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Chen Yu Gwan 1934 Jul-Dec

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UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

July 14, 1934

Mr. B. A. Garside
Associated Boards
New York, N. Y.

INDEXED

Dear Mr. Garside:

This will transmit to you the report, in duplicate, of the Board of Trustees of the University which goes to the New York State Education Department. We trust it will leave on the SS EXPRESS OF RUSSIA sailing tomorrow from Shanghai and reach your office in ample time this year. I am relieved not to have to execute the affidavit at the American Consulate General. This year that would have meant an unavoidable delay of two weeks.

Along with the lack of rain we are having most unusually hot weather. I have just returned from the conference of College Presidents on Mokanshan where the situation is no better than in Nanking. It was very warm and there is a shortage of water as well. We are glad that most of our foreign staff have already gone on their holiday, to Kuling or PeiTaiHo in most cases where the weather is more comfortable. All are enjoying good health, with the exception of Dr. Steward, who is again in the local hospital, awaiting verdict as to whether he must undergo another kidney operation. His condition is serious but not critical. Meanwhile his family, except for Mrs. Steward, is on Kuling.

We have just had a cable from London indicating that Miss Edith Turner is definitely coming and will arrive in Shanghai on September fourth so that we are assured of one more regular term member on the English staff. We are awaiting statements from her when we shall take steps to effect her appointment as a local appointee on the field, to be confirmed by the Board of Founders. In this special case we trust this will meet with your approval.

We are pleased to have the first copy of the News Bulletin "The China Colleges." And shall be glad to follow your suggestions with reference to material.

I wish also to acknowledge receipt of copy of your letter to Mr. Brian Low, under date of May 17. Mr. Low has made a large place for himself on our staff and we are gratified to have him so thoroughly approved by the Board of Founders.

Yours sincerely,

Y. C. Chen

YGC:S

Feb.
ack. 8/9/34
sent report 8/9

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Nanking

University of Nanking

INDEXED

July 26, 1934

ack-8/27/34

President Y. G. Chen
University of Nanking
Nanking, China

My dear Doctor Chen:

We enclose a confirmation copy of the cablegram we sent you on July 20th, informing you of the appointment of Prof. Stevens of Louisiana State University.

We also enclose herewith copies of the following material:-

Letters from Prof. Stevens dated July 13 and July 16,
together with material attached thereto.

My letter to Prof. Stevens under date of July 24.

Copy of employment agreement between Dr. Stevens and
the University of Nanking.

I believe that the information and letters of reference attached to Dr. Stevens' letter of July 16 will give you a very good view as to his training and qualifications. I myself have not had an opportunity of meeting him, but Mr. Reisner and Mr. Evans, who talked with him at length while he was in New York City, are both enthusiastic in their commendations.

We are not entirely sure that Prof. Stevens will be able to complete his preparations in time to catch the "President Coolidge", sailing from Los Angeles on August 6th (and possibly from San Francisco on August 10th if the strike situation there is cleared up.) If he cannot catch the "Coolidge", he should be able to get the "Empress of Russia", sailing from Vancouver on August 11th. That will get him to Shanghai a little ahead of the "Coolidge."

We earnestly hope that there will be no further delay in Professor Stevens' plans, and that he will prove a thoroughly satisfactory appointee for this important work he is to undertake. I believe that Mr. Reisner is writing you with reference to the question of whether or not we should seek another specialist in cooperative marketing or whether Prof. Stevens will be able to handle all of the different branches of this work.

Very cordially yours,

E A GARRIDE

BAG:RG
Enc.

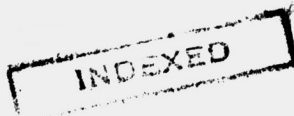
UNIVERSITY OF NANKING
OFFICE OF THE PRESIDENT
NANKING, CHINA



July 26, 1934

*ack
8/21*

Mr. B. A. Garside
Associated Boards
150 Fifth Ave.
New York, N. Y.



Dear Mr. Garside:

This will acknowledge your recent cable as follows:

"DICKSON DECLINED BUT HAVE APPOINTED PROFESSOR MACKENZIE STEVENS LOUISIANA SUPERIOR QUALIFICATIONS BOTH COTTON AND MARKETING COOPERATIVES ARRIVING COOLIDGE AUGUST TWENTY* SEVEN RECOMMEND NO SECOND APPOINTMENT UNTIL AFTER STEVENS ARRIVES = REISNER GARSIDE"

This gives us great satisfaction that Professor Stevens has been appointed and may be expected before the opening of the fall term of school. We shall hope for further word concerning Mr. Stevens on steamers arriving a week or so before the Coolidge, which will facilitate our arrangements for his living quarters.

*- See
Cable
attached*

There has been a break in the heat due to a typhoon south of here, which has been a great relief.

You will be glad to know that Dr. Steward is considered much improved over when I last wrote you and on the way to permanent recovery. His wife is now in the University Hospital, suspected of having gall stones but no diagnosis has been made as yet. Her condition is not considered critical and plans have been made for them to leave Nanking before another wave of heat comes.

Yours sincerely,

Y. G. Chen

YGC:S

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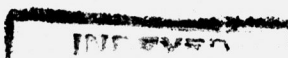
1135



University of Nanking

August 1, 1934

President Y. C. Chen
University of Nanking
Nanking, China



ak-8/9/34

My dear Doctor Chen:

I enclose herewith the following material:-

Copies of health reports for Professor and Mrs. W. Mackenzie Stevens
Copy of letter I wrote Mr. Stevens yesterday
Copy of employment agreement between the University of Nanking and
Professor Stevens.

The last named item I promised to enclose in the letter I wrote you last week, but Professor Stevens did not have time to sign and return it to us before the last China mail closed, so I sent my letter on without waiting for this enclosure.

You will note that Prof. and Mrs. Stevens have had to change their sailing from the "President Coolidge" to the "Empress of Russia". I will send you a cable next week announcing this change, but will wait until we are sure that they actually catch the "Russia" before doing so. Since the "Russia" arrives a day or two before the "Coolidge", I presume that this shift in steamers will not seriously disturb your arrangements.

Very cordially yours,

BAG:RC

B A GARSIDE

Nanking

University of Nanking

August 1, 1934

ack-8/9/34

President Y. C. Chen
University of Nanking
Nanking, China

INDI

My dear Doctor Chen:

I am glad to report that the United Christian Missionary Society has just notified us that during the year 1934-35 it will appropriate U.S.\$750. to the University of Nanking in lieu of the services of Mr. Bates.

While this amount will not go all the way toward providing a substitute for Mr. Bates, it will at least be of substantial help. We have been afraid that, because of the serious financial situation confronting the United Christian Missionary Society, it might not be able to give any assistance at this point.

Very cordially yours,

B A GARSIDE

BAG:RO

1137

學大陵金立私
UNIVERSITY OF NANKING
NANKING, CHINA

Ack

August 6, 1934.

INDEXED

ack - 9-11-34

Mr. B. A. Garside,
Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Garside:

Since writing you on July 26th, one or two matters have come up which need your attention. Most important is the cablegram sent you on the 3rd inst., as follows: SUDDEN OPPORTUNITY OBTAIN Mr. Mrs. ODGEN KING 130 HACKBERRY STREET MODESTO CALIFORNIA ON SPECIAL FUNDS STOP PLEASE OFFER MISSIONARY SALARY PREREQUISITES TRAVEL SPECIAL CLASS NOW TO JUNE THIRTIETH NINETEEN THIRTYSIX FOR FULL TIME BOTH SUGGEST FILL PAPERS LATER TO AVOID DELAY QUALIFICATIONS ASSURED. CHEN.

I hesitated over sending you another request for a last-minute appointment, but in view of Dr. Buck's need and the fact that immediate action was necessary if we wished to get Mr. and Mrs. King while they were available, it seemed wise to cable you.

I understand from Dr. Buck that he tried to obtain Mr. King's services just before he left the United States on his return to China and that he wrote you of the possibility, so you are, no doubt, in possession of information concerning him. At that time he was not married. Dr. Buck has just received a cable from him to the effect that one of his letters to Mr. King did not reach him, hence the necessity for cabling you in an attempt to have him here in time for the opening of the autumn term. It is because he is needed at once that we included the suggestion in the cablegram that blanks might be filled in later rather than delay his coming. He is a Christian, and Dr. Warren of Cornell considers him a well-qualified person for the work. He has completed all the work for his doctor's degree except his thesis, which he would like to finish here, and Dr. Buck is anxious to establish the precedent of having American students do their thesis work in China.

Mr. Swen Wen-yu, one of the professors in the Department of Agricultural Economics, will have to give more time to the Four Provinces Survey, so Mr. King will be able to take his

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August 6, 1934.

two courses and the course in economic geography, in addition to assisting in the marketing research and statistical procedure of the Four Provinces Survey.

Mrs. King is a stenographer and will be a very valuable addition to the staff of the Department of Agricultural Economics, for in addition to extra stenographic help that Dr. Buck needs, there will be the two cooperative experts to consider in this respect.

As mentioned in the cablegram, it is desired that Mr. and Mrs. King come for two years on a missionary salary (from September to the end of June 1936), with the corresponding allowances, except that their travel might be paid both ways (Dr. Buck suggests), even though they are to be here for a short time only. The Department of Agricultural Economics has sufficient funds to finance them. Inasmuch as one of the teachers budgeted for cannot come, the money can be used to pay part of Mr. King's expenses and the rest can be covered by the Four Provinces Survey; while Mrs. King's salary can be paid from the bank fund for co-operatives and from the land utilization funds.

I am sorry to report that we have received an unfavorable reply to our request for funds to carry on the research work of the Institute of Chinese Cultural Studies from the Division of the Humanities of the Rockefeller Foundation. A copy of Dr. Stevens' letter is enclosed.

I am taking this opportunity to acknowledge receipt, through Mr. Evans, of the minutes of the meeting of the sub-committee of the Associated Boards of June 22nd. Your office staff deserve the highest credit for turning out the largest amount of work done so far in a single year at a lower cost per unit, substantially, than in the past.

We were all very sorry indeed to hear of the passing away of Miss Priest's father.

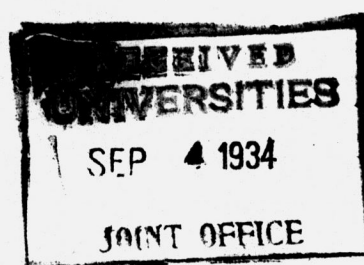
Hoping you had successful meetings in England and with best wishes for a pleasant summer vacation, I remain,

Sincerely yours,



Y. G. Chen.

1092



1140

(Copy)

THE ROCKEFELLER FOUNDATION
49 West 49th Street, New York

The Humanities
David H. Stevens, Director

*Sent to P. Chen's letter
8/6/34*

June 21, 1934

Dear Mr. Chen:

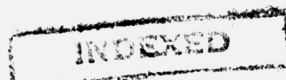
Your letter of January 13, 1934, addressed to Mr. Gunn at his office in Shanghai was acknowledged briefly in his letter of January 15 with word that the matter would be taken up with me when he arrived in New York. You recall that the letter has to do with the need of funds to support the work of your Institute of Chinese Cultural Studies. During the weeks since Mr. Gunn's return there has been reason to defer a further letter to you in the matter. We now are able to report quite definitely that assistance of the type indicated will not be possible within the program of the Foundation under present terms of operation. I regret the delay in reply, and hope that this delay has not hindered you in making plans for the next academic year.

Sincerely yours,

(Signed) David H. Stevens

President Y. G. Chen
University of Nanking
Nanking
China

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University of Nanking

August 9, 1934

ack. 9/14/34

President Y. G. Chen
University of Nanking
Nanking, China

My dear Doctor Chen:

Let me congratulate you for the speed with which you transmitted the 1933-34 report for the University of the State of New York. We are sending on one copy of this report to Albany, and are keeping the other copy in our files here. I have prepared the certification, which I trust will be acceptable to the Regents.

We received a few days ago your cablegram reading as follows:-

"SUDDEN OPPORTUNITY OBTAIN MR. AND MRS. OGDEN KING, 130 HACKBERRY STREET, MODESTO, CALIFORNIA ONE SPECIAL FUNDS STOP PLEASE OFFER MISSIONARY SALARY PREREQUISITES TRAVEL SPECIAL CLASS NOW TO JUNE THIRTIETH NINETEEN THIRTYSIX FOR FULL TIME BOTH SUGGEST FILL PAPERS LATER TO AVOID DELAY QUALIFICATIONS ASSURED."

I at once sent Mr. and Mrs. King the letter of which I enclose a copy herewith. At the same time I sent them a night letter.

We have today received the following telegram from them:-

"WE ACCEPT THE OFFER TO JOIN NANKING STAFF STOP HAD PHYSICIANS EXAMINATION TODAY STOP WILL PROCEED IMMEDIATELY TO MAKE OUR OWN SAILING RESERVATIONS FROM SAN FRANCISCO OR SEATTLE STOP EXPECT TO SAIL WITHIN TWO OR THREE WEEKS. MR. AND MRS. OGDEN KING 131 McHENRY AVENUE."

Apparently, therefore, everything is going forward quite satisfactorily, and we may hope that they will be reaching Nanking early in September. About the first of next week I will send you a cablegram reporting the plans of Mr. and Mrs. King, and also mentioning the change in the steamer of Prof. and Mrs. Mackenzie Stevens.

Very cordially yours,

BAG:RC
Enc.

B A GARRSIDE

1142

Schroon Lake
Aug. 21

Nanking

University of Nanking

August 10, 1934

President Y. C. Chen
University of Nanking
Nanking, China

Dear Doctor Chen:

Let me acknowledge receipt of your letter of June 29th,
commenting on our correspondence with reference to Mr. Oliver Caldwell.

Mr. Caldwell has received an invitation to join the staff
of Amoy University, and I understand that he is now giving the matter
serious consideration. I will report your comments to him.

We have been disturbed by the reports in correspondence and
in recent news dispatches telling of the unusually severe heat and
drought that has been afflicting China this summer as well as the
major portion of the United States. I hope that by the time this
letter gets to Nanking, conditions will be much more pleasant, and
that the University will be opening up the new year of work under the
most auspicious of conditions.

Very cordially yours,

B A GARSIDE

BAG:RC

1143

Nanking

University of Nanking

August 21, 1934

President Y. G. Chen
University of Nanking
Nanking, China

My dear Doctor Chen:

I am acknowledging your letter of July 26th, quoting the cablegram regarding the appointment of Stevens. Mr. Carside has written you fully, enclosing correspondence with Mr. Stevens, and given you copies of the medical report. As a matter of fact, he has given you all the information we have available at this time.

We are indeed glad to know of the recovery of Dr. Steward and sincerely trust that there will be no reaction. We likewise trust that Mrs. Steward will make a speedy recovery.

Papers have been bringing us news regarding the heat wave in China and you certainly have been afflicted. Early in the year we had an unusual seige, but subsequently a cool wave set in and we have not had a great deal of difficulty since. It is just as well that we have had no excessively hot weather to further handicap us as the summer has been simply overloaded, and has required top speed on the part of the staff to keep things going.

Very cordially yours,

C. A. Coans.

CAN:RG

學大陵金立私
UNIVERSITY OF NANKING
NANKING, CHINA



file

August 29, 1934.

Mr. B. A. Garside,
Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Garside:

I have just received your letters of August 1st, containing the good news that the United Christian Missionary Society has appropriated U.S.\$750 to the University in lieu of the services of Mr. Bates during the year 1934-1935, and enclosing a copy of your letter to Professor Stevens of July 31st, a copy of the employment agreement between the University and Professor W. Mackenzie Stevens, and the health reports for Professor and Mrs. Stevens.

We are very grateful for the appropriation from the United Christian Missionary Society as it will help a good deal in trying to meet expenses this year.

Sincerely yours,

G. S. Chen

國立金剛大學
UNIVERSITY OF NANKING
NANKING, CHINA

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Nanking

Nanking

September 11, 1934

Mr. Y. C. Chen
University of Nanking
Nanking, China

My dear Mr. Chen:

Let me acknowledge receipt of your letter of August 6th, referring to your request for the appointment of Mrs. and Mrs. Ogden King.

We hope that before this letter reaches you Mr. and Mrs. King will have arrived on the field and will be started on their service to the University. As soon as Mr. and Mrs. King have supplied us with information regarding their background and training, we will request the Board of Founders to confirm their appointment.

I am very sorry indeed that the Rockefeller Foundation has found it necessary to give an unfavorable reply to our request for funds to carry on the research work of the Institute of Chinese Studies. However, the Rockefeller Foundation is being compelled to reduce its appropriations in every direction, and undoubtedly they feel that this is one department where our University can carry on as best they can with the funds being provided by the Harvard-Yenching Institute, even though the income from that source is now substantially reduced.

We trust that the university year now beginning will prove to be a very peaceful and prosperous one.

Very sincerely yours,

BAG/h

B A GARSIDE

1147

私立金陵大學
UNIVERSITY OF NANKING
NANKING, CHINA

September 14, 1934.

INDEXED

Oct 10/26/34

Mr. B. A. Garside,
Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Garside:

Your letter of August 9th with reference to Mr. and Mrs. Ogden King has been received, and Mr. and Mrs. King reached Nanking day before yesterday. May I take this opportunity to thank you for making arrangements to get them out here so promptly? They have made a very good impression and have arrived in ample time to take up the term's work.

We are all very pleased also with Dr. and Mrs. Stevens, as well as Mrs. Stevens, Senior, who expect to keep house themselves as soon as the Bates house has had a few minor repairs made to it.

Miss Turner has also arrived and is fitting nicely into the work. Miss Imogene Ward, the daughter of Dr. Ralph A. Ward, has also come to teach English this year. With these two ladies giving full time to the work, it is possible to eliminate part-time teachers in the English Department.

I am interested in your letter notifying us of the coming visit of the Good Will Commission being sent from America in connection with a move to try to reconcile the Right and Left Wings of the Kuomintang as far as their understanding of the ideals of Sun Yat-sen are concerned. Our International Relations Club will be glad to have the information.

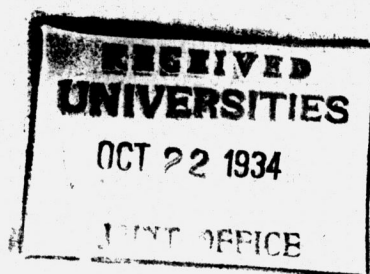
We have a record enrolment this term, 613 regular college students, and over 50 students from Ginling taking courses at the University. The Registrar has not been able to classify the students according to colleges yet but we shall have this information very soon.

The weather is delightful now and everybody is back from vacation.

Sincerely yours,

Y. S. Chen

國立中央大學
UNIVERSITY OF NANKING
NANKING, CHINA



Handwritten signature or initials, possibly "H. H. H."

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Nanking

October 4, 1934

ack - 11/3/34 - will reply
later -

President Y. G. Chen
University of Nanking
Nanking, China

INDEXED

My dear Dr. Chen:

I should have written you long ago with reference to one item in the minutes of the April 26th meeting of the Nanking Board of Founders. You will note on the top of page three of these minutes a reference to the discussion of the Founders bearing on the action in the minutes of the Board of Directors with reference to proposed cooperation between the University of Nanking and the Ministry of Industries and experimentation and training with a view to serving small scale industries in the rural field. Dr. K. L. Butterfield who was present at the meeting commented on various phases of the agricultural work at Nanking stressing particularly the value of establishing close relationships between rural restorative units established by the University and the rural missions in the areas where these units are situated. The Board expressed its keen interest in Dr. Butterfield's suggestions and requested that he prepare a statement along these lines for passing on to the field.

A few days after the meeting, Dr. Butterfield kindly prepared a brief memorandum, a copy of which I am enclosing herewith. He suggested that I show this material to Mr. Reisner and secure his comments and criticisms. After Mr. Reisner had gone over the matter he wrote me a letter of which I enclose a copy herewith.

In the pressure of other matters I have not had an opportunity of consulting further with Dr. Butterfield and Mr. Reisner, as I had hoped to do before passing this material on to the field. To avoid any further delay I am therefore sending the memorandum along for your information and comments. I am quite sure that, as pointed out by Mr. Reisner, the field is already doing a great deal along the lines indicated by Dr. Butterfield, and it is quite possible that at the present time there is nothing more that need be said or done. Since, however, our Nanking Founders are keenly interested in this whole suggestion, it would help to keep them up-to-date and to stimulate their interest if someone of those directly interested in this field of work could send us at least a brief summary of just what is being done and planned along these lines.

Very cordially yours,

B A GARSIDE

BAG:MP

Encl

1150

copy of Dr. Butterfield's memorandum regarding agricultural experimentation.

"At a recent meeting of the Nanking Founders the point was made that the College of Agriculture of Nanking University, in its establishment of some twelve or fourteen experimental centers in various parts of central and north China, has presented to the Christian churches and various mission boards a unique opportunity for cooperation.

Apparently the idea is rapidly gaining ground both here and in China that Christian forces in China wish to concentrate their rural work around centers from which may radiate expert advice and oversight, out into groups of adjoining "rural community parishes". Your centers would seem to furnish ideal places for such a development.

I am instructed therefore by the Founders to ascertain whether you would be disposed to cooperate with and urge upon the churches and missions in the territories in which your experimental centers are located, to begin to plan development of community parishes and Christian work areas, each with one of your centers as the nucleus of practical interest and work.

We wish to place this query before you partly to endorse the splendid idea that lies back of the centers, and partly to make sure of your complete sympathy with the general plan proposed, before we approach the missions with respect to it. We can see that eventually the plan, if at all successful, would call for increases in your budget in order to enlarge and to extend the work of the centers in order to meet developing needs."

P
Y

AGRICULTURAL MISSIONS FOUNDATION, Inc
419 Fourth Avenue
New York, N.Y.

May 17, 1934

Mr. B. A. Garside
Christian Colleges in China
150 Fifth Avenue
New York City

Dear Garside:

I read your letter of May 16th and the attached statement of Dr. Butterfield's with much interest.

Based on a report of the cooperative experimental work of the College of Agriculture for the year ending June 30th, 1933, I have made up the enclosed statement on which I have indicated by a * the Mission centers. You will notice there are six of these now active. Of these six, the two cooperating bodies at Tsinan and Tunghsien are already greatly interested in the development of rural community centers and rural reconstruction units; and the groups are working on programs consciously directed to this end. The cooperative center at Taiku consists of the Shansi-Oberlin Memorial Schools, with which the Congregational Mission there closely cooperates, but for which I believe they have no administrative responsibility. The work at Yih sien, Shantung, was dropped at the end of 1933 and experiments divided between Tsinan and Hauchowfu. The work at Kiefeng is done in cooperation with the Southern Baptist Mission, who are contributing land and the buildings but making no financial contribution. I cannot imagine the Southern Baptist taking any interest in a larger Parish. This leaves the Nanhauchow Station (Presbyterian North) the one center where there ought to be opportunities for doing the thing which Dr. Butterfield had in mind in his memorandum.

Attention should be called to the fact that these stations were all established on a cooperative basis and are still on this basis, whether the cooperation is with Christian groups or Government organizations.

While I have every sympathy with the proposals made by Dr. Butterfield, in view of the situation which has already developed at Tunghsien and Tsinan and the situations which exist at the other stations, I am not at all sure that his suggestions have the pertinency which they would seem to have if the cooperative centers were not conditioned by the situations which I have above described.

Perhaps there is something in the situation which I do not see. I hope you will send these comments and the statement on to Dr. Butterfield, with whom I shall be very happy to go into the matter in more detail if he so desires.

Very sincerely yours,

John H. Reiser

P
Enclosure

1152

Y

UNIVERSITY OF NANKING
COLLEGE OF AGRICULTURE
COOPERATIVE EXPERIMENTAL CENTERS
As of June 30, 1933

- * Nanhsuchow (Anhwei) - Presbyterian North
 - * Kaifeng (Honan) - Southern Baptist
 - * Yih sien (dropped end of 1933) (Shantung) - Presbyterian North
 - Yenching (Hopei) - A substation of Nanking
 - Hanchow (Government) (Kiangsu)
 - * Taihu - Shansi-Oberlin Memorial Schools (A.B.C.F.M. cooperating)
 - * Tsinan (Cheeloo) - School of Theology and Rural Institute
 - * Tsangchow (Hopei) - London Missionary Society
 - Sianfu (Shensi) - Government cooperation
 - Tinghsien (Hopei) - Mass Education Movement
 - Wusih (Kiangsu) - Provincial College of Education
 - Hwangtu (Kiangsu) - Rural School Branch, Shanghai Middle School
 - Hwangsu (Kiangsu) - Rural Village Improvement Association
 - * Tunghsien, (Hopei) - Cooperating in extension with North China Christian Rural Service Union
 - Wukiang (Anhwei) - Experimental Extension Center of College
(No mission work at this place)
- Cooperative stations at Kweitch, Honan, combined with Kaifeng in 1932.
Weihhsien, Shantung, combined with Tsinan.
- * Developed originally on cooperative basis between the local mission groups and the University of Nanking.

Nanking

Nanking

October 5, 1934

ark - 11/3/34

President Y. G. Chen
University of Nanking
Nanking, China

My dear Doctor Chen:

We are enclosing herewith the auditors' report for the University of Nanking for the fiscal year ended June 30, 1934. As a previous mail has brought you the treasurer's report, we are not including another copy.

A word regarding the cash situation on page 2 is in order. It will be seen that there is cash on hand to the amount of \$1,041.10, but there is cash awaiting investment of \$9,162.53. The smallness of the cash on hand is due to the fact that cash awaiting investment included famine funds cash which was used to balance off the famine funds overdraft, as well as the current special account of \$2,469.95, and which represented overpayment on salary for C. H. Riggs, this being closed out against famine funds as directed by Miss Priest. It will therefore be noted that endowment funds were not used, but the famine funds principal cash as voted by the field.

I believe that other items are perfectly clear and require no further comment.

Very cordially yours,

1154

Nanking

Nanking

October 22, 1934

President Y. G. Chen ✓
Mrs. B. A. Slocum
University of Nanking
Nanking, China

My dear Dr. Chen and Mrs. Slocum:

I am enclosing herewith five copies of the minutes of the meeting of the Committee on Finance, Property & Investment held on October 17th. The real purpose in calling this meeting was to secure approval of the Nanking Realty Corporation. Other items, however, were presented for consideration before the meeting of the corporation.

The report on investments occupied some little time, as a careful study was made of the security list. No changes, however, were made in any of the holdings.

The report on Famine Funds included a consideration of the cash recently received from the National Savings & Trust Company, the Treasurer being instructed to keep it on hand in one of the savings accounts of the University. It might be of interest to note that \$100,000. is being paid on one of the notes carried with a bank in Washington, D.C. and should be in hand within a few days for the consideration of the Finance Committee.

The Seventh Avenue hospital property likewise consumed a considerable portion of time. We have been making strenuous efforts to have the property occupied so that some income could be secured at least to help pay the taxes. I have just come from the property after taking through a member of the Department of Public Welfare of the City of New York with a hope of getting them interested in the building. We do not know what will come of it. A number of different organizations would be willing to take it over, but at a ridiculous figure.

After the meeting adjourned, the Directors of the Nanking Realty Corporation met and had its first meeting, approving the stock certificates, seal and other routine matters. We will now be in a position to take the hospital property over as soon as court proceedings allow us to take clear title.

The situation in America has not altered very considerably within the last three or four months, and this applies more particularly to our prospect of interesting people in the cause for which we stand.

1155

President Y. G. Chen
Mrs. B. A. Slocum

-2-

10/22/54

We have received convincing reports from various angles regarding business recovery. Quite definitely there is a swing against the New Deal due very largely to the alarm which is spreading over the excessive expenditure of government funds. People are beginning to realize someone must pay the bill at some time or other, and they are reluctant to allow the free expenditure which has been going on in the past. This has brought something of a slowing up of business, which is reflected in the halting of production in the steel industry. We are hoping for the best, however, and trust that within the next six weeks there will be more definite indications of stabilized tendencies on the part of the government.

Very cordially yours,

CAE:RC
Enc.

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Nanking

October 26, 1934

Dr. Y. G. Chen
University of Nanking
Nanking, China

My dear Dr. Chen:

Let me acknowledge at this time receipt of your letters of August 27th and September 14th.

Your letter of August 27th. This letter, with its various enclosures should have been acknowledged before this.

We are glad to note that the report to the Harvard-Yenching Institute went forward so promptly. I am sure that the Trustees of the Institute will find it in satisfactory form.

Mr. Gunn told us of the special grants being made by the Rockefeller Foundation for 1934-35 to the University of Nanking and several of the other Colleges. We certainly rejoice that this assistance came in at the time when it was so needed and so welcome.

I am sorry that we did not have time between the date your letter arrived and the date of Dr. Franklin's inauguration as President of Crozer Theological Seminary to arrange for one of our staff members to be present as a representative of the University. We did, however, send cordial greetings and good wishes to Dr. Franklin on behalf of the University of Nanking and the other China Colleges which he has so long been related with. An additional thirty copies of the minutes of the June 6th meeting of our Founders Executive Committee were mailed to you to replace the supply lost in transit.

Your letter of September 14th. We are glad to learn that Dr. and Mrs. Stevens, Mrs. Stevens, Senior, Mr. and Mrs. King, Miss Turner, and Miss Ward have all arrived to assist with the work of the University this year. I know that their coming has strengthened your work and brought encouragement to all of you who have been carrying unduly heavy burdens.

All of us here in the New York office are working under quite a bit of pressure just now trying to get our promotional plans for the Associated Boards under way, and at the same time to avoid neglecting our regular duties. Miss Priest has been of tremendous assistance to us, and I am sure that her presence in America will mean much in winning new friends for both the University and Ginling College.

1157

10/26/34

We are all delighted to have President C. J. Lin and President Francis Wei here in America this fall. We are counting on having you with us within the next year or two. I hope that when you arrive we will have our organization running fairly smoothly so that we can utilise you to the best possible advantage.

With all good wishes, I am

Very cordially yours,

A GARSIDE

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UNIVERSITY OF NANKING
NANKING, CHINA

Q. R.
12/13
Evans



November 3, 1934.

Mr. B. A. Garside,
Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Garside:

10/24 - We were very pleased to receive thirty copies of the minutes of the meeting of the Executive Committee of the Board of Founders on June 6th, also three copies of the minutes of the meeting of the Committee on Finance, Property and Investment on September 12th, together with copies of the Treasurer's report for the fiscal year ending June 30th, 1934. Yesterday your letter covering this report, together with a letter from Mr. Evans accompanying the audited statement for the year, reached me. These will be referred to the Acting Treasurer. 10/5/34

Your letter of October 4th reached me yesterday, also, giving Dr. Butterfield's statement regarding the need of relating the work of the University's rural experimental centres with that of the rural missions in those areas, and enclosing also Mr. Reisner's reactions to the statement. I am taking up the matter with Dean Sie and will let you know later what is being done along the line mentioned.

A reply came from Dean Chase yesterday in answer to our letter regarding the use of Harvard-Yenching funds in the publication of the Nanking Journal. I am enclosing a copy of his letter, as well as of the letter sent to him.

Our Board of Directors will meet on November 23rd. Various reports and data are being prepared for the meeting and information concerning same will be sent you in due time.

You will be interested and pleased to hear that Mr. Buck has been invited by the U. S. Treasury to go to the United States to confer with the Treasury on the silver question. He expects to leave in about a fortnight's time, and will probably be away for about three months. You will, therefore, be seeing him in the near future.

Sincerely yours,

Y. G. Chen.

(COPY)

HARVARD-YENCHING INSTITUTE

17 Boylston Hall
Cambridge, Massachusetts

October 4, 1934

My dear President Chen,-

I am late in acknowledging your letter of August 30th owing to the usual rush at the opening of the college year. Certainly, it seems to me an entirely proper that funds of the Harvard-Yenching Institute should be used to cover such part of the cost of the Nanking Journal as has to do with cultural material. If your plans are carried out to publish the articles on cultural subjects in separate issues, it seems to me just what the Trustees would expect, - that some statement to the effect that the issues were made possible by funds supplied by the Harvard-Yenching Institute be made in them.

The Secretary of the Institute has called my attention to the fact that Volume III, No. 2 is the only copy of the Journal that has reached us. We should very much like two copies of previous issues, if they are still available. We are asking the institutions in China to send us two copies of publications, because we want to keep one in the Chinese-Japanese Library and another in the files of the Institute.

Your latest report fully confirms the impression which we have always had here, that the Nanking reports are extremely satisfactory. They are clear and well ordered and give the Educational Committee and the Trustees just the information that they want. This report, of course, will be presented to the Trustees at their November meeting.

With cordial regards, I am,

Sincerely yours,

(Signed) George H. Chase.

President Y. G. Chen,
University of Nanking,
Nanking, China.

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1160

August 30, 1934.

Dr. George H. Chase,
Harvard-Yenching Institute,
17 Boylston Hall,
Cambridge, Mass., U. S. A.

Dear Dr. Chase:

In writing you on August 17th, I am sorry I neglected to make any reference to the question you raised in your letter of December 7, 1933, regarding the insertion in the Nanking Journal of an acknowledgment of funds of the Harvard-Yenching Institute used in financing the publication.

I have already written you (in my letter of August 17th) that the cost of the Journal is covered partly by general funds of the University and partly by funds of the Harvard-Yenching Institute. I am sorry that hitherto no acknowledgment has been made of the fact that the University is indebted to the Institute for part of the funds used in publishing the Journal. In future, however, we plan to have scientific publications and those on cultural subjects appear in separate issues, and in the issues containing cultural material, there will be a statement to the effect that the issues were made possible because of funds supplied by the Harvard-Yenching Institute.

As I wrote you on August 17th, should the Journal cease to publish material furnished by the Institute of Chinese Cultural Studies, the amount budgeted by the Institute for the Journal will be retained by the Institute.

I shall appreciate it if you will kindly let me know whether or not this arrangement meets with the approval of the Trustees of the Harvard-Yenching Institute.

Sincerely yours,



Chen,
President.

Nanking

University of Nanking

November 9, 1934.

INDEXED

President Y. C. Chen,
University of Nanking,
Nanking, China.

My dear Dr. Chen:

Miss Priest has already written you concerning the English secretary that we have been seeking for work in the University. After interviewing a number of young women, we have decided upon Miss Margaret Arms as the most promising candidate for the position.

Today the Committee on Instruction met and extended an invitation to Miss Arms to serve on the staff of the University of Nanking as secretary to the Administration, following the usual regulations and the regular term of service of five years. As usual this invitation was extended with the understanding that the appointment was subject to your approval and the approval of the medical adviser for appointments of new staff members.

Miss Priest has pointed out that it may be necessary to delay sailing for Miss Arms until the summer inasmuch as there may not be sufficient money to provide for her salary. It would be much easier for Miss Arms and probably much better for you also if she could sail with Miss Priest, so we hope you will find it is possible to provide for the salary item during these months.

Will you cable me upon receipt of this letter giving your decision on both points: (1) your approval of the appointment of Miss Arms, (2) the date that it will be possible for Miss Arms to sail for China? In replying to the second question, we understand that it will mean that you feel it is possible to provide for her support under the funds available on the field. Of course the travel item will be the same whether she sails in early 1935 or in the late summer of that year, and I am sure could be provided either in this current year or carried forward to the budget for next year.

You will find the candidate papers which you will wish to review in making your decision concerning the appointment of Miss Arms.

With best wishes,

Sincerely yours,

1162

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UNIVERSITY OF NANKING
NANKING, CHINA



November 30, 1934.

Feb 1/25/35

Mr. B. A. Garside,
Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Garside:

Your letter of October 22nd notifying us that the diplomas for the Ginling and University graduates had been forwarded reached us some time ago and the parcel containing the diplomas has also come to hand and we have sent the Ginling diplomas to Dr. Wu. Thank you very much for getting these diplomas and for sending them on to us.

I have also received a letter from Mr. Evans enclosing and covering the minutes of the meeting of the Committee on Finance, Property and Investment.

Our Board of Directors met a week ago and the minutes will be sent you in due time. In the meantime we are sending you a copy of reports that were prepared for the meeting by the various officers and administrative units, which will give you a good many news items with reference to the work that is being done. I shall write you more fully when the minutes are ready.

I was pleased to receive the first issue of "The China Colleges." You will all be having a busy time and I sincerely hope the results from the trip will be better than you anticipated. I am glad Miss Priest is over there to help with the undertaking at this time.

With all good wishes for a happy Christmas season, I remain,

Sincerely yours,

Y. G. Chen.

學 大 陵 金 立 私
UNIVERSITY OF NANKING
NANKING, CHINA



December 8, 1934.

ack 1/25/35

Mr. B.A. Garside,
Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Garside:

INDEXED

Your letter of November 9th, together with the information and references concerning Miss Margaret Arms, reached me on the last mail from the States. In view of the tremendous shortage in last year's accounts and the prospect of a large increase to it by the end of the current year, it does not seem wise to incur the additional expense of having Miss Arms come before Miss Purcell goes on furlough. I am, therefore, sending you the following cablegram to-day: "Delay Arms appointment. Chenyugwan."

I wrote Miss Priest some days ago in regard to a secretary and the letter will probably reach New York about the same time as the cablegram. In this letter, I expressed the hope that it would be possible to arrange locally for some one to carry on the secretarial work for a while, in case Miss Purcell should feel in good enough health to go on with the work for some years after her furlough, but I suggested that it would be well to have a tentative understanding with some candidate so that if the need arose, she would be available. From the papers you sent regarding Miss Arms, she seems a very desirable person for the position in many ways and if her appointment is delayed till the summer, we may be able to tell a little better just when she will be needed.

In my letter to Miss Priest, I suggested that if she could get in touch with some one trained in bookkeeping and if arrangements could be made to have this person take over the Ginling work and relieve Miss Priest of this burden, I wished the adjustment could be made. Miss Priest has put in long hours these past years in caring for the financial part of the work of the two institutions and I should like to see her relieved of the Ginling treasurership, under the circumstances, especially as she, herself, feels she cannot continue to work such long hours on her return. We cannot, of course, do anything without taking the matter up with the Ginling administration first, but I hope in time it will be possible for Ginling to care for its own finances, and if Ginling did not require the full time of a treasurer, arrangements might be made for her to give part time to secretarial work in the University.

Sincerely yours,

J. F. Chen

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UNIVERSITIES
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J. P. ...

Nanking

Nanking

December 13, 1934

President Y. G. Chen
University of Nanking
Nanking, China

My dear President Chen:

I am acknowledging your letter of November 3rd with the enclosures attached thereto.

We note that further reactions will be forthcoming upon the consideration of the need of relating work of the University's Rural Experimental Center with that of the Rural Mission. We will be very much interested in receiving these conclusions.

We note the answer of Dean Chase to your letter, which would seem to be in full accord with the position you have taken.

Dr. Buck has reached the United States but has not communicated with our office as yet. Apparently he has left Washington as mail addressed to him there is being relayed to our office.

The promotional team which has been working in the middle west since November 15th is due to return next Monday. We will then hear more as to the success of the enterprise and be in a better position to evaluate its real worth. It must be conceded, however, that it is more of a publicity proposition and time alone will give us a true estimate. Miss Priest has been doing fine service in this connection.

Very cordially yours,

C. A. Evans

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UNIVERSITY OF NANKING
NANKING, CHINA

December 19, 1934.

ack 1/25/35

Mr. B. A. Garside,
Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Garside:

over (A few days ago, I sent a letter to Dr. Buck in your care, as I did not know how long he would be in Washington and thought you would probably be in touch with him so could forward the letter to him.)

Dr. Buck has raised the question of the necessity of an adjustment being made in his salary. As you know, he is receiving a single missionary's salary only. I am enclosing a copy of correspondence with him concerning the matter, as it seems important that you know how things stand. The letters are self-explanatory and hardly need any comment.

Dr. Buck also talked the matter over with me personally, and I have had conversations with Mr. Tsien, the Director of the Agricultural Research Bureau, as has also Dr. Buck. Our verbal understanding is that the best the Bureau can do is to offer Dr. Buck Chinese \$600 a month so the University would have to provide the rest to meet Dr. Buck's request, or not less than Chinese \$9,000 a year, which altogether would make a little over \$16,000 a year, exclusive of house - that is, Dr. Buck will have to pay rent for a house, as our specialists do. With reference to furlough travel and fellowship travel (such as travel to conferences mentioned by Dr. Buck), neither the Bureau nor the University has any possible way of covering these expenses. The understanding in our conversations was a little different from what Dr. Buck has written in the accompanying letters. The details I have mentioned were not brought to the attention of the Executive-Finance Committee, as, after reading Mr. Buck's letters, the Committee were more interested in matters of policy than in details. The chief difficulty is the big difference between the salary Dr. Buck requires and the regular missionary salary.

Even were it possible to set aside such a large sum from special funds of the College of Agriculture to make up what Dr. Buck considers an adequate salary, there would be such complications to deal with as the holding of two positions and a salary so much in excess of the regular missionary salary. The only solution that I can see that might prevent these problems from arising would be for Dr. Buck to obtain his support entirely from some foundation in the United States so that he could be treated like some of the visiting professors who come to us on large salaries, as compared with our regular salary scale.

I cabled and wrote you some time ago with reference to the appointment of Miss Margaret Arms and hope you have received both messages.

Sincerely yours,

Y. G. Chen
Y. G. Chen.

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(COPY)

Shanghai, China,
November 19th, 1934.

President Y. G. Chen,
University of Nanking,
NANKING.

Dear Dr. Chen:

Sent by Pres.
Chen's letter
11/19/34

(I wrote you very late yesterday, but failed to recopy one paragraph. Please substitute this letter for the re-dated November 18th.)

I have talked with Rev. Charles E. Patton about my personal problem and found him sympathetic and considerate just as you and Dean Sie have been. He thinks that the best method would be for the Board to loan my services to the University and for the University in turn to loan my part time services to the National Agricultural Research Bureau. A loan would make it unnecessary to resign from the Board and would permit the continuance of the pension payments personally for premiums now paid by the Board. Later if it seemed desirable the Board would resume its arrangements with me as at present. Mr. Patton's suggestion is that you write a letter to Miss Anna E. Moffet, Secretary of the Kiangnan Mission, requesting such a loan. Mr. Patton and Mr. Wells together have worked out a suggested action in case the Mission approves of the idea.

The suggested request is as follows:

"A few days ago I received a letter from Dr. J. Lossing Buck of your Mission stating that it would be impossible for him to continue his service on his present basis of a single missionary's salary. He states that Mrs. Buck has her own expenses and special financial problems, that both he and Mrs. Buck have special family expenses in their immediate family as well as in her sister's family and that Mrs. Buck's income is not as large as rumored. For instance, since the family must be separated partly because of one daughter who must remain in America more frequent travel is necessary. Moreover, Dr. Buck feels that he should contribute his share to the family.

"We are very anxious to keep Dr. Buck on the staff of the University so as to give continuity to the work in Agricultural Economics. We are also desirous of cooperating with the National Agricultural Research Bureau of the Ministry of Industry in loaning the services of Dr. Buck for about half time for the purpose of developing the work of the Bureau in the field of Agricultural Economics. We believe that this Government connection will make it possible for Dr. Buck to accomplish more for China in the field of Agricultural Economics than would otherwise be possible. Moreover, such an arrangement will make it possible to more easily arrange for an adequate salary. The type of work at the Bureau is similar in character to that which Dr. Buck is now doing at the University and therefore can be considered within the scope of work which the Presbyterian Board is interested in developing. However, no duplication of work is involved.

"It is requested, therefore, that the Presbyterian Board

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President Y. G. Chen - 2 - November 19, 1934.

Board beginning with February 1, 1935, make a loan of the services of Dr. J. Lossing Buck of Nanking to the University of Nanking for a term of three years, with the understanding that the services of Dr. Buck may be shared by the University with the National Agricultural Research Bureau of Nanking for work of similar character, the University of Nanking assuming all responsibility for Dr. Buck's salary, including furlough, travel, pension premiums, medical and dental expenses except the services of the mission physician and all expenses connected with his work. The University will determine his furlough schedule including activities during furlough."

The above-mentioned item of pension premium, medical and dental expenses would, I assume, be included as salary under the new arrangement. I doubt if you can get mission action in time for the meeting of the Board of Directors but I would suggest that you have the Board of Directors take action in anticipation of a favorable reply from the Mission, China Council and the Board.

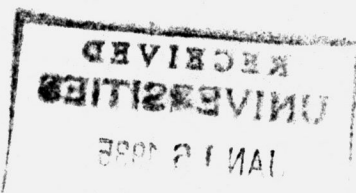
I shall greatly appreciate your making the salary arrangement as near my original request as possible so that I can go ahead with my work without further undue concern over my personal financial situation.

One thing I wish to make clear and that is that I do not want these arrangements considered final until I have seen Mr. Chien's letter to you and yours to me and have given you my reply to such letters. It is conceivable that some organization in the States might be able to make a more satisfactory arrangement for the continuance of my work in China at the University.

Thanking you again for your consideration,

Cordially yours,

(Signed) J. Lossing Buck.



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Board beginning with February 1, 1935, make a loan of the services of Dr. J. J. Hossing Back to the University of Hankow for a term of three years, with the understanding that the services of Dr. Back may be shared by the University with the National Agricultural Research Bureau of Hankow for work of similar character, the University of Hankow assuming all responsibility for Dr. Back's salary, including foreign travel, pension premiums, medical and dental expenses except the services of the mission physician and all expenses connected with his work. The University will determine his foreign schedule including activities during foreign leave.

The above-mentioned item of pension premium, medical and dental expenses would, I assume, be included as salary under the new arrangement. I doubt if you can get mission section in time for the meeting of the Board of Directors but I would suggest that you have the Board of Directors take action in anticipation of a favorable reply from the Mission, China Council and the Board.

I shall greatly appreciate your making the salary arrangement as near my original request as possible so that I can go ahead with my work without further undue concern over my personal financial situation.

One thing I wish to make clear and that is that I do not want these arrangements considered final until I have seen Mr. Chen's letter to you and yours to me and have given you my reply to such letters. It is conceivable that some organization in the States might be able to make a more satisfactory arrangement for the continuance of my work in China at the University.

Thanking you again for your consideration,

Cordially yours,

(Signed) J. Hossing Back.



December 14, 1934.

Dr. J. L. Buck,
c/o Associated Boards for Christian Colleges in China,
150 Fifth Avenue,
New York City, U. S. A.

*Sent up Pres.
Chen's letter
12/19/34*

Dear Dr. Buck:

I took up with the Executive-Finance Committee of the Board of Directors of the University on November 22 your letters of November 12, 18 and 19, concerning the necessity of some adjustment being made regarding your salary. The Committee were most sympathetic when they realized that you were receiving only a single missionary's salary and they requested me to express to you their appreciation of the fine spirit you and Mrs. Buck have shown in the matter.

The Committee also requested me to write you that the University will gladly take over your support on the salary basis of a married missionary, and, in addition, reimburse you for the difference between a single and a married man's salary for the time you have been receiving a single missionary's salary, should this arrangement meet with your approval and you should find it possible, under these circumstances, to remain a full-time member of the University faculty. The Committee also felt it would be legitimate for you to charge to various special funds some of the cost of entertaining.

I should mention that, while your request was taken up with the Executive-Finance Committee, no record of it appears in the minutes, as the Committee felt it best to consider the matter personal and confidential. They desired to keep you for the University and went as far as they could in meeting your wishes. You know how the different units of the University are linked together so that what affects one, affects all. I hope, therefore, that you will find it possible to continue to give your full time to the University on the basis proposed.

In regard to your conversation, and mine, with Mr. Tsien, of the Agricultural Research Bureau, there is still only a verbal understanding with him in the matter and I have not as yet been able to secure a written statement from him. This is probably due to the uncertain political conditions at this time when the Fifth Plenary Session of the Central Executive Committee of the Kuomintang is being held and the possibility of there being some changes in the ministries.

I hope the proposal of the Executive-Finance Committee will appeal to you. If not, I hope it will be possible for you to secure the support of a foundation in America so that you could be considered a visiting professor or act in a somewhat similar capacity.

Sincerely yours,

(Signed) Y. G. Chen.

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(Copy)

Alley A
P. 2

UNIVERSITY OF NANKING
College of Agriculture
Nanking, China

November 12, 1934.

Just in
Pres. Chen's letter
11/19/34

President Y. G. Chen,
University of Nanking.

Dear Dr. Chen:

I hope you will pardon me if I write you frankly about an administrative matter. My chief excuse for so doing is my interest in the progressive development of the University. As head of the Department of Agricultural Economics, I find its administration increasingly difficult because of the differences in our University scale of salaries and that of other educational institutions. Dr. Maynard before he left made the remark to me that he thought it was impossible to successfully run the University with salaries of the Chinese staff on such a low basis as is done in the case of missionaries. Moreover, I know that it is practically impossible to obtain the help of qualified foreign faculty members on a permanent basis on our present scale of salaries. I believe our present policy is distinctly hampering the development of the University, that it is making it more difficult to finance the University, and that it is cramping the development of the faculty members by holding them too close to a mere subsistence living.

May I illustrate? As you know, Dr. Lewis, Mr. L. L. Chang, and I are members of the Silver Committee of the Ministry of Industry. The suggestion has been made that the Committee be made permanent. The chairman of the Committee has heard that Mr. Chang has been invited by another organization in North China at a higher salary than the University can pay so he wants to keep him in Nanking for the work of the Silver Committee, pay him the higher salary, and have him at the Ministry of Industry. It is doubtful if the research work required should be done by such a committee. It would seem better if the committee could make a grant to some research organization such as ours or the National Agricultural Research Bureau. The University policy, as I understand it, is such that we cannot even ask for such a grant for Mr. Chang's salary because while the Ministry would be willing to pay the necessary scale of salary the University would not permit Mr. Chang to receive it. This policy appears to me to be rather suicidal, and this case is only one of several which might be mentioned.

The same situation applies to foreigners on the staff who might be able to command the support of some Chinese organization. Take, for instance, Dr. Lewis. He is willing to renew his

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President Chen - 2 - November 12, 1934

contract with the University providing a satisfactory salary can be arranged. He is by far a too valuable man for us to lose just because of our low salary scale. Moreover, his work is so directly connected with what the government wants that we might even be able to finance his salary and all our work in Prices and Statistics from government sources if the matter were taken up properly. If some outside organization is willing to support a member of the faculty at or nearly at the market rate, I think we should make this concession. Such a policy might encourage others to find similar support for their own work.

I have already talked with Dean Sie about this problem of salary scales and would be happy to talk with you if you wish. I am writing this first simply to present the idea briefly.

Cordially yours,

(Signed) J. Lossing Buck.



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(Copy)

UNIVERSITY OF NANKING
College of Agriculture
Nanking, China

November 12, 1934.

President Y. G. Chen,
University of Nanking.

*Sent by Pres.
Chen's letter
11/9/34*

Dear Dr. Chen:

I have just written you a letter on the general policy of the University in regard to salaries and regret that it becomes necessary for me to present to you my own case. As you know, we have one child who must remain in the United States, and at the present time Mrs. Buck does not feel that she can leave the child there for any long period of time and live in China. Mrs. Buck has her own expenses which have greatly increased because of her new position in society, and also as you know, her sister has a helpless child which will require special care and hence special financial outlay. Mrs. Buck wishes to help on this problem. Any income which she makes from her own writing will hardly provide for these various needs, and certainly she should not be expected to use her salary for expenses incurred here in China. It is not fair to her to make her carry this additional financial burden. During the next three months I shall be able to make ends meet because of the salary being paid by the United States Treasury, but after that time the only income is that from my salary and obviously it is impossible for me to live on that and do the things that I am supposed to do and should do to develop the work of the Agricultural Economics Department.

A former professor of mine in the United States has suggested the idea of my being connected with an organization which may be formed in the near future, and that I spend part of my time there and part ~~there~~. In such an event, this organization might possibly take over my entire salary, but I am not sure.

You are also aware of the fact that Director Chien of the National Agricultural Research Bureau is anxious to obtain my services for at least part time, and in that event there is no reason why he should not pay an adequate salary.

It appears to me that it might be possible for the University to arrange an adequate salary for me so that I might continue my work in China. One thing is certain, that I cannot go on any longer on the present salary. I presume that any change in salary schedule will mean resignation from the Presbyterian Board of Foreign Missions, and I am quite ready to take that step if the University is ready to take me on as a permanent member of the Faculty with the intention of doing all within its power to find the necessary funds. I realize that the University can make no guarantee, and for this reason one would have to request a higher salary than

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UNIVERSITY OF NANKING
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CHEN Y. G.

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President Chen - 2 - November 12, 1934.

would otherwise be necessary. I would much prefer for the University to state what amount it would be willing to give. My own feeling is that the tendency is usually to underpay and thereby make it much more difficult to administer an institution because of the difficulty of holding men. For instance, I feel that the salary suggested by Director Chien is entirely too small, especially when one considers that the Bureau is not providing either house or travel. Men with similar experience and training to mine are obtaining from five to eight thousand dollars in the United States and the head of the Department of Agricultural Economics at Cornell University is obtaining at least ten thousand dollars. In addition to the ordinary expenses of living, one needs to make expenditures for keeping up in one's subject. This includes membership fees to scientific organizations, travel to attend conferences in one's own field, and so on. For instance, last summer I would have liked to attend the International Conference of Agricultural Economics in Germany. If one is to make the best contribution in one's own field, it is necessary to have contacts with men in that field. I feel that since no other way is provided for this, it should be covered in one's salary. I am, therefore, suggesting that as a minimum salary basis the University undertake to provide the equivalent of five thousand dollars United States currency per annum plus an extra entertainment allowance of the equivalent of one thousand dollars United States currency, my present house, and travel to the United States at least once in every three years for a six month period or once in five years for a period of one year. Whether the amount suggested for entertainment is included within salary or outside is immaterial to me.

I realize that this amount may seem large to you at first thought, but I think you will find that it is really as easy to find this amount as a smaller amount and that it will facilitate the work in all manner of ways.

I extremely regret that the question of salary has to enter into the problem of whether or not I continue my work here. Of course, if Mrs. Buck decides she must remain in America then I have to make the decision as to whether or not I divide my time between China and the United States or whether I find a position in the United States and settle there. It is possible that after a year or two Mrs. Buck will feel that she can leave our child for a period of at least a year, but this can not be determined at the present time.

I feel that it is much better to present the situation to you than to take any initial step, and I will greatly appreciate your cooperation to the fullest extent.

It is very important that I have your opinion and decision if possible before I leave so that the necessary steps can be taken with the Presbyterian Board of Foreign Missions. I shall want to talk with Mr. Patton of Shanghai and also with the Presbyterian Board in New York. I do not want to make it difficult for the University in any way, and if the change in salary schedule does make difficulties I would prefer that you not attempt to offer me any higher salary. I shall be very pleased to talk with you in detail about this question if you so desire.

Cordially yours,

(signed) J. Lossing Buck.

RECEIVED
UNIVERSITY OF CHINA

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Nanking

Nanking

December 26⁷, 1934

✓ President Y. G. Chen
Mrs. B. A. Slocum
University of Nanking
Nanking, China

Dear Dr. Chen and Mrs. Slocum:

We are enclosing five copies of the minutes of the November 28th Finance Committee meeting over against which there is very little need to make comment. You have received the Treasurer's and Auditors' reports, and we will be very glad to answer any questions you may wish to ask.

Regarding the Famine Funds investment, the committee gave very careful study to a number of recommendations. It was felt that safety of principal was paramount in this situation rather than a high rate of interest. It is conceivable that we could secure some investments bringing in more money, but with the present trend of events, it seems a point of good judgment to conserve the principal as best we can. Accordingly, the investments have been made in government securities.

There are bright spots on the horizon, however, among them being a break in the clouds to the extent of a 25¢ payment on back dividends of the Aluminum Company stock. The company, however, indicates that this will not be continued unless there is a further upswing in business. We are sincerely trusting that there will be a continued recovery as all of our universities are suffering from the loss of income through the decreased dividends on Aluminum.

The team work which was done by the group doing promotional work in the middle west was an exceedingly good piece of advertising. Just how far we can cash in on it still remains a question. We shall be very glad indeed to keep you informed of any new developments along financial lines.

With cordial good wishes, I remain,

Very sincerely yours,

CAE:SC