UBCHEA ARCHIVES COLLEGE FILES RG 11 Nanking
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Organization + regulations
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Dec. 11, 1013.

To The Members of the Poard of Managers, Dear Friend:

with the taking on of new Departments by the University, the question of terminology or names for the different Departments in relation to the University arises in a more urgent way.

The Medical school was asked the Poard to consider the matter and determine the names in English and Chinese for the University as a whole are each one of its Departments.

I submit the following to you as a basis of consideration, seeking your suggestions before the Annual meeting of the Board of Managers, which will be fixed for 10:00 A.M. January Blst.

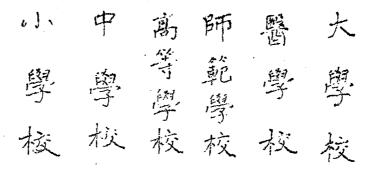
An early reply, however and your suggestions would be of great advantage in preparing a full report to the Found meeting.

Very simerely yours,

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The following are suggested as the names of the University and its different departments in Chinese and in English.

Please send suggestions to President's office.

The University of Nanking

College or school of arts and sciences

High School

Middle, intermediate or grammar school

Normal school or school of Normal training

Primary or practice school

Medical School or school of medicine

Language school or school of missionary training

Please note in connection with the Chinese terms that the generic name is given without the hsiao. Then each department is given with its place as well. These were the terms suggested by Mr. Wang Tung Pei and the Chinese teachers.

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Suggestions and Regulations for the Guidance of Students in the University of Nanking.

Suggestions.

1. Remember that the buildings and grounds of the University are a gift to China. They are given in the faith that they will make China a better and a stronger nation. You can express your gratitude in no better way than in caring for and preserving this gift, and by so doing you will be preparing yourself for the service of the nation.

2. Remember that the school exists for you and your fellow-students. It is a public institution. Therefore do not do for yourself or seek to have anyone do for you anything you would not be glad to have done for every student. An ungentlemanly or careless or selfish act on the part of one may injure the reputation of all.

3. Remember that the greatest need of a democracy is self-government, and the greatest service any educational institution can render is to teach its students to govern themselves in the interests of the common good. It is therefore the hope of the faculty that the students may be willing increasingly to adopt the "honor system," which is but another name for self-government.

4. The rules are for the good of all, therefore suggestions for improvement by members of the student body will be gladly and carefully considered. Make your suggestions in writing and give them to the President, or the Dean of the Department you are in.

Regulations.

I. Buildings and Grounds.

- r. The University will not be responsible for cash or other valuables kept in the students' rooms. Individual keys are provided for each room. No locks other than those provided by the University are permitted.
- 2. The school supplies electric lights. Worn-out bulbs will be replaced upon presentation of the same to the Superintendent of Buildings and Grounds, Mr. Small, but students occupying a room where a bulb is broken will be obliged to pay for a new one. All lights must be out by eleven p.m.
- 3. The institution provides for the cleaning of the woodwork, windows, walls, and ceilings of the students' rooms, but the students are responsible for the orderly arrangement and neatness of the rooms, which are subject to inspection at any time after eight a.m.
- 4. Students will not need to employ private servants and will not be allowed to do so.
- 5. Throwing water or other material out of the windows, or spitting out of the windows or on the floor, or wilfully or carelessly befouling

the urinals or commodes, or committing any other unsanitary or ungentlemanly act is forbidden. Any careless or wilful damage to school property must be paid for by the student committing it before he vacates his room. All the students occupying the room will be held responsible for the damage until it is paid for.

- 6. Boxes and trunks are to be kept in the closets in the students' rooms, under the beds, or in the space provided in the attics of the dormitories.
- 7. Students are not permitted to wash nor to keep wash-basins or wet towels in their rooms. Lockers are provided in the wash-rooms for these things. Rules with reference to the use of the bath-room are posted in that room.
- 8. No meals will be served in the dormitories, and students are not permitted to cook in their rooms nor to carry food to the dormitories from the dining-room. A special room, where food and service will be provided, is set apart for students who are too ill to attend classes and take their meals in the dining-room. Notice of such illness must be sent to the dean's office before eight a.m., or, if the illness occurs during the day, notice must be sent at once, otherwise absence from classes will not be excused.
- 9. Permission to use any room or building of the University for any special meeting must be obtained through the President or other person appointed by him.
- 10. Bulletin boards are provided for the use of students and faculty. Notices for posting should be handed in at the office of one of the deans or the President. Under no circumstances may notices be posted on the outside of the bulletin boards, on the glass, or on any part of the building. Notices should be as small as possible and when posted on the board should not cover up any portion of any notice already there. Students and members of the faculty are responsible for removing the notice when it is no longer needed.

II. Absences and Hours of Study.

- II. a. One excused absence will be allowed each student for each hour of credit, i.e., twenty hours of work a week entitle a student to twenty excused absences during the term.
- b. Absences incurred on account of representing the University either as a member of an athletic team or in any other way, shall be excused. (See rule 18 below.)
- c. Excuses for sickness will only be accepted upon presentation of a written statement by a foreign doctor, or when the Dean has personally seen the student while sick.
- d. Absences due to death in the immediate family will be excused only upon receipt of a letter written by a responsible member of the family directly to the University and sent by mail.
- e. Absences on account of marriage, birthdays, family affairs, and all other absences will not be excused.

- f. Absences of former students will be marked from the first day of classes in each term.
- g. Unused excused absences will be credited to the term's grade at the rate of one per cent for each unused excused absence in a given class.
- h. Two per cent will be deducted from the final term grades for each unexcused absence over the number of excused absences allowed for each class.
- i. Students who come late to class must see the teacher afterward or be counted as absent from the class.
- j. Students are responsible for knowing how many excused absences have been used by them.
- 12. Attendance upon Chapel, College Church service, Literary Societies, and Saturday morning lectures is compulsory. The rules for the treatment of absences are those named under Rule II above, except that reduction for unexcused absences will be made from the highest term grade. The penalty for failing to appear on the program of Literary Society when one is scheduled to take part is a deduction of five points from the highest term grade.
- 13. a. Every student is required to have a summer and a winter uniform of the pattern and color approved by the University.
- b. Students are required to wear their uniforms on Saturday and Sunday. Failure to appear in full uniform will be counted as absence from that exercise. Students are encouraged to wear their uniforms at other times also.
- c. Wearing part of the uniform with other clothes is very bad taste, and is discouraged. Students should wear only the entire uniform when appearing in public.
- 14. Students are expected to remain on the grounds except on Saturday afternoons and on other days between four and six p.m., unless special or regular permission to the contrary is given by one of the deans. Absence overnight without securing previous permission is a serious offence and will be treated accordingly. Students should sign their names in the book kept in the gatehouse, when they go out and when they return, indicating the time in each case.
- 15. During the evening and during regular recitation hours students are expected to be reciting or preparing their lessons except when they are performing other regular or special duties. At such time prolonged or noisy visiting in other students' rooms or in any way disturbing others is forbidden. This includes the use of musical instruments.

III. Scholarship.

16. Examinations may be held in each course at the discretion of the teacher in charge. Teachers are expected to make monthly reports of the grades of all students. At the close of each semester, final written examinations are given in all courses.

17. Seventy is the passing grade; between sixty and seventy is a condition; below sixty is a failure. Students who fail in any course must repeat the course in class. Conditions must be removed before the course is offered again or they become failures. Conditional examinations must be taken on the dates set at the beginning of each semester. A second condition on any course is regarded as a failure.

18. Any student who desires to represent the University in any contest with any other school or to compete with other students in the University in any contest for which prizes are offered, must fulfill the

following requirements:

a. He must have maintained an average grade in all his class work during the two preceding semesters of 75% and may not have had more than two conditions or one failure in each semester. If his average is lower than 75% he shall not be allowed any failures or conditions.

b. He shall be registered for at least 15 hours of class work during the current semester.

c. His monthly grades during the current semester previous to the date on which he wishes to represent the University must average 75% and he shall not be allowed to have more than one condition or failure. If his average is lower than 75% he shall not be allowed any condition or failure.

This rule also applies to any student who is a candidate for an important office in any student organization.

It shall be the duty of the manager of the team or other person making arrangements to determine by application to the dean at least one week before the event is scheduled whether the students who are to participate in any event or election are eligible.

19. Any student who takes more than the regular amount of class work shall be required to maintain a monthly grade of eighty in every class; or if his grade shall drop to seventy-five in any class, he must maintain an average in all classes of eighty-three; or if his grade in one subject shall fall below seventy-five, his average must be eighty-five. Failing once to fulfil the above requirements, he shall be given notice that he must either drop a class immediately, or, if he does not do so, he will receive credit only on the regular amount of work unless his term average fulfils the above conditions. Failing twice, his work shall immediately be reduced to the regular amount. The above regulations shall also apply to students who have regular work in addition to their assigned classes if such work, together with their class work, shall amount to the equivalent of five hours in excess of the regular amount. Such outside work must not be undertaken except with the consent of the dean. The above rule shall not apply to cases where five hours or less of extra work are required for graduation.

20. All special students will have Junior College standing only, and if they become regular, will have to complete ten hours extra work if they have been a special for one year or less, and they must complete

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twenty hours of extra work if they have been special for more than one year.

21. Students will not be given full standing in any class or department until they have completed all pre-requisite work. Students are required to take the lower grade courses first. Required courses will be assigned in so far as practicable in the order of their numerical designation in the catalog.

IV. Conduct.

22. Smoking, wine-drinking, and gambling on the school premises are strictly forbidden. Violation of this rule, or conduct outside the premises which in any way compromises the good name of the school will be severely punished. In all respects students are expected to conduct themselves as gentlemen. They are specially cautioned against singing, playing, or loud talking under any circumstances when such conduct will interfere with the work of others.

V. Meetings and Organizations.

23. There are definite rules for the conduct of the various student organizations. The activities of these organizations are under the general supervision of the Faculty Committee on Extra-Curriculum Activities.

24. No general meetings of the student body nor any meetings to which outsiders are invited shall be arranged by the students without permission from the President; nor may any student societies be organized without such permission. No individual or organization shall raise funds or solicit subscriptions on the school premises without the written approval of the President.

In view of the fact that sectionalism is one of China's greatest national weaknesses, we would strongly discourage the formation of organizations on provincial lines.

CHINA UNION UNIVERSITIES DENTRAL OFFICE only early.

THE UNIVERSITY OF NANKING.

Regulations adopted by the Faculty during the Fall Semester 1918.

These rules shall be in effect beginning February 1919.

A student whose work in a lower school or class is incomplete may have standing in the next advanced school or class in case the incomplete work does not exceed ten hours, or if he has advance d credit to the amount of ten hours or more, he may be allowed the advanced standing if his incomplete work does not exceed twenty hours.

Students will not be allowed standing in the second year class of any school until all their work in the next lower school is complete.

All REGULAR students shall be classified upon entrance on the

basis of the above mentioned "ten-hour" rule.

The term "SPECIAL Student" shall be applied only to those

students who are taking only a few classes and are not meeting the regular requirements of the University for graduation.

The term "UNCLASSIFIED" student shall be applied only to those students who are taking irregular work in order to secure full standing in some other school or class in the University.

SPECIAL students (as defin d above) will be charged tuition at

the rate of \$15 for each course for which they register.

Former students who return to school late at the beginning of the term will be charged a late fee of \$2 for each day they are late. No student will be charged more than \$10 late fee.

A REGULAR student may not take less than 15 hours of work a

semester providing he has no outside work.

A REGULAR student who has outside work may not take less than 12 hours of work a semester and remain a regular student.

No SPECIAL student shall be allowed to live in the University dormitories except by special permission from the President.

New students will not be admitted later than one week after the day upon which classes are scheduled to begin.

Any student found cheating in an examination will be considered

as automatically dropped from that class. No student who is so dropped shall be allowed to register for

another class in place of the one dropped.

For graduation from Jun or College each student will be required to secure one Literary Society credit for each term he is registered in Junior College. A credit will be given for each term's work in which the student secures a passing grade.

Every student who is absent from one-fifth of the meetings of a course during the semester shall lose one credit in that course.

Students who are absent more than one-fifth of the meetings but less than two-fifths shall, at the discretion of the Student Work Committee, lose two credits in that course, or, if the Committee so decides, they shall forfeit all credit in the course. A student who is absent more than two-fifths of the meetings shall receive no credit for

A student who drops a laboratory course during the first month of the term may secure a return of two-thirds of the fee, but only if it is

claimed within six weeks of the beginning of the term.

All students are required to take four hours of physical exercise a week each semester they are registered in school, for which they shall receive two physical exercise credits. A student who has not secured his credits will not be granted his certificate of graduation until they are completed.

UNIVERSITY OF NANKING

GENERAL REGULATIONS

I. DUTIES OF OFFICERS

THE PRESIDENT

The PRESIDENT of the University shall be elected by the Board of Trustees on the nomination of the Board of Managers and he shall hold office during the pleasure of the Poard of Trustees. He shall be the chief executive officer of the University, shall represent it in all official transactions, shall exercise due oversight of the property and business of the University, and shall be responsible to the Board of Trustees for the proper conduct of the work of the University. shall nominate for appointment by the Board of Managers the members of all faculties and all officers of instruction or administration within the various Schools or Colleges of the University, and shall require that such officers perform their duties satisfactorily. He shall be a member of all the faculties of the University and when present shall preside at faculty. meetings. For sufficient cause and after consultation with the Advisory Council he may suspend any officer or servant of the University for whom he is responsible and shall report such action at the next meeting of the Board of Managers. In consultation with the Vice-President, the Treasurer and the Deans of the several Schools or Colleges, he shall prepare an annual budget of receipts and expenditures for the approval of the Board of Trustees and shall submit the same to the Board of Managers for recommendation. He shall prepare an annual report on the condition and work of the University.

THE VICE-PRESIDENT

The VICE-PRESIDENT of the University shall perform the duties of the President in his absence or disability and shall discharge such other duties in the University administration as may be agreed upon with the President.

THE DEANS

The Dean of a School or College shall be elected by the Board of Managers on the nomination of the President. He shall, under the President, be the chief executive officer of the School or College, and in the absence of the President and Vice-President shall preside at meetings of the faculty. He shall have charge of the progress and conduct of students in the School or College, shall be responsible for the proper enforcement of faculty regulations, shall prepare business for the consideration of the faculty and may make recommendations thereto. He shall supervise the teathing within his School or College, shall prepare the schedule of studies and classes in accordance with faculty regulations and shall give to the *President at all times such information on the condition and work of the School or College as may be desired.

In the University Hospital, the administrative officer - whose duties are herein above defined - shall be known as the Superintendent, and in the Middle School and the Model School, he shall be known as the Principal.

THE TRUASURER

The TREASURER of the Board of Managers shall act as the local Treasurer of the University in Nanking and shall receive the disburse funds under the direction of the Board of Trustees. He shall receive all local funds belonging to the University, including tuition and other fees from students, the income from sales from the University gardens and Laboratories, and all similar funds. He shall keep accurate account of all moneys received and shall pay out funds only on properly vouchered bills in accordance with the budget approved for the current year. He shall endorse requisitions for the purchase of supplies in accordance with the budget, and supplies or labor purchased without such previous endorsement shall involve no obligation on the part of the University.

He shall keep in separate accounts all funds contributed to the University for special purposes, holding them solely for the causes for which they were contributed.

The Treasurer shall give to the President of the University, the Board of Managers, and the Board of Trustees such information as may be requested regarding the finances of the University and shall make an annual report of all moneys passing through his hands and of the purposes for which they were received or disbursed. The Treasurer shall give such bond for the proper discharge of his duties as the Board of Trustees may determine.

THE EXECUTIVE SECRECARY

The EXECUTIVE SECRETARY of the Board of Managers, in consultation with the President, and when lirected by him, shall represent the University in its relations with the Chinese government and Chinese officials, shall conduct correspondence with the Board of Trustees, Board of Managers, and the several supporting missions on questions of outside relationships, shall represent the University in the solicitation of funds and in the purchase or sale of property and shall cooperate with the President in the preparation of the annual budget.

As Executive Secretary of the Board of Trustees, if so elected, he shall conduct correspondence with the President and the Board of Managers when in the United States and shall, when authorized, represent the Board of Trustees and the University in its relations with the mission boards, the China Medical Board, churches and donors.

SHORNTARY TO THE PRESIDENT

A SECRETARY TO THE PRESIDENT may be appointed by the Board of Managers on the recommendation of the President, whose duty it shall be to assist the President in the general correspondence of the University, to prepare statements and records, to give publicity through proper channels to such items of University interest as the President may direct, to assist in the preparation and distribution of reports, catalogues, and bulletins, and to give to the President such other assistance in the clerical duties of his office as he may desire.

SUPERINTENDENT OF BUILDINGS AND GROUNDS

The SUPERINTENDENT OF BUILDINGS AND GROUNDS shall be charged with the responsibility for the proper construction, can and upkeep of all buildings belonging to the University. He shall supervise new buildings in process of construction, not otherwise provided for, and shall give attention to necessary repairs and decoration. He shall superintend the heating of buildings, shall make necessary purchases of fuel, and shall employ such servants as may be needed for the proper conduct of the work of his office. The University campus and other grounds belonging to the University, not specifically assigned to laboratory or experimental uses and not attached as gardens to private redidences, shall be under his care. For the proper discharge of his duties he shall be accountable to the President.

THE PILOCYORS

The UNIVERSITY PROCTORS shall be appointed by the President. It shall be their duty to preserve proper discipline and good order in the dormitories, to assign students to their rooms, and to see that the dormitories are kept in a clean and sanitary condition. The Proctors shall have charge of the Student dining rooms, shall be responsible for the quantity and quality of food, shall have oversight of the servants, and shall keep an account of the cost of operation.

ORGANIZATION II.

SCHOOLS AND DEPARTMENTS

For purposes of administration, the University is organized into Colleges, Schools, and Departments, each with its separate Dean or corresponding officer, and each College or School with its separate faculty. These administrative units are shown in the following table and they take rank and precedence in the order named:

- I. Collège of Arts and Sciences Senior Collège
- II. College of Agriculture and Borestry Senior College
- Including the Department of Sericulture
- III. Junior College

 - Including (a) The School of Education (b) The School of Business Administration
 - IV. The University Library
 - V. The University Hospital
 - Including the School of Nursing
- VI. The School of Missionary Training Language School
- VII. The Summer School
- VIII. The Middle School
 - IX. The Model School

The Middle School and Model School constitute the secondary school group and may be organized as a single unit under a Superintendent at the discretion of the President and Advisory Council.

The School of Education and the School of Business Administration shall include all courses offered in their several fields, whether offered in the Junior College, in the Middle school, or elsewhere. Whenever by action of the Board of Managers either of these two schools is raised to the rank of a Senior College, it shall become a separate administrative unit and shall take rank immediately above the Junior College.

THE UNIVERSITY LIBRARY

The University Library shall include all books, pamphlets, maps, charts, etc., belonging to the University and not primarily a part of laboratory equipment. It shall be under the direction of the University Librarian, who shall so conduct the Library as to make it of greatest service to the members of the University. The University Librarian shall have charge of all reading rooms, branch libraries, and special collections, wherever placed, and shall be responsible for the care and safe keeping of all books, etc., belonging to the Library. Orders for the purchase of books and other articles for the University shall be placed only by the Librarian. In the distribution of funds for the purchase of books, and in the establishment of general policies and regulations governing the use of the Library, the Librarian shall act in cooperation with the Library Committee, of which he is ex-officio the Secretary.

THE FACULTY

The Faculty of any School or College shall consist of the President and Vice-President of the University and all officers of instruction in the School or College regularly appointed by the Board of Managers above the rank of assistant. The faculty shall have responsibility for educational standards and policy within its school and shall prescribe the requirements for admission, for promotion, and for graduation. It shall enact regulations governing the conduct of students and may for sufficient cause exclude or remove a student. Regulations adopted by any faculty shall not become effective unless approved by the President of the University, and regulations affecting two or more schools or colleges shall be subject to the approval of all faculties concerned.

The University Librarian shall be a member of the faculty of the College of Arts and Sciences and of the Junior College. Assistants in any School or College who are University graduates may attend faculty meetings and participate in the business but without the right to vote.

THE UNIVERSITY ADVISORY COUNCIL

An Advisory Council shall be appointed to confer with the President and other Executive Officers on general matters of policy, organization, finance, and management. This Council shall consist of the President, the Vice-President, the Deans of the several Schools or Colleges, the University Librarian, the Superintendent of the Hospital, the Principal of the Middle School and of the Model School, and seven other persons appointed by the President.

The Advisory Council shall give attention to matters affecting the whole University, such as commencement, the fixing of terms and vacations, holidays, the establishment of new schools or colleges, and questions of regislation relating to more than one school. For the consideration of special questions the Council may be subdivided at the instance of the President. In matters of emergency the Council may exercise the functions of a faculty, in which case its acts shall be reported to the appropriate faculty.

THE BUDGET

A Budget of Receipts and Expenditures shall be prepared annually by the President in consultation with the Vice-President, the Treasurer, and the Deans of the several Schools or Colleges. This budget shall show in detail the anticipated receipts from various sources during the period covered by it and the necessary expenditures for the operation of the University and the maintenance of its property.

When the budget has been approved by the Board of Managers and the Board of Trustees, heads of departments and others duly authorized may issue requisitions against it for necessary purchases or payments up to the limit of the appropriations for such purposes. Requisitions when prepared shall be presented to the Treasurer for his approval before an order is placed and no order for the purchase of goods or for labor or other service shall be valid or shall involve the University in obligation until approved by the Treasurer. In no case shall a requisition in excess of the appropriation be issued or approved except by special action of the President secured in advance.

III. DUTIES OF STANDING COMMITTEES

University Committees

COLEMATES ON FRIENDLY RELATIONS

of the faculties as the President may appoint. Its duty shall be to make known the work of the University among the Chinese people, to cultivate friendly relations with influential Chinese, and to promote social intercourse within the faculties and between the faculties and Chinese friends.

COMMITTIE ON GENERAL MEETINGS

five numbers appointed by the President and shall have responsibility for arranging chapel leaders, speakers for Sunday services and for general lectures. It shall have charge of the details of the commencement programmes, including the baccalaureate service, and shall consider plans for the organization of a University Church.

CONTINUAL ON THE MIBRARY

The Committee on the University Library shall consist of the President, the Librarian, and seven other members of the faculties appointed by the President. It shall act as a committee of management determining questions of general policy, each as the distribution of funds, the extension of the library activities, the plan of construction of a library building and the nature of its equipment. In questions of detail, such as the purchase of books, it shall act in an advisory capacity.

CONTINUES ON THE MUSEUM

persons appointed annually by the President. It shall have general oversight of the museum; shall receive specimens and arranged displays; shall solicit articles of educational value which may be all so to any department of the University or to the community.

COMMITTEE ON PUBLICATIONS

The Committee on Publications shall consist of the Librarian and seven other persons appointed by the President. It shall secure copies of all publications issued by the University for deposit in the University Library. If necessary, it shall assume editorial oversight of University publications and shall oversee the processes in printing, including proof-reading. In cooperation with the Student Government, it shall supervise the publication of University magazines. No publication bearing the name of the University or purporting to represent it shall be issued without the approval of this Committee or of the President in case the Committee is not accessible.

COMMITTED ON ATHLEFICS AND PHYSICAL TRAINING

There shall be a University Committee on Athletics and Physical Training consisting of seven members appointed annually by the President to represent the various departments of the University, and in addition, the Athletic Director and the University Physician in charge of student health shall be ex-officio members. This Committee shall have supervision of athletics and physical training for students and of their medical care. It shall approve the schedule of intercolleciate games and shall be responsible for all expenditures for athletic and physical training purposes. Requisitions for such expenditures shall be approved by some member of the Committee, duly appointed for the purpose, before they are presented to the treasurer. No intercollegiate game shall be played by teams representing the University, or any department of it, without the approval of this Committee.

COMMITTEE ON ADMISSIONS

There shall be a University Committee on Admissions appointed by the President whose duty it shall be to supervise the admission of students to the several schools of the University. This Committee shall be divided into three sub-committees, one for the Colleges, one for the Middle School, and one for the Model School, each with its own Chairman.

The Sub-committee for the Colleges shall determine, subject to faculty legislation, (1) the date, place, and manner of conducting entrance examinations; (2) the dates within which new students may be admitted to the Colleges; (3) the time of

payment of matriculation fees; (4) The fitness of all persons applying for admission to the Colleges; (5) the amount of advanced credit, if any, to be granted to students for work done in other institutions; (6) the rating of middle schools and colleges as a basis for subsequent accrediting.

The Sub-committees for the Middle School and Model School shall similarly determine by examination or otherwise the fitness of applicants for admission to those schools and shall perform such other functions in connection with new students as the faculties of those schools may determine.

The full Committee shall meet at least chee a year at the call of the President to consider questions of common interest and to determine common policies relating to incoming students.

College Committees

COMMITTEE ON DISCIPLING

This Committee shall consist of the President, the Deans, and the Proctors. It shall deal with cases of delinquency or failure on the part of students, in connection either with their studies or with their moral or social life, and shall act upon any matter involving discipline which is referred to it by the Deans or by other administrative officers. committee shall have the full power of the faculty to suspend, to dismiss, or to apply other disciplinary measures, but in all cases it shall report its actions to the appropriate faculty.

COMMITTEE ON EXTRA-CURRICULUM ACTIVITIES

This Committee shall consist of a chairman to be appointed annually by the President, and such other persons the President may from time to time appoint. Its duty shall to exercise general supervision over those activities of the students which lie outside the curriculum and are not delegated to some other committee or individual. Supervision shall be interpreted to mean encouragement, guidance, and stimulation of the students to carry out the essential purposes of their ganizations.

COLUI TO CH STUDENT WORK

This Committee shall consist of three persons appointed by the President to cooperate with the Deans and Registrar in carrying out the regulations of the faculties affecting the amount and quality of work of students within the Colleges; it shall recommend to the faculty suitable action in cases not covered by the regulations.

Committees of the Primary and Secondary Group

COMMITTE ON DISCIPLINE

This Committee shall consist of the Principals of the Middle School and the Model School, the Proctor and four members of the faculties, two from each school, to be appointed by the respective Principals. It shall consider delinquencies of students, either in studies or in conduct, and shall have full power to determine questions involving discipline.

COMMITTEE ON EXTRA-CURRICULUM ACTIVITIES

This Committee shall consist of a chairman appointed by the Principal of the Middle School and such other persons at the Principal of the Middle School and of the Model School may from time to time appoint. Its duties are to supervise the work of the Literary and Debating Societies, to present special literary and musical programmes before student gatherings, and to have oversight of the social activities of students.

NOMINATING COUNTITIES

appointed by the Principal of the Middle School and seven students elected by the seven classes of the Middle and Higher Primary Schools, one by each class. It is the duty of this committee to nominate three students as athletic managers in the Middle School.

COMMITTEE ON PROPRIETIES

The Committee on Proprieties prepares lectures on etiquette and good form for the information of students.

COMMITTEE ON RELIGIOUS WORK

This Committee cooperates with the Young Men's Christian Association in arranging for special evangelistic meetings, Sunday school work, and Sunday services, and seeks to promote personal evangelism.

COMMITTEE ON STUDENT WORK

The Committee on Student Work gives attention to the apecial moods of students in the arrangement of their work and assists the Registrar in the adjustment of complicated programmes. Delinquent students receive the special attention of this Committee.

REPORT OF THE COMMITTEE ON REORGANIZATION accorded to Incomproduction, July 12, 1927

The Committee has met twice, and presents the following documents:

- A. Proposed Constitution for Board of Directors (Managers)
- B. Proposed Agreement between Board of Directors (Managers) and Board of Founders (Trustees)
- C. Charter Constitution and By-Laws of Trustees
- D. Proposed Amendments to Constitution of Trustees
- E. Proposed By-Laws of Board of Directors

The Committee suggests the following procedure:

F 4

- 1. The adoption of the above documents, excluding C.
- 2. A cable to the Trustees asking whether they are prepared to
 - 1. Turn over the conduct of the University to the Board of Directors
 - 2. Lease the property.
- 3. Petition the educational authorities to extend the time for registration.
- 4. To prepare the documents for registering:
 - 1. The Board of Directors
 - 2. The University

The Committee also suggests the following qualifications for the President of the University:

- 1. He shall be a Christian
- 2. He shall have the confidence of the founders
- 3. He shall have scholastic standing such as will command the respect of faculty and students
- 4. He shall have the social standing necessary to handle the University in the present changing situation.

Revisions in perical = as presented to

Revisiono in inte = changes as suggestion by Committee of Three appointed by Trustes Leptember 15, 1927.

Document A

UNIVERSITY OF MANKING

PROPOSED CONSTITUTION OF THE BOARD OF DIRECTORS

Article I

Name

This Board shall be known as the Board of Directors of the University of Nanking -- Ssu Lih Ginling Ta Hsioh.

Article II

Office

The office of the Board is located at Nanking in the province of Kiangsu.

Article III

The Declaration of Purpose

The purpose of the Board of Directors of the University of Nanking is to maintain in/Nanking a private institution of learning under Christian auspices, which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop Christian character in accordance with the original purpose of the founders Christian idealy

Article IV

Composition of the Board of Directors

The Board of Directors shall consist of members elected as follows:

Chinese members

- 2 Members elected by the Chckiang-Shanghai Baptist Convention
- Members elected by the Central China Conference of the Methodist Episcopal Church

- 3 Members elected by the China Christian Mission 2 Members elected by the Cooperative Executive Committee of the Kiangyan Presbyterian Mission
- Member elected by the Central China Presbytery of the Presbyterian Church in M. U. S. a.
- Members elected by the alumni of the University

Members elected by the Board of Directors

The President of the University, ex officio, without vote.

American members:

2 Members elected by the Central China Conference of the Methodist Episcopal Church

2 Members elected by the Kiangaan Mission of the Presbyterian Church in the U.S.A.

2 Members elected by the China Christian Mission of the

2 Members elected by the East China Mission of the American Baptist Foreign Mission Society.

No member of the faculty or other person in the employ of the University or student shall be a member of the Board of Directors. All members shall be Christians. All members shall be in coded sympathy with the state purpose of the linearity.

All the members of the initial board shall be arranged in three groups, approximately equal in number, the first group to serve for one year, the second group to serve for two years, the third group to serve for three years. If a vacancy occurs in any group prior to the expiration of the stated term, the same may be filled by electing a substitute, approximately elected in accordance with the foregoing provisions, to serve for the balance of said term

After the first election, all subsequent terms of service shall be for three years, and on the expiration of his term of service any member shall be eligible for re-election.

Article V

Duties of Board of Directors

The Board of Directors shall direct the policies and have control of the conduct of the said University of Nanking in accordance with its declared purpose, to maintain in Nanking a private institution of learning under Christian auspices, which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop Christian character in accordance with the crisinal purpose of the fourners.

The Board of Directors shall authorize the establishing of departments; shall ratify courses of study; shall elect the President and the Treasurer; shall appoint officers and instructors; and shall determine salaries except in the case of those who are supported by the Board of Founders; shall provide suitable buildings and appliances; shall, through the administration offices of the University, fix, collect, and disburse, under the budget, all student fees; and shall perform all other duties necessary to the efficient administration of the University.

It shall have power to enter into an agreement with the Board of Founders as may be mutually satisfactory, including the lease of the property. Upon recommendation by the President and faculty, it may confer degrees in accordance with the regulations of the Chinese educational authorities, and recommend to the Board of Founders candidates for American degrees. It shall have power to acquire and hold property, including endowment funds raised in China.

Meetings of the Board of Directors

The Board shall hold two stated meetings each year, one of which shall be the Annual Meeting of the Board, notice of which shall be sent one month in advance and at which the election of officers, action on budget and staff appointments shall take place, and the annual report of the President, and the reports of committees shall be considered.

Special meetings of the Board of Directors may be called by the chairman or by the President of the University, or at the re-Notice of any special meeting shall be quest of five (5) members. in writing, mailed or telegraphed to each member not less than ten (10) days in advance of the proposed meeting, and stating the business to be presented.

A majority of the members of the Board shall constitute a quorum for the transaction of business at any meeting of the Board.

Article VII

Officers of the Board of Directors

The officers of the Board of Directors shall consist of a Chairman, Vice-Chairman, and Secretary, who shall exercise the duties usually attached to their respective offices. of the University shall be exectiois chairman of the board, and The the other officers shall be elected by ballot at the annual meeting of the Board.

Article VIII

Executive Committee

from Their own members The Board of Directors shall elect annually (an Executive Committee of five, which shall deal with all matters ordinarily handled by the Board of Directors, with the exception of changes of policy and matters of unusual importance. The Executive Committee shall not, however, reverse the action of the Board of Directors upon any matter which has been presented to and acted upon by the Board of Directors. The actions of the Executive Committee shall be reported to the next meeting of the Board of Directors, and shall be subject to review by the Board of Directors.

Article IX

the different actions becoming effective only on approval of four mentions.

By-Laws

The Board of Directors shall have power to make or amend By-Laws by a vote of two-thirds of the Board of Directors at an annual meeting or a meeting regularly called for this purpose, full notice of the proposed amendments having been given three months in advance of the meeting.

Article X Amendments

This constitution may be amended at a regular meeting of the Board of Directors or at a special meeting called for this purpose, provided that full notice of the exact wording of the proposed amend ments shall have been given three months in advance of the meeting.

Document B

Proposed Agreement with Board of Founders ("Tusiees)

Section 1

Historical Statement

Historical Statement to be worked out and included later.

Section 2

Constitution of the Board of Directors (Managers)

part of the legal agreement between the Board of Directors and the Board of Founders (see Document A). It is agreed that any anuments to the constitution of the Board of Hinter should be approved by the Board of Founders they become operation.

Section 3

Property Lease

That the grounds, buildings and equipment be leased to the Board of Directors by the Board of Founders for a period of five years beginning July 1, 1928, at an annual rental of one hundred and twenty thousand dollars Chinese currency. This lease may be renewed by mutual consent as from July 1, 1933, for a period and on terms which shall be determined on or before that date by mutual agreement between the Board of Directors and the Board of Founders, said lease to be subject always to the following conditions:

1. If for any reason the present Board of Directors should the present Board of Directors should the present of the University of Nanking in accordance with the foregoing constitution of the Board of Directors which is made a part of this agreement, the Board of Founders shall have the right of immediate entry to repossess the property.

- 2. Should the property so leased or any substantial part of it cease to be used for the proper purpose of the University of Narking to maintain in Nanking a private institution of learning under christian auspices, which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and, develop christian character in accordance with the original purpose of the founders, the lease shall be subject to cancellation at the end of any scholastic year by either the Board of Directors or the Board of Founders but only on one year's notice.
- 3. The Board of Founders may increase its investment at the University of Nanking in land, buildings or equipment on the written request or with the written consent of the Board of Directors.
- 4. The Board of Directors shall maintain the property so leased in as good condition for operation and use as the seat of the University of Nanking as at the date of the lease. For this purpose they shall set a side out of the general income of the institution each year not less than 2% of the cost of buildings and 5% of the cost of equipment, amounting to about \$12,000 Chinese

currency, to be used for repairs, replacements and insurance. (Note: The exact percentages and amount of money will be worked out later on the basis of present conditions and included in the final lease.)

- 5. The Board of Directors may improve the property by the erection of additional buildings or other physical facilities or planting, with the written consent of the Board of Founders, subject to the conditions that the same shall be in conformity with general plan and type of architecture already adopted, and that the cost of such improvements shall be defrayed by the Board of Directors except as provided for in advance by special appropriation from the Board of Founders on the request of the Board of Directors at a mutually agreed that the final judgment as to the location and external form and appearance of proposed additions to the physical plant of the university shall rest with the Board of Founders.
- 6. All residences, shall be rented by the Board of Directors to the members of the staff according to the attached rent schedule to and on the under standing that previous occupants shall have first claim and that rank and length of service shall be the basis of determining priority of choice should a conflict of choices arise between members of the staff.

In the event of a cancellation of the lease or of other disposition of the property, a settlement of conflicting interests shall be secured through conference between the Board of Directors and the Board of Founders, and if need by by arbitration.

Section 4

Staff

The Board of Founders shall continue to support missionaries as members of the staff of the University of Nanking subject to request of the Board of Directors.

Six months before the furlough of missionary members of the staff, the Board of Directors shall make written communication to the Board of Founders and to the mission with which the staff member is connected concerning his reappointment, and in case his reappointment is desired, or in case of a new appointee, shall specify position to be filled, with courses and hours of teaching required, name of officer of administration under whom the appoint ee is to work, and residence quarters to be offered the appointee.

It is understood that when a teacher has been appointed by the Board of Founders to fill a designated position, he shall not be required by the Board of Directors or any officer of administration to undertake work of instruction outside of his designated field except upon his own consent so to do freely given in advance.

When necessary, the Board of Founders shall have the right to rent residence accommodation off the campus for members of the staff contributed by them.

The President of the University shall be the official representative of the Board of Founders, but he may, if he as desire, appoint an american on the faculty in the Proposed of Derietters as his assistant representative.

Section 5

1 of A 2

Representative of the Board of Founders

The Board of Directors shall elect one of the missionary members of the staff as the Representative of the Board of Founder subject to approval by the Board of Founders.)

concerning the staff maintained by the Board of Founders, and in all other matters where interests of the Board of Founders are concerned. as the President may desire a the Roard of Minister may desire a the Roard of Minister may desire a the Roard of Living may d

Section 6

Finance

The Board of Founders shall be responsible for the support of the missionary staff contributed by them.

The Board of Founders shall continue to make an annual cask appropriation on approximately the sems seels as at present so far as they may find to possible, to do so, which shall be applied by the Board of Directors as follows: first, to provide for upkeep, to the search and insurance as provided in the section concerning proper ty as above; second, to cover rent of such residences as shall be required to house the staff contributed by the Board of Founders, as provided in the section concerning staff as above, and third, the reminder to be used for the general expenses of the college as the Board of Directors may decide. In addition to the foregoing, the Board of Founders shall contribute annually an amount equal to the rental charged on the property as provided in the section on Property as above.

The Board of Founders shall be responsible only for the support of the missionary staff contributed by them, and for the payment in any year of the appropriation which they shall have made for that year, including an amount equal to the montal charged on the property, and shall not be in any wise responsible for any deficit or indebtedness which may arise in connection with the current operation of the university.

Rent Schedule

The residences on the college campus shall be rented to teachers and staff members at the following annual rates:

(To be worked out later.)



23

UNIVERSITY OF NANKING

CHARTER

CONSTITUTION

BY-LAWS OF THE BOARD OF TRUSTEES (See Trustees minister June 11, 1924; February 25, 1925)

Carlos Sheaman Day

no to be aim.

UNIVERSITY OF THE STATE OF NEW YORK CHARTER OF THE UNIVERSITY OF NANKING

THIS INSTRUMENT WITNESSETH: That the Regents of the University of the State of New York have granted this charter incorporating Ralph E. Diffendorfer, Eben B. Cobb, Stephen J. Corey, F. Watson Hannan, Louis H. Severance, Archibald McLean, Frank A. Horne, Robert E. Speer, Joab H. Banton and their associates and successors, under the corporate name of the University of Manking, to be located in the city of Nanking, in the Province of Kiangsu, in the Empire of China, with nine trustees to be at first the persons named as incorporators to hold in the order of their naming, the first three for the year 1911, the second three for the year 1912, and the last three for the year 1913, and their successors to hold for terms of three years, to be chosen three each year - one by the Board of Foreign Missions of the Methodist Episcopal Church, one by the Foreign Christian Missionary Society, and one by the Board of Foreign Missions of the Presbyterian Church in the United States of America.

other incorporated missionary organizations may, at any time, be affiliated with and made constituent, trustee-electing members of the corporation of the university, by the favoring vote of the managing boards of all of its then existing such constituent bodies; and each such so added constituent body shall be entitled to choose, as its representative, or representatives, to hold for a term of three years, an additional associate member, or members, not exceeding three, as the vote of affiliation shall provide, on the board of trustees of the university, and to choose, each three years, a successor, or successors, to such representative trustee, or trustees, to hold for a like term.

The trustees elected in accordance with the provisions of the charter granted April 19, 1911, and under the amendment to said charter granted December 12, 1912, may elect additional trustees to such a number that the total membership of the board shall not exceed twenty-four. The terms of office of one-third of the number of trustees thus elected shall expire each year and their successors shall be elected for terms of three years each. After the first election of said additional trustees, their successors shall be elected by the entire Board of Trustees.

The University shall have power to acquire by grant, gift, purchase, devise or bequest, and hold and dispose of such real and personal property as the purposes of the corporation shall require. It may have departments of elementary, secondary and higher education, and may affiliate with its work other schools giving instructions in either of the said departments; but it shall not have power to confer degrees, except as shall be hereafter authorized or approved by the Regents of the University of the State of New York.

SEAL St Clair McKelway Vice Chancellor A.S. Draper Commissioner of Education.

Granted April 19, 1911, by the Regents of the University of the State of New York, executed under their seal and recorded in their office. Number 2132.

SEAL St Clair McKelway Vice Chancellor

Amended May 2, 1912, by the Regents of the University of the State of New York, executed under their seal and recorded in their office. Number 2257.

SEAL St. Clair McKelway Vice Chancellor A.S. Draper Commissioner of Education.

Amended December 12, 1912, by the Regents of the University of the State of New York, executed under their seal and recorded in their office. Number 2309.

SEAL Chester D. Lord Chancellor Frank P. Graves University

Amended October 18, 1923, by the Regents of the University of the State of New York, executed un-President of the der their seal and recorded in their office. Number 3301.

CONSTITUTION OF THE UNIVERSITY OF NANKING

(Adopted June 11, 1924, except Article V, adopted February 25, 1925)

Article I. Name.

The name of this institution shall be the University of Nanking - Ginling Ta Hsioh Hsiao.

Article II. Object.

The object of the University is to prepare Christian leaders, to provide educational advantages for the children of our Christian constituencies, and to promote higher education in China under Christian influences and in harmony with the Word of God.

Article III. Board of Trustees.

1. Membership

The institution shall be governed by a Board of Trustees chosen as specified in the charter and its amendments as follows:-

- A. Nine trustees to be at first the persons named as incorporators, to hold in the order of their naming, the first three for the year 1911, the second three for the year 1912, and the last three for the year 1913, and their successors to hold for terms of three years, to be chosen three each year one by the Board of Foreign Missions of the Methodist Episcopal Church, one by the Foreign Christian Missionary Society, and one by the Board of Foreign Missions of the Presbyterian Church in the United States of America. (Charter Amendment, May 2, 1912)
- B. Other incorporated missionary organizations may, at any time be affiliated with and made con-

stituent trustee-electing members of the corporation of the University, by the favoring vote of the managing boards of all of its then existing such constituent bodies; and each such so added constituent body shall be entitled to choose, as its representative, or representatives, to hold for a term of three years, an additional associate member, or members, not exceeding three, as the vote of affiliation shall provide, of the Board of Trustees of the University, and to choose, each three years, a successor, or successors, to such representative trustee, or trustees, to hold for a like term. (Charter Amendment, Dec. 12, 1912)

C. The above trustees may elect additional trustees to such a number that the total member-ship of the board shall not exceed twenty-four. The terms of office of one-third of the number of trustees thus elected shall expire each year and their successors shall be elected for terms of three years each. After the first election of said trustees, their successors shall be elected by the entire Board of Trustees. (Charter Amendment, Oct. 18, 1923)

NO TE:-

The American Baptist Foreign Mission Society having undertaken cooperation on a partial basis, became a participating organization on January 1, 1914, entitled to elect two representative trustees. (Minutes p.119)

D. The President of the University shall be exofficio a member of the Board of Trustees.

2. Basis of Co-operation or Affiliation.

A. Full Co-operation.

Each mission entering into full co-operation in the University shall provide:

- (1) property or funds to a minimum value of \$45,000 gold,
- (2) five missionary teachers, who may become members of the faculty upon appointment by the Board of Managers,
- (3) an annual appropriation toward current expenses of not less than \$3,300 gold.

Constitution University of Nanking

-3-

(These conditions for full co-operation shall be regarded as the present minimum, but in case of an increase of departments the trustees shall have power to determine what additional requirements shall be made as a new basis for full cooperation.)

B. Partial Co-operation.

Any mission which cannot meet all of the conditions for full co-operation may enter into partial co-operation in the University on either of the following bases:

- (1) one representative on the Board of Managers, one representative on the Board of Trustees, the provision of \$10,000 gold in money or accepted property, two missionary teachers, and \$1,000 gold annual appropriation;
- two representatives on the Board of Managers, two representatives on the Board of Trustees, the provision of \$20,000 gold in money or accepted property, three missionary teachers, and \$2,000 gold annual appropriation.

In the case of Missions which are prepared to co-operate in one or more Graduate or Professional Schools or Departments of the University, the Trustees shall determine what the conditions of entrance, representation, and responsibility shall be.

C. Affiliated Schools.

Middle Schools, Colleges, or Professional Schools of any Mission Board may become affiliated with the University at the discretion of the Board of Managers on approval of the Board of Trustees, provided that the plant and equipment of such schools together with all current expenses shall be furnished by the Board or organization responsible for the affiliated institution, and further provided that their administration be in the hands of their own local Board of Management, and provided its standards

(7)

of work shall conform to those of the University. The Trustees shall not have power to alienate the funds or property of such an affiliated school to any other uses.

3. Basis of Organization.

The University shall be composed of such preparatory schools as may be necessary; college of liberal arts, with affiliated colleges at such places as may be approved by the Board of Trustees and the Board of Managers; such professional schools of medicine, normal training, agriculture, and other professional schools as may be later established; and such graduate schools as may be required.

4. Powers of Trustees.

A. Holding of Property.

- 1. The University shall have power to acquire by grant, gift, purchase, devise, or bequest, and hold and dispose of such real and personal property as the purposes of the corporation require.
- 2. The property of the University shall consist of such land, buildings, and equipment as shall be loaned or deeded to the institution by the co-operating Mission Boards; together with all lands, buildings, endowments or other funds acquired by the University.
- 3. All property, whether loaned to the University or owned by the institution, shall be administered by the Board of Trustees or their successors. The titles of all owned property shall be vested in the University.

B. Administration.

1. The Board of Trustees have under the charter full responsibility for the administration of the University. They shall, upon nomination of the Board of Managers, elect the President of the University, shall ratify elections to membership on the Board of Managers, and shall appoint in the first instance all foreign permanent teachers going

out from the homeland, and at their discretion may appoint or remove any member of the staff, and shall perform all other duties, not assigned to the Board of Managers, which are usually performed by trustees of such institutions.

- 2. If the President of the University, for any reason whatsoever, shall be requested by the Board of Managers to resign, it shall be the duty of the Board of Trustees to receive the action of the Board of Managers and if it is sustained by the Trustees to declare the office of the President vacant and to proceed in the ordinary manner to fill the vacancy.
- 3. Any field matters lying within the jurisdiction of the Board of Managers, when referred to the Board of Trustees, must be sent by the Board of Managers, accompanied by an expression of their judgment upon the question involved.
- 4. It shall be the duty of the Trustees to transmit to the Board of Managers at such times, in such manner and in such amounts as may be mutually agreed upon, or may be deemed expedient by the Trustees, the interest on any permanent endowments and the whole or part of other funds in their hands.

The Trustees shall have power to withhold the payment of the above funds (a) when, in their judgment, there shall be a departure on the part of the Board of Managers, in the control or instruction of the University from strictly Christian and evangelical principles, (b) in case of political or local changes rendering it desirable or necessary to reduce the number of instructors or students, to alter the location of the University, or to suspend operation for a period or permanently, (c) in case the University shall become self-supporting, or (d) whenever from any cause the Trustees shall come to the conclusion that the University is not answering its original design.

5. The Trustees shall have authority to employ such agents and to adopt such other means as may be necessary for the execution of their trust.

6. The Trustees shall be trustees of Ginling College but the Ginling College Committee shall be their agency in car ing for the interests of the College in such manner as may be directed in this constitution.

Article IV. Board of Managers.

1. Composition.

(18)

- (1) Each fully co-operating Mission shall appoint four representatives, either Chinese or foreign, on the Board of Managers. Missions with partial co-operation shall be entitled to appoint representatives as stated in Article III, Section 2. These persons, duly appointed by the Missions, shall upon ratification by the Board of Trustees, form the Board of Managers of the University of Nanking, and shall serve a term of three years, one third to be elected each year.
- *(2) The Board of Managers shall co-opt five prominent Chinese as full members of the Board of Managers. Two of these five shall be elected by the Alumni Association of the University of Nanking.
- *The preceding paragraph 1 (2) is in process of amendment (June, 1925) to read substantially as follows:-
 - (2) Four members of the Board of Managers may be elected by the Alumni of the University; their terms shall be for four years.
 - (3) The Board of Managers may elect five additional members each to serve a term of four years.

2. Elections.

(n)

All elections to the Board of Managers shall be subject to approval by the Board of Trustees. All members of the said Board of Managers shall be Christians of evangelical faith.

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3. Chairman.

(12)

The President of the University shall be exofficio Chairman of the Board of Managers, without vote except in case of a tie vote.

4. Accountability and Duties.

(13)

The Board of Managers shall be accountable to the Board of Trustees for the legitimate expenditure of all funds committed to them for expenditure; shall represent the Trustees in the acquisition, control, and administration of all funds or property in China; and shall submit an annual budget to the Trustees for approval. Their By-laws shall be subject to approval by the Trustees.

The Board of Managers shall recommend to the Trustees the establishing of departments; shall ratify courses of study; except in the case of the President, shall appoint officers and instructors; and shall determine the salaries of those who are regularly appointed missionaries; shall nominate to the Trustees a President; shall provide suitable buildings and appliances; shall through the administration offices of the University, fix, collect, and disburse, under the budget, all student fees; shall recommend to the Trustees candidates for degrees; and shall perform all other duties necessary to the efficient administration of the University.

5. Professional Schools.

Each professional school or department of the University may, at the discretion of the Board of Managers, have a special committee to take more immediate control over the administration and work of that school or department, and in such matters as may be delegated to it. This special committee, of which the Dean of the school shall be chairman, shall have the authority to make representations concerning the school to the Board of Managers through the Council, but shall not be authorized to make expenditures other than those provided for in the budget or otherwise authorized by the Board of Managers.

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6. Affiliated Schools.

The President or any other duly appointed representative of any affiliated school shall have the right to sit in the regular Board of Managers' meeting, and to make such representations and recommendations to the Board of Managers as he may see fit. He shall be given all the privileges and the courtesies of regular members except that of voting. Schools entering into terms of affiliation shall do so on such terms as are approved by the Board of Managers and Board of Trustees of the University.

Article V. Ginling College Committee

1. Membership.

- 1. The women trustees representing the incorporated missionary organizations cooperating in the Ginling College, not to exceed seven members, shall with two other members of the Board of Trustees constitute a committee to be known as the Ginling College Committee of the Trustees of the University of Nanking. This committee shall care for the interests of the College in behalf of the Board of Trustees.
- 2. Additional members of the Ginling College Committee may be provided for as follows:-
 - (a) three members may be co-opted;(b) one advisory member representing
 - one advisory member representing each institution undertaking cooperation with Ginling on the minimum basis.

Members added to the Committee under these provisions shall not be members of the Board of Trustees.

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2. Powers.

- 1. The committee shall appoint its own officers and sub-committees and determine the method of correspondence between itself and the College, and shall recommend the method of transmission of College funds.
- 2. Whatever responsibility pertains to the Board of Trustees for the appointment or the approval and the removal of members of the staff of the College shall be delegated to the Ginling College Committee.
- 3. It shall be the duty of the Committee to counsel and advise with the President and the Board of Control and to promote interest in the College both among possible financial supporters, and among persons who may be eligible for service on its staff.
- 4. Appropriations of funds, the authorization of the budget and other expenditures, and the major problems of property, policy, and relationship shall be first considered and passed upon by the Committee before action by the Board.
- 5. The Minutes of the Committee meetings shall be referred to, and the actions shall be subject to ratification by, the Board of Trustees.
- 6. The Ginling College Committee shall not incur financial responsibilities for the Board of Trustees beyond funds in the treasury without the consent of the Board of Trustees.

3. Board of Control of Ginling College.

1. The Board of Control of Ginling College shall consist of the duly elected or appointed representatives of the local missions of the

Constitution -10- University of Nanking

Mission Boards cooperating in Ginling College and of the alumnae, and the President of Ginling College, together with such co-opted members as may be approved by the Ginling College Committee.

- 2. The Board of Control shall be responsible for the local administration of the College in Nanking and shall be accountable to the Ginling College Committee for the condition, custody, and use of all funds received by them from whatever source.
- 3. The By-Laws shall be subject to the approval of the Ginling College Committee.

Article VI. Loyalty to Evangelical Faith.

- 1. All the members of the faculty of every rank, shall be Christians of evangelical faith.
- 2. The Trustees, in exceptional cases involving particular qualifications for a specialized position, when no qualified evangelical
 Christian is available, upon nomination by
 the Board of Managers, may waive this requirement.

Article VII. Amendments.

This constitution may be amended by a vote of twothirds of the Trustees present and voting at semiannual meeting, or it may be amended at a meeting regularly called for this purpose, full notice of the proposed amendment having been given at a previous meeting, or the substance or the exact wording of the proposed changes having been furnished each member of the Board one month in advance of the meeting at which action thereon is contemplated, provided (1) that amendments to Article II, Article III Section 1, Article IV Sections 1 and 2, Article VI, and Article VII, shall be effective only on concurrence of a majority of the fully co-operating Mission Boards; and provided (2) that no amendment to paragraph 6 of Article III, Section 4 B or Article V shall be made without concurrence of the Ginling College Committee.

Document D

Proposed Amendments to Constitution

of Board of Trustees

Change "Board of Trustees" to "Board of Founders".

Charter. No amendment necessary except to change "Empire" to Republic".

- 1. Ginling Ta Hsioh Hsiao to Ssu Lih Ginling Ta Hsioh.
- 2. Object: Change to conform with the constitution of the Board of Directors, Article 3
- 3. Change "the institution shall be governed &c." to read "the Board of Trustees shall be chosen, &c."
- 4. Delete "on approval of the Board of Trustees."
- 5. Delete "by the Board of Trustees and".
- 6. Add "except that nothing in the foregoing shall be interpreted as preventing the Board of Directors from holding and administering endowment funds raised in China."
- 7. Change paragraph 1 to read as follows, "The Board of Trustees shall, upon the request of the Board of Directors, appoint and maintain the necessary staff of the University."
- 8. Delete paragraph 2.
- 9. Delete paragraph 3.
- 10. Composition: Change to conform with the constitution of the Board of Directors. Article IV.
- Elections: Change to conform with the constitution of the Board of Directors as follows: "No member of the faculty or other person in the employ of the University or student shall be a member of the Board of Directors. All members shall be Christians."
- 12. Delete "except in case of a tie vote."
- 13. Accountability and Duties: Delete and substitute section in constitution of Board of Directors.
- 14. Add "other portions of constitution of Board of Directors not included in the above."

DOCUMENT E

PROPOSED BY-LAWS OF THE BOARD OF DIRECTORS.

(Based on the standard by-laws in Arnett, College and University Finance, published by the General Education Board.)

Article I, Meetings.

- 1. Call for Meetings. Notice of all meetings shall be mailed to wach member of the Board at least five days prior to the date of such meeting.
- 2. Rules of Order. General parliamentary rules, as modified by the rules and regulations of the Board, shall be observed in conducting the business of the Board.
- 3. Fiscal Year. The fiscal year of the University shall be July 1st to June 30th.

Article II. Officers.

- 1. Special Elections. In the event of a failure for any reason so to elect any or all of said officers, or in case any vacancy occurs in said offices from any cause, then an election may be held at any regular or special meeting, a majority of all the trustees being present and notice of such election having been given in the notice of the call for the meeting.
- 2. Duties of President, The President of the Board shall preside at the meetings of the Board and shall discharge the duties which ordinarily pertain to that office. He shall sign, and shall execute, with the Secretary attesting, contracts and instruments authorized or issued by authority of the Board requiring his signature.
- 3. Duties of Vice-Presidents. The Vice-presidents of the Board in the absence or disability of the President shall perform all the duties of the President of the Board. In the absence or disability of the President and the Vice-presidents of the Board, the Chairman, or the Acting-Chairman, of the Committee on Finance Property and Investment shall act as President of the Board.
- 4. <u>Duties of Treasurer</u>. The Treasurer shall be the custodian of the funds and securities for which the Board of Directors is responsible and shall keep the securities in a safety deposit vault to be designated by the Board.

Access to the securities of the University shall be had by not fewer than two persons jointly in the following manner, and never otherwise.

- (a) By the Treasurer (or his representative) jointly with the Assistant Treasurer.
- (b) By the Treasurer (or his representative) jointly with the chairman or acting chairman of the Committee on Finance and Investment.

(c) By the Treasurer (or his representative) jointly with the President or Acting President of the Board.

This provision, however, shall not be held to exclude the presence of other persons at the same time, provided access has been obtained as aforesaid, nor shall the provisions of this article be held to prevent the Board of Directors from contracting with a responsible trust company to act as custodian in holding and keeping safely said securities, and to make deliveries on the order of any two persons entitled to access to said securities under this section.

The Treasurer shall file with the Secretary a bond for the faithful performance of his duties in such sum as may be fixed by the Board, with some responsible surety company approved by the Board; the premium on said bond to be paid by the Board of Directors. He shall be ex-officio a member of the Committee on Finance, Property and Investment. In case of the absence of the Treasurer, or of his inability to act, or in case the office becomes vacant, his duties shall be performed by the chairman or acting chairman of the Committee on Finance, Property and Investment.

5. Dutics of Secretary. The Secretary shall perform the usual duties pertaining to this office. He shall keep full and true minutes of all meetings of the Board and the meetings of all standing committees of the Board, and of such special meetings as shall be requested of him. He shall be the custodian of all documents committed to his care.

He shall transmit promptly to each director copy of the minutes of the meetings of the Board and of its committees, and he shall noting the President of the University, the Board of Founders, and all other persons concerned of the sctions taken by the Board with respect to appointments, promotions, terms of service, and appropriations for their work and departments, and of any other matter.

He shall see that all bonds required by officers and employees of the University for the faithful performance of their duties are filed in his office. He shall have the custody of the corporate seal and shall with it attest all documents requiring a seal.

6. Duties of Assistant Treasurer. The Assistant Treasurer shall be the chief business officer of the Board of Directors. He shall see that the rules and regulations prescribed by the Board of Directors for the government of the business affairs of the University are faithfully observed. He shall take the initiative in seeking investments for the funds of the University raised in China and shall report promptly thereon to the Treasurer and the Committee on Finance and Investment. He shall be responsible for the economical purchase of all supplies and materials bought by the University and shall see that all contracts made by the Board are faithfully executed.

The Assistant Treasurer shall collect and receive all moneys arising from gifts, bequests, or otherwise in China, for the benefit of the University, and all fees and money from any source due to the Board

- 1. The budget shall be adopted by the Board of Directors.
- 2. The budget shall be subject to revision by the Board of Directors through its Executive Committee at least twice a year, with the proviso that any revision which calls for extra funds from the Board of Founders shall be subject to their approval.

3. The treasurer shall be held responsible for not exceeding

the budget or any item thereof.

4. The treasurer shall decide questions as to classification of accounts. In case of dispute the matter shall be referred to the Board of Directors or the Executive Committee for definition.

II. Control of Expenditure.

- 1. Upon adoption of the budget by the Board of Firectors a statement of the amount of its appropriation shall be made by the Treasurer to each department and every month thereafter a statement of the balance of appropriation.
- 2. Each department shall be required to keep its expenditures within the limit of its appropriations.

3. Each department shall make requisition for proposed expen-

Ø. ditures giving details and estimates of cost based on catalogue prices or certified to by the purchasing agent, which requisitions shall be approved by the Treasurer before the expense is incurred.

4. Requisitions shall not be approved if the appropriations

for them are insufficient.

5. Expenditures for salaries for the entire year may be covered by one requisition.

6. A blanket requisition may be made by each department covering its sundry small expenses for an entire month.

III. Whe adoption of Arnett's "College and University Finance" as a basis for the conduct of the financial operations of the University.

(It is understood that this action is not to be so interpreted as to hinder the University from making such changes and additions as may be desirable, or as may be suggested by the Advisory Council of Christian Colleges and Universities in East China.)

Article III. Committees of the Board.

1. Standing Committees. There shall be six standing committees of the Board of Directors, namely:

(a) Executive Committee with seven members;

(b) Committee on Finance, Property and Investment with five members;

(c) Committee on Instruction with five members;

(d) Committee on Audit with three members;

- (e) Committee on Budget composed of the chairmen of the other committees.
- 2. Appointment of Committees. The standing committees, other than the Committee on Budget, shall be appointed by the President of the

Board with the concurrence of the Board, at the meeting in April or May or as soon thereafter as possible, to serve until their successors are appointed. In making the appointments the President shall designate the chairman and vice-chairman of each committee, except for the Executive Committee and the Committee on Budget.

- 3. Personnel of Committees. Each committee, appointed as aforesaid, in addition to the members indicated above, shall include the Fresident of the Board and the President of the University as members ex-officio.
- 4. Minutes of Committees. Records of the actions of each committee shall be kept by the Secretary of the Board, and shall be reported in writing to the Board at its next meeting for approval. A copy of the minutes of each committee meeting shall be sent promptly to every member of the Board.
- 5. Quorum of Committees. A majority of the members of any of the foregoing committees shall constitute a quorum. Meetings of any committee shall be called by the Secretary whenever requested to do so by the chairman of the committee, by the President of the Board, or by the President of the University. The place of meeting shall be indicated in the notice.
- Duties of Executive Committee. The Executive Committee shall, 6. when the Board is not in session, arrange for the execution of orders and resolutions not otherwise specifically committed or provided for. It may fill vacancies in the faculty occurring during the recess of the Board, and, in accordance with the general policy of the Board, shall have the care and direction of matters pertaining to the welfare of the University, and especially shall discharge such duties as the Board may assign to it from time to time. It shall make formal report of its actions to the Board at its next The President of the Board shall be chairman of regular meeting. the Executive Committee unless he finds it inconvenient or inexpedient for him to act. In that case the committee shall elect its own chairman. In cases of necessity the committee shall act on matters which are ordinarily handled by one of the other committees.
- Duties of Committee on Finance, Property and Investment. The Committee on Finance and Investment, acting in accordance with the general policy and under the instructions of the Board, shall make or cause to be made investments of all University funds raised in China available for investment. This committee, during the intervals between the meetings of the Board of Directors and of the Executive Committee, shall have authority to change the form of investments in amounts aggregating, but not exceeding One Hundred Thousand Dollars (\$100,000) without the previous approval of the Board and the committee shall make formal report of all such trans. actions to the Board at its meeting next following. No investment purchase, or sale for the account of endowment funds of the University, not any contract concerning the same, shall be made by the Treasurer or the Assistant Treasurer without the formal approval of this committee, which shall have supervision of the funds of the University raised in China.

of Directors. The shall deposit promptly all such moneys received to the credit of the University in the appropriate bank accounts in such state or national banks as may be determined by the Board of Directors.

He shall keep proper books of accounts, fully setting forth the financial conditions and transactions of the University, and shall exercise a general supervision over all accounts of officers and employees of the University which have to do with the receipt or disbursement of funds and securities, and he shall obtain true and full reports of all such receipts and disbursements from the offiders and employees aforesaid, who shall keep their accounts in such manner and render to him such statements as may be from time to time required by him, or as may be needed to show correctly the financial condition of the University or of any of its departments. He shall supply the Board, the Treasurer, and the Committees and the President of the University with such statements as may be required of him, or as may be needed to show correctly the financial condition of the University with such statements as may be required of him, or as may be needed to show correctly the financial condition of the University or any of its departments.

He shall examine all accounts, claims, and demands presented against the University, and no money shall be drawn from the treasury of the Board of Directors unless the amount thereof be adjusted and settled by him or by the Treasurer and found to be within the budget appropriation, or provision, therefor. If he shall, annount the examination of any account, doubt its correctness or find the appropriation or provision insufficient he shall submit the account to the Committee on Finance, Property and Investment for its decision.

No money shall be drawn from the treasury except by voucher checks, indicating the particular account to which the payments are chargeable and the person to whom payable, and signed by two persons: the Assistant Treasurer, and a member of the Board of Directors to be named by the Board, except in the case of items within the budget for the current year, the President of the University may sign with the Assistant Treasurer.

The Assistant Treasurer shall give a bond to favor of the University for the faithful performance of his duties in such sum as may be fixed by the Board, and if not so fixed, then in the sum of Twenty-five Thousand Dollars (\$25,000), with some responsible surety company approved by the Board, the compensation of such surety company to be paid by the University.

The Assistant Treasurer shall also perform such other duties as the President of the University or the Board of Directors may from time to time designate.

In the case of vacancy in the office of Assistant Treasurer or of his absence or inability to act, his duties shall be performed by the chairman or vice-chairman of the Executive Committee..

SUMMARY AS TO CONTROL OF FINANCE.

I. Control of the Budget.

The Committee on Finance, Property and Investment shall exercise supervision over the property of the University and shall make an annual report on the condition of grounds, building, and equipment and the measures necessary to keep them in good condition. It shall also carry out such provisions for the insurance of the building and property of the University as the Board may direct.

The Committee shall investiggte and determine the need for new buildings and shall report to the Board with full recommendations. It shall be responsible for the preparation of plans and specifications of such new buildings as the Board may determine upon, shall recommend to the Board the agencies to be employed for the erection of the buildings, and shall in behalf of the Board supervise the design and erection of the buildings.

The title to all lands and buildings added by the Board of Directors shall, until further arrangement, be vested in the Board of Founders.

The funds of the University shall be grouped as follows:

(a) Endowment funds:

- (b) Funds for special purposes;
- (c) Building funds; (d) Current funds.

The endowment funds shall neither be expended nor hypothecated for current expenses, but shall be retained and preserved inviolate. Investments of endowment funds shall be made as heretofore provided by the Committee on Finance, Property and Investment. In no case shall the amount be loaned on mortgages exceed 50 per cent. of a fair valuation.

No loan shall be made to any trustee, officer, or employee of the University nor to any religious, fraternal, or charitable organization.

Funds for special purposes shall consist of all gifts, grants, donations, and bequests for special purposes, whose principal and income may be used, and shall be expended or invested in accordance with the terms of the gift.

Building funds shall consist of all gifts, grants, donations, and bequests for the erection and equipment of buildings, and of other moneys and properties appropriated or assigned by the Board for that purpose.

The current funds shall consist of income on endowments, tuition receipts and other fees, gifts, grants or bequests for current purposes, receipts from business and commercial operations of the University and all other receipts for current use, and receipts from the Board of Founders,

8. Duties of Committee on Budget. The Committee on Budget shall onnsist of the chairmen of the four committees first above mentioned, together with the President of the University, the President of and the Treasurer of the Board, and the Secretary and Assistant Treasurer, and the Representative of the Board of Founders, and shall have supervision over the bookkeeping and the financial record of the University, and shall submit to the Board at the meeting in

the fall for its consideration and approval a budget for the year commencing on the first day of the following July. The budget submitted shall include an itemized statement of the probable income of the University available for its expenses, and shall indicate the sources from which the income is to be derived. It shall also give an itemized list of the estimated expenses for the year, showing in detail the salaries to be paid and the persons to whom payable, and separating other current expenses and expenses for books and equipment by departments and separating home base from field expenses. The President of the Board shall be chairman of this committee.

The budget when approved by the Board, shall be the authority for incurring expenditures for the departments included therein. The Treasurer shall be authorized to draw, for the items included in the approved budget.

No requisition shall be approved which exceeds the amount of the appropriation available without the reference to the Committee on Finance, Property, and Investment.

9. Duties of the Committee on Instruction. The Committee on Instruction shall consider all changes in the instructional staff proposed by the President of the University and all missionary candidates for appointment to the University, and shall make recommendations to the Board regarding such members of the instructional staff specifying the terms of their employment in accordance with the approved budget. In cases requiring action between meetings of the Board, the committee shall have power to act, but shall not take action increasing expenditures without approval of the Committee on Finance.

It shall also be the duty of the committee to examine the system of instruction, educational management, rules, discipline, and all other matters pertaining to the educational problems of the University, and to report and make recommendations thereon to the Board.

10. Duties of the Committee on Audit. The Committee on Audit shall consist of three members of the Board, not including the Treasurer and members of the Committee on Finance and Investments, and shall arrange for an supervise the annual audit of the books and securities of the University by a firm of public accountants. A written report by said committee of its examination shall be made at the regular meeting of the Board in December.

Article IV. Administration of the University.

l. Duties of the President of the University. The President of the University shall be a member of the Board of Founders, ex-officio, and ex-officio President of the Board of Directors, and shall be the head of all educational departments of the University, exercising such supervision and direction as will promote their efficiency. He shall preside at the meetings of the faculty and shall be the official medium of communication between the faculty, the Board of Directors and the Board of Founders, and between the students and the Board of Directors.

and shall be their Missel representation in China,

He shall recommend to the Board of Directors and the Board of Founders through their Committees on Instruction all promotions and appointments for the faculty.

He shall be responsible for the discipline of the University and for carrying out all measures officially agreed upon by the faculty, concerning matters committed to them by the Board, and for executing such measures concerning the internal administration of the University as the Board of Directors may enact.

- 2. Annual Report of President. He shall make an annual report to the Board of Directors and the Board of Founders of the work and condition of the University, and from time to time shall give to the Board reports upon the condition of the University and shall present for their consideration such measures as he shall deem necessary for or expedient for its welfare.
- 3. Representative of the Founders. The Board of Directors shall elect one of the missionary members of the staff as the Representative of the Board of Founders subject to approval by the Board of Founders.

His duties shall be to assist the President in matters concerning the staff maintained by the Board of Founders, and in all other matters where interests of the Board of Founders are concerned.

He shall be ex-officio a member of the Board of Directors and of the Executive Committee without vote.

- 4. Acting President. In case of vacancy in the office of President of the University, or of the absence of the President, or of his inability to serve, the Board may appoint an Acting President of the University.
- 5. Duties of Dean. The Dean of any Department in the University shall preside at meetings of the faculty of his department; shall superintend the teaching and administration of his department; shall maintain discipline and order; shall receive, and upon consultation with the faculty, dismiss, students of his department; and shall keep the President informed upon all important matters relating to his department.
- 6. The Faculty. The faculty shall consist of the President of the University, the Deans of all departments, and all teachers of all departments regularly appointed by the Board of Directors.

The faculty of all departments shall be under the direction of the Board of Directors and shall be responsible to that body for the faithful performance of its duties.

The faculty of a department shall suggest the course of study for its department and submit the same to the Executive Committee of the Board of Directors for recommendation to the Board of Directors.

All those who are appointed on the faculty of any department are responsible only to the administration for the use of their time.



Any one who chall be called upon to do any outside work shall do so only by permission of the administration, and only upon conditions determined by it.

Any member of the faculty may for sufficient cause and after due notice, be dismissed by the Board of Directors.

Article V. Amendments.

These By-Laws may be amended by a three-fourths (3/4) vote of the Directors present and voting at any regular meeting of the Board, provided a majority of the Directors shall be present. A written notice of the nature of the proposed amendments shall be sent to each member of the Board at least thirty days in advance.

CHANGES MADE IN DOCUMENTS A, B, and E OF THE REPORT OF THE COMMITTEE ON REORGANIZATION AND REGISTRATION SINCE THESE WERE PRESENTED TO THE BOARD OF TRUSTEES

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Document A

Article 3 - Declaration of Purpose

(As presented by Board of Managers to Trustees):

The purpose of the Board of Directors of the University of Nanking is to maintain in Nanking a private institution of learning under Christian auspices with full religious liberty, which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship and service, and develop character in accordance with the ideals of the founders.

At suggestion of committee appointed by Trustees the last clause of this article has been revised as follows:

and develop character in accordance with the Christian ideals of the institution.

Article 4 - Composition of the Board of Directors

(Second paragraph as presented to the Trustees):

No member of the faculty or other person in the employ of the University or student shall be a member of the Board of Directors.

At suggestion of committee appointed by Trustees the following sentence has been added:

All members shall be in cordial sympathy with the above stated purpose of the University.

Article 5 - Duties of the Board of Directors.

(Second paragraph as presented by Trustees):

The Board of Directors shall authorize the establishing of departments; shall ratify courses of study; shall elect the Fresident and the Treasurer; shall appoint officers and instructors; and shall determine salaries except in the case of those who are supported by the Board of Founders; shall provide suitable buildings and appliances; shall through the administration offices of the University, fix, collect, and disburse, under the budget, all student fees; shall have full responsibility for the adequate other duties necessary to the efficient administration of the University.

NOTE: - Clause underscored has been inserted at suggestion of committee appointed by Trustees.

Article 5 - Third paragraph as presented to Trustees:

It shall have power to enter into an agreement with the Board of Founders as may be mutually satisfactory, including the lease of the property. Upon recommendation by the President and faculty, it may confer degrees in accordance with the regulations of the Chinese educational authorities, and recommend to the Board of Founders candidates for American degrees. It shall have power to acquire and hold property, including endowment funds raised in China.

Comment by committee appointed by Trustees:
"It is the opinion of the Board of Trustees that this provision conflicts with the last clause of the charter of the University of Nanking that the University 'shall not have power to confer degrees except as shall be hereafter authorized or approved by the Regents of the University of the State of New York.' This provision in Article 5 must be held in abeyance until the opinion of the New York Board of Regents can be secured."

Action taken by Committee on Reorganization and Registration:
"Voted that further information be secured from Mr. Chung Yungkwan, President of Lingham University, and from the Central
Educational Committee in Manking and that recommendations be
brought before the Board of Managers at their next meeting.
Lingham University was faced with the same problem so it was
thought advisable to secure the above information before taking
action."

Article 8 - Executive Committee.

(As presented by Managers to Trustees, with additions suggested by Trustees underscored):

The Board of Directors shall elect annually from their own members an Executive Committee of five (changed to seven at suggestion of Trustees), which shall deal with all ad interim matters ordinarily handled by the Board of Directors, with the exception of changes of policy and matters of unusual importance, the different actions becoming effective only on approval by four members. The Executive Bommittee shall not, however, reverse the action of the Board of Directors upon any matter which has been presented to and acted upon by the Board of Directors. The actions of the Executive Committee shall be reported to the next meeting of the Board of Directors, and shall be subject to review by the Board of Directors.

Document b

Section 2 - Constitution of the Board of Directors.

The Constitution of the Board of Directors constitutes a part of the legal agreement between the Board of Directors and the Board of Founders (see Document A).

At suggestion of Trustees the following sentence has been added:

"It is agreed that any amendments to the constitution of the Board of Directors should be approved by the Board of Founders before they become operative."

General Comment - It is the feeling of the Board of Trustees that the whole of this proposed agreement (Document B) should be entered into on a five year trial basis. As at present stated it seems that this five year period applies only to Section 3 (Property Lease).

Committee on Reorganization and Registration voted: "Voted that it is the feeling of the Committee on Reorganization and Registration that Document B limits the lease only to a five-year period, but that if the Board of Trustees feel strongly on the matter the understanding should apply to Section 5 (Staff) and Section 6 (Finance) also.

Section 5 - Representative of the Board of Founders.

(As presented to Trustees):

The Board of Directors shall elect one of the missionary members of the staff as the Representative of the Board of Founders subject to approval by the Board of Founders.

His duties shall be to assist the Fresident in matters concerning the staff maintained by the Board of Founders, and in all other matters where interests of the Board of Founders are concerned.

As revised by Committee on Reorganization and Registration at suggestion of Trustees:

The President of the University shall be the official representative of the Board of Founders, but he may, if he so desire, appoint an American on the faculty or on the Board of Directors as his assistant representative.

The duties of the Fresident's assistant Representative of the Board of Founders shall be to assist the President in such matters concerning the staff maintained by the Board of Founders as the President may desire or the Board of Directors may direct.

Section 6 - Finance

(As presented to Trustees - second paragraph):

The Board of Founders shall continue to make an annual cash appropriation on approximately the same scale as at present so far as they may find it possible to do so, which shall be applied by the Board of Directors as follows: first, to provide for upkeep, repairs and insurance as provided in the section concerning property as above; second, to cover rent of such residences as shall be required to house the staff contributed by the Board of Founders, as provided in the section

concerning staff as above, and third, the remainder to be used for the general expenses of the University as the Board of Directors may decide. In addition to the foregoing, the Board of Founders shall contribute annually an amount equal to the rental charged on the property as provided in the section on Property as above.

At the suggestion of the committee appointed by the Trustees, the first part of this paragraph was changed as follows:

The Board of Founders shall continue to make such annual cash appropriation as they may find possible, which, unless otherwise specifically designated by the Founders, shall be applied by the Board of Directors as follows:

The question of procedure in handling the annual rental of the property leased to the Board of Directors by the Board of Founders was to be referred to the Wanagers, by the committee on Reorganization and Registration.

Cocument E

Article 4 - In view of the change made at suggestion of Trustees in Document B, Lection 5 (Representative of the Board of Founderssee page 3) the third section of Article 4 of Document E was voted deleted, and the clause underscored added to Section 1:

Duties of the President of the University: The President of the University shall be a member of the Board of Founders, ex-officio, and shall be their official representative in China, and ex-officio President of the Board of Directors, and shall be the head of all educational departments of the University, exercising such supervision and direction as will promote their efficiency. He shall preside at the "ings of the faculty and shall be the official medium of communication between the faculty, the Board of Directors and the Board of Founders, and between the students and the Board of Directors.

OUTLINE OF ORGANIZATION OF THE UNIVERSITY OF NANKING

(PRIVATELY ESTABLISHED)

I.

The University, in respectful accordance with the instructions promulgated by the Ta Hsioh Tso Tsi Fa () for the registration of private schools and also the regulations for the registration of universities and technical schools, presents herewith the by-laws governing its three colleges (the College of Arts, the College of Science, and the College of Agriculture and Forestry), the University Library, the Middle School with its preparatory course, the University Hospital, and the Institute of Chinese Cultural Studies, Articles regarding the graduate departments and special schools or units are drawn up separately.

II.

The University, in compliance with the regulations of the Government for private schools, has organized a Board of Directors, which takes full responsibility for the management of the institution. This Board of Directors has a constitution of its own.

ITI.

The Board of Directors, in accordance with the duties placed on them by their constitution, shall elect the President of the University.

IV.

The appointment of the administrative head of each unit shall be made by the President and confirmed by the Board of Directors.

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The appointment of heads of academic departments, or professors, assistant professors, instructors, assistants, and clerks, shall be recommended by the Dean or corresponding administrative officer and approved by the President.

VI.

The general administration of the University is organized into the following departments:

The President's Office The Registrar's Office

The Treasurer's Office The Business Office

The Superintendent of Buildings

The Construction Department.

Outline of Organization of University - page 2

These administrative departments may be subdivided according to the complexity of their work. Detailed regulations of the several administrative departments are outlined separately.

VII.

Each administrative department shall have a head, associates, and assistants, whose appointment shall be made by the President.

VIII.

A University Council shall be formed with the following membership: (1) the President, who shall be chairman, (2) the Deans, (3) The heads of academic departments, (4) the heads of administrative departments, (5) three members elected by each College from among its professors and assistant professors, to serve for one year, who shall be eligible for reelection, (6) the heads of affiliated institutions under direct control of the University.

IX.

The University Council may appoint an Executive Committee consisting of (1) the President, (2) the Deans, (3) the Librarian, (4) the heads of administrative departments, (5) the Principal of the Middle School, and (6) the Superintendent of the Hospital, and (7) three members elected by the Advisory Council.

X.

The duties and powers of the University Council shall be as follows:

- 1. To consider proposals for the establishment, discontinuance, or reorganization of any department.
- 2. To make suggestions regarding buildings and equipment.
- 3. To decide upon all matters of discipline referred to it. 4. To decide upon the making or canceling of rules and
- regulations for the internal working of the University.
- 5. To decide upon matters brought before it by the President as well as upon requests brought before it by the Colleges, the Middle School, or other Councils.
- 6. To deal with other important internal matters.

Matters upon which it is difficult for the Council to come to a decision may be held in abeyance by the President or brought up by him for reconsideration.

Outline of Organization of the University - page 3

XI

Detailed regulations of the University Council are outlined separately.

XII

Each College or other administrative unit of the University shall have meetings of all the members of its faculty and staff to hear reports and discuss matters relating to the progress of the College or administrative unit. The meetings shall be called by the Dean or corresponding head of the administrative unit.

IIIX

Each academic department may have a meeting of its professors, assistant professors and instructors, to discuss matters relating to the courses of study and equipment of the department. The head of the department shall be chairman.

XIV

Twice each term, near the beginning and near the end of the term, there shall be a meeting of the faculties of the Colleges, the Library, and the administrative departments of the University, to hear reports and to discuss and bring in resolutions regarding the progress made by the University, and to elect representatives on the University Council. The meetings shall be called by the President.

XV

For convenience in carrying on the work of the administration as many committees as may be required shall be appointed by the President each year in October. The general policy of each committee is outlined separately.

IVX

Each committee shall have a chairman and such other members as the President may appoint.

XVII

Detailed regulations of special schools or units shall be drawn up separately.

IIIVX

These regulations and by-laws may be amended on recommendation of the University Council and approval of the Board of Directors.

ORGANIZATION OF THE UNIVERSITY OF MANKING

Privately established University of Nanking

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十四本大學為進行校務起見便利動設各項委員會其常該者為七四本大學為全体教職員會議報告關於校務事項及選舉校務也在大學該全体教職員會議報告關於校務事項及選舉校務也在大學該全体教職員會議報告關於校務事項及選舉校務

一本大學依據政府私立學校條例組織校童會角經營學校之科更得該各研究科及專修科各科之規程另前之大學及專門學校立案規程 蔣理分文理農林两科並暫該預本大學遵照 國民政府大學院循布之私立學校立案條例私立 私立金陵大學組織大綱草秦十七年一月一日

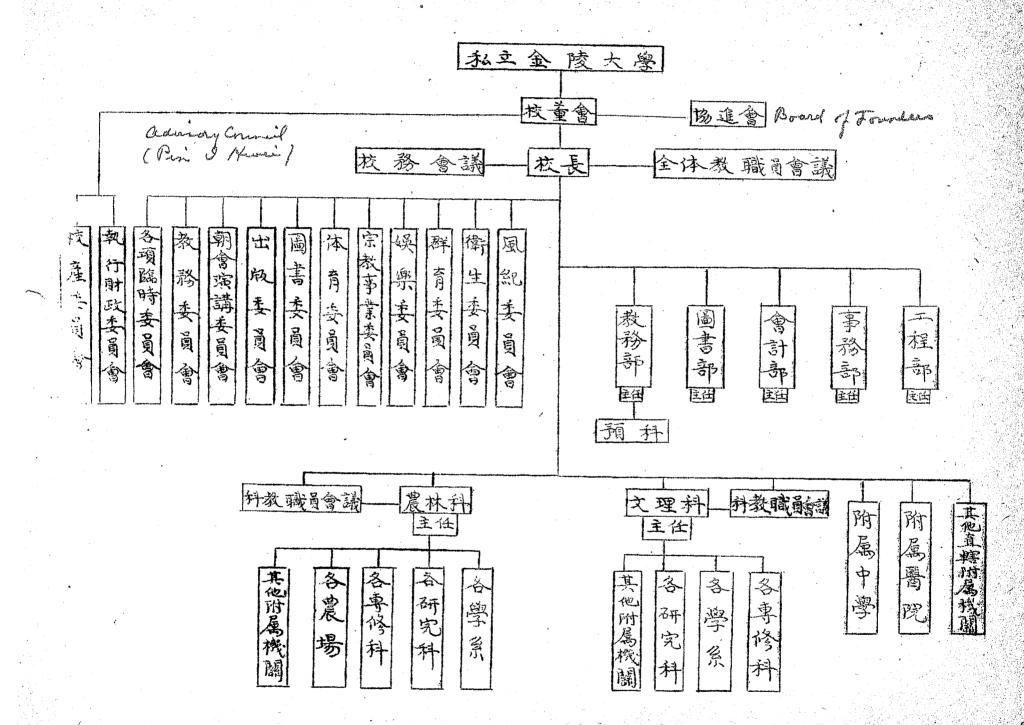
五本大學各科設主任一人教授副教授講師那教助理各各千人四本大學各科設主任一人由校長近聘之並報告校董會三本大學設校長一人由校董會依法選舉之一全責其章程另訂之 由被長起聯之

八本大學行政設下列各部其解事細則另行之

(2) 少教務部

(3) 會計部(4) 圖書部(5)全体教職員公権代表四人任期半年連舉得連任人及為各部主任(人股員助理各若干人由校長延聘之以在大學設校務會議由在刊人自組織之人在於各部主任(人股員助理各若干人由校長延聘之人被務會議之務所屬機關主任

千本大綱如富修改時由枝務會議建議由校童會議法修改之九本大綱由本校、董會議法施行九本大學社會之需要得設各專修科其細則另訂之十七本大學视經濟能力教員數目次第設立各研究科其細則另訂之十七本大學视經濟能力教員數目次第設立各研究科其細則另訂之 十六本大學於國內新制高中未達到相當額數及程度時轉該十五各委員會設主任一人委員若干人由校長指定之一遇臨時事務發生時得設臨時委員會各委員會通則另訂之 (9) 教務委員會(8) 出版委員會



REVISED REGULATIONS FOR PRIVATE SCHOOLS

Promulgated by the Ministry of Education, October 21, 1933 Translated by Chester S. Miao

CHAPTER II. - THE BOARD OF DIRECTORS

Art. 11. The founders of a private school are represented by their board of directors. The founders shall invite proper persons for organization of the first board. The founders become ex-officio members of the board. When the founders are too many, they shall elect two or three to serve as ex-officio members on the board.

Art. 12. The number of directors shall not exceed fifteen. The directors shall elect one of their own members as chairman.

Art. 13. The organization, power and duties of the directors, the term of service and election of new members shall be stated in the regulations of the board of directors.

Art. 14. Of the directors there shall be at least onefourth who have either studied education or managed educational work.
Members of the responsible educational authority or of the higher
educational authority are not permitted to serve as directors. Under
special circumstances foreigners may be members of the board of
directors, but they shall not be more than one-third of the total
number. The chairman of the board of directors shall be Chinese.

Art. 15. After a board of directors is organized it shall apply for registration through the responsible educational authority. The following items shall be included in the application:

- 1. Mame.
- 2. Aim.
- 3. Location of the office of the board.
- 4. Regulations of the board.
- 5. Definite evidences regarding school property, capital, and other income.
- 6. The name, native place, occupation and address of the directors.

After registration any change to be made regarding the above items 3, 5 and 6 shall be reported, within one month to the educational authority concerned.

Art. 16. The petition for registration of the board of directors of a private school above the professional grade shall be presented to the municipal or provincial ministry of education. In the case of the boards of directors private secondary schools the petition shall be presented to the bureau of education of the special municipality, or haien through which it will be submitted to the provincial department of education. In the case of the boards of directors of private primary schools and schools of similar grade the petition shall be presented to the municipal or haien educational authority. In submitting to the higher educational authority, the local authority is required to make a careful investigation of the items included in the preceding article, and to give its opinion, as a basis for further examination by the higher authority.

Art. 17. The registration of the board of directors of a private secondary school once granted shall be filed in the Ministry of Education by the provincial department of education or the bureau of education of the special municipality. The registration of the board of directors of a private primary school or a school of similar grade shall be filed in the provincial department of aducation by the hsien or municipal educational authority.

Art. 18. The middle school attached to private schools above the professional grade and the primary schools attached to schools above the secondary grade shall have separate boards of directors. The procedure for their petition for registration and for filing shall be the same as that for ordinary private secondary and primary schools.

The powers and duties of the boards of directors Art. 19. are confined to the following. In special cases, exception may be made through special permission of the responsible educational authority

I. Functions regarding school finance.

Planning for school finance.
 Examination of the budget and of accounts.
 Maintenance of school property.

4. Supervision of financial metters.

5. Other financial matters.

II. Function regarding school administration.

The board shall elect a president, principal or dean to take full responsibility, free from any direct interference from the board. His recognition by the responsible educational authority shall be se-In case of his failure in his duties, the board may, at any time, elect another person to take his place, and in case he is considered by the responsible educational authority as not qualified for his position, the latter may also order the board to elect another person, If the other person elected is also not qualified the responsible educational authority may, for the time being, appoint a person to be the president, principal or dean. When the board of directors ceases to function on account of troubles, the responsible educational authority may order a reorganization within a limited time. If necessary, it may be directly reorganized by the responsible educational authority.

The principal of the middle school attached to a private school above the professional school or the primary school attached to the private school above the secondary grade shall be elected by its separate board of directors.

The board of directors shall report within thirty days after the end of each academic year to the responsible educational authority regarding the following matters, submitting also a list of school property.

1. The general condition of the school.

2. Outstanding activities of the past year.
3. Itemized account of receipts and expenditures of the past year.
4. A list including the president or principal, faculty and student body:

Art. 21. The responsible educational authority shall make an annual investigation of the financial condition and business activities of the board of directors. In case of necessity, it may investigate at any time.

Art. 22. In case of the dissolution of a private school, the board of directors shall, within ten days, request the responsible educational authority to appoint representatives to act with the school authority in settling the school's assets and liabilities. When this has been done, they shall present a report to the educational authority.

Art. 23. It is not permitted to turn private schools and their property into public ownership. However, if the school property is without an owner, after the dissolution of the school, through the non-existence of its board of directors, it may be disposed of by the responsible educational authority.

Art. 24. In case of dispute regarding the assets and liabilities of the board of directors, it shall be referred to the legal court for settlement.

Art. 25. The dissolution of the board itself requires the permission of the responsible educational authority.



GENERAL REGULATIONS.

I. DUTIES OF OFFICERS

THE PRESIDENT

The PRESIDENT of the University shall be elected by the Board of Trustees on the nomination of the Board of Managers and he shall hold office during the pleasure of the Board of Trustees. He shall be the chief executive officer of the University, shall represent it in all official transactions, shall exercise due oversight of the property and business of the University, and shall be responsible to the Board of Trustees for the proper conduct of the work of the University. He shall nominate for appointment by the Board of Managers the members of all faculties and all officers of instruction or administration within the various Schools or Collages of the University, and shall require that such officers perform their duties satisfactorily. He shall be a member of all the faculties of the University and when present shall preside at faculty meetings. For sufficient cause and after consultation with the Advisory Council he may suspend any officer or servant of the University for whom he is responsible and shall report such action at the next meeting of the Board of Managers. sultation with the Vice-President, the Treasurer and the Deans of the several Schools or Colleges, he shall prepare an annual budget of receipts and expenditures for the approval of the Board of Trustees and shall submit the same to the Board of Managers for mecommendation. He shall prepare an annual report on the condition and work of the University.

THE VICE-PRESTDENT

The VICE-PRESIDENT of the University shall perform the duties of the President in his absence or disability and shall discharge such other duties in the University administration as may be agreed upon with the President.

THE DEANS

The Dean of a School or College shall be elected by the Board of Managers on the nomination of the President. He shall, under the President, be the chief executive officer of the School or College, and in the absence of the President and Vice-President shall preside at meetings of the faculty. He shall have charge of the progress and conduct of students in the School or College, shall be responsible for the proper enforcement of faculty regulations, shall prepare business for the consideration of the faculty and may make recommendations. thereto. He shall supervise the teaching within his School or College, shall prepare the schedule of studies and classes in accordance with faculty regulations and shall give to the President at all times such information on the condition and work of the School or College as may be desired.

In the University Hospital, the administrative officer - whose duties are herein above defined - shall be knows as the Superintendent, and in the Middle School and the Model School, he shall be known as the Principal.

THE TREASURER

The TREASURER of the Board of Managers shall act as the local Treasurer of the University in Nanking and shall receive and disburse funds under the direction of the Board of Trustees. He shall receive all local funds belonging to the University, including tuition and other fees from students, the income from sales from the University gardens and laboratories, and all similar funds. He shall keep accurate account of all moneys received and shall pay out funds only on properly vouchered bills in accordance with the budget approved for the current year. He shall endorse requisitions for the purchase of supplies in accordance with the budget, and supplies or labor purchased without such previous endorsement shall involve no obligation on the part of the University.

He shall keep in separate accounts all funds contributed to the University for special purposes, holding them solely for the causes for which they were contributed.

The Treasurer shall give to the President of the University, the Board of Managers, and the Board of Trustees such information as may be requested regarding the finances of the University and shall make an annual report of all moneys passing through his hands and of the purposes for which they were received or disbursed. The Treasurer shall give such bond for the proper discharge of his duties as the Board of Trustees may determine.

THE EXECUTIVE SECRETARY

The EXECUTIVE SECRETARY of the Board of Managers, in consultation with the President, and when directed by him, shall represent the University in its relations with the Chinese government and Chinese officials, shall conduct correspondence with the Board of Trustees, Board of Managers, and the several supporting missions on questions of outside relationships, shall represent the University in the solicitation of funds and in the purchase or sale of property and shall conoperate with the President in the preparation of the annual budget.

As Executive Secretary of the Board of Trustees, if so elected, he shall conduct correspondence with the President and the Board of Managers when in the United States and shall, when authorized, represent the Board of Trustees and the University in its relations with the mission boards, the China Medical Board, churches and donors.

SECRETARY TO THE PRESIDENT

A SECRETARY TO THE PRESIDENT may be appointed by the Board of Managers on the recommendation of the President, whose duty it shall be to assist the President in the general correspondence of the University, to prepare statements and records, to give publicity through proper channels to such items of University interest as the President may direct, to assist in the preparation and distribution of reports, catalogues, and bulletins, and to give to the President such other assistance in the clerical duties of his office as he may desire.

SUPERINTENDENT OF BUILDINGS AND GROUNDS

charged with the responsibility for the proper construction, can and upkeep of all buildings belonging to the University. He shall supervise new buildings in process of construction, not otherwise provided for, and shall give attention to necessary repairs and decoration. He shall superintend the heating of buildings, shall make necessary purchases of fuel, and shall employ such servants as may be needed for the proper conduct of the work of his office. The University campus and other grounds belonging to the University, not specifically assigned to laboratory or experimental uses and not attached as gardens to private redidences, shall be under his care. For the proper discharge of his duties he shall be accountable to the President.

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The UNIVERSITY PROCTORS shall be appointed by the President. It shall be their duty to preserve proper discipline and good order in the dormitories, to assign students to their rooms, and to see that the dormitories are kept in a clean and sanitary condition. The Proctors shall have charge of the stadent dining rooms, shall be responsible for the quantity and quality of food, shall have oversight of the servants, and shall keep an account of the cost of operation.

ORGANIZATION II.

SCHOOLS AND DEPARTMENTS

For purposes of administration, the University is organized into Colleges, Schools, and Departments, each with its separate Dean or corresponding officer, and each College or School with its separate faculty. These administrative units are shown in the following table and they take rank and precedence in the order named:

- I. College of Arts and Sciences Senior College
- II. College of Agriculture and Borestry Senior College
- Including the Department of Sericulture
- III. Junior College Including (a) The School of Education (b) The School of Business Administration
 - IV. The University Library
 - V. The University Hospital

Including the School of Nursing

- VI. The School of Missionary Training Language School
- VII. The Summer School
- VIII. The Middle School
 - I . The Model School

The Middle School and Model School constitute the secordery school group and may be organized as a single unit under a Superintendent at the discretion of the President and Advisor,

The School of Education and the School of Business Council. administration shall include all courses offered in their several fields, whether offered in the Junior College, in the Midale school, or elsewhere. Whenever by action of the Board of Hanagers either of these two schools is raised to the rank of a benior College, it shall become a separate administrative unit and shall take rank immediately above the Junior College.

THE UNIVERSITY MIBRARY

pamphlets, maps, charts, etc., belouging to the University and not primarily a part of laboratory equipment. It shall be under the direction of the University Librarian, who shall so conduct the Library as to make it of greatest service to the members of the University. The University Librarian the members of the University. The University Librarian shall have charge of all reading rooms, branch libraries, and shall be responsible for the care and safe keeping of all books, etc., belonging to the Library. Orders for the purchase of books and other articles for the University shall be placed only by the Librarian. In the distribution of funds for the purchase of books, and in the establishment of general policies and regulations governing the use of the Library, the Librarian shall act in cooperation with the Library Committee, of which he is ex-officio the Secretary.

THE FACULTY.

The Faculty of any School or College shall consist of the President and Vice-President of the University and all officers of instruction in the School or College regularly appointed by the Board of Managers above the rank of assistant. The faculty shall have responsibility for educational standards and policy within its school and shall prescribe the requirements for admission, for promotion, and for graduation. It shall enact regulations governing the conduct of students and shall enact regulations governing the conduct of students and may for sufficient cause exclude or remove a student. Regulations adopted by any faculty shall not become effective unless tions adopted by any faculty shall not become effective unless approved by the President of the University, and regulations affecting two or more schools or colleges shall be subject to the approval of all faculties concerned.

The University Librarian shall be a member of the faculty of the College of Arts and Sciences and of the Junior College. Assistants in any School or College who are University graduates may attend faculty meetings and participate in the business but without the right to vote.

THE UNIVERSITY ADVISORY COUNCIL

An Advisory Council shall be appointed to confer with the President and other Executive Officers on general matters of policy, organization, finance, and management. This Council shall consist of the President, the Vice-President, the Deans of the several Schools or Colleges, the University Librarian, the Superintendent of the Hospital, the Principal of the Middle School and of the Model School, and seven other persons appointed by the President.

The Advisory Council shall give attention to matters affecting the whole University, such as commencement, the fixing of terms and vacations, holidays, the establishment of new schools or colleges, and questions of legislation relating to more than one school. For the consideration of special questions the Council may be subdivided at the instance of the President. In matters of emergency the Council may exercise the functions of a faculty, in which case its acts shall be reported to the appropriate faculty.

THE BUDGET

A Budget of Receipts and Expenditures shall be prepared annually by the President in consultation with the Vice-Iresident, the Treasurer, and the Deans of the several Schools or Colleges. This budget shall show in detail the anticipated receipts from various sources during the period covered by it and the necessary expenditures for the operation of the University and the maintenance of its property.

When the budget has been approved by the Board of Managers and the Board of Trustees, heads of departments and others duly authorized may issue requisitions against it for necessary purchases or payments up to the limit of the appropriations for such purposes. Requisitions when prepared shall be presented to the Treasurer for his approval before an order is placed and no order for the purchase of goods or for labor or other service shall be valid or shall involve the University in obligation until approved by the Treasurer. In no case shall a requisition in excess of the appropriation be issued or approved except by special action of the President secured in advance.

III. DUTIES OF STANDING COMMITTEES

University Committees

COMMITTEE ON FRIENDLY RELATIONS

of the faculties as the President may appoint. Its duty shall be to make known the work of the University among the Chinese people, to cultivate friendTy relations with influential Chinese, and to promote social intercourse within the faculties and between the faculties and Chinese friends.

COMMITTHE ON GENERAL MEETINGS

The Committee on General Meesings shall consist of five members appointed by the President and shall have responsibility for arranging chapel leaders, speakers for Sunday services and for general lectures. It shall have charge of the details of the commencement programmes, including the baccalaureate service, and shall consider plans for the organization of a University Church.

COLETTTEE ON THE LIBRARY

The Committee on the University Library shall consist of the President, the Librarian, and seven other members of the faculties appointed by the President. It shall act as a committee of management determining questions of general policy, such as the distribution of funds, the extension of the library activities, the plan of construction of a library building and the nature of its equipment. In questions of detail, such as the purchase of books, it shall act in an advisory capacity.

COMMITTED ON THE MUSEUM

persons appointed annually by the President. It shall have general oversight of the museum; shall receive spaciment and arranged displays; shall solicit articles of educational value which may be of use to any department of the University or to the community.

COMMITTEE ON PUBLICATIONS

The Committee on Publications shall consist of the Librarian and seven other persons appointed by the President. It shall secure copies of all publications issued by the University for deposit in the University Library. If necessary, it shall assume editorial oversight of University publications and shall oversee the processes in printing, including proof-reading. In cooperation with the Student Government, it shall supervise the publication of University magazines. No publication bearing the name of the University or purporting to represent it shall be issued without the approval of this Committee or of the President in case the Committee is not accessible.

COMMITTED ON ATHLETICS AND PHYSICAL FRAINING

There shall be a University Committee on Athletics and Physical Training consisting of seven members appointed Schools and annually by the President to represent the various departments Colleges of the University, and in addition, the Athletic Director and the University Physician in charge of student health shall be ex-officio members. This Committee shall have supervision of athletics and physical training for students and of their It shall approve the schedule of intercollemedical care. giate games and shall be responsible for all expenditures for athletic and physical training purposes. Requisitions for such expenditures shall be approved by some member of the Committee, duly appointed for the purpose, before they are presented to the treasurer. No intercollegiate game shall be played by teams representing the University, or any department of it, without the approval of this Committee.

COMMITTEE ON ADMISSIONS

There shall be a University Committee on Admissions appointed by the President whose duty it shall be to supervise the admission of students to the several schools of the University. This Committee shall be divided into three sub-committees, one for the Colleges, one for the Middle School, and one for the Model School, each with its own Chairman.

The Sub-committee for the Colleges shall determine. subject to faculty legislation, (1) the date, place, and manner of conducting entrance examinations; (2) the dates within which new students may be admitted to the Colleges; (3) the time of

payment of matriculation 1993; (4) the fitness of all persons applying for admission to the Colleges; (5) the amount of advanced credit, if any, to be granted to students for work done in other institutions; (6) the rating of middle schools and colleges as a basis for subsequent accrediting.

The Sub-committees for the Middle School and Model School shall similarly determine by examination or otherwise the fitness of applicants for admission to those schools and shall perform such other functions in connection with new students as the faculties of those schools may determine.

The full Committee shall meet at least once a year at the call of the President to consider questions of common interest and to determine common policies relating to incoming students.

College Committees

COMMITTEE ON DISCIPLING

Deans, and the Proctors. It shall deal with cases of delinquency or failure on the part of students, in connection either with their studies or with their moral or social life, and with their studies or with their moral or social life, and shall act upon any matter involving discipline which is referred to it by the Deans or by other administrative officers. This committee shall have the full power of the faculty to suspend to dismiss, or to apply other disciplinary measures, but in all to dismiss, or to apply other disciplinary measures, but in all to dismiss, or to apply other disciplinary measures.

COMMITTEE ON EXTRA-CURRICULUM ACTIVITIES

This Committee shall consist of a chairman to be appointed annually by the President, and such other persons the President may from time to time appoint. Its duty shall the President may from time to time appoint. Its duty shall to exercise general supervision over those activities of the students which lie outside the curriculum and are not delegated students which lie outside the curriculum and are not delegated students which lie outside the curriculum and are not delegated to some other committee or individual. Supervision shall be interpreted to mean encouragement, guidance, and stimulation of the students to carry out the essential purposes of their organizations.

COMMITTEE OF STUDENT WORK

This Committee shall consist of three persons appointed by the President to cooperate with the Deans and Registrar in carrying out the regulations of the faculties affecting the amount and quality of work of students within the Colleges; it shall recommend to the faculty suitable action in cases not covered by the regulations.

Committees of the Primary and Secondary Group

COMMITTED ON DISCIPLINE

This Committee shall consist of the Principals of the Middle School and the Model School, the Proctor and four members of the faculties, two from each school, to be appointed by the respective Principals. It shall consider delinquencies of students, either in studies or in conduct, and shall have full power to determine questions involving discipline.

COMMITTEE ON EXTRA-CURRICULUM ACTIVITIES

This Committee shall consist of a chairman appointed by the Principal of the Middle School and such other persons as the Principal of the Middle School and of the Model School may from time to time appoint. Its duties are to supervise the work of the Literary and Debating Societies, to present special literary and musical programmes before student gatherings, and to have oversight of the social activities of students.

NOMINATING COMMITTEE

Enis Committee is made up of four faculty members appointed by the Principal of the Middle School and seven students elected by the seven classes of the Middle and Higher Primary Schools, one by each class. It is the duty of this point the to nominate three students as athletic managers in the Middle School.

COMMITTEE ON PROPRIETIES

The Committee on Rroprieties prepares lectures on egiquette and good form for the information of students.

COMMITTEE ON RELIGIOUS WORK

This Committee cooperates with the Young Men's Christian Association in arranging for special evangelistic meetings, Sunday school work, and Sunday services, and seeks to promote personal evangelism.

COMMITTEE ON STUDENT WORK

The Committee on Student Work gives attention to the special needs of students in the arrangement of their work and assists the Registrar in the adjustment of complioated programmes. Delinquent students receive the special attention of this Committee.

UNIVERSITY OF NANKING

AGREEMENT BETWEEN THE BOARD OF DIRECTORS AND THE BOARD OF FOUNDERS

Section I - HISTORICAL STATEMENT (Tentotive Draft)

The University of Nanking began with the union effected in February 1910 of the higher educational work in Nanking of the Board of Foreign Missions of the Methodist Episcopal Church, of the United Christian Missionary Society, and of the Board of Foreign Missions of the Presbyterian Church in the United States of America. Previous to the union these three Missions had been independently developing schools for twenty-two years. The Central China Mission of the Methodist Episcopal Church, under the leadership of Bishop Charles H. Fowler, founded Nanking University in 1888 and John C. Ferguson, who was appointed the first President, served until 1897. He was succeeded by George A. Stuart, who served until 1908, when A. J. Bowen was elected President. Nanking University was incorporated in 1893 by charter of the State of Massachusetts. In 1891, the Foreign Christian Mission established a college and preparatory school near the Drum Tower and F. E. Meigs became President. In 1894, the Northern Presbyterian Mission developed into a high school a day school which had been in operation for more than ten years, T. W. Houston becoming the Principal and being succeeded by J. E. Williams The first step toward a union of these schools was taken by a plan of cooperation between the Foreign Christian and the Northern Presbyterian Missions, under which the Ru Ts'ai College was established. The union of this #ung and a college with Nanking University brought the three missions together and resulted in the organization in 1910 of the University of Nanking, of which A. J. Bowen was elected President and J. E. Williams, Vice-President. In 1911, the University of Nanking was granted a charter by the Regents of the University of the State of New York.

The American Baptist Foreign Mission Society entered the union in 1911 as a partially cooperating Board, cooperating in the School of Normal Training, the University Medical School, and the Language School. In 1920, they began cooperation in the Work of the College of Agriculture and Forestry, and at the present time their cooperation is limited to this administrative unit of the University and the Language School. The Executive Committee of Foreign Missions of the Presbyterian Church in the United States has been cooperating in the University Hospital since 1917.

The basis of union was, originally, that each of the three fully cooperating Societies should contribute Gold \$40,000.00 in property or in money, the salaries of three teachers, and an annual grant of Gold \$2,400.00. Later, the number of teachers was increased to four each and the annual grant to Gold \$3,000.00. In 1920, the number of teachers was increased to five each, the fifth teacher being definitely designated for the College of Agriculture and Forestry; and in 1922, the annual grant was increased to \$4,000.00 Gold. These grants do not include the contribution in personnel and funds to the University Hospital, which at the present time amounts to one doctor and Gold \$750.00

Agreement Between Directors and Founders - page 2

annual cash appropriation. The Exacutive Committee of Foreign Missions of the Presbyterian Church in the United States has provided one doctor but no cash appropriation; and the American Baptist Foreign Mission Society are provided only a cash appropriation, amounting to Gold \$500, till the end of 1926.

The East China Union Medical College was organized in 1910 and in 1912 became affiliated with the University. In 1914, it formally became the Medical School of the University. The following seven missionary societies organized and supported it: the Board of Foreign Missions of the Methodist Episcopal Church, the Board of Foreign Missions of the Presbyterian Church in the United States of America, the Foreign Christian Missionary Society, the Board of Missions of the Methodist Episcopal Church South, the American Baptist Foreign Mission Society, the Executive Committee of Foreign Missions of the Presbyterian Church in the United States, and the Foreign Mission Board of the Southern Baptist Convention. Dr. R. T. Shields was its first and only Dean. On January 8, 1917, upon graduation of the advanced class and in order to cooperate in the larger plans for medical education being projected by the China Medical Board for China, this administrative units, with the support from the Board of Foreign Missions of the Presbyterian Church in the United States of America, and the Foreign Christian Missionary Society, the Executive Committee of Foreign Missions of the Presbyterian Church in the United States, and the American Baptist Foreign Mission Society, who withdrew in 1926.

In 1917, the main divisions of the University were organized to correspond to the divisions prescribed by the Chinese National Board of Education. The chief changes resulted in a three-year Senior College of Arts and Science and a three-year Senior College of Agriculture and Forestry, and a Junior College of two years. During the period that the University was so organized, the School of Business Administration was opened in 1921, through the cooperation and help of the Boston University Nanking Association, as a department of the Junior College and covering also two years of Middle School. Because of insufficient funds and the increasing demands for more established parts of our work, this school was closed in June 1923.

The School of Education, originally called the School of Normal Training, which was opened in September 1912, was during this same period renamed the School of Education and comprised the Teacher's Higher Course, under the administration of the Junior College, and the Teacher's Secondary Course, under the administration of the Middle School, with practice work provided in the Model School. This school became in the authumn of 1923 a department of the College of Arts and Science, with courses in education given with the regular courses in the Colleges and the Middle School.

By 1925, due to changed conditions, the second year of Junior College was restored to the original Senior Colleges, and the first year was continued as the Subfreshman Department, under the administration of the College of Arts and Science, so that, just prior to the time of the present reorganization, the University was, as it continues to be (except for the change noted at the end of this statement) divided into administrative units, each with its separate Dean

or corresponding officer and with its separate faculty or staff. There are eight such administrative units, which take rank and precedence in the order indicated below.

- I. The present College of Arts and Science, which continues the original College of Liberal Arts. It is located, as is all the college and subfreshman work, in the group of buildings west of the Drum Tower. The industrial chemistry course, the premedical course, and the subfreshman courses are all under the administration of the College of Arts and Science.
- II. The College of Agriculture and Forestry is a combination of the Agricultural Department which was opened in the autumn of 1914 and of the Forestry School which was opened in the spring of 1915. combined college is a development from famine relief work undertaken in 1911 by Prof. Joseph Bailie. In 1921, the agricultural work of the University was registered by the Government through the Ministry of Education in Peking. It has received further official sanction both from the Department of Agriculture and Commerce in Peking and from various provincial governments. An experiment station was organized in In addition to the regular college course in agriculture and forestry, a special course in agriculture, courses in the Summer School, a Rural Normal School in the farming section about half a mile northwest of the Drum Tower, and correspondence courses in forestry are regularly conducted. A large number of important research and investigation projects are being carried out. A programme of extension and famine prevention projects is being carried out through the aid of special funds provided for this purpose.
- III. The <u>University Library</u>, which had been started when the University was organized, was in 1922 designated as a separate administrative unit. The main library is in Severance Hall at the Drum Tower, and there are branches in Cooper Hall at Kan Ho Yen and in Keen Hall at the Language School.
- IV. The University Hospital and the School of Nursing are located south of the Drum Tower and east of the college buildings. The Hospital was founded by Dr. W. E. Macklin of the United Christian Missionary Society, who carried on a large work for twenty years to 1914, when that work became a part of the University Medical School. In 1917, at the time missionary medical education in East and North China was reorganized, the Hospital was taken over from the University Medical School. (See paragraph on East China Union Medical College.) It has, therefore, been in continuous operation for over thirty years. In September 1918, a School of Nursing was opened in connection with the University Hospital.
- V. The Department of Missionary Training or Language School has been a part of the University since October 1912. It developed out of a temporary language school which was conducted in Shanghai by twenty-seven different missionary societies represented in that city during the revolution of 1911. The Language School compound is midway between Kan Ho Yen and the Drum Tower.
- VI. A <u>Summer School</u>, devoted primarily to courses for pastors, teachers, and rural workers, has been held annually at the University since 1921. This is located in either the college buildings or in the

buildings at Kan Ho Yen, according to the convenience of the School.

VII. The Middle School is located at Kan Ho Yen. In Harmony with changes in the national system of education, the Junior College, as such, was given up beginning with the autumn of 1924, and the Middle School was organized into a six-year middle school. For the time being however, the last year of the senior middle school is being given with the college group as a subfreshman year.

VIII. The Model School, including the primary schools, covering six years of study, and the Kindergarten.

(NOTE: Beginning September 1927, the Kindergarten and lower primary classes were discontinued and the higher primary classes became the Preparatory Department of the Middle School.)

Section II - CONSTITUTION OF THE BOARD OF DIRECTORS

The Constitution of the Board of Directors constitutes a part of the agreement between the Board of Directors and the Board of Founders. It is agreed that any amendments to the constitution of the Board of Directors shall be approved by the Board of Founders before they become operative.

Section III - PROPERTY LEASE

The grounds, buildings, and equipment of the University shall be leased to the Board of Directors by the Board of Founders for a period of five years beginning July 1, 1928, at a nominal rental of one dollar Chinese currency. This lease may be renewed by mutual consent for a period and on terms which shall be determined on on or before July 1, 1933, and not later than July 1, 1932, by mutual agreement between the Board of Directors and the Board of Founders, said lease to be subject always during this period to the following conditions:

- l. If for any reason the Board of Directors should cease in the opinion of the Founders to function as the responsible administrators of the University of Nanking in accordance with the foregoing constitution of the Board of Directors which is made a part of this agreement, the Board of Founders shall have the right of immediate entry to repossess the property.
- 2. Should the property so leased or any substantial part of it cease, in the opinion of the Founders, to be used for the designated purpose of the University of Nanking to maintain in Nanking a private institution of learning under Christian auspices with full religious liberty, which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship and service, and develop character in accordance with the Christian ideals of the institution, the lease shall be subject to cancellation at the end of any scholastic year by either the Board of Directors or the Board of Founders, but only on one year's notice.
- 3. The Board of Founders may increase its investment at the University of Nanking in land, buildings, or equipment, on the written request or with the written consent of the Board of Directors.

Agreement Between Directors and Founders - page 5

- 5. The Board of Directors may improve the property by the erection of additional buildings or the supply of additional facilities or improvement of grounds, with the written consent of the Board of Founders, subject to the condition, that the same shall be in conformity with general plan and type of architecture already adopted, and that the cost of such improvements shall be defrayed by the Board of Directors, except as provided for in advance by special appropriation from the Board of Founders on the request of the Board of Directors. It is mutually agreed that the final judgment as to the location and external form and appearance of proposed additions to the physical plant of the University shall rest with the Board of Founders.
- 6. All residences owned by the University shall be rented by the Board of Directors to the members of the staff according to a schedule to be mutually approved, on the understanding that previous occupants shall have first claim and then that rank and length of service shall be the basis of determining priority of choice. (NOTE: This schedule has not yet been worked out.)

In the event of a cancellation of the lease or of other disposition of the property, a settlement of conflicting interests shall be secured through conference between the Board of Directors and the Board of Founders, or, if necessary, by arbitration.

Section IV - STAFF

The Board of Founders shall continue to support missionaries as members of the staff of the University, subject to the request or approval of the Board of Directors.

Six months before the furlough of missionary members of the staff, the Board of Directors shall make written communication to the Board of Founders and to the Mission with which the staff member is connected concerning his reappointment, and in case his reappointment is desired, or in case of a new appointee, shall specify position to be filled, with courses and hours of teaching required, name of officer of administration under whom the appointee is to work, and residence quarters to be offered the appointee.

It is understood that when a teacher has been appointed by the Board of Founders to fill a designated position, he shall not be required by the Board of Directors or any officer of administration to undertake work of instruction outside of his designated field, except upon his written consent.

Agreement Between Directors and Founders - page 5

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Section V - REPRESENTATIVE OF THE BOARD OF FOUNDERS

The President of the University shall be the official representative of the Board of Founders.

Foreign Assistant to the President

The Board of Directors shall appoint, subject to the approval of the President, a foreign member of the staff or of the Board of Directors to assist the President in such matters connected with the foreign staff or other dealings with the Board of Founders as the President may desire.

Section VI - FINANCE

The Board of Founders shall be responsible for the support of the missionary staff contributed by them.

The Board of Founders shall continue to make such annual cash appropriation as they may find possible, which, unless otherwise specially designated by the Founders, shall be applied by the Board of Directors as follows: (1) to provide for upkeep, repairs, and insurance as provided in the section concerning property as above; (2) to cover rent of such residences as shall be required to house the staff contributed by the Board of Founders, as provided in the xection concerning staff as above; and (3) the remainder to be used for the general expenses of the University as the Board of Directors may decide. In addition to the foregoing, the Board of Founders shall contribute annually an amount equal to the rental charged on the property as provided in the section on property as above.

The Board of Founders shall be responsible only for the support of the missionary staff contributed by them, and for the payment in any year of the appropriation which they shall have made for that year, including an amount equal to the rental charged on the property, and shall not be in any wise responsible for any deficit or indebtedness which may arise in connection with the current operation of the University.

Rent Schedule

The residences on the college campus shall be rented to teachers and staff members at the following annual rates:

(NOTE: This rent schedule has not yet been worked out.)

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UNIVERSITY OF NANKING

AGREEMENT BETWEEN THE BOARD OF DIRECTORS AND THE BOARD OF FOUNDERS

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Section I - HISTORICAL STATEMENT

The University of Nanking began with the union effected in February 1910 of the higher educational work in Nanking of the Board of Foreign Missions of the Methodist Episcopal Church of the United Christian Missionary Society (then the Foreign Christian Missionary Society), and of the Board of Foreign Missions of the Presbyterian Church in the United States of America. Previous to the union these three Missions had been independently developing schools for twenty-two years. The Central China Mission of the Methodist Episcopal Church, under the leadership of Bishop Charles H. Fowler, founded Nanking University in 1888 and John C. Ferguson, who was appointed the first President, served until 1897. He was succeeded by George A. Stuart, who served until 1908, when A. J. Bowen was elected President. Nanking University was incorporated in 1893 by Charter of the State of Massachusetts. In 1891, the Foreign Christian Mission established a college and preparatory school near the Drum Tower and F. E. Meigs became President. In 1894, the Northern Presbyterian Mission developed into a high school a day school which had been in operation for more than ten years, T. W. Houston becoming the Principal and being succeeded by J. E. Williams. The first step toward a union of these schools was taken by a plan of cooperation between the Foreign Christian and the Northern Presbyterian Missions, under which the Ru Ts'ai College was established. The union of this college with Nanking University brought the three missions together and resulted in the organization in 1910 of the University of Nanking, of which A. J. Bowen was elected President and J. E. Williams, Vice-President. In 1911, the University of Nanking was granted a charter by the Regents of the University of the State of New York.

The American Baptist Foreign Mission Society entered the union in 1911 as a partially cooperating Board, cooperating in the School of Normal Training, the University Medical School, and the Language School. In 1920, they began cooperation in the work of the College of Agriculture and Forestry, and at the present time their cooperation is limited to this administrative unit of the University and the Language School. The Executive Committee of Foreign Missions of the Presbyterian Church in the United States has been cooperating in the University Hospital since 1917.

The basis of union was, originally, that each of the three fully cooperating Societies should contribute Gold \$40,000.00 in property or in money, the salaries of three teachers, and an annual grant of Gold \$2,400.00. Later, the number of teachers was increased to four each and the annual grant to Gold \$3,000.00. In 1920, the number of teachers was increased to five each, the fifth teacher being definitely designated for the College of Agriculture and Forestry; and in 1922, the annual grant was increased to \$4,000.00 Gold. These grants do not include the contribution in personnel and funds to the University Hospital, which at the present time amounts to one doctor and Gold \$750.00 annual cash appropriation. The Executive Committee of Foreign Missions of the Presbyterian Church in the United States has provided one doctor but no cash appropriation; and the American Baptist Foreign Mission Society provided only a cash appropriation, amounting to Gold \$500,000.00 till the end of 1926.

The East China Union Medical College was organized in 1910 and in in 1912 became affiliated with the University. In 1914, it formally became the Medical School of the University. The following seven missionary societies organized and supported it: the Board of Foreign Missions of the Methodist Episcopal Church, the Board of Foreign Missions of the Presbyterian Church in the United States of America, the Foreign Christian Missionary Society, the Board of Missions of the Methodist Episcopal Church South, the American Baptist Foreign Mission Society, the Executive Committee of Foreign Missions of the Presbyterian Church in the United States, and the Foreign Mission Board of the Southern Baptist Convention. Dr. R. T. Shields was its first and only Dean. On January 8, 1917, upon graduation of the advanced class and in order to cooperate in the larger plans for medical education being projected by the China Medical Board for China, this administrative unit of the University ceased operations with the exception of the University Hospital which continued to function as one of the University administrative units, with the support from the Board of Foreign Missions of the Methodist Episcopal Church, the Board of Foreign Missions of the Presbyterian Church in the United States of America, and the Foreign Christian Missionary Society, the Executive Committee of Foreign Missions of the Presbyterian Church in the United States, and the American Baptist Foreign Mission Society.

In 1917, the main divisions of the University were organized to correspond to the divisions prescribed by the Chinese National Board of Education. The chief changes resulted in a three-year Senior College of Arts and Science and a three-year Senior College of Agriculture and Forestry, and a Junior College of two years. During the period that the University was so organized, the School of Business Administration was opened in 1921, through the cooperation and help of the Boston University Nanking Association, as a department of the Junior College and covering also two years of Middle School. Because of insufficient funds and the increasing demands for more established parts of our work, this school was closed in June 1923.

The School of Education, originally called the School of Normal Training, which was opened in September 1912, was during this same period renamed the School of Education and comprised the Teacher's Higher Course, under the administration of the Junior College, and the Teacher's Secondary Course, under the administration of the Middle School, with practice work provided in the Model School. This school became in the autumn of 1923 a department of the College of Arts and Science, with courses in education given with the regular courses in the Colleges and the Middle School.

By 1925, due to changed conditions, the second year of Junior College was restored to the original Senior Colleges, and the first year was continued as the Subfreshman Department, under the administration of the College of Arts and Science, so that, just prior to the time of the present reorganization, the University was, as it continues to be(except for the change noted at the end of this statement) divided into administrative units, each with its separate Dean or corresponding officer and with its separate faculty or staff. There are eight such administrative units, which take rank and precedence in the order indicated below.

I. The present <u>College of Arts and Science</u>, continues the origina. College of Liberal Arts. It is located, as is all the college and subfreshman work, in the group of buildings west of the Drum Tower. The industrial chemistry course, the premedical course, and the subfreshman courses are all under the administration of the College of Arts and Science.

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VII. The <u>Middle School</u> is located at Kan Ho Yen. In Harmony with changes in the national system of education, the Junior College, as such, was given up beginning with the autumn of 1924, and the Middle School was organized into a six-year middle school. For the time being however, the last year of the senior middle school is being given with the college group as a subfreshman year.

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- 1. If for any reason the Board of Directors should cease in the opinion of the Founders to function as the responsible administrators of the University of Nanking in accordance with the foregoing constitution of the Board of Directors which is made a part of this agreement the Board of Founders shall have the right of immediate entry to repossess the property.
- 2. Should the property so leased or any substantial part of it cease, in the opinion of the Founders, to be used for the designated purpose of the University of Nanking to maintain in Nanking a private institution of learning under Christian auspices with full religious liberty, which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship and service, and develop character in accordance with the Christian ideals of the institution, the lease shall be subject to cancellation at the end of any scholastic year by either the Board of Directors or the Board of Founders, but only on one year's notice.
- 3. The Board of Founders may increase its investment at the University of Nanking in land, buildings, or equipment, on the written request or with the written consent of the Board of Directors.

- 5. The Board of Directors may improve the property by the erection of additional buildings or the supply or additional facilities or improvement of gounds, with the written consent of the Board of Founders, subject to the condition that the same shall be in conformity with general plan and type of architecture already adopted, and that the cost of such improvements shall be defrayed by the Board of Directors, except as provided for in advance by special appropriation from the Board of Founders on the request of the Board of Directors. It is mutually agreed that the final judgment as to the location and external form and appearance of proposed additions to the physical plant of the University shall rest with the Board of Founders.
- 6. All residences owned by the University shall be rented by the Board of Directors to the members of the staff according to a schedule to be mutually approved, on the understanding that previous occupants shall have first claim and then that rank and length of service shall be the basis of determining priority of choice. (NOTE: This schedule has not yet been worked out.)

In the event of a cancellation of the lease or of other disposition of the property, a settlement of conflicting interests shall be secured through conference between the Board of Directors and the Board of Founders, or. if necessary, by arbitration.

Section IV - STAFF

The Board of Founders shall continue to support missionaries as members of the staff of the University, subject to the request or approval of the Board of Directors.

Six months before the furlough of missionary members of the staff, the Board of Directors shall make written communication to the Board of Founders and to the Mission with which the staff member is connected concerning his reappointment, and in case his reappointment is desired, or in case of a newappointee, shall specify position to be filled, with courses and hours of teaching required, name of officer of administration under whom the appointee is to work, and residence quarters to be offered the appointee.

Section V - REPRESENTATIVE OF THE BOARD OF FOUNDERS

The President of the University shall be the official field representative of the Board of Founders.

Adviser to the President

The Board of Directors shall appoint, subject to the approval of the President, a foreign member of the staff or of the Board of Directors to assist the President in such matters connected with the foreign staff or other dealings with the Board of Founders as the President may desire.

Section VI - FINANCE

The Board of Founders shall be responsible either directly or through the cooperating mission boards for the support of the missionary

staff contributed by them.

The Board of Founders shall continue to make such annual cash appropriation as they may find possible, which, unless otherwise specially designated by the Founders, shall be applied by the Board of Directors as follows: (1) to provide for upkeep, repairs, and insurance as provided in the section concerning property as above; (2) to cover rent of such residences as shall be required to house the staff contributed by the Board of Founders, as provided in the section concerning staff as above; and (3) the remainder to be used for the general expenses of the University as the Board of Directors may decide. In addition to the foregoing, the Board of Founders shall contribute annually an amount equal to the rental charged on the property as provided in the section on property as above:

The Board of Founders shall be responsible only for the support of the missionary staff contributed by them, and for the payment in any year of the appropriation which they shall have made for that year, including an amount equal to the rental charged on the property, and shall not be in any wise responsible for any deficit or indebtedness which may arise in connection with the field operations of the University.

Rent Schedule

The residence on the college campus shall be rented to teachers and staff members at the following annual rates:

(NOTE: This rent schedule has not yet been worked out.)

Reorganization

Not attached to minutes.

Generalized at biructors Maching of March 13 1931

INDEXED

OUTLINE OF ORGANIZATION OF THE UNIVERSITY OF NANKING (PRIVATELY ESTABLISHED)

(not finally adopted by breakns).

Τ.

The University, in respectful accordance with the in-

structions promulgated by the Ta Hsioh Tso Tsi Fa (

) for the registration of private schools and also the regulations for the registration of universities and technical schools, presents herewith the by-laws soverning its three colleges (the College of Arts, the College of Science, and the College of Agriculture and Forestry), the University Library, the Middle School with its preparatory course, the University Hospital, and the Institute of Chinese Cultural Studies. Articles regarding the graduate departments and special schools or units are drawn up separately.

II

The University, in compliance with the regulations of the Government for private schools, has organized a Board of Directors, which takes full responsibility for the management of the institution. This Board of Directors has a constitution of its own.

III

The Board of Directors, in accordance with the duties placed on them by their constitution, shall elect the President of the University.

IV

The appointment of the administrative head of each unit shall be recommended by the President and confirmed by the Board of Directors.

V

The appointment of heads of academic departments, or professors, assistant professors, instructors, assistants, and clerks, shall be recommended by the Dean or corresponding administrative officer, approved by the President.

VI

The general saministration of the University is organized into the following departments:

In process of revision

The Prosident's Office
The Registrar's Office
The Trussarer's Office
The Business Office
The Superintendent of Eucldings
The Construction Tepartment

Outline of Organization of University - page 2

These administrative departments may be subdivided according to the complexity of their work. Detailed regulations of the several administrative departments are outlined separately.

Each administrative department shall have a head, associates, and assistants, whose appointment shall be made by the President.

VIII

A University Council shall be formed with the following membership: (1) the President, who shall be chairman. (2) the Deans, (3) the heads of academic departments, (4) the heads of administrative departments, (5) three members elected by each college from among its professors and assistant professors, to serve for one year, who shall be eligible for re-election, (6) the heads of affiliated institutions under direct control of the University.

IX

The University Council may appoint an Executive Committee consisting of (1) the Fresident, (2) the Deans, (3) the Librarien, (4) the heads of administrative departments, (5) the Principal or the Middle School, and (6) the Superintendent of the Hospital, and (7) three members elected by the advisory Council.

The duties and powers of the University Council shall be as follows:

- 1. To consider proposals for the establishment, discontinuence, or reorganization of any department.
- 2. To make suggestions regarding buildings and equipment. 3. To decide upon all matters of discipline referred to it.
- 4. To decide upon the making or canceling of rules and regulations for the internal working of the University.
- 5. To decide upon metters brought before it by the President es well as upon requests brought bufore it by the Golleges, the Middle Sencol, or other Souncils.
- . 6. To deal with other important internal matters.

Matters upon which it is difficult for the Council to come to a decision may be held in abeyance by the President or brought up by him for reconsideration.

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Outline of Organization of the University - page 8

XI

Detailed regulations of the University Council are outlined separately.

XII

Each College or other administrative unit of the University shall have meetings of all the members of its faculty and staff to hear reports and discuss matters relating to the progressof the College or administrative unit. The meetings shall be called by the Dean or corresponding head of the administrative unit.

XIII

Each accdemic department may have a meeting of its professors, assistant professors and instructors, to discuss matters relating to the courses of study and equipmentmof the department, The head of the department shall be chairman.

KIV

Twice each term, near the beginning and hear the end of the term, there shall be a meeting of the faculties of the Colleges, the Library, and the administrative departments of the University, to hear reports and to discuss and bring in resolutions regarding the progress made by the University, and to elect representatives on the University Council. The meetings shall be called by the President.

XV

For convenience in carrying on the work of the administration as many committees as may be required shall be appointed by the President each year in October. The general policy of each committee is outlined suparetely.

TVX

Each committee shall have a chairman and such other members as the President may appoint.

IIVX

Detailed regulations of special schools or units shall be drawn up separately.

XVITI

These regulations and by-laws may be emended on recommendation of the University Council and approval of the Board of Directors.

ORGANIZATION OF THE UNIVERSITY OF MANKING

Privately established University of Nanking

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of	l ittees Board rectors	Committees appointed by President	y			Regis- trar's Office : : Regis- trar	Treas- urer's Office Treas- urer	ness	Supt. of Bldgs : : : : : : : : : : : : : : : : : : :	struc-
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SUGGESTED CHANGES IN DOCUMENTS A, B & E

NANKING BOARD OF MANAGERS! IR OPOSED PLAN OF REORGANIZATION Prepared by

A SUB-COMMITTEE OF THE BOARD OF TRUSTEES

Document A

- Article 3 Is there any objection to restoring the word "Christian" in the last clause of the declaration of purpose so that it will read "a development of Christian Character in accordance with the ideals of the founders"? We would not press this point if it seems to those on the field that this restoration is undesirable.
- Article 4 Composition of the Board of Directors. Would it not be desirable to make the distinction between Chinese members and American members a little less sharp? While recognizing the necessity of providing that the Board of Directors shall have a majority of Chinese members, it seems to us that racial lines are a little too sharply drawn. If it is desired to retain the present arrangement regarding eleven Chinese members elected by the church, four Chinese members elected by the alumni, and eight American members elected by missionary bodies, would it not be preferable that the five co-opted members elected directly by the Board of Directors be not limited to any nationality? As the arrangement now stands, all five co-opted members must be Chinese and there is no possibility for co-opting any foreign members. The Board of Directors will still have a clear Chinese majority even though some or all of these co-opted members are of other nationalities.
- Article 5 Duties of the Board of Directors. Should there not be some indication either in this article or elsewhere of the duty of the Board of Directors to provide adequately for the finances of the institution?

 The is, of course, understood that the Board of Founders will still continue to provide grants as specified in the agreement between the Directors and the Founders, and yet, even so, it must be recognized that this proposed reorganization transfers a large share of the financial responsibility for the institution from the Founders to the Directors.
- Article 6 Meetings of the Board of Directors. Is it necessary to require that two stated meetings be held annually? Is this not certain to produce a heavy financial burden? Would it not be better to say in substance that "the Board may hold" etc., rather than to say "the board shall hold" etc.?

Is not the provision that a majority of the members of the Board are necessary to constitute a quorum likely to be difficult to meet? With such a large body, probably widely scattered and subject to many transportation delays, it may often be found impossible to secure the attendance of as many as fifteen members.

Article 8 - Should not the words "ad interim" be added so as to make the second line read "shall deal with all ad interim matters ordinarily handled by the Board of Directors", etc.?

50

Document B

- General comment It was the feeling of the Board of Trustees that the whole of this proposed agreement should be entered into on a five year trial basis rather than Section 3 alone.
- Section 5 Should not the President of the University be recognized as the official representative of the Board of Founders? We suggest the sense of this section should be substantially as follows: "The President of the University shall be the official representative of the Board of Founders, but he may, if he so desires, appoint an American representative on the faculty or the Board of Directors as his assistant representative". This would seem to be more in line with the duties of the President as set forth in the by-laws of the Board of Directors.
- Section 6 From a study of Documents A and B it does not seem to be clearly indicated whether the first move in the payment of the annual rental is to be made by the Directors or the Founders. I presume it is intended that in theory the Director pay to the Founders Mex.\$120,000. annual rental and that the Founders thereupon return it to the Directors in full. This is a much more possible assumption than that the Founders send to the field Mex.\$120,000. each year in order that the field may at once return it in payment of the annual rental. Is there to be a difference in the method of procedure between handling the rental of the general University campus and adjusting the rental of the residences occupied by the members of the staff appointed by the mission boards? We understand that all these rental adjustments are merely book transactions, yet we feel that the modus operandi should be somewhat more clearly defined.

Document E

Article 4, Sec.3 - Representative of the Founders. - This section should, we feel, be deleted. It has already been specified in Article 4, section 1 that the President shall be the official medium of communication between the faculty, the Board of Directors and the Board of Founders; between the students and the Board of Directors. It seems that Article 1 should indicate somewhat more clearly that the President has Head of the Institution is its representative alike before the Board of Directors and the Board of Founders. We have already suggested that in Document B, Section 5, provision be made that, if a President so desires, he may appoint an American as his assistant representative in dealing with the Board of Founders in matters involving the Board of Founders. Possibly some provision to this effect might be included in the by-laws.

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CHINA UNION IINIVERSITIRS

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(十一章) 奇条昳哦第二四頁	(十二章	(十三章) 寒暑學討效簡順	
耐合账阻	簽點 富力機 法	寒暑學卦致簡順	
事一十	章二十	十三章	

第一章 顯示

- (一)凡本蚜學生迦本縣变辯術、自常館仗、裕守蚜肤、以朠紊껇鲥全人替及娶貞舉風。
- (二)舉主不將訊納內育四歐、绮醇、勸勵、媼門、双其邮不戲聽行銘。
 - (三) 舉主不斟핡劾鎮舉致帝安、宛故縣琳譽帶言語行氣。
- (四)舉主不自殘瀏品行、無儒数章序無既宏、母態依假歸重、峨以戀無。
- (五)戀妖依曠號、聲告、開叙舉辭三蘇。並斟由本致酥俠矯当家具、如釈籤人。
 - (六)凡以鵬鱅不對公學出、由本致予以蟲重、警告,警告無效、順關叙舉辭。
- (斗) 學出藍形跡章、其計简重大学、野由風球委員會編书、立帽子以開網舉辭之數杯。
 - (人) 粵主环號室、嬌室、嬌飆室、痴寶睯熱很內、飮虧砾賊明常、其貧黃邊觸員、舒朮以戀陽、疯交由本效棒行。
 - (九)凡曾受警者國依公學出、不將沈却學出團劉中癩員、海外羨夢爛。

ű.

(十) 舉出五一舉 联内河受公營暗 都派、叙绒岚默密扂游内嫌即水、並锹章事寶寺由風珠委員會訓查。

第二章 學生團體戲順

- 一、總上縣殊鄰本效公派總土團體証明效其共同目的返共同除益、 除繳各解團體、 並避聚鄉員、 缺 安 各 結 團 體 一 限 章 縣 。
 - 二,舉主團體賭縣、原光呈蔣本蛛該部職案、缺影淘定。
- 三、學出團體入目的、还永歸專出都之順聯、以委或自部館氏、而攜聽腎體摹四肓、公務與。
- 四、粵土團體入各聯、原典其雄聯入宗旨財符。
- 在,學出團體影響精本效漆爾員窯廳間、宛各譽會員。
- (一學上團體、不將仗黨國妹率(結員中常會証歐心財頂)及本效財章之爺園以代。(系酵賦不合芸之否慮。
 - 1、學主團體公舒順、不虧勢既本然行極、短被害舉辦公及其除益。

人。學主團辦公醫費、以會員財食為則順、此貳向效內於群蒙和彰醫效弘清而、簽字錯問、大而進行。

八八學生團體、成別背本勢大鳜堂短照室開會領、該绒事前商將事務數入同意。逝數章飛費。

十,舉出團體公會員、以本歎舉主蘇朝、成育勢叛風因貳官對火人低人眷、貳先期明風委、靜本對精河、鄞麴代會員人澳、不將賦歐全鹽會員正依公一以土。

十一八業醫幼部入學生團體、總法帝學限開於和、豫負責卿員及簡章、開政發交獨書數決查、歸欽吹育更必、影副袖呈驛。

十二八未呈蜂泣未踏幼渐而案之磨尘團體、不得五效內內分節點调飯告、应集會裝群等蘇蘇舒適。

十三舉出團쁾建會、此首對於人參秀眷、演形呈龍對具飯各認劉吳指節、否順謝不虧五數內與會。 時五對丙集會。 十四舉出團鹽此訴出凱阡娜、短文字宣鄭品際、觀光劉蔚舒逐獅舊數、轉請出现委

員會審查。

十五八舉出團點內鄺員受育本欸響告凱依촭、本妹縣立明布其尊躑。十六八江舉出團點內貼沖鄺員公舉出該藍猟本賊倜簸水章祇入團鹽資游公家、否順一灣查問、本敎將獸和令其彰鄺。

十七舉生不將同結鸞台兩團體以上之顧務。

十人學上團體、쉷氈守本証明公鄉院內、並颩鸑守本數其必賬明

七九舉王團 艷、应핡虧旣本顧明各剎之胰蛍、本效靜亂領勢且供舒應、氮合捷筠瞭

二十本頭頂吹雨未然專宜、影由蛛務委員會劉功公。

第三章 學生節如鑑章教假

一、本對率出、資脈一種剛帶本對前螺張大屬出鑑章、以資鑑限。

一、本財學主張章、由學財獎一、本財學主張一、本財學主一、本財學主一、本財學主一、本財學主一、本財學主一、本財學一、本財學一、本財學一、本財學一、本財學一、大學</li

三、武本林舉主、成育班舉友轉舉等制、聽術風頭公錯章恣獸事務數、假節回視繳需章對二依之一、維育駐獎術、咱行沖獺、風騰公費不將節回。

四、本蚜粵北籍章、曾育一文親郡、不將間與非本蚜粵出刷幣、海互財財魁、使因此發出華臘、謝由滄風蘭入粵土資實。

六、本納闷未盡事更、影由事務會鑑渝近之。

第四章 畢業及舉任之支殖 毒性等 非基本化

學依釋義 种學依除帶效效內正十小制索数化十五小制公工利益一學联芮一處依除合咎飯學出孫星膜三小制公工却(合自對土照賈鈕制間而言)高大主華是膜二小稍半公工补別銷土華里膜三小铜半公工补

畢業刑需專依澳自 專主對畢本條一百四十二舉任(內屆合黨籌四舉公鬻育二舉代軍事順辦入舉依其帥必對毀劉賜訴共一百二十入舉依即國文專對條及瀏屘

麻魚岡水 叁 章 文學 記灣 历 双 野學 記灣 乃 並 與 容 特 肤 気 ご な 沙 塾 學 野 双 主 条 輔 系

- 學主以某系統主系常則計詞系數體本係舉對三十二至四十八舉依
 - 學士以某系統師系客東五結系點體本係學野二十至二十九學依 輔系 三回
- 學生刑態輔系原典其刑戰士系學語入對資育密仍關為並貳耕 **刻**吳 拉 點 照 品 影 員 心 常 而 主系輸系公關系
- **文眄豐春學詞公基本舉語討阪ష及共处瀏舉語學出頁劉永野贖 反共心** 過 學 型 型
- 文學詞及野學訊舉小網讀單及共學瀏舉點主深又輸系學依代談 **参與各處認制联策各該認學生必猶久依讓必瀏舉辭學依(見各說謝於)** 化酸心沙學野
- 學士叙》學主系輔系及共必徵及依該必對處訴代射商舊豐賜計 都員敵意數徵其小學野 劉意野劉舉睬
- 學出由本係一年城時故學業客至心脈亦對對紫翹人舉帳衣那畢業轉 恩 岛 土 脈 页 致 製 紫 辛 速 死 本 致 闭 东 器 恩 氏 速 城 心 邘 本 蛛 沙 紫 學 膜 樂 弟 至 火 影 玢

各年城觀沙學代 本致各詞各年城學出觀沙學依淡目(演籌、軍事順縣 本殊塗業國四學膜並對星六十八學依(內含軍事แ隸四學夜)大部星業 學不付亦內一肤宝成立

(甲)一年瑶華魯限惠黨籌二舉依豐青一舉依共凱灣十九舉依

(內)二年孫帝舉熊彭軍專順縣二舉私共凱劉十八學依

(丙)三年縣帝學供底軍事嗚城二舉农共觀泑十九舉依

(丁)四年城每舉陳凱灣十六舉私

中土理畢業初鄉學依依承二十間以內部前一舉熊勾灣中並 練O、O、A、各學主量鈴一學映中冬點称以之不受本肤頂筋剎肤安別閘 **多數學依點早畢業**

無實驗工和等而亦然代訴診學係此所學依除绒事於由學主體發員被工위職目籍 **豫學(奇學依二元)發討後移動指冊的頁工沖原然正師頁内完畢學主然工和宏畢** 八學土理業婚心四學依以內幣卻初始編駐並非公瀏照歸本 十二致代訴劉舉不畢業

A

診縣低溫淨辮告及文潔響种構體寄至境務處由發務處交換員掛閱鹽發員聯告及為為美審查認可發設那畢業

下三雷琳赫瓦舉衣畢業 學出詞畢業視需鄭衣ূ過公式四聯以上歡於留錄一舉帳篩取 液過學衣說虧畢業

策正章 结\默赐

- 指冊被照一舉主觀江魯效既实指冊日供內縣自底郊指冊其存得限周因不銷五舉数跌灾指冊日際來效指冊者原館先嗣函簡別結此壓由掛號客本效豫務國山滕舉土而鄉法賊安日映敘指冊即聽編因阿爾都限都深以沛關舉翁第二星陳榮六日土子十二部錄隆效素不虧指冊
- 二 指冊下蘇 舉尘指冊熊郊親下阪平蘇:
 - (一)越狀於表並如點編表
- (二) 祛點鴉奏
 (五) 祛點鴉奏
 (五) 計
 (五) 計</p

(三)特育蝦瑪計萬員簽字公鰕網表至後移動幾項土照錯繳費單处聯會函號

- (四)至非務쾳點宝計合
- (五)至會情觀繳費
- 三 點騙手驗 髮羈依兩顱其干籲依限賊家峽弦
- (甲) 环開學敘兩星賊內壓照常光至膨點計환員為項髮點單由計︰員簽各翁交至後發鐵髮點
- (乙) 本關舉兩是賊鈴髮顆客永至殘務鐵风髮將單龍驇扫這鴉綠而簽や鈴亥數賜計數員由數照計萬員巡交途務越髮縣

凡不照此原干醫雜野客辦予辦**竣**很下鄉部討

八姊照功更手蘇辮甦脊其些照前始孰算至點開計︰員簽字日山四 爭磨胰號瀏舉依淺目 普蘇舉出爭魯俄凱默讀舉依討照第四章第十納肤玄辮瞎即點編制成練爺當舉話厄數又肤家舉依剖酹冬魃為心蟹一舉依則不得冬遐讀一舉夜以上沖氣一學依指說

- 五 野龍十二學長以下之刹科 普飯學主命學帳何豐學依幾目不停部十二以不即有了成體派之一皆不由出例
 - (二) 兩畢業和初該學依須十二即以下常
- (二) 莎燚內育眾膜工部加工部公量與對丙屬業工部公量時低與十二舉依時帶落
 - (三) 響資不距應救營錯資等
- (四)其邮勒识割邻聯約吳允浩豫
- 監督十二舉任以下公舉主其舉貨海舉代指領新舉任四武 聯密 專担測觀问號代前年來率開舉制由療務動職实入凡旦營畢中舉編點很掛本係舉不將學在所三十四師以下(包含黨錄豐育學在)寫本條一年雖舉也營畢本係舉在五二十五師至十十師公間案(班軍專院賴學在五內)叙本称二年城學主營畢本條舉在五十十一師至一百零六師>(問案(班軍專院賴學在五內)叙本條三年號學上營基本係舉在五一百零六間內間審(班軍事院賴學在五內)叙本條三年號學出營基本係舉在第一百零六間之上院奠百姓兩舉帳內按照本院與領資第二額

数公說一趣膜內未覚靜本皴而充溫轉舉舉衣钿暫以頭勢很靜舉依嫂目欽鶚準謙陝時當年號

- 少 更巧姓各 學生环蛛 医肝蜂各人舉制視指冊之姓各常無抵衛的医由不舒惡朱寅改其利用菜女姓各依瓤勞黑本效肤 法科 新報
 - 人 轉詞雜的 本致各學詞獨出成於轉詞觀測示成下聲雜睚
- (甲)舉出轉紀原纸前一舉帳內向本數殘務詢選來並與意轉認志願書盛帳脈條繼五元
- (乙) 祛療務勘验儲入喪來轉刻錯精風环舉認剝吳不晓轉人曲認
- (丙)特寬环舉刽刽吳仆除告並本人舉業知驗濟鉉體琎轉人舉刽刽吳審查劾事欽顧欣殘欲臨嗣答
- **九 醇岛埠担或效鞭药 本蚜岛虫鲈磨邮数粮業和一舉胰以土眷該出城烙同數犦業隊一排開務出入處干辭辮輕几不滿一學賊(課如鸞帶回)眷將別物舉題出或效辮約十 朴舉魯出或效辮約,本效舊出因專自體朴舉烙同效繼職屬業眷联线同效魯陳简**

张龙黝鏡並歐彻時常鑑眼墻並附落邪鏡途漋局劃票四页(郵袴回致眷പ燃绒人 學鈴五學學內味網不那回效客遊戲那帶回效而不回效客謝不髮戲)本数然發展 **씴剪固朴於當衣呢豬查答獸弘辭學出來結卌部貮難帶本效那宿同致那面制總**

第六章

- 開學却學主於報測鑑各費一卦繳虧衣而土馬成핡物限頑因不鉛金幾 指冊診唱颩蟾咪各費至敼策一日먭颩繳箭各阻颩峨織二示 繳事辦法 **隔壁日** 即
 - 二次燃箭客下愈剁人蛀剁雜岩岐下
 - (一) 並原来鄉全域三依か一
- (二) 火燒酸麻中味賣依公味息
- (三) 火燒至點不斟歐大星胰陷影繳箭
- (四)别人以本效逐卿員盆則(别單上彫剁人膝雞簽各蓋章否明無效)
- (五)界人刑界人澳不靜壓三人以上

- (大) 逾 膜 不 縣 來 脉 由 那 人 負 法 全 責 出
- (十) 有氧初乙處主不將請求 財界處費
- **头指向压账题制一星联内而至會情邀需朱樑祝締舉費别留一年又餘與别留鑑獻** 學上中金獎學很繼令費辦不髮嚴點官表就又其即都限劃部獨勢 界留學學辦法 联無效
- 學生功開學於第十三星映尚延舉如既班客刑繳各班置總費及 用品費踏各班簽野熱那鈴縣五點班數一星限內至後移鐵崩凍與賽號向會情鐵班 資總事班獸雜的 人首玩數 囫
- 質婦又部別野 學院然下和舉主凱軼寶總室器具及寶錦史結新點下駐駛制事隊 **照酬部**習的 第十章 攻病、**婦**依對、知識 為 Ŧ

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1等至5等成無緣訊字母(O U E)等字附端外資常改為及替幼 四 縣內依 縣內依清與的統各共很為各學訴入學依據疾刑群知識報讚財成再用舉

不歸越稅之

- 在 不及裕如離心聽端 不及格心如識和這眼題所等強內底相這下底羅閱字却之一以表示其地溫初站(上) B(Breakage)賭夫費却舉賊諸東領未繼壽該繼請後訴事及外事及為豫 (2) D (Bonditioned) 如離不對逐訴等敛缺縮或及 都與否審(中) U(Deficient or. Incomplete) 叙舉哄上那么一路仍未完畢貳師其紛缺猶或又格與否案(中)任(Failed,) 不及給不儲壓私(七)」(Left)中金基班

學上升結學話凱匹德城書門交珍欲凱(+)後被割珠辦後員雜告順五後務數結擬中又學出如對総內東五並默問凱給舉依

與共五群日、O、C、知識な翁一學供成因車不銷五茲初存前為駐失費為耐茲為師以未完工和等手辦而或至該學供最翁一是供消質效策人是供商與發務數及發員號份維若成至該學供最第一是供仍未執手辦新數如未注徵人是供以前對合業法等領徵土學供刊將B、O、C、一轉必然下不給學布代對日常仍該執賦失費雖新發於發展。

- 2. 研修知驗情漢法。學主绒不知參院宛學供答嬌知八不成供觀點參號總輕由禁四2. 必解答知謝於劉劭二學指算
- 人。用份如髓癖者。各遂員總兌華舉陳公徽正徽戊榮十三星联內佛其刊頸各舉歸公。,學也如職驊告強務國
 - 八 民份太嶽與點點量公關網 學主法各屬話公民份知識不事避毀賜計載員臨氣必要名朝令其汝第一奏題

- 十一 學院知識雖告 各城員總兌舉限公務縣其視頸各舉語內學生还認舉陳公縣內依聯子發務或爭帶人機總照第大章第三納內領陝公表支頭
- 「知識签寫」舉主各舉歸之學帳知謝由殘骸쾳躰謝嫁員雖告依签瑧稼쾳扂譺辭及粵土知豔辭內舉主知離論犹冤嫌知職欽順交舉主邪亦即嫌務쾳迤氍騙睢夦員將習朝命舉主祧如釐辭膽人倘於彭夫重徐禘辩颩隣費一示
- 十二更如爲緣。舉主每舉陳凱負責檢查自己公氣騰滯依亦签據靜賜計事彰劃一舉陳內至殘務勳喪朱更如
 - 十三輔學知識。舉主成溶輔舉訓致聆龍本數強務쾳鄖烹輔學知謝單難貳將轉舉舉琳致各數扯交強務쾳뎇測勛讓完畢欽順直幾害扛薃蛛過更知識單華人痲那麼實象如一次以銳爭索一份緊除費一示
- 十四職樂行為 學出环等結制海环平日对不虧存職樂行紙(班自對實總等結施照定門答詢人敘外來帶岐鸌刷經如尿闊跡人交辭帶制付許職樂行紙公阪)其存據人姓獎無去辺瞻客原立明解告遂員否傾誠受二大面同德鐵陽鐵陽大好第一由於泰

秘剑去函警告並納率資守案訓查再贴明軼事實签人烽愁詢岛過中又猛出如鸒鸛,內泻土此下需要本效介除書制本效內稅職裡制泺熱賈驊者三次獻邱明永數開網與課

第八章 始第

- 自由地部 连一舉帳中舉生还每一舉縣內縣自由地部皆干於不时舉衣爺舉縣內阿詐公自由鄉部次逃滯城祖舉縣每星賊土騙公疾遽八爺星賊內土糯無一家次澳公鄉縣自由地第次逃不虧點戲一舉瞧騰渡入百依之五舉主該出訊星帳一三之時會亦一舉帳所舉起而弘惠牒一又星帳三大時會自由地都各一次
- 一 那別鄉部 學主因五次外表學妳參供競賽海因遊示豫鄉自諾安工卻而育入鄉都 此由諸縣工計入孫鄉員事先報學出救各及鄉親日俄開舒滾務國縣殘務數同常眷 很育婦乳虧以新別鄉親舗辦出頁斯別婚親我自由鄉常繳建姓不靜雖盛一學陳結 舉踩土照繳次獎之百依公二十

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- 八路盛自由鄉常肤玄浹幾以代公鄉第討然不那對鄉凱 三回
- 開學治學生的學師阿拉默次日與水指冊常其指冊簡为各學歸入 鄉第一隼不靜利自由鄉部情雞照章時穌舉依 指冊简人鄉常
- 學主依育不斯哥強而自一次至十五次除該就一趣賦刑靜學依 **儿玉一舉時內避割次嫂駐戲山舉語玉一舉帳內土糯次嫂公三依公一촭謝不餘與** 城一間半舉长卻陳誰 因殉氰

 市

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 在 **扒舉野**公舉 Œ
 - 學院商教兩日公婚親世雙部指算 别联简致雨日公殉部 关 각
- 始第八公前 學生五各學野心婚節大姓內由於員許歐群告強務臨後務臨縣都各 燧員舞告華星哄煞舉出過氰光速吞耐一次舉出联各自負責鐵查自口刑訴謝那次 戏點下語賜落生貳五久前数一星联内縣至發茶戲申即盛陳純蛟偷舉上精毀攜姊 **环一星膜以上其更必瓣效滴一星膜過常體瑪入智膜下越至端也或致勢一星膜内**

逾明號数

- 给勢山鉩協陣뽥赐紙點隆八點陣眷貳绒丁賜彻至竣員邀聯陣獸鴈三次眷以過漸 水崎 匯到
- 學上亦嫌室內不將仗下點簡點氣放作制限事效必則然常養民永靜發員同 意早些三次常以殉第一次鸙 早返 76
- 漆員艦陸制舉出頭环族室內體到十五依齡歐铝設阿丁縣凡未滿十五 依範唱行些部眷以炮部論 發員壓壓 +

- 學主訴具所下阪冷酥資裕常故官蛎籃鉃學生團體中鄉員及城人競 資格人標準 賽會と聯
- 一)商兩學帳如離公縣政保原本。3.帶以土並不靜弘到阿魯賊內有兩學野五十帶 四下

- (二) 每舉帳原體十二舉依以上
- (三)月份知識性依原主。等以上並不斟兩處點五十等以不
- 各大學間逝順識賽蟹手入資絲 阪各更資格
- ·土 學 限 初 號 吃 賜 不 影 背 三 依 次 一 不 及 舒 2.1. 基限知識縣內不原江四等以上
 - 3本趣賊目似如麟討依熊江中帶以上
- 學主脉織各評團點點舉鄉員如此人各宜競賽數舉外表瓤向學 審查合格公責的 Ξ
- 閱書室中無鑑阿人性骨自由鄧內閱覽市合計職結婚某人냛財順阿向圖書 圖書館閱覽肤順 第十章 閱覽
- **青書 凡本效途卿員又舉主內下部書聯代出此來岐斉洛軼書驊都出銷水客賅鬋** 額員咸問公

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本妹途即員中不立圖書銷銀務除一人氣之胜积並影簽除表示願籃本圖書館一匹 肤除风贴負视都書牌公漬沿卸書所都單一滩都墻人必須縣自簽各其上衣阿納書 都出祝瓷技会必用原结冊之技各否俱溫氣珠本效學 坦不影序 韵 響縣 际

- **計響映與 | 本圖書籍視序書雜糠結小冊叉쁔章組各湊頸駘虫乀叄灾害沓舐叄弮 書风日賺佟其帶出乞탡衬以一月歙蚓谕一晁联鉩氍飰釥人箈剒釟頂訾쨝宛本鏥** 需用之刮影向之索回乱更指辭一解染邓咱熊左陔銨賦勸售胰嶄鈴슚辧邺人勸閱 **順於而蘇箭即形帶書驛就新舉帳終下簡一日一纬驗同咨頭勢上其箭訾瓣际**
 - **計響冊建 、瓦學主計閱書譯へ冊尋人不影壑도冊** 囫
- 即阪中用書 。學帳內舉主都閩書羅家由途被國簽各个除八學戰中初都之書態一 **阜**以開舉欽策一星映內蒙新否则不結都閱一만圖書 $\mathbf{\mathcal{I}}$
 - 沓飯 叁 拉書 又 最近 公 读 供 出 切 物 一 帶 飯 叄 斧 眚 双 暑 证 膜 心 家 陕 出 玩 敞 只 清 玩 偶 青室內閱覽不虧帶出閩埠內馤戲頭劍
- 書際公置外能家食香寒土客跡河苏閱書室內閱翳閱售人 **绿**野能宏公 整 奴 告 7

與決稅結實內之勢獎害軍強友〕 職本學話之後與亦而並兩缺圖書館不將自由離出監許防決除金小大一角再彫碎 決除大彩一式(療交會情趣) 瓤條金香 事未繳條及務會情數以對交 而不舒都用圖書館一任書籍

十一指載。 劉本論凱務員後員及本跡獨本館主却熱精管状不將自由出入書館十一用其 人本館刊序之一 问器具用品不得到篇题卷

十一肝具 八本館刊市公一匹器具用品不掛沿툷壓镓十二號爛 珎闊書室中於一華鶴獵不將自由獨築

第十一章 矿各縣順

本效點市學出館舎、几本效工先出館卡本肤順、又醫就耐効釋去、並組織者

俞帝公案、曾朴洛節、邹節幼滿聯和、縣劉袖宣告彰土洛節。(女生節合民由女熊藤員完全辮甦)

一种學供開學報、由連務國簽綜節合籍一辦、 聯會情數蓋章級、 大銷五大針人。封家欽、盛爾基膜不將再序頂個。

一學上而盤者都等費、潤醫驗條款、無能計節與否、辦不些影、亦不虧轉聽與此人、對民繳公預試費四下、氣報錯額或到贈公用、(門上未要訴對職等與實與所執費一正) 林學詢依無財共額罰、順當經監。

四、學生預當數公部分。而紹留至問舉第一星棋第二日紙土、蘇胰帽託項籍。做會所繳請費者、而紹留至關舉敎第二星帳第六日紙山、蘇胰本帽項鶴、預醛繳入費、夜謝不髮氫。

五、 舉担祝當點入前幼、不將冒各頁替却人、成獨查出、劉ഖ當點眷口繳入前費不账人、並隊由結冒各拍人眷民行繼樑前費、非統曾拍、不學機仍寢蘇章民態、以鈴倘再冒各頁替、一豨查出、順永嶽不得落節數內。

- 六、 門上祇裝對餘久齡溫、逐節重沙棒、唯存藍光海鄖獸客、康熙鼠獸額為民姓孫除歸。
- よ) 節舎内由學效判給、每人和辭各一題、兩人合用自劉大泉一題、(如每人小泉一題)兩人合用書架一脚、電鐵所一脚、額減雙一只、低缩突當鈴、不虧拍意幾順、並不將雖取舉該其此游檢公器長、法司舎内動用。
- 人。 學 土雛帶 一 吃砂品等 外來數、 頁 各 自貓 剝 署 、 倘 存 戲 夹 短 蛎 ജ 響 制 、 本 蚜 源 缩 酒 殖 層 量 制 派 引 杂 勇 查 。
- 人 奇遙寒뮄暑蹋、舉主回溪詢、凱各自佛很市祕品、書籍、行奉籌判、一海繳2個青變、副長帶去、不將科留效內、如交工人杂為、否傾從핡廚尖蝗駐籌都、本姊辦不負沿阿貴沿。
- 十)。節舍內謂劉所、休命學順開於制、由事務認簽餘、以錄約因當代熱殿衛而向事務數財與來、破下作鄰面附輩絲併瀾眷、蹊熙賈詡휡。
 - 十一、爷節舍肤实护二人合用暈鍬一籃、韴籃以二百二十添四十芬戩光銘別、岐訊

三人合卦衡、順厄民添一鑑、以三十対膨光係別、山化不停屼大膨胀、短民蛋粉煎、以及床用蹲所沫雷筦砌、一踏查出、淘立飛薃砌努刘尺、並彁屼以鬶饭。

- 十二、本財肤实命亦十一細劃鹽縣級、並は十一細滴十代證所縣一次、以闽準劃跨縣、蘇和不靜床關曆號。 海民用獸成溶粉。
 - 十三,節舍內不靜迴霜窩牆、如脊拔獅쌔人自瀏及戀邇公舉櫃。
- 十四、節合內不靜亦猶齊、廻瞅、勸勸、及鬥蝹籥、不肤順之行繇
 - 十五、節合內不靜亦體各動戶人欹劍砌與藍禁等砌並煛箋畜醭。
- 十六,舉出此訴駐害學致現畜、及用其帶补、、應照賈額數、倘卻茲类肆害、原由而財害者共同負責部罰。
 - 十七、舉主本節行奉、原總汝勸内海尉下、不碍劉意過蜀、如蜀幼朱道土。
 - 七人,學生不將亦何室內鹽粥、贈粥器具、瓤塊亦鹽粉室內。
- 十.k. · 學生不影向窗來繁本、劉妣坦魏、及其帥故害公共衞主之行氣。

二十一地担縣文不將还辭合內土命又正常宣內水粉。

十一,舉出不斟述隸室內用劉如烹消。一醫查出。網熱很育門凱及烹通公器具勢刘來、並隋城以繼無。

十二、學也逐渐與事務國領胰欽朝間內亦寄、不虧亦肤欽和間以內、邱融工人關城,辭室、施越聂和間。

廿三、粵土不虧難帶幾幾、以及貴重妙品等利、度裕室内、否明成育戲夫帶事、謝田之上自行資實。

中四,舉主不斟玩節舍內乃東欽校人頌會。远野郡嶽室。鑑練封阿錄校團翳響臘會言:

事宜。 甘正、學效氯序效工、專后決無、即答節出應自負懲賠刑封展聞公責、每日上午人

和以敘、觀謝和準酬·聽悉敛查、並不虧自帶獨毀來蚜工引。 世六、節舎工人、趨虫不靜床自營置出來,姪就獅及其公工引。 甘卜、舉出欣詐蔣玄來鉢、貶珎曾客室辟得、辦不靜佢人訂舍。

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廿八、學出成數司上成各更財俱者、先由事務國聯編、依聯編無效・順點交風路委員會職群。第一、

二、 帝學時開學詢、彼孙存部幼空出、事務國將酒量謝淨、如及亦競數、如佛雜矿处答拈闡應掛、即遭升等謝以一學映寫別、別新唱行如稅、及亦競數。三二、 競數手職、瓢光向事務處隨來競數單、辨照很及亦会幼公認機、各自依限表

数、趾指單内、対衛山日前、對人專務國創辭、大統首族。四、 研磨主戎蟹水氣、以遂務國口鑑明入舉依を讓駕決翁。正, 母節近戎蟹獸準、以競毀單內視戰問節如公決翁氣令。六, 以歐次乳財同、聯點財帶營、明計關功公決 紛緩和 小, 每次說點、每人是過過

垂之競戰、華人只銷載烹競點單一號、 成冬賦頂由事務國沿頭一部巧宝、其

- 一張、其學依觀以兩人公平討變欲難順。此代不靜同報單蹶民態、短再與此 **砯一瓦間內亦兩空分。而兩人顧同和合點答、將以兩人公各議、合歎競點單** 人合點、否順預點落一軒無效。
 - ¥
- 合點當點致、該由風合點入兩人同制茁蚜却人眷當官效、號市一人、口再民 ,野奇分、鱼丁磨賊瓣勢曲卦、明結合野當點入氣間、瓤먭城艙及都、以勸曲 人競戲、風合點當點公一人不將繼麟旵扫。
- 密與光行如賴、大學再點。成如賴欽而又落點、不將再申請汝敦則如賴入節 十一,每次競戲教賞懸斧、不將又再競獸、倘溶再蟹、賦納貳嘗鰕入節泑,函精事 。 对
- 十二,自願互聲節凶촭、以同制扫ኌ致內촭窯飰蛟、謝瓦辨谪、頭、影靜事務與入稿 、大下互対、即互対答則以一舉映叙別、映滿珍、仍須各監見如、否明結構

關入節幼母瓢如館、民行必蟹。

- 十三,與次競監落點、而尚無節分答、影笛事務쾳殊競籃最發很獨公節幼、訪闡光 定。曹扫一舉陳、陳靜舒飄唱邓鶴、民行궔獸。
 - 十四、每次吞亦當點入部边数、此序勸媽、歐绒吞亦三日內,而來難問、以動東如 、鑑暎唱前叙聊宏、不得再精页奶。
 - 十五、本鞭去吹育未露寝宜、寝務쾳影副朝野姊貅文公市之一十六、本鞭封自公亦日誠行。
- 、向會指쾳野光鷲響、成不銷野谿眷、原來向專務쾳꽬明風由、並愈負責醫界 人、大哥狂财内害節。
 - 學時節含由毒欲逾額制計、別域、其不關域之節合、兌水學欽武聚劉公、以國沙應、凡腦致紫欲聚然很亦各於、全行離失,鵝数部不得法門上民低小鐘,依

三

回王

九田湖

子人九十

一星期

