Pangasinan, from June 19, 1980, to August 25, 1980, inclusive.

Mr. Terry was diligent and industrious and faithful in his work.

Bayambang, Pangasinan, August 25, 1980/

Federico Piedad

Principal



Manking

February 3, 1984

Dr. William P. Fenn University of Manking Manking, China

My dear Dr. Fenn:

I am passing on to you a letter I have recently received from J. E. Bachelder, Jr. together with some correspondence we had from him a year ago. Mr. Bachelder seems to have a genuine interest in the work in China and has shown himself to be unusually capable.

His work under Dr. Loram at Yale this year should be of particular value. On the other hand he is still rather young, and has not had a great deal of practical experience.

Very sincerely yours,

B A GARSIDE

BAG: MP

639 Elm Street New Haven, Conn. January 31, 1934

Mr. B. A. Garside Executive Secretary Associated Boards for Christian Colleges in China 150 Fifth Avenue New York, N. Y.

Dear Sir:

I believe that you have on file my letter to the University of Nanking of January 27, 1935 in which I inquired as to the possibilities of my teaching at that university. I have at hand your letter of May 24, 1935 in which you stated that at that time it would be impossible to make any additions to the teaching staffs of any of the institutions which are connected with your board. However I still have an intense desire to teach in China and so am writing at this time to enquire if there will be any positions for which I might qualify and for which I might apply.

Last summer I received a great of money from the Carnegic Corporation to carry on graduate work in Yale University and this past Fall and at present I am doing work in the departments of Socielogy, Anthropology, and Culture Contacts. I am registered in the last mentioned department under Dr. C. T. Loran which department is concerened with the study of culture contacts and race relations in different parts of the world. The field which I have been studying has been China with special emphasis on the Family Systems and other methods of co-cial control among the Chinese. Therefore my interest in China has not only remained but has increased since I wrote to the University of Nanking. I also have begun the study of the Chinese language under the tutelage of a Chinese student here at Yale University.

The two departments in which I might qualify for a teaching position are still Sociology and English in both of which subjects I carried on major work while an undergraduate. My graduate work has been in Sociology and the related subjects mentioned above.

If there will be any position for which I might qualify I would greatly appreciate your letting me know so that I may make formal application. Heping that such may be the case I remain.

Sincerely,

(Signed) J. E. Bachelder Jr.

Miss Margaret Higgins Nanking University Nanking, China

Dear Miss Higgins:

I am writing to you at the suggestion of my sister-in-law Miss Marion Gray of Avalen, California. Two years ago I married her sister Frances at which time she was a student in the Kansas City Art Institute and I was a sophomore at Westminster College from which I shall be graduated this June. For some time I have been planning to enter the teaching profession and I am quite eager to locate in the Orient. I am writing to you to ask if you would do me the favor of placing my application for a teaching position with the proper authorities at Nanking University.

I am enclosing a picture of myself taken two years ago and letters of recommendation from the Dean of Westminster College and from the heads of the two departments in which I have majored, ie., English and Social Science.

I shall be twenty-two years old in April and am five feet six inches tall. I weigh one hundred and twenty pounds and am in excellent physical condition. As I mentioned above, I am married and we have a two-months old boy.

In college I have majored in English and Social Science in which subjects I shall have 27 and 28 semester hours credit respectively. My minor subjects have been History and German. My courses in Social Science have included; Sociology, Economics, Social Pathology, Anthropology, Criminology, The Family, and Labor Problems, and Statistics. Also I have studied the methodology of social research. Last year my scholastic average was 95.4 the first semester and 93.3 the second semester. When I am graduated I shall have had 15 hours work in Education and a Missouri State Teacher's Certificate.

My college activities have included: membership in, Beta Theta Pi (National Social Fraternity), Pi Kappa Delta (National Forensic Fraternity), Alpha Psi Omega (National Dramatic Fraternity), Delta Tau Gamma (Local Literary Fraternity), Jabberwocky (Local Play Group), Columns Staff and Editor-in-Chief (College Newspaper), Blue Jay Staff (College Amnual), Skulls of Seven (Senior Honorary Society), Student Council.

My desire to teach in the East is motivated by a life-long interest in China and its past and by the realisation that China is just beginning to waken and will play in increasingly important part in the future affairs of the world. So in one sense China is a new country and young people often like to be where things are new and where there are opportunities to help in the growth.

Hoping to hear from you in the near future, I remain,

Yours sincerely,

(Signed) J. E. Bachelder Jr.

WESTMINSTER COLLEGE

FULTON, MISSOURI

January 24, 1988

TO WHOM IT MAY CONCERN:

May I begin by saying that I feel no embarrassment whatever in writing a testimenial for Mr. J. E. Bachelder that will pass through his hands. There is much that can be said and nothing that need be obscured.

Mr. Bachelder is a man of attractive and pleasing personality and has the case of address that comes from social experience. His character is strong and independent and his influence will be wholesome and helpful in any community in which he is placed.

He has been active in many fields of college life, ferencie, dramatic, literary and social, yet is, in addition, an unusually strong student, and present indications are that he will graduate with honors.

Altegether he is the type of man who will bring strength to any position he may be qualified to fill and, in my judgment, that strength will increase with the years.

(Signed) G. B. Sweazey, Dean.

WESTMINSTER COLLEGE

FULTON . MISSOURI

January 27, 1988

TO WHOM IT MAY CONCERN:

Mr. J. E. Bachelder, who will be graduated from Westminster College with the A. B. degree in June, 1933, has asked me to give him a statement concerning his qualifications as a teacher of Sociology or English.

Mr. Bachelder is a young man of attractive personality and excellent character. He has, especially in his last two years in college, made a splendid record in his studies and is an honor student. In one or two courses in my department, he has done distinguished work for an undergraduate student and I believe that he is well qualified for a teaching position in this field. Mr. Bachelder has a definite ambition to become a fine teacher and I believe that he will realise that ambition in full measure. He is industrious, reliable, gapable of a great deal of painstaking work, and is gifted with fine capacities. I resommend him to you without any sort of reservation.

Should this letter be instrumental in leading you to employ Mr. Bachelder, I am confident that you will be very grateful to me for having written it.

Sincerely yours,

(Signed) F. L. McCluer,
Professor of Sociology & Economics

WESTMINSTER COLLEGE

FULTON, MISSOURI

January 26, 1933

TO WHOM IT MAY CONCERN:

I have known Mr. Joseph E. Bachelder Jr. during the four years of college which he is now completing.

you; and you can depend on him to do his work promptly and well.

He is a gentlemen. He is a men of good rearing, of a well-poised mind, of a friendly disposition.

I recommend him cordially and confidently.

Truly yours,

(Signed) Dr. J.B.Reeves, Professor of English

P.S. Bachelder has travelled a good deal, and reads widely and with discernment. He is an unusually good student in my classes in English literature.

J.B.R.

NANKING, CHINA

DEPARTMENT OF FOREIGN LANGUAGES

Realing

February 22, 1934

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hr. B. A. Garside 150 Fifth Avenue New York City

My dear lir. Garside,

Your letters of January 22nd. and 23rd. have arrived, and I am glad to know that you are on the track of some men at the hone end. I wish that I might send you more detailed instructions than I fear this letter will carry, but decisions appear to be slow in hatching. However, I shall do my best.

First and foremost, we need an addition to the staff, or rather a substitute, for next year. As you have doubtless already heard, Nanking Jeminary has asked us to relieve John Young in June rather than next January so that he may return to the States to prepare for work with them. That suits his inclinations, for he has, as you know, always been interested in religious education. Dr. Chen has left it up to me to decide as to whether he may leave then. I am quite willing, not only for his sake, but because it will be hard to fill his place in the middle of the year. But I have told him that we must first assure ourselves of a satisfactory substitute for him. So, if we can get someone for September 1934 rather than for January 1935, he will step into Young's place.

Second, and hardly less important, we need someone, as you say, with suitable interests and adequate preparation. It is for that reason that I have been interested in the qualifications of the applicants you mention as being interested in teaching English. I day-dream of what might be accomplished here if we had two or three men really interested in the work and prepared to do it will; and I have nightmares as a result of thinking about continuing indefinitely in our present condition. I feel very strongly that, particularly at the present time when government institutions are forced to stress agriculture, science, and economics, one of the greatest contributions a mission institution can make is in keeping alive the liberal arts. And why is not the capital a peculiarly appropriate place in which to develop a really strong department of English (or Western Culture, or whatever you want to call it), recognized for the waulity of its work and making an unique contribution in the field of cultural relationships? I know of no college in East Chino that is really meeting that need - certainly we are not at present.

But to get down to more precise details, I do not insist on a Ph. D. In fact, unless he is a rather

NANKING, CHINA

DEPARTMENT OF FOREIGN LANGUAGES

unique Ph.D., as I know Schramm is, he is likely to fret under the limitations of the work out here. An M.A., who has had practical experience in the teaching of language would fill the bill admirably. In fact, unless we are able to develop the work here beyond what it now attempts to do, the department actually needs no Ph.D&s. But we do need a man whose primary interest is in language rather than literature and who is anxious to experiment in methods.

It is hardly necessary for me to say that Dr. Schramm would be acceptable in every way. When I wrote to him suggesting the possibility of his coming out, I really had little hope that we would consider the idea, for he is already making a name for himself at home. And I still question very seriously whether I am justified in encouraging him to come out to this situation. I think of him as the ideal person to secure if funds and the policy of the University make possible the development of the department. To be perfectly frank with you, I hesitate to ask any man to consider this as his life work until the policy of the University offers some hope for the man to find himself connected with a living, growing thing. For that reason I am writing to Schramm to tell him that, in spite of the joy it would be to me to have him out here, I see no place for him in the University at precent. If things open up in a year or two, I may decide to ask him to come, but under existing conditions I think it fairest to him to let the question drop.

Do you have in your files the names of any men who, with an A.A. in English and a few years experience in teaching and interest in language, are possibilities for regular appointment? I am afraid the Presbyterian Board will be withdrawing all support from that vacancy left by Sam bills if a permanent replacement is not found, but I also fear that the present is not a good time to approach them on the subject. Indeed, whereas they may find it possible to carry the financial contribution, it is quite unlikely that they will consider assuming the responsibility for additional personnel at a time when they are seriously considering withdrawals. I wonder, therefore, if it will not be wise to wait a year before raising the question, hoping, of course, that in the meantime they will continue their cash contribution. If there is any danger of their stopping that, let us by all means ask for personnel. Or, if we had someone definite in mind, we might well take a chance. But at present I hesitate to raise the question, because, as you see, I am not ready to ask for the appointment of any definite person.

Douglas Rugh is an interesting possibility, especially in the light of his essay, but I am heartily in

NANKING, CHINA

DEPARTMENT OF FOREIGN LANGUAGES

sympathy with what you say about the necessity of reaching a clear understanding with him as to the place his other interests are to play in a job of English-teaching. But he is obviously not a permanent addition to the staff, and as a temporary member he has one or two weaknesses. In the first place, we can hardly afford to bring out a married man for two or three years. In the second place, his interest in the development of China has, according to what I learn from his sister, shifted to the place where he is looking for a position in the field of journalism, depending on teaching to support him for the time being.

The other people about whom you have written me at one time or another are none of them entirely satis/factory. We have no need for Miss Bartlett's French. Mr. Johnson and Mr. Bachelder are both interested in something other than teaching English; the same thing is even more true of Mr. Terry. Neither of the first two have had any experience. Mr. Odlin would be merely a stop-gap. If it is necessary to fall back on such a person, we need not bother you.

A.) who is now studying in France. He is, I fear, too specialized to prove permanent at all, but he is prepared to give excellent temporary service, if that is what we have to have. I am writing him a picture of conditions here which will test his real interest in two or three years of teaching English. I have also advised him to get in touch with his own board, Episcopalian, and believe he has already done so. You might inquire of them as to the likelihood of their appointing him. I am not thinking of him as a substitute for Young, because he is both married and temporary, but if the Episcopalian Board decided to send him out, he would be a welcome addition to our present inadequate staff. That would be particularly true while any permanent now was getting at least a selector of language.

Incided the destion of Schramm and Presbyterian support whit a year in the hope that both the situation out here and conditions at home will have improved.

R. Let do look further for someone interested and prepared in English when we can bring out either as a permanency or a temporary worker with the cash contribution of the Presbyterian board. If Douglas Mugh can pay his travel, we might manage rarried salary for two years. I am writing to him to sound him out. Meanwhile, will you please gather information on anyone, preferably single, who is interested in English.

3. If the Episcopshian Board feels inclined to support Dr. Sweet and my further correspondence with him indicates willingness to do elementary work for two or three years,

NANKING, CHINA

DEPARTMENT OF FOREIGN LANGUAGES

let us accept him as a gift from Heaven!

Furthermore, whether or not we succeed in getting just what we want for this coming year, we ought to be getting in touch with possibilities for the following year, 1935-36. Two of our staff, Miss Cocks and Miss Ward, whom we have secured to take the place of the parttimers we use, will probably be leaving. So will you please, now that you know something of our needs, keep on sending me information about candidates? I will let you know if it seems worth while to make further inquiries in the case of anyone.

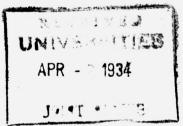
I trust that this letter, indefinite as I fear it seems, will furnish you with at least one or two points on which to work and with guidance for the time being. What we need is to build up the permanent framework of the department - Mr. Jones and I are the only members who are in any sense permanent - but I am afraid this year is not an ideal time to do it. If we find just what we want, well and good; if not, it will be necessary to makesmift for a year.

Very sincerely yours,

P.S. I have written Schramm so pessimistic a letter that he is not likely to continue negotiations, but if he still expresses an interest, ignore all the above instructions and do your best to get the Presbyterian Board to appoint

him. This has Dr. Chen's ak.

NANKING, CHINA



 $\Pi \mid H \supseteq$

April 9, 1984

Dr. William Fenn University of Manking Nanking, China

My dear Dr. Fenns

Let me acknowledge receipt of your letter of February 22nd, discussing your needs for recruits in your Department of English. I believe I see quite clearly what you are seeking to accomplish, but it is not so easy to see how these results can be obtained. One of our most fundamental difficulties is that at the present time our Mission Boards are, without exception, reducing still further the support - already greatly diminished - which they are promising to our China Colleges for the coming year. The income being received by these Boards is still going downward, for they are faced by increasingly heavy burdens of accumulated difficulties. Our Presby terian Board has in recent years made comparatively slight reductions, but this year they are compelled to cut down their appropriation more radically than before. A recent letter from Dr. Scott announces reductions in their cash grants to each one of our China Colleges in which they have a share. Both the Methodist Board and the United Christian Missionary Society are in even more serious difficulty.

The only hope we would have of getting the Presbyterian Board to send out a new man to fill the vacancy left by Sam Mills would be to have a candidate who was so outstanding in his qualifications and so urgently needed that the Board could be persuaded to make an exception to their usual rules of procedure, and even to take some unjustiable financial risks in order to send him out for this piece of work. There is a bare possibility that they might do this in the case of Dr. Schramm or Douglass Sugh. I have not heard from Dr. Schramm and am inclined to leave the next move to him. If the letter you wrote discourages him to the point where he does not wish to press his candidacy; this may be taken as one indication that he doesnot possess the unquenchable ardor and determination which are primary requisites for missionary service in these discouraging times. I will wait until you have heard from Douglass Sugh before making any further move with regard to him.

We can at once abandon any hope that the Episcopal Board might be willing to provide support for Dr. Sweet at Easting. At various times during recent years we have golff to them

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that they cooperate in some one of our China Colleges, but their answer has always been a prompt and emphatic negative.

I will continue to remain on the lookout for some one with special training, experience, and interest in the teaching of English either for appointment this year or next. It is difficult to go very far in our dealings with any candidate until we see some likelihood of appointment. For example, neither we or the prospective candidate, wish to direct very definite inquiries to those whom the candidate names as references, for always the impression gets abroad that an appointment is imminent, and if nothing happens it is apt to prove embarrassing to all parties concerned. As soon as our 1954-35 budget situation is clarified we should be in a better position to know just wonst funds you will have available for any new member of staff.

Very cordially yours,

BAG: MP

C O P

March 26, 1954 Steward W. Holmes 140 Farnsworth St. Chicopee, Mass.

Methodist Board of Foreign Missions 150 Fifth Avenue New York, N.Y.

Gentlemens

In pursuance of an ambition of mine, I have long desired to teach in China. Professor Mohler, of Springfield College, recommended that I write to you and ask you if there was a vacancy in the faculty of any of your schools which I might fill.

I am 24 years of age. I was graduated from Williams College in 1951, Magna cum Laude. In my major, English language and literature, I was awarded Highest Final Honors, and have been occupied ever since in an intensive study of that subject at Yale University where, this June, I hope to be granted the degree of Ph.D.

During my three years at Yale, my most intimate friend, and for one year, roomate, has been a Chinese who is likewise receiving his Ph.D. in English this June. For some time, he and I have nourished the idea of collaborating in translating parts of Chinese literature in a more scholarly and artistic, a more authentic fashion than has yet, according to him, been done. In order that I may adequately collaborate with him, I must, of course, have a thorough knowledge of the Chinese people and of the language. To encompass this end, it is necessary that I teach in China — or at least in some country near China, like Japan, where I can learn the language and spend part of my time in China.

I should like, and am best equipped to teach English. I could however, teach other subjects, such as Latin, French (language and literature) Astronomy, Tirgonometry. I am, also, particularly interested in the cultural history of the Middle Ages in Europe, the Borse sagas, and Greek literature (in translation).

My health is, and always has been, excellent.

I have had no experience in teaching, but I feel that my training has been thorough, and that my particular interest in China is of an elevated and enduring character; therefore I make bold to hope that I am qualified to teach in one of the schools which you fester in China.

I will be most grateful for any attention which mou may give me.

Sincerely yours,

Stewart W. Holmes

Naniting

April 27, 1954

Dr. William P. Fenn University of Manking Manking, China

My dear Dr. Fenn:

We enclose herewith a latter we have received from Miss Ruth R. Hall. If you are interested in her qualifications we will be glad to follow the matter up further.

Very cordially yours,

BAG:MP



Mr. B. A. Garside 150 Fifth avenue New York, M. Y.

My dear Mr. Garaide:

Through the Student Volunteer Movement, I have learned that you have charge in the United States of a number of Universities in China. I am interested in higher education abroad. The Seminary where I have been teaching the past three years is being closed; so I feel that this is an opportune time to apply to you. If you have a vacancy in English, Bible and Religious Education or History, I wish to be considered as an applicant.

I received all my scholastic training in California. I was graduated from Occidental College, Los Angeles, California in 1926 with an A.B. degree. I returned the following year to do graduate work in English. I received a General Secondary Teacher's Certificate that year which is still valid.

I have 162 semester hours of college training. In my major, which is English, I have 35 units of undergraduate and 32 units of graduate credit. In one of my teaching minors, Bible and Religious Education, I have 8 units of Bible and 15 of Philosophy in College, and one year's training is at the Bible Institute of Los angeles in 1929-30. In my other teaching minor I have 28 units of History, Political Science, and Economics. I have 21 units of Education, not including Psychology. The only requirement left for my M.A. degree is to complete my thesis which is well under way.

I have had six years teaching experience, all under the Presbyterian Board. For two years I taught the upper grades in New Mexico among
Spanish Americans, doing community and church work also. I taught Bible,
Religious Education, and English at Barber Scotia College, Concord, N.C. It
was then a four year college for Negro girls. I am now completing my third year
at Ingleside Seminary, a four year accredited high school for Negro girls. My
main work has been to teach English and History. This year, however, due to a
reduced faculty, I am teaching Piano, Glee Club, and Senior English. I have
already stated that this school is being closed.

I have had experience in supervising school publications, directing class plays, training contestants for oratorical contests, and sponsoring clubs. I have coathed debates and served as class sponsor. Along religious lines, I have served as Sunday School teacher, Sunday School and Christian Endeavor Superintendent, and Prayer Meeting director. I have also been the pianist and choir director. I am interested in such sports as tennis and basket ball. I had a Physical Education class at barber Scotia College. My last year in college, I was Camp Fire Guardian for a group near college. I have worked in summer camps for children, and in Girl Reserve Camps.

For information concerning my teaching ability, character, and training, I refer you to the following:

Mrs. Glair P. Alter, Principal, Ingleside Seminary, Burkeville Virginia.

Dr. Robert L. Alter, President, Ingleside Seminary, Burkeville Virginia

Miss Mary E. Foresman, Mary Holmes Seminary, West Point, Miss., former Dean of Barker Scotia College;

Miss Eleanor M. Tilford, Principal of Day School, Chacon, N.Mex. Miss Mabel Culter, Dean of Nomen, Bible Institute of Los Ageles;

Department of Education, Occidental College, Los Angeles, Calif. for copies of recommendations from college professors.

I am definitely interested in teaching abroad in a Christian school, preferably in a college. I will be glad to fill out an application blank and answer any questions that may arise. If given a position in some university in China, I will do my best to give satisfactory service and to co-operate in a Christian manner with my fellow workers. I hope to hear from you in the near future.

Yours very truly,

(s) Auth A. Hall

P.S. I expect to be in New York the morning of May 24. I sail that afternoon for Los Angeles via the Panama Canal. I could come that morning for a personal interview.



June 18, 1954

Dr. William F. Fenn University of Hanking Hanking China

My dear Dr. Fenns

I enclose herewith a confirmation copy of the cablegram we have just sent you.

From what Mr. Caldwell has told us, I hope that his father, and possibly some of his other relatives have alteredy been in touch with you. I believe that you knew Caldwell some years ago. He has developed into a very fine chap, and seems thoroughly qualified both in spirit and in professional training, to render very effective service as a teacher of English at the University of Nanking. I understand that English is his chosen field of teaching rather than a stop gap to some other branch in which he is more definitely interested. We are enclosing herewith a copy of a letter we received from him. Mr. Frank Cartwright of the Methodist Board who has known Caldwell intimately practically all of his life, speaks of him in the very highest terms.

I find, however, that it is quite impossible for us to get any financial assistance toward Caldwell's support for the year 1984-85 from either the Methodist or the Presbyterian Boards. It seems quite useless to approach the Baptists or the Disciples. The only chance therefore of getting Caldwell to the University of Manking this year is for the University to provide support. Hiss Priest tells me that there is an item of US\$000 in next year's budget for the support of a man in this position. That would, of course, be insufficient to provide the salary of a married man even without considering such expense as travel. Caldwell and his fiances are so profoundly interested in getting into the teaching service that they will make every possible financial sacrifice in order to get into this type of work. We must not, however, permit them to go so far as to injure their efficiency or to endanger their health and happiness on the campus. If the University could provide the customary salary for a married man, Caldwell could probably manage to finance the expense of their trip to China.

If we do get the Galdwells out to Manking this year I welieve we should continue to put pressure on the Methodist Board and possibly also the Presbyterian Board to add them to their regular quota of representatives on the Manking staff a year, or even two years, hence.

Eay 20, 1954

Dr. Garside Eanking University 150 Fifth avenue New York, N.Y.

Dear Sir:

Through Mr. arthur Rugh I have heard that there is an opening in the English department of Manking University. Perhaps I can qualify for this position.

I am twenty-nine, and have a master's degree in English literature. I have had five years teaching experience, and two in business. I have also had about ten years of training in singing, and have led a chorus for four years. I have coached football, basket ball, baseball, tennis, and track.

My fiancee is a graduate of Barnard, and received her master's degree last year from Columbia in Zoology. She is now a research assistant at the Rockefeller Institute for Medical Research. She also wishes to teach, or to continue her research, depending on the opportunity. Her specialty is cancer.

My desire ist to return to China for a term or two in order to acquire more background for teaching oriental civilization in American colleges. I believe there is much need for this type of work. In every respect the position at Manking would be ideally suited to my needs. I hope I may also be useful to the University.

Sincerely yours,

(s) Oliver J. Caldwell

DEPARTMENT OF FOREIGN LANGUAGES

February 20, 1935

Mr. B. A. Garside 150 Fifth Avenue New York City



Cal 4/22

My dear Mr. Garside,

I had not expected to have to trouble you again this year, but I have unexpectedly been faced with the need of securing a new member of the department for the coming fall. Miss Cocks, who came out two years ago on a one-year contract and has been doing very well, feels that she must go home. That leaves her place to be filled.

You already know my point of view in regard to additions to our staff, but perhaps I ought to say a word or two more to make quite clear what sort of person I should like to get.

We still need domeone whose interest, training, and experience lie in the field of language-teaching. For such a person the opportunities here are almost unlimited. At present there is almost no room for one whose chief interest is in literature; nor do we want someone who is willing to teach language for a few years as a stepping-stone to something else.

I wish, if possible, to get a man. While the girls in the department have done excellent work, there are certain things which only a man can do satisfactorily in what is still predominantly a man's university. I don't insist on this, however.

I should prefer a person with some years of experience. Although we have been lucky the last two years in our young college-graduate teachers, I have seen too many unfortunate mistakes in that line to wish to continue taking chances. An M. A. is not essential, though to be preferred.

I do not want divinity students who wish to learn about Buddhism, sociologists who wish to study Chinese guilds, or teachers who simply want a change. I don't care what avocation he may have so long as teaching English is his real vocation.

If the right person turns up, I would offer him a five-year contract. I would consider a short-termer if necessary in the hope that he might decided to return at the end of his term. As the appointment would be under the University, you are familiar with the usual terms.

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NANKING, CHINA

DEPARTMENT OF FOREIGN LANGUAGES

Please do not let my requirements discourage you, even though you may feel that I am entirely too particular. We greatly need the right sort of person, and I dmead another of the misfits which appear to be so common in English Departments. Of the qualifications listed above, only the first one is a definite requirement; the others are simply preferences. Will you please send me such information as you may have about any likely candidates? As the year is already well advanced, it might be well to have anyone whose name you send write to me without waiting for a letter from me.

I trust that all goes well at home. We feel so out of touch with conditions there that we are looking forward to having Elsie Priest bring us a little closer.

Very sincerely yours,

William P. Fenn

JULYERSHIY OF NASSILL

UNIVERSITIES

MAR 1 3 1935

INVER HOUSE



April 22, 1935

Dr. William P. Fenn University of Nanking Nanking, China

My dear Dr. Fenns

I should have asknowledged before this your letter of February 20th telling of your need for an additional man in your English Department this falls

We have been following up a number of the candidates already on our records, and have also talked with some new ones who seem to be promising. For this present China mail we do not have our information on the various candidates quite ready to send you. I hope, however, that by next week we can send you the papers of a number of candidates, with our come ments thereon. We can see quite clearly the type of man you have in mind. Certainly we ought to be able to obtain such a man, though some rather careful search and investigation may be necessary.

Very cordially yours,

B A GARSIDE

BAG : MP



Hovember 4, 1935

Dre William Pe Fenn University of Manking Manking, China

My dear Dr. Fenns

I attach hereto for your information copies of correspondence we have just received from Mr. Frank T. Cartwright of the Methodist Board with regard to the possibility of using Miss Mary Felton in connection with our work in English at Manking. Since Dr. Felton is spending a year at Manking Theological Seminary and is planning to take Miss Felton to China with him in any case, this might provide an opportunity for the university to secure her services at a very small cost.

If there is no real need for her at the University of Manking, you might have an opportunity to pass on this information to some of the other institutions in Nanking which might be glad to avail themselves of her services.

Mr. Cartwright speaks very highly of Miss Felton's qualifications, and believes that she should be unusually successful at any task within the range of her qualifications.

Very cordially yours,

B A GARSIDE

BAG:MP Encls.

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BOARD OF FOREIGN MISSIONS OF THE METHODIST EPISCOPAL CHURCH

October 29, 1935

Mr. B. A. Garside 150 Fifth Avenue New York City

Dear B.A.s

Dr. Ralph A. Felton, Professor of Rural Sociology at Drew Seminary has been invited to Manking by the Board of Directors of the Manking Theological Seminary for a year of service.

In planning his trip, I learned that he is taking his family and I learn, also, that his daughter will graduate from Ohio Wesleyan next June would be very glad to work for a modest salary in any Nanking institution where she could be of service. I am enclosing a copy of a few paragraphs from his letter.

Do you think she is sufficiently promising to justify your forwarding this with any covering recommendations that you might secure at Ohio Wesleyan University so that President Chen and the head of the English Department might study her qualifications and see if they care to use her?

Sincerely yours,

Frank T. Cartwright Associate Secretary



Excerpt from letter from Ralph A. Felton to Mr. Cartwright under date of Oct. 11, 1935

Res His daughters

"You also suggested that I write a paragraph concerning our daughter, Mary, She graduates from Ohio Wesleyan in June, 1936. Her major there has been Psychology and her minor Sociology. This sembr year she is taking additional courses in Education which will help to fit her for teaching the following year.

During her entire high school course she was on the high honor roll, and during her work at Ohio Wesleyan her grades have been "uniformly excellent". During the past two years she has been on the Dean's Honor Rolland during the present school year she has been asked by the Dean of Women to act as Senior Advisor to Freshman girls. Last year she was president of her sorority and this year she is holding offices in the T.W.C.A. and in the Epworth League of the church. During the three years, Sophomore, Junior and Senior, at Ohio Wesleyan she has been assistant in the department of Psychology. In this work she has graded all the examination papers and has given all the tests to the students. She also has charge of the laboratory work. During the summer between her freshman and sophomore years she worked in the Neurological Institute and Laboratory of the Columbia Medical School. This is the famous institute carried on by Dr. Tilney and Dr. McGraw. This gave her laboratory experience in the field of psychology which secured for her this laboratory work at Ohio Wesleyan.

#Her interest in the field of sociology is increasing and she is quite interested in getting into social work of some kind.

Whast summer she worked for a while with the Child Placing Society of Morris County.

"I assume that if she went to Nanking with us and could get any opportunities for teaching, it would be the teaching of English. I think it is quite possible that she would consider staying for two years, or perhaps three, although at the present time I assume that we should only consider her staying there one year. I assume that she should not ask for any travelling expenses but for a modest salary which could be used in caring for a part of her expenses for the year."

wer



April 6, 1936

Dr. William F. Form University of Manking Manking, China

By dear Dr. Fenns

Les also " Condidate "file -

I enclose herewith a sheaf of material with regard to Mr. Wynn F. Zeller, who is, as you know, interested in a possible vacancy in the Department of Foreign Languages at Nanking beginning in the fail of 1936. I understand Mr. Zeller has already had a number of letters of reference sent direct to you, together with the confidential papers supplied by the University of Iowa. Accordingly, there is not much more we can send you at this time, aside from the attached copies of his original application papers filed two years ago, together with the letter from President Hutchins of Berea which reached us this morning.

We will await your reply before taking any definite steps with regard to Mr. Zeller.

See al. " Condidate of

I am also enclosing herewith a sheaf of material concerning Miss Roberta Hodgson, who is anxious to enter teaching service in some one of our Christian Colleges in China. Miss Hodgson states that she is willing to enter this work on a self supporting basis as her contribution to Shristian higher education in China. I have not gone far enough yet in the exploration of Miss Hodgson's qualifications to have a very clear judgment as to her suitability for work in our Christian Colleges in China, so I am sending this material along merely as tentative information for your consideration. Apparently Miss Hodgson is a very capable person, with a wide and rich background of experience. The one letter of reference which has had time to reach us so far seems to be a strong endorsement of her character and ability. The two points at which one has the greatest hesitancy are age and interests outside the field of modern languages. I have not been able to ascertain Miss Hodgson's exact age but it is somewhere in the fifties. While a large part of her experience has been in the field of modern languages in more recent years she has been particularly interested in the field of Political Science and World Policy. I know how opposed you are (with a great deal of justification) to having anyone in your department of Modern Languages whose major interest lies in some other sphere.

If you are seriously interestdin Miss Hodgson please indicate any special lines along which you would like us to make further explorations. Hear-time, we will send you copies of such material as we receive from week to week.

Also, keep us informed of any other developments which may take place. As a matter of fact, we have not had any definite statement from you that any vacancy is likely to exist in your department this year nor have we had any definite instructions as to looking for candidates or attempting to relate prospective appointees to some one of our cooperating mission boards.

Very cordially yours,

B A GARSIDE

BAGSMP Encls.

BEREA COLLEGE

Berea, Kentucky

Office of the President William J. Hatchins

April 3, 1956

Mr. B. A. Garside Associated Boards for Christian Colleges in China 180 Fifth Avenue, New York City

My dear Mr. Garside:

It is a pleasure to me to recommend to a position in the department of English in the University of Manking, Mr. Winn P. Zeller, 214 Worth Capitel Street, Iown City, Iown. Mr. Zeller is an extremely able man with a passionate devotion to academic achievement, and with considerable ability in writing and in speaking.

I have not his wife only once, but was favorably impressed by her.

Sincerely yours,

/s/ wm. J. HUTCHIMS

214 No. Capitel Street Iswa City, Iswa December 5, 1935

Mr. B. A. Garaide 180 Fifth Avenue New York City

Dear Mr. Garside:

In February, 1934, I sent to your office an application for teaching position abroad. Again last winter I brought my record up to date. I am now even more interested in obtaining such a position: and since I am now much better qualified, I should like to have this additional information added to my record in your files.

This year I am completing my work toward the Ph.D. degree in English literature at the State University of Iowa. My most recent work has been with the dramm, although I have also done considerable work on American literature and history, political philosophy, and Oriental politics. At present, my work with the School of Letters is closely allied to the activities of the University Theatre and Department of Dramatics. The faculty of the School of Letters, pleased with my work in dramatics, has approved my project of creative work in dramatics as fulfilment of thesis requirements for the Ph.D. I might add that my Master's thesis was of standard research type, so you will know that my graduate work has not been one-sided.

During the past year I taught composition in the School of Engineering, Prof. Norman Foerster, Head of the School of Letters, can best speak of my work. During this past summer, I was able to return to a former interest, being employed as a research technician in the Department of Pathology, College of Medicine, here at the University.

I shall be very happy to send transcripts of my graduate work, letters of recommendation, and recent photos, should anything of this sort be desirable. If your board anticipates any vacancies in my field, or if you chance to have any suggestions for other appointments, I should appreciate your consideration.

Very sincerely yours,

/8/ WINN F. ZELLER

219 N. Dubuque Street Ioun City, Ioun October 20, 1934

Hr. B. A. Garside, Secretary Associated Boards for Christian Colleges in China 150 Fifth Avenue New York City

My dear Mr. Garside:

Last February you received my application for a teaching post in some Chinese college. At that time there were no epenings. This letter is to bring the information on that application up to date, and to remind the Board that I am still very much interested.

I am continuing my graduate work here at the University of Iowa with the expectation of receiving my M.A. at the January convocation. At that time I shall also have several hours work toward the destorate in English. It is my intention to continue work through the second semester and the summer session.

This year I have an appointment as graduate assistant in the Department of English; my job is to instruct two sections of Freshman Engineers. This experience should be invaluable to me. Mr. Norman Feerster, Director of the School of Letters, and Dr. Baldwin Maxwell, Head of Department of English will be glad to give any information in regard to my work here.

If any opening should occur in English, German, or the Social Sciences, I should appreciate your consideration.

Very sincerely yours,

/S/ WINN P. ZELLER

12. My great-grandfather came ever from Germany to preach the Memmonite faith. His son fellowed him, but as a Presbyterian. In turn, my uncle became a minister, Evangelical, now serving at Burhank, California. With this sort of heritage, it was inevitable that I should be brought up in the beliefs which have been right-fully treasured through the ages.

My ewn immediate family contacts have always been such that I would realize the place of Christianity in my life. This was true, both during the time that my father was living, and after his death, when our family left Canada and returned to the United States.

It was quite natural that I should be active in all the work of the church during my high school days at Columbus Grove, Chio. Reverend Stover, the Reverend Clarence Stewart, the Rev. Mr. A. E. Griffith, all once connected with churches in Columbus Grove, before I left there for college, could tell of my work there. Any mail addressed to these men at Columbus Grove would be forwarded; I do not know their present addresses.

As I came in contact with more of the modern viewpoints held by the great writers read during later high school and early college days, I discovered, naturally enough, that many of the things I'd been taught were inaccurate, at least. The jelt hit me pretty hard, but I believe that I have made adjustments, by setting a strong faith on principles of modern science and philosephy. My conviction is the firmer for the new ideas I have taken into my mind.

If you have any acquaintance with Berea College, you will know the ideals for which she stands - principles of finest Christian service. I have done my undergraduate work there, and believe that contact there, both with men and women connected with the institution, and with great speakers, has increased my capacity for service to others. An attitude of service had to develop. Study in philosophy of religion and in the Bible itself helped me form strong convictions. Pacifism and internationalism were two such convictions. Anothewas ascertaining the futility of agnosticism, so prominent on the average College campus.

I don't mean to give the impression that I'm at all my stical in my religious convictions. Far from it. But through the idealism which has been taken into me, I have gained a source of inspiration, a firm conviction of the necessity of Jesus in human life, and a desire to serve, with what power I have, in the cause of promoting humanity. Faith means that to me.

Zeller, Winn Entered Sept. 9, 1930

Columbus Grove, Chio

Has complete all requirements for graduation. A.B. degree will be conferred June 4, 1934.

Graduate High School, Columbus Grove, Chie, 1929

H.S. Credits							
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German 11-12 El			8	AA			
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131

TOTAL

Miss Roberta Hodgson 150 Milledge Ave. Athens, Ga.

CREDENTIALS: Roberta Hodgson
Prof. Political Science & Social Science, University of Ga.
Athens, Georgia.

DEGREES:

Certificates Medern Languages - Paris and Switzerland.

A.B., Teachers' College, Columbia University. 1908

M.A., History, Wisconsin University, 1911

Postgraduate Fellowship (Economics and Sociology), Wisconsin Univ., 1917

Postgraduate Fellowship (International Relations), Glark Univ., 1927

SUMMER AND FOREIGN STUDY:

Summer courses - Political Science - Colorado Univ., Boulder, Colorado.

3 sessions: Institute of Politics, World Politics, Williamstown, Mass.

A. Zimmern School of International Relations, Geneva, Switzenland, 1930, Seminar - Mexico 1931-3

Cultural Tour China - 1932

PROFESSIONAL TEACHIG POSITIONS:

Chair of Modern Language, Wesleyan College, Macon, Ga.
Chair of English, Ga., State College for Women, Milledgeville, Ga.
Present Position: Political Science, State Teashers College, Athens, Ga.
University of Georgia

EUROPEAN TRAVEL:

Five years Undergraduate study abroad - High Schools, Zurich and Lausanne, Switzerland, and Paris, France.

One year YWCA., Paris, 1906-7; General Student Secretary

Students! Hostel, Foyer des Etudiantes, Paris, France

GENERAL EXPERIENCE: (aside from teaching and YWCA Secretarial work.)
Lectures, address, classes; publicity for International Peace
Associations; University Institutes of Politics; State and Local Associations
of Women's Voters Leagues.

QUALIFICATIONS:

I am prepared to survey social and political facts; teach International Relations, Contemporary History, World Politics, and Foreign Policy; or to bring certain capa cities of intellect and maturity of character to the conception and performance of any job requiring such preparation as I possess. — (above described)

REFERENCES: I cdn present official and qualified references and certificates to all the above.

Mr. J. M. Pound, President of State Teachers College, Athens, Ga.
Dr. Howard Odum, University of North Carolina, Chapel, Hill, M.C.
Dr. George G. Sellery, University of Wisconsin, Madison, Wis.
Mr. George Foster Peabody, Saratoga Springs, W.Y.
Dr. T. J. Weefter, School of Education, University of Georgia.
Dr. C. M. Strahan, School of Engineering, University of Georgia.
Federal Judge E. M. Underwood, Atlanta, Ga.
Dr. Cullen Gosnell, Head of Dept. Political Science, Emory University, Alama
Dr. J. H. T. Macpherson, Head Department Political Science, University of Ga.
Mrs. John J. Hoff, 78 Foch, Paris, France

Nanking

May 1, 1936

Dr. Hillian P. Fonn University of Hanking Hanking, China

Dear Dr. Fenns

I have been expecting some direct word from you as to probable vacancies in your department in the autumn, but nothing has as yet come. We have not been able to do more, therefore, than to explore in a general way a few candidates who have effered themselves recently. To investigate the qualifications of candidates until it is possible to make an intelligent decision and then to secure the necessary support from one of the cooperating Mission Boards wherever that is possible, usually is a long and tedious process.

Further investigations of Miss soberta Hodgson confirm our earlier doubts as to her suitability. While most of the letters of reference we received from her friends had only laudatory comments, a few were frank enough to indicate characteristics of temperament and other aspects of the case which would make it very risky for us to try the experiment of an appointment, even though she were willing to provide her own support. Since she was born in 1874, she will be sixty-two this year - and that is very late to try any new experiments. Miss Hedgson is starting out this month on a trip to visit a married cousin in Ilo Ilo, Philippine Islands. It is possible that she will get in touch direct with some of our Christian Colleges in China. If so, we will leave it to the proper individuals in the different colleges to consider for themselves whether they would be able to use her for a shorter or longer period.

Another brilliant lady who is just starting out on a leisurely trip around the world, but who would like to spend some time teaching in some one of the China Colleges is Mrs. Avis Kidwell Morgan. I attach hereto a copy of the statement she gave us, together with the outline of her itimerary. You will notice that she may be arriving in China in the middle of 1937-38. It is quite possible that she could render valuable service for a semester of special work in some one of our Colleges, although the matter would have to be studied very carefully.

Recent letters from Mr. Zeller contain the information that he was married a short time ago. I have sent him two copies of an information blank for Mrs. Zeller to fill out, suggesting that she send one copy to our office and one copy to you. I am not sure as yet whether you are seriously interested in Mr. Zeller as a possible recruit for the staff of your department, but I know that if you are thinking at all seriously about using him you will be emplous to learn everything possible about his wife.

Very cordially yours,

B A GARSIDE

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THE POLGER SHAKESPRARE LIBRARY

WASHINGTON

Administered by the Trustees of Amberst Gollege Amberst, Massachusetts

Office of the Birector

February 10, 1936

Dear Mrs. Morgans

It is my feeling that you know more about Sir John Bavies than any other scholar alive and hence are better qualified than I am to answer the quaries you raised. In my judgment you should by all means publish a study of Davies based on your many years of research. I feel sure also that you should issue a new edition of the Epigrams, and better still a new edition of all of Davies Forms. Your comparison of Tabouret and Davies seems to be very significant and leaves small doubt that Davies was familian with the French writer. I am returning your manuscripts was familian with a pleasure to examine them.

Very sincerely yours,

(s) Joseph Q. Adams

Mrs. Mergan's itinerary: -

Arrive in England April 1, 1936 Sept. 1 Leave Oct. 1 Leave Hornandy Hov. 1 Jeave Sapin Dec. 1 eave Moroeco Jan. 1, 1936 Palma Haples Feb. 1 April 1 Florence Aug. 1 Vienna Sept. 1 Budapest Athens Oct. 1 Istanbul Hov. 1 Jan. 1, 1938 Egypt India & China Aug. and return to L. A. Oct. 20, 1938

Avis Kidwell Morgan, 370 Ocean Terrace

Staten Island, N. Y.

To Whom it May Concerns

I hold a Fh.D from Gornell University in English Literature under Lane Gooper and J. Q. Adams. My work chiefly concerned Greek Literature, Griticism, Elizabethan Literature, and the Short Story. While doing graduate work at Yale University I took the following subjectes Chaucer under Earl Young, Spenser under John Berdan, 18th and 19th sentury Brama inder George Mettleton, Elizabethan Brama and Shakespeare under Tucker Brooks, the Howel under Eilbur Gross, and the Short Story under Dr. Ganby of New York City.

My dissertation was the biography of Sir John Davies, the edition of his Orchestra, and a study of the rhythm and harmony of the universe as exemplified in the universal dance from the cessos to the unique poem of Davies, and its application to the present needs. At the suggestion of Mr. Adams and Mr. Gooper I am preparing it for publication while in Englan.

Besides my degree in English, I hold a graduate diploma from the Ottawa Conservatory of Music in piano, and from the Pittsburg Morman in Dictation. Buring the years I was at Yale I took work in the Yale School of Music to apply upon my study in rhythmics; and during the World War I was a dictition in the Army and had charge of a lunch room at the Bureau of Standards.

Between high school (where I won highest honors) and my four years of college at Ottawa University, I taught one year in a country school after my degree I taught two years in high school in Kansas; then, after my final degree, I taught two years as Head of the English Departmentat the California Christian Colleges; then became Dean of Cummeck Girls College, then taught graduate English in the University of Hawaii.

On my trip around the world I hope to study the language and literature of the countries in preparation for a course in Comparative Literature.

Wery sincerely yours,

Avis Kidwell Morgan

730 Ocean Terrace Dongan Hills Staten Island New York

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American Express Company London, England

UNIVERSITY OF NANKING

NANKING. CHINA

DEPARTMENT OF FOREIGN LANGUAGES

October 24, 1936

N N Farm War

Mr. B. A. Garside 150 Fifth Avenue New York City

Dear Mr. Garside,

This long-delayed letter appears likely to get off at last, but not, I fear, in time to prevent you from realizing what a bad correspondent I am.

I must thank you, first of all, for your help in securing Oliver Caldwell for the University. Your former approval of him and his wife made it possible for us to snap them up when the opportunity offered. I had been anxious to get them ever since you first sent me his record, but I could never persuade the administration to provide salary and travel for a married man. With him once out here in China, however, I finally managed to get a small married—man's salary for him. We like both him and his wife very much personally, and he is fitting into the work of the department very nicely. I hope that he may become a permanent addition to the staff.

The price which I paid for Mr. Caldwell was a promise to get along without anyone in Mr. Wheeler's place. That we are managing to do at present, but the overloading is rather serious and should not be continued for another year. I am very anxious, therefore, that the Presbyterian Board appoint someone to take Mr. Wheeler's place next year, thus filling up the Presbyterian quota and strengthening the Department of Foreign Languages.

I wish, specifically, that the Board might appoint Mr. Willard Hanna to the University of Nanking. Mr. Hanna, as you may know, was a short-term missionary under the Presbyterian Board, teaching at South Gate, Shanghai. He then spent a fourth year at Hangchow Christian College. I saw a good deal of him and even went so far as to have him come to Nanking for a couple of days to become better acquainted. He expressed considerable interest in our work and in the possiblity of coming to us, and I have kept in touch with him since in the hope that he might find it possible to come. As he has already been approved both by us and by the

Presbyterian Board, he seems to me to be an ideal person to fill Mr. Wheeler's vacancy. Will you, therefore, kindly take up the matter with the Board with a view to getting him out here in the fall of 1937?

We are expecting still another vacancy in 1937, when Mr. Jones goes on furlough. While I doubt whether I can persuade the administration to bring anyone out from home, I should like to know of any likely people whom we might secure. In this case, either a man or a woman would do, but a married man is probably out of the question. Possibly someone willing to pay his or her own way out might be a solution. I realize, however, that such people are hard to find; but if you will let me know if you hear of anyone, I shall appreciate it very much.

I believe the Administrative Council has written you about the research project we have in mind for the Department. A copy of the request to the Carnegie Corporation goes to you either in this mail or the next. I hope that you can help in pushing this request or, if the Carnegie people are not favorably inclined, in suggesting some other possible interested organization. I feel very strongly that 1) one of the most important and most nearly permanent contributions the University of Nanking can make is in the field of English, and 2) that we have gone about as far as we can with the present personnel and must remain relatively unknown unless we can undertake some such important research project as the one outlined in our request.

Very sincerely yours,

William P. Fenn

Presbyterian Board, he seems to me to be an ideal person to fill Mr. Wheeler's vacancy. Will you, therefore, kindly take up the matter with the meand with a view to getting him out here in the Pair of the Recommendation of the Recommendatio

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December 21, 1936

Dr. William P. Fenn University of Manking Manking, China

My dear Dr. Fenns

Let me acknowledge receipt of your letter of October 24th.

We are glad that you were able to secure Mrs. Caldwell and we trust that they will prove valuable and permanent additions to your staff.

We appreciate the fact that the question of someone to carry on in Mr. Wheeler's place is a very important one for your Department. I have discussed the matter at some length with President Chen, and have also mentioned it briefly to some of the Secretaries of the Presbyterian Board. I am hoping to have a more extensive conference with our Presbyterian friends on this topic within the next two or three days. I have also had a letter from Mr. Hanna, in which he tells of his desire to return to China, and mentions various possible openings, that at Nanking among them.

We will try to follow up this matter as vigorously as we can; in the hope of getting some definite decisions in the near future.

We will await further word from you as to a possible second vacancy in your Department.

Both Dr. Chen and I discussed with representatives of the Carnegie Corporation the possibility of their taking an interest in the research project in your department. While they were very cordial and sympathetic, they pointed out that the restrictions of their charter prohibit their supporting enterprises outside the United States. This seems to close the door to any hope of support in that direction. I do not know of any other organization which we might hope to interest, but will keep the matter in mind, and be on the lookout for some other group from which we might secure support.

He trust that the holiday season will be a pleasant one for you and your family, and that by the time this letter reaches Manking you will be off to a good start on 1937.

Very cordially yours,

B A GARSIDE

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