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Bucher, Adaline 1932-1935

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TRANSFER

Nanking

University of Nanking

July 18, 1932.

Miss Adaline Bucher,
1637 Third Street,
Madison, Illinois

My dear Miss Bucher:

We have received a letter from Miss Elsie M. Priest, Field Treasurer of the University of Nanking, with which she enclosed a copy of the Short Term Agreement entered into between the University of Nanking and yourself under date of June 5, 1932. Miss Priest enclosed Clergy Certificate applications which we have forwarded for you. I hope that these certificates have now reached you.

Miss Priest requests that we send you immediately a check for \$120 covering salary for one-half of the month of June and all of July, at the rate of G. \$80 per month. I am enclosing herewith a check for this amount.

I understand that you will be arriving at your home some time during the present month, and that you will give us instructions as to the address to which your salary should be sent beginning with August. Our office usually sends monthly salary checks so they will arrive about the 25th of the month to which they apply. Will this arrangement be satisfactory to you, or would you prefer some other plan?

I notice that your employment agreement provides, in addition to your salary, for room rent. Will you send us in due course information as to the amount that should be provided to cover your room rent, and the date from which such payments should be made?

Please feel free to call upon us for any assistance we may be able to render at any time.

Very sincerely yours,

B A GARSIDE

BAG:PW
Enc.

CC: Miss Cloud

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TRANSFER

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September 6, 1932.

Mr. C. A. Evans,
China Union Universities,
150 Fifth Avenue,
New York City.

My dear Mr. Evans:

Will you kindly forward at the first possible moment a copy of the booklet, The 1931 Flood In China to Dr. Edmund Day, Rockefeller Foundation, 604 Broadway, New York City? Thanking you in advance for giving this matter your prompt attention, I am

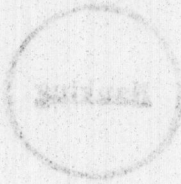
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Sincerely yours,

Adaline Buckner
Secretary to Mr. Buck.

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September 6, 1932

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Handwritten signature
Secretary to the Board

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TRANSFER

Nanking

109 Cayuga Heights Road,
Ithaca, New York.
February 7, 1933.

ack 2-8-33 rzd

Mr. B. A. Garside,
China Union Universities,
150 Fifth Avenue,
New York City.

My dear Mr. Garside:

Miss Helen Welshimer of the Newspaper Enterprise Association, 461 Eighth Avenue, is writing a feature article regarding Mr. Buck and the work of the Department of Agricultural Economics. I have told her that I believe it will be possible for her to secure pictures of the University buildings from your office, should she so desire. Will you kindly give her whatever cooperation she may desire in connection with this article?

Thanking you, I am

Sincerely yours,

Adaline Bucher
Secretary to Mr. Buck.

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TRANSFER



109 Cayuga Heights Road,
Ithaca, New York.
February 23, 1933.

ack 2-27-33 MB

Mr. B. A. Garside,
China Union Universities,
150 Fifth Avenue,
New York City.

My dear Mr. Garside:

As you know, my contract is only for one year and will expire this June. Mr. and Mrs. Buck desire to renew this, and have asked that I write you and secure your life form of contract -- I am not sure that that is the term I wish to use, but it is the contract which extends over a period of years and not one of the special contracts. Will you kindly send me one of these forms at your earliest convenience?

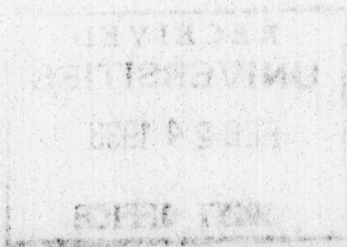
I am

Thanking you in advance for this courtesy,

Sincerely yours,

Adaline Buckner

Secretary to Mr. and Mrs. Buck.



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UNIVERSITIES



109 George Washington Road,
New York, N.Y.
February 22, 1933

Mr. J. P. ...
Columbia University
120 Fifth Avenue
New York, N.Y.

As previously mentioned, we contacted you only for
the purpose of ... and have
not had any further communication with you.

I am not sure what you mean by the term "contract" as
it is in the contract which extends over a period
of years and not one of the special contracts which
you usually come up with in your earlier
correspondence.

Thanking you for your interest in this matter,

Sincerely yours,

[Handwritten signature]

Secretary to Mr. and Mrs. Bush

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TRANSFER

Nanking

University of Nanking

February 24, 1933.

Miss Adaline Bucher
109 Cayuga Heights Road
Ithaca, N. Y.

My dear Miss Bucher:

I have your letter of February 23rd, in which you ask for our form for the more extended contracts entered into between the University of Nanking and its appointees.

I am enclosing herewith a copy of the form of contract we are now using, which provides for a term of five years on the field, followed by a furlough of one year. The contract is subject to renewal for one or more subsequent terms on the field of six years each, or may be converted into a life agreement.

See "forms" 2/24/33

I am also enclosing a form for a life agreement, which is provided for in our latest revision of Nanking Schedule of Salary and Allowances, but has not as yet been used by any member of the University-supported Western staff. As a matter of fact, I believe that none of the present staff have had occasion to renew their existing contracts since this schedule was adopted in the Fall of 1931. It is possible, therefore, that at some points the phraseology of this life agreement might be slightly modified by either the officers or committees of the Board of Founders, or by the administrative officers on the field.

I am enclosing also for your information a copy of our latest revision of the Nanking Schedule of Salaries and Allowances.

Personally, I feel that it would be a more satisfactory arrangement with members of the University-supported Western Staff who plan to remain permanently at the University, to have them enter into life agreements rather than contracts for five or six years. This would probably give both the appointee and the University more of an expectation of continuity of service, with no thought of termination, so long as all parties are satisfied and financial support is available.

We will be happy to proceed with the renewal of your contract along either of these two lines, as you, and Mr. and Mrs. Buck may prefer. We would also be glad to try to fit in any modifications in either form of contract that you may wish to suggest. Since the contract is in the name

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Miss Adaline Bucher

February 24, 1933.

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of the University of Nanking, and since the instructions given when the contract was made last June cover only a one-year period, we will have to take up with the field, and possibly with the proper Committee of our Board of Founders, the formal approval of renewing the contract. The question also arises as to whether the new contract should be signed on behalf of the University, by President Chen on the field, or by the officers of the Board of Founders in America. I am quite sure, however, that everyone will heartily favor the continuation of this arrangement on any basis satisfactory to you and Mr. and Mrs. Buck.

Very sincerely yours,

E A GARSIDE

BAG:PW
Enc. 5

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TRANSFER

**BOARD OF FOREIGN MISSIONS
METHODIST EPISCOPAL CHURCH
150 FIFTH AVENUE NEW YORK, N.Y.**

Nanking

June 15th, 1933.

Mr. B. A. Garside,
150 Fifth Avenue,
New York, N. Y.

Dear Mr. Garside:

Dr. Vaughan has looked over the medical papers for Miss Adaline Bucher and sees no reason now why she should not be able to return to the field.

However, he thinks she should be urged to remember her overstrains of 1918 and 1925 and keep well within her nervous reserve.

The full written report will follow next week.

Sincerely yours,

MEDICAL DEPARTMENT

per

Grace Whiteford

GW

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BOARD OF DIRECTORS
MEDICAL RESEARCH SOCIETY
1200 UNIVERSITY AVENUE
ANN ARBOR, MICHIGAN



June 15, 1932

Dr. J. S. ...
100 ...
New York, ...
Dear Dr. ...

The ... has looked over the ... papers
for ... and sees no reason why she should
not be able to ...
... she should be ... to ...
... and keep well within her
...
... will ... next week.

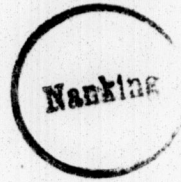
MEDICAL RESEARCH SOCIETY

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TRANSFER



5 Tientsin Road,
Nanking, China.
December 23, 1933.

Act 1/15/34

Mr. B. A. Garside,
Associated Boards Christian Colleges of
China,
150 Fifth Avenue,
New York City.

My dear Mr. Garside:

When I left America last June I arranged with you to deposit my salary check in the Irving Trust Company at their Twenty-first Street Branch each month. It was my impression that this deposit would be made on the 25th of each month, and I have considered it so in writing my checks.

I am now in receipt of a letter from The John Day Company, dated November 27, saying that a check of mine in the amount of \$20.65 has been returned to them by the bank marked "insufficient funds". Will you kindly check up on your records and let me know when the deposit of my salary has been made each month? According to my stubs there has been money in the bank to cover all the checks I have written. I have asked Miss Haslam to send the check through again for payment, but I am wondering if through some oversight your office failed to make deposit on the 25th, and if so, whether other checks will also be returned?

May I hear from you at an early date on this matter.

Sincerely yours,

Adaline Bucher.
Adaline Bucher.

0673

TRANSFER



5 Tien-tai Road,
Nanking, China.
December 23, 1933.

Mr. B. A. Garfield,
Associated Boards Christian College of
China,
130 Fifth Avenue,
New York City.

My dear Mr. Garfield:

When I left America last June I
arranged to have my salary from the
The Irving Trust Company at 112 West Twenty-first
Street Branch each month. It was my impression
that this deposit would be made on the 25th of
each month, and I have considered it as in writing
my checks.

I am now in receipt of a letter
from The Joint Pay Company, dated November 27,
saying that a check of mine in the amount of \$20.68
has been returned to them by the bank marked "in-
sufficient funds". Will you kindly check up on
your records and let me know when the deposit of
my salary has been made each month? According to
my cards there has been money in the bank to cover
all the checks I have written. I have asked Miss
Hessam to send the check through again for payment,
but I am wondering if through some oversight your
office failed to make debit on the bank and if
so, whether other checks were returned?

**RECEIVED
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JAN 15 1934
JOINT OFFICE**

Sincerely yours,
Adeline Bucher.

Adeline Bucher
Adeline Bucher.

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January 15, 1934

Miss Adaline Bucher
5 Tientsin Road
Nanking, China

My dear Miss Bucher:

I have your letter of December 23 reporting the fact that one of your checks on your account at the Irving Trust Company was returned, marked "insufficient funds".

I have checked with the bank and find that apparently all your salary payments have been received and correctly entered.

Beginning with the payment we made you in June, we have made salary payments to you as follows:

1933		
June 19 -	June salary	\$80.00
July 26 -	July and August salary	160.00
Sept. 28 -	Sept. salary	80.00
Oct. 25 -	October salary	80.00
Nov. 24 -	Nov. salary	80.00
Dec. 20 -	Dec. salary	80.00

In addition, the bank shows a deposit of \$100.00 credited to your account on November 20. We do not know the source of this item but undoubtedly you will recognize it.

The bank shows that your check for \$20.65 was received on November 14, and again on November 16, and each time was returned, marked "insufficient funds", because at that date the balance in your account was only \$12.00

Had it come in a week later there would have been ample funds for your credit.

I have telephoned to Miss Haslam of John Day and Company, and have explained the matter. She is planning to redeposit the check within a short time.

You have probably seen reports in the American papers as to the tentative proposal for a "bankers' code" which would include very heavy charges against all accounts maintaining a minimum balance of

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less than \$500.00. The final date for determining this code is now set as February 1. If the code is adopted, in anything like the form now proposed, the charge for handling modest accounts like yours and mine would be around \$3.00 a month.

With all good wishes, I am

BAG:F

Very cordially yours,

E A GARSIDE

In addition, the bank shows a deposit of \$100.00 credited to
 your account on November 20. It is not clear to me if this item
 has been credited to your account.
 The bank shows that your check for \$100.00 was received on Nov-
 ember 14, and credit on November 15, and each time was returned, marked
 "Insufficient funds." Because of this the balance on your account
 was only \$10.00.
 It is now in a week later there would have been some funds
 for your credit.
 I have referred to Miss Garside of John Day and Company, and
 have explained the matter. She is planning to recheck the check
 within a short time.
 You have previously seen reports in the American papers as to the
 tentative proposal for a "bankers' code" which would include very
 heavy charges against all accounts maintaining a minimum balance of

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Nanking

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812 Prospect Tower,
45 Prospect Place,
Tudor City,
New York City.
May 14, 1935.

My dear Mr. Evans:

This will acknowledge receipt of your favor of May 13, with reference to the electrical equipment for the Agricultural Department at Nanking. I am sorry that I can not give you the information you desire. All American equipment must be used with a transformer in Nanking because the current and the voltage is different, but I am not sufficiently familiar with the details to make any statement. I would suggest that you write either to Dr. H. H. Love or Dr. C. H. Myers at Cornell, for I am sure they can give you the information. If Miss Helena VanVliet is in this country, she might be able to tell you, as she has handled matters of this sort for the University Hospital.

Regretting my inability to be of any service, I am

Sincerely yours,

Edaline Zucker

Mr. C. A. Evans,
Associated Boards for
Christian Colleges in China,
150 Fifth Avenue,
New York City.

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TRANSFER

UNIVERSITY OF NANKING

LIFE AGREEMENT.

Sent with Mr. Buckle's letter

3/20/33

THIS AGREEMENT entered into by and between the UNIVERSITY OF NANKING and Adaline Buckle this _____ WITNESSETH:

That the UNIVERSITY OF NANKING hereby agree to and do enter into a life agreement with Adaline Buckle whose home address is Madison, Illinois for the position of secretary; it being understood that the appointee's service to the University shall normally continue until death, disability, or retirement, provided such continuance is mutually desired by the University and the appointee.

This agreement is made in accordance with the "Schedule of Salary and Allowances for University-supported Western Staff" as agreed to, and as may in future be agreed to, by the Board of Founders and by the Board of Directors of the University.

This agreement may be terminated at any time by either the University or the appointee, upon due notice in writing. If the termination is made at the initiative of the University, the University shall continue the appointee's salary for three months from the date of said termination, and shall provide full expenses to the home address of the appointee, by the most direct route. If the termination is at the request of the appointee, continuation of salary for three months shall be given only where the reasons for the appointee's resignation are acceptable to the University. Travel arrangements in case of resignation at the initiative of the appointee shall be in accordance with the provisions of the schedule of salary and allowances under "Incompleted Contracts".

It is further agreed by Adaline Buckle that she will give her whole time and attention to the work for which she is hereby employed, and that she will not engage in any outside occupation or activity for profit, except as may be agreed upon in conference with the President of the University of Nanking.

WITNESSETH the hands and seals of the parties hereto this _____

Witnesses

On behalf of the University of Nanking

Appointee

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UNIVERSITY OF NANKING

LIFE AGREEMENT

THIS AGREEMENT, entered into by and between the UNIVERSITY OF NANKING and Adeline Bucher this _____
WITNESSETH:

That the UNIVERSITY OF NANKING hereby agree to and does enter into a life agreement with Adeline Bucher whose home address is Madison, Illinois for the position of Secretary; it being understood that the appointee's service to the University shall normally continue until death, disability, or retirement, provided such continuance is mutually desired by the University and the appointee.

This agreement is made in accordance with the "Schedule of Salary and Allowances for University-supported Western Staff" as agreed to, and as may in future be agreed to, by the Board of Founders and by the Board of Directors of the University.

This agreement may be terminated at any time by either the University or the appointee, upon due notice in writing. If the termination is made at the initiative of the University, the University shall continue the appointee's salary for three months from the date of said termination, and shall provide full expenses to the home address of the appointee, by the most direct route. If the termination is at the request of the appointee, continuation of salary for three months shall be given only where the reasons for the appointee's resignation are acceptable to the University. Travel arrangements in case of resignation at the initiative of the appointee shall be in accordance with the provisions of the schedule of salary and allowances under "Incompleted Contracts".

It is further agreed by Adeline Bucher that she will give her whole time and attention to the work for which she is hereby employed, and that she will not engage in any outside occupation or activity for profit, except as may be agreed upon in conference with the President of the UNIVERSITY OF NANKING.

WITNESSETH the hands and seals of the parties hereto this _____

Witnesses

On behalf of the University of Nanking

Adeline Bucher
Appointee

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SUPPLEMENTARY AGREEMENT

to that life agreement between the UNIVERSITY OF NANKING and
MISS ADALINE BUCHER, dated _____:

In the event that Miss Adaline Bucher makes trips to the
United States with Mr. and Mrs. Buck at shorter intervals than
the five year term of service, such trips shall be considered
in lieu of a furlough, and the new term of service shall begin upon
her return to China.

Agreed to:

Witnesses

For the University of Nanking

J. Lansing Buck

Adaline Bucher.
Appointee

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SUPPLEMENTARY AGREEMENT

to that life agreement between the UNIVERSITY OF NANKING and Miss Adaline Bucher, dated _____:

In the event that Miss Adaline Bucher makes trips to the United States with Mr. and Mrs. Buck at shorter intervals than the five year term of service, such trips shall be considered in lieu of a furlough, and the new term of service shall begin upon her return to China.

Agreed to:

Witnesses

For the University of Nanking

Adaline Bucher
Appointee

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EMPLOYMENT AGREEMENT

SHORT TERM AGREEMENT

Nanking
with Mrs. Buck's letter 6/1/32

TRANSFER

This AGREEMENT, entered into by and between the University of Nanking and Adeline Bucher this 3rd of June 1932, WITNESSETH:

That the UNIVERSITY OF NANKING hereby agrees to and does employ Adeline Bucher for the position of secretary for Mr. and Mrs. J. L. Buck for the period of one year beginning June 16, 1932, on the following schedule of salary and allowances:

1. Salary at the rate of Gold \$80.00 per month beginning June 16, 1932.
2. Room Rent
3. Medical attention for sickness without charge. One-half dental and oculist bills when approved beforehand by the University medical officer.
4. Vacation from one month to six weeks during the year, but not to exceed six weeks in total. The time to be arranged with Mr. and Mrs. Buck.

Adeline Bucher hereby accepts the said employment and the foregoing terms and conditions and agrees that if for any reason she resigns the position before the completion of the contract no payment shall be made for travel expenses.

It is further agreed by Adeline Bucher that she will give her whole time and attention to the work for which she is hereby employed, and that she will not engage in any outside occupation or activity for profit, except as may be agreed upon in conference with the President of the University of Nanking.

This agreement may be extended to a short term, regular term or life appointment.

WITNESSETH the hands and seals of the parties hereto this 3rd day of June 1932

WITNESSES

Elvis M. Priest

Stanley W. Warren

On behalf of the University of Nanking

U. G. Chen
President

Adeline Bucher
Appointee

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