UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Nanking Corres. Bowen, A.J. 1923 Sep-Oct

Sept. 1/23

My Dear Mr. Hanson, Thank you much for your letter re Dr. Lyon and the Language School Head. I am glad to get J. Y. Lee's reaction and to know the plans of the Y.M.C.A. for Dr. Lyon. I judge they rule him out. However, I had made inquiries and it was suggested by several that possibly Dr. Lyon would be a little too inflexible, and stern, and hardly ably to put himself in the place of the newer and more liberal and independent type of Missy. that is now coming out. That he might not understand them, and their apparently light and frivolous ways, and wouldnt jolly them along enough. At any rate, I had personally about come to the conclusion that we would be well advised not to approach him for a possible head of the Language School, the I intended to check up further. One or two of the Y men felt the above, and I can imagine there might be something in it.

Risk!! I cant get much wind up anywhere for Gadiner. A complication in Mr. Hayes cas would be the rather serious difference in salary rates between that of your Board and the Y.M.C.A. But that would be a minor matter. We are not yet in position to give a formal call to any one, but should in the not too distant future.

Hoping that all opens up well with you for a fine uear at the College, and appreciating much your zeal for the Keen Memorial and for the Lang .school. The \$10 recd.o.K.and I am trying to find Dr.Voss'addres Cordially yours,

Ath Bowen!

UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA 30 st. 5/2).

My Dear Millions & Moss,

We are neased that Griffing is coming, in spite of all the possible complications. I doubt has J.B. would get by with very good rece-onend tions: e.g. als ideas of a course of study for Agr. students, what an Agr. Pollege should be and a lot of things of JUDGITHIE, he is A.A. off on, but he is doing one of the most constructive and best bloces of work being done on thy mission field. We imagine his Bro.is much the some, hence the adverse opinions of some of his Profs. Anayway, we admire your nerve in sending him, and a grove and will hade the best of it. I showed the personal note to only Reisner a Ulemons, and them tore it u , so no one but that three will be wise to it, and we will do all be can to strengthen him at his weak wints.

ne are dazed by the terrible calculty that has fallen on Tokio and ricinity, and four that only the beginnings of the lorst is yet known. The faulthing of remitty, I has a lith neet faulth one and work to send at once the lieu her in one Tod Jrosa The Lundry, and take a to make hore. It least I am suggesting this to Dr. Trice to arrange for. He and Francis return from Shai tonight. Father Walker O.M. and arrives the leth - he or bied from Nobe. Bishop Keeney was over ther and MANY shanghai people, a no doubt a fair Mo.of hissys. we are dazed by the terrible calcuity that has fallen

Rowes get in tonight. Speer got in today, a family 15th Reishors will live there-weeks till their house is done. Intelesons all look FIGH, and Or. a live. Bont & 2 nurses look O.H. Baton & Sarvin get in to hurow by Honday, I muses all the Univ. staff will be have. The paid shift for the toly nothing somions. The major of North to the interest in the Univ. staff of the PICH of the Tribe. Is in the major of the Tribe. Is in the Control of the Tribe. in today. We shall be very glad to see the Porters and Regord. I suppose they will both be in the language school, but probably each teach one class. It will be possible now, soon, to get the Fauine Fund Connittee together. Dr. Theer sent as two copies of the revised and signed Agreement.

we are glad that you like the new Judget. Hiss Priest a owen are working hard on the statement and Books ug to June 30th, nob that the final accounts from M.Y. are in. The \$5040 odd gold was a great relief till fees con in. I as enclosing you a copy of 1944-1949 fees (from my Report which is getting in sahape for the drinter) I am not sure that he shall have a Board of Mgrs. meeting Oct 10, as with the new fiscal year, there is no special argency, and Oct is a busy month, at least for me, as our Annl. meeting comes Oct.3-10; then likely a 'show-down' meeting on the Bouinary, that will settle in all probability, whether or not the So. Presbys remain in the Seminary theh the Ginling Dedication - besides the school work and a class of 40 or so in the Hist.of Eng. Lit. It depends somewhat on Tresurers Report and other matters -s is nothing so very pressing now. It was good true are possible of ar. Brown has last possible of sale, we howe at full value. The debt must be down now to within the \$20,000 odd limits. This term, I howe he can save considerably on it, even the it is not sudgeted as such, and of course all you get there will go directly on it. I think I shall ask the Fin.Com. to vote ALL of Illicks salary (\$1600 G) to the debt, and put the screws on him to get \$1000 or so for his each ment. He is getting some, already, I understang, and will have a good chance to get more during the year, from Deo_le that we otherwise ould not touch. I saw the name of Mrs Marry Luce and one of Children, in 'arrivels' and suppose that Mr. Luce all be coming later. Mayent seen Dr. Stuart since his neturn. Stanley Suith got in gestance, set f havont seen him.

write as often as you can, As wer Tours, All Bowle,

UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

September 18, 1923.

The Board of Managers of The University of Manking.

Dear Friends:

Since our fiscal year has been changed, there is no urgency for our meeting about the tenth of October as we have been in the past, and there are several reasons why it would be more convenient to meet later in the year or early next year, when we can have the new system of working the budget a little better tried out and more adequate reports of its working ready, so we are not planning to call the Board of Managers meeting in the immediate future.

There is one matter which was entrusted to me at the last meeting of the Executive and Finance Counittees on June 26. Which I have been working on since, and that is a successor to Mr. Keen as head of the Department of Missionary Training. Quite a number have been suggested and looked up and many inquiries made, and as a result of all of the inquiries the consensus of opinion is, so far as I have been able to get it, that Mr. Egbert Hayes seems to be the most promising candidate. I am therefore asking if you will authorise me to formally take up the question of his coming to the Language School. I have not yet approached him. He is a graduate of the school of about ten years ago, is very well thought of by Mr. Gia and Mr. Wang, the head Chinese teachers, and My Miss Leyda and his friends, together with myself, think that he has the necessary qualities to make the Language School a success.

There would be, of course, the question of his support, but it is presumed that the Baptist Board will continue their support of the foreigner in the LanguageSchool. Then there is the further complication that Mr. Hayes' salary under the 1. M. C. A. is probably \$500 or \$600 Mexican, at least, more than the regular rate of the Baptist Board, but possibly the matter of salary could be adjusted if you approve of our trying to secure Mr. Hayes and we can secure him.

I am writing now to ask that you kindly write me at your earliest convenience regarding this matter. In the meantime Miss Leyda is carrying on, and as she was in the School some two or three years with Mr. Keen I am sure there will be no real loss to those who come to the Language School this fall.

very cordially yours.

A Bowen

UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

September 19, 1923. Nanking

Mr. L. B. Moss, 150 Fifth Avenue, New York City, U. S. A.

My dear Moss:

There are a lot of letters and enclosures that have come from you from time to time that should have been acknowledged long before this. One is a complete copy of the minutes and report regarding promotional work and closer cooperation on behalf of the Christian higher education in China. This is all very interesting but does not call for special action at this end, I judge, just at present.

We were glad to get a copy of Professor Conklin's letter regarding Illick and to know that he has been making good there, and we are happy that arrangements were being made whereby he could stay on and get his Ph. D. I have written him that we shall probably apply the whole amount of his salary, \$1600 gold, to our debt, and I suggested to him that he try to raise money while there, accumulating it and keeping it there himself or sending it in to either you or Carter, and buying the equipment which he will need when he returns. I think he can gather in some money to apply on that, but it might be a good thing for you to encourage him in the good work.

Mrs. Goddard returned a couple of weeks ago and is looking very well and seemed to be very happy to get back. Mrs. Keen is living in her house and is going to take in Mr. and Mrs. Porter and several Language School students. She will also take charge of the women's cooperative work and they will give her a certain percentage of the profit. This, with the fairly generous treatment that your Board is according her, will enable her to get along quite all right. She wants Haili to minish the high school here in Nanking. I presume when he gets through that she will then take him home. Certainly until we get some one for the Language School we shall not object to her remaining in the house, and even after that she is quite willing to live in the attic, and we shall make it possible for her to stay here during the three years, so far as housing is concerned. It seems to us only a fair proposition.

Miss Van Vliet, Miss Hunt, Dr. and Mrs. Earl and Dr. and Mrs. Hutcheson arrived in due time and we were glad to welcome them all. We have been turning heaven and earth to get an English teacher ever since we got your cablegram that you could not find one there, and we are now still without one though school has been going for nearly a week. We are, however, expecting Mr. Yaukey,

of the Evangelical Association, or one of the ladies of his mission to come, since we understand they are not allowed by the American Consul to return to the interior to their station, so we hope that we can get one of them. Mr. Yaukey, of course, will be very keen to come as he was in the Language School last year. living at the Bucks' and begoming engaged to Miss Sydenstricker. Then we also heard, through Plummer Mills, of a desirable young man who happens to be now in Hankow that we have telegraphed for, so between the two we shall probably have somebody all right, and we hope two persons, within a few days. I will be writing you farther. with, I hope, something rather encouraging to you all there, on this matter within a week or so. I am not at liberty to write about it just at present. And then we will take up what we would like to have you do about securing a junior college permanent teacher. In the meantime we are going to get along all right this term.

We are full up and running over and this applies to the Middle School and Model School and everywhere else. We will give you the figures a little later as they are not quite complete yet, but the attendance will be in the neighborhood of 460 to 470, I judge, which is very near what we estimated it would be.

The new budget is working pretty well - makea a little trouble for me occasionally, as we did not budget enough for repairs up here and I am carrying some \$350 on Methodist Scholarship funds until the \$250 gold that my mother sends out each year comes and I will reimburse myself from that. We possibly will need to make the budget a little more elastic in some ways, but on the whole it is right and certainly is checking up and tightening up things in a very satisfactory way.

We are glad that after all you decided to send Mr. Griffing. I imagine he is very like J. B. I do not think that any faculty of college teachers in America who had worked a year with Griffing would give him very gilt-edged recommendations on some points. I imagine the brother is somewhat like him - a little erratic in some things, with very jumpy judgment in some matters and very peculiar ideas of a college curriculum of agriculture and forestry, and yet with all his peculiarities he is one of our very best and strongest and constructive men in every way, and if his brother is like him we shall be very grateful indeed. We expect him along during next week. Reisner is now in Shanghai to meet the Porters. Mr. Hancock, I believe, comes from England so we have no information as to just when he may be expected.

Everybody here is in pretty good spirits. There is considerable sickness in town. Mrs. Thurston is now in the foreign hospital with fever. Ginling - the new buildings and dormitories - are great mosquito breeders; they haven't any screens. Mr. Clemons is held in bed by the doctors for some time probably. We do not know just what the matter is with him - probably too much work and

too little vacation.

We are hoping to get mail from you all to-morrow. If you will show this to Williams I shall appreciate it, and the letter I write to him in a day or two he will show to you.

With very kindest regards, as ever,

Of Owen - Sendard Af Bowler.

Non a Copy) the Dert Imancial Report yet getter out - which - prett succuraging we think. I hope things are breaking a little Rasie over there all around, the I fear ball the Brenly, Bd. & The M. S. willhe deep in keht. al the Sund of their fincal year. The Chimbian minim lies a cut & \$10,000 F. Paul Hutchern there much a muroch haffen if our Societ is not Philipponed ti out. Exam, at Chai, Sola. I is a 2,000,000 in delot,! ayular Soft. There & like in it U.K. We have just engaged a hu Heming the Plummer hills - a good find, are still trying t get another, but if don't cam get along Clemon Seriously ill-perhap stroke, perhaps on nervous Exhaust in I kept in hed & very quite & will be morel thop. when his able the mored, Twiney very sick too Janualie? malaria? Aysenterry & pasself appending all combined! Constrably bad malaria v'dysent y this fall just now. Cordialf

OFFICE OF THE PRESIDENT

NANKING, CHINA

OCT 1 1923

September 24, 1923.

Dr. J. E. Williams, 150 Fifth Avenue, New York City, U. S. A.

My dear Dr. Williams:

I shall send copy of this to our other men in America so you will not need to send to them.

We have again the very heavy duty of reporting to you the death of one of our foreign staff - Mr. Twinem. He passed away last night about seven o'clock after an illness of about a week. I did not know that he was seriously ill until Sunday afternoon, a couple of hours before his death. He had not been feeling well for some eight or ten days but had met his Bible classes a week ago yesterday, and then on Monday had called the doctor in. At first it was thought he had jaundice, and a little later they thought perhaps it was malaria, and then we heard that possibly he had some dysentery and perhaps appendicitis. Then Saturday night he became very seriously ill and they took him over to the operating pavilion at Kuleo and operated Sunday morning. They did not then know just what the trouble was, but as soon as they cut him open a great deal of pus came out and they felt that the case was then hopeless. The whole case has been very obscure and, I do not know if they have any idea what was the real trouble. Of course toward the end it was called peritonitis. Mrs. Twinem is bearing up very bravely indeed. We are stopping classes today and the funeral will be held at half-past eight or so tomorrow morning. Mrs. Twinem wants Mr. Morris and one or two of the Chinese from Hwaiyuan down. Committees are working on various matters to-day; the students are cooperating, and probably the whole student body from the colleges will attend to-morrow, although to-morrow is the eight month festival so perhaps some of the students will be away, but we hope that the whole matter and service will prove a spiritual blessing to the students.

I should write, too, about Mr. Clemons. He, too, is seriously ill but just what the matter is I think the doctors as yet have not quite determined. It may be a rather severe case of nervous exhaustion - nervous breakdown, or it may be a rather mild street. About a week ago Friday, before Mrs. Clemons came down, he was shaving and all at once his razor dropped out of his hand, which he thought was very strange, and the next he knew he found himself lying on the bathroom floor, but he got up and went ahead and shaved himself and came to chapel and then went to the hospital and the doctors sent him down to Small's imme-

diately and put him to bed, where he has been ever since. His right side was somewhat affected and his leg is now at times somewhat numb and tingles. Since then he has had another rather slight attack so that they are keeping him in bed and extremely quiet, not even allowing him to feed himself. They will probably move him over to the foreign hospital a little later. The day Mrs# Clemons came and he was not so bad - we did not know he was so bad, at least - he was moved over to his house so he was over there and up when she arrived, and for three or four days was allowed to be up, shave himself. etc.. but for the past three or four days they have kept him in bed strictly. It may not be anything permanently serious - may be simply a case of nervous exhaustion, which, I think, the doctors are rather inclined to think is what it is, but it certainly will mean that he must be off of the gob this term and must very radically, I should say, change his manner of life and take things a little more easily and take a little more exercise, etc.

I certainly wish that Mr. Clemons were a regular member of the Presbyterian Board of Moreign Missions, so that if anything happened Mrs. Clemons would have the benefit of the pension, etc. I had talked with him after I got your letter three or four weeks ago and they were considering the matter of going back under the mission basis, but he was rather fearful that the mission would call upon him perhaps too much for outside work. I assured him and Mrs. Clemons that we could guarantee to protect him at that point. Of course, since he has been down I have not talked with him but did mention it to Mrs. Clemons. Of course she did not have any final answer about it. It might be the beat thing to go ahead and have him put on as the sixth man, irrespective of any further word from him or Mrs. Clemons. You do not need to be alarmed, I think, about him condition, except to understand that he will not, of course, be able to do anything, I should judge, for two or three months at least. You know how difficult it is to get him to really take a rest and knowk off, but we shall do our best to see that he does in the future.

Ever since we got your telegram saying that you could not find an English teacher and advising us to secure one locally we have been doing our utmost to find some one. At first we heard of a Mrs. Rogers, who was all right but had a son fourteen years of age. We finally tried to engage her but she had already gotten a position in Peking. Then when I came down from Kuling I found a letter on my desk with a one-cent stamps on it, from a very promising young lady who wanted to get a job teaching English with us. The letter had been written about a month before I received it. In the meantime she had gone to Peking, and when we had gotten in touch with her she had already found a position there. Then we heard of a Miss McLean, who had come fiver to Japan to teach English in Tokio, but the earthquake and fire there, of course, had destroyed her school, so she was in Shanghai and had

written Leighton Stuart in Peking. I saw her in Shanghai but she wanted to live there and get work in Shanghai, if possible, which she finally did, so we could not get her. Then we heard of another lady, a Miss Dryer, who was an experienced teacher, and telegraphed to her in Shanghai, but she telegraphed back that she had an offer of \$2,000 from Soochow and wanted to know our best terms. Just about that time we heard, through Plumer Mills, of a Mr. Fleming, graduate of Harvard, who had been over in Russia in relief work and was available, so we telegraphed him, but he left Hankow before our telegram got there. He stopped off and we engaged him, but he went on to Shanghai that same day and I got the telegram from him yesterday saying, 'Regret inability complete contract letter follows.' So that's that. Letter, hand something the stay of the stay o

We have just heard that a teacher friend of Miss Cultar, who has lost her mother in America, has just arrived, so we have written over to see if we can get her. I should have said that we also telegraphed to Mr. Yaukey of the Evangelical Mission, as he also telegraphed to Mr. Yaukey of the Evangelical Mission, as he rest buckwas in the Language School last year and is engaged to Miss Syden-get a bers of his mission could not get back to their station on account Philly of bandits, so we telegraphed to Kuling to see if we could get him America that they might be able to go back to their station. We indicate that they might be able to go back to their station. We shall telegraph him again this morning, in view of Mr. Twinem's are after school has been going for ten days or more. We are now short two teachers, one for English and one for Bible. We really need two teachers for English, and if you will look at the budget you will see that we have two budgeted, with the travel from America for one.

I hope that you will make every effort to find a suit-with able and permanent teacher of English for the Junior College, to arrive here by February 14, when our spring semester begins. Of course it will be necessary to find some one also to take the Bible can and religious education work, and I shall be glad if you will take up that problem with Mr. Hummel, who is in America, and try to find you a first-class permanent man for that most important work. We can hardly overemphasize the need of a first-class, winning, attractive the full man to take up this junior college Bible teaching. As you know, at least half of the students who come in are from government schools and know nothing of Christianity, and the other students are critical of religion and religious things, and we need a man of a very winning personality and of very good training, one who likes to work with the students and can do it helpfully. This matter of finding teachers on the field is becoming a nightmare and they are not satisfactory for the best work, even if you can find them.

The girls have a friend, a graduate of Oberlin, who they think will be ideal, and I will get her name and address and enclose it in this letter. I think she wants to come to China, too.

I received your good letters of August 7, from New York, and August 16, from Silver Bay, also one from Mr. Moss dated August 15. We were certainly glad to hear from you.

Mr. Burgoyne Griffing arrived on Saturday and certainly looks good to us. Mr. and Mrs. Porter arrived a day or two earlier and he is going to be a winner without question, I am sure.

We are glad that you liked the budget. It is due to Mr. Owen and to Miss Priest, of course, that it is in such good shape and they are working it very satisfactorily indeed.

The correspondence and what you say about the College of School Administration are all very interesting and we will do our best here to follow out any plans that you make there for it. Frankly, I think it will be extremely difficult to cooperate in any very intimate and organic and effective way with Southeastern It has been quite impossible, at least, with the agriculture and forestry, but it would not be so difficult with the education because Tsou Ping-wen is at the head of their agriculture and now Mr. Tsu Tseh-ling is at the head of their education, and of course Tsou does not cooperate even with the other partsof his own institution, but it would increase our burdens and problems and difficulties immensely, I think, if we were necessarily tied up to a plan of cooperation with Southeastern. It would seem to me much more preferable in every way to go ahead and develop our own College of School Administration as we do our other work. There is ample field for all that we can do and all that Southeastern can do. We put the emphasis upon character and thorough training and Christianity and we could not put so much emphasis at least upon the Christian end of it if we were organically connected or tied up with Southeastern. Un the technical and professional side of the training of teachers they are a (thousand) miles ahead of us, and they have some exchilent men and are doing good work, but the men that they turn out, with all of their superior technical training, cannot hold a candle to our men when it comes to teaching and making good in a school, even though we give our men practically no technical or professional training as teachers, but we cannot get by much longer without doing something much more adequate than we are doing in the way of teacher training and courses of education. It is fine that you are getting such fine cooperation from Dr. Burton and Mr. Greene's backing is of the very greatest value.

I have been neglecting writing for some time but I do not think there is anything perhaps that is very urgent that I have overlooked. I do hope that the fall is bringing better conditions

over there, though the very serious financial condition of the missionary societies will make it extremely difficult for us to get funds, I am sure, but we are hoping for the best.

You will note from Mr. Owen's financial statement that the debt is getting within reasonable bounds. It is now less than \$30,000, but we want to get entirely out of debt at the very earliest moment. We do not owe the Hospital a cent now and are going to make something each term, but we need some help from that end, too, and we hope that it will come along before the end of the year.

We are glad that it was finally so satisfactorily arranged about Mr. Illick.

I have not yet the final figures about the attendance but it is as much as we can possibly handle and is just about what we estimated we could take in. I think the Middle School and the Higher Primary have taken in considerably more than the last term and have crowded them in probably entirely toop thick. Before this is mailed I will try to get you the latest figures about attendance. There is no difficulty about getting students and our picking out from at least twice as many as we can receive enables us to select the best.

I hope that all of you who receive this letter will write to us as often as you have time, and we will see that you get the faculty minutes and other information of a general character that we may have from time to time.

As ever cordially yours,

all sower.

Mer



TRANSFER

September 26, 1923.

Mr. A. J. Bowen, University of Nanking, Nanking, China.

My dear Mr. Bowen:

When I return to the office from vacation I found your letter of August 10th addressed to Mr. Williams and myself together with several copies of letters to others. Mr. Griffing will probably arrive in Nanking very shortly now. I hope that he will prove to be exactly the man that you wish, certainly he will be able to help out during this year.

Mr. Munroe reports that final word was sent to Minister Schurman on the 15th. Mr. Williams secured the information, and he was not sure whether it was August 15 or September 15. In any event it will have arrived before this letter reaches you, and I hope that it will be possible to have an early meeting of the committee.

I note what you say with regard to our continuing the search for an English teacher, and promise to do my best. We have two possible candidates under consideration at the present time.

Word has come to us indirectly today that Mr. Twinem has died very suddently. This is a very severe blow for the University. We have not received word directly from the field, and so are unable to decide what we should do in the matter of notifying his parents. The pastor of the church which supported Mrs. Twinem before they were married has written that the church wishes to bring her home on furlough for rest at once, and that they will support her as a Presbyterian missionary after the furlough is over. It is quite possible that we will be sending you a cable within a few days if some definite plan is evolved. I presume you will wish us to be looking for a man to take Mr. Twinem's place, and we will try to see if someone is available.

I hope that by this time Alice is all right again, and that Mrs. Bowen is feeling better. I am certain that your vacation at Kuling did you a lot of good; I can tell by the tone of your letter that you are feeling considerably rejuvenated. By this time school has begun, and I hope you have

- September 26, 1925.

Mr. A. J. Bowen

had a good opening. We shall be awaiting reports of it very eagerly.

I am now trying to secure a meeting of the Trustees' Executive Committee to take action on the budget. I am sorry it has not been possible to secure this sooner, but the absence from the city of Mr. Speer on his vacation and my being away on my vacation has complicated the speedy action which I know you would have desired. We will get word to you as soon as possible.

With cordial best wishes, I am, as always, yours,

Sept. 28, 1923.

gentless of the continue paying the continue paying the cold on it. Lee's salary now that he is connected with the University, as they did when he was connected with the Gunu hospital. It would be a substantial help to us if that could be done. He joined us the first of September.

Mr. Roger S. Greene, Director, ni Roger S. Greene, Director, ni Rojet State Manager Sedange Peking. . Roger Seards. . Roger Sedange Se

My dear Mr. . Greeney flaibro

I am very glad to know that you have returned to China and hope that we shall have the pleasure of seeing you here in Nanking in the not distant future. Dr. Williams has written me from time to time of your very effective cooperation with him and your help given in many ways, and we here, too, appreciate this very much indeed.

You will have heard, perhaps, through Bishop Birney, of the adjustments that were necessary at Wuhu, in the hospital staff. Among those adjustments was the taking on by the University of Nanking of Mr. C. O. Lee to help teach chemistry during Mr. Thomson's absence - at least, and, we hope, permanently. It is probable that after Mr. Thomson returns he will continue teaching chemistry and possibly will do some work in connection with the hospital - pharmacy work. He has had many years of experience teaching pharmacy in America and is very keen on helping train some Chinese pharmacists here in China, and it is barely possible that between the Hospital and the University and its laboratories he may do something along that line after Mr. Thomson's return.

When you are down here I should like very much to talk the matter over with you and Mr. Lee and Dr. Hutcheson, to see if there is any possibility of Mr. Lee's doing this work. It seems to me that there is considerable need for a little more teahnical and scientific training of pharmacists for the ordinary mission hospital, and with our having the hospital and university laboratories available here, it will not add very much to our expenses. I do not think our Board of Managers would consent to a formal department or any extension of any kind, but Mr. Lee could have as assistants perhaps two or three men who were taking some work along that line, as a dentist trains his assistants, for example. We have not talked over anything yet with the Hospital, and nothing very definite with Mr. Lee, but as he works during the year we sill see what the possibilities are for some sort of training for pharmacists, and probably that will determine whether or not he will stay withus permanently.

tinue paying the \$600 gold on Mr. Lee's salary now that he is connected with the University, as they did when he was connected with the Wuhu hospital. It would be a substantial help to us if that could be done. He joined us the first of September.

Hoping that you have found. ensemble regards in Peking, and with very kindest regards.

My dear Mr. . 8788 weyllaibro

I am very rlad to know that you have returned to China and nope that we shall have the pleasure of sesing you here in [knhing in the not distant future. Dr. Williams has written me from time to time of your very effective cooperation with him and your help given in many ways, and we here, too. appreciate this very much indeed.

You will have heard, perhaps, through Birney, of the adjustments that were necessary at whu, in the hospital staff, mong those adjustments was the taking on by the University of Wanking of Mr. C. O. Lee to help teach chemistry during Mr. Thomson's absence - at least, and, we hope, permanently. It is probable that after Mr. Thomson returns he will continue teaching chemistry and possibly will do some work in connection with the hospital - pharmacy work. He has had many years of experience teaching pharmacy in America and is very keen on help-ing train some Chinese pharmacists here in China, and it is barely possible that between the Huspital and the University and its laboratories he may do something along that line after

talk the matter over with you and it. Lee and Dr. Hutcheson, to see it there is any possibility of Ir. Lee's doing this work.

It seems to ne that there is considerable need for a little more teahnical and scientific training of pharmacists for the ordinary mission nospital, and with our having the hospital and university laboratories available here, it will not add very much to our expenses. I do not think our Board of Managers would consent to a formal department or any extension of any kind, but Mr. Lee could have as assistants perhaps two or three men who were taking sone work along that line, as a dentist trains his assistants, for example. We have not talked over anything yet with the for example. We have not talked over anything yet with the during the year we sill see what the possibilities are for some during the year we sill see what the possibilities are for some sort of training for pharmacists, and probably that will determine whether or not he will stay withus permanently.

September 3

October 1, 1923.

Mr. C. W. Harvey, 20 Museum Read, Shanghai.

My dear Mr. Harvey:

as you know, we lost the Dean of our Language School in the death of Mr. Keen last May. Since that time I have been authorized by the Board of Managers to seek a suitable successor and of the rather small number that have been suggested, Mr. Egbert Hayes has seemed to be by far the most promising man, if we could secure him, and so I have taken up with our Board of Managers whether or not they would approve of our approaching the Y. M. C. A. to ask them to release Mr. Hayes to take charge of the Language School, and the Board of Managers has unanimously approved of this choice and of this action. I am therefore asking the Y. M. C. A., through you, if it would be possible for you to release Mr. Hayes perhaps beginning with January 1924, or, if not convenient then. beginning with next September, but preferably beginning with January, or even earlier, of course, if that is feasible. University, of course, will be responsible for his salary and moving expenses, etc.

Ye realize that it is asking a very great deal of the YE ... C. A. to release so valuable and experienced a man as Mr. Hayes, but the work of the Language School is much wider than that of any one mission. There are usually fifteen or more different churches represented, besides some business organizations, and so we feel that the Language School is a service for all, not for just a small group of missions such as are responsible for the University.

I am sure, too, you will realize the rather specialized nature of the Language School and the specialized qualities that are demanded in the head of the school, and that there are relatively few who might be available for that position. We all think that Mr. Hayes has the maximum of the qualities necessary and all believe that he would make a very fine success of the school and continue the splendid service and reputation that it has gained under Mr. Keen's very efficient direction. We shall be extremely grateful if you could consider the matter, and consider it favorably, for we are under the urgent necessity of securing a good man

for this position, and naturally we must take some one who has been in China some time and has the language and, above all, the ability to work harmoniously with a large group of teachers and at the same time lead in a constructive way a still larger group of new and difficult missionaries.

I understand that Mr. Hayes has gone South, and also, through Mr. Kelsey. I understand he is making some plans to move into a new house soon, or buy new fushiture or something, so perhaps if it were decided that he could come to us soon or in the near future it might be a great convenience to him to know very soon. We have not taken up the matter with him at all or approached him in any way, thinking that we should go to you, representing the Y. M. C. A., first. I understand Mr. Mclsey, on his own initiative, mentioned that we were thinking of Mr. Hayes, but we do not know, of course, whether the work would appeal to him, but if the Y. M. C. B. could possibly release him, then we would take up with him the question of his wan wishes and desires.

Appreciating very much all that the Y. M. C. A. has done for the University of Nanking and for all of the missions these many years, and realizing the greatness of the favor we are asking of you, I am,

Very cordially yours.

October 9, 1923.

Dr. A. J. Bowen, University of Nanking.

Dear Dr. Bowen:

With reference to two matters which we have mentioned in conversation I am writing as follows:

The question of someone to take part of the teaching work which I am doing. My suggestion is that such a person be primarily a teacher of Sociology, particularly the history and general principles of Sociology. I mean by this that we do not plan here to develop a school of applied Sociology, and therefore, our course should not be a specialized course in methods of social work. Of course it is desirable that whoever takes this department should have a practical interest in social reform, but I do not think it would be advisable for anyone to come here whose exclusive field or specialty was that of applied Sociology. If a high-grade returned student could be secured I should be willing to run the risk of turning the department over to him. Although in some ways the 'blind spots' of returned students are more pronounced when it comes to dealing honestly with social, religious and moral questions than in any other particular. Yet it is in these fields where we are in most need of cooperation and bridging the gaps between western theory and practice, and the theory and practice that are applicable here. In a word, if a very high-grade returned student is available we might take him, but on the whole my personal preference is for an American. As to his other interests, either Economics, or Religion, or Philosophy, or even history would be acceptable.

Of course, we shall need immediately to take steps to fill Mr. Twinem's place. If we continue to follow our present organization of the courses of Religion in the Junior College, we shall have to have two men teaching religion in that College. However, I am quite sure that we shall go on to the four years College basis by one year from next fall at least. Possibly we should even accept new students in the fall, 1924, on that basis. In such an event I would feel that one of the courses that should be given to the last year Senior High School(our present first year Junior College) would be a fundamental and thoroughgoing five-hour course in the elements of Christianity, and that in the years above this the Sunday Classes with curriculum credit in addition to other curriculum courses in Religion and Religious Education would be sufficient. In that case possibly two men for the College and the last year Senior Middle School would be sufficient. But in any case we shall need at least one man of magnetic personality and outstanding ability as a teacher to throw himself into this work of making Christianity really interesting and attractive to these new men. If the Sociology man could be also one who is interested in the teaching of religion, I think it would be a very desirable combination. We already have Mr. Hung, Mr. Wade-Jones, and myself who are able to teach economics. My thought is that Mr. Hung should take over the Junior College economics, and possibly one Senior College class each semester, and that he should be made Dean of Students, in which capacity he would deal with absences, questions of discipline,

Oct. 9, 1923.

questions relating to schedule and assignments of rooms, etc., except as these questions were cared for by advisors. Then, if it seemed wise, I could act as Dean of the Faculty, in which capacity I could arrange contracts, teaching hours, division of work, organization of the curriculum and similar questions. I have not thought out in detail just how the duties might be divided, but I am convinced that it would be a source of considerable strength to us if we could have Mr. Hung in a responsible position of this sort. On the other hand, it would be difficult to give him such responsibility if it meant my complete withdrawal from the administrative work. Perhaps also, we would be in a stronger position all round if I continued to carry some of these responsibilities.

I am perhaps more interested in the Junior College class in Cooperative Living than in any other that I am giving, and I feel that my teaching there is perhaps more effective in influencing students and stimulating them to continue in their work than is the case in any of the Senior College classes. I should, therefore, want, if possible, to continue that course. This is not the time to go into details of future organization, but merely to throw our suggestions.

The more I think of it the nore I am convinced that we might as well meet the 6-3-3 question fairly soon. It seems to me that we can adopt that system without any material distrubance in the institution. It might be made an occasion for bringing Dieterich or some other member of the Middle School staff up to this end, but that would not be necessary. The number of years taught at Kan Ho Yen and the humber of years taught here would remain the same. The only difference would be that we should need to reorganize our course in such a way that one certificate would be given at the end of the first three years of Middle School, and another would be given at the end of the first year here, which would be the end of the third year Senior Middle School. The curriculum would need to be rearranged so that the men who left at the end of the first year here would have had a reasonably rounded training. On the other hand the courses in the following four years would need to be arranged on the basis of the supposition that the students who entered the second year here would graduate from the college. Questions of staff and curriculum are somewhat involved in this matter, but inasmuch as all other institutions, as far as I know, have already adopted the 6-3-3 plan, it seems to me there is no point in our delaying unduly in the matter. We should have time for full discussion before the end of the fall term, so that the results may be presented to the Board of Managers in March - or perhaps by correspondence. This is especially important in view of the possibility of your going home in the early spring.

As for other qualifications of the Sociology man, if he has athletic or musical ability, so much the better. If he is unmarried that is an economical advantage. If he wishes to come on a three or five year contract, but is otherwise acceptable, I should say by all

means have him come. He will be as likely to stay as a man who comes for life. The man Dr. Coulter recommended seems to me to be a very promising individual. There are certain advantages and certain disadvantages in having both men in the department from the same University in America.

The other natter which I had in mind was the 'modus operandi' in considering the 6-3-3 question. The suggestion of two committees working independently (ofcourse) has some merit. But it seems to me that if two committees are to be appointed the consideration I have suggested above should be brought before them. Otherwise I fear there would be great waste of time and energy, setting up men of straw and knocking them down again. Administratively, the last year of the Senior Middle School would be under the jurisdiction of the college faculty here at Muleo, although diplomas would be conferred by the principal of the Middle School. Such an arrangement would not be ideal, but it seems to me that the physical limitations of our plant make it essential. If there should be substantial agreement on this point, it seems to me that much preliminary work might be saved. However, if anything is to be done which is to go into effect next fall, work should be begun immediately, so that announcements can be prepared and course outlined.

I may see you before this memorandum comes into your hands. May I say that the athletic situation seems to have no solution other than the appointment of a new and untried man as chairman of the committee. I still believe that Dr. Jones is the logical man. Mr. Rates is overburdened and in real danger of breakdown. Mr. Ritchey would not succeed, I fear. Mr. Buck could carry the thing through satisfactorily, and perhaps he vould undertake it, although I think he has no athletic experience. Dr. Hamilton would also succeed, but he is more seriously overburdened with unavoidable tasks than Mr. Buck. Mr. Dee or Mr. Burgoyne Griffing might undertake it. The latter particularly, is out for work and seems to have extraordinary common sense. I mentioned this matter to Mr. Bates and he understood that sufficient approval had already been given to justify the expenditure from this year's athletic receipts from \$750 on the field. That, of course, can be approved by the executive authority for the colleges (the faculty (?); the advisory council (?).

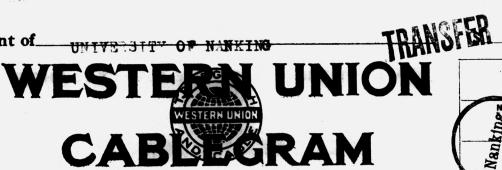
Sincerely yours,

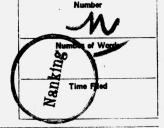
(Signed) G. W. Sarvis.

Charge to the account of_

CLASS OF SERVICE D	ESIRE
Full Rate	
Half Rate Deferred	
Cable Letter	
Week End Letter	

Patrons should mark an X opposite the class of service desired; OTHER-WISE THE CABLEGRAM WILL BE TRANSMITTED AT FULL RATES.





NEWCOMB CARLTON, PRESIDENT

GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

Send the following Cablegram, subject to the term on back hereof, which are hereby agreed to	NEW YORK OCTOBER 11, 1923 192
To BOWEN	
WUSYXBAJEF TAAPZNIENP	
Trenton Prespyterian Church after which it is proposed	strongly urge immediate furlough Mary Twinem to support as Presbyterian missionary

4350 Grand Allower October 12, 1923 Mr. N. Gist Gee c/o Dr. W. B. Nance Soochow University Soochowl China Dear Mr. Gee: Your letter of September 30th did not reach me until last We are glad to hear of your safe arrival in Japan, and are looking forward to seeing you here at an early date. I believe, how-ever, that you are wise in taking a little time to see the Shanghai College, Soochow University, and Nanking University, as these visits will make it possible for you to formulate more definite proposals for discussion when we meet here. I would suggest that you take some time during your journey from Nanking to Peking to outline some definite proposals for aid to the institutions in the lower Yangtze valley, going into as much detail as you can. I regret that you will not have had time to make as thorough a study as you will make later, but the more definite proposals you make, the more practical will our discussion be. This is a matter of some importance, as my time in Peking is very limited. I expect to leave here on October 19th to make a short trip to Tsinan and Tientsin, from which I shall probably return on October 24 th. On November 5th I expect to start on a trip through the Yangtze valley and possibly to Canton. If all goes well I shall be back in Peking for about a week early in December. If possible, I should like to have a fairly complete understanding with you and Dr. Houghton on pre-medical matters by the time I start South on November 5th; but matters which are not December. Of course, the political situation makes it difficult to plan with much confidence any program involving travel, but I hope to be able to stick fairly closely to the schedule I have made out. If the Peking-Mukden line should be interrupted, I should have to leave Peking rather earlier in order to catch my steamer in Kobe on . December 18th. With kindest regards to Mrs. Gee and yourself, I am Yours sincerely (pom Rogu In. Grane) G-Mcleared up by that time can be discussed during my final visit in

October 18, 1928.

Mr. Roger S. Greene, China Medical Board, Peking.

My dear Mr. Greene:

During the last few days our treasurer has turned into me the budget and quarterly reports, which are coming regularly now and which I think will be of interest to you. No doubt Dr. Williams has told you about our financial difficulties - that we were about \$100,000 in debt about a year ago. This will show that our deficit has been very materially decreased, but above all it will show that we are running within our budget and things are being checked up and our accounts are being kept as never before, which is a source of tremendous satisfaction to me, personally, and to our whole staff as well as our management, and which, I think, will interest you.

If after examining the reports I am enclosing you could return them to me, I should be grateful, as they are the only copies I have.

Cordially yours.

October 18, 1923.

Mr. Roger S. Greene, China Medical Board, Peking.

My dear Mr. Greene:

I appreciate very much indeed, as do also all of our science men here, your sending us a copy of your letter to Mr. Gee telling about his coming here, and the possibility of your coming down here about the fifth of November. We shall be very delighted to see you and will be very pleased if you can stay in our home when you are here.

We had a good conference with Mr. Gee yesterday. A group of those interested in science had gotten together and put down concretely what we are wanting to ask from the China Medical Board, together with some data and information about our science work that Mr. Gee wanted and which will be of value to you, perhaps, in considering the matter. I am sending you a copy herewith.

I am sure all of our science men would value a conference with you when you are here, and if that is agreeable to you and we have time, we can get the group together. There will be only eight or ten men in all probably.

Mr. Williams has spoken frequently of the very cordial and helpful relations you had with him in New York, and we appreciate very much your interest in our problems and work.

Looking forward to seeing you in the near future, Cordially yours,

October 18,1923.

Mr. N. Gist Gee, China Medical Board, Peking.

My dear Mr. Gee:

We are sending you a copy of Mr. Caldwell's statement about the Physics, and also a summary of our askings from the China Medical Board, together with a summary of what we now have and are putting into our science work.

I am sending copy of all the material that you took yesterday and the new material I am sending here-with, to Mr. Greene, with a covering letter expressing the hope that we may have a conference here with him early in November.

Thanking you very much for your thought and interest in our problems and work.

Cordially yours,

President A. J. Bowen, Manking, China.

Dear Bowen:

I spoke yesterday morning at the Crerar Memorial Presbyterian Church and after service I went to lunch with Mr. and Mrs. W. K. Fellows who live on Drexel Avenue. I had a delightful visit with Mr. and Mrs. Fellows and her mother and sister. Their interest in China, especially you and the staff of the University, is very real and abiding. I had not taken up further the proposition of the College of School of Administration in New York, feeling that it would be inadvisable until after I could have a good frank conference with Dr. Burton. He and Mrs. Burton invited me to their home in the afternoon, so I called at their home, which is now the regular President's house which the Judson's had occupied, the Judsons having removed to New York to live in order to be absent from the University and its problems.

Mrs. Burton was intensely interested in showing me all over their house with its new and attractive furnishings. It was certainly very beautiful. As I had often visited them in their own smaller house on Woodlawn Avenue, and they since had lived in a very small apartment in the Versailes Hetel, the contrast was quite amusing to them. Dr. Burton laughingly remarked that their last apartment with all its rooms could easily be slipped into the study of the present house and since the ceiling was so high, the study might accommodate a duplex apartment of the same size.

Dr. Burton was interested in talking over the problems he had incurred in his new office and responsibilities. He spoke particularly of the Medical College and its reorganization. They have doubled the number of deans of the colleges in order to provide for much fuller knowledge of each one of the students, aiming to have in mind not only their examination and scholastic merits, but also their own background and outside special personal interest, etc. He also said that he had invited all the members of the faculty personally to attend the convocations and the chapel services. He was making it a rule to be present at the University chapel service and sit on the platform and take part frequently in leading. He felt greatly encouraged in the cooperation of the faculty in his effort to stress the religious influence in the University.

I introduced the problem of the College of School of Administration by having him read the letter which Mr. Greene sent me enclosing copy of his letter to Mr. Richardson. With this letter as a basis, we launched into the whole problem of relations with the government educational system in general and Southeastern University in particular. Between interruptions in the calls of professors the conference was carried on through several hours. I shall only try to summarize the outstanding impressions and conclusions reached. I might note in passing Dr. Burton was not aware of the proposal to affiliate Southeastern until reading the letters and he was interested to know how the situation arose, to which I replied that I thought it was the apprehension of the attitude of Dr. Wickliffe Rose and the proposed International Board of

Education and Dr. Monroe whose attitude through articles and lectures was quite well known. After carefully reading Mr. Greene's letter, Dr. Burton noted that Mr. Greene favored

(a) Support for the College of School of Administration

(b) Its location at Nanking

(c) He recognized the greater service it would render to Missionary Education as an integral part of the University of Nanking with friendly relations to the government education. He also mentioned the possible larger influence in government education if affiliated with Southeastern. He noted, however, that Mr. Greene was not clear or definite as to plans of affiliation or cooperation.

Dr. Burton said the question would naturally divide itself

into three possible plans:

(a) University of Nanking to develop the college as an integral department with friendly relations with Southeastern.

(b) Southeastern to develop the college with friendly re-

lations and cooperation.

(c) A cooperation plan of mutual responsibility and administration.

With this outline in mind, the more fundamental question was, did one believe in the Christian system of education paralleling the government system. If one did not believe in such a system, they would favor large grants from the U.S. going to the government university. If they did favor the Missionary or Christian system paralleling the government, naturally they would favor grants from America being made to the Missionary or Christian system with a view to their largest development. For himself Dr. Burton felt more convinced than ever of the wisdom of a Christian system paralleling the government and American grants going to that system rather than the government system, for the reason that grants to the development of Southeastern or government university might indirectly influence Missionary Education, but relatively little of the product would be available for teachers in the Christian system, because the teachers would not carry the teaching and emphasis of Christian character and spirit, which would be a prime essential in the development of the Missionary system of education. On the other hand, if the college would develop, for example, as an integral part of the University of Nanking, the emphasis upon Christian character and discipline could be insured, which would produce the teachers vitally necessary to the Christian system and at the same time, teachers equally acceptable and necessary to the government system. Of course the friendliest relations should be maintained with Southeastern and the government system of education. A thoroughly first class College of School Administration in the University of Nanking would exert its largest influence as a demonstration upon the government system of education and might become a fulcrum of effective leverage for the leaders of the government education in securing the financial support and reforms. He gave considerable thought to the possibility of development of the School in cooperation and affiliation. The practical problems of administration seemed very great and since these problems would have to be faced in the preliminary stages of working out the

plans before the personnel of the teaching staff was determined, and before adequate financial support for buildings and equipment and current expenses had been secured, the complexity of the plans would be greatly increased. We had considerable conference about the attitude and enthusiasm of certain outstanding men as Dr. Monroe and Dean Russell for the government system. Dr. Burton related to me some of the conference and investigations and reverse conclusions arrived at by some of the men on the Commission. Dean Russell, before going to China, was positively convinced that all education was best conducted by the government. After his visit to Japan and China he learned that Japan, which had been instanced by Dr. Burton as the greatest proof that the government alone could do the work, had changed its attitude and was giving much more encouragement to Missionary Education. The likelihood that China would ever follow in the footsteps of Japan's government in its extreme measures of limitation and control was never believed by those who knew China and the Chinese people. When they found that even Japan was no longer addicted to that policy, the one outstanding argument for the policy semmed to be gone.

I shall have further conference with Dr. Burton with your recent letter of September 24 in which you deal with the questions raised by the communication which I had mailed to you earlier. I had felt considerable apprehension about College of School Administration. I can see most clearly what could be accomplished by such a college developed along right lines as a department of the University in clearing up the East China situation and also in rendering very direct and large service to all the missions. I could also see with lurid vividness the complexity of the problems that might arise in developing such a college conjointly with the Southeastern University. You can imagine my relief in finding Dr. Burton so clear and positive in his thinking on the question.

I have written this out at length for your own personal reference. I should doubt the wisdom of giving much publicity to it except to the men who in council ought to talk over the problem with you.

I am sending a copy of this letter to Mr. Speer and to Mr. Stephen Corey in order that they might have the matter in mind.

I feel very deeply concerned about Mr. Clemon's health and grieved for he is a friend closer than a brother and the burden of his caring for the University has been carried with such complete abandon that I feel that the illness should fall upon me rather than him.

I shall write more in detail in reply to your last letter. Dr. Holgate is cooperating with me in every way possible and he is very effective in Evanston and Chicago.

As ever yours.

(Signed) J. E. Williams.



N. 181. 4.

To the Science Men. University of Manking.

Dear Friends:

as I shall be tied up for another day perhaps in Board of Managers meetings. I am writing to you the results of Mr. Gee's conference this morning.

In the first place, of course, nothing has been decided about our requests from the China Medical Board, and what I am giving is simply Mr. Gee's own personal reaction after talking things over somewhat with Mr. Greene and Dr. Houghton. He does not think there is much chance of any their making any grant for the science building. He, personally, feels pretty clear that the science building should come from the famine funds. He is prepared to recommend the following to his Board in Peking, and of course they will have to pass on it and if they approve of it send it on to America, but there is nothing final, so all that is said here is absolutely tentative and undecided. In general, however, he is recommending what we have asked in the statements sent to him; Per example:

Biology G.\$5,300, which should be put in Mexican at about two to one, so we put down Mexican \$5,600

Chemistry	2,750	5,500
Physics	4,200	8.400
Gas Plant	2,500	5,000

but just what will be recommended is not yet certain. As to the type of gas plant, he is visiting Shanghai College tomorrow and may learn something about it.

As to staff, he will recommend five-year decreasing budget for teaching staff and running expenses, books, etc., as follows:

lst yr. Mex. \$10,000 for teaching staff 2,000 for running expenses

2nd yr. 9,500 3rd yr. 7,000 4th yr. 4,500 5th yr. 2,000

which would end their grant, for by that time on this increasing scale for us and a decreasing scale from them we should be able to finance the departments. He would suggest that the \$2,000 for run-

ning expenses and books for the first year might run down through the second, third and fourth years, but that is as we ourselves decide.

He would also favor a programme for fellowships:

- (1) For Wei Haich-ren, in the summer of 1925, if in the meantime he has stayed with us and has made good. This fellowship would be a liberal grant covering travel and all expenses.
- (2) If we have a first-class man in chemistry like wei, they would look with favor on granting a fellowship to him after not less than three years of teaching experience.

They would favor our having Mr. Ting Tso-chen come back for physics as soon as he gets through the University of Chicago, so that we would have in our physics one strong Chinese.

Mr. Gee now wishes us to make final statement and request from the China Medical Board for him along these lines, giving everything that will help him to make his case with the China Medical Board, giving details as to just what we propose to do with all the money we are asking from them, both as to staff and as to equipment, giving in parallel columns what we have now badgeted against these various items and how much we are spending, and opposite the budget that we are asking from them. The clearness and completeness of the way in which we now finally get the thing set up will no doubt have a very important bearing upon the final granting or otherwise of our request, and Mr. Gee is prepared to recommend the above and wants our help to enable him to make a good case for him and for us.

Since I have to leave early next week, probably by Tuesday, for Foodhow and will be gone probably for three weeks, and Mr. Gee must have this statement in peking by the tenth of November, I shall appreciate it very much if you will take it up immediately and get it in the very best form possible.

I am sending a copy of this to Mr. Reisner also, as he has had considerable experience in getting things in shape and possibly you would like to have him meet with you. Of course I shall be glad to meet with you as much as is necessary and I am able.

Very cordially yours.



From a Provided 1923

ASKINGS FROM THE CHINA MEDICAL BOARD BY

THE UNIVERSITY OF NANKING

For science Work

	Capital	
1.	One-half grant on second Science Hall (\$100,000) M. \$50,000	
2.	Personnel: 1) Expert in Methods of Teaching Science 2) Teacher of Biology 3) Teacher of Chemistry 4) Teacher of Physics	\$2,500 G. 2,500 G. 2,500 G. 2,500 G.
	N. B. Two of our foreign science teachers are on furlough. Mr. Lee, now helping in Chemistry, is not a permanent member of the science staff. There will be on an average at least one of our science teachers on furlough.	
3.	For Biology: Annual Grant: 1 Foreign teacher as above Laboratory Assistants Books and periodicals Lepartmental upkeep Capital Grant: Additional equipment Books G. \$ 3,000	600 G. 100 G. 400 G.
4.	For Chemistry: Annual Grant: 1 Foreign teacher as above Books and periodicals Departmental upkeep Capital Grant: Equipment for physical chemistry laboratory Additional equipment for quantitative laboratory Additional equipment of organic laboratory Books and binding Gas plant 7 ?	100 G. 2,000 G.

5.	For Physics: Annual Grant:	Capital Grants	Annual Grants
	l Foreign teacher as above Books and periodicals Departmental upkeep Capital Grant:		\$100 G. 500 G.
	Physical apparatus	\$3, 100 G	•
	Additional electrical laboratory equipment	200 G	
	Compressors	200 G 500 G	
	Battery Books	200 G	
	SUMMARY BUDGET - SCIENCE WORK - 1	1923 - 1924	
		Personnel	Department
	Biology	x. \$11,140	Expenses Mex. \$ 140
	Chemistry	16,820	5,8 36
	Physics	9,380 x. \$37,34 0	2,048 Mex. \$ 8,024
		<u>-</u>	
	Total investment in equipment (including furnishings) for Biology, Chemistry and Physics - 1920		Mex. \$ 43,621
	(Note: - The present value is considerably larger.)	-	
	Total amount invested annually in books ar periodicals for these departments, ap	d proximately	000,1 \$ 1,000

STATEMENT REGARDING SECOND SCIENCE HALL

The need for a Second Science Hall is pressing, (1) to provide more adequate laboratory facilities, equipment and supplies, storage and office space for the Department of Biology; (2) to release the present space in Swasey Hall now occupied by agriculture and biology for chemistry and; (3) for physics, both of which latter needs are already urgent, and (4) for more adequate housing of the College of Agriculture and Forestry. Until this new building is provided, biology and physics particularly will be greatly hampered for lack of much needed space.

Towards this science building, Mr. E. S. Harkness of New York made a provisional pledge of \$8,000.00 gold, which has lapsed but which we have good reasons for believing can be secured again when we have additional pledges. The China Famine Fund Committee of Five might be expected to respond favorably to a request for a share in the building, say one-fourth or one-third, as representing the share such a building would be used by the increases in staff and work made possible through their grants on current; but with a half from the China Medical Board, we should have no difficulty in getting the balance sither from China or America. In view of our other askings from the China Famine Funds on equipment Gold \$7,000.00 and Mex. \$2,000.00, Books Mex. \$4,000.00, Buildings Mex. \$6,500, Houses (immediately) Gold \$18,000.00, and Land for agriculture and forestry Mex. \$25,000.00, totaling \$25,000.00 gold and \$47,500.00 Mexican, or a total of approximately \$100,000.00 Mexican, it would seem very unwise indeed to ask an additional \$100,000.00 for a second Science Building from them and would undoubtedly subject us to severe criticism, wholly understandable and probably deserved.

Moreover, it should be kept in mind that approximately one floor of the new building will be devoted to the Biological Sciences - general biology, boteny, bacteriology, plant pathology, entourilogy, the herbarium, etc. An effort is now on foot to co-ordinate the biological science work so as to secure the greatest efficiency of staff, equipment, and laboratories and the strength and enthusiasm which comes from cooperation in instruction and research work.

In view of the above conditions as stated it is to be hoped that the China Medical Board may see its way clear to make a provisional grant to this new building, subject to the University being able to secure the balance needed within a specified time. There is nothing that will have a greater effect in bringing up the whole tone and atmosphere of our science work or in making possible the most effective use of new staff or additional equipment and running expenses which are urgently needed, both on the basis of our Science work in general or the pre-medical work in particular.

NEEDS OF OUR SCIENCE WORK

On personnel for our Science teaching, we all agree that the most fundamental need at present is a well-trained and experienced man for methods of science teaching. Immediately he would have a class of fifteen to twenty assistants in science in a five-hour course on Methods of Science teaching. He would help supervise their teaching and laboratory duties and would teach a course or two in his particular subject. Such a man would add very much, and at once, to the efficiency of all our science work.

In addition we need for each science one additional foreign teacher to give the necessary supervision and instruction, and to enable each to have some time to keep up in his profession and devote some time to research work. All our men should be doing constructive, original work.

Biology

Present Staff:

J. T. Illick Nelson Chen A. N. Steward

Total departmental expenses - Personnel MALL others	lex. \$11, 140 360	M. \$11, 500
Increased (annual) appropriation: l foreign teacher laboratory assistants Books and periodicals - annual Upkeep - annual	G.\$ 2,500 600 G.\$ 100 400	G. \$ 3, 600
Capital: Equipment of new laboratory - using all old equipment Books. reference - immediate		G. \$ 3, 300

Chemistry

Present staff: J. C. Thomson (on furlough) E. V. Jones C. C. Lee 3 graduate assistants 6 student assistants		
Total present departmental expenses - Personnel All other	M. \$16,820 5,836	M. \$22,656
Increased (annual) appropriation: l foreign teacher	G. \$ 2,500	G. \$ 2,500
Upkeep - annual Books - immediate Books and periodicals - annual Equipment of physical chemi laboratory Additional equipment - quan titative laboratory Additional equipment - orga laboratory Gas Flant	1,000 1- 7 1,000	
Physics Present staff: B. Griffing L. H. Caldwell S. R. Wei 9 student assistan Total annual departmental expenses - Personnel All other	nts M. \$ 9,380 2,048	M. \$11, 4 28
Increased (annual) appropriation: 1 foreign teacher 2 assistants Upkeep - annual Books - immediate Books and periodicals - annual Equipment	G. \$ 2,500 900 500 200 nual 100 3,000	

UNIVERSITY OF NANKING

BIOLOGY

Time Offer		Title	No. of Sections	Credit Hours	No. of Students	Instructor
1922 Fall	130	Animal Biology	2	3	44	Gibbs
11	A S 140	Human Body	1	5	29	Gibbs
Ħ	S 144	Anatomy of Vertebrat	es l	4	2	Reeves
11	Ag.154	Plant Pathology	1	8	20	Sie
Ħ	Ag.163	Agric.Bacteriology	1	3	12	Gibbs
1007		Total			107	
1923 Sprin	· .	Practical Botany	2	3	40	Gibbs
#	A S 141	Hygiene & Sanitation		2	17	Gibbs
н	A S 141	Hygiene & Sanitation	ure only)	3	15	Gibbs
W	Ag.154	Sericulture	1	3	2	Gi bbs
*		Total			74	
Pall	1:32	General Biology	3	5	89	Chen
Ħ	Ag. F 142	General Botany	2	5	24	Steward
		Total			113	

Key; A. Arts students; S, Science students Ag. Agric "; F, Forestry"

UNIVERSITY OF MANKING CHEMISTRY DEPT:

Time Offer	red	Course No	Title	No. of Sections	Credit Hours	No. of Students	Instructor
1922 Fall		130	General Chemistry	2	5	26	Jones
11	s	140	Qualitative Analysis	1	5	13	Jones
17	s	151	Organic Chemistry	1	5	6	Thomson
71	Ag	152	Agricultural Chemistr	y 2	5	20	Thomson
п	F	152	Forestry Chemistry	1	5	14	Thomson
11	S	154	Quantitative Analysis	1	5	7	Jones
и	S	1 6 0	Industrial inorganic	1	55	3	Jones
			Total			89	
1923 Spri		120	General Chemistry	2	5	70	Jones
DPI I	Ag	131	Qualitative Analysis	1	5	19	Jones
14	6 S	141	Quantitative Analysis		5	11	Jones
11	S	156	Food Chemistry	1	5	7	Thomson
Ħ	S	161	Industrial organic	1	5	9	Thomson
11	F	167	Forestry Chemistry	1,	5	2	Thomson
			Total			113	
Fall		121	General Chemistry	2	5	77	Jones
11	q	150	Advanced Chemistry	1	5	7	Jones
71	Ag	134	Qualitative Analysis	1	5	5	Jones
77	S		Organic Chemistry	1	5	9	Lee
77	ន	157	Industrial Lab. only	1	4	8	L é g
11	S	160	Industrial Inorganic	1	3	7	Jones
			Total			114	

Key; A, Arts students; S, Science Students Ag, Agric " F, Forestry "

UNIVERSITY OF NANKING

PHYSICS

Time Offered	Course No	Title	No. of Sections	Credit Lours	No, of Students	Instructor
1922 Fall	120	Practical Physics		5	154	caldwell Wei
17	140	General physics	1	3	2	Caldwell
п	150	Electricity, light &	sound 1	5		Caldwell
		Total			159	
1923 Spring	121	fractical Physics		5	121	Caldwell Wei
		Total			121	
Fall	122	Practical Physics	2	5	131	Caldwell Wei
ù	3 30	\$14stricity, light &	sound 1	5	24	Griffing
п	162	Alternating currents	1	5	9	Griffing
		Total			164	

BUDGET COST FOR 1923 -1924

Departments:-	CHEMISTRY	PHYSICS	BIOLOGY	
Staff:				
College of Arts and Science	\$3,689.00	\$800.0 0	\$1,180.00	•
Junior College	6,420.00	5,144.00	2,655.00	ı
Col. of Agr. and Forestry	2,491.00		1,600.00	
	12	,600.00 5	,944.00 5	,435.00
Departmental Supplies and Exper	nse:			
College of Arts & Science	1,018.00	100.00	115.00	, T
Junior College	4,008.00	748.00		
Col. of Agr. and Forestry	250.00			
	5	,276.00	848.00	115.00
Departmental Equipment:				
College of Arts and Science	222.00	300. 00	50.00	
Junior College	328.00	900.00	195.00	
		550,00 1	,200.00	245.00
Total cost of instruction	\$18	,423.00 \$ 7	,992.00 \$5	795.00
Total investment in furniture	and equipme	nt for all sci	ences \$43	3,621.50
Total investment each year in	books for a	ll Sciences, a	pprox. 1	,000.

	CHEMISTRY I	EPARTMENT					
	Budget 1	923-1924					
	Departmental Supplies & Expense	Equipment	Instruction	Total			
Senior Colleges		,					
Arts and Science	M.\$1,018.00	\$222.00	\$3,6 89.00	\$4,929.00			
Agricul. & Forestr	y 250.00		2,491,00	2,741.00			
Junior College	4,008.00	328.00	6,420.00	10,756.00			
M	ex.\$5,287.00 276	\$550 . 00	\$ 12,600.00	\$18,426.00			
	Laborator	y Receipts					
		Budget per year	Semester	Receipts Fall 1923			
Senior Colleges		\$ 315.00	\$ 159.0 0	\$801,24			
Arts and Science		\$315.00	\$158.00	\$201,2 4			
Agriculture and Fo	restry	505.00	252.00				
Junior College		1,610.00	805.00	1,012.00			
		Mex\$2,430.00	1,215.00	1,213.24			
Amount	budgeted for						
Departmental supplies and expense Mex. \$5,276.00							
App	roximate labo	oratory receip	se for year _	2,430.00			
Amount covered by University							
Gen	eral funds fo	or current expe	nse	2,846.00			
		4quipment		550.00			
	¥1	instruction'	* 	10,395.00			

*Instruction - \$12,600.00

Less Tuition
98 students
@ \$22.50

2,205.00

\$10,395.00

\$ 13,791.00

PHYSICS

our great need right now is for more room. We are caring for over 250 students a year in 'Elementary Phusics' alone. The laboratory for this one course is running to capacity for eight half days a week and our intermediate work has to be done in a small room in the basement where magnetic experiments are almost impossible. Our apparatus room is only half as large as necessary, resulting in one light room being used as store room. Our instructors have no offices where they can be separate from the assistants and students, and our office desks are used as work benches by the assistants in preparing and setting up laboratory apparatus. None of us can do our best under these circumstances.

Physics Apparatus

Mechanics and Heat:

Including balances, clamps, supports, weights, measuring microscope, sphereometer, stop watch, surface tension, electric drive rotator, harmonic motion, resonance spring, hydraulic press, pitot tube, Boyle's law, compressor, mechanical equivalent of heat, calonmeters, etc.

\$1,000

Sound and Light:

Including photometric equipment, illuminator, color filters, color mixer, nickel prism lenses, spectrum tubes, platinum wire, vibrating timing fork, bell jar, kymograph, wave model, sonometers, etc.

600

Electricity:
Including hysterisis apparatus, stendard condenser, high resistance boxes, potentiometers,
thermocouple, resistances and rheostats,
electrolysis, ammeters, voltmeters, wattmeter,
millemmeter, keys, commutators, switches,
electrical cell, microphone hummer, ballistic
gelvancmeters, etc.

1,500

Desks, fixtures, etc., for electrical laboratory

200

Compressor system (200), Battery raised to 110 volts and gas plant to come from both Physics and Chemistry

? ?

Physics (cont.)

Summery

Bhysical apparatus	0.\$3,100
Electric laboratory	200
Compressor	200
Battery	500
Gas plant	? ?
Books and periodicals - immediate	200
Books and periodicals 9 yearly	100
Apparatus maintenance - yearly	500

October 12, 1923.

Dr. J. E. Williams, 150 Fifth Avenue, New York City, U. S. A.

My dear Dr. Williams:

It has been a long time since we have heard from you, till to-day, and perhaps a long time since we have written you. We got a good mail to-day and a good letter from you written about the thirteenth of September. We are glad that you had a good vacation and are feeling better, and that the situation is looking more cheerful. Of course the situation among the boards is still as bad as it was, I presume, before the summer - probably in our Methodist Board even worse, and that perhaps will apply to all of the poards. The disaster in Japan will cut in rather heavily upon our church people's gifts. It will be the church people who have given the \$10,000,000 for relief. I am mighty glad to know that the Cleveland man has given \$1,500,000 for the Y. M. C. A. in Tokyo and Yokohama. I wish he would give us a little, too.

You will be delighted with the quarterly statement that Mr. Owen is sending you and Mr. Moss. It shows that our finances are now in very good shape. That is the way the accounts are kept and checked up and the various special funds are set aside and put in separate bank accounts, a good deal of them on fixed deposit.

I think you will all be mather surprised and delighted that the debt is now down to a little over \$23,000 Mexican, and we are running comfortably within our budget, so far as Mr. Owen and Miss Priest can see. It is a very great help indeed to have Miss Priest there. She adds enough additional help and very much on the professional side to make the whole work of the office really efficient and satisfactory. We are very much hoping that before the end of the year you will have run across some good friends who will give us enough to get of out of debt entirely.

Mr. Owen, of course, is worried a little about the \$15,000 or \$16,000 that your office and work over there are costing, as that, of course, comes out of what might go into reducing the deficit very largely, but we have to make this outlay if we are going to get out of debt, and also to get on a better basis and get across some of the bigger things that you are working on, such as the School for the Training of Supervisors, the new hospital, grants from the China China Medical Board, etc.

Everything is going along very well here in the school, although I am sorry to say pretty nearly every one is rather heavily

overworked. Mr. Bates is just about at the breaking point, as is nearly everybody else, Sarvis especially. Of course Mr. Clemons is down and out. He is improving and was brought back from the hospital a day or two ago, but is still kept in bed, allowed to sit up in bed a little and to feed himself now, but certainly should not be allowed to do any work the rest of this term.

We are fortunate in getting the help of Miss Hedrick, who came out for Hill Crest, and who is giving as three-fourths of her time, one-fourth still being given to Hill Crest. This enables us to get along on the English by having rather large sections in the Junior College, but we have not been able to handle Mr. Twinem's Bible classes very satisfactorily. The Seminary is helping out some, and Francis Price is helping some, but we have to put most of the classes on Sunday. We may add a more definite proposal a little later regarding the Bible courses that are given in the Junior College, especially if we go on to the 6-3-3 plan, making our Middle School a six-year middle school, as we shall probably have to do within a year.

This brings me to another piece of bad news, bad for us out here, at least, and that is that I shall have to go to Foochow, to the East Asia Central Conference of the Methodist Church, November 14 to 21, which means that I shall have to be away over two weeks. then, about the first of April I shall have to go - if I can possibly get away - to the General Conference. It meets the first of May, in Springfield. Massachusetts. I was elected as ministerial delegate and Liu Ching-fu was elected as lay delegate. This, of course, would take me away for the better half of the spring semester, and just how we can handle my work, together with the course in English and American Literature that I give, is not at present entirely clear to any of us. But this is perfectly clear, that you must send out a man to relieve Mr. Sarvis, who, so far as I can see, will have to take over considerable of the administration responsibility and if he does will have to be relieved from some of his teaching. He is teaching practically a full schedule - practically as much as anybody teaches, and, in addition, has all of the Dean of the Arts and Science and Junior Colleges and a great deal of the Registrar's responsibilities on his shoulders, besides a heavy committee responsibility, naturally. So this will be imperative in order to carry the work and keep Sarvis from a breakdown - to get a man here by the first of February, for sociology and economics. I am enclosing a copy of Mr. Sarvis' statement about the kind of training this man should have. I am also sending a copy to Mr. Moss, as I suppose he has a great deal to do with the finding of candidates. The letter also contains some other items which will be of interest to you, but I am sending it chiefly to give you the qualifications needed in the man for sociology and economics, whom we want, and will want very urgently, in view of my having to go home and the probability of Mr. Clemons having to do very light work, at least for the spring. He would like, of course, to take the class in History of American Literature. I can carry it along until I go, which would bring it to the place where he taught it before - chiefly American Literature.

but I question very much if the doctors will allow him to take it or so very much work even for the spring semester. I think they are inclined to believe now that it was simply nervous exhaustion and not a paralytic stroke, but it is going to take him considerable time to build up and get back to himself, living the kind of a life that he does live, not taking any exercise, not relaxing very much, and working from daylight to midnight. He must change that kind of life or he won't last very long, but you know how hard it is going to be to make him do it, expecially if we are as short handed in the spring as we are now. So II think it is of the very greatest urgency and importance that you and Moss find a man to relieve Sarvis, a man with the qualifications he has mentioned.

I might say here that I had a letter from Sarvis this summer, in which he said that unless he can get some relief so that he can get his nose off of the grindstone womewhat and do the quality of work that he wants to do, and have some time for the reading, etc., necessary, he will terminate his connection with the University in 1924 of 1925. This is not for publication but for your information, and it is the actual situation as it shapes itself in his mind. I think there is a little pressure probably in this direction from Mrs. Sarvis, and I sympathize very much with his position. He is wearing himself out on too many things and too many details, and unless there is some hope of relief he will not feel justified in carrying on after his furlough comes. His loss would be an irreparable one for the University. He has to most constructive and critical mind of any on the faculty. He looks at things and our problems and our development and our work from a critical angle, which is something very necessary if we are to make any progress or have any real educational value and development. His service to the University is of the very greatest value and we cannot possibly afford to lose him. The students very highly respect him, although they perhaps at times do not like him overly because he enforces the regulations and rules, which is exactly what should be done; but I think there is no question but what his classes in spciology and economics are the most highly valued by the students of any taught in the University. This is perhaps not entirely due to Mr. Sarvis but somewhat perhaps to the subject matter, though very largely due to him and his fresh and forceful and suggestive way of presenting the subject always, so I cannot overemphasize the urgency, as it appears to me, to get a man out here by the first of February who can relieve him of a great deal of the teaching that he is doing, so that he can do some of the more constructive problems that are pressing in the development of the College of Arts and Science.

Of course I shall plan and hope to be back by the opening of the school in the fall, which is about September fifth, 1924. Just how this will affect your stay and plans there I am not as yet able to predict, but it would seem to me very clear that you certainly will have to stay there until after I get there, unless things break very much better than they have in the last year. I think, of course, the debt will be practically wiped off by next spring, but there is the matter of the School for the Training of Supervisors,

the hospital, and all the other things, probably a united financial campaign for the China universities, and in this that only you can handle, so it would seem to me that there is no hope of your getting back till a year from now at least. And it seems to me it would be fatal for me to think of staying on into the fall of 1924. I shall be probably very urgently needed here by September. I think that everything will go all right for the rest of the spring semester, but I should not be away longer than that, especially as I could not do anything worth while on that side.

I am sending a copy of this letter to Mr. Moss and to Mr. Wilson, and if you will show this to Thomson I will be much obliged. I hope that he is finding some relief for his eye there, but I have not heard anything definite and am sorry to say I have not written him, even one letter, since he left.

Of course there is a possibility that I may not be able to get away for the General Conference, but the Bishop and the Mission are very urgent and anxious that I go, in view of a number of rather important problems relating to our China work and to the East Asia Conference, its powers and functions, and to the Episcopacy as related to the foreign fields as well as to new bishops, etc. So there will be every pressure put on me by the Bishop and the Mission to get away, no matter what the pressure from the school is to stay. I have no hankering to go, except of course the chance it will give me to see my Mother, who is getting pretty feeble and I might have had to go next summer to see her anyway, but I shall plan to go if I can and I am sure I can if there is some relief, as suggested above, for Mr. Sarvis, and that relief will have to come anyway in less than a year if we are to keep Sarvis, and so you need to keep that very clearly in your thinking. Sarvis holds a rather high position in the thinking of his church - that is, the minds of those who think rather than those who have stopped thinking or let somepody else do their thinking for them, so it would be a very serious matter for us to lose him, and especially upon the grounds of overwork and inability to give him sufficient time to do the work that he can do best in the right way; and we have, as it is now, too few of the older men on the job and as he has worked along through the years more and more into the problems and difficulties of running the University he has become more and more respected by the faculty and easier to work with in every way. I have no difficulty whatsoever in working with him and none of the others on the faculty have, so far as I know, and we would be extremely shortsighted if we were to lose one of our oldert and most valuable men for any reason.

So far as finances go, we can cover the expenses of a new man, both his outcoming and salary, I think; in fact we shall have to. We have the outcoming, of course, of the English teacher that we have not used, and several other savings on salaries.

A Bonta

As you know, the Board of Managers were all in favor of inviting Mr. Egbert Hayes to take the haad of the Language School, and so I wrote to Mr. Harvey, who is in there, and asked him if they would be willing to release Mr. Hayes. I thought it best to not say anything to Mr. Hayes until we had approached his boss. Mr. Harvey replied saying in brief that after consultation with John Y. Lee they did not see how they could possibly release Mr. Hayes, giving of course many reasons for it, all of which, no doubt, are very vital to them. I am now writing to Miss Leyda to find out from Gia and Wang about their attitude toward Sam Mills as a possible candidate, and if they are in favor of it I will approach the Bo ard of Managers and then approach the Presbyterian Mission. It seems to me he is the most hopeful candidate now. We will keep you informed about it.

Hoping that everything is going along fine for the fall with you all, as ever,

Cordially yours,

- puek



TRANSFER

October 19, 1923.

Dr. A. J. Bowen. University of Nanking, Nanking, China.

My dear Dr. Bowen:

Your good letter of September 19th came in two or three days ago, and I was very glad indeed to have it. It is fine that Mrs. Goddard has returned and is taking hold of the work in good shape. I am sure she will be a big help in the Language School, especially since Mr. Keen will not be there. I am glad also that Mrs. Keen is going to be taken care of satisfactorily, at least for the present.

It is too bad that we were unable to get an English teacher for you, but I am glad if you have succeeded in getting somebody to help out, as you indicate in the post script of your letter. I have now a very good prospect in view for the position of teaching English in the Junior College. She has not yet made her direct application for the position, but I feel fairly confident that she will do so before very long. Her name is Miss Frances Richards, and she is at present Dean of Women in Willamette University, Salem, Oregon. She has had a number of years experience in teaching in high school, and is greatly interested in the proposition of giving her life to the working out of methods for teaching English to Chinese students. She is thirty-seven years old, which is perhaps a little older than we would ordinarily take, but I believe that her experience and her proved ability in this country will be the very things that will give her stability in her work in China. She says that in case she makes up her mind to come she could be released in time to arrive in Nanking for the second semester.

with 460 college students you must be chuck full. I am glad that things are coming along so promisingly in this respect; also that the new budget is working well. I am sorry it causes you trouble, and have no doubt that it will be possible with the experience that you have this year to provide a little more elasticity for another year.

We were very much shocked by the news of Mr. Twinem's death, and we are considerably disturbed over Mr. Clemons' illness. I sincerely hope that he is going to recover in good shape. It has always been so hard to do anything with him in the line of making him take care of himself that it is scarcely to be

wondered at if he does have a breakdown.

We have not yet received the copy of the financial report which you mentioned sending, but I presume it will arrive very shortly. We are anxious to see it of course. A good many of the boards are finding very difficult financial sailing in these days. The Baptist cut of 25 per cent last year is carried over to this year. The Disciples board has had to cut down on their appropriations. The Presbyterian board is considering a cut. The Roformed church board has just cut all their missions ten per cent, and the Methodist board is very greatly behind on this year's budget. It seems to me that the University has done unusually well to maintain its appropriations at the regular level for these last two years. The boards might very easily have argued that in fairness to the rest of their mission work they would have to cut down their appropriations to the universities in the same proportion.

In reply to your small hand-written note enclosed in your letter with regard to the authority for beginning salary on date of sailing, I would refer you to the minutes of the Trustees' Executive Committee of June 10, 1923, Action El34. Previous to that time, so far as we had any record, there was no definite understanding on which we could appoint new people under the Board of Trustees. I was authorized to prepare a schedule of travel allowances which would be an approximate average of the practices of the various boards co-operating in the university. The Methodist and Baptist Boards both begin salary on date of leaving home. The Presbyterian Board begins salary when the missionary arrives on the field, but during time of transit they pay a travel allowance of \$1.50 per day for each adult. The Disciples Board begins salary on arrival on the field. It was clear to me that if we did not begin salary before the individual arrived on the field it would be necessary to pay some sort of travel allowance in addition to the actual expenses of travel. It seemed therefore the simplest and nearest to an average to begin the salary on the date of sailing rather than on the date when the missionary left home, and not to pay any stated travel allowance during the time of the journey to the field. I hope this will clear the matter up in a satisfactory way.

We have not yet been able to secure a meeting of the Mxecutive Committee of the Trustees to act on the budget, but I do not contemplate making any recommendations which will change materially the budget as you sent it over. I might call your attention to the fact that the University is now obliged to pay \$2,600.00 gold a year to Mr. Williams instead of \$2,300.00 as previously. This is due to the fact that the allowance of one of the children from the Presbyterian Board expired last May. The

October 19, 1923.

action of the trustees was that they would make an adjustment bringing the total of his salary up to \$5,000 a year. This will not, however, make any decided drain on the University finance beyond that already budgeted, for I have been able to rearrange the items of expense connected with the campaign office in such a way as to reduce them by that amount of \$300.00 which is necessary to add to his salary.

With very best wishes and most cordial regards. I am as always.

Eternally yours,

(N.)

TRANSFER

October 26, 1923.

Mr. A. J. Bowen.

University of Nanking, Manking, China.

My dear Mr. Bowen:

I cabled you on October 23rd as follows:

"You are authorized to draw the sum of Gold \$5,000 on account of building a house to accoundate Bates."

We received a letter from Mr. Williams enclosing this check for \$5,000 given by Mr. Hoover, of the North Canton Christian Church, of Canton, Ohio, for a residence for Mr. Bates. Of course the money has been given to the university, and the designation of the actual house will be left entirely to the Property Committee to take care of; at least, I think this is Mr. Williams' understanding of it. We were very glad indeed to have this word to send forward to you, and Mr. Hoover was anxious that if possible word should be sent to Nanking immediately, as he hoped it might be possible to get the house under way before the winter rains in January and February. This certainly would be speeding up the work somewhat, but perhaps Small will be able to put it across.

We have not had any word from you for some time, and are looking forward to the next mail with eagerness. Mr. Owen's financial statement for last year has not yet come to hand.

With kindest regards, I am, as ever,

Cordially yours,

October 27, 1923.

Dr. J. E. Williams, 150 Fifth Avenue, New York City, U. S. A.

My dear Williams:

We were delighted to get the cablegram day before yesterday, saying that we are authorized to draw on the Trustees for \$5,000 gold for a house to accommodate the Bateses. This has made Mr. and Mrs. Bates very happy and has very greatly pleased every one. We are assuming that this has been some special windfall that A has come through some friends of Mr. Bates rather than through his Board, as we understand they have had to make a cut of 25% in their work in China, so probably are not in position to make a grant for a house. We are taking steps to begin drawing on the \$5,000 at the very earliest moment, so the house can be ready as soon as possible. The matter, however, has one other aspect, and that is, it rather emphasizes in the minds of Mr. Owen and Mr. Ritchey that they do not have a house. They are feeling especially keenly as they feel the neglect of the University in not providing them with a permanent place in which to live, and we must arrange for them very shortly. Owen will have to move, of course, as soon as the Hummels return, and the Ritcheys are not very happy in the old Middle School compound house. Just as soon as we get the famine funds we shall begin houses for the Lowdermilks and Porters, but of course the Lowdermilks are living in Illick's house how and the Porters are living with Mrs. Keen.

We have been extremely busy and hurried the last two or three weeks. Mr. Terman, of Peking, has been here making an educational survey and intelligence tests in a great many of the mission schools and government schools. Mr. Cressy and Mr. Wallace have been here helping in them and observing. Next week we have the dedication of the Ginling buildings, meeting of the University Finance Committee, meeting of the committee to study the University as a whole especially with a view to the development of the College of Arts and Science, meeting of the Seminary Board of Managers to come to grips about the Southern Presbyterian attitude in the Seminary, so next week will be worse than this. The faculty of the Seminary has drawn up a very good statement, which Richardson, Smith, Rowe, and Dr. Price think will hold the Mid-China Mission of the Southern Presbyterian Church in the union, but they do not think anything

can satisfy the North Kiangsu Mission except and out and out making the Seminary a very conservative institution, which none of the rest are willing to do. Anyway I think this meeting will settle some things. Dr. Lowrie is to be here, Bishop Birney, and possibly the Bishop of the Southern Methodist Church. I will report to you as soon as there is anything to report.

Mr. N. Gist Gee spent a couple of days here and we had good conferences with him, and the science men have made out a statement of what we want to ask them for. We are sending you a copy of this. I also sent Mr. Greene a copy, and also sent him Mr. Owen's last financial statements. They were in such satisfactory form and showed that our finances were in fair condition, I thought it would be a wise thing for him to see for himself just where we stood and how our finances were being handled, as he and Houghton may have had some doubts about our finances from what they may have heard. I have not yet heard from Mr. Greene regarding it. I had a letter from Gee after he reached Peking, saying that he was anxious for Mr. Greene and Dr. Houghton both to be present when he took up the consideration of our requests and situation. They are going to decide very soon now. Mr. Greene will be coming down here about November 5 and we will have another conference with him.

The Board of Control of the Foreign Hospital are all in favor of moving the foreign hospital over to the Kuleo here. They probably will have it on the east side of the road, in the southeast corner of the compound. That will be very quiet, accessible from the south, and will make a very good proposition all round, and they are all pretty enthusiastic about it. Mr. Small has appraised the foreign hospital at \$17,500, I believe, which does not include their equipment. I believe they have \$3,000 on hand for a contagious ward, so they can put \$20,000 into a new foreign hospital here at the Kuleo, and I think they are planning to talk with Greene when he comes and ask the China Medical Board to put in similar amount. If that can be done and they can get a satisfactory and well-equipped foreign hospital here at the Kuleo, it will be solving one of the problems that needs solving, so far as hospital matters are concerned.

Mr. Clemons is going to Peking on Monday, to be there during a couple of weeks probably. After he returns they may all go to Kuling for a month or two. He is much better and comes over to the Library every morning for a short time, and it is quite difficult for the doctors to make him do what they want, but he is getting along pretty well and if he can only be kept from any serious work for six months or more probably will fully recover.

We will be sending you soon the minutes of the united faculties meeting, and also of the Kuleo faculty meeting, which will give you entrance statistics, admission statistics, and a whole lot of other information. We sent you a bunch of the Students' Magazines a day or two ago and also some time ago a number of Griffing's Cotton Reports, which are very excellent. My report is now

in the hands of the printer and also Reisner's fuller report for the College of Agriculture and Forestry. We suppose that Miss Walker sent you some of the very excellent Hospital reports.

I was very glad to get your letter about the Seminary and have taken the liberty of showing it to Mr. Sarvis and Rowe and Stanley Smith. It expresses exactly the sentiment of practically all of us here in Nanking, including Dr. Richardson, and probably Dr. Price.

I am now getting replies from the Board of Managers as to their approving or otherwise of our approaching the Presbyterian Mission to release Sam Mills for the Language School. I have received replies from most of the members and they are all in favor. I have written you that the Y. M. C. A. would not release Mr. Hayes.

Dr. Holgate wrote me that you had promised to send him a copy of the final draft of the agreement regarding the famine funds but he had not received them at the time of writing, but I suppose you had not had time yet to get them to him after the final papers had been signed. He will appreciate receiving a copy.

Hoping that all of you will write to us as often as you can, and with very kindest regards, as ever,

Cordially yours,

Af. Bowen.

From a. & Bowle.

October 18, 1923

Mr. & Mrs. Chen Lih-ming announce the death of their fourth son, Chen Yu-liang and that a funeral service will be held at the Han Si-meng Presbyterian Church, Nanking, at half past nine o'clock, Saturday Morning, October the twentieth, Miniteen Hundred and Twenty-three.