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Shantung / Cheeloo
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Mennonite Churches in North
America 1928-1929

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1121

TRANSFER

Dr. B. A. Garside,
150 Fifth Ave.,
New York City.

5829 Maryland Ave.,
Chicago, Ill.,
Dec. 27, 1928.

Dear Dr. Garside:

I belong to the General Conference of Mennonites and have served one term as educational missionary in their field in North China. Our educational work there has developed to the point where we feel the need of connecting to a degree with some Christian College in North China. In the past we have had students at YenChing, Shantung Christian Univ., and Nanking. Our Mission is located in the south end of Chihli Province and so YenChing or Tsinan are the more logical places for us.

Last winter while Dr. T. T. Lew and J. S. Burgess from YenChing were here I had opportunity to talk the matter over with them. The thought was that if our Mission or Board would furnish the living quarters and salary for one faculty member who would be ~~both~~ approved by both the Mennonite Mission and Board, and the YenChing authorities, then possibly some arrangement could be effected.

Ever since the evacuation I have been doing graduate work in America and so would like to get into teaching in some College or Seminary in China. The matter has been discussed with both our Mission in China and the Board at home and opinion seems to favor the move provided YenChing or Tsinan could use a man with my qualifications on their staff.

When Dr. Burgess was here he suggested that they needed a man at YenChing for Social Ethics and possibly some Sociology. That would be my field although I have also taken work in Religious Education and Comparative Religions. I have taken the following degrees in the years indicated:

A.B., Bethel College, Newton, Kansas, 1916.

A.M., Bluffton College and Mennonite Seminary,
Bluffton, Ohio, 1917.

In China, 1918-1925.

B.D., Garrett Biblical Institute, Evanston, Ill., 1927.

Ph.D., The University of Chicago, Chicago, Ill., 1928.

The last degree indicated I have just received at the December Convocation. My graduate work has been mainly in the Department of Practical Theology with a strong emphasis on ^{social} Social Ethics. If some arrangement could be effected as indicated above I would be ready to begin work in fall of 1929. Any further information, credentials, or references will be gladly furnished. Dr. J. W. Kliever, Newton, Kansas, is President of our Mission Board in case you care to write to him.

In case no such cooperative effort is possible, I would be interested to know of teaching positions open on the regular basis in any of the Mission Colleges of North China along the lines of Sociology, Social Ethics, Religious Education, or Comparative Religions.

Thanking you for an early reply as to prospects, I am,
Sincerely,

Ed Kaufman

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1234 5th Ave.
Chicago, Ill.
Dec. 17, 1928.

1234 5th Ave.
New York City

Dear Mr. ...
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TRANSFER

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February 1, 1923

Dr. Ed. G. Kaufman,
5829 Maryland Avenue,
Chicago, Ill.

My dear Dr. Kaufman:

I am extremely sorry that we have failed to reply to your letter of December 27th in which you tell of your interest in connecting the work of your General Conference of Mennonites in North China with some of our Christian Universities there. I am sure that any three of the Christian Universities in North and Central China would be very happy indeed to have your Conference cooperating. I am sending to President J. Leighton Stuart of Yenching, Acting President Dr. Li Tien-lu in Shantung, and to President Y. G. Chen in Nanking, copies of your letter and am asking them to write us fully in regard to the situation in each of their Universities. As soon as I hear from these different Universities I will let you know at once.

I shall be glad to hear from you further as to the time when you must make your own plans for next year. If the time required for getting a reply from China by mail is going to hold you up too long we can ask them to cable us their decision.

Very cordially yours,

BA Gauside

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*File Mennonite
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*See Card files
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INDEXED

TRANSFER

March 11, 1929

Dr. J. W. Kiewer,
Board of Foreign Missions of the
General Conference of Mennonites of No. America,
Newton, Kansas.

My dear Dr. Kiewer:

For several months our office has been in correspondence with Dr. Ed. G. Kaufman who was from 1918 to 1925 a missionary under your Board in North China. Dr. Kaufman is interested in a teaching position in some of our Christian Universities in North or Central China. I have sent full information regarding Dr. Kaufman to Yenching University, Shantung Christian University and the University of Nan-king.

We have today received from Shantung Christian University a cablegram reading as follows:

"SCHOOL OF THEOLOGY INVITES DR. KAUFMAN IF SUPPORTED BY
MENNONITE BOARD."

ed We have known for some time that Shantung Christian University has been seeking additional men in the School of Theology and this cablegram indicates that they feel Dr. Kaufman possesses the training, experience and Christian spirit needed for such a position and that the field authorities are formally inviting him to accept such a position if his support can be provided by the Mennonite Board.

Probably Dr. Kaufman has already talked over some of these matters with you so you will already be informed of his tentative plans. I would very much appreciate an expression of your judgment on this invitation to Dr. Kaufman to join the Shantung School of Theology as an appointee of the Mennonite Board. We have received very satisfactory information in regard to Dr. Kaufman from the Placement Bureau of The University of Chicago but of course very much desire a frank statement from you as to how you feel he would fit into the work at Shantung Christian University.

Under separate cover I am sending you a copy of the latest Bulletin of General Information published by the University. Without doubt you are already quite well acquainted with the University and the

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3/11/29

work it is doing. At the present time more than a dozen mission boards from the United States, Canada and Great Britain are cooperating in the University. Its work is carried on in three separate schools or colleges:- Theology, Arts and Science, and Medicine. The major interest of the University has always been the preparation of preachers, teachers and doctors for the non-urban sections of China where about ninety per cent of the entire population of the country dwell. The correlated program for all Christian higher education in China, which is now being worked out by all of our China colleges, will unquestionably give to Shantung Christian University a very important responsibility in training Christian leaders for the great mass of people of China living outside the larger cities. It is important, therefore, that, both in selecting our staff and in preparing the curriculum of the University, we keep in mind this function of the institution.

We very much hope that the Mennonite Board will find it possible to cooperate in Shantung Christian University through the provision of Dr. Kaufman's support. A meeting of the North American Section of the Shantung Board of Governors will be held in New York on March 27th. At that time I am sure the Governors would be happy to extend a formal invitation to your Board to become one of the organizations cooperating in the University. For many years Shantung has been rendering an important service in the training of Christian leaders throughout the area of North China where your mission is at work. I know we would all rejoice to have your Board assist us in this task which is of so great importance in hastening the coming of Christ's Kingdom to China.

I am enclosing herewith a copy of a letter I am today writing Dr. Kaufman. I hope that we may be able to reach an understanding both on your Board and on Dr. Kaufman in advance of the meeting of the North American Section of the Shantung Board of Governors on March 27th so that definite action can be taken either at that meeting or at the annual meeting of the full Board on April 8th.

Very sincerely yours,

B. A. Yarside
Secretary

BAG-H

Enc.

CC: Dr. Kaufman
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TRANSFER

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to card!*

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March 11, 1929

Dr. Ed. G. Kaufman,
5829 Maryland Avenue,
Chicago, Ill.

My dear Dr. Kaufman:

I have to report that we have this morning received a cablegram from Shantung Christian University reading as follows:-

"SCHOOL OF THEOLOGY INVITES DR. KAUFMAN IF SUPPORTED BY MENNONITE BOARD."

This cablegram makes plain the fact that there is a vacancy in the School of Theology of Shantung Christian University which the University authorities are formally inviting you to fill if your support can be provided by the Mennonite Board. There will be a meeting of the North American Section of the Shantung Board of Governors on March 27th at which the requisite action from the home base can be taken. Such action should include both an invitation to the Mennonite Board to cooperate in Shantung Christian University, and also approval of your appointment as a member of the staff of the School of Theology. I am quite sure that the Board of Governors will be happy to take both of these actions.

I am at this time writing a letter to Dr. Kiewer of your Board and am enclosing a copy of that letter herewith. Without doubt you will also wish to correspond with him.

From the Placement Bureau of the University of Chicago we have already received very satisfactory information in regard to you so I do not know that we will require any further data. If, however, I find we need any additional facts I will at once get in touch with you. Please write me fully if there is any further information you require before reaching a decision. I very much hope we can have all preliminary matters cleared up before the meeting of the North American Section on March 27th so that definite action can be taken at that time. The annual meeting of the full Shantung Board of Governors with representatives from both the British Section and the North American Section present will be held in New York on April 8th. It is possible that the North American Section would wish to defer until the

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Dr. E. G. Kaufman-2

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annual meeting final decision with regard to extending an invitation to the Mennonite Board to cooperate in the University.

Very cordially yours,

BA Gasside

BAG-H

P.S. We are sending under separate cover for your information copies of the latest Bulletin of General Information issued by Shantung Christian University and also the current issue of "Cheeleeo Sketches" published by the New York office of the University.

Enc.

CC: Dr. Kiewer
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TRANSPORT
SHANTUNG

Shantung Christian University

March 19, 1929

Dr. Ed G. Kaufman,
5829 Maryland Ave.,
Chicago, Ill.

My dear Dr. Kaufman:

We are grateful to you for the letter you wrote on March 14 in reply to our communication of March 11.

I will attempt in this letter to reply to some of the definite questions regarding Shantung Christian University which you have raised.

1. Enrolment of School of Theology. The average enrolment of the School of Theology is from thirty to forty. The enrolment during the autumn semester of the year 1928-29 was twenty-five. This is somewhat below the average due to the severe disturbances in Shantung Province during the last year.

2. Department in which you would be expected to teach. The cable which I quoted to you is the only direct information we have thus far received from the field. It would not be possible for us, therefore, to give any authoritative statement as to the exact details of your work until further information has reached us by mail. We ought to be receiving letters on this subject within the next two or three weeks.

3. Teaching hours per week. It is extremely difficult to state definitely the number of hours a week which are considered a normal teaching load. The number of hours which an instructor spends in the class room varies widely, depending on the department in which he is working, the number of students enrolled, the variety of courses offered, and the difficulties of preparation. The ideal on which the University is working is to have instructors carry from ten to sixteen teaching hours per week. The department where it is usually possible to carry the largest amount of work is English, particularly elementary classes where preparation requires a comparatively small amount of time. Departments of the University where advanced work is being given and where Western instructors are carrying on their work through the medium of the Chinese language must necessarily have a considerably lighter teaching load.

4. Use of the Chinese language. Shantung Christian University has always led the way among Christian colleges in China in the use of

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the Chinese language as a medium of instruction. During recent years there has been a tendency to use an increasing amount of English and a corresponding decrease of Chinese. This tendency has come primarily from the desire of our Chinese students to get a fuller mastery of the English language. Sometimes it happens that one finds a Chinese teacher at Chealoo carrying on his courses in the English language, and in an adjoining class room one will find a Western teacher carrying on his work in the Chinese language.

It is difficult to predict what the future will bring, but I hope that we will find no further decrease in the use of the Chinese language as a medium. Rapid progress has been made during the last few years in the creation of satisfactory volume of literature in Chinese so the problem of securing the necessary text book and reference material is being steadily solved. For our students to really relate their University work to the environment where they will serve after graduation, it is tremendously important that they do their studying and thinking in the language they will later use in their Christian service among their own people.

In the School of Theology there has been a more consistent emphasis on the use of the Chinese language than has been found in the School of Arts and Science. Most of our Western members of the theological staff are thorough Chinese scholars and are able to do efficient teaching work in that language. However, some of the younger members of staff have done a good part of their teaching in English and some of the older members of staff have taught certain courses in English for various reasons. Since you have at least a fair knowledge of Chinese already it seems to me that you would not be seriously handicapped at this point. I am sure the field had sufficient facts in regard to you when they sent their cablegram to know about what your ability in Chinese is, so evidently they feel that you will be able to fit into the work quite satisfactorily.

5. Salaries. Practically all the Western members of the Shantung Christian University staff are supported by the various cooperating Mission Boards and draw the same salary as other missionaries of these Boards. These salaries vary rather widely among the different Boards. While I was in China I was supported by the Northern Presbyterian Board and received a salary of \$1,440.00 per year. I believe the Presbyterian salaries were the highest of any of the cooperating Boards. Several of our British Boards paid quite a bit less but I do not know what their exact salary schedules are. There has been a slight increase in the salaries of several of the Mission Boards during the last year, but here too the increase has varied widely with different organizations. I am sure that your Board is quite familiar with the salary schedules of the various missionary bodies in America and perhaps, to a less extent, with the salaries of the British and Canadian Boards. These form the basis of all our Western staff at Shantung. Even where the University pays salaries direct to its Western appointees, it tries to follow the basis of the Mission Board with which such appointees would normally be affiliated.

I am glad to learn that your mission in China has undoubtedly been informed of this proposed relationship with the University and

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Dr. E. G. Kaufman - 3

3/19/29

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that we should be having some definite word from them in the near future. Certainly I agree most heartily with the feeling of yourself and your Board that we would want the Mission's hearty support of such a relationship as is proposed.

We trust that the information we have attempted to give herein will answer some of your more definite questions. If there are any other facts we might be able to supply please let me know.

Very cordially yours,

B. A. G. aside

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TRANSFER

Ach 3/19/29
SHANTUNG

Dr. B. A. Garside,
150 Fifth Ave.,
New York, N. Y.

5829 Maryland Ave.,
Chicago, Illinois.
March 14, 1929.

My dear Dr. Garside:

Thank you for your letter of March 11th. Bres. Kliewer was in Chicago yesterday and we talked matters over. The Ex. Comm. of our Board is to meet next week, I understand, and you should soon hear from them officially as well as from Dr. Kliewer personally.

Now as to myself I would say that on the whole the matter of teaching in the School of Theology of Shantung Christian University greatly appeals to me. There are, however, a few questions upon I would appreciate further light if possible. (1) How many students are there enrolled in the School of Theology on an average? (2) In just which department would I be expected to teach? (3) How many teaching hours a week is considered full work? (4) The bulletin indicates that on the whole the Chinese language is the medium of instruction. Just how strict is that to be interpreted? It was never my privilege to attend a language school in China. Although my first two years were devoted to language study, nevertheless, due to the later pressure of work, much of my Chinese reading and writing ability has lost itself. I am of course able to carry on an ordinary conversation in Chinese and have done some public speaking in that language, still I realize that there is quite a difference between that and the teaching of a college or seminary course in that language. Even though much Chinese could be learned in the course of a year or two, I want to be frank about this matter and would appreciate to know just how much use of the English is made regarding text-books as well as class room discussion in the School of Theology? (5) Then for my own and my Board's sake I would appreciate to know about what the minimum, the maximum, and the average base salary for foreign teachers at Shantung Christian University is? Also other allowances? I understand you were yourself on the faculty of the university in recent years and so undoubtedly will be in a position to give first hand information.

To date no definite word from our Mission in China has been received on this matter. They however know about it and official action on the proposition has by now, undoubtedly, been taken and we should hear about it soon. I, as well as my Board, and certainly also the university, would want the Mission's hearty support in a matter of this kind. We are looking for a favorable answer from them to reach us soon.

Very respectfully yours,

Ed. G. Kaufman.

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TRANSFER

3829 Maryland Ave.,
Chicago, Illinois.
March 14, 1939.

Dr. B.A. Garfield,
150 Fifth Ave.,
New York, N.Y.

My dear Dr. Garfield:

Thank you for your letter of March 11th. Dr. Kilmer was in Chicago yesterday and we talked matters over. The Ex. Com. of our Board is to meet next week, I understand, and you should hear from them officially as well as from Dr. Kilmer personally.

Now as to myself I would say that of the whole the matter of teaching in the School of Theology of Christian University greatly interests me. There are, however, a few questions upon which I would like to see you light if possible. (1) How many students are there in the School of Theology on an average? (2) How many departments would I be expected to teach? (3) How many hours a week is considered full work? (4) How many students on the whole the Chinese University is the number of students just now stated to be in the School of Theology? (5) My privilege to attend a Chinese University in China, I think, is a thing which was never before considered. I am sure that the writing ability has been lost itself. I do not know how to speak in that language, and I am sure that I am not a different person that in the teaching of a language. I have learned in the course of a year or two, I am sure, that about this matter and would be glad to know how you use on the faculty in regard to teaching part-time as well as in a room situation in the School of Theology? (6) What are your own and your Board's views regarding the fact that the minimum, the maximum, and the average of the foreign teachers at Christian University are? (7) How many other professors? I understand you were one of the faculty of the university in recent years and to understand will be in a position to give first-hand information.

To date no definite word has been received on this matter. They have not yet received on the proposition but I am sure that you will be glad to hear from me soon. I am sure that you will be glad to hear from me soon. I am sure that you will be glad to hear from me soon. I am sure that you will be glad to hear from me soon.

Very respectfully,
[Signature]

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Bethel College
Newton, Kansas

Feb
PRESIDENT'S OFFICE

March 25, 1929

SHANTUNG
Shantung
TRANSFER

INDEXED

Mr. B. A. Garside, Secretary,
150 Fifth Avenue,
New York City.

My dear Mr. Garside:

The Executive Committee of our Mission Board had a session the other day in which your letter requesting the services of Dr. Ed G. Kaufman in the Shantung University in China as a member of the faculty was considered. The committee recommended that we support Dr. Kaufman in that work. I think that the other members of the board will concur in this plan. What will cause some delay, however, is the fact that our workers conference on the field must report whether Dr. Kaufman can easily be spared from our field. I hardly know what answer to expect on that question. As soon as we know we will inform you.

// I feel quite confident that Dr. Kaufman will make you an excellent member on the Shantung faculty. I had the opportunity of observing him at work in China. He seems to have got into the hearts of the Chinese to a more than ordinary degree. I have letters from three Chinese young men now pleading for his return to China. Two of these young men are freshmen in the Yenching University, and one of them is a freshman in the Shantung University. Ofcourse, they wrote the letters very likely not knowing of the opening of the possibility of Dr. Kaufman's teaching at another university, so their plea is for him to come back and head the school for boys at Kaichow again. //

I also had the pleasure about seven years ago to spend a few days in Tsinanfu. Part of that time I spent visiting the Shantung. I was very much pleased with the spirit prevailing and the objectives of the school. I think Dr. Kaufman will find the place very congenial.

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Garside*
May I ask what the salary rate for teachers in Shantung is? I suppose there is no uniformity. Can you give me the figures for the men representing the different denominations?

Hoping that I may be able to write you definitely soon, I am

Yours truly,

J. W. Kliever
J. W. Kliever, President of the Foreign
Mission Board of the General Conference of
the Mennonite Churches of North America.

JWK:ATM

1134

Wesley College
Wesley, Kansas

March 28, 1929

PRESIDENT'S OFFICE

TRANSFER

Mr. J. W. Gray
130 Fifth Avenue
New York City

Dear Mr. Gray:

The department is pleased to inform you that your application for membership in the Phi Kappa Phi Honor Society has been approved. The committee has reviewed your record and found it to be of the highest quality. You are hereby invited to accept membership in the society at the next meeting of the faculty. The meeting will be held on Friday, April 12, at 8:00 P.M. in the auditorium of the Wesley College building. It is very much desired that you will honor the society by accepting membership.

Very truly yours,
Wesley College

Wesley College
Wesley, Kansas

Wesley College
Wesley, Kansas

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Dr. B. A. Garside,
150 Fifth Ave.,
New York, N. Y.

TRANSFER

Moundridge, Kansas.
March 29, 1929.

SHANTUNG

Dear Dr. Garside:

Thanks for your full answers to my questions regarding the Shantung call.

As far as we can see now everything is quite satisfactory excepting, of course, that one would like to know in just what department one is to teach before making a definite decision. Likely you may soon get that, as well as other information that would be of interest to us, by letter from China.

As to the advisability of using Chinese instead of English as medium of instruction I heartily agree, I only wanted to be sure that you knew that I did not consider myself an expert in Chinese.

We have left Chicago at the close of the Winter Quarter and the above indicated address will henceforth always reach us.

Very Respectfully,

Ed J. Kaufman

1136

Lawrence, Kansas.
March 23, 1929.

Dr. B.A. Garfield,
150 Fifth Ave.,
New York, N.Y.

Dear Dr. Garfield:

Thanks for your kind answers to my questions regarding
the Shanghai call.

As far as we can see now everything is quite satisfactory
excepting, of course, that one would like to know in just what

department one is to teach before making a definite decision. I hope
you may soon get that, as well as other information that would be
of interest to us, by letter from China.

As to the advisability of using Chinese instead of English
as medium of instruction I heartily agree, I only wanted to be sure
that you knew that I did not consider you an expert in Chinese.
We have left Chicago at the close of the winter semester
and the above indicated address will henceforth always reach us.

Very respectfully,

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Bethel College
Newton, Kansas

PRESIDENT'S OFFICE

April 19, 1929

SHANTUNG

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TRANSFER

Dr. B. A. Garside, Secretary,
Board of Governors,
Shantung Christian University,
New York City.

My dear Dr. Garside:

In your letter of April 3rd you alluded to the fact that on the 8th of this month your Board of Governors might take formal action in the matter pertaining to Dr. Kaufman's appointment to the faculty of the Shantung Christian University. We have no final action of our Workers Conference in China yet. As soon as I have heard that your board has taken definite final action I shall urge our workers by cable to send us their reaction.

Trusting to hear from you before long, I am

Yours truly,

J. W. Kiewer

J. W. Kiewer,
President of Board.

JWK:ATM

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Wichita College
Wichita, Kansas

April 19, 1922

PRESIDENT'S OFFICE

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Dr. A. J. ...
Board of ...
Wichita College
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TRANSFER

April 3, 1929

Dr. J. W. Kliever,
Bethel College
Newton, Kansas.

My dear Dr. Kliever:

We very much appreciate your letter of March 25 in which you report most encouraging progress in our negotiation for the appointment of Dr. Kaufman to the staff of the School of Theology at Shantung Christian University. Within the last few days I have also received a letter from Dr. Kaufman. I sincerely hope that your conference workers on the field will agree to the assignment of Dr. Kaufman to the work at Tsinan.

The salary rate paid by the other boards cooperating in Shantung Christian University, or other union universities in China, varies rather widely depending on the Board. The first term salaries of a number of these boards are as follows:

Presbyterian Board	Gold \$1,680.00
American Baptist	1,350.00
Presbyterian South	1,500.00
American Episcopal	1,700.00
Methodist North	1,500.00
" South	1,200.00
United Christian Missionary Society	1,500.00
Southern Baptist	1,600.00

At the meeting of the Shantung Board of Governors on April 8 I will report the progress of our negotiations with Dr. Kaufman and with the Foreign Missions Board of the General Conference of the Mennonite Churches of North America. I am sure that the Board will be happy to formally concur in Dr. Kaufman's appointment and to heartily invite your conference to join with the other boards participating in the support of the University.

Very sincerely yours,

B.A. Carls
Secretary, North American Section

BAG-H
CC: Dr. Kaufman

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Joel

SHANTUNG

TRANSFER

INDEXED

April 23, 1929

Dr. J. W. Kliever,
Bethel College,
Newton, Kans.

My dear Dr. Kliever:

We have your letter of April 19 pertaining to Dr. Kaufman's appointment to the faculty of Shantung Christian University.

I am sorry that I have been slow in sending you a formal statement of the actions of the Shantung Board of Governors at the annual meeting on April 8. The Governors very heartily voted to invite the General Conference of the Mennonite Churches of North America to cooperate with the other organizations participating in Shantung Christian University. As a matter of technical procedure, it is necessary to secure the approval of the Boards at present cooperating in the University to extend an invitation to another Board to participate in the University, but I am certain that there will be no difficulty at this point. I am notifying the cooperating Boards of the actions taken by the Board of Governors and asking their approval. I feel, however, that there is no necessity for our delaying arrangements with Dr. Kaufman pending formal endorsement of this invitation by the cooperating Boards.

The actions of the Governors were as follows:-

- "G-145 VOTED that the Board of Governors cordially invites the General Conference of Mennonite Churches of North America to participate in the University, with the hope that they may do so on the basis of the minimum unit.
- "G-146 VOTED to refer to the cooperating Boards for their endorsement and approval the invitation extended to the General Conference of Mennonite Churches in America.
- "G-147 VOTED that Dr. Ed G. Kaufman be invited to join the faculty as a member of the staff of the School of Theology".

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The By-laws of Shantung Christian University Board of Governors define the minimum basis of cooperation in the University as follows: -

"The minimum basis and the unit of cooperation shall be the provision of an approved member of the University staff with residence or rent, along with either an annual payment of Mex.\$2,000.00, or a capital grant of Mex.\$35,000.00 for current expenses; an annual grant of Mex.\$4,000.00, or a capital grant of Mex.\$70,000.00 for plant or endowment shall be considered the equivalent of the support of a member of the staff."

The By-laws further provide that a Mission Board cooperating with the University on the minimum basis shall be privileged to elect two members on the Board of Governors. For a Mission Board which is providing a quota temporarily less than the minimum basis, provision is made for one member on the Board of Governors provided the Board specifically approves.

It occasionally happens that a Mission Board wishes to cooperate in the University on a basis somewhat less than minimum. Sometimes a Board merely provides the support of one member on the University staff. Occasionally provision is made only for a cash grant to the University. The Board of Governors is always happy to receive whatever measure of assistance a Mission Board may find it possible to provide. It does hope, however, that wherever possible a Mission Board will provide at least the minimum basis of cooperation.

As yet I have not received any more definite word from the University than a general statement by Acting President Li Tien-lu to the effect that the School of Theology is cordially inviting Dr.Kaufman to become a member of the staff of that School. I hope that the next China mail will bring further information as to the exact nature of the work which they would like to have Dr.Kaufman do.

I am sending a copy of this letter to Dr. Kaufman for his information.

We earnestly hope that it will now be possible for your Board to plan definitely for sending Dr.Kaufman to Tsinan. We hope that it may be possible for you to go further through providing an annual contribution of Mex.\$2,000.00 toward the general expenses of the University so as to bring the Board up to the minimum basis of cooperation. If, however, you find it impossible to make this cash grant just at this time the central matter of Dr.Kaufman's appointment need not be in any way affected.

BAG-H

CC: Dr.Kaufman

Very cordially yours,

B. A. Casside

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TRANSFER

April 23, 1929.

Dr. Ed. G. Kaufman,
5829 Maryland Avenue,
Chicago, Ill.

My dear Dr. Kaufman,

I am enclosing herewith a copy of a letter written
Dr. Kliwer today quoting the actions of the Board of Governors of
Shantung Christian University at the meeting on April 8th.

You will note that the Board heartily invites the
Mennonite Board to cooperate in the University, and cordially endorses
the field's invitation to you to join the staff of the School of Theol-
ogy. I am sorry that the information we have been awaiting as to the
exact nature of the position the field wishes you to occupy has not yet
been received, but I trust that the next China mail will bring us this
information. I sincerely hope that you will now be able to go forward
with your plans for returning to China.

Very cordially yours

W. A. Garide

BAG/G

Enc.

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TRANSFER

SHANTUNG

Shantung Christian University

May 21, 1929.

Dr. Ed G. Kaufman,
Moundridge,
Kansas.

My dear Dr. Kaufman:

I believe the only important point concerning your invitation to go to Cheelee next year which we have not yet cleared up is that of the department in the Cheelee School of Theology where you will be asked to do your teaching.

During the last few weeks I have had several letters from the field telling of their gratification over the prospects of your coming to Cheelee this fall, but in no place have they mentioned the department where you will be expected to teach. I am therefore sending a cablegram to Cheelee this morning asking them to cable us information as to the department in Theology to which you will be assigned. We should have a reply to this within a few days and I will at once communicate it to you.

Are there any other matters which we can assist you in clearing up? We are all very hopeful that your plans for going to Cheelee will now go forward speedily and satisfactorily and that by the fall you will be happily established on the Cheelee campus.

Very cordially yours,

B. Garside

BAG:A

Secretary.

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TRANSMITTED

SHANTUNG

Shantung Christian University

May 28, 1929.

Dr. Ed G. Kaufman,
Maunbridge,
Kansas.

My dear Dr. Kaufman:

As I wrote you last week, we cabled Shantung Christian University to find in what department of the School of Theology your work is to be done. The University cabled in reply -

"KAUFMAN, RELIGIOUS EDUCATION".

We understand therefore that the field is planning to have you do your teaching work in the department of Religious Education in the School of Theology.

We sincerely hope that your board is going forward with plans for your appointment to Shantung Christian University, and that your personal plans for return to the field are proceeding satisfactorily.

Very cordially yours,

BA Garside

Secretary.

BAG:A

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SHANTUNG

TRANSFER

Shantung Christian University

June 5, 1929

Dr. Ed G. Kaufman,
Deer Creek, Okla.

My dear Dr. Kaufman:

I am very sorry to learn from your letter of June 1 that you may be unable to go out to China this year due to the fact that the Mennonite Board has not yet formally agreed to participate in Shantung Christian University and to provide your support there.

So far as the University is concerned, we are all keenly desirous of having the Mennonite Board join the participating organizations which are now supporting the University, and are very eager to have you join the staff of the University in the fall of this year. We would be very much disappointed if your return to China is postponed.

I sincerely hope that the Board may still find it possible to take action in the near future and that you will be able to adhere to your original plan to go out to Tsinan this fall. Is there anything our office might do to stimulate activity in the matter, such, for example, as writing again to Dr. Kliever or cabling a suggestion to the University that they urge your mission on the field to take early action and cable their decision to your Board.

BAG-H

Very cordially yours,

BAGarside

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SHANTUNG

TRANSFER

Shantung Christian University

June 26, 1929

Dr. Ed G. Kaufman,
Deer Creek, Okla.

My dear Dr. Kaufman:

We very much regret to learn from your letter of June 21 that it has been impossible to complete arrangements for your going out to Shantung this year. Your earlier letters indicated that this might be the outcome of the negotiations which have been in progress during the last few months, but we had continued to hope that the way for your return to the field would somehow be opened up.

I will communicate to Shantung Christian University and also to the University of Nanking the information you give as to the reason for your not going out this year. We quite appreciate that both your mission and your mission board had to face some new and important questions in considering the invitation that your Society become one of the participating boards in one of our China colleges. I can assure you, however, that Shantung and Nanking would be happy to welcome cooperation by the Mennonite Board at any time that your Board wishes to join with us. We also earnestly hope that in another year you may find it possible to go out to China as an appointee on the staff of one of our Christian colleges.

Very cordially yours,

BAG-H

B. A. Garside

CC: Dr. Li Hien-lu
Dr. Y. G. Chen

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SHANTUNG

TRANSFER

ack 7/25/29

June 26, 1929

Dr. J. W. Kliever,
Newton, Kans.

My dear Dr. Kliever:

We have been greatly disappointed to receive this week a letter from Dr. Ed G. Kaufman in which he states that he will not be able to go out to Shantung this year. I understand from his letter that the Neanomite Board did not see its way clear to enter at present into official cooperation with the University but did approve of loaning Dr. Kaufman to the University for a year with the understanding that the matter would be reconsidered after that time. Dr. Kaufman states that before this decision of the Board reached him he had found it necessary to accept a teaching position in America for the next year.

We are sincerely grateful to you for the interest you have taken in this matter and for all the care and trouble I know you have given it. We earnestly hope that within another year arrangements can be made for Dr. Kaufman to go out to Shantung or to some one of our other Universities under whatever conditions may prove most acceptable to your Board.

BAG-H

Very cordially yours,

B. A. Garside

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ack
Quote to Garside
with Kliever

Dr. B. A. Garside,
150 Fifth Ave., New York.

TRANSFER

Deer Creek, Okla.
June 21, 1929.

4 copies
SHANTUNG
ad. 6/26.

TRANSFER

My dear Dr. Garside:

Regarding my going to China as a teacher in one of the Christian Universities there I have the following to report:

The MISSION divided the question into two parts: (a) The official affiliation of our Board with one of the Christian Universities in North China. They voted against this proposition. (b) The loaning of myself as a teacher in one of these Universities. The Mission had no objection to this if the Board wanted to do so.

After the Mission divided the question the BOARD also considered the matter in that way with the result that: (a) Official affiliation was dropped for the present, and (b) my going as a loaned teacher was consented to with the conditions, first, that the matter be reconsidered after a year's trial, and second, that my salary be the same as that of our missionaries in the interior, namely \$1100.00.

As for myself, I had informed the Mission and Board early in the year that arrangements pertaining to our going back should be completed by May 1st, I however waited until June 1st before informing the Board that we could wait no longer and were looking for another position. I accepted a position with Bluffton College, Bluffton, Ohio, one of our Mennonite Schools. The above referred to action by the Board was therefore received somewhat late and furthermore was so unsatisfactory that we could not accept their proposition as we felt there should be hearty support both on part of Board and Mission in an undertaking of this kind.

We greatly appreciate the call from both Shantung and Nanking Universities and trust that you will inform them of our regrets for not being able to accept their invitation. Most of all we wish to thank you for your efforts in the attempt to bring about a proper consumation of these negotiations. We are very sorry indeed that we had to give up our China plans. I believe sooner or later our Mission and Board will come to some such arrangement as was planned. The main reason for lack of support and opposition from some quarters seems to be the fear of "modernism". The Union Universities in China as the Federal Council in America are looked upon with suspicion by some of our older people. Furthermore my attending the University of Chicago puts me into the same category. Even though the matter is dropped for the present we hope that, for the sake of our mission, it may yet materialize at some later date. Should you care to communicate with our Mission in China, Rev. S. J. Goering, Kai Chow, Chihli, China, is the person to write to. Dr. J. W. Kliever's address, as you know, is Newton, Kansas.

With sincere regrets, I beg to remain,

Very respectfully yours,

Ed G. Kaufman.

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Dear Dr. Garabide,
June 21, 1929.

Dr. B.A. Garabide,
150 Fifth Ave., New York.

RECEIVED

My dear Dr. Garabide:
Regarding my going to China as a teacher in one of
the Christian Universities there I have the following to report:

The MISSION divided the question into two parts: (a) The
official affiliation of our Board with one of the Christian Univer-
sities in North China. They voted against this proposition. (b) The
location of myself as a teacher in one of these Universities. The
Mission had no objection to this if the Board wanted to do so.

After the Mission divided the question the BOARD also
considered the matter in that way with the result that: (a) Official
affiliation was dropped for the present, and (b) my going as a
loaned teacher was consented to with the conditions, first, that
the matter be reconsidered after a year's trial, and second, that
my salary be the same as that of our missionaries in the interior,
namely \$1100.00.

As for myself I had informed the Mission and Board
early in the year that arrangements pertaining to my going back
should be completed by May 1st. I never received any definite
before informing the Board that we could wait no longer and was
looking for another position. I accepted a position with
College, Burlington, Ohio, one of our non-missionary schools. The above
referred to action by the Board was therefore received somewhat
late and I regret that I had to accept it as it could not

accept their proposition as we felt there would be nearly equal
both on part of Board and Mission in an agreement of this kind.

We greatly appreciate the fact that both the Board and
Christian Universities and trust that you will be able to
refuse for a time to accept this position. We are all
all we wish to thank you for your efforts in the attempt to
bring about a proper consideration of these propositions. We are
very sorry indeed that we had to give up our hope of going
sooner or later our Mission and Board will have to come back
arrangement as was planned. The main reason for this is
and opposition from some quarters seems to be the fear of
The Union Universities in China as the Federal Council in America
are looking upon with suspicion by some of the older people. Further-
more my attending the University of Chicago has put me into the
same category. Even though the matter is dropped for the present
we hope that for the sake of our mission, I may be able to
at some later date. Should you care to communicate with our Mission
in China, Rev. S.J. Goering, Kai Chow, China, is the person
to write to. Dr. W. Kliever's address, as you know, is New York, please

With sincere regards, I beg to remain,
Very respectfully yours,

W. Kliever

RECEIVED
UNIVERSITIES
JUN 24 1929
OFFICE

1150

Dr. G. A. Garside,
150 Fifth Ave.,
New York, N. Y.

TRANSFER

Deer Creek, Okla.
June 1, 1929.

Ach 6/5/29

To be left

My dear Dr. Garside:

// I am sorry the arrangements for our going to one of the China Christian Universities have drawn out so and feel that we can hardly wait any longer and run chances of not finding employment in America in case the China arrangements would not materialize.

If you know Mennonites you will not be surprised that both our Board and Mission are hesitant about cooperating in an undertaking of this sort. Then too, the Fundamentalist trouble is bothering Mennonites also, small as they already are. I hope that by ample time to get more light on matters, both our Board and Mission may finally come to an intelligent decision regarding the matter - but it may be better not to rush things. For the coming year I shall therefore accept another position if any comes my way and let this China proposition rest for at least a year. I am also writing my Mission Board to this effect today. If I knew of an opening teaching position under another Board in the Orient I might also consider it.

I wish to thank you for your past efforts and hope that it will not be too long before Mennonites are willing to come in on cooperative educational efforts in China.

I beg to remain, Very Sincerely Yours,

Ed. G. Kaufman.

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Dear G. A. Garbide,
June 1, 1929.

Dr. G. A. Garbide,
150 Fifth Ave.,
New York, N. Y.

My dear Dr. Garbide:

I am sorry the arrangements for our going to one of the Chinese Christian Universities have drawn out so and feel that we can hardly wait any longer and run chances of not finding employment in America in case the Chinese arrangements would not materialize.

If you know Mennonites you will not be surprised that both our Board and Mission are hesitant about cooperating in an undertaking of this sort. However, the fundamentalist trouble is bothering Mennonites also, and as they already are, I hope that by this time to get more light on matters, both our Board and Mission may finally come to an intelligent decision regarding the matter - but it may be better not to rush things. For the coming year I shall therefore accept another position if any comes my way and I shall be in a position to rest for at least a year. I am waiting my Mission board to this effect today. It is a matter of an open question whether we should go to the Orient I think also consider it.

I wish to thank you for your assistance and hope that it will not be too long before Mennonites are willing to come in on cooperative educational efforts in China.

Very sincerely,
[Signature]

RECEIVED
UNIVERSITIES
JUN 23 1929
JOINT OFFICE

Rev. J. W. Kliewer, Newton, Kansas
Rev. S. M. Musselman, Bluffton, Ohio
Candidate Secretary

Rev. P. H. Richert, Goessel, Kansas
~~Rev. H. D. Penner, Beatrice, Nebraska.~~
Rev. M. M. Horsch, Upland, California
Mr. J. G. Regier, Newton, Kansas

~~Rev. H. T. Soller, Souderton, Pa.~~

The General Conference

Mennonite Board of Foreign Missions
of North America

EXECUTIVE COMMITTEE

Rev. J. W. Kliewer, President
Rev. H. D. Penner, Vice-President
Mr. J. G. Regier, Treasurer
Rev. P. H. Richert, Secretary

Newton, Kansas,

July 23, 1929,

SHANTUNG

TRANSFER

Rev. B. A. Garside,
150 Fifth Ave, New York.

Dear Mr. Garside;

Your letter of June 26 should have been answered before this but for my going to the mountains of Colorado.

I regret with you that Dr. E. S. Kaufman could not represent our mission as teacher in one of the North China Christian Universities.

The matter was halted because two of our missionaries in China raised the question whether the Shantung University is quite sound in the faith. Can you give us any information on this point? We would like this information by August 20th.

Yours truly,

J. W. Kliewer.

1153

THE BOARD OF UNIVERSITY STUDIES
OF THE UNIVERSITY OF TORONTO
OFFICE OF THE REGISTRAR
100 KING STREET WEST
TORONTO, CANADA

RECEIVED
UNIVERSITIES
JUL 27 1929
JOINT OFFICE

2554-44

1154

Mennonite
Board

OVER

TRANSFER

SHANTUNG

Shantung Christian University

August 1, 1929.

Dr. J. W. Kliever,
The General Conference,
Mennonite Board of Foreign Missions of North America,
Newton, Kansas.

My dear Dr. Kliever:

Thank you for your letter of July 23rd. I am glad to have your frank explanation of the doubt in the minds of two of your missionaries in China as to the sound Christianity of Shantung Christian University.

You ask whether I can give any information as to whether "Shantung Christian University is quite sound in the faith". Of course the answer to such a question must consist rather of one's own personal testimony than any mere quotation of statistical data. And after four years of life on the Cheeloo campus I can state unhesitatingly that I have never been in any group, either in Western or Eastern lands, where I found as earnest and devoted a loyalty to the personality and the faith of Christ as exists on the campus at Cheeloo.

You are of course quite aware of the fact that from time to time each one of our union universities in China (and probably in every other one of the mission fields) is challenged because of some doubt as to the soundness of its Christian faith. Such challenges are an inevitable penalty of all broad interdenominational Christian work either at home or on the foreign field. Whenever two or more denominations cooperate in a union undertaking, it is inevitable that certain phases of denominational differences be laid aside for the sake of harmony in the more important work of carrying forward the essential gospel message on which all are agreed. The spirit at Shantung Christian University is one of seeking unity of belief and unity in service for Christ rather than emphasis on things denominational. When one turns toward Christian service in China in such a spirit as this, he inevitably finds that there is so much urgent need for service and such a broad plane of agreement on the real essentials of Christianity that the slight points of denominational difference become so insignificant as to be almost wholly forgotten.

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I am convinced that this does not mean, as some very sincere critics of union work seem to feel, that denominational loyalties need be forgotten or the historical and spiritual heritage of our different denominational families be ignored. I found it just as easy to be a staunch Presbyterian in Cheeloo as in the country station of the Presbyterian mission in which I worked for a few months before going to the University. I found that the representatives of each of the other denominations, including more than half a dozen of our North American denominations and almost as many British groups, likewise had the same loyalty for their own church family. That did not mean that any of us needed to emphasize our denominational affiliations in a way that might be distasteful but it did mean that everyone on the campus respected the denominational affiliation of everyone else. In such a university family as we had at Cheeloo there were many noticeable differences of viewpoint and ceremonial. Our church services were led from time to time by American Presbyterians, English Presbyterians, American Methodists, English Methodists, American Baptists, English Baptists, the Lutherans, Anglicans and half a dozen others. It was inevitable therefore that we had quite a broad variety of religious services and a broad range of religious thought and viewpoint.

Personally I find this attitude one of the most inspiring and invaluable elements in the religious life of the community. I felt that our Chinese Christian students caught at Cheeloo a glimpse of the great unity of the Christian faith and realized that Jesus Christ is the same whether He is presented by one denomination or another.

From the standpoint of the Christian service being rendered by Shantung Christian University, it is recognized that the institution has a record unequalled by any other Christian higher educational institution in China. In the first place the percentage of Christian students has for many years consistently been higher at Cheeloo than in any of our other larger universities. The "Handbook of Christian Colleges and Universities" for 1926 (the last date for which this handbook was published) shows that 86-7/10% of the students at Shantung were Christian. Percentages for the other union institutions in China are as follows (I am deliberately omitting the names of the others): 83.4, 81.7, 68.5, 66.8, 37.9. I think it is safe to say that the figures for 1926 present a fair average.

When we turn to the present occupation of graduates, the record of Shantung is equally gratifying. In 1926 Shantung had sent out 1,274 young men and women to service in China. Of these, records were available for 946. The occupation of these 946 students in 1926 was as follows:

Pastors and evangelists -	43
Other social and religious work -	312
Teachers in Christian Schools -	340
Physicians and surgeons (the majority in mission hospitals) -	117
Teachers in private and government schools -	17

8/1/29.

In public life (many widely known for their Christian leadership) -	47
In business (many widely known for their philanthropy) -	62
Engaged in further study -	7
Other occupations -	1

I believe that the above statement of what the graduates of Shantung Christian University are now doing is in itself a most eloquent proof of the thoroughly Christian character and attitude of the University.

I attach hereto an article by Dr. Harold Balms, formerly President of Shantung Christian University, which appeared in the "Cheeloo Weekly Bulletin" on March 15, 1924. It expresses in excellent fashion the spirit of cooperation in making Christ known to China, which so permeates the atmosphere and actions at Cheeloo.

All those who are engaged in Christian educational work at Cheeloo have taken up their task with one ideal dominating all they do. The routine work of the class-room and the laboratory is but incidental to the central purpose for which Cheeloo has been and is being carried on. That central purpose is the revelation of Jesus Christ to the people of China through example and action and teaching.

Very sincerely yours,

B. A. Casside

BAG:A
Enc.

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