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Copy for Dr. Eric North.

UNIVERSITY OF NANKING
OFFICE OF THE PRESIDENT
NANKING, CHINA

TRANSFER

Bureau

February 2, 1925.

Dr. Robert E. Speer,
156 Fifth Avenue,
New York City, U. S. A.

My dear Dr. Speer:

You will be interested in the enclosed annual report of the Kiangsi International Famine Relief Committee and in their immediate plans for some relief work in Northern Kiangsi. I lived for nearly two years in that region and know something of the character of the region as I used to itinerate rather widely in those days and it seems to me the committee's plans are very wisely made. Mr. Johnson, a member of our Methodist Mission, is an unusually good executive and will be of great help to them, I am sure.

We are glad to report that the war situation that has been rather bad from Nanking to Shanghai the last two or three weeks has apparently cleared up owing to the fleeing of our former Military Governor here, Chi, to Japan, and apparently a satisfactory solution of the problem of the arsenal at Shanghai is in sight. If this arsenal is once dismantled and done away with it will prove a great boon to Shanghai and that region. We are anticipating that our quota of students will be about as usual, although all of the cities and many of the villages between here and Shanghai have suffered from looting and it is going to be difficult for many of our students to pay their fees. We shall give extensions, of course, to some. There are about forty-five taking the entrance examinations today, which is a goodly number for this time of the year. We do not usually admit very many at the mid-year.

We are looking forward with very great anticipation to Dr. Williams' arrival in a little less than two weeks now. It is splendid that the \$50,000 gift came in before he left and we are hoping that other amounts to clear off our small indebtedness and several other items may have been cleared up on his way westward. Mr. Sarvis is to be away for most of this term on a survey being made by a Commission on a Social Reconnaissance of China, under the auspices of the Institute of Social and Religious Research. We are expecting Dr. Williams to take over the acting deanship of the College of Arts and Science and also to teach one course in Bible.

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Dr. R. E. Speer - 2

Feb. 2, 1925.

Southeastern University is badly disrupted. President Kuo has been dismissed and probably will not in the immediate future be able to get back in. A more radical, semi-bolsheviki group has control of education in Peking, I understand, and is dismissing all of the older and better men in all of the government institutions. This may go on for some time and may bring some disabilities to Christian institutions for a time, but the natural reaction will come in due time, which I anticipate will put Christian educational institutions in a stronger position than ever. I regret to believe that Dr. Paul Monroe's influence works largely in with the present bolsheviki element and control and it will be interesting for him to be in China—if he could but really see and understand the facts. I have always felt that he has never actually understood Chinese education, or even missionary education in China. There seems to be little doubt but that the returned Boxer indemnity is being used in part for bolsheviki propaganda in China.

We open the fifth (i. e., for registration) and shall report to you shortly after that date regarding the number of students, etc.

With very kindest regards,

Cordially yours,

A. J. Bowen.

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TRANSFER

UNIVERSITY OF NANKING.

February 3, 1925.

Dr. J. Bowen, President,
University of Nanking,
Nanking, China.

My dear Dr. Bowen:

The correspondence which Mr. Owen has had with the National Savings and Trust Company under dates of September 12th and December 9th, together with their replies of November 4th and January 19th, seem to us in New York to indicate an extremely regrettable situation. The Famine Funds have been allocated to us for famine prevention purposes under very careful agreements in which the responsibility of the University for the careful administration of these funds was presumably fully canvassed, and it has been, and is, I am sure, the desire of all concerned that the handling of these funds by the University should not be open to criticism at any point, either in the proposals for the use of the funds, in their expenditure, or administration otherwise.

It appears from the correspondence that not only is there confusion as admitted in Mr. Owen's letter of December 9th, but that there is also a continuance of confusion in understanding the authorizations which the Committee has given, and it is distressing to find that the Trustee is being called upon by our Treasurer in Nanking to furnish sums beyond the amounts which the Trustee has been authorized to furnish by the Committee, whose authority alone he can recognize. Leaving aside the confusion acknowledged by Mr. Owen in his letter of December 9th, there remains the fact that he has assumed that all so-called capital items in the budget are to be carried over into the next year. The specific action of the Famine Fund Committee is that unless otherwise specified, all appropriation unexpended at the end of the year lapse. The Committee specified in Section #23, four definite items upon which the carry-over of balance was authorized. The balance on those four items as shown by Mr. Owen's audited Balance Sheet of June 30th totals Mexican \$33,325.08 or Gold \$16,662.54. The amount however, which he states was to be carried over, in his letter of September 12th, is Mexican \$51,325.08 or Gold \$25,662.54. He reduces this in his letter of December 9th by what he calculates to be the overexpenditure on the current budget, namely, Mexican \$7,824.28 or Gold \$3,912.14. Even on this basis, the Trustee is being called upon, in effect, to furnish on an authorization of Gold \$70,000. for the year 1923-1924, the sums of Gold \$58,434.96 and Gold \$13,628.82 (carried-over balance of Gold \$21,749.90, less cash balances carried forward, Gold \$8,121.08) or a total of \$72,053.78 Gold. This total he cannot furnish, as his authorization for the year was only Gold \$70,000.

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As I understand it, the amount which we were authorized to regard as carried over is Gold \$16,682.54, as indicated in the first page of the memorandum I enclose. This amount will not carry us beyond the Gold \$70,000. budgeted for the year, as the balances in the hands of the Trustee and of the University are Gold \$19,686.12.

In the second part of the memorandum I enclose, you will find a statement of the disbursements on the current items as compared with the budget. This shows upon the items overdisbursed, an excess expenditure of Mexican \$16,187.64 and on the items underexpended, Mexican \$9,363.30 balance. If the Famine Fund Committee should hold that the appropriations which they made are appropriations upon specific items, and that the balances not expended on some items cannot be transferred to other items where there is overexpenditure, and if they should make no grant to cover this overexpenditure, the action of the Treasurer in permitting the overexpenditure of these budgeted Famine Funds will have added to the deficit of the University, Mexican \$16,187.64. If the China Famine Fund Committee permits items with balances to offset items overexpended and makes no other provision for deficits, we shall face an overexpenditure of Mexican \$7,824.28 which would be verforce added to the University's deficit.

It seems to me almost unthinkable that overexpenditures of this size should have been permitted and my conjecture is that there is a confusion as to the budgets against which these items apply, and that there may be set up against some of these overexpenditures the equivalent items in certain sections of the budget. This is indicated in my memorandum and if the conjecture is true that the items of overexpenditure and of balances are as indicated in the memorandum, some clear understanding should be reached, in order to determine whether we are responsible for deficits on sections of the budget, or whether a balance on one item may be used to offset the deficit on another.

There is another phase of complication added by that action of the Famine Fund Committee in making its appropriation in Gold and accepting the unexpended balance at a Mexican figure and authorizing the Trustee to 'pay at two for one', on this unexpended balance. Let me illustrate:

The Famine Fund Committee approves an appropriation of Gold \$70,000; the budget puts this as Mexican \$140,000. The Trustee disburses, say, Gold \$65,000., which brings on the exchange market to the University, say, Mexican \$120,000. The University spends this Mexican \$120,000. and the Committee (let us suppose) authorizes the carrying over of the unexpended balance of Mexican \$20,000. at "two for one"; this calls for Gold \$10,000. but the Trustee has available of undisbursed appropriation only Gold \$5,000. The Famine Fund Committee is thus, probably unwittingly, in the position of having instructed the Trustee to pay only Gold \$70,000., and then to pay out of the Gold \$70,000., Gold \$75,000.

With this situation in mind, we earnestly urge that every possible step be taken -

First: For clarity as to what the budgets are, and as to what expenditures apply against what items of the budget;

Secondly: That the report of the Treasurer on the disbursements of Famine Funds be made in double column showing disbursements over against the authorized budgets;

February 3, 1925.

Thirdly: We would suggest that if possible the auditor be instructed to examine the relationships of the disbursements to the budgets and report on what he finds when he makes his examination of the accounts. We would suggest that the matter of inevitable confusion with reference to the exchange, as indicated by my example above, be brought to the attention of the China Famine Fund Committee, and a clear and definite understanding reached.

J. Bowen: We would urge that an understanding be reached with the China Famine Fund Committee as to what is meant by "lapsed balances" on appropriations, and whether this refers to the total appropriation or to the sections of the budget. Because of the interest of the public in this matter, the authorizations of the China Famine Fund Committee should be entirely clear upon this item.

It would indeed be an advantage if some way could be developed by which every year specific approval could be given by the China Famine Fund Committee to the overexpenditures incurred and to the applying to those overexpenditures the balances unexpended. It would seem to us that specific action upon this item would protect the University from possible criticism. This, of course, should be done early in the fiscal year. It then might be possible to have approved the carrying forward of such balances as appeared and which the Committee desired to have carried forward, rather than having this done in April, before the balances were actually known or in the succeeding April, nine months after the beginning of the fiscal year.

We would suggest also that correspondence with the Trustee in Washington be carried on primarily by the Board of Trustees, inasmuch as the Trustees are the corporation ultimately responsible for the administration of the funds received.

I enclose a copy of a letter I have written to Mr. Owen upon this matter, and I ~~will~~ send to Don Reiser copies both of my letter to Mr. Owen and of my letter to you.

Cordially yours,

Assistant Treasurer,
University of Nanking.

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ANALYSIS OF FAMINE FUND TRANSACTIONS AS OF JUNE 30, 1924.

February 3, 1925.

1923-1924 Approved Budget	Gold \$70,000.00
Disbursed by Trustee	58,434.96
Balance held by Trustee	Gold \$11,565.04
Balances held in Nanking and	
New York (See audited statement	
L. J. Owen's letter Sept. 12, 1924.)	
Mexican \$ 2,327.54	
572.21	
4,013.59	
8,408.98	
2,572.12	
<u>17,894.44</u>	
1,652.29	
Mexican \$16,242.15	Gold 8,121.08
Total Balances left over	Gold \$19,686.12

Authorized Balances to be Carried Over per Committee Action #23.

(Figures in Col. 1 and 2 from Action #23; figures in Col. 3 from Audited Statement L. J. Owen attached to letter of Sept. 12, 1924).

	Appn.	Spent to 4/28 24	Spent to 6/30/24	Bal. carried 6/30
Agric. Educ. Bldg. M\$	6,500.00	390.10	390.10	6,109.90
Farm crops imp.				
land & imp.	32,000.00	14,437.91	14,783.73	17,216.27
Forestry Land	5,000.00			5,000.00
Residences (3 ho.)	36,000.00	5,500.00	31,001.09	4,998.91
			or	Mex. \$ 33,325.08
				Gold \$ 16,662.54.
Balances left over			Gold	\$19,686.12
Balances authorized to carry over				16,662.54
Amount lapsed			Gold	\$ 3,023.58

Amount to be paid by Trustee (Balance held by Trustee Gold \$11,565.04 less amount lapsed Gold \$3,023.58) - Gold \$8,541.46

Amounts to be Drawn from Trustee in 1924-1925.

Budget, 1924-1925 (Action #24)	Gold \$44,750.50
Unexpended Balance carried forward	
Action #23 and Balance Sh. June 30, '24.	8,541.46
Residences Chinese Staff Action #35	10,000.00
	Gold \$63,291.96
Building for Coll. Agric. & For.-	
Action #34	Gold 25,000.00
Total	Gold \$88,291.96

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ANALYSIS OF FAMINE FUND BUDGET DISBURSEMENTS AS OF JUNE 30, 1924.Current Items - All Mexican Dollars.

	Budget	Disbursed	Deficit	Balance
Adm. Publ.	8,143.80	7,061.48		1,082.32
Agric. Ed.	1,837.50	1,352.57		484.93
Agric. Exp.	6,837.50	4,154.51		2,682.99
Bact. Res.	900.00	5,730.77	4,830.77	
Co-op. Ext.	5,000.00	3,151.57		1,848.43
Econ. & Farm Mgt.	6,000.00	4,735.31		1,264.69
Farm Crop Imp.	1,550.00	3,213.43	1,663.43	
Forestry	10,966.67	15,429.28	4,462.61	
Plant Dis. Con.	3,600.00	5,099.97	1,499.97	
Research Lib.	5,500.00	5,771.08	271.08	
Scholarships	1,000.00			1,000.00
Sinking Fund	9,164.53	12,624.31	3,459.78	
	60,500.00	68,324.28	16,187.64	8,363.36

Net overexpenditure Mex. \$7,824.28

Probably the disbursements include capital items of equipment in the case of the following items:

	Budget	Over exp. above	Net over exp.	Net Bal.
Bact. Res.	4,000.00	4,830.77	830.77	
Farm Crop Imp.	2,000.00	1,663.43		336.57
Forestry	6,000.00	4,462.61		1,537.39
Plant Dis. Con.	2,000.00	1,499.97		500.03

If this is the case, then the ^{net} overexpenditures and balances on these items are:

	Overexpended	Balance
Adm. & Publ.		1,082.32
Agric. Educ.*		484.93
Agric. Ext.		2,682.99
Bact. Res. Lab.	830.77	
Co-op. Ext.		1,848.43
Econ. & Farm Manag.		1,264.69
Farm Crop Imp.*		336.57
Forestry		1,537.39
Plant Dis. Con.		500.03
Research Lib.	271.08	
Scholarships		1,000.00
Sinking Fund, Outcoming Outfit	3,459.78	
	Mex. \$4,561.63	Mex. \$8,317.35

*Not including land and buildings item.

Thus, on the alternative suppositions (1) that disbursements on equipment items are not included in the stated disbursements (2) that they are, the following appears:

	Overexp. on Budget items	Balance on Budget items	Net over- exp.	Net Balance.
On Supposition 1 -	\$16,187.64	8,363.36	7,824.28	
On Supposition 2 -	4,561.63	8,317.35		3,755.72

If the Famine Fund Committee action that, unless otherwise specified, appropriations unexpended automatically lapse, applies to the items or divisions of the budget, then there is a deficit (M\$16,187.64 or \$4,561.63 as the case may be) to be cared for. If the Famine Fund Committee does not authorize a grant on this, it must be added to the deficit of the University, a serious matter.

If, however, the action of the Committee intends that balances (not carried over) on one item of the budget may be automatically used to wipe out overexpenditures on another item, then we have either (on supposition 1) a net overexpenditure of M\$7,824.28 to ask the Committee to cover or to add to the debt of the University, or, (on supposition 2) a balance of M\$3,755.72 which automatically lapses.

There is no data here which indicates which of these alternatives is the choice of the Famine Fund Committee!

(Note: Of course, the amount lapsed shown above, does not agree with the amount lapsed as shown on page 1, because the Mexican expenditures cost more Gold than the "two for one" rate and the amount lapsed on page 1 is calculated by going back from Mexican to Gold at "two for one".)

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Nanking

TRANSFER

UNIVERSITY OF NANKING.

February 27, 1925.

Dr. A. J. Bowen, President,
University of Nanking,
Nanking, China.

My dear Dr. Bowen:

A meeting of the Trustees was held yesterday and without waiting for the completion of the minutes, I want to report upon the actions taken.

Mr. Edwin F. Ellis, Treasurer of the Executive Committee of Foreign Missions of the Presbyterian Church in the U.S., succeeds Dr. S. H. Chester from that board.

Your humble servant has now been formally elected Secretary and Assistant Treasurer.

The appointment of committees has been made, and I shall cover them in answering your letter requesting material for the catalog.

The Constitution and By-Laws have at last been fully rounded out and adopted, and I shall send you copies when they are ready.

The candidates for degrees, as sent forward by you, were approved and I am writing the University of the State of New York and shall endeavor to hasten the matter of the diplomas.

The appointments of Miss Blackmore, Miss Blair, Miss Gless and Miss Russell, formerly cleared by the Candidate Committee, are now officially recorded.

Action MEF-183 proposing the erection of the Recitation Building of the Language School ahead of the Dormitory was approved, as was also the discontinuance of the Property Fund Fees and the increase of the other fees until the school reaches self-support.

The scale of Children's Allowances as established by MEF-191 was approved.

I presume I should have presented to the Trustees the approval of the plan for having the first term of service five years and the succeeding terms six years each. I overlooked this, but I will have it attended to in the April or May meeting.

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Note was also taken of the completion of the Hospital Fund and the matching of the China Medical Board's conditional appropriation.

In this connection, the appreciation of the Trustees to Mr. E. A. Feden was expressed, and the terms of the gift of the Board of Managers of the Foreign Hospital Association were approved and accepted.

The completion of pledges for the New Science Building was noted and we had word from Dr. Williams that he had secured Gold \$5,400. toward this.

I should like to point out in this connection, that if the amount given by the China Famine Fund Committee is Gold \$25,000. and no more, with no provision for loss in exchange, the University will have to cover the loss in exchange on this amount, in order to bring the total up to Mexican \$100,000. which is the understanding. I take it, with both the China Medical Board and the China Famine Fund Committee.

Furthermore, even if the China Famine Fund Committee ensures our receiving from these funds Mexican \$50,000., we have probably not yet covered the loss in exchange upon the pledges ^{and payments} in Gold now here. These are as follows:

E. S. Harkness	\$ 5,000.
E. M. Vogelson	500.
Miscellaneous	200.
Southern California	5,400.
W. J. Stitt	1,000.
H. E. Osborne	1,000
Total	<u>\$13,100.</u>

s exchange is running now at 1.79, this would yield Mexican \$23,449. or \$1,551 short in making the exchange. If exchange should grow worse, this amount would, of course, be increased.

There is our expectation that Mr. Stitt will provide another \$1,000. upon this, but we do not have this, and cannot secure it as a pledge.

I mention this matter of the loss in exchange involved in order that we may be entirely clear as to the fact that if we were held to the strict letter of the interpretation of the conditional gifts, we might have to find some additional money to cover this loss in exchange. It seems to me, urgent that at the next meeting of the China Famine Fund Committee something be done to clear this loss in exchange matter, as indicated in my recent letters to you.

The Trustees gave approval to the naming of the New Science Building in honor of Mr. Joseph Bailie, contingent upon the approval of the Board of Managers, which we understood was being secured.

The investment of \$50,000. from the Hall Estate and of \$10,000. from the United Christian Missionary Society was completed.

Dr. George T. Scott raised the question as to the provision which the University was able to make for assisting poor and deserving Christian boys, in view of the increase in fees. I wonder whether you will not write me a full statement as to the whole matter of what scholarships the University has, what supplements are made by the various missions, and other information which may be in hand, to answer Dr. Scott's inquiry, upon which the Trustees also wish information, and also to give us the basis for suitable reply if somebody should come along with spare cash to invest in such student aid?

I believe these actions cover all of the items in your letter of November 5th, with the exception of the matter of the statement for prospective members of the staff. This we are working over, but I have been unable to get detailed conclusions on it from Dr. Speer, as he is sailing for South America in a few days. I shall, however, secure the counsel of some of the other experienced friends of Nanking and endeavor to shape it up.

I am frank to say that without more information, I greatly doubt the wisdom of including in the contract just how many hours a week a member of the faculty should work. I do not know of any such provision in any university in the world, and it seems to me that to a new candidate at least, it would appear as an indication that the University had to hold the stick over its staff in order to get the lazy folks to work, all of which I doubt the need for. If there is anyone to whom such a provision would have to be applied, it seems to me the University would be better served by discharging him. I put this thus bluntly, expecting that your reply will elucidate the matter fully.

I believe that this also covers the copy of your letter of October 5th to the Board of Managers which you sent to me, and Mr. Sarvis' letter of June 30th, upon the matter of the Foreign Memorial Hospital.

This also clears your letter of December 8th, except for the insurance item upon which I am working. I wish you could stir up your fellow college presidents to more specific suggestion to us concerning their particular needs.

Faithfully yours,

Secretary, University of Nanking.

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UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

March 10, 1925.

TRANSFER

Dr. Eric M. North,
150 Fifth Avenue,
New York City, U. S. A.

My dear Dr. North:

Thank you for writing us about the Rev. L. T. Geiger in your letter of January 27, and about Mr. and Mrs. Balch in your letter of February 11. I am sorry to say that we are not able to budget for either of these teachers. We are not in need of a teacher of English as Mr. Holroyd, who has been in the regular work of the Christian Mission, is joining the University staff this coming fall and will teach English, so that will fix us up so far as our English is concerned. The man from Roberts College is accustomed to getting considerably more salary than we pay here in China, even if we had a pressing need for a man of his training. We are just now struggling with our budget, trying to make the expenditures come within our assured income and we have already had to cut out most of the additional foreign teachers that we had hoped to get. We have, however, left in the physical director and we are urgently asking you to find this man. We must have him by next September and, of course, have his salary and outcoming provided for, whether he be single or married. If you will try to get the Student Volunteer or any other organization to help find this man we shall be very grateful.

Some time in January we wrote of our plan to get out a detailed catalogue and asked if you would be good enough to go over the statement regarding the Charter of the University (on pages 18 and 19 of the 1920-1921 Catalogue) and bring it up to date if it needs revising along that line. We also asked for a list of the members of the Board of Trustees, giving the years when the term of each one expires. In addition to this we asked for a list of the standing committees of the Board, giving the names of those who composed the various committees. We are hoping that this information will be reaching us any time now, but as we wrote you at the time that April or May would be time enough we are now writing to ask that you let us have this material as soon as possible as we are anxious to publish the catalogue at the earliest possible moment and would appreciate greatly your help in the matter.

Cordially yours,

A. J. Bowen

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UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

TRANSFER

Bauer

March 19, 1925.

Dr. Eric M. North,
156 Fifth Avenue,
New York City, U. S. A.

My dear Doctor North:

The Board of Managers of the University at their meeting on March 16 took the following action:

"That the Board of Trustees be requested to adopt the two following by-laws:

1. That the alumni of the University be authorized to elect four members of the Board of Managers, each to serve four years.

2. That this Board of Managers shall elect directly or indirectly through its Executive Committee five members in addition to those elected by the cooperating missions and by the alumni, each to serve a term of four years but eligible for re-election."

We shall be very glad if the Trustees can consider this matter and act upon it as soon as convenient. According to our constitution this would come under the by-laws and so can be changed by the Trustees without referring it to the Regents.

I might say that these actions grew out of the recommendations of the committee appointed last year to get a larger and more active participation of Chinese in the work of the Board of Managers of the University. The former members appointed at large by the Board, Mr. Chang Po-ling, Mr. C. T. Wang, and Mr. Hwang Hsi-chen, were dropped off, and if you approve of the recommendation, five other Chinese will be coopted. The Managers have already coopted three, as we have that authority under the present by-laws, and the alumni will appoint their additional two men at their regular meeting, probably in June.

I might also say that the Board of Managers, in view of the fact that we are spending something like \$11,000 Mexican annually for electric lights and are not permitted to have any current in the day time, authorized us to take steps to secure an electric light plant by floating a loan of not more than \$35,000 Mexican, subject to the approval of the Trustees. A committee is now working upon the plans and details as to the exact cost and as to how we can borrow the money, and when all this is settled we shall write to you at once and ask you to cable - we hope - your approval. We have intimations from two companies that they will be willing to install such a plant and let us pay for it through

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March 19, 1925.

a period of five to eight years. We pay 24c. Mexican per kilowatt hour, whereas the Shanghai Municipal Council charges about 15c., and the Shanghai Baptist College, that has its own plant, provides it at a cost of not more than 9c. So we are all a unit, both in the University and in the Board of Managers, in believing that it is a good business proposition to borrow the necessary money and put it in a plant, paying for it by charging ourselves and others who use it 24c. until it is paid for. I am writing this simply to let you know that we are working on the matter and hope that it will appeal to the Trustees.

We had a very good meeting and the full minutes will be going forward to you in a few days, when I may cover any other items that need the attention of the Trustees.

With very kindest regards,

Cordially yours, *A. J. Bowen.*

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UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA



March 26, 1925.

TRANSFER

Induced

Dr. Eric M. North,
150 Fifth Avenue,
New York City, U. S. A.

My dear Doctor North:

*ansd
5/6/25*

Your letter of January 27 came some time ago, and your letters of February 3 and 29 with their many enclosures have just recently come. As Mr. Owen had received a copy of your letter of February 3, and Mr. Reisner was seriously involved in the implications of your letter, I took the liberty of showing all the correspondence to him. I believe Mr. Owen has answered you and given you the financial statements that I hope explain satisfactorily the apparent discrepancies and, to your mind, careless handling of the Famine Funds, so I do not think I need to say more about that than to assure you that Mr. Owen and Miss Priest are extremely conscientious and careful in the handling of these funds and all other funds and accounts. They make mistakes, of course, as all of us do at times, but I can assure you they are letting no one overdraw accounts if they know anything about it. The fact that the Famine Fund account was overdrawn to the extent of \$7,000.00 or so was an unforeseen and accidental matter entirely, as Mr. Owen has explained, and it is being adjusted to the satisfaction, as I understand, of all those on the Famine Fund Committee out here.

In regard to corresponding directly with the Trustee in Washington, I have gone over this matter with Mr. Owen and Miss Priest and they think that it will be better to correspond directly with them on some matters, since they have all of the facts and the accounts clearer in mind than you have, also the actions and attitudes of the Famine Fund Committee here, so in view of their very clear conviction that they should be allowed to handle the matter as in the past I do not feel like insisting that they send all the correspondence through your office.

In reply to your letter of January 27, where you say, "I note your letter of November 17th to Dr. Speer and with reference to the saving upon your budget, I note that the saving is referred to as \$6,028.29, as compared with the budget. Of course, \$3,000 of this saving is due to the fact that the amount paid for staff supported by the Mission Boards was less than you had budgeted for. Etc." I wish to point out that you are mistaken in this matter, that there is no saving or gaining on board-supported staff as the income budgeted and the expense budgeted always balance each other. The total savings on the budget for last year amounted to

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March 26, 1925

✓ \$23,065.85. Of this amount we saved \$6,028.29 on actual expenditures, and the balance was through increased income for the year. The \$23,065.85 was accounted for as follows:- \$15,618.90 carried over to 1924-5 accounts, and \$7,346.95 applied on deficit. We thought that it was fortunate our income was greater than we had anticipated, and of this, the income from fees, as you indicate, was greater. So, as a matter of fact, the actual amount saved from budget and applied on deficit was \$7,346.95 and has nothing whatever to do with the fact that any of the staff supported by the mission boards failed to come.

✓ We appreciate very much your advancing the \$400.00 to Mr. S. Y. Li. We will see that this is refunded from his salary during the next year or so.

✓ We are just working on a new catalogue, and as soon as that is published (probably some time in June) we will see that Messrs. Ginn & Co. receive a copy. As you know, for several years we have not published a full catalogue owing to a shortage of funds. We wrote you some time ago for information that is needed for the catalogue. Unless it is sent at once it will be too late to include it in this publication. The information asked for was (1) an up-to-date list of members of the Board of Trustees, giving full names and date when each one's term expires; (2) a list of members of the standing committees of the Board of Trustees; and (3) a revision of the section on Charter - if any amendments have been made since the last catalogue was printed.

? In regard to Miss Louise Rowe, we are not making any three-year appointments in the future if we can avoid it, as we want to get permanent staff and we would have no opening, I am afraid, anyway, for Miss Rowe, as we had to cut out of our budget one or two other Americans that we wished very much to get this fall.

✓ We are sincerely hoping that you are leaving no stone unturned to find that physical director. It is of the greatest importance that this man be here by the first of September and that we have budgeted for his salary and outcoming so everything is clear for his coming when the man can be found. We shall appreciate very much your taking every possible step to find this suitable man. Possibly the Student Volunteer Movement or some of the mission boards might assist in locating a suitable person.

✓ We think that with the \$5,000.00 odd that Doctor Williams raised for the science building in California we are all clear on that matter now. In regard to Mr. Osborn's pledge, it was ^{to have been} paid about the end of 1924, but Mrs. Bowen, who visited with them shortly ^{leaving} America, brings word that they have had a little financial difficulty with one or two matters connected with the death

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March 26, 1925.

of his brother-in-law and that this pledge will be paid a little later. It is as good as gold and will be paid in due time. Unforeseen difficulties at the end of the year delayed its payment then. Mr. Osborn was my room-mate in college and the one man through all these years with whom I have kept up regular correspondence and we do not need to worry about his \$1,000.00. It will come in without fail in due time.

✓ We are delighted to know that the United Christian Missionary Society have paid in \$10,000.00 on their \$40,000.00 endowment fund, on which they have been paying interest regularly.

With very kindest regards,

Cordially yours,

A. J. Bowen

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UNIVERSITY OF NANKING
OFFICE OF THE PRESIDENT
NANKING, CHINA

TRANSMITTED

April 2, 1925.

Dr. Eric M. North,
150 Fifth Avenue,
New York City, U. S. A.

My dear Doctor North:

see Mr. Greene

I am sending you copies of letters I have written to Mr. Gee and Professor Twiss, which will indicate that we are hoping to get this grant of \$15,000 from the China Medical Board for Doctor Twiss, who could come out perhaps a year from this fall, if he comes at all. This, you will see, will obviate the securing of the special man for science that we have been trying to locate for some time. It might be well for you to ascertain from Mr. Greene there the attitude of the China Medical Board on the matter, and if you wished, of course, you could write to Professor Twiss also. If he decides that he cannot come then we would want you to continue to look for a suitable man on the original basis of one year. I am sending this so that you might have in mind this move that we have just made. I might say that it is after talking the matter over with Mr. Gee, the representative of the China Medical Board here.

Very cordially yours,

V. G. Bowen

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UNIVERSITY OF NANKING
OFFICE OF THE PRESIDENT
NANKING, CHINA

COPY.

TRANSFER

March 27, 1925.

Mr. N. Gist Gee,
Soochow University,
Soochow.

My dear Mr. Gee:

As you know, we have been unable to find a suitable man to come out for one year under the grant of the China Medical Board, to help us on the problem of science. We should have had him here on the field at the opening of the term last September, and of course it will be impossible now to have him for the year 1924-5. I am writing, therefore, to inquire whether the grant could be available for 1925-6, or even 1926-7.

There is also another possibility which I would like to place before you. Before Professor Twiss left China we approached him about coming out under this grant but found that was impossible. We then asked him if it would be possible for him to come out later on a more or less permanent basis to the University. He was at that time not in a position to give any definite assurance or even make a tentative statement but left the matter open for future correspondence. Dr. Twiss had at that time two more years' work to complete before he would receive his pension and our impression is that after these two years have expired he might be willing to come out to us for a period, say, of five years, on a regular missionary salary basis. In case that were possible, would the China Medical Board still grant us the \$15,000.00 Mexican, allowing us to use it over a period of five years, supplementing it, of course, with what was necessary from our own funds to make it possible to have Professor Twiss with us that long? I shall be writing him in a few days tentatively trying to find out if such a proposition would appeal to him. The financial part of it would be much simpler for the University if the China Medical Board grant for the science teacher for one year might be available for Professor Twiss in case this arrangement should go through. It seems rather difficult to find a man who would be suitable for this position, to come out for just one year. The advantages of having Professor Twiss for a period of five years seem to me to be so great that we feel justified in raising this question with you.

Appreciating very much all that you are constantly doing for us here in many ways,

Very cordially yours,

(Signed) A. J. Bowen.

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UNIVERSITY OF NANKING
OFFICE OF THE PRESIDENT
NANKING, CHINA

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SECRET

March 21, 1925

Mr. H. H. ...
Nankang University
Nanking, China

Dear Sir:

As you know, we have been unable to find a suitable
man to come out for one year under the terms of the
contract. We have had to postpone the opening of the
contract and it will be impossible now to have him for the
year 1925-6. I am writing you to inquire whether the
contract could be available for 1924-5 or even 1923-4.

There is also another possibility which I would like to
bring before you. Before Professor Twiss left China we
discussed the possibility of having him for one year
under the terms of the contract but found that was
impossible. We were unable to find a suitable man to
come out for one year or less permanent basis to the
university. It was found that in a position to give
any definite assurance on even a tentative statement
but left the matter open for further correspondence.
Mr. Twiss had at that time two more years work
to complete before he would receive his pension and our
pension in that case two years have expired he might be
willing to come out for a period of five years, or a
regular pensionary salary basis. In case that was
possible, the China Medical Board will grant us the
\$18,000.00 pension. It is over a period of five years
and what was necessary from our side to make it
possible to have Professor Twiss with us last year.
I shall be writing him in a few days tentatively
trying to find out if such a proposition would appeal
to him. The financial part of it would be much
higher for the university if the China Medical Board
grant for the pensioner for one year might be available
for Professor Twiss in case this arrangement should
be arranged. It seems rather difficult to find a man
who would be suitable for this position to come out
for just one year. The advantages of having
Professor Twiss for a period of five years seem to me
to be great and we feel justified in raising this
question with you.

Respectfully very much as I trust you are constantly doing
for us here in many ways.

Very cordially yours,

(Signed) H. H. Bowen

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UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

April 6th, 1925.

Dr. Eric North, Ph.D.,
New York City,
My Dear Dr. North:-

We received your cablegram yesterday - every word clear and correct-, and we are sending the following to you today, after a conference with those most concerned:

"Wait letter of today Prefer Twiss or just such another one"
The Twiss refers to Professor George Twiss of Ohio State Univ, Dept. of science who was out here two years under the Association for the Advancement of Education and the China Medical Board working on the problem of the improvement of science teaching in Government schools. He is an ideal man for the work we want done. If you will refer to your files, you will find a very clear statement of just what we want this man to do while here. For fear you may not be able to find that statement, I enclose another. From this you will see very clearly that we do not want an eminent scholar in science merely; nor do we want a research man, that is one who wants to investigate problems or do original work while here in the line of any kind of research. What we want is a man well acquainted ~~well~~ with the whole field of science, primarily Physics, Chemistry and Biology, and one chiefly interested in the problems of TEACHING THESE SCIENCES and SHOWING OTHERS HOW TO BETTER TEACH THEM, especially our younger men, assistants and associates. Most of the men so far suggested have not had their primary interests here, and we are afraid that Prof. Rice and Prof. Okkleberg may be too much interested in research and not in how to teach the more elementary phases of science, and to teach teachers how to better teach. However, none of ~~the~~ knows any thing about either of these two men, and they are not listed in our latest edition of Who's Who, which, from our point of view, is likely in their favor.

From the copies of the letters to Mr. Green and to Prof. Twiss, you would see that we asked the C.M.B. if they would approve of extending their grant of \$15,000 Mex. over a period of five years and apply it to Dr. Twiss, providing he would come in the fall of 1926, when he can retire on his pension. We have understood that he would consider such a plan, tho of course we are not at all sure that he would be able to do so on the missionary salary mentioned in the letter to him, \$2,600 Mex. per year, in addition to his pension. On further consideration due to your cable concerning Drs. Rice and Okkleberg, we would authorize you to approach Dr. Twiss either on the 5 year basis of my former letter and the \$2,600 Mex per year salary; or on a three year basis at a salary ~~of~~ ^{negotiable} ~~up to~~ \$5,000 Mex per year; travel both ways for him and Mrs. Triss, but they to rent their own house if they wish to keep house, and no rent if they wish to live with some of our staff and board with them. In that case the board would be \$50 to \$60 Mex per month each. This would involve our expending about \$1500 Mex. per year for the 3 years, and our science men are willing to adjust our budgets accordingly. This is the maximum we can go, and will show you how important we all consider the matter of getting Professor Twiss - OR HIS TYPE - for the task we have in mind. The \$2,600 for 5 years could be boosted to \$3,000 per year for the 5 years, which would involve only a little over \$1,500 from our budget. This will I think, ~~will~~ give you the lower limit and the upper limit we can go, and we will have to leave the final negotiations and deciding to you. Of course we prefer Dr. Twiss for the one year, and expend the whole \$15,000 on him, rather than any other man we know, for he knows our problem, has had 2 years work on it here, and would emphasize and do just what we want done with this money. If it is quite impossible to get Dr. Twiss for one, two three or five years, on such terms as we can handle, then we

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want you to find another such man. This man would be able to do us VERY much more good if he could stay not less than 3 years. The wrong kind of a man for one year would do us a positive injury. For example, were he interested only in research, he would find few facilities for it, would require a great deal of time of men already over-burdened and would use up the \$15,000 to very little purpose, while unfavorable criticisms later of the University and of the Chinese would do us harm. If we can find a man who is primarily a teacher and is interested in the problems of teaching science better, he will be a man who is concerned primarily in dealing with MEN rather than in dealing with THINGS, and in this instance it is decidedly the former type we want.

I do hope you will not think us over particular or unappreciative of your efforts. We see in this grant that the C.M.B. has so generously made us, such a splendid opportunity for permanently strengthening our science work, which is entirely a teaching problem as yet with us, that we do not want to lose it by getting the wrong type of man. So far research is a very minor matter with us, especially in the fields of Physics, Chemistry and Biology. In agriculture, and with the special funds the Faminf Fund Committee has made available and for a long and continuous series of investigations, the conditions are more favourable for good research work in several directions.

So if you cannot secure Professor Twiss, we hope that the other man you choose could be secured on such terms from the \$15,000 as would enable him to spend at least 3 years with us. But you must keep in mind that the C.M.B. made the grant of this sum for one year and before it could be spread over a period of 2-3-5 years you must get the approval of Mr. Green. If the right man is secured, we believe they will see the desirability of a longer term of service. But they want their money to go into only a first rate man, and of course that is the kind we want too. Likely Mr. Greene looks at the professional standing and research ability more keenly than we do, where we are not looking for a narrowly specialized man, but one in which the pedagogy of science bulks large. Mr. Illick, who could not attend our morning conference, has just been in. He knows of both Dr. Rice and Okkleberg, as they are both biologists. Of the two he says Dr. Rice would be the best, being older and more experienced in teaching, but fears that even he is not specially interested in science outside of his own field. But I think we have made our wants sufficiently clear, and will now have to leave it to you and Mr. Greene - and we hope Dr. Twiss.

Very cordially yours,

A. J. Bowen.

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SUMMARY OF PROPOSALS TO DR. TWISS.

Ist. \$2600 Mex. per year; house free of rent or rooms with some one and they board with them @ \$50-60 Mex. per month. also free medical attendance. Travel both ways. Five year basis.

2nd. Salary anything up to \$5000 Mex per year, without house, but free rooms if live with some one. Free medical attendance. Travel both ways. Three year basis.

In case Dr. Twiss could not come we would very much like his judgment on any one else you will send. If he says a man is A I for our needs,, his judgment could be safely followed.

In case Dr. Twiss cannot come, we PREFER the other man on a three year basis for the \$15,000 Mex.

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UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

(Nanking)

April 15, 1925.

TRANSFER

Dr. Eric North,
150 Fifth Avenue,
New York City, U. S. A.

My dear Doctor North:

We have just seen notices in the Shanghai papers about the formation of the Guggenheim Scholarship Foundation. We are very anxious to have one of our men secure the benefit of one of the scholarships under this foundation - Mr. Walter Clay Lowdermilk, of the College of Agriculture and Forestry, who is doing such splendid work under the Famine Funds, investigating forest conditions and problems looking toward the prevention of famines, etc. He will be taking his furlough about 1927 or 1928 and we should like very much at that time to have him secure one of these scholarships. We are writing to ask you to find out for us the conditions under which we could get a fellowship for Mr. Lowdermilk; to whom application should be made, and, in fact, how best to go about it to not be turned down.

On our part Mr. Lowdermilk would make out a very careful prospectus of just what he has done, his previous training and what he wants to accomplish by this special year of study. He would probably want to spend it at Oxford, with some time in France and some time in Spain and Portugal. At Oxford he would get in touch with the whole programme of the British Empire for reforestation and famine prevention work; in France he would see the best example of actual reclamation and reforestation work that has been done; and in Spain and Portugal he would probably see conditions very much as obtain in China and study what they are trying to do to meet them.

I might say that Mr. Lowdermilk is one of our very best trained and most experienced and promising men and will make a large contribution to the whole study of famine prevention, reclamation, reforestation, etc. I think we can make a very good case for him in order to secure one of these scholarships, and shall be very glad if you can help us do so by telling us just what we ought to do. We would, of course, wish to begin to approach the foundation as soon as possible.

Thank you for your letter and correspondence about Professor J. W. Tupper. I am sorry to say it is going to be impossible for us to provide anything on his travel or expenses out here, and I presume without that help he could not come to us. We, of course, could give him plenty of interesting work to do, but our budget does not permit of our setting aside any funds to make it possible. He will be an excellent man, I am sure. I am sorry we cannot secure him.

With kindest regards,

Cordially yours,

A. J. Bowen

P.S. How is the Physical Director coming up?

*Get program first?
Andrew*

*Henry Allen
Prinking Sq. Bldg*

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Nanking

TRANSFER

UNIVERSITY OF NANKING.

May 5, 1925.

Dr. A. J. Bowen, President,
University of Nanking,
Nanking, China.

My dear Dr. Bowen:

Your letter of January 14th with reference to the list of trustees and the exact statement of the Charter of the University and the follow-up call about them, included in your letter of March 10th, were answered by my enclosure of the material in an envelope to you on April 11th. The follow-up call arrived at the beginning of a week of committee and trustee meetings, and I was able only to get the material itself out, and not send with it a personal note.

Thank you for the word about Mr. Geiger and Mr. Balch. I am glad to know that the arrangements for the English teacher have been fixed up.

We are still doing all we can to find a satisfactory man for Physical Director. We have, at the present time, five or six men upon whom we are gathering letters of recommendation and other information, and we will try to close with the best one, just as soon as we possibly can. Unfortunately, the best are not always the most willing to accept appointment and while it is easy to secure those who have had athletic experience and are good directors of boys' work, it is not so easy to find those who have had professional training in physical education. You may be sure that we will do everything we can to fill this position satisfactorily as we realize that it is an important one.

I enclose herewith confirmation of my cablegram of April 4th concerning the visiting professor of science. I have broken off negotiations entirely with Professor Okkelberg and Professor Rice, on the basis of your letter of April 2nd, also at hand, and I have had a conference with Mr. Greene and Miss Eggleston concerning the proposal. Before they raise the matter with the executive committee of the China Medical Board, it is desirable that we have some assurance from Professor Twiss that he will accept the proposition, and if he does not, I very greatly fear that the change of plan has moved the settlement of the matter to a date so late in this year that it will be impossible for us to secure anyone for this year. The original appropriation of the China Medical Board was either for 1924-25 or 1925-26, and it will therefore require a new action, anyway, to extend it to another year.

I have written Professor Twiss as to how the matter stands, and as soon as I hear his conclusions, I will take the matter up with the China Medical Board for definite action. Mr. Greene is leaving for China in a few days.

Cordially yours,

EHN/KJL

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TRANSFER

UNIVERSITY OF NANKING.

May 7, 1925.

Dr. Arthur J. Bowen, President,
University of Nanking,
Nanking, China.

My dear Dr. Bowen:

I have your letter of March 26th and have also heard from Owen and Reiser. I enclose a copy of my reply to Owen. Certainly no one here ever thought of the imputations which they seem to think were intended. You will note that in my original letters I endeavored to find an explanation for the matter on the grounds of some slip in method. I am especially grieved at the conclusions they have drawn. The last thing we want here is any break in the feeling of cooperation.

I have a little feeling that the unexpected emotions our letters generated have prevented adequate attention to some of the points made, but may be not. I have taken up again with fuller statement two of them - the matters of unexpended balances and of going around the Board of Trustees in correspondence with the Trust Company. If you could go over these carefully we would appreciate it. My interest in the first is that of making sure that the University can be open to no criticism from anti-University sources as to its use of the funds. The second point we are entirely clear on. There is nothing we can see that the Trust Company could not understand as fully on letters from us as on letters from Nanking; if we are given accurate and adequate information. We, however, would prefer that the acceptance of what seems to us the regular procedure by Mr. Owen should not be a matter of insistence on our part, but by agreement on his.

The other matters in your letter will be covered in other correspondence.

Cordially yours,

Assistant Treasurer,
University of Nanking.

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TRANSFER

UNIVERSITY OF NANKING.

May 14, 1925.

Dr. A. J. Bowen, President,
University of Nanking,
Nanking, China.

My dear Dr. Bowen:

I have a number of items to report:

CONCERNING PROFESSOR TWISS.

I have your letter of April 6th, and on the basis of it, I have written to Professor Twiss and enclose a copy of my letter to him, for your information. I was perplexed as to just how to put the proposition up to him and not give him the maximum to which the University would go, at once. I have not heard from him, but I have taken the matter up with Mr. Greene and Miss Eggleston, and they are favorable to the adjustment to be made, but prefer not to present to the Executive Committee a plan for the alteration of an appropriation already made, until we know exactly the way in which we wish to have them alter it. Of course, the essential factor in this situation is the decision of Dr. Twiss. I shall do everything I can to secure him on the terms stated in your letter of April 6th, and if I cannot succeed with him, I shall do all I can to find the kind of man you want.

My original conceptions of the kind of man you desired were based on my impressions of the effort of Dr. Williams to secure Professor Riley, who was primarily a biologist, rather than a specialist in methods for teaching science, and I tried to follow this precedent and yet keep as close to the interests in methods of teaching as I could, when I set out after Dr. Rice and Dr. Okkelberg. I have one or two lines to take up if Professor Twiss does not accept, but I shall first do everything I can to secure his acceptance.

MRS. GEORGE A. STUART.

I enclose a copy of a letter which I have written to Mrs. Stuart on the basis of Mr. Owen's notification to me of her appointment and a letter to me from her. The second paragraph of my letter is in response to a suggestion from her that she might succeed in interesting various denominations in Los Angeles to contribute to the hominess and attractiveness of the Hall. If her solicitations should result in gifts of money for which the churches would endeavor to secure credit from their Mission Boards, we would have a nice problem to disentangle, and that is the reason for the cautionary attitude which appears in my letter.

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DIPLOMAS

We mailed, on May 12th, the diplomas for 44 students, the first list which you sent. These are being sent first class, registered mail, in tubes. I should be glad to have you advise me if these do not arrive in a satisfactory condition. Dr. Speer has not yet returned from Latin America, so I arranged to have Dr. Franklin sign them, and got them off two or three days after they came from Albany. I am sorry that we have been unable to get the other diplomas, called for by your later letter, through in time for them to go with these. We will hasten them all we can.

I note your proposal for amendment of the By-Laws, in your letter of March 19th, and we will take this up. I have, however, been waiting for definite word from you with reference to the Light Plant and the necessary action from the Trustees, before calling the Trustees together. It may be that I shall not be able to get the Trustees together now, until after the May meetings of ecclesiastical bodies, such as the Presbyterian General Assembly, which take a number of men away. We will put this through, and other items, just as quickly as we can.

LOU DERMIK - GUGGENHEIM SCHOLARSHIP.

I am getting a line on this. As soon as I can get a full statement, I shall send it out.

PHYSICAL DIRECTOR.

I am sorry that I have not yet succeeded in landing a Physical Director, though we have applications from two men and are securing data upon three others, one of whom is the man referred to in your letter of April 8th. Unfortunately, of the two men who have recently applied, one of them has really not had adequate technical training, and the other one is not recommended with sufficient enthusiasm. There were two other men under consideration last fall, both of whom we turned down, one of them after careful examination by the Committee. Three of the men whom we have gone after have declined, in each case because of commitments for work for the next two or three years. There are now four or five inquiries out to persons who might know of suitable candidates, in the hope of adding to our list of possibilities.

It would be quite easy to pick up a man of training in Physical Education who has done, or is doing work in high school Physical Education and whose general qualifications are second rate, but it seems to be quite difficult to find a man who can meet the full requirements which you have set. Of course, we are not looking for a paragon, but we do want a man who approximates the standards you have sent us.

I have checked over the matter of the income from the Mission Boards referred to in your letter of March 26th and I am now clear on that point.

The point with reference to Mr. Osborn's pledge I also understand.

LIBRARY MATTER.

I enclose the carbon of a letter which I have just written to Mr. Clemons with reference to the distressing confusion which the handling of the periodicals here has caused.

Cordially yours,

EMN/KJL
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TRANSFER

Nanking

UNIVERSITY OF NANKING.

May 27, 1925.

Dr. Arthur J. Bowen, President,
University of Nanking,
Nanking, China.

My dear Dr. Bowen:

I enclose copies of my two letters of May 21st and one of May 22nd to Mr. Owen and also a copy of my letter of May 21st to Mr. Clemons for your information upon the items covered in these letters, as there are many points upon which you will want the information given.

I trust that Mr. Owen and any others in the University will understand that my sending these copies to you is in no sense an effort to go over their heads in matters in which the details concern them rather more than they do you, but is simply an effort to put in your hands in the easiest possible way, the information as to what we are trying to do here in New York for the successful carrying out of the University's business.

Dr. Speer is now in Columbus at the General Assembly, and I have tried to have him arrange to see Dr. Twiss, from whom I have not yet heard.

In addition to the data I gave you in a recent letter, we now have six or eight names of candidates for Physical Director, and I am hoping that somehow we can get a good one. More of this when the matter has settled down. I am assuming that you do not wish a Chinese or you would have indicated the possibility of such an appointment. Mr. Lockwood reports as follows on this item:

"The only Chinese student whom I know of in America who may be qualified for the instructorship in physical education and who is free from commitments to other organizations is Theodore B. Tu, who is a student at Columbia and lives at Furnald Hall.

"I understand that Mr. Tu is thinking of returning to China this summer if he can find a position suitable to him. If you wish to talk to Mr. Tu he would be glad to make an appointment for this purpose if you called him on the telephone."

I shall proceed to fill the position as quickly as can be done. If the matter is not clinched and a cable arrives from you telling me to get a Chinese, I shall then do what I can with Mr. Tu. If that fails, I shall return to an American.

Cordially yours,

EMH/KJL

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