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UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Shantung / Cheeloo
Corres.
Hou Pao Chang

1927-1945

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1173

TRANSFER

SHANTUNG

Chicago, May 16th. 1927

INDEXED

Dear Mr. Garside:

Thank you very much for your letter. As to the informations I got from the school about my studying in Europe is also very incomplete as it is a very recent arrangement and there is no time to hear from the school yet. I think the best arrangement for me to do is to apply for the travel and tuition besides the living expenses. Herewith I enclosed *a copy of* a letter I wrote to the Foundation. I think it will be much better for them to pay for my travel and tuition rather than paid by the school since it is their arrangement for me to study in Europe. Besides, our school will be short of money the next year. How do you think about it?

It is certainly very kind of you in wiring to China to find out about it. I got a letter from Dr. Shields last Saturday in which he does say much about it. He only mentioned that they have applies a second year ~~for~~ me.

I saw Dr. Heath and her mother here about three weeks ago. I saw Dr. Morgan here last Saturday. I had only a short talk with her down at the station. It is very sad that her mother was died recently. I should like very much to hear from you about the school. Please let me know as soon as you got the answere from school about my case.

With best wishes to you and your family.

Very sincerely yours,

Hou, Pao-chang

1174

TRANSFER

SHANTUNG

5727 Maryland Avenue
Chicago, Illinois
May 25th. 1927

Mr. B. A. Garside
150 Fifth Avenue
New York City.

Dear Mr. Garside:

Thank you for your letter of May 18th. I have heard from the Rockefeller Foundation saying that the renewal of my fellowship will be given up. I have nothing to say about it since it is my duty to do what the school authorities tell me to do. But I can not see the reason why we should give up the plan entirely; that is to say even give up the chance for me to study at the Boston City Hospital for the Summer. As you know Boston City Hospital is very good for gross pathology and Dr. Mallory is probably the best pathological anatomist in this country. My fellowship of 1926-1927 will not be completed until October, and the Shantung Christian University wants me to go back this Autumn but not right away now. There is no reason why we should miss this chance. The only thing I need is the travel expenses from here to Boston and some laboratory fees if they should charge. If Shantung Christian University can not pay for it, I can apply for it from the Rockefeller Foundation. I have written to them this morning and have applied for it. I should be much obliged if you be so kind as to tell them when the Shantung Christian University want me to go back and also tell them whether the Shantung Christian Univ. will pay for my travel from here to Boston and the laboratory expenses. I know they will not pay for it if the Shantung Christian University can not pay for it. Thank you for your cooperation. I believe it is not only for my own benefit but also for the future of the school.

I have heard from Dr. Cochran saying he is fine. I hope he does not start to work too soon. It will be much better for him if he can have a good rest this Summer. It is certainly a great pleasure that he is getting well. I feel sorry that he can not go back to China, but as every where in the world needs good and able man, it will be no difference whether he be in this country or in China.

My work is O.K. but I do not ~~feel~~ feel well. I do not think it is anything serious simply a mental depression. I am going to arrange to have a short vacation before I start any work.

With my kindest regards and best wishes to you and your family. I am

Very sincerely yours,

Hou, Pao-Chang

1175

full
TRANSFER

INDEXED

May 18th, 1927.

Dr. P. C. Hou,
5727 Maryland Avenue,
Chicago, Ill.

Dear Dr. Hou:

As I mentioned in my letter last week, our office cabled to Tsinan asking for advice in regard to your travel and tuition for further study next year and also asking for information on various other matters. I quote below the cable which we received from the field.

"Cannot authorize expenditure you suggest. P. C. Hou is urgently needed here this autumn. We need at once the salaries for Chinese men for administration and teachers, also maintenance. Total receipts from fees reduced. Locally, the situation is unchanged. Permission cannot be obtained to return to Tsinan. 150 students expect to complete school term. Board of Managers meeting has been arranged. MacRae."

From this cable it is apparent that the events of the last few months have necessitated changes in the plans of the University staff regarding your work for next year. Apparently they are anxious to have you return to Tsinan this autumn. Undoubtedly you will be receiving letters from the field during the next few weeks giving you further details as to what they are contemplating. I have forwarded to the Rockefeller Foundation a copy of this cable.

I am extremely sorry if the situation in China is such as to call you back to the field and prevent your having the benefit of a second year of study here in the West. These are days when many people are being called upon to make many very real sacrifices for the carrying forward of the cause of Christ in China. I am sure that all of us will meet such calls in a truly Christian spirit.

1176

Dr. P. O. Hou

- 2 -

May 18th, 1927.

I have just this morning had the privilege of meeting with Dr. Samuel Cochran who is just back from Europe. He is looking unusually well.

With the best of wishes for your work, I am,

Very sincerely yours,

B.A. Cairde

BAG/RT

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SHANTUNG

TRANSFER

Shantung Christian University

May 27, 1927

Dr. P. C. Hou,
5727 Maryland Avenue,
Chicago, Ill.

My dear Dr. Hou:

I have just received your letter of May 25th and have taken up the questions you suggest by telephone with the Rockefeller Foundation. I am also writing them a letter on the same subject.

I quite agree with you that you should spend your summer with Dr. Mallory in Boston if it can possibly be arranged. Since the autumn term of the University does not begin until the fifteenth of September I see no reason why your time for study cannot be continued until about the middle of August.

Our New York office cannot give any authorization regarding your travel expenses to Boston and the probable laboratory fees there except as we are instructed from the field. It would take too long to arrange this matter by ordinary correspondence and would be rather expensive to send a special cablegram. However, I am hoping that the Rockefeller Foundation will be able to assume these expenses on your account. If I find that they cannot be responsible for this expense we will see what other arrangements can be made. I am hoping that Dr. Shields will be arriving in America within the next month or so. He should be able to advise as to the best method of procedure.

In a day or two I will be sending you the May issue of "Cheeloo Sketches". If you know of anyone around Chicago to whom we could send a special letter of appeal that we are now issuing to get emergency funds for Shantung Christian University, please let me know of their address.

Assuring you that we will do everything possible to help you with your plans for this summer, I am

Very sincerely yours,

B. A. Caside
Acting Secretary

BAG-H

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TRANSFER

SHANTUNG

SHANTUNG

Shantung Christian University

June 24, 1927

Dr. P. C. Hou,
5727 Maryland Avenue,
Chicago, Ill.

Dear Dr. Hou:

I was surprised to receive from Tsinan this morning the following cablegram:

"Arrange another year fellowship P.C.Hou. student work U.S.A. Berlin Germany inadvisable on account of language traveling expenses."

Obviously the Chesloo authorities have now decided that they will be able to spare you for your second year of study in the West instead of having you return to China this summer. I am glad that this opportunity of further study is therefore reopened to you. I have this morning communicated with Miss Eggleston of the China Medical Board to ask whether the question of your fellowship for another year can be reopened. She has promised that she will do what she can in the matter and hopes that it will be possible for the fellowship to be arranged.

Please let me know your own feelings in regard to this matter and inform this office of anything that we can do to assist you.

Very sincerely yours,

B. A. Garfield

BAG-H

SHANTUNG

TRANSFER

July 13th, 1927.

Dr. P. C. Hou,
5727 Maryland Avenue,
Chicago, Ill.

Dear Dr. Hou:

I have this morning received from Miss Eggleston of the China Medical Board, notice of the following action:

"The fellowship of Dr. Pao-Chang Hou for a period not to exceed twelve months, beginning approximately July 1, 1927, with stipend at the rate of \$120 per month, also necessary charges for tuition and travel, is approved."

I am sincerely happy that the China Medical Board has thus been able to arrange for your fellowship during the coming year and I trust that you will be able to use this second year of study in America to the very best advantage. If our office can be of any assistance to you, please let me know.

As soon as you know what is to be your address for the summer months and for the fall, please inform us, so that I may be able to get in touch with you at any time.

Cordially yours,

B. A. Fairde

BAG/RT

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TRANSFER

Shantung Christian University

September 22, 1927

Dr. P.C. Hou,
c/o P.A. Herr Justizrat Cohn,
Berlin W.30,
Landshuterstr 28
Deutschland.

My dear Dr. Hou:

We were very glad to get your letter of September 10th and to know that you had arrived safely in Berlin and made a pleasant beginning of your year's work there. I am sure that you will have a most valuable and enjoyable time of study in Germany. With this letter we are enclosing various mail that has arrived for you. Any other mail will be forwarded as received.

It was a great privilege to have you with us here in New York for a few days. I happen to know that during the time you were here you made some mighty good friends for Shantung Christian University. Our small daughter remembers you very distinctly and is constantly asking what has become of "Hou".

With best wishes, I am

Very sincerely yours,

B. A. Carside

BAG-H

SHANTUNG

TRANSFER

May 2, 1928.

Dr. P. C. Hou,
c/o P. A. Herr Justizrat Cohn,
Landshuterstr. 28,
Berlin #30, Germany.

My dear Hou Pao Chang:

I landed in America the end of January, and have been hoping to get a letter from you telling me of your plans. As I have heard nothing, I am writing to the old address in Berlin, hoping that the letter will at least be forwarded to you. You should have kept me better informed as to your movements.

I am visiting some of the medical schools of America and am also laying plans with Mr. Garside whereby I hope we are going to raise some money for the medical school, but the present news from China is such that I think we shall have to postpone the active money campaign. I am making New York my headquarters and going out from here to other places. I expect to go to Winchester, Virginia, to see the family today. Evy is to have her appendix removed in a few days. She has had one acute attack, and we think it safer to have it removed now.

We are all very anxious to get definite news from China. I hope that the Nationalist forces will be able to get to Peking soon and that they will be able to keep order after they have conquered the country. I know that you are uneasy about your family at Hwai Yuan. I have heard no news from there for a long time.

I spent one day with the Cochrans a month ago. He is looking very well again. I hope you have had a satisfactory year in Berlin and are prepared to take charge of Pathology when you return. I am looking out for a Bacteriologist. Do you know of anyone whom you could recommend? I wonder if you will get this letter before you return to Tainan. Let me hear from you as soon as you get it.

Yours sincerely,

R. T. Shields

RTS/A

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TRANSFER

SHANTUNG

5727 Maryland Avenue
Chicago, July 4th. 1927

Dear Mr. Garside:

Thank you very much for your letters. I am sorry to say I have been delay in answering them.

I certainly not expect that the authorities of the University will send this telegram. I do not know how they can arrange it. It must be arranged after Dr. Shields came back from Peking. As for myself, I am very glad to have the chance to study at West for another year. But I do not know whether the Rockefeller Foundation will be able to give me a second year fellowship as it has been given up and they may have used this money for other purposes. I have a letter from Miss Eggleston last week saying she has recommended that the Foundation will pay for my travel to Boston and tell me to wait for the official notice. I also had a letter from Dr. W. F. O'Connor asking me when I will be able to go to Boston. It seems to me obviously I can spend a little while at Boston. I have not decided as when I will be there because I have not heard from the R. Foundation officially about the travel expenses. I hope I will be able to be there at the end of July.

Dr. Cochran wrote me a few days ago saying that he saw you and he has been appointed as a medical director of a college near Princeton. That is certainly great. I have also heard from Dr. Adolph saying he is going to be in the University of Nebraska. It seems to be most of the members of American friends in the staff will be in this country in the Fall. Have you heard from Dr. Morgan recently? I wonder when is she now.

My work here is not bad. I had few accidents happen to my work recently as the incubator was once out of work and all my cultures cooked. It will delay my work. I am taking some Summer courses and it is quiet enough to keep me very busy. They are giving very good courses during the Summer and a number of people from other universities, some are professors, came to take the courses.

How is your wife and daughter? Are you going to be away from New York for a while during the Summer? I wish I can see you at New York. With my best wishes and kind regards to you and your family.

Very sincerely yours,

Hou, Pao Chang

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TRANSFER

SHANTUNG

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Berlin
Sept. 10th 1927

Dear Mr. Garside:

Please accept my hearty thanks for all the kind deeds you did for me when I was in New York. I need not tell you how happy I was as having a chance to see you and your family. It was very kind of you and Mrs Garside in taking me to your home.

It took me ten days from New York to Bremen. I had a very pleasant voyage if I were not sea sick. There were 14 medical doctors in that boat. All are Americans except myself. Many of them were coming to study. Two of them in their honeymoon and one just have the family to have a good time. The boat arrived Bremen in Sept 3rd. I was there for a few days in looking around the old city. I came to Berlin in the sixth. I found a room in a very old fashioned German family, and moved in in the 8th. I started my work in Städtisches Krankenhaus am Friedrichshain under Prof. Dr. Pick at 9th where there are plenty of material. They used to have 8-10 autopsies daily. Dr. Pick is a very nice man and he is very much interested in teaching.

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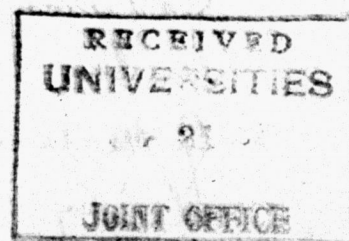
SEP 10
1927

I have my address written on the envelop.
If there is any letter for me, kindly put into
an envelop and forward to me. Thank
you very much. I like very much to
hear from you often. With my best wishes
to you and your family.

Very Sincerely

Hou, Pao Chang

P.S. Please give my kind regards to
Rev. Luce. Thanks.



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TRANSFER

SHANTUNG

Berlin W. 30
Landshuterstrasse 28
b/ Herrn Justizrat Cohn

May 7th. 1928

ans of 4/26

Dear Mr. Garside:

It is a long time since I have heard from you last. How are you and your family? I think you are always have too much to do. Your little daughter ~~xxxxxxx~~ can talk much now I think. I wonder if she has forgotten Hou.

I have also much to do here. It is a terrible thing to write German, still worse than speaking. I have enough. It is not very hard for me to understand the technical words but to put them together is terrible. I can never put them in good order. They said it is English- German. I have learned much. I can now read without difficulty.

Will you please kindly find out about ~~my~~ the box I left in The Presbyterian Station and see if they are still there or have they mail the books for me to China. They promised me to mail the books for me and send the bill to you or Dr. Cochran. The Rockefeller Foundation will pay for it. I should be much obliged if you will kindly find it out. If the books are still there, they can remain there for a little while till I got back to Tsinan. The conditions there is bad now. I am very sorry and depressed.

How is the work getting on with you there. I think it must be very hard. Dr. Pa Ta-chi came to Berlin last week and will be here till the end of this week. He is very much satisfied with his work in Wien and he is going to England soon. -hen he will sail for America. - am sure you see well him in New York. We have had a good time here although we can not be together every day. I will be here till the end of June as my fellowship will be ended then. I have written to the Rockefeller Foundation and asking if they will extend my fellowship for another month in order I may able to visit some of the good medical schools in Germany to see their method of teaching and working. Dr. Ingle has written to me and asking me to pay attention to the organization of the pathological departments in Germany. As I understand it means I am going to take care of the department and I must have good knowledge of it. If the R. Foundation can extend one month, I can use that money for travel in July to see Aschoff, Borst, Gohn and some others in Wien. I have seen the Berlin Univ. But I like to have a broad view. As I know each school has her way and each man has his own way of teaching. I have learned something about pathological anatomy within these eight months and I want to see something else here. I am very sorry that I have missed the opportunity in States. I have spent all my time in one place and I do not know what they doing in other schools. I hope I shall not miss the chance again here. My German is much better now and I do not have difficulties in understanding the lectures. If I can spent few days in one place to attend their lectures, it will mean a lot to my future work in ~~Tsinan~~. Probably I shall not have this chance again. I wish you will help me a little if the Rockefeller Foundation ask you about it. Prof. Pick has written a very favourable letter to the R. Foundation for me.

With my best wishes and kindest regards to you and your Family.
Very sincerely yours,

Pao Chang Hou

Shipped
only in
March
Arrived to
be collected
in China.

all
ok.
arranged
by
Shuler

1187



over

SHANTUNG

TRANSFER

May 29, 1928.

Dr. P. C. Hou,
Landskusterstrasse 28,
Berlin W. 30, Germany.

Dear Dr. Hou:

I was very glad to get your letter of May 15th a few days ago. I have seen Dr. Pearce of the Rockefeller Foundation and they have granted you an extension of one month on your fellowship. I asked Dr. Pearce to wire to their Paris agent, who will write you a letter at once to this effect. Therefore I am not sending a cable. I am very interested in what you have to say in your letter. You are undoubtedly getting a splendid opportunity to study Pathology. I hope you can also see the other places you wish to visit, but there is one thing I want to jump on you about. You have the same old maobin that you used to have; you are working too hard and you must take care of your health. There is no use learning all the Pathology in the world and then getting a breakdown. You have had one severe warning.

From the news we get from China, I presume that Hwai Yuen is still peaceful. I know you have been uneasy about your family. I cannot send your travel expenses from here, but you say you have written to Dr. Ingle, and even though he may not have been in Tainan all the time, I feel sure that they are back there now or at least in Tsingtao, and no doubt you will get your money all right. I wish you had written to Kiang rather than Ingle; Kiang is Acting Dean, and Ingle is only Assistant. I rather thought that Dr. Pa would be here before this, as he said he was returning through America.

I have visited six medical schools in the United States and two in Canada, and hope I have gotten some information that will be helpful in running our school. I am spending some time in New York cultivating old acquaintances and making new ones, with a view to raising money some day. The China situation prevents our attempting to raise any money just now, but I should not be surprised if I had to come back here in

Dr. P.C.Hou

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5/29/28

another year's time. I am going to Virginia this week. Evy will get her A.B. from Goucher, and Ran his diploma from High School. We hope to sail on the 6th of September "Empress of Canada", arriving in Shanghai the 21st, but the sailings have not been definitely fixed.

Take care of your health. There will be plenty of work for you to do in Tsinan.

Yours sincerely,

A.T. Shields

RTS/A

H00

SHANTUNG

TRANSFER

Shantung Christian University

June 20, 1928

Dr. Pao Chang Hou,
Landshuterstrasse 28
b/ Herrn Justisrat Cohn
Berlin W.30

My dear Dr.Hou:

This letter will probably find you just completing the work you have been doing in Berlin.

Dr.Shields took a great deal of interest in presenting to the Rockefeller Foundation your request for a one month's continuance, and I am sure his influence was of great value in securing this extension for you. I hope that during July you will be able to do a great deal of traveling throughout Germany and will find the experience very pleasant and profitable. Certainly your two years in the West have given you a splendid view of what is being done here along your special lines of medical work. I know that when you go back to Tsinan you will be able to render a still greater service than you have in the past to the work of Christian medical education in China.

The Presbyterian Board informs me that your box of books was shipped to China by freight early in March. The freight charges were to be collected in Tsinan on arrival of the box. I trust that this shipment reached Tsinan before the disturbances of May cut off communication for the time being.

We have all been very much concerned over events in Shantung during the last six weeks but are beginning to hope now that the situation will steadily improve. For more than a year all of us have been considering that some political and military turnover in the Province was inevitable and have been hoping that it would come speedily and peacefully. Now that the change has taken place we hope that the situation will soon become more normal. It would certainly be extremely foolish of the Japanese to continue any lengthy or oppressive occupation of Tsinan and the Tsinan Tsingtao Railway.

We trust you have a pleasant summer and a happy return to China. I can think of nothing more desirable for myself than that I may see you in Tsinan within the next year or so.

Our daughter is growing so that you would hardly know her. Mrs. Garside has not been in the best of health during the last year but is steadily regaining her strength now.

BAG-H

Very cordially yours,

B. A. Garside

1191

私立華西齊魯兩大學聯合病理學科
WEST CHINA UNION AND CHEELOO UNIVERSITIES

COMBINED DEPARTMENTS OF PATHOLOGY

CHENGDU, SZECHWAN



1943
27. 1943
file

Dear Dr. Sherrin

With your ever old
member of staff now ~~in~~ abroad, I
should like very much to see if Dr.
Shields, Dr. Bayle, Dr. Morgan and
if possible, Dr. Scott will be able
to come & join the staff of Cheelo in
Chengtu in the Fall of 1943. I
would like also to see if Dr. Lai
can come to Chengtu.

Yours sincerely
Hon. Bao-Chang
Hon. Bao-Chang

WEST CHINA UNION AND CHEELOO UNIVERSITIES
國立華西聯合大學與國立華西聯合大學

TELEGRAPHIC ADDRESS: "HUAHUA"

COMBINED DEPARTMENTS OF PATHOLOGY

CHENGKUN SZECHUAN

RECEIVED
UNIVERSITIES
Jun 29 1943
JOINT OFFICE

22. 1943

Dear Dr. [unclear]

With regard to the
member of staff now in [unclear]
should like very much to see if
possible. I hope Dr. [unclear] and
if possible, Dr. [unclear] will be able
to come & join the staff of [unclear]
in the fall of 1943. I
would like also to see if
we can come to [unclear].

Yours and [unclear]
[unclear]
[unclear]

1943

Copy for Mr. C. A. Evans.

Hou, Pao-chang
Cheeloo University,
Chengtu, Sze.
15th January, 1945

Dear Dr. Struthers,

Thank you for your letter of November 23rd and that to Dr. Tang of Nov. 7th. We are glad to learn that you are doing service in Washington D.C.

There are a few things I particularly want to write to you about. One is the matter of Dr. Hayne. I have no doubt that she has had good training in Ophthalmology and that she is a valuable person, but I must confess that the statement sent to us of her religious convictions worried us a little. I feel that a person who has reached her age is likely to be sentimental in religious matters, and I should be very unwilling to risk a repetition of such trouble as was made by Dr. and Mrs. Stearns some years ago. I think you would agree that they did more harm than good to the University. This is one of our reasons for thinking it would be better for Dr. Hayne not to join our staff. Another reason is that the American government is making every effort to evacuate all unmarried women from this area, and I have heard that they are sending no-one to China at present, so I do not think there is any likelihood that Dr. Hayne could come to China for some long time yet, and the delay would cause some difficulty in the department. I am looking forward to having Dr. Eugene Chan return to head up the department of Ophthalmology. With his years of experience I believe he is a good man and has done good work. Dr. Sun is considering going abroad to study; whether he will come back to Cheeloo is a question. But if the Mission should send Dr. Hayne to Cheeloo I am doubtful if Dr. Eugene Chan would return to us. It does not mean at all that Dr. Chan would be jealous, but if there were someone like Dr. Hayne in the department he would feel it was unnecessary for us to engage another person. I learn from her statement that Dr. Hayne is about 50 years of age. How many years of service would she be able to give? That is another point. These are the main reasons why the faculty voted against her coming. I hope you will find these arguments reasonable. I hope you will agree with me too that in future it will be better not to have too many women on our staff.

Another matter is that of Y.P. Chen. I do not think you have clearly understood the situation here. It is not Dr. Tang who does not want him to come back, it is Y.P. himself who refuses to return. As soon as I came back from the Border I wrote to Y.P. and made an appointment with him to have a personal talk, but I did not get a chance to see him. I asked him by letter to reconsider his resignation, but he refused. I also asked Dr. Ts'ai Ch'iao to try and persuade him, but his report was unfavourable. It is Dr. Chen who cannot forget past events. It would do nobody any good for him to come back if he is unable to forget. I hope everybody will forget and forgive so that we may have a harmonious and peaceful life in the University. Since this cannot be fulfilled in Dr. Chen's case I do not think it would be wise for him to come back now. I am considering going to see him myself in the near future not to urge him to come back but to explain the situation to him and ask him to forget and forgive all the past events. If this step proves successful then I will invite him to return to us. Dr. Tang has certainly forgotten and has also forgiven him. He has given his full approval to an invitation to Dr. Chen to come back as head of the Department of Physiology, so there will be no difficulty on that side. You will be sorry to hear that Willow and some others are still making trouble, especially for me. I am having a very nasty experience with them, and it has made me very disturbed. My view of the situation is that we must have radical treatment. If a man is a good worker he can serve anywhere in any capacity, and it does not have to be necessarily in Cheeloo. If he is not cooperative I do not think he will be successful anywhere. We do not need to be too critical, but we do not want to be too generous. We must not be sentimental - this has always been the trouble with our Chinese people, and we cannot distinguish between personal and official

10.1.32
matters. As a personal friend I like Dr. Chen: as you said in your letter he has been a conscientious worker. From the point of view of the University I think it would be better both for him and for the institution to have him stay away for the time being.

As regards Li Tsan-wen, I hope you will not make any arrangements with him. I think his case needs careful consideration. You mentioned in one of your former letters that Mr. Li refused to return to China even when you had made arrangements about his passage money.

With regard to Dr. Y.Y.Liu, I do not think the China Medical Board is interested in sending him abroad. He has told me himself that he will pay his own expenses to U.S.A. I am now trying hard to get some travel expenses for Dr. Pi and for one or two others to study abroad. The C.M.B. have only a limited number of Fellowships, ~~and they will not give one to anybody who has already made arrangements with an institution.~~ They only want to send brilliant people. I asked for a Fellowship for Dr. C.T.Chen of the Pathology Department but that had bad luck. He did not give a very good paper in the C.P.C. and very unluckily Dr. Forkner was there. Dr. Cunningham is going away pretty soon and Dr. Hsieh has been asked to be acting dean of the Medical School and Superintendent of the Ssu Sheng Tz'u Hospital.

I do not think the question whether I call myself acting-dean or dean is very important. I am willing to do the job if I am given a free hand to develop the school. You ask me for my plan. Since Dr. Tang has given me full authority to deal with the Medical School at this time, I have availed myself of the privilege of working out plans for our future development. This is given in considerable detail in an Appendix to this letter, but here want to tell you of some of the steps we have actually taken and the general principles on which I think our detailed plans should be based. I hope the Mission Boards will not think I am too radical: I believe the plan I have outlined is the best way to develop a medical school to serve the missions in China.

Since there are too few specialists in China at present we shall have to depend for some time on a supply of Western personnel. I have had talks with Dr. Forkner and others, and they all agree with me that we should do our best to engage young, well-qualified people from America or Britain, and not merely depend on appointees from the Mission Boards. The difficulty with such appointments is that these doctors are mostly sent out to do general work in the various mission hospitals. So far there have been very few specialists from these sources, and they have been those who because they were sent to a teaching institution have chosen to develop themselves along certain definite lines. I would like to get people from abroad who are not sent by the Missions. The Medical School would pay these people the same salaries as it does to its Chinese staff, and would ask the China Medical Board to subsidise them to the necessary extent to meet their living expenses, and also to pay for their transportation. On this basis we are trying to secure Dr. Doty, Associated Professor of Neurology in Cornell University as neurologist, Dr. Clark of New York as Pharmacologist; Dr. Howard Taylor Jr. also of New York, as Gynaecologist; and Dr. Walsh McDermott, Professor of Cornell University, for the Department of Medicine. Whether I shall be successful or not I cannot say, but these are the people I have in mind and I have already sent invitations to them through Dr. Forkner. We have asked the China Medical Board to subsidise Drs. Taylor, McDermott and Doty, and Dr. Forkner has kindly written a letter to Parke Davis suggesting that they subsidise Dr. Clark and at the same time give an annual grant for his research work in pharmacology. If these hopes are realised we shall have a strong department of Medicine and Pharmacology. Of course I very much want you yourself, Dr. Smyly, Dr. Scott, Dr. Morgan and Dr. Gault to return when the war is over. Other people I have in mind for Surgery are Phil Price, Ran Shields Jr. and William Cochran.

Dr Price told me recently that if Phil were wanted in this country after the war he would consider coming back. I have heard that William Cochran is doing good work in Orthopedics in America and I have written to his uncle, Samuel Cochran, to find out if Bill is interested in teaching. If he is, I shall write an official letter to his mission asking for his appointment to Cheeloo. I am sincerely desirous of having Laurence Ingle back, not only as a surgeon but as a man of high character. Frank Price has also told me of a Dr. Moffatt of Kiangyin who is willing to come to Cheeloo temporarily to help in the Medical Department. I have already written to Frank Price an official invitation to forward to his mission, giving a warm welcome to Dr. Moffatt. If all these plans come to fruition we shall certainly have a good staff when we go back to Tsinan.

Now I want to give you my firm convictions about the general principles which I believe we ought to follow in making future plans.

The only way in which we can train high-grade medical men for China is to get the best people for the teaching staff. The number of first-class men in this country is extremely limited. We cannot get good men without robbing other institutions. It takes a long time to train personnel: even after we have them trained it takes some time to find out if they are really useful for our purpose. I do not think any institution can expect more than two per cent of their graduates to be useful for teaching purposes. You may think I am too critical, but if ability, character, health and the spirit of cooperation as basic requirements for a key man to develop medical education in China are carefully considered you will acknowledge the

truth of my statement. There is the problem. How many key men have we in this country? I think I know most of them in the various medical schools in China up-to-date, and the number is very limited, and each institution which needs a good man has to steal him from another institution. Since Cheeloo is a missionary institution we should be international and use our privilege of getting good people abroad. Of course we do not want such people as would come for a short period only and would return to their own countries as soon as they had built up a reputation. We want men who will stay with us and help us to develop our medical school if they have proved to be useful and cooperative. I do not think they will be too disappointed, because since scientific medicine in China is still in the embryonic stage there is a big field for development. What P.U.M.C. is going to do we do not know. I have no doubt it will be the finest Medical School in China judging from the ability and ideals of Dr. Forkner and the financial support which will be available to it from the Rockefeller Foundation. But we must grasp the opportunity to be second and the crux of the situation is personnel. I do not worry about finance: if we have the right men we shall receive support from the various missions and foundations. We should not, however, depend too much on any one source for financial support, and if we have no worth-while contribution to make we should not be worth supporting and should voluntarily withdraw from the field. We need vision, we need nerve, and we need good personnel. I do not want anyone on the staff simply to fill a post, or anyone who does not do his job and I want men who will not only do their duty but will improve themselves and also develop the institution. It does not matter to me how many Chinese and how many Westerners are on the staff. We should have no national prejudice either way. We want men of character, of ability and of a cooperative spirit, wherever we can find them. You may consider me too idealistic, but I believe it is only through high ideals that we can reach a medium standard.

As regards our own graduates: I do not want to keep all the good ones for our own use. I should like to send them out to gain experience outside Cheeloo first. If they prove to be good we should naturally ask them to come back to us. We are to train men for the nation, not for Cheeloo, and

Good men are needed everywhere and I hope we can train leaders for most of the medical institutions in China. I should like to have members of staff chosen not only from our own graduates but from graduates of other institutions as well. This will give us new blood all the time. It will ruin Cheeloo if we depend almost entirely on our own graduates for teachers.

If we have a strong staff we can start post-graduate training in Cheeloo. There is no reason why our men and women should go abroad for further training: I do not approve of the idea that every member of staff must be trained abroad. I certainly do not judge people by this, but by general ability. Some of the Mission institutions pay higher salaries to those who have been abroad, and a man who has not cannot expect to be promoted to high rank. I believe this to be a wrong principle.

I know it will take a lot of nerve and energy to carry out such a scheme but nothing is worth while if we do not pay a high price for it. I think the future plan for the Medical School should be decided by us in China, and not that Boards in the West should tell us what should be done. We are old enough now to chew our own meat and not to be fed by spoon or bottle. The medical school will never be well developed if we are not given a free hand to do it ourselves. I believe the missions should donate chairs in various subjects and leave us the liberty to choose our own people to fill them. The help from the Boards, if they genuinely desire our good, should be not technical but a matter of principle. We certainly want to keep the Christian spirit in our school, but I must declare for myself that I am not a religious man in the sense of regular church attendance, and of orthodox forms. I cannot and will not make much of these. My religious principle is to keep the Christian precept "Love God and love your neighbour as yourself". This I believe and shall stick to. I believe the Bible; I believe God is the only God; and I believe Jesus Christ is the Son of God and my Saviour. But I am unable to carry out most of the forms and ceremonies. I must also say that I am 100% Chinese. In certain respects Chinese traditions have influenced me as much as Christianity. The older I become the more Chinese I am, and the more I realise the value of some of our traditions and moral standards, and the more I see our weak points and strive to correct them. Western culture and civilisation may render us some help, but I do not want the wholesale introduction of Western civilisation into China. I should like to have it carefully sifted and have us only adopt such good and practical features as would improve our morality and efficiency. You will agree that not everything in the West has proved to be perfect, and not everything in China has proved to be bad and useless. This is my attitude towards ~~the~~ the future of medical education and to missionary institutions in China. If my attitude towards religion as I have stated it above, proves to be unacceptable to a missionary institution, I should prefer to resign from the post right away in order not to cause any regrets or difficulties in the future. I must say very frankly that an administrative job in itself does not interest me at all. I have taken it simply because I found it was my duty.

I should like very much to have your advice and suggestions with regard to the plan detailed in the Appendix. I have shown this letter to Dr. Tang and he agrees with it. So far I have done nothing concerning the medical school without his approval. The invitations I have sent to the people mentioned above were all countersigned by Dr. Tang.

If there is any opportunity for you to invite people for Cheeloo in the States or Canada I hope you will consider the following summary of the principles I have dealt with above:-

1. We want young and well-trained men. If we can get good people who have already made some reputation in their own country so much the better.
2. We want men of high character and lofty ideals but not necessarily

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Dr. Struthers

ly of stereotyped forms of religious belief or attachment to any particular religious organisation. We have found by experience that men of orthodox religious belief are not necessarily the best members of a university staff.

3. We would prefer the missions to contribute "chairs" in various subjects and leave us ~~freer~~ to invite either Chinese or Westerners to occupy those chairs.

4. No person should be definitely invited or appointed without the matter being first referred to the Medical Faculty on the field with full particulars as to qualifications, experience etc.

You have certainly worked hard and I do hope the Missions will give us strong support in the form that will be most useful to us. I am not the only person who thinks highly of Cheeloo, and our Medical School will certainly get strong support from the Chinese government. You may be interested to know that Governor Chang Chün has asked Cheeloo to train doctors for Szechwan province. He is considering giving us financial help. I want to work hard for both sides - that is, the Central Government and the co-operating Missions. Since you are there in America you have the advantage of dealing directly with the Boards.

With every good wish

Yours sincerely,

Hou, Pao. Chang

Hou, Pao. Chang

See - detail plan for
Cheeloo - School of Medicine
Univ. Jan. 10, 1945

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4. No person should be definitely invited or appointed without the matter being first referred to the Medical Faculty on the field with full particulars as to qualifications, experience etc.

You have certainly worked hard and I do hope the Mission will give us strong support in the form that will be most useful to us. I am not the only person who thinks highly of Chee-oh, and our Medical School will certainly get strong support from the Chinese Government. You may be interested to know that Governor Chang Chün has asked Chee-oh to train doctors for Szechwan province. He is considering giving us financial help. I want to work hard for both sides - that is, the Central Government and the co-operating Missions. Since you are there in a place you have the advantage of dealing directly with the Board.

With every good wish

Yours sincerely,

John H. H. H.

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