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SHANTUNG

SHANTUNG CHRISTIAN UNIVERSITY TSINAN, CHINA

INDEXED

OFFICE OF THE PRESIDENT

9th July, 1926.

Dr. E. M. North.

150, Fifth Avenue,

New York.

Dear Dr. North.

Your cable regarding the coming of the Bakers and the accompanying enquiry as to whether we still wanted a contract teacher reached us safely and in reply I have forwarded you the following telegram:-

EMUABBALME - Complete contract, Balme.

You will see from this that we are still needing a contract teacher for whom we have been asking since the spring and I sincerely hope that one will be on his way to reach us at the beginning of the autumn term. Even if Mr. Baker arrives and is ready to undertake duties in September we shall need the extra teacher for the Arts and Medical Schools. I am anxiously awaiting official word from you as to the Bakers' movements, for the last letter that we have had from them suggested that they might not be back here until next February. If this is the case it will seriously embarrass our plans for the coming semester and I hope therefore that some official word will be reaching us by cablegram or letter so as to give us due warning in the event of such a contingency.

During the last few days we have also received your cablegram informing us that subject to the approval of the Mission the Board is willing for Mr. Garside to return to America for two years campaign. This matter is now being considered by Mr. and Mrs. Garside and by the Arts Faculty and Presbyterian Mission, and I hope to be in a pesition to send you a definite reply in the course of a few days. I am glad to know that the Board is taking up the matter in this way and is prepared to implement their former resolution regarding the necessity of inaugurating a vigorous promotion campaign.

With kind regards.

Yours sincerely,

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SHANTUNG CHRISTIAN UNIVERSITY TSINAN, CHINA.

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SHANTUNG



Shantung Christian University

July 12, 1926

President Harold Balme, Shentung Christian University Tsinan, China.

My dear Dr.Balme:

I enclose copy of a letter from Mr.Frank C.Poster who is interested in the vacancy in Religious Education at Shantung Christian University. Since we came to a negative conclusion as to Mr.Moor's appointment to this position, I find that I am somewhat in the dark as to just how the position is to be filled through the arrangements with the Presbyterian Board, and I am not sure how far you wish us to proceed with an effort to have it filled. Will you please give me your impressions of Mr.Foster from this letter and your judgment as to what steps we should take to fill this position? A personal talk with him impressed me quite favorably.

I also enclose copy of a letter from Mrs. Avann concerning Miss Honey.

Cic W. Worth

Secretary. North American Section, Board of Governors

Shentung Christian University

EMN-H

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P.S. Since writing the above a note from the Presbyterian Board passes on Dr.Scott's suggestion that I might want to cable you and ask whether you would wish to have Mr.Foster come if he were accepted for support by the Presbyterian Church. After thinking it over it seemed to me better to give you the fuller data by letter and to suggest to you that, if you desire this, you should cable us, letting us know whether, if you want them, you would wish them to come out in the middle of the year or next summer. I learn that Mr.Foster at one time stayed with Mr.Adolph on Taishan.



CHINA UNION UNIVERSITIES

Fukien Christian University University of Nanking Shantung Christian University Peking University

West China Union University

Cable Address
Nanfushan, New York

CENTRAL OFFICE
150 Fifth Avenue, New York City
ERIC M. NORTH, Secretary

PECEIVE Telephone
JIIL 1 6 1926chelses 2130
TREASURERS OFFICE

July 15, 1926.

To the members of the North American Section of the Governors of Shantung Christian University and friends of other China Colleges: -

Through the courtesy of Dr. George T. Scott we are able to share the following extracts from a recent letter from President Balme with the Trustees of some of our associated Universities, but you will understand that this is not for publication but for your information. Dr. Balme's reference in the first paragraph is to a trip from Tsinan to Peking in April.

Cordially yours,
Secretary, Shantung Christian University.

Tsinan, May 6, 1926.

"You may remember that in normal times we run up from Tsinan to Peking in a comfortably appointed Blue Express in twelve Hours. You can image what the military occupation of the railway means when I tell you that we spent thirtythree hours in a crowded, filthy, unlighted and class carriage getting as far as Tientsin, where we arrived at 2.30 in the merning at a station five miles away from the foreign concession. The journey from there to Peking was not guite so arduous as we only had eight hours on the taain instead of the normal 32. We did a little better on the way back, accomplishing the trip from Peking to Tsinan in just under 48 hours, but the last part of it was anything but pleasant. I have never seen trains in such a condition. Not only was every available seat occupied before the train started but every inch of standing-room was taken up, hundreds of Chinese travelled in open cars others sat two abreast on the roofs of the carriages and numbers of others were on the engine, on the coals of the locomotive tender, and hanging on outside the trucks. History does not record how many we spilled off on the way down, but fortunately neither Dr. Johnson nor myself were among the number. However, this is the day for cultivating closer relations with the Chinese so why should we complain? If only those relations did not descend into things entomological it would perhaps be a little simpler."

"Peking was more or less normal though everybody is on nervous tension as the troops from Fengtien and Shantung have been notorious for their barbarities General Feng's army left a wonderful record behind it. When you think of an army of one hundred thousand men, fully armed, evacuating a rich city like Peking during the middle of the night without the slightest noise or disorder, without an attempt at looting, and with every bill paid up, even to the fares of the ricsha and barrow men, and a donation to the hospital which had looked after the wounded, you can realise that those who have sneered at the Christianity of and his colleagues have something rather perplexing to explain away. I could not help being amused at the ingenious dialectics by which various of the scoffers were trying to make it clear that the good discipline and order of these soldiers had nothing whatever to do with their religious teaching, and that so far as Christianity was concerned they were mere hypocrites. Well, if that is so, China can stand a fair amount of that type of hypocrisy at the present moment.

I had a very interesting series of interviews with the British members of the Extraterritoriality Commission, whom I found very open-minded and cordial. The Commission is of course working under terrible handicaps, but they are carrying on with heroic disregard of their disabilities. I do not think it is likely that they will do more than issue a report as to the actual conditions regarding the administration of Justice, but the demand for some definite action in the direction of treaty revision does not grow less. With the present slump in Soviet stock one hears less than we did last year on the question of the unequal treaties, but it would be very foolish to imaging that this agitation has permanently died down. It existed among the educated classes long before Communistic propaganda took advantage of the situation, and, as I see it, is bound to recur. It is that fact which makes the present tendency to mark time so dangerous, in my opinion. Throughout commercial circles, and to some extent amongst missionaries also, there is a tendency to regard the political confusion and widespread militarism as a decisive factor in refusing to make any concessions to China's demands. Personally I feel that this is a very short-sighted view of the situation. As one of the members of the Extraterritoriality Commission said frankly to me, the risk for the commercial mon of making some definite concession regarding the gradual abolition of special privileges is probably far less than the risk of tenaciously holding on to these rights, for in the latter case they offer a ready weapon to every agitator who seeks to direct public opinion against foreign Powers. I feel more strongly than ever that the action of the Mission Boards of last year represented the essentially Christian attitude and that so far from being depressed by present condition of things in China we ought to regard them as a magnificent vindication of our spiritual objective. Perhaps it is easy for one who has been out of the strain and stress to write like this, but after all, what is Christianity worth if it does not avail for days like the present? We did not come to China because the people were clamouring for us nor because we had any expectation of winning their gratitude, and if during these past months many in whom we trusted appear to have been unreliable or even ungrateful is it not enough for the servant that he be as his Master? After all it is the simple Christian forces of faith and hope and love that can alone prevail, and that is where we have such an impregnable rock upon which to stand.

One of the difficulties which we are facing and which you will no doubt see reflected in the home churches, is the suggestion that missionary forces would be better chaleved abandoning all attempts at Christian education and concentrating on simple evangelisation. This argument, which I have heard from many

unexpected quarters, is manazingly short-sighted. The one obvious thing in the situation in China today is the lack of moral courage, sincerity and high patriotism on the part of those who control political affairs. So serious is this condition of things that for the time being it has uttorly obscured and to a large extont has brought to a temporary halt the fine constructive work that has been carried on through Chinese agencies during the past decade. But surely it is obvious that the call to us is not to do less of our educational work but to do it far better and to hew a far straighter course than we have hitherto succeeded in doing. I do not know what has hurt me so much on coming back to China this time as to hear the contemptuous way in which Chinese students are spoken of by large numbers of missionaries. Anyone can see how provoking and extreme and wrong they have been in a large number of their activities, but surely it is the supreme test of love that you cannot speak contemptuously of those for whom you care, however far they have gone. The very fact that in times of panic they fly to the foreigners whom they have often reviled is quoted and requoted ad nauseam, but every time I hear it I try to think what I myself would be feeling if my own son in his adolescence ran wild and then came back for protection when thonoughly frightened. It is only in so far as we succeed in loving these people that we shall ever be able to show the faith in them and the sympathy and patience, combined with sourageous firmness which can lead our Christian educational activities to a Christian goal. So far from finding the events of this past year a call to reconsider our activities, I cannot help feeling that they really constitute a demand that we get right down to spiritual principles which can never fail us.

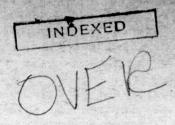
"You may possibly have heard that my connection with the conciliatory actions of the mission boards has brought me in for a great deal of criticism out here. This arises from two causes. In the first place some of the speeches which I made in England were reported incompletely in the English papers out here, with the result that qualifying clauses and counterbalancing arguments were eliminated and a garbled effect produced. In the second place there has been a genuine fear lest the foreign community should fail to present a united front in its demands, and those of us who have advocated what is regarded by some as a weak and sentimental policy naturally appear to be traitors to the cause. I have been endeavouring to meet groups in various centres in order to explain what the action of the mission boards really meant, and found them invariably friendly though not necessarily convinced. All we can do is to proceed with caution in the attempt to win those who have misunderstood our position and in the end, I feel confident, even those who can only see a solution by the exhibition of force will come to realise that they will need to find a more Christian solution than that if China is to be helped out of her present morass. "

"Although Tsinan is considerably cut off from the rest of China owing to the difficulty of communications, the work of the University has continued without interruption and I was delighted to find the splendid spirit which prevails among the students. Of course in days like these one can never tell when some new problem may arise. Meanwhile it is a great cause for thankfulness that the students are sticking well to their tasks and that general harmony seems to prevail. Long may it last!"

Yours very sincerely,

HAROLD BAIME.

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STANTUNG CHRISTIAN DWIVERSITY

July 22, 1926.

Dr. Harold Balme, President, Shantung Christian University, Tsinan, China.

My dear Dr. Balme:

I have your letter of June 10th and I enclose a copy of my letter of May 18th covering the minutes of the Board of Governors. On the whole, the letter is not particularly significant, as the minutes which you have already had were considered by us to be practically self-explanatory.

With reference to the printing of the Charter and By-Laws, I wrote you in the letter of May 18th asking what you thought wise to include in this. Should not the By-Laws of the field Board of Managers and the Degree Regulations be included? I should be glad to go shead and attend to the printing of this pamphlet, although I think it likely that you could print it more cheaply in Tsinan than we could in New York, and you already have the authoritative text of the Charter and By-Laws and we would have to depend upon you for the authoritative text of the By-Laws of the Board of Managers and of the Degree Regulations. The actions of the Governors upon these lest two, I believe, have not been specific in every case, as the wording has been left to you on the field. I think that we should have here perhaps two hundred copies of this; unless you direct me to the contrary, I shall assume that you will handle this in Tsinan.

As to Minute G-60, concerning Mr. A. P. Moor, the Presbyterian Board took an action appointing him in the hope of bringing him to a decision to accept. As it stands now, he is not under appointment to Shantung through the Presbyterian Board and in his place the matter of the appointment of Mr. Foster has already been raised with you.

As to the rapidity of the American end in the case of Mrs. A. K. Shaw, I have to report that the minutes accurately represent the knowledge of the Board of Governors at the time that the respective minutes were entered.

Your letter of June 18th with the minutes of the field Board of Managers and the reports are at hand, and I have already gone a good way in them but I shall not comment upon them now. They will, however, be brought before a meeting of the North American Section early in September.

With reference to the appointment of a dentist under the budget of the University, I am unable to gather any information anywhere in our records as to what are the schedule of salary, allowance, terms of service and furlough arrangements, and all the rest of such details for missionaries appointed directly by the University. In an effort to be able to proceed with the dentistry matter, I have written Dr. Cochran asking he can provide the information.

Dr. Dodd has been in correspondence with a Dr. Frank F. Happy of Cleveland who seems to be most interested in the dentistry possibility. I shall make certain that he sees Dr. Cochran before we appoint him, even though we have to pay some travelling expenses to do this. I enclose copies of his letters. I do not yet have a full application from him with references, but this will be secured and it may be that after we get all the data and after he has seen Dr. Cochran we shall write you again asking you to cable us whether we should appoint him, although I take it that it is your expectation that we will make the appointment anyway, but I shall be guided in this by what Dr. Cochran thinks advisable. Dr. Happy was born in 1891.

I am also perplexed about the matter of nurses which in your correspondence and in the minutes seems to be urgent. Are all the nurses to be appointed under Mission Boards? If so, I presume that the places where we are to put the most pressure are on the Methodist and Presbyterian Women's groups.

If the nurses are any of them to be appointed directly under the University, I shall again need to have information as salary, etc., etc.

R ferring to my delay in writing about the minutes of the Board of Governors, I wish to explain that following the meeting of the Shantung Governors were seven or eight annual trustees' meetings or other committee meetings and I did not then have the authorization to increase the staff of the Central Office sufficiently to take care of the growing business. This has been done now, and I hope we shall be able to be more prompt hereafter.

Cordially yours,

En M. Ma

Secretary, North American Section, Board of Governors,

Shantung Christian University.

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May 18, 1926.

Pres. Harold Balme, Acting Pres. J. D. MacRae, Shantung Christian University, Tsinan, China.

My dear Doctors Balme and MacRae:

You will have received by this time copies of the minutes of the second annual meeting of the Board of Governors of Shantung Christism University. I enclose additional copy. I am sorry that I have been delayed in writing about these, but the Shantung meeting was the first of a series of quite heavy meetings that concentrate upon us at this time off year.

The arrangements for the meeting were nost felicitous, it being held in the Senate Chamber in the University of Toronto, and through the kindness of the executive of the Presbyterian Foreign Mission Board of the United Church of Canada, we were entertained at luncheon by them, with addresses by Principal Gandier presiding, President Sir Robert Falconer, the Hon. Newton K. Rowell, Dr. Arthur J. Brown, and one of your former graduates who has studied at the University of Toronto, who made a much appreciated toast from the standpoint of a Chinese graduate.

Upon the minutes of the meeting I think I need only comment with reference to those needing special attention. You will notice under Action G-30 the record of the concurrent Actions of the British and North American Sections which are ipso facto actions of the Board of Governors.

With reference to Actions G-31 to G-34, you will note that approval was given to the amendments as suggested and as approved by Dr. MacRae's cablegram. I am wondering what your judgment is as to the printing of the Charter, the By-laws of the Board of Governors, and the By-laws of the Board of Managers in one pamphlet now, and whether you feel that the regulation for the internal organization of the university, approved under G-35 and the degree regulations referred to in G-36 should be included.

I think that I need not say more with reference to Action G-36-C as the question has already been raised with you. I think the Governors would be interested to know what the judgment of the Field Board is as to the best way, in view of the whole aspect of theological education in China, to handle this matter.

Upon item G-36 you will notice the congratulations to the Field Board which are no doubt due chiefly to the administrators for the splendid financial situation.

Upon item G-37 I have to acknowledge the receipt this morning of Dr. Mac-Rae's note of April 16th, showing the receipt of draft for C.M.B. appropriations Nos. 2727 and 2728.

With reference to Action G-38, Dr. Weir's careful scrutiny has raised a question as to the form in which that action was taken, and has called attention to a misprint. The figure should, of course, be Mex. \$324,682. The minutes/ought to be amplified to indicate that it was our expectation that the receipts on the field might overcome the deficit of \$5631. which was forecast. The action approving the figure \$324,682. is not to be understood to mean that the Governors guarantee to cover the deficit forecast.

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On item G-39 Dr. Balme will understand that this may be perhaps well reported on in connection with the inquiries I have made as to exactly how the various parcels of land which the University is using are held both by the Boards and by the University.

On item G-40, the minutes of the special committee to draft financial regulations are attached and are yet to be approved by the British and American sections. It would seem to me desirable that, after study of standard by-laws appearing in the Appendix of Arnett's "College and University Finance", the Field Board might shape some similar financial regulations, and this all the more easily because, as I presume, the University has been operating pretty much as if such regulations were in effect.

Upon G-41, the campaign program for the future, I shall not write fully now with reference to the form in which we would like to have data from the Field, but will take this up later, after one or two conferences I hope to have with experts here upon shaping such a matter as this.

I am sorry to say that we have not yet made any progress in finding a campaign secretary. We have not yet come to a positive or negative conclusion concerning Mr. A. P. Moor but shall try to do so before very long. We must have the right kind of man and it is very difficult to find one. We shall certainly welcome any suggestions that may come to you on the field.

Dr. MacRae will note with pleasure the action under G-44 with reference to the successful academic year which closed in the summer of 1925.

Most of the actions which follow are actions taken because the North American section did not have opportunity, prior to the meeting of the Board of Governors, to take concurrent action with that previously taken by the British section. I think no comment is needed upon them.

We shall be most interested to learn the judgment and point of view of the staff and of the Field Board with reference to our action G-59 as to the general policy of the University and the suggestions of Frof. Monroe.

In connection with item G-61, you will note that the Treasurers of the sections have been elected assistant treasurers of the corporation so that official business of the treasury of the Board of Governors can be done not only in Canada but also in New York and London.

With reference to items G-62-63, you will note the approval of the seal and regulations for its use. We trust the suggestion concerning use in China will be satisfactory.

As the design in use in Tsinan has been approved as the seal of the Governors, may we ask you to have three sets of dies and matrices made from the seal and shipped by registered mail to Mr. Armstrong, Dr. Weir and myself, if you find it feasible to have them cut in China? I say this because I do not know whether the present seal was cut there or not. You do not need to send the machinery of the seal with the lever, etc., but simply the two brass faces upon which the seal is engraved. We can have these fastened to the necessary apparatus in Toronto, New York and London.

I believe that this also answers Dr. MacRae's letters of February 24th and of March 31st.

Eic M. Hath.

Dr. E. M. Dedd, 156 Fifth Avenue, New York, N. Y.

My dear Dr. Dedd: .

Your letter, of May 26th, has been received.

About twelve years ago, while I was a student at Vanderbilt University. I became associated with a Student Volunteer Band in the University. We all were very enthusiastic about some foreign service, each in his own line, and we were given assignments to various fields of endeavor. Unfortunately, however, the great War in Europe broke out about that time and most of the assignments were cancelled. In the meantime, I enlisted in the Dental Corps of the Army and served for about two years as a Captain in that Corps. Just recently, thru the Student Volunteer Movement, several calls have reached me for some foreign service and it has awakened that old desire to go out and serve on the missionary field.

After graduation from High School, I had a years work, under private instruction, in College French, Chemistry, Physics and Metallurgy and advanced Latin. In my high school work I had four years of Latin, two years of French and one year of German. Fortunately, languages have always been very easy for me and they are certainly the most interesting studies in which I have engaged. I am not so sure about Chinese, however, since I have been told it is a most difficult language to master.

Since graduation from dental college, I have been continuously in practice with the exception, as I have stated, of the two years in the Army. During this period of service in the Army, I was the senior dental officer and had charge of about fifteen junior dental officers. Immediately following the War, I was appointed General Supervisor of Mouth Hygiene in the Cleveland Public Schools. I held this position for several years and during that period I had entire charge of all the dental work in our public school system.

Trusting that this information will be of assistance to you and that I will receive more information regarding this opening in Shantung, I am,

(Signed) FRANK F. HAPPY.

EXTRACT FROM LETTERS OF JULY Sth. 1926. TO DR. E.M. DODD FROM FRANK F. HAPPY:

"In reply to your question as to my family, yes, I have three small children. Our youngest is a boy of two and one-half years old and our eldest is a girl six years old. The middle boy is almost four. That would, of course, lead me to ask you in regard to climatic conditions in Shantung and, also, in regard to living conditions there for such a family. No. doubt, if the Chinese are able to bring up children, we could do so. I might state that Mrs. Happy is considered one of the best organists and violinists in Cleveland and has been organist, for about ten years, in one of our largest churches.

While I have never done a great deal of teaching, it appeals to me and, I believe, I could quickly adapt myself to it."

TRANSFER

SHANTUNG CHRISTIAN UNIVERSITY

July 22, 1926.

Mrs. A. K. Shaw, 156 Fifth Avenue, New York City.

My dear Mrs. Shaw:

You will be interested in the following quotation from a recent

letter from Dr. Balme:

"If I have ever appeared to criticise what has at times seemed to be a somewhat slow movement at the American end of this University you must please forget it, for your reputation for moving speedily is again vindicated. I have noticed with great admiration and delight that one "alternate" member of the Board of Governors has managed to get married between the second and final pages of your minutes. This beats anything that we can do in my country and I would like to congratulate both the member and also Mrs. A. K. (Lucy Lepper) Shaw."

Cordially yours,

Secretary, North American Section,

Board of Governors,

Shantung Christian University.

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SHANTUNG CHRISTIAN UNIVERSITY

TSINAN, CHINA

OFFICE OF THE PRESIDENT



28th July, 1926.

Dr. Eric M. North, 150, Fifth Avenue, New York.

Dear Dr. North,

I have to acknowledge today the receipt of your letter of June 30th explaining the cablegram which you sent us a month ago regarding Garaide. This cable arrived when people had begun to start for the vacation so it has taken a little time to secure the necessary action but I am now enclosing a copy of the minute which has been passed by the University Senate and which arises out of the action taken by the faculty of the School of Arts & Science. This resolution definitely releases Garside for this purpose and I am expecting to hear in the course of the next few days that his mission has also agreed to the antedating of his furlough. As soon as we know definitely what date he is sailing I will cable you.

I am very thankful indeed that your committee has taken definite action in this way and that in the absence of any suitable man whom you could find in America you have definitely decided to ask for the release of one of our own staff. I believe Mr. Garside has excellent qualities for the kind of work that will be required. The only difficulty, as you will see from the minute, arises from the necessity of securing a substitute for his work here. I think you probably know that our School of Arts & Science, acting on the recommendation both of the Educational Commission's report and of our own Board of Governors, decided three years ago to make teacher training its main purpose. At the present time, however, owing to the extra demands which have had to be made on our Department of Education and to the regrettable fact that the English Baptist Mission has had to withdraw their representative, the department is so crippled that it will be impossible to carry on without an efficient substitute in Garside's place. We are absolutely unable to meet that expense on the present Arts budget and it seems to me therefore that the only thing to do is to ask the Promotion Committee to regard that as a fair charge on the funds which they will secure. Those funds would naturally have been charged with the salary of a promotion secretary if he had been found in the States, and as a Chinese teacher of education will not cost more than Mex. \$3000 per annum I think the Committee will appreciate that they are saving money out of the arrangement. We do not want to hold up the whole plan until this is fixed up and we

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Dr. North.

have therefore authorised this extra expense to be carried as an overdraft for the time being, though that is a method which I personally greatly dislike. I realise however that the Promotion Committee cannot appropriate money to the University until it has funds in hand, but I hope you will see your way to include this item of Mex.\$3000 per annum in the campaign expenses.

We will of course see that Garside is supplied from this end with everything available in the way of statistics, general data regarding the university, specimens of literature and recent photographs, and I expect that the greater part of his work for the first few months will be the plotting out of suitable campaign propaganda on the basis of this material. I am delighted to think that he will have your advice and experience to fall back upon in attempting this somewhat technical work.

There is no question in my mind but that we are only just acting in time in sending Garside home. I was present last week at a most influential meeting of the Council of Higher Education which met in Shanghai for five days and at which there were present representatives of no less than 17 of the Christian colleges and universities. At that meeting we had before us the whole challenging question as to whether or not we could get together on a reasonable and coordinated programme of Christian higher education and thus pave the way for a joint promotion campaign. You will doubtless be hearing from Cressy full details of what took place, but as a matter of general impression I can assure you that we registered very distinct progress. In the first place we decided that the joint campaign could only be justifiably based upon a careful study of the whole situation and upon an absolutely economical programme. For the purpose of that study we have set up a committee consisting of experienced men who have no direct relation with any of the institutions, who are to act with Cressy in securing exact data as to the position occupied by each of the Christian colleges with a view to a new evaluation of their contribution to the Christian movement. In the second place we have arranged for the appointment of an influential Chinese committee to whom these new data are to be submitted and who are to be asked to give us their frank advice as to changes which should be made in our present educational policies and programmes. The result of the work of these two committees will be prepared by the secretaries of the China Educational Association in the form of a report that is to be submitted to the Council of Higher Education at their meeting next summer, and it has already been agreed that any institution which is unable to accept the recommendations arising out of this new correlated study will automatically contract out of the promotion campaign. This, as you will recognise, is an enormous step in advance, but it was unanimously agreed by all

Dr. North

present as the only reasonable position to be taken. We cannot compel any institution to change its policy in line with the recommendations of this Chinese Advisory Committee or of the future meeting of the Council, but we can say that the joint promotion campaign should only include those who see their way to accept their place in the new scheme. Of course this will all take time, but I expect to see great changes within the next twelve months, and in two years from now I imagine we ought to be ready for that joint campaign. Garside will thus have all his work cut out to prepare the way and to cultivate a Cheeloo constituency.

I am glad to hear that you have hopes of finding an English teacher in the near future. We are still anxiously awaiting definite word as to when Baker is to return as his letters have suggested that he may not be here until February. Please inform us as soon as you have official news.

Thank you for the information which you have sent regarding the action of the Church of the Brethren. We had also heard from Dr. Bonsack on the subject and appreicate the fact that it is necessary for us to take definite steps in cultivating their mission out here.

You refer in your letter to the question of the China Medical Board endowment about which I wrote you in May. We have discussed that afresh in the university on faculty etc. but it seems to us that this question can only be settled at the New York end. After all, the Board of Governors and the China Medical Board will have to decide whether this endowment when raised must be kept in the West in gold or whether a portion of it should be invested out here in silver at a higher rate of interest. You know the relative advantages and disadvantages as well as we do, and, as Mr. Greene says, it is of course to some extent a gamble either way. If it is in gold, exchange might in time go badly against use if in silver, securities may depreciate with the change of political conditions. I think it will probably be best for the Executive of the Board of Governors to take my letter of May 7th as their basis and frame an appeal to the China Medical Board upon it.

With kind regards,

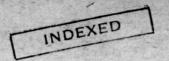
Yours very sincerely,

HB/GMH

Jorder Balue

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AUG 20 1926
JOINT OFFICE





SHANTUNG CHRISTIAN UNIVERSITY

August 5, 1926.

Dr. Harold Blame, President, Shantung Christian University, Tsinan, China.

My dear President Balme:

I enclose the confirmation of the cablegram sent you on August 2d in response to your letter asking that we cable you if Mr. Baker was not to arrive by September. I find that the Methodist Board and Bishop Grose have agreed that he stay, in order that he may complete his work for his Doctor's degree, which he can do by the middle of the year, and also with the idea that the costs of his outgoing will then fall on a year when the Board of Foreign Missions will have more money.

I have not been able to clinch a good teacher of English yet, but have one in the process whom I hope to be able to clear before long.

I shall cable you when this has been cleared.

Cordially yours.

Cic M. North.

Secretary, North American Section,
Board of Governors.

Shantung Christian University.

BMC.

SHANTUNG

SHANTUNG CHRISTIAN UNIVERSITY

TSINAN, CHINA

OFFICE OF THE PRESIDENT

INDEXED

September 3rd, 1926.

Dr. Eric M. North, 156 Fifth Avenue, NEW YORK

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Dear Dr. North,

I am just back from my vacation and find two or three letters awaiting me from you, regarding which you probably have only had a brief acknowledgment.

In the first place there is a letter of July 12th, enclosing particulars of Mr. Frank Foster; secondly, yours of July 22nd, regarding the annual meeting of the board of Governors, etc., and lastly your letter of August 5th enclosing confirmation of your cablegram in respect of Mr. Baker. As these letters raise the impostant question of University appointments it would perhaps be better in the first place for me to deal briefly with that subject.

At the present time, owing to our lack of "fluid" funds, it is only under rare conditions that the University can make any appointments of foreign staff apart from the co-operating boards, and it therefore means that when we appeal in our lists for vacancies to be filled, it carries with it the necessity of finding their support from one or other of these boards, unless there is specific reference to the contrary. At the present moment the only vacancies in Board representatives are as follows:-

1. The Presbyterian Board, prior to the amalgamation of this medical school with the Peking Women's college, guaranteed us a maximum quota of 13 salaries. We have only 11 on our present staff (apart from temporary Chinese substitutes whom the Presbyterian Board allow us to use at the time of vacancies), and when I passed through New fork last February I suggested to Dr. Scott that these two vacancies be filled by the appointment of a new Treasurer in place of Mr. Cassat and of a further medical man (either a Bacteriologist or Dentist) in place of Dr. Cochran. Since then we have decided that, in order to effect economies of foreign staff it will be better for us to combine the offices of Treasurer and Registrar, and there is every likelihood of one of our existing staff accepting the dual in view of that decision, I cabled you in June

Sept.3, 1926.

not to proceed with the appointment of a rreasurer. We still need to earmark one of these salaries for the Medical School and our idea is that for the first few years it be used for a dentist as soon as you can secure There is good reason to hope that in the course of a few years such a dentist will be able to earn sufficient to pay his own salary, in which case this salary would be available for some other member of the Medical School staff whether Chinese or foreign. The other Presbyterian salary is allocated for the time being to the English Department of the School of Arts & Science, and as we have just invited Miss Rankin of the American Presbyterian Mission to assist in that department until the time of her furlough two years hence, this salary is With the appointment of a dentist and now pre-empted. the engaging of Miss Kankin the Presbyterian quota is thus completed.

The Methodist and Presbyterian Women's Boards at the time of the amalgamation with the Peking Women's College were each asked to provide a complement of six women workers. Of this total of twelve, six were to be physicians, five nurses and one a business woman. present position is that the Presbyterian Women's Auxiliary have supplied two women physicians (Dr. Scott and Dr. Waddell) and, as we hope, a third, if Dr. Gault; whose appointment has just been announced, has also been assigned to the University in response to our appeal. In addition they have a single nurse in the person of Miss Vanderbilt. If they are willing to accept the quota originally requested from us, this would still leave two vacancies to be filled. The Methodist Women's Society is only represented at present by Dr. Heath and Dr. morgan, though we understand that Miss Honey, a technician, is also under appointment. would mean in their case three further vacancies, if they also accept the quota of six, which mrs. Wvann has always hoped to be able to provide for us.

The Canadian Presbyterian Mission (United Church of Canada) has for five years promised us a nurse but has not yet provided her or any financial equivalent.

These are the only reliable sources of support for new foreign workers. Occasionally the University feels able out of its budget to employ a member directly. This is done for a short period of years only, and in that case it is generally our practice to offer the same terms as the Presbyterian Mission Board would give under similar circumstances.

With reference to Mr. Frank Foster, our position, as you will appreciate from the foregoing paragraphs, really throws back upon your office the question as to whether or not support could be round for such a worker. In the case of Mr.A.P.Moor we were in touch with an individual who, for various reasons, seemed peculiarly fitted for the work of our University. The Theological Faculty according determined that, in the event of being able to secure him, they would utilise for his support one of the Presbyterian salaries which is at present used for the maintenance of a Chinese member of their staff. That would, of course, have placed upon them the burden of finding that Chinese support out of their general budget. I do not know whether their interest in mr.roster's case would lead them to adopt a similar attitude, but as soon as they reassemble I will lay the case before them and if they are anxious to do so, I will at once cable you. It must of course be remembered that since they took action in the case of Mr. Moor, the situation in China has changed in many respects. and their first reaction will propably be in the direction of seeking for a suitable chinese to fill the vacancy in Religious Education. It is only if they are unable to find such a man and are convinced that Mr. Foster is the type whom they need that they are likely to ask for this appointment.

- 4). Dentist. You will gather from what I have said above that if you are able to secure the appointment of a suitable dentist, he should come out on the ordinary A.P.M. conditions as one of their quota. We have received from Dr. Dodd particulars regarding Dr. Happy of Cleveland. and it would certainly appear to us that he would be a very suitable man for the position. 1 do not think his age need be taken very much into account as we should not expect him to obtain the same facility with the language that the members of staff are usually expected to acquire.
- 5). Charter and By-laws. In view of what you have written in your letter of July 22nd, we will arrange for the charter and by-laws to be printed and kept. . I should be glad, however, if you would let me have an authoritative and complete copy of the by-laws of the Board of Governors, at the same time letting me know whether or not you wish the official regulations to appear. It will, I think, be well for us to include in the same booklet the by-laws of the rield board and also those which affect the internal organisation of the institution.

b. Nurses. Regarding our need for nurses, please do not engage any on the university budget without definite word from us to that effect. If you are able to get in

Sept.3, 1926.

touch with suitable candidates it would seem to us that the methodist or Presbyterian Boards of the U.S.A. or the Canadian United Church ought to be willing to support them, if they prove suitable, in view of the serious situation that we are facing. What we are asking you to do is to bring all possible pressure upon these boards to fill their vacancies, and at the same time make our need known in any quarter where offers of service may be available.

1 believe Dr. Wheeler has already written you regarding miss Alice Amen (University nospital, Umaha, Neb.) who, as Dr. Miner says, ought certainly to be the last word in nursing! From all we hear, she appears to be excellently qualified for such work as ours and to have a keen desire to engage in missionary service. She happens to be a Congregationalist, but I do not see that that should debar one of the co-operating boards from appointing her. Would you be so kind as to push this matter in any way that you can? At risk of being regarded as somewhat of an alarmist, I must again state that our nursing situation is an absolutely critical one, demanding immediate and drastic action. We have reached a point beyond which there is serious danger of the whole reputation of the School being dissipated for lack of adequate supervision, and teaching, and if that nappens it may take us years to retrieve the position.

I am just back from an excellent vacation and various members of staff are now gathering here. We hope to open the University with a good enrolment in a fortnight's time. Mr. Garside has left this week and expects to sail on the 5th. I have asked him to communicate with you on arrival and to report at the New York office as early in October as possible.

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Kind regards, Yours sincerely,

/ forolo Balme

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Shantung Christian University

September 7, 1926

Dr.Harold Balme, Shantung Christian University Tsinan, China.

My dear Dr.Balme:

We have received \$1000. from the General Mission Board of the Church of the Brethren for the current support of Shantung University. This amount was raised by the students of this church and has been sent forward by the Board, both as a matter of good faith and to assure us of "the great confidence" they have "in the splendid work that is being done at Shantung". Dr. Bonsack writes that formal cooperation is being withheld until he and a member of the Board visit China this fall.

I have also to report the appointment of Mr.Carl S.Sipple for the position as English teacher. If possible we will get him off on one of the "Empresses" this menth and you will have a cable from us saying when he is sailing. Mr.Sipple is the most satisfactory man we could find of those who seemed immediately available. He is only 22 years old and has not had much experience in teaching English itself though he has taught other languaghes and is skillful with languages. He is a fine, earnest and, I think, brainy chap who will dig in and master his job well. He is a graduate of Mercersburg Academy and of Muhlenberg College. He is a member of the Dutch Reformed Church and his father is a clergyman. His references are very hearty. I am arranging to have him dig in on the study of the teaching of English before he reaches Shantung. I am sorry that it was not possible to send someone with larger experience and more specialization but candidates of the right kind have been difficult to find this year.

Mrs. Avann writes as follows concerning the transfer of Miss Frances Wilson to Tsinan:

Some weeks ago Miss Wilson sent me the letters from Dr.Cochran and Dr.Heath in which they invited her to become a member of the hospital staff. Miss Wilzon was asking for advice and said that the advice she got would largely determine what she would do. The conclusion of what I wrote was that I would approve of the transfer and would hope to get favorable action from our Society at our fall meeting if she decided that she wished to go. I suppose Miss Wilson has thought that I



would understand that she would go if I approved and for that reason has not written me that she actually has given her decision to Dr.Cochran.

"I regret losing Miss Wilson from our hospital in Peking, but I feel that she is well qualified for service at Tsinan and that there is no more important service to be rendered to China through our medical work that she could give there. Women for the work in Peking can more easily be found than for that at Tsinan."

Cordially yours

Secretary, North American Section

Board of Governors

Shantung Christian University

EMN-H

P.S. Inasmuch as no contract has been signed with Mr. Sipple, a copy of our letter to him in which were incorporated the conditions of the appointment as we understood them is enclosed.

Shantung Christian University

Tsinan.

September 16th, 1926.

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D	ear	

As you have now become a student of this university I would like on behalf of my colleagues and myself to offer you a hearty welcome, and to express the sincere desire that you will enjoy your period of study here. We hope that you will feel comfortable among us and will take an active part in the life of the place.

The old familiar words that "it is more blessed to give than to receive" are as true of education as they are of everything else in life, and the prosperity and progress of this university depend just as much upon what you each are able to contribute to the life of the institution as upon what you may individually receive from those you meet here.

We want your help in every kind of activity. We need you to help in the formation of a strong and healthy public opinion and in the creation of a united corporate spirit. We need your enthusiastic cooperation in athletics, in the various student organizations, in the University Christian Association and in all other expressions of student thought and life. We want those of you who are fond of music to join our choir and assist us in improving our musical standards. Most of allwe want your enthusiastic support in our religious meetings and in the various forms of social service.

In this university, as you probably know, attendance at religious services is entirely voluntary. That is not because we consider these meetings unimportant, but because we believe that respect for human personality and for the unfettered exercise of the human will lie at the very heart of true religion. We earnestly hope that you will make a practice of attending our Sunday services and of joining with us in our daily prayers. A seat has been reserved for your use in the university chapel in Pew No.______, and we would like you to feel that you can go into the chapel at any time for quiet meditation and worship.

We believe that the greatest things in life do not consist in material possessions but in spiritual values, and that in true religion, the religion of the Father whom Christ has made known to men, we shall find all that we need for ourselves and for our fellows. It is in the hope that you and we may succeed in our quest for truth, and in our search for power wherewith to attain our ideals, that I write to ask your cooperation in making the religious life of this university a reality.

We hope also that you will decide to make a personal study of the claims of religion, either in the special courses which are offered or in one of the voluntary Bible circles, and that you will take an active part in the various forms of community service which will be arranged at the Extension Department and other centres.

With all good wishes for your success,

Believe me to remain,

Yours sincerely,

HAROLD BALME.



Shantung Christian University

September 20, 1926

President Harold Balme, Shantung Christian University Tsinan, China.

My dear Dr. Balme:

I enclose confirmation of my cablegram concerning the sailing of Carl Sipple as English teacher. I find that Dr.F.H.Mosse and family are on the same boat. Mosse writes that his plan is to take a steamer from Shanghai to Tsingtao and come up from there.

I have had a note from Garside, written before he laft China, and we expect to see him here about the first of October.

I hope that the information concerning the salary schedules for the andidates and nurses, and all other necessary data for us to work on, is on the way as it will be difficult to fill these positions without being able to inform them as to what the salaries will be.

Cordially yours,

Secretary, North American Section

Board of Governors.

Shangtung Christien University

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SHANTUNG

SHANTUNG CHRISTIAN UNIVERSITY

TSINAN, CHINA

OFFICE OF THE PRESIDENT

23rd September, 1926

Dr. Eric M. North, 150, Fifth Avenue, New York City.

Dear Dr. North,

According to the Bylaws of the Board of Governors I notice that we are supposed to furnish you with an audited statement of accounts each year. It was not possible to secure the presence of the auditor by the time that Mr. Adgie sent off his accounts last month as he was anxious to get them home before the September meeting of the Board. They have however since been audited and I enclose you herewith the auditor's certificate which I presume ought to be filed in your office or in Toronto.

I have been hoping before this that we should be hearing something from you on the subject of the Hall estate. There is an uncomfortable rumour floating round China, which I earnestly hope is not correct, to the effect that that estate is only going to affect Peking, Canton, Nanking and West China. I know it will not be your fault if Shantung is left out, but I do want to remind you of the heavy handicap from which we are suffering through the lack of vluid money which can be used for the engaging of Chinese members of staff. I do not think anyone can accuse me of being of a jealous disposition but I admit that it makes my mouth water when I think of the Chinese staff with Yenching is calling, whereas with us we have a literal scramble to find the necessary funds for a single additional Chinese teacher. This summer, for example, I had an application from a particularly fine type of man who comes from Shantung, is a keen Christian and wants to come back here on his return from Columbia, but directly the question came up it was prejudiced from the very start by the fear that the engaging of such a man would mean cutting down the already inadequate departmental budgets. I see no way out apart from the provision of new sources of income. Garside's efforts will I believe prove fruitful in the long run but if you could secure some definite promise from the Hall Estate this year it would put us in the position of being able to supplement our Chinese staff at points where it is still deplorably weak.

I shall be interested to hear of the meeting of the North American Section of the Board of Governors and of the actions that they may have taken in regard to the minutes of

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the Field Board of Managers. We have just opened the new term and everything at present is quiet and encouraging. You may be interested to see the enclosed copy of a letter which I have sent to each new student with a modified form for old students, on the question of religious attendance etc. We had a fine discussion of this subject among others at our Retreat before the session opened and are thinking of various ways by which we may draw our students under religious influence without any conflict with the acceptance of the voluntary principle.

With kind regards.

Yours very sincerely,

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Yours very sincerely,

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RECEIVED UNIVERSITIES

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JOINT OFFICE

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September 29, 1926

President Harold Balme, Shantung Christian University Tsinan, China

My dear Dr.Balme:

resentatives of the five union colleges. The probability is that Yali will be one of the group, as well as the others named in the action toward the end of the minutes. You will understand, I am sure, that the action of this group does not look to prejudging or undercutting the work of either the Permanent Committee or the Council for Higher Education, but is an effort to get actively under way the consideration of the many tangled problems involved in cooperative campaign work, and especially with those colleges that are already more or less engaged in such activities. There will be further light on these problems in the minutes of the Permanent Committee on Coordination and Premotion which will go to you shortly.

We are anticipating with interest the arrival of Mr.Garside next week.

Faithfully yours,

Eric H. Worth.

Secretary

Enc.1

EMN-H

CABLE

COPY

Dr. Harold Balme, President Shantung Christian University, Tsinan, Shantung, CHIMA

In reply to letter of Shields - desire recommendation from Board of Managers as to hospital plans, amounts and dates on which remittances are needed for actual construction - Must see plans before acting-prefer holding funds in America until needed.

EXECUTIVE COMMITTERLUCYSHAW



October 11, 1926.

Dr. Harold Balme, President Shantung Christian University, Tsinan, Shantung, CHINA

My dear Dr. Balme:

I am enclosing the Financial Statement, covering the funds of the Women's Committee which we are holding in this country. A letter from Mr. Shields, received in September, makes the following request from our Committee: that we "send out three open letters of credit of \$50,000, \$20,000 and \$20,000 to be placed on fixed deposit and in Savings Bank. The reason for this is that exchange is 1.90 plus at present and has been for some time. It probably will remain so, though of course no one cantell. We can get 55 in Yeknhama Specie Bank on fixed deposit for one year. We also must have some funds on hand to begin building operations. Therefore we ask for these separate amounts and not just one letter of credit. "

At an info.mal.meeting of our Women's Committee held shortly after I received the letter they requested that I consult with Mr. Henry Cochran, Mr. Cochran and I being members of the Finance Committee of the North American Section, Board of Governors, for the Committee felt that this was a matter for the Joint Beard, of which our committee is a part. As a result of our conference I sent the following cable to you: "In reply to letter of Shieldsdesire recommendation from Board of Managers as to hospital plans, amounts and dates on which remistances are needed for actual construction-Must see plans before acting-prefer holding funds in America until needed", for it was the feeling of Mr. Cochran, as well as that of the Women's Committee, that as trustees for the fund we really were not acting conservatively if we speculated on the silver situation with this money. It was our feeling that if and when the money were needed for actual construction, then we had the right to buy silver. We would even go so far as to say that if any stated sum of money were to be needed within the next three or six menths we would be willing to buy silver now on future contracts, or for deposit in the Savings Bank, but to convert \$70,000 untah might not be needed for a year's time, into silver just to take advantage of the exchange, seems rather speculative.

We are watching the silver situation here. I can buy in this country and place it on deposts with the Hong-Kong Bank which has an office in New York, receiving 25 interest on small sums and 3% on clased deposit of three months or more. We may be too skeptical, but I must confess that I am rather averse to sending a fund to be held on fixed deposit for a year in the Yekahama Specie Bank. We do not wish to do anything to hamper you on the field—I am sure you realise that.

The Women's Committee understood that as soon as the plans for the hospital were drawn and approved on the field they would be sent on here for the approval of our committee. I am afraid that this has not been your understanding on the field, for the plans have never been received.

I am writing you directly because we were rather puzzled by the reference in Mr. Shield's letter to the "request of our Executive Committee." Since the Wemen's Committee would not think of acting here without the approval of our Joint Board we felt that any request of this sort should come to us with the approval of the field Board of Managers.

Yours very truly.

Associate Treasurer.

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Yours very truly,

Associate Treasurer.

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RECEIVED UNIVERSITIES

Ст 13 1926

JOINT OFFICE

Copy of letter sent to all are sterents

Shantung Christian University,

Tsinan.

September 16th, 1926.

Dear....,

As you have now become a student of this university I would like on behalf of my colleagues and myself to offer you a hearty welcome, and to express the sincere desire that you will enjoy your period of study here. We hope that you will feel comfortable among us and will take an active part in the life of the place.

The old familiar words that "it is more blessed to give than to receive" are as true of education as they are of everything else in life, and the prosperity and progress of this university depend just as much upon what you each are able to contribute to the life of the institution as upon what you may individually receive from those you meet here.

We want your help in every kind of activity. We need you to help in the formation of a strong and healthy public opinion and in the creation of a united corporate spirit. We need your enthusiastic cooperation in athletics, in the various student organisations, in the University Christian Association and in all other expressions of student thought and life. We want those of you who are fond of music to join our choir and assist us in improving our musical standards. Most of all we want your enthusiastic support in our religious meetings and in the various forms of social service.

In this university, as you probably know, attendance at religious services is entirely voluntary. That is not because we consider these meetings unimportant, but because we believe that respect for human personality and for the unfettered exercise of the human will lie at the very heart of true religion. We earnestly hope that you will make a practice of attending our Sunday services and of joining with us in our daily prayers. A seat has been reserved for your use in the university chapel in Pew No. _____, and we would like you to feel that you can go into the chapel at any time for quiet meditation and worship.

We believe that the greatest things in life do not consist in material possessions but in spiritual values, and that in true religion, the religion of the Father whom Christ has made known to men, we shall find all that we need for ourselves and for our fellows. It is in the hope that you and we may succeed in our quest for truth, and in our search for power wherewith to attain our ideals, that I write to ask your cooperation in making the religious life of this university a reality.

We hope also that you will decide to make a personal study of the claims of religion, either in the special courses which are offered or in one of the voluntary Bible circles, and that you will take an active part in the various forms of community service which will be arranged at the Extension Department and other centres.

With all good wishes for your success.

Believe me to remain,

Yours sincerely,

HAROLD BALME.

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SHANTUNG CHRISTIAN UNIVERSITY TSINAN CHIM

OFFICE OF THE PRESIDENT

INDEXED

14th October, 1926.

Dr. Eric M. North, China Union Universities, 150, Fifth Avenue, New York.

Mt dear Dr. North,

Many thanks for your letter of September 7th sending extract from Mrs. Avann's letter to you regarding the transfer of Miss Frances Wilson, and also enclosing copy of your letter to Mr. Carl Sipple. We are very grateful to Mrs. Avann for the fine interest which she has taken in the assignment of Miss Wilson and I hope it will mean that the women's Board will be similarly prepared to approve of this transfer. Our Medical Faculty and University Senate have both taken action extending a unanimous invitation to Miss Wilson and I have sent you a cable to this effect in the following words:-

> AJAEXAVANN WILSNKHIZK MISS WILSON YAUDRIFJOR

Advise at once Avann Wilson we send a hearty invitation Miss Wilson transfer Tsinan

If Miss Honey is also appointed by the Methodist Women's Board we shall now have eight members out of the fifteen originally asked for at the time of the amalgamation with the North China Union Medical College for Women. Of that total of fifteen we have been looking to the Prestyterian and Methodist Women's Boards to supply six workers each. At the present time the former Board is represented by Dr. Scott, Dr. Waddell, Miss Vanderbilt and Dr. Arabella Gault, whilst the Methodist representatives will be Dr. Heath, Dr. Morgan, Miss Honey and Miss Wilson. Will you do all that you can to secure two further appointments from each of these Boards? In view of our serious nursing situation it would be as well if at least three of this number, if not all four, should be nurses.

We have not yet received any news of Mr. Sipple's movements but hope that he may be travelling on the "Empress of Canada" with Dr. and Mrs. Mosse, in which case he should be arriving here next week. From the record which you give he appears to be excellently fitted for the post. I wish he could have got here a month earlier. In the abasence of any word from you as to your success in securing him at the time when school opened we have been obliged to take on another temporary teacher for this term, which will make rather a

Dr. North,

strain upon the Arts budget.

I hope by this time that Mr. Garside will have reached you and I know you will like him. We miss him greatly at this end but are glad to think of the very important work which he will be doing for us in North America. We shall expect to hear from him or from you as to any material which he may need for publicity purposes.

With kind regards.

Yours very sincerely,

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Dr. Nerth, . is good at the action and a tella -doser ov this time that are inhable will nove reached you and a know you will like him. We miss dim traily at this shd but dess gian to them of the vory limportant work which he will be to in a la more himstoos. We must expect to held from him of those you as to by metals which he may need for pulligity purposes. . spring regards. Years yer eracers 1049

October 22, 1926.

In the meantime, in order that the Ceneral Board of the Church of the Brethren should get crackt for their gift to common work, will it be

Dr. Harold Balme, President Shantung Christian University, Tsinan, Shantung, CHINA.

My dear Dr. Balme;

As treasurer of the North American Joint Board of Shantung Christian University I am running up against some questions which must be cleared with the field at once. I hope that I have not exceeded my authority in handling some of these matters here in the United States.

For instance, the main question is this. From time to time I have been receiving from Dr. North, Secretary of the North American Section of the Board of Governors, bills with his o.k., asking that payment be made from my office. As you know, there is very little money in my hands as Treasurer of the Joint Board, -only the \$100 per year which has been provided by the Presbyterian Board and which, I understand, is \$100 of their contributions to current work. At the time that Dr. North sent me his largest list of bills he also remitted to me \$1,000, which represented the contribution of the General Board of the Church of the Brethren. There was no time to write about the payment of these matters. Dr. North needed the money at once and the items which he presented were all expenses which his office had been authorized to make. I therefore deposited this \$1,000 to our account in this country and paid the expenses which he had submitted. My account stands as follows, as treasurer of the North American Joint Board (enclosed). Under disbursements item number two came to me o.k'd by Dr. North and I paid it. I now see that I should not have done this. I am enclosing this bill, together with the check from your office which this company has reutraed to me. I believe that this item which was ordered from the field and which I paid, only to find that you had not expected me to do so, brings up this question. Do you desire to go on as was done when Mr. Cassatt was treasurer of the University?

He always carried a New York account and paid these bills from the field. Perhaps you are still doing this same thing, but very often the length of time which it requires to get a bill out and get a remittance back seems very long to the company from which the goods were ordered, and when they find that there is an office of the University here in the United States they press us for payment. I want to do exactly as you wish in this matter. I am only endeavoring to let you know that I am trying to serve the University as it seems pest. I realize that if this is done you should send me copies of any orders which have come to the United States, so I amy have proper authority for payment.

In the meantime, in order that the General Board of the Church of the Brethren should get credit for their gift to current work, will it be

Dr. Harold Balme -- 2

necessary that your office actually handle this money? If it is, then I think it will be well for you to remit to me covering the disbursements as listed here, and I will then return the check to Shantung. The signature on the check which I am enclosing, covering the purchase from D. E. Heath & Company, is that of Ronald F. Adgie, so I take it that Shantung now has Mr. Adgie acting as treasurer. I will, therefore, send a copy of this letter to him, but I did want you to know about it because I think you understand the situation here in America.

We are having a meeting today of the Joint Board, and we expect to receive a great deal of help from Mr. Garside at this meeting.

With kindest regards to you,

Yours truly,

Associate Treasurer.

MSR Encs.

SHANTUNG CHRISTIAN UNIVERSITY

SHANTUNG

OFFICE OF THE PRESIDENT

26th Uctober, 1926.

Dr. Eric M. North, 150, Fifth Avenue, New York.

My dear Dr. North,

I am glad to tell you that Mr. Carl Sipple safely arrived here with Dr. and Mrs. Mosse a week ago and is already taking up his duties in the English Department. We have had him staying in the house with us since his arrival and I find him thoroughly attractive and promising. He is an enthusiastic and keen worker and most willing to fit in with conditions as he finds them. I have every hope that he will prove to be a complete success and am grateful to you for your efforts in securing him for us.

With kind regards.

Yours sincerely.

HB/GMH

MartoBalue

SHANTUNG CHRISTIAN UNIVERSITY TELLER, CHINA

OFFICE OF THE PRESIDENT :

Dr. Bric M. North. Low, Fifth Avenue, . HINDY WOLL

My dear Dr. North,

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Shantung Christian University

October 27, 1926

Dr. Harold Balme, Shantung Christian University Tsinan, China

My dear Dr.Balme:

I enclose copy of a letter from Dr. Albert V. Hardy and copy of my reply. Will you please advise me whether I ought to hold out any hope to him either on the ground of a possible vacancy or on the ground of your feeling that he is the kind of man you would want at the University?

I have to acknowledge receipt from you of auditor's certificate. I will send this on to Mr.Armstrong for the purposes of record.

In a day or two I shall be writing you of the recent meeting of the North American Section.

I am glad to have the copy of the letter which you have sent to the students with reference to the religious life of the University. I remember similar letters which Dr. Frances Brown used to write each year to us when we were students at Union Seminary, and phrases and impressions from them are still in my thought.

We acknowledge your cablegram of October 8th extending hearty invitation to Miss Wilson. We have not yet had the word of the results of the meeting of the Women's Board which is going on this week.

Cordially yours,

Secretary, North American Section

Board of Governors

Shantung Christian University

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SHANTUNG CHRISTIAN UNIVERSITY TSINAN, CHINA

OFFICE OF THE PRESIDENT

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5th November, 1926.

Dr. E. M. North, c/o China Union Universities, 150, Fifth Avenue, New York.

Dear Dr. North,

Many thanks for your letter of September 29th enclosing memorandum of meeting of the representatives of the five union colleges. I am interested to hear of the steps which they are taking. It should all help forward the work of coordination and joint promotion.

By this time you will have Mr. Garside hard at work and we shall expect to hear from you or from him from time to time as to any material which we can supply you from this end. I have just received one long letter from Garside written shortly after his arrival in New York, which tells me that he could find no copies of the Field Board minutes of last June nor of our printed report. This is certainly extraordinary news for we sent a copy of each to every member of the Board of Governors individually, and a packet of ten extra copies was addressed direct to your office. I hope I shall hear from Mr. Garside that they have turned up. Meanwhile we are sending another packet of the minutes to your office. The report, I am sorry to say, is now out of print.

Min Shaw

With reference to the \$1,000 which you have received for the university from the Church of the Brethren, we should be glad if you would kindly pay this in to the Bankers' Trust Co. where we have an account upon which we draw from this end for any purchases which have to be paid in gold. Would you kindly let me have a note to the effect that this money has been deposited.

We safely received the caplegram from Mrs. Snaw with reference to the Building Fund for the Hospital. I shall be bringing up this matter before the Administrative Council which meets in a fortnight and will then be in a position to write you, sending the necessary authorisations. The plans ought to be in a position to be finally approved by that time and we should also have estimates which will enable us to say exactly when we shall need the money. While exchange is so good it is of course a great question as to whether it would not be better to transfer it and hold it in Mexican, but I understand that the Women's Committee would prefer to keep it in gold in America.

With kind regards.

Yours very sincerely,

H.B/GMH

Mode Balue



SHANTUNG CHRISTIAN UNIVERSITY TSINAN, CHINA

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Shantung Christian University

November 9, 1926

President Harold Balme, Shantung Christian University Tsinan, China.

My dear Dr.Balme:

In the same mail with your letter of October 14th with reference to the mursing situation came a letter from Mrs.Avann saying that the Women's Foreign Missionary Society of the Methodist Episcopal Church had appointed Miss. Myrtle Honey as a technician for service in the Medical School and she has accepted, but it is not certain at this time just when Miss Honey will be able to go as she has a laboratory here which she is operating and which she must dispose of before she can go. Mrs.Avann also writes in reference to the appointment of Miss Wilson. I quote from her letter:

"As I understood it, the status of the matter was as follows: Miss Wilson had expressed herself as willing to accept the invitation extended by the Medical School of Shantung Christian University, provided the Bishop and the North China Conference, and the Society here at home, approved. I was expecting to bring the matter to the Society but felt that our action would logically follow some action of the North China Conference and the Bishop in the matter. I waited for some report, but none of the letters which I received reporting the conference contained any word concerning this matter, further than that there were no changes in appointments. I had a letter from Bishop Grose after he closed the North China Conference in which he spoke of a number of matters in connection with the conference session and with our work, but there was no word concerning Miss Wilson. I finally decided on the last day of our meeting in Peoria to ask the Society to take conditional action approving of Wiss Wilson's transfer from Peking to Tsinanfu, if and when the transfer was approved by the conference and the Bishop. This action was taken and so far as we are concerned, the way is clear for Miss Wilson to go. Of course as administrator of the North China conference for our Society I should not want Miss Wilson to be transferred until the work in Peking can be adequately cared for. It may be that the conference will not be willing to release her until Miss Alice Powell, who is just now coming on furlough, will be returning to the field. We were unable to appoint any new muree either to

Dr.H.Balme-2

Peking or Tsinantu as we had none for appointment at this meeting."

Apparently the matter is now transferred from America to China for the completion of negotiations.

In accordance with your letter of October 14th I am following up Miss Hodge and Mrs. Avann further with reference to additional appointments.

Eric H. North.

Secretary, North American Section Board of Governors

Shantung Christian University

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OVER SHANTON

November 10, 1926

Dr. Harold Balme, Dr. H. H. Weir, Mr. A. E. Armstrong,

Dear Fellow Secretaries:

I am forwarding herewith to each of you a copy of the minutes of the meeting of the North American Section on October 22nd and
of the Section's Executive Committee on October 30th. I have to acknowledge the receipt from Dr. Weir of the minutes of the April, May
and September meetings of the British Section and to indicate that
actions of the British Section in these meetings were before the meeting of the North American Section on October 22nd and the minutes of
the latter indicate the concurrent action on the part of the latter.
Most of the items came from the minutes of the Field Board of Managers
in June.

In Dr.Weir's letter to Mr.Armstrong under date of September 16th, he raises the question as to formal procedure in the matter of the recognition of joint action by the two Sections. I am in agreement with him that Mr.Armstrong as Secretary of the Board of Governors is the one to certify to the Field Boards the Items which have been passed by the agreement of the two Sections, and I should presume that in the case of Items of delicacy or of very great importance this formality might be followed.

Meanwhile, it is my thought that if Draweir and I indicate in the minutes of our respective Sections by a note whether or not the action of our Section is completing a previous action of the other, the matter will be clear so far as routine and general business is concerned. It is with this thought in mind that I have indicated in the actions of the North American Section both the numbers of the Field Board of Managers' actions, and also included a statement as to the actions taken by the British Section on these various items, giving the number of the british action in each case.

In the minutes of the North American Section comment need be made. I think, only upon one or two items. In the case of the action of the Field Board of Managers, No.635, with reference to registration of Christian schools and colleges, the approval of the Dr.Balme, Dr.Weir, Mr.Armstrong-2

British Section was noted with their judgment that the phrase "without compromising the Christian character of the Institution" was a sufficient safeguard. The matter was discussed quite fully by the North American Section, but as there was not full agreement as to the wisdom of moving forward with registration to the degree that the action of the Field Board of Managers seemed to contemplate, the Section took no action, anticipating further study of the problem on the field and further report from the field.

Your attention should also be directed to the statement of the financial needs of the University. The items in this statement are those set up by the minutes of the Field Board of Managers as indicated by the references under each item. Mr.Garside, who has taken hold of the problems involved in the campaign with much earnestness and energy, has added at my suggestion the descriptive statements, and has made, as indicated, a tentative distribution of how the endowment for Chinese staff and current expense would be used. Mr.Garside has made full use of the data from the field, but it is understood that authorities on the field will go fully over these statements and modify them so far as they need modifying, and bring up any further new light which may seem to be desirable for a clear and full statement of the raison d'etre of each of these needs.

Your attention should also be directed to action 31 of the Executive Committee in which, as instructed by the Section, the Executive Committee reshaped the statement of needs in approximate order of urgency. This schedule has been shaped largely by Mr.Garside in consultation with others, and it is our expectation that upon this also the authorities on the field will comment.

Faithfully yours.

Secretary, North American Section Board of Governors Shantung Christian University

EMN-H

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Shantung Christian University

November 11, 1926

President Harold Balme Shantung Christian University Tsinan, China.

My dear Dr.Balme:

The enclosed letter covers in brief the minutes of the recent meetings of the Section, and I think I need add little to them in writing directly to you except on one or two points. First of all, I may say that all of us look forward with satisfaction and hope to the new term which you are now entering upon as the President. We hope that it may mean much to the University to which your services have been so splendid.

I trust that you will find that the actions of the British Section and the North American Section have satisfactorily dealt with the items in the minutes of the Field Board of Managers of June 18th which I have to acknowledge, together with the reports of the officers and your letter upon them. If there is any item overlooked please let me know.

The hesitation upon the matter of registration appearing in the failure of the North American Section to take action was, as you may guess, a feeling as to the conservatism of the Presbyterian Mission and the Presbyterian Chinese constituency which is reflected in the Shantung North American Section by the representatives of the Presbyterian Board. I will try to sound this out a lattle more than I found give the presbyterian to get a better expression of it than I found give the presbyterian my memory of the points which were made.

pearing in the minutes of the Section and also in the minutes of the Executive Committee, and I need not elaborate on this further. It is clearly understood that we want the fullest judgment of the field upon the matter which appears in these statements in order that we may be well supported in any effort that may be necessary to justify the needs and amounts called for..

Mr.Garside has sailed into the work with find spirit and practical energy and skill and I am sure that in the course of time his efforts will bear fruit.

Cric M. North.
Secretary, North Incrican Section
Board of Governors

SHANTUNG



SHANTUNG CHRISTIAN UNIVERSITY

November 23, 1926.

Dr. Harold S. Balme, President, Shantung Christian University, Tsinan, China.

My dear Dr. Balme:

It appears that the po ints raised in your letter of September 3d regarding the printing of the University's Charter, By-Laws of the Board of Governors, Financial Regulations of the Board of Governors, and the By-Laws of the Board of Managers and Regulations for the Internal Organization of the University, have not been taken up in our recent correspondence. You will find enclosed a copy of the "Act" incorporating Shantung Christian University, a copy of the By-Laws of the Board of Governors (with the correction suggested regarding the "constitution" of the Board of Managers) and a copy of the "Financial Regulations", which Dr. North would recommend having printed also. These documents, I believe, are authoritative.

May I inquire what action has been taken on the field regarding the duplication of the seal of the University? Dr. North wrote you on May 18th, I think, recommending that if practicable, for he did not know whether the seal had originally been cut on the field or not, three sets of dies and matrices be made and forwarded to Mr. Armstrong, Dr. Weir and himself. We seem to have no further word regarding it.

Very sincerely yours,

Secretary to Dr. Eric M. North.

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SHANTUNG CHRISTIAN UNIVERSITY

November 23, 1926.

Dr. Harold S. Balme, President, Shantung Christian University, Tsinan, China.

My dear Dr. Balme:

I believe you will be interested in the following quotation from a letter dated November 15th from Miss Myrtle E. Honey:

"Your question as to when I expect to be able to go is one which I am sorry that I cannot answer definitely now.

"No doubt you are informed of the fact that I have a laboratory and it is due to this very fact that I cannot be certain just how soon I can go, since I must first make some disposition of that responsibility before I shall be free to do as I desire.

"The lease which I hold does not expire until April 30th 1929 and because of unfortunate circumstances attendant upon the purchase of the laboratory the business is not at present profitiable enough to appeal to any would-be purchaser as a good busines risk.

"Unless by some means I can obtain a deisrable settlement from the man of whom I bought the laboratory, I shall probably have to be responsible for the rent until the expiration of the lease.

"I am hoping that it will be possible to make some sort of settlement so that I can make plans to go out next August, but at present this can be only a hope.

"I am sorry not to have more cheerful news, but since you ask the question, I must answer it in my present knowledge.

"I assure you it is a great disappointment to me not to be able to go this fall."

Cordially yours,

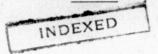
Secretary, North American Section.

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TSINAN, CHINA

OFFICE OF THE PRESIDENT



23rd November, 1926.

Dr. Eric M. North, 150, Fifth Avenue, New York.

Dr. H. Weir, 22, Furnival Street, London, E.C.4.

Dear Dr. North and Dr. Weir,

We have just completed the meetings of the Finance and Property Committee, the Administrative Council, and the Council of the Women's Unit, and the minutes which I am enclosing with this letter cover the actions of all three bodies. They are now being circulated amongst the remaining members of the Field Board, but as it is very unlikely that we shall have opposition to any of these actions, seeing that they represent the unanimous findings of those who have been present, I am forwarding them to you at once. Should it so happen that objection was taken to any of these minutes I would of course let you know. Although communications in China are still somewhat uncertain we had a very fair representation, particularly in the Women's Council, and the discussions were most helpful. I will now explain such minutes as seem to require comment.

662. NEW MEMBERS OF FIELD BOARD.

These consist for the most part of new representatives of cooperating missions but the fact that the Wesleyan Missionary Society have elected Dr. Chiang in place of Dr. Cundall means that our Field Board now almost has a majority of Chinese members. If, as is quite likely, one of the other cooperating missions also chooses a Chinese representative in the near future, the Chinese majority will be absolute.

664. NURSING SITUATION.

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The gravity of the situation in the hospital was brought home to the members of the Council in a somewhat dramatic fashion, for while they were holding their meetings one of the foreign members of staff, Dr. Mosse, was taken to hospital for a serious abdominal operation and there was not a single foreign nurse on duty. In fact for the first few nights he was looked after by the voluntary help of his medical colleagues. I have al-

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Dr.Weir

ready written so much on this subject that there hardly seems need to add more today except to beg you to leave no stone unturned to find a quick and satisfactory solution of the problem. We need to remember that it is two-fold. On the one hand there is an urgent need for assistance which can if necessary be regarded as of a temporary nature, which would carry us through the next two years. On the other hand there is the larger need of the building up of an adequate permanent staff. Missions which do not see their way at present to assist in the latter category might perhaps do something for us in the former, but as this type of question is largely settled at the home base and our only real channel of communication with the home boards is through you, we are depending upon your sympathy and energy in pressing the matter to a solution.

665. GOVERNMENT REGISTRATION.

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We had an interesting discussion on the newer developments with reference to the conditions under which mission schools and colleges could register with the government, and there was great satisfaction expressed at the interpretation of Clause five which has been officially given by the Ministry of Education. So far as this university is concerned it was felt that this interpretation removes any difficulties which we might otherwise have felt as to the risk of compromising our Christian purpose, for as you know we have already adopted the voluntary principle in matters of religious worship and Bible Class instruction. We are not yet in a position to apply for registration even if the Board of Managers and Board of Governors were prepared for us so to do, as we have not yet appointed a Chinese Vice-President, nor have we yet an absolute Chinese majority on our Field Board. There is also a large question as to whether it would be advisable to push matters too fast so long as the central government at Peking is so unstable. The Administrative Council felt, however, that they should leave the way open to the administrative officers and Senate to proceed with their enquiries directly the requirements of the Ministry have been met, and as soon as conditions appear to be favourable. The minute, as you will notice, does not actually commit the Field Board of Managers to an agreement to register the institution, but it sets us free to push our enquiries a stage further and to ascertain whether the government would be prepared to register us if we decided to make application. I think that is probably the best place to leave the matter at present. We are keeping in touch with the steps that are being taken by other institutions in this direction.

Dr. Worth Dr. Weir

666. CHINESE VICE-PRESIDENT.

You will remember that at our Field Board meeting last June it was decided that the Administrative Council should bring in a nomination for the post of Chinese Vice-President at their next meeting. There has so far been no opportunity for definite action to be taken along this line and the Council therefore decided to appoint Dr. Chang Po-ling and myself, in association with Bishop Scott as a Nomination Committee. I hope to be going to Tientsin shortly for conference with Dr. Chang on this subject. It is possible that if an appointment is made it would take the form of electing one of our present members of the Chinese staff who would also continue his present duties. This would avoid the necessity of finding a new salary for the present. However no action has been taken along those lines and until the nominating committee has met and made its recommendations we cannot be certain as to what will be considered the best policy.

667. AMENDMENTS TO BY-LAVS.

These as you will notice are in line with the recommendations of the Board of Governors at their meeting last April and are simply giving effect to what was then decided upon.

668. ALUMNI AND DEGREES.

Since the adoption of the regulation regarding the conditions under which former alumni can become eligible for degrees we have found that this rule works hardly on two different types of cases. In the first place there are a certain number of thoroughly keen men who recognise that our standards for degrees are higher than the standards under which they graduated and are perfectly prepared to undertake special work along whatever syllabus we ourselves may prepare, and to submit themselves for examination or other test. The one serious difficulty is our requirement of a year in residence. Those who have seen me on this subject freely admit that it would be far more to their advantage to come here and do special work in the university than to pursue any studies which we may set while carrying on their present work, but it is an economic impossibility with the majority of them to leave their posts for nine or twelve months in order to carry out this requirement. To do so would involve saving up sufficient money to keep themselves and their families during this year, while at the same time running the risk of losing their present position.

of time which has elapsed since his graduation, (those who graduated shortly before 192b are of course far closer to our present degree requirements than those who took their course many years ago), and upon the kind of work which he has been doing since that time. In the third place the syllabus of work which is required of the student and the examination or special thesis which are based upon that work will also need the approval of faculty and Senate. We shall probably require that this work is carried out under some kind of supervision and shall of course need to have absolutely reliable guarantees that the thesis or examination represents original work. Under these safeguards both Senate and Administrative Gouncil feel that this concession should be granted.

applicant, such approval being naturally based upon the length

The second type of cases which this amendment aims at providing for is that of old graduates like Dr. Han, Dr. Hou and many others who, since their graduation, have already pursued post-graduate study or have done special research work which has brought them to a standard far higher than that which we now require for a Bachelor's degree. It would of course be manifestly absurd for such men as that to be required to do a year of special work either in residence or out of residence, and all we should need in such a case would be the submission of some thesis or possibly the sitting of a special examination. These cases would also need to be closely scrutinised but it is not difficult to set up standards such as would rule out those who are not strictly eligible. With this explanation I hope the Board of Governors will see no difficulty in endorsing the recommendations of the Administrative Council.

Dr. Weir

669. WHITEWRIGHT MEMORIAL.

We have not yet heard what action has been taken by the American Section of the Board of Governors regarding the proposed Whitewright Memorial and only have before us the action of the British Section of September last which suggests that it would not be possible to issue any public appeal in Great Britain, beyond making known the existence of such a fund to interested friends of Mr. Whitewright. Although we realise the financial stringency which exists everywhere it seems to us that it would appear to be peculiarly lacking in appreciation of a very unique piece of service if no memorial to Mr. Whitewright's forty years of labour was to be erected here, and the Administrative Council feel that at any rate we ought to launch an appeal in China. It is very difficult to say what response we should get, owing to the scattering of those Chinese friends who have known and appreciated his work, but we are thinking of issuing a leaflet and of trying to secure subscriptions from individual givers. It may be a long time before we can secure sufficient funds to erect the hall which we would like to put up and Mr. Williamson has suggested that instead of reserving the sum collected in Mr. Whitewright's life-time as a nucleus towards this new hall it would really be far better to spend that money upon enlargements of the existing buildings. We have at the present time a lecture hall in the Extension Department which is capable of seating between 400 and 500 people. We are told by builders that at a comparatively moderate cost we could enlarge the capacity of that building by the addition of a gallery to a seating accommodation of about 800. This would take care of such audiences as the Extension Department itself needs to cater for and it would also serve temporarily for the general purposes of the student body of the university. It would not in any way be ideal as a permanent convocation hall for the university but it would not only bridge over the time until such a hall could be built but would be of permanent value for the ordinary activities of the Extension Department. The Administrative Council have therefore decided to recommend that the money already in hand, and which amounts to approximately \$11,000 Mexican, should be used in the Extension Department itself and that new contributions should be kept in reserve for the erection of the proposed new hall.

670. AUGUSTINE LIBRARY.

I think this minute is more or less self-explanatory, but I do want to ask your cooperation in making our need for books known to interested friends or churches. We have an excellent library building



Dr. Weir

and through the kindness of the church at Winnipeg our pare maintenance is cared for, so that any money which is subscribed can go directly into the purchase of books. I cannot help thinking that there must be Foundations in North America and Britain which might help us by the gift of various volumes. We also need gifts of money in order to increase the number of Chinese books which we can purchase and to make provision for further clerical assistance in the preparation of catalogues and card indexes.

673. FINANCE & PROPERTY COMMITTEE REPORT.

I now have to deal with the report of the Finance and Property Committee. This Committee met for a day prior to the meeting of the Administrative Council and the recommendations which they have made represent very careful consideration of the matters brought before them.

- (a) Plans of New Hospital. These plans have been prepared by a Shanghai firm and have gone backwards and forwards between the various departments of the Medical School and the architects during the past year. They have also been laid before the China Medical Board and we have been able to incorporate the most important of their suggestions. The plans as finally presented represent what will we believe prove to be a most serviceable and well-equipped hospital. We hope to send copies of these plans to both of you so that there is no necessity for me to enter into any elaborate discussion. We have at the same time received a careful estimate drawn up by the architects, including the building itself, the mechanical installation, equipment etc., etc. These fi-gures have also been carefully checked by various bodies and we have already received a tender from the firm of contractors who built most of the larger buildings of the University and which was slightly less than the figure estimated by the architects. It would appear therefore that this estimate is pretty accurate, and as the architects have allowed a ten per cent margin of safety there should not be any serious risk of an overdraft. We are submitting copies of these plans and estimates to the Women's Committee in New York through whom this money is being subscribed, and are hoping that they will meet with their approval.
- (b) Authorisation for Transfer of Funds. Mrs. Shaw. Treasurer of the Women's Committee, has intimated to us that they would prefer to hold the funds for the new hospital building in New York until they are actually required on the field. We have therefore had to estimate when this mosey would be needed in connection with the letting of the contract

Dr. North Dr. Weir

and purchase of equipment. Our present action does not call for the whole sum but further action will be needed later to deal with the balance.

- (c) Reserve Engine for Power Plant. A report 398 submitted by the manager of the power plant showing that since the installation of new machinery, well etc. the services of the plant have been greatly improved and there has been an encouraging profit of nearly \$3,000 upon its earnings for the year. There is every probability of this profit being increased during this present year so that the loan of \$7,000 Mex. which was authorised by the Board of Governors a year ago could very quickly be wiped out. Mr. Harkness has however pointed out that while we now have an excellent installation we have no stand-by unit. This means not only that we have nothing to fall back upon in the event of our machinery getting out of repair but it also means that we are working it in an uneconomical fashion, as there is no opportunity to give it a periodical time of rest for overhauling etc. He is therefore asking authority to bornow \$2,500 Gold for the purpose of a reserve engine, and this sum, together with the balance of the previous loan, should be repaid within four years. There is just a bare possibility that it will not be necessary to buy this engine as it may happen that the type of installation which the engineers decide to put in the new hespital (this is a point on which they have not yet reached a conclusion) would be such as could be used as a reserve unit for the whole university. In that event this loan will not of course be contracted, but this action is taken so as to give the necessary authorisation if it is found to be needed. I may add that we shall not need to go outside for this money as we have reserve university funds which could be utilised for the purpose.
 - (d) Middle School Finance. You will remember that on previous occasions I have had correspondence with you on the subject of a grant for the support of the proposed middle school. At one time the British Section promised to underwrite half the estimated amount on condition that the North American section did the same, but unfortunately this condition was not fulfilled. It was also suggested to us that we should attempt to make the school self-supporting by means of high fees etc., but I have always pointed out that unless we were simply going to set up a commercial school with its major emphasis on English, typewriting, book-keeping etc. there was little or no hope of securing sufficient students paying large tuition fees to cover the cost of maintenance. Our present experience has justified this rather gloomy prophecy. We reached a point this year when we were compelled to make a start at this middle school, as it is impossible to carry on our Department of Education without it, and as we should otherwise have lost a number of students whom we want to get into

Dr. North Dr. Weir

the University, and who could not otherwise secure the necessary preparation. We put our fees very much higher than any of the mission schools in the hope of paying our way but it is perfectly clear that we cannot do so without a subsidy, and it looks as though this first year will show a deficit of approximately \$2,000. In the absence of any special funds from cooperating Boards the Administrative Council could only ask the School of Arts & Science if they could see their way to undertake financial responsibility, but seeing that that School had decided a year ago that they would have to give up the sub-freshman class because of the tightness of their budget, and seeing that since that time their appropriation has been reduced by a further \$960 by the action of the Baptist Missionary Society, I see little or no hope of them being able to shoulder this burden. What then is to be done about it? We are in a peculiarly difficult situation. If we keep the school going we shall run up a deficit until such time as special funds are forthcoming from home to supplement what we can secure on the field in the way of fees. If on the other hand we abandon it we not only spoil our Department of Education upon which, with the warm approval of the Board of Governors, we are now concentrating our effort, but we reduce the number of students able to attend the university, thereby increasing our costs in the collegiate departments. I want to commend this whole question to the careful consideration of the Board of Governors. It is one of those places in our financial situation where we are in absolute need of new funds.

- (e) English Baptist Mission Appropriation. The action of the English Baptist Mission in reducing their appropriation by 20 per cent has naturally had a very serious effect upon our budget and all the more so as unfortunately this action had to be taken at such very short notice. Dr. Li Tien-lu, the Dean of the Arts School, is very much troubled to know how to get through without a big deficit as his finances had already received a serious blow during the summer through a cyclonic gale which did nearly \$1,000 worth of damage to our buildings. If there is any way by which this reduction could be made up or by which it could at least be limited to six months instead of a year we should be most thankful, for as you know we have simply no reserve with which to meet such large reductions.
- (f) Substitute for Mr. Garside. Whilst this matter primarily affects the North American Section I ought to offer an explanation to both of you. Our Department of Education, of which Mr. Garside was an important member, has been greatly crippled this year owing to the loss of Mr. Drake. When therefore the Promotion Committee in New York informed us that they were unable to find a suitable promotion secre-

Dr. North Dr. Weir

tary in that country and asked for Mr. Garside's return for this purpose, we found it would be impossible to carry on the department unless we engaged a highly qualified Chinese who was competent to take the courses which would otherwise have fallen to Mr. Garside. We have secured such a man but there is of course no provision whatever in the budget to meet his salary and residence. As the Promotion Committee in New York would have undertaken the salary for a promotion secretary if they had found the right man over there the Administrative Council felt that it would not be unreasonable to ask them to accept responsibility for the support of the man who has been engaged in Mr. Garside's place. The sum indeed is considerably less than would have been required for a secretary in America.

The remainder of the Minutes which I am enclosing are those of the Council of the Women's Unit. This body is really a sub-committee of the Field Board of Managers and you will find its constitution in the By-laws which we printed with our minutes last summer. This is the first occasion upon which it has met but in view of the special relation which it has with the Women's Committee in New York Dr. Miner and I felt it most important to secure this meeting and to have the whole question of women's higher education in this university considered by it. The resolutions which have been passed are being communicated to the Secretary of the Women's Committee and possibly the simplest thing would be for me to enclose to each of you a copy of the letter which I am writing to Mrs. Shaw in explanation of the actions. I should like later to hear from Dr. North as to the way in which it seems best for this business to be handled. If we regard it merely in the light of sub-committee work which I report officially to the secretaries of the two sections of the Board of Governors there is a danger of losing the interest and sympathetic support of the Women's Committee. On the other hand we want at all costs to avoid setting up an imperium in imperio. Perhaps Dr. North would have an opportunity of conferring on this matter with the officials of the Women's Committee and informing me how this correspondence should be conducted. At our end it ought strictly speaking to be carried on by Dr. Miner but she has asked me to act for her on this occasion.

I do not know that there is need to add anything more today. We are sending you a few extra copies of the minutes but you will note that in accordance with instructions which we have previously received we are sending individual copies direct from this office to each member of the Board of Governors both in North America and in Britain. I would like to





NOV 234 1926
Dr. North
Dr. Weir

hear from you both as to whether you prefer us to continue this practice or whether you would rather have them in bulk and distribute them from your own offices. The former method saves double postage and avoids the risk of a whole parcel being lost, but it also may possibly leave you in doubt as to whether the individual members have received their copies. I am still puzzled by a letter which we received from Mr. Garside stating that on his arrival in New York he could find no copies of the printed minutes of our Field Board meeting last June, nor could he discover that individual members had received them. According to our books they were not only sent to each member but ten spare copies were sent to each of the New York and London offices. Will you please let me know how you wish this handled.

Believe me,

Yours very sincerely,

tool Baline

HB/GMH

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JOINT OFFICE

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OFFICE OF THE PRESIDENT

Mrs. A. K. Shaw, Secretary of the Women's Committee, 156, Fifth Avenue, New York, U.S.A.

24th November 1926.

OFC 30 1926

The Asumens Office

My dear Mrs. Shaw,

I have to acknowledge today receipt of your cablegram in reply to Dr. Shields' letter, and also of your letter of October 11th. I have not previously replied to either of these as there was nothing to report until the Administrative Council of our Field Board of Managers and the Council of the Women's Unit had met. These meetings were held last week and you will already have heard from Dr. Miner with regard to them. She, I understand, is forwarding you a copy of the Minutes of the Women's Council, and we shall be sending you within the next few days a copy of the Administrative Council actions. As Dr. Miner has been appointed Secretary of the Women's Council correspondence with your committee would naturally be conducted by her, but she has asked me to send a covering letter with the minutes in order to explain some items with which she is not entirely familiar.

I will now take up the main items seriatim, using the same numbers as those of the minutes.

CWU 2 - MEMBERSHIP OF COUNCIL. As this was the organising meeting of our Women's Council we

thought it wise to have a clear statement as to our membership. Wou will notice that there is still one vacancy among the elected representatives as the Women's Foreign Missionary Society of the Methodist Church are now eligible under our constitution for two members. I have no doubt that an appointment will be made shortly. We are also able under our constitution to elect four co-opted members and as up to the present we have only one who comes under that category, we took the opportunity at this meeting to invite three Chinese ladies to join the Council. I greatly hope that they will see their way to do so and thus bring the Chinese view-point more strongly to bear upon our deliberations.

CVU 7 - NURSING SITUATION.

This matter, I know, is already much in your mind and I am sure that

the Women's Committee will do all that lies in its power to bring us speedy relief. The situation is an urgent one as it affects not only the carrying on of our present hospital work but also the obligations under which we have placed ourselves

Mrs. A.K.Shaw

in connection with our training school. We have at present a large number of Chinese nurses who are under instruction but although we have some splendid Chinese graduate nurses it is altogether unfair to place upon them the whole burden of training and supervision. The mission hospitals are everywhere crying out for well-trained Christian nurses, but we cannot discharge our responsibility to them unless we have an adequate staff who will both provide for the instruction of our probationers and also exercise a close personal and spiritual influence upon them all. Our present need for nurses is really two-fold. In the first place we need temporary assistance to carry us over our immediate emergency for the next two years. In the second place we need to start at once to build up a permanent staff which will be in readiness by the time the new hospital is built and equipped. Missions which cannot at present assist with permanent helpers might perhaps be induced to make temporary assignments and we should be grateful for anything that your committee can do to bring about such appointments.

CWU 8 - INVITATION TO MISS FRANCES WILSON.

we have been greatly encour-

aged by the report which has reached us from America that Mrs. Avann is endorsing our appeal to Miss Frances Wilson to come to our rescue in the administrative work of our nursing school and hospital. We are hoping that we may hear that favourable action has been taken by the Board on this request and we would be grateful if you would assure Miss Wilson that she will have the strong support of our Women's Council as well as of the University staff. It will be a great sacrifice for the Sleeper-Davis Hospital to give her up and this places an additional burden of responsibility upon us to see that such conditions are provided as will give her good hope of building up an adequate and efficient staff. Bishop Grose has already informed us that he could only consent to the transfer of Miss Wilson on the condition that there was some guarantee of an adequate staff of foreign nurses. At the present time we have five foreign nurses actually appointed, not counting Miss Wilson, of whom the fifth, Miss Vanderbilt, is at present at the Peking Language School. A careful estimate was made last summer as to our minimum requirements in preparation for the new hospital and it was decided that in order to make due allowance for furloughs and other emergencies we ought to have not less than twelve foreign nurses. If Miss Wilson come to us there will therefore still be six more vacancies to fill up, and if they are to be ready for duty by the time the new hospital is finished it is most important for them to be on the field as quickly as possible. The other alternative, which we hate to contemplate, is that we may build and equip the hospital and yet be unable to open it for lack of an adequate nursing staff.

Mrs. A.K. Shaw

CWU 9 - SOCIAL & RELIGIOUS DEPARTMENT.

I feel confident that the proposi-

tion to establish a department of Religious and Social Service in connection with the hospital will win the approval of your committee. The Peking Union Medical Sollege has already had great success along this line and there is an obvious need for similar developments here. This should serve a double purpose, on the one hand it will be a splendid service to the patients both during the time that they are under treatment and after they have returned to their own homes, and will afford an opportunity of following them up and looking after their general and religious welfare; on the other hand it will afford a training for Chinese workers who are needed for similar service in mission hospitals in various parts of China.

CWU 10 - INVITATIONS TO DR. MARYON YANG AND DR. VERA HSIUNG.

This action really consists of an

endorsement of the invitation which has already been extended to these two former graduates of the Peking Women's Medical College by our medical faculty. It should not involve extra funds as we have money in hand for these salaries if, as we hope, these two well-qualified women doctors see their way to accept the invitation. Both of them have a fine record for their professional work and their Christian character.

CWU 11 - MISS CATHERINE VANCE.

For some years past Miss Vance has been connected with the

student department of the Y.W.C.A. and we know her intimately as she was stationed for some years in Tsinan. She is keenly interested in religious education and would be a most acceptable teacher. It was on the suggestion of Miss Ting, general secretary of the Y.W.C.A., that we decided to send a request to the National Committee asking if they could see their way to assign Miss Vance to this university. She would be a great strength to the staff and her work in the training of students for social and religious service would be invaluable.

CWU 12 - WIDER COOPERATION IN WOMEN'S UNIT.

1077

The action which has been taken under this heading arises

we have at the present time an increasing demand for welltrained Christian women teachers and an increasing number of applications from splendid Christian girls whose knowledge of English is not sufficient for their admission to Yenching or Ginling but who in all other respects are admirably fitted for

collegiate training. If we are to do justice to this opportunity we ought to be making provision for the accommodation of such students and also be planning for the addition of some women members of staff, especially in the three departments specified. I do not forget that your committee has had to delimit its functions fairly strictly but I do beg that they will again consider whether the time has not come when it is possible to make at least some advance in this direction. The cry for trained workers is becoming more clamant every day. The problem of devolution is on everyone's lips, and there is going to be a growing movement towards the transfer of responsibility from the foreign missionary to the shoulders of consecrated and well-trained Chinese. This movement has already obtained great impetus so far as men workers are concerned and it will be little short of tragedy if the movement is to be held up indefinitely on the women's side for lack of trained women leaders. We have the plant and equipment and to a large extent we have the staff. We have the students at our very doors applying for admission. All that it needs is that we should make some provision for extra dormitory accommodation, for the comparatively small expenses of maintenance and for the appointment of a very limited number of women teachers.

CWU 13 - POSSIBLE NEW MEMBERS OF STAFF.

It is in line with the former

minute that this action has been taken and we would be very grateful for if your committee would make enquiries regarding the two Chinese women now studying in America who are mentioned in this resolution. Dr. Miner will be able to supply all details concerning them. Here again is a place where we need to take a bold forward look if we are to prepare for the day when the work of such an institution as this is increasingly devolved upon Chinese shoulders. It is only in so far as we are able to secure qualified Chinese workers while they are still comparatively young and train them up in our own staff that we can hope to broaden the basis of Chinese responsibility in the administration and control of this university.

CWU 14 - MIDDLE SCHOOL FOR GIRLS.

Dr. Miner has doubtless brought before you on

former occasions the serious need which exists in connection with our higher education of women, owing to the shortage of girls middle schools. It is an extraordinary fact that in a province of this size, with its immense population, its large Christian constituency, and its strong educational traditions, there is at the present time barely a single mission middle school for girls which is capable of preparing them for entrance to the University. We have spent considerable time during the past years in the endeawour to induce one or other

Mrs. A.K. Shaw

of the Shantung missions to staff and equip a full senior middle school in this city but without success, and it seems to the Council that the only practical way out of this impasse is for the university to take the initiative. This will of course mean that we must either secure funds for the building of the necessary dormitories, or obtain means of providing temporary accommodation in rented quarters. It means also that there must be a guaranteed subsidy sufficient to cover current expenses. We feel however that if the Women's Committee would give this matter their strong endorsement it might be possible to secure from the various missions who would send girls to such a school promises of annual grants sufficient to cover the subsidy required. Until this need is met there will be a serious gap which is not bridged over, to say nothing of the fact that women students in our department of education will be left without suitable practice facilities.

CWU 15 - ORDER OF FINANCIAL NEEDS.

As the Field Board of Managers in their Minutes 654, 656 of June last detailed a list of urgent needs we felt that it would be of advantage to you if they were placed in an order of importance. It is a little difficult for us to do this, for as a matter of fact all four of these items are urgent. But it was generally agreed that if there had to be precedence it should be along the line suggested in

CWU 16 - PLOT OF LAND.

this minute.

The plot of land referred to in this minute is a small graveyard between our pres-

ent women's dormitories and the Anglican Hostel. We have reason to believe that it can be secured at reasonable cost and can be purchased out of the balance of funds which are still in hand for the Women's Unit.

CWU 17 - HOSPITAL PLANS & ESTIMATE.

A large amount of time was expended last

week in considering the revised hospital plans and estimate. These plans, as Dr. Shields will doubtless have informed you, have formed a matter for close discussion in the various departments of the Medical School and Hospital for many months past, and have also been submitted to the China Medical Board for their criticisms and suggestions. The result is an attempt on the part of the architects to incorporate the various requirements and suggestions which have been laid before them and though, like most other plans, the result has had to be to a certain extent in the nature of a compromise, it is unanimously felt that the architects have produced a most serviceable building and one which should be thoroughly adapted to our local needs. Copies of these plans should be in your

hands long before this letter reaches you, so that it is only necessary for me to report to you that they have been unanimously endorsed, first by the Finance and Property Committee of the Field Board of Managers, secondly by the Administrative Council (which is the executive body of the Field Board of Managers) and lastly by the Council of the Women's Unit. have also carefully scrutinised the estimate as submitted by the architect, copies of which Dr. Shields is doubtless forwarding you, and felt that this estimate gives a reasonable guarantee that the building could be erected and properly equipped within the funds that are now in hand. One interesting commentary on the accuracy with which the architects have drawn up their estimate lies in the fact that after visiting Tsinan and spending some days here making enquiry as to local costs of building etc., they estimated that the cost of putting up the actual building would be Mex. \$178,000. We felt that we ought to have some check on this figure and we therefore submitted the plans and specifications to the firm of contractors who have put up most of the large buildings of the university. They had no means whatever of knowing what was the figure that was mentioned by the architects but it is a somewhat remarkable fact that the estimate which they submitted was for Mex. \$176,000. This gives us confidence that the figures have been very carefully worked out, and the architects have also provided for a ten per cent margin of safety to meet unlooked-for emergencies.

We also gave careful thought to the question of transfer of funds from America to provide for the letting of the contract and for the purchase of the necessary equipment. Our own feeling on the field is naturally in favour of transferring most of the money to China and taking advantage of the excellent rate of exchange and of the good rate of interest (probably not less than 6%) which we could secure from absolutely reliable sources in Shanghai, but in the light of your letter of October 11th we felt that we could only bow to your decision to retain the funds in gold. We therefore confined ourselves to the question as to when we should actually need money on the field for the purposes that I have mentioned and after careful discussion it was decided that we ought to have not less than Gold \$50,000 immediately and a further sum of the same amount in May next. I am therefore commissioned to ask your committee if they would be good enough to sell securities to this amount and to transfer these sums to our treasurer.

I think this covers all the main points in the Council Minutes apart from those upon which Miss Miner and Dr. Shields may be commenting.

It has been a very great delight to us to have the visit from Mrs. Roys and you will doubtless be hearing from her regarding her conference with us. I only wish it were possible for you yourself and other members of the Women's Committee



to give us a similar treat.

With kind regards.

Believe me,

Yours very sincerely,

Moder Balon

HB/GMH

Copy to Dr. E.M.Borth
Dr. H. Weir
Dr. L. Miner
Dr. R.T.Shields

SHANTUNG CHRISTIAN UNIVERSITY

SHANTUN

TSINAN, CHINA

OFFICE OF THE PRESIDENT

Dr. E. M. North, 150, Fifth Avenue, New York.

My dear Dr. North.

1st December, 1926.

ando Borne

Just a brief note in reply to yours of October 27th. Your letter only contained a copy of your reply to Dr. Hardy and no copy of his original application, so that it is not clear to us as to what position he is interested in. I take it however from the wording of your letter that it would be a post on the medical staff and I am afraid we could not hold out much hope to him there unless of course vacancies occur in the near future which we are not able to fill with highly qualified Chinese. I shall be glad to have a copy of his references when you can send them.

You are not forgetting, are you, that we are looking to you for an official copy of the Bylaws, Financial Regulations etc. of the Board of Governors as finally passed, for inclusion in the pamphlet which you have asked us to print at this end?

In the latest mail I have received a letter from Mrs. Shaw, giving a somewhat staggering statement of the expenditure which has been incurred on our behalf in New York, of which we had not previously been informed. One large item, I notice, consists of our share in the greatly expanded budget of the China Union Universities office. I realise that the amount charged to us is oin reality a very small sum when compared with such an institution as Yenching, but the difficulty we are in is that we had no means of knowing beforehand, so far as I am aware, that our previous appropriation towards these offices would need to be so largely increased, and as a result no provision has been made in the field budget to meet this item. Certain of the details, e.g. furnishings, state etc., would I should have thought have been a fair charge on the new promotion campaign, but possibly there is some other explanation with which I am not at present familiar. I am still more puzzled by the travelling items with the exception of that for Mr. Cassady, which I know about, and Mr. Sipple, which I understand is in the nature of an advance to be recovered at this end. I should be grateful for any light which you can throw upon this financial statement and as to how far certain of these items can be transferred to your promotion account instead of being charged against our seriously depleted field budget.

I have just heard from Mr. Armstrong on the question of the new dentist whom we are needing and in his Letter he quotes Dr.

1082

proto Balme

Dodd as having said that this appointment could not be made by his Board but would have to be made by the University. Surely there is some misunderstanding here? If you will refer to my former letter on the subject of appointments I specifically mentioned that we had a vacancy in the A.P.M. quota which was being reserved for the dentist. If therefore Dr. Happy proves to be in every way suitable for this appointment his case should go before the A.P.M. in the regular way.

With kind regards.

Yours sincerely,

HB/GMH

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SHANTUNG

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Shortung Christian University

December 1, 1926

President Harold Balme, Shantung Christian University, Tsinan, China.

My dear Dr.Balme:

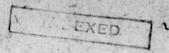
You will have noticed the reference in the minutes of the last Shantung Governors' meeting to the matter of registration, or rather, the failure of the Committee to act. I was interested in trying to get down on paper something of the feeling that led to the hesitation that was expressed at the meeting and therefore have asked Dr. Scott to write me the grounds for the position he felt it was wise to take. I enclose a copy of his reply.

Cordially yours,

Secretary; North American Section Board of Governors, Shantung Christian University

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Shantung Christian University

December 14, 1926

Dr. Hareld Balme. Shantung Christian University Toiman, Chim.

My dear Dr.Balme:

Mr. Greene sends me the following action of the Executive

Committee of the China Medical Board and the attached comment:

"RESOLVED that appropriation C.N.2729 for salaries of two additional teachers for the Premedical Department of SHANTUNG CHRISTIAN UNIVERSITY be, and it is hereby, made available to oppor salaries of two or more additional teachers for the premodical departments of Shantung Christian University, all other conditions of the appropriation to remain as in the original resolution.

"This action was taken in order to apable the Shantong Christian University to use these famis, as is at present proposed, for the salaries of three teachers in the pre medical departments."

He has probably sent it also directly to you but I send it

a for your information.

Cordially your

retary, North American Section

ard of Gove

me Christian University

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