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Corres, Wu Yi-fang 1932

January 11, 1932.

Miss Sallie Lou MacKinnon, Maxton,
North Carolina.

My Dear Miss MacKinnon:-

Last Friday I received the following cablegram from you: "HAVE BEEN RECALLED ON ACCOUNT OF HEALTH FOREIGN SECREMARY OF NOMEN'S NORK MUCH DISAPPOINTED "MACKINNON". I cannot tell you in words how disappointed I am after two years of waiting. I do not know whether this meant merely a delay of your coming out or whether you are not expecting to return to China at all. I still hope you may find it possible to come out in the fall and we may still have you on our faculty. If that should be improbable, will you please write to Miss Sandberg or Miss Griest about it so that they can start the search for a candidate?

For the immediate work during the second semester I do not know just how we are going to arrange to meet the emergency for we have definitely counted upon your giving three courses. I have written several express letters but I am afraid there is not much chance of receiving favorable replies from them.

This is our examination week and we are rather busy with finishing up this term's work. Although there has been much student activity last fall and during the winter, we have not missed much time and are able to finish the work regularly. This is because our students did not join the general strike of students in December. I am afraid we have to face a most difficult time in settling the Manchurian trouble, but I trust we shall be able to go on with the regular school work in Nanking; our girls are thoughtful and serious-minded so that we can feel confidence in them in knowing where to stop while carrying extra-curricular activities.

Sincerely yours,

Dr. Yi-fang Wu.

January 11, 1932 Miss Sallie Lou MacKinnon, Maxton, North Carolina. Dear Wiss Mackinnon: Last Friday I received the following cablegram from you: "HAVE BEEN STOATLED ON ACCOUNT OF HEALTH FORTIGN STONEMARY OF WOMEN'S "ORK MUCH DISAPPOINTED WA" HIMON". I cannot tell you in words how disappointed I am after two years of waiting. I do not know whether this meant merely a delay of your coming out or whether you are not expecting to return to China at all. I still hope you may find it possible to come out in the fall and we may still have you on our faculty. If that should be improbable, will you please write to Miss Sandberg or Miss Griest about it so that they can start the search for a candidate? For the immediate work during the second semester I do not know just how we are going to arrange to meet the emergency for we have definitely counted upon your giving three courses. I have written several express letters but I am afraid there is not much chance of receiving favorable replies from them. This is our examination week and we are rather busy with finishing up this term's work. Although there has been much student activity last fall and during the winter, we have not missed much time and are able to finish the work regularly. This is because our students did not join the general strike of students in December. I am afraid we have to face a most difficult time in settling the Manchurian trouble, but I trust we shall be able to go on with regular school work in Nanking; our girls are thoughtful and serious-minded so that we can feel confidence in them in knowing where to stop while carrying extra-curricular activities. Sincerely yours, Yi-fang "u YFW/T 095 1

You must have heard before this letter reaches you that Miss MacKinnon is not coming. With only three weeks' time it is most difficult to try to meet the emergency. At Eva's suggestion, I have written to Miss Winifred Galbraith who is teaching part-time in a Government school and doing part-time work in the Y.W. at Changsha. If she cannot come probably we will have to do more shifting and combining of Freshman and Sophomore sections, which of course is not desirable, and, in addition, to get some part-time help in the city. This is for the coming nemester, but if we look ahead to next year our question is whether to court upon Miss MacKinnon again; if not, we should start searching for a qualified person to head up the Department.

In her letter of November 30th, she said, "I am reluctant to leave home but eager to be at Ginling." And also, "I had planned at least a month in Nanking before school opened, but my family's complete unwillingness to have me leave so far ahead when war clouds hung so low, coupled with my own reluctance to leave my mother and grandmother has kept me here.' These words show that she was facing a struggle within herself, so I rather hesitate to count upon her again. It may be safer to start the search early.

Probably you have heard from some other source that our students did not join the general strike in December, so we have been able to finish the term and are now having final examinations. We alm realize that we have to be prepared for more difficulty when we come to the final settlement with Japan and there may be more student agitation. However, I am sure we can carry on school work. I suppose we have to be prepared for such life in China these days, anyway.

Very sincerely yours,

Yi-fang Wu

YFW/T



Dear Miss Hodge.

If my intentions were carried out I would have written to you several letters before this. We all know that you must veryanxious about China and the Ginling family, so a wanted to keep you informed of the condition of the College. But the uncertainty in the general situation and the interuption of mail service were not incentives to a very poor correspondent to write letters. Last evening the news seemed to shade a alight trace of hope, and I seize this moment to write to you. Perhpas I ought to make it clear that my seeming batter despair is not in regard to the college, but for the ultimate solution of China's problems. Really I can not expect anything better than the way faculty-(foreign and Chinese) and students have acted for the sake of the college, and I have no doubt that Ginling will continue to grow under whatever circumstances that may arise. Yet the hardest thing for me really for any thinking Chinese is that I don't see any possible solution of the present crisis if Japan maintains her present psychology and little sign of a real penitent awakening among ourselves.

Your cable-"keep us informed as to condition of college by telegraph Hodge" was received on Feb. 4th and the next day we sent you the following cable: Not yet open, are all ready waiting only for a more hopeful condition. There is no cause for anxiety, all are quite safe. Please communicate this information to families. If you do not hear from us, situation gives no cause for concern."

Conditions have changed. So much that a few workds may be necessary to explain what led us to send the above message. After the trouble out in Shanghai on Ja. 28, it was quiet in Nanking, but because of the interuption of the railway travel from Shanghai, the advisory Committee and then the Faculty voted on Feb. 1st. to postpone opening for one week. In the night of Feb. 1st. there was the firing by the Japanese boats at the city, and quite a panic followed among the Chinese in leaving Hsiakwan, or even the city. But it was found that that the Japanese did not mean to shell the capital, and that firing was started by some minor friction and exchange of rifles between the guards, Chinese and Japanes, on the wharf. So, nobody left the college.

On Wednesday morning I finally arrived at Nanking on a boat. I heard of the bombardment while on the boat, so I stopped at the Am. Consulate on my way to college. I was so gratified to hear from Mr. Peck that through the good service of our friends, the Japanese atayed that they did not expect to fire again and that the Con sul was not planning for evacuation. Really before Mr. Peck came down, I knew that I would find our faculty in college for I hear the voice of Mrs. Peck and her little nephews upstairs. Mr. Peck even said that Minister Johnson might even send for Mrs. Johnson from Peiping. It is evident that our good friends were trying hard to case the tension and help avoiding possible collision here by their presence as neutrals.

As for the college opening while the faculty realized that the postponement of one week might not be enough, we definitely decided to be ready to open at the earliest moment. When Circumstances allow. With this faculty decision and under the atmosphere I mentioned above, we sent the cable to you Friday morning.

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But that same evening the conditions changed, for there came from the Consul the advice to evacuate. It stated that because fighting continued in Shanghai, it seemed better to aske women and children to leave when ways of communication by water and by rail to Peiping were still working. Officially the only think I could say was that I wish they would follow their Consul's adtice. But not a single one wanted to leave, all thingking of the coalege and feeling there was no immediate danger in staying. At that time Miss Chester and Miss Scharle were in Shanghai, and so there were ten in College. Sat. morning Mrs. Thurston got the group together and had each person decied for herself whether shejwould leave. As all wished to say, the

any possible danger, I frankly said that I would suggest to have the group reduced to only four or five. As one one wanted to go, it was most difficult to decide who should be sent away. Finally, Miss Thomas, Miss Hoffsommer, Miss Carl and Miss Whitmer started for Peiping Saturday afternoon. Miss Thomas' finance had been staying in Nanking and they decided that it would be the best to get married before taking the trip to Peiping. Mr. Bowles should go to Yenching anyway and they had planned to have the wedding in Tokyo next summer. You can imagine what a day we had on Feb. 6, in first meeting to make the decision, the packing, the wedding in our Chapel, sending the party and also the group of students off for Peiping. We even had a wedding cake. Mrs. Thurston was so thoughtful to arrange for the cake and coffee for the guests. And all those that left were such good sports in doing what they did not like themselfes.

The next stage was our Berious planning to do some work while waiting. At first we felt for sure that fighting could not last dong in Shanghai and we patiently waited. But gradually the development made us realize that the struggle was to be a long one, and whil no end was coming to the fighting yet it might be safe enough to carry on school work. At the same time students kept asking if we were able to have any idea of the date of opening., otherwise they would like to transfer to other institutions. Then we thought of our Seniors and felt we should try to help them finish if we possibly could. But is we started with the seniors, we did not feel we ought to discliminate against other students. particularly because we are a small body and have a good family spirit together. So, after Curriculum Committee and advisory Committee meetings, and seeing the seniors the faculty voted on Feb. 9th to start a my modified program in the following departments, worked out the list of courses to be opened. It was on the basis of giving senior courses, required courses for lower classes and according to the faculty available.

In the meantime I sent notices to the students and their parents. In the former I explaine how we decide to give this modified program and that because of the general condition we were not officially opening and would send work to them when we should decide upon a date. In the notice to parents I explained the situation and added that if they could take the responsibility of sending their daughters, we would of course like to have them. This was a precaution to show that as a mcollege we did not think the condition was safe enough to assume the responsibility of salling girls back, but as we are offering work they have course their parents take up the responsibility of deciding. For the girls on the campus we also explained jour position, that is, while the faculty will try to take care of them in case of emergency, we can not guarantee security and they should make up their own minds. But I uncousciously hinted that for the make of Ginling and as citizens for our own country we better remain and carry some work. I did not realize it when I was talking.

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One very hard struggle I had to go through last week was sending Miss Moseman sway. When she did not join the first evacuation party on Feb. 6th, many friends both foreign and Chinese were quite anxious over her. But since she was determined for staying and wanted others to forget her physical handicap, we did not urge her then. But on Feb. 9th the American Consul sent a second note and President Moseman Cabled "where is, Wereb" evidently after reading about the evacuation from Nanking. So, that evening I talked to her and said frankly I wished to have our number reduced further. It was so hard for her to face the fact that the lot fell on her because of her special condition, and particularly hard becuase we were just planning to start work. We have many Sociology majors and Mereb is devoted to them, and there was the need for her to stay. Then it was my turn to struggle, trying to think out if Thesee right in being firm and hard-hearted in sending her off suffering like that. I could not tell what was really right, but I felt since we had taken up the issue it might be better just to let her go through it. So Mereb and Miss Bond left for Shanghai the next day. Miss Bond did not want to go either, but was willing to in order to make it easier for Mereb.

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Wish very best wishes

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Sincerely yours.

Yi-fang Wu

returns, (17 0 8861 MAR 26 1932 學大子女陵金 GINLING COLLEGE NANKING, CHINA 室公辦長校 Feb. 22, 1932 OFFICE OF THE PRESIDENT My dear Miss sandt erg, Your kund lette g Jan. 20 has just hen recensed, and your colle came during our vocation. It was tournded time and lader the ver som the terrible clock occurred and we left many thing unders. Well yn plane seelise met for having not ochumbedged it et tlanded In furt tokes; appointed by wis Morking chall the been stockening est ing pan ton also folde fortune y the defartment. We had worted fortiently for her t. rebend e trentrages est for sood up, ad then we did not know of she was coming next took. at the present noment tlere is no immed ate need, forsøfen ut "open officially" ure mon't have as long a student body as we had in the folk. And so folk ym id Mis Workinnon do not all . In Turdo bod les par seen wrote me a long letter about how ЦЧЬ

FEB 22 1932 ... (27 to disappoint on the present evolution in china com at least relieve you ad her from wong ad regret, for ig see were here, see might he odvised & everente ales. The question is of comme about nest fall mis taffet's te un is ut. so mis Hoffsonner will be the only one left. For a student body of last terms size, me really need the tout the time English that hers. But it cer tomby solms impossible to touch Three condidates, a it way not te advisable & get so many new comes into the diportment at the same time. With fighting still jing on in China, your work when I be Larder Than her, at 9 am afrond yn con not get any person signed up in the new fulled. However it seems to us that if college is to go on at all, we shall ned at cout this additional full time for Eight from Mus Mockemon's letter, I had the unfersion that if she were not elacted secretary she might still consider coming 26 ply any clange of good luck for directly she is still

FEB 22 1932 [37 , avoilable, it well be the best we dare to hope for. Realizing your most defend took at this time Chinese cardidales, and will surely let yn know y a should enewed. But very few Chrece lave freedy in English ad 9 have not very much hope Chinese and one frier is all went to, world. De are glas for the successful stand on frees fut up against. om agressive invodes, but we still hours in sight. Ond ele treverdons. There is quite a long inter worker y Christian formities inter Horgisen section of me come heard of many that lost every ling. Yn hust be anxious than y news befort the college. Well you say me ig 3 just send yn å copy y my lette. Evils 1200gs? 3 and very from at lette writing a ter important news are all the terms às thère. Kindly saure This from leves, a come been interruption servial times. with very best wishes, som Einerely June 4: Houghin

Gessions Apartments #I5 216 Ingalls Street, Inn Troor, Michigan

March 17, 1932

Dr. Y. F. Way President, Ginling College Nanking, China

My dear Dr. Wu:

I am sure this letter comes to you as a complete surprise. Last week, an announcement in the Michigan Daily of a call from China for a teacher of English, attracted my attention I took immediate measures to get in touch with the bureau handling this matter, as I have been on a watchfor just such an opportunity all this while. This morning's mail from the Candidate Secretary of the Student Volunteer Sovement gives me the happy information that it is your college which needs a worker.

You may recall that I am Priscilla Choy's younger sister. I was new on campus when you were finishing up your work for the higher degree. I have received the degree of 3. A. in Education and M. A. in English Literature. Since 1929 I have been a holder of the Barbour Scholarship. At present I have not quite a year more for work on my doctorate in English Literature. You may be surprised that one so near completion for another degree should ask seek opportunity for work in the Orient, but circumstances make almost necessary and advantageous such a program. In the first place, for the last few years, and in fact it is becoming a growing conviction, it has been my wish to devote a few years to work and study in China as this would be of inestimable help to my career. By birth in the Wawaiian Islands and my parentage make quite obvious the difficulties attending one in my state. Vere my ambition teaching alone, I would not hesitate pursuing the course naturally expected of me, that is, either teach in the Hawaiian schools or in some college in Korea. My anxiety for opportunity in China is prompted largely by my desire to give the last years of my life to the writing of articles and books pertaining to Korean life and literature. For personal reasons, I do not wish to go directly to Korea. It is clear that it would be difficult to leave my post and country once I shall have had a footing. Furthermore, my desire is for work and study in China as I feel strongly that a knowledge of Chinese culture and an intimate observation of the psychology of her people would be invaluable in giving me a proper approach to the study and understanding of things Korean, as our culture, and especially that phase of our culture dealing with the early historic times is what I am interested in, and this is essentially yours. At present, no other Korean has had all the opportunities for the study of the English language and literature as I have had, and, as presumptuous as it may appear, I feel a certain moral obligation for the performance of this service. Truly, I would not be so anxious for this career, were it not my sincere conviction that I can give the best expression to my life and at the same time be of merit to my people only by this means. You are too much aware of the state of my country for me to speak at length about it. My people are sorely in need of help, and I want very much to go to her with the very best preparation possible for effective service. China alone can furnish me a friendly, sympathetic start. I look to you in particular, because having had contact with girls of my

MAR 17 1932 nationality here and in your own school, and furthermore, having a deep love for the cherished hopes of Oriental womanhood in general, you will be in a position to understand and advance the cause of one in my situation. At present, my understunding with the administ I am still clinging to the hope that my wish will be heard. I am willing to sign a contract for three or four years of work in China should you give me the opportunity. have been very happy ones so that I have a good deal of assurance that I shall not be a misfit in your society there. May I also add that English is really my native tongue now, as I have always spoken it, and have had but little opporturity to learn Morean, so please do not consider my English as inferior to that of an Occidental. I shall be willing to wear your native costume during my years in China, if you think this would bring me closer to your people, and would help me in my work and study. It may be of interest to you to know that I

tration at Ewha College, Korea, is that I shall join them as soon as I'm ready to do so. I would naturally go to them directly, only

Furthermore, I shall do everything possible to meet the standards, social and otherwise, which you may deem advisable. Please do not . · place too much uncertainty regarding the problem of adjustment. No doubt, there will be a few difficulties, but I am determined to meet the test. My contacts with Chinese, both in Mawaii and Michigan,

have already taught in the public school system of the Territory of Hawaii. I have also met the necessary requirements for the teacher's certificate of the state of Michigan. Should there be occasion for my assisting in extra-curricula activities in the way of club-work, student publications and dramatics, I shall be very happy to do all I am capable of. I have had quite bit of experience with Y. W. C. A. club-work and camp-life to be able to share in your activities there. I may also mention that you may call upon me for assistance in office and stenographic work as I have had training for that type of employment.

I shall be vary happy to furnish you with whatever information, scholastic or personal, you may request of me. If you should decide to favor me with an appointment, you may trust me to do everything within my power to meet your expectations. I am postponing my letter to Miss Sandberg, the Secretary of Sinling College, with the hope that some encour genentfrom you personally will help to further my cause as nothing else will.

You may refer my case to the following girls

who know me quite well: Dr. M. I. Ting of Shanghai, Dr. Koh of Nanking, Miss Maida Kuo of Shanghai.

0965

In deepest trust that you will do all you can to favor me, I am

> Very respectfully yours, Martha Choy

Ginling College, Nanking, China.

April 1, 1932.

## Dear Miss Sandberg:

I am very sorry indeed to have delayed answering your letter of Feb. 4th in regard to the Librarian candidate. It was partly due to the uncertainty in the general situation and, hence, in our building program, that we could not tell whether next year would be the best time for us to make the most of the advice of an experienced librarian as Miss Phillips. Even now we don't know yet if we are to start the building this spring. We have asked Mr. Murphy to let us know the latest date that we must start construction in order to have the buildings ready for use in the fall of 1933, but we have not heard from him yet.

It is splendid that Miss Phillips is interested in architecture, but I am sorry to say that it is rather late new to get her advice and that of special architects in America, for all the drawings, including the engineers drawings, have been completed by Mr. Murphy. After the Board of Directors approved last October the construction of the Library and the chapel-music buildings this spring, Mr. Murphy worked on the drawings and has completed them so that we could get contract now if we were not interrupted by the fighting in Shanghai. The Conference on the cessation of hostilities and the withdrawal of Japanese has not accomplished much, and there is still the possibility of resuming fighting altho we hope earnestly that that may be avoided. So, we are unable to decide at this moment on our building plans.

As for the college, we of course are fully expecting to go on as usual. The great need from the Library is the planning for the internal arrangement and organization. If we are to build this spring, the best possible plan for Ginling is to have a well trained Librarian for two years, beginning next fall. She could make preparation for going into the new building during her first year (1932-33) and then get the Library settled and organized in the second year. We fully realize how Miss Phillips may not be able to secure a leave of two years, but under the present circumstances it is very difficult to see if it will be worth while to invite her out just for next school year.

In regard to the travelling expenses I have talked it over with our Treasurer Miss Priest and Mrs. Thurston. We all felt that the college is unable to afford paying travelling expenses for one-year persons. Whether they are to be paid at New York or here in Nanking, there is no difference for we have only one account for the New York Office and for the field and the Board receipts and students receipts are entered together into this one account. It may be we were expecting two much but whenever we talked of one-year person on leave, we could do either of two things; namely, we pay full salary without travel, or travel plus maintenance only. Miss Schaule this year redeives only salary. Miss Priest also mentioned that if we are to pay travel it should be mentioned that the Pacific passage has to be second class. She said some Boards are considering this, and I am

going to write Miss Hodge soon on this point. If the term is two years, then we may pay two-thirds travel and full salary.

As I wish to catch the Seattle boat, I am unable to write much this time. But I must tell you that since we started classes on Feb. 16th we have been going on steadily and the students have gradually increased to over one hundred. Last week the American Consul decided to let the institutions and individuals decide upon returning, so five of our Faculty have come back - Miss Chester, Miss Mossman, Miss Bond from Shanghai, and Miss Carl and Miss Hoffsommer from Peiping. The others are expected soon, except Miss Thomas - now Mrs. Bowles, who has eye trouble and should be treated at P.U.M.C. for a few weeks.

With best regards and hoping to write you a formal letter very soon, I am Sincerely yours,

(Signed) Yi Fang Wu

From G. Wu GINLING COLLIGE MANKING, CHIMA. April 8, 1932. Rud M. E. H. 51

Miss Griest:

MAY 13 1932

HOME EASE

I have just happened to note in the paper that there is an Empress boat next Monday, so I wish to write you a few lines now in order to catch this fast mail. I am very sorry not to have written Larlier and now having not time to tell you all I wish

Your kind letters of Feb. 25 and of March 6th were received last Saturday. The experience of the past few months certainly have been hard, and I confess that during certain intervals I was in utter despair and became much hardened. For Ginling we are much gratified at the spirit of our girls here on the campus and in Shanghai.

From Miss Thurston I heard of the big loss you and Dr. Reeves suffered. This news certainly make us realize the seriousness of the economic depression all the more. All we can do is to hope that the two banks merely closed and there is possibility of recovery in the future. Even that we know it may be many years to recover anything.

Here in China the Mission institution also fall financial difficulty, because of the shortage in Student receipts. us it means about \$10,000 less in student fees than we expected. Two weks ago our Fiance Committee considered the problem and the suggestion of cutting salaries. After careful consideration and because of the large balance carried ov r from last year which will enable us to finish the year without deficit, the Committee decided not to make cuts. It was because we thought we should uphold, if at all possible, the strong point of payments. But our real problem will be how to raise fund to meet the large deficit in next year budget, \$47,593.55 (Mexican), and, we have to reconsider the budget before long, because the Board action says, "if at the end of April, 1932, the funds to balance the Budget are not assured, the Executive Committee will reconsider this Budget".

Because of this situation I have asked Ruth (Chairman of the Curriculum Committee) to work with the budget heads in reconsidering the Faculty program. And if we find we could get along with fewer faculty than we asked you to secure, we shall cable you immediately, as is very difficult to make student estimates at this moment, but it does not seems likely that we shall have 190 students again in the fall.

One think I wish to venture suggesting even before Ruth's recommendation comes in is that English Candidates may be reduced to two. When we asked for four we expected increasing student body and allowed some time for language study. Now it seems to me three full time including Miss Hoffsommer, will be chough to manage the work, then we save not only one foreign salary but also the heavy travel expense.

Letter from Dr. Wu.

For Physics will you kindly write to Minnie, that unless we are able to secure some one on Sabbatical leave without travel, she better not get any. We have just secured Miss Wong Mog-djen, who graduated in Yenching 1930 and will have completed two years graduate work by next year. And there is a possibility of getting Miss Loh Zing-mgi back.

For Psychology we have done so little through all these years that I personally am inclined to say we should get this 3 year person if she is really the kind we need to build up the department. The complaint of our students of the part-time psychology teachers we had recently is that they are not good teachers for they do not know the psychology of students. This year both the general Psychology person and the Child Psychology person are not satisfactory.

Secretary-through the experience of the past  $3\frac{1}{2}$  years, the most important factor is, I should say, permanency. The office file is in a bad condition, and it takes so much time for the new person to get to know the College and its work. It seems like my hard-luck or the bad fengsui of this office, that Miss Thomas is sick in Peking with eye trouble. Even after she finished the treatment in the 2 more weeks, she is not allowed to use her eyes much. Of course the Candidate Committee could not foresee that Miss Sharp would not be able to finish her term. The only point I wish to say is that in considering the candidates, it may be worth while to look into the possibility of staying on after the first term.

China experience is not necessary, but she should be willing to get enough language to give order to servants; or if she knows more of course it helps me more in such things as receiving guests, using the telephone. Another point is that she should be prepared for meeting unsettled condition in China and in Nanking, so she should not be the newvous: type. I may be too pessimistic, but it does not seem to me that we have good prospect for "settled and peaceful time after this. I have in mind not only the trouble from Japan and the evitable consequences, but also the possibility of internal local fighting. If Miss Gundlack will be happy in a small office after her experience in directing that Registrar's office in Berea, it will be splendid for me to have her. For she has the language and knows Ginling and can just take over many of the routine things and some correspondence also. Miss Gabler probably can also help a great deal because of her experience at Western.

I am sorry I must stop now, for the servant should take it to the Post Office in order to catch the air mail in the morning. But I must add that all our foreign group except Thomas and Scharle are back and we have 107 students.

Sincerely,

## MI-FANG WU

We had a fine Student Retreat last Sunday on the Follow-Up Work of Dr. Eddes lectures. And we are planning for a baptism service for one senior and Miss Yang Hsiqo kang. She was engaged to Mr. Nyi of the University and will be married during the Spring vacation.

Aprill It, IJJ Miss Ma**rkh**a Choy Cessions Spartments Ti 216 **S**outh Ingalls Timet 316 South Ingella 3 Dear liss thoy: yesterday, and I numy to ensuer yes as the till two bests make your land for mact year. Lersonally I has very made interested in your essine to seem to think, to study thinese literature indeculture while yes track. In literature and culture while yes track. In literature well prepared to give courses in our college. The double tracked of cointing new earlichter in the States is all through the distance of cointing new earlichter in the States is all through the distance of the double of the double of the condition of the distance of the double of the double of the pointments to the vectories, but as I know you and also Priscilla very call I wish to write to you frankly about the situation. From your letter I can easily see that your earnest desire is to go back and serve your own country, and I can just situation. From your letter I can easily see that your earnest desire is to go back and serve your own country, additions with understand to some life and the first of the fi

I am the most poor correspondent in the world. Your sister has been very kind in remembering me and sending me Christmas greetings. Will you please give her and the and best regards?

itself, but it shows the completion of a piece of work and in the future you may regret not sticking at it. As I said before this is my personal and frank reaction to your most kind letter.

Sincerely yours,

MAY 20 1932

## 學大子女陵金

GINLING COLLEGE

室公辦長校 OFFICE OF THE PRESIDENT

April 20, I932

Miss Minnie V. Sandberg Woman's American Baptist Foreign Mission Society I52 Madison Avenue New York City, U. S. A.

Dear Miss Sandberg:

Yesterday the Curriculum Committee went over carefully the teaching program for next year. Since we do not expect to have as large a student body as it was estimated last October, we find that in the English Department it is not necessary to have four full-time teachers. With Miss Hoffsammer here and Miss Pilley appointed this means we shall need only one more new person so I hurry to write to you for I know you are looking for English candidates.

Miss Martha Choy of the University of Michigan wrote to me a few days ago, wishing to apply for our vacancy. Enclosed I am sending you a copy of her letter and also of my answer. She probably is a U. S. citizen by birth, but of Korean parentage. I knew her slightly during my last year in Ann Arbor. I remember her as a very pleasant and charming girl. From her letter I am inclined to think that she did not take teaching as her main interest, and was more anxious to be benefitted for herself. It does not seem fair to me to Ewha College if she comes to China instead of going to them, according to their understanding. So personally I did not think we should secure her, and I tried to discourage her in a friendly way. I know that usually if we are making appointments of Chinese teachers it was arranged directly between myself and the candidates, but since I do not know Miss Choy well, and do not know whether you have made all the appointments, I rather indicated that if she still wanted to apply she was to communicate with you. It seems to me unless we have no other possible candidates we need not give her serious consideration. If she should be considered she is of course to receive the same treatment as a Chinese would; that will mean that we shall not provide for travel expenses and the salary is one hundred thirty (\$130.00) Mexican a month. But of course it is better not to tell her such details unless we are to consider her.

Since we started this semester two weeks later than we originally planned, we have voted to extend the term for one week, so our Commencement will be on June twenty-ninth. The registration for the fall term will be on September eighth. Will you please tell the new members of this date so that they will know when to book their passage.

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Sincerely yours,

J: Fanghin

N. War.

學大子女陵金 GINLING COLLEGE NANKING, CHINA MAY 20 1932 MISS M. E. HODGE

室公辦長校 OFFICE OF THE PRESIDENT

April 20, 1932

Miss Margaret Hodge I56 Fifth Avenue New York City, U. S. A.

Dear Miss Hodge:

Time goes very fast, it was almost two months ago when I wrote to you about the starting of the modified program in Ginling. You will be glad to know that gradually more students returned and we have at present practically three-fifths back in cshool. All the foreign faculty members that left reluctantly because of consular advice have all returned except Miss Scharle and Mrs. Bowles (Miss Thomas). Both were just as anxious to return as the others, but Mrs. Bowles was kept from coming because of illness, and Miss Scharle was considerate in wanting to help the college in a practical way in cutting down the salary. We have fewer piano students this semester and Miss Carl and Miss Koo can easily take care of them.

Since we started the semester one week later than scheduled we have extended the term by one week, and we shall have Commencement on the twenty- ninth of June.

There is a fast mail on next Sunday so I wish to write to you informally first about a few items of business which will be taken up at the Executive Committee next Monday. Because of the smaller number of students we are quite a few thousand dollars short in our student receipts, and so we have been very careful in cutting down as much as possible. Miss Priest has figured carefully that for this year we shall be able to finish without a deficit, but since we shall have to use practically all of the accumulated balance carried over from last year, there will be very little left over for next fiscal year, and there will be our real problem in meeting the shortage of forty- seven thousand (\$47000) in the tentative budget as presented to the Board last October. The Curriculum Committee has worked over the teaching program and we have decided to cut the staff in the English Department from four to three. This will mean we shall expect only two new candidates to come out for English this summer. The point that I wish to mention is about the travel expense of the faculty members. There are three going home and three returning after furlough, and with possibly three or four new members this will make a total of nine or ten passages across the Pacific. Miss Priest and I felt that one way of saving for the college will be to offer the travel allowance only for second class. Some of the Financial Committee members have voted favorably on this suggestion, but before the Executive Committee takes any action it is not final.

From one letter Miss Priest received from the New York office of the University of Manking we understand that the Christian Mission was not able to pay their appropriation for the

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third quarter to the University and Ginling College, and were not sure whether they would be able to pay the fourth quarter. While we understand this may be unavoidable because of the general financial depression in America, yet it does affect the college finances if the receipts counted upon should be suddenly withdrawn without being notified ahead of time. In fact, if I am not mistaken, no official word has been received either by Miss Priest or myself about this inability to pay.

Rethies Tappents

From Miss Griest's letter I understand that there may be a misunderstanding in New York about the possibility of Miss Tappert's return after furlough. Nothing definite has been decided one way or the other because we are following the Board decision of 1925 in regard to the return of faculty after furlough .---- "That in the future the return of members of the faculty after furlough shall be determined as follows: The individual opinions of the voting members of the faculty shall be secured and considered by the Executive Committee of the Board of Control, who shall make recommendations to the Board of Control on those whom they consider it wise to invite to return; and that such invitation be extended not later than May first, preceding the furlough." After our Executive Committee meeting we shall have the formal recommendation in regard to her return. Personally I would like to see her come backtto Ginling and I have talked to her informally about her own wishes. She told me frankly that she enjoys working here only she is not in a position to promise anything before she has seen her parents.

While the official school calendar issued by the Ministry of Education starts from September the first we have considered seriously the advisability of following it this coming year, because the spring term has been lengthened and consequently we have a short summer vacation. We have voted to have registration on September the eighth, and the Senior retreat and Freshman week will come before then. Will you kindly inform the new faculty members about the date of registration so that they can make their plans.

\*With very best wishes,

Sincerely yours,

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## 學大子女陵金

GINLING COLLEGE

室公辦長校 OFFICE OF THE PRESIDENT

pril 27, 1932

Miss Minnie V. Sandberg Woman's Baptist Foreign Mission Society I52 Madison Avenue New York City

Dear Miss Sandberg:

Your letter of March the twenty-eighth was received on Saturday. I was gled to know that you have appointed a Librarian and one of the English teachers for next year. From your letter it seems to me that you are almost ready to appoint the second English dandidate, and were expecting to make a third appointment if you found someone who was qualified. Since the Executive Committee was to hold its meeting on Monday I did not answer your letter right away. At that meeting the committee approved the revised faculty list as recommended by the Curriculum Committee. For the English Department the number was reduced from four to three, with Miss Hoffsommer already here it means we shall need only two new persons from America this summer. For Psychology and Physics we had asked you to secure short-term people for one or two years, naw it seems better not to get people out from America but to try to fill the vacancies here in China. I am sending to you this morning the following cable. When decoded it reads:

In order to reduce deficit cancel Physics, I English teacher, Psychology. Take passage second class.

Miss Priest has written to Mr. Carter on the financial condition of the college, and how the Executive Committee voted for this revision in the faculty teaching program, and consequently in the budget.

I am writing to Miss Hodge by the same mail so that all of you working in New York for the college may understand clearly the condition out here and our policies.

July Kendy

We are quite anxious to know the training of the new applicant for the English Department. Miss Mackinnon has kindly written to me personally about her friend Miss Pilley, so I knew it was she that you referred to when you said you had appointed one of the English teachers. The English courses we plan to offer next year are the required Freshman and Sophomore English, and several elective courses such as: --- The Short Story, Advanced Composition, Readings from World Literature, Directed Reading, Shakespeare, and Modern Drama. Miss Hoffsommer probably will take one section of Freshman and one section of Sophomores, the Short Story and Advanced Composition. This means there will be two more sections of Freshmen and one section of Sophomores, and one section of Sub-Freshmen and the other elective courses to be divided among the newcomers. I am sure they would like to know early so they may be getting prepared for their work next fall. Miss Tappert who knows the work of the English Department well will be writing to Miss Pilley directly. One thing I wish to mention here is that the course on Modern Drama has not been offered in Ginling for the last four or five years, so our library greatly needs new additions. Because of this fact the English

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Department suggests that we offer it in the second Semester, following Shakespeare, given in the first term. Will you kindly tell the person who will give this course to be preparing a list of books that she would like to get, either for the class or for the library. There will be time after she comes to place in the order yet I am sure she would like to have access to some library or catalogue of books in America in preparing this list.

From my last letter to you in regard to Miss Choy you will notice that I was not keen about having her here, and from your letter that you were about to appoint the second English teacher soon, Miss Choy will naturally drop out. Miss Djang has written me about Miss Choy, and from the little bit I know of her I am inclined to feel that she may not find difficulty in adjusting to our life here. But one weak point I feel in her is that sha may be superficial, and I notice it in her letter to me in reference to the study of Chinese culture and other things.

As for the Librarian you have appointed we would like to know if she is Miss Grace Phillips you wrote to me about in February, and whether she is coming out for one year or two. If she is a different person what special line is she particularly interested in? Are there special kinds of service or assistance which she expects us to furnish? According to our budget we have one full-time Chinese assistant who had some training at the Boone Library School in Wuchang, and student assistants who help in charging the reference books.

After I received your letter and Miss Hodge's abott the same time I regret that we did not cable you when we started work in Ginling, and I am sorry to have kept you wondering what we were able to do in Nanking. I am sure by this time you have learned from my letters about conditions in college. We are gratified at the steady and calm spirit of the students and-faculty during this trying and unsettled period, and we are glad that we will be able to finish the school year without any loss of time.

It was only because of the special condition of evacuation that Jane Thomas was married. She talked to me first and we both agreed that she would continue to work after she returned. At present it is only because of the very serious eye trouble that her doctor in P. U. M. C. strongly advised her to take a few months rest. She is returning to Nanking today so we shall talk over the final arrangement after she is here. In the meantime Miss Bond has been kind enough to offer to help me with the letters, and several other faculty members who, are not carrying a very full teaching load this term have also offered to help me. So if Mrs. Bowles should not be able to come back to the office I shall not be short of help.

We are having a spring recess of four days. The Sociology Department is taking a group of twelve students to Wusih to the factories there, and two other groups expect to go to Chinkiang and Bao-WhaShan for a short excursion.

With very best wishes,

Sincerely yours,

Dear Minnie:

I have just received your letter of April 2nd and I hurry to write you a few lines concerning some of the items you mentioned. While I ought to be glad to hear of the good chances of securing candidates this year, I feel in a dilemna instead. For on the one hand we should try to get well-qualified people while we can, yet on the other we have not sufficient funds to support them and we are not even sure of the income expected. I do not need to go into what I mentioned in my last letter, but I wish to add one point which I had not expressed, that is, we shall have already a large number of foreign faculty next year and in case of evacuation the college will not be able to stay open. I have come to realize that whether emergency arises from the outside or internally we must take unsettled conditions as our every day life and ought to be prepared for emergency every minute. Of course the other argument may be that even foreigners do not have Yes, I know that all our faculty did not wish to evacuate and the Consul had not the authority to force evacuation, but in my position I have only one course open, that is to persuade them to follow the Consul's advice. Not to speak of the personal concern, I do not wish to take the risk of involving our government in responsibility, and for the sake of maintaining good relations with the Consul and the American Community, I do not wish our group to be so different from the others. This spring it was because of this reason that I got Miss Mossman and Miss Bond to leave here. This is of course mere precaution, but the cold fact is dollars and cents. In revising the budget. Miss Priest and I noticed that next year we shall habe three furlough salaries ( Chester, Case, Tappert) that is, 3/5 of a regular furlough salary for the latter if she returns, plus 15 foreign teachers in the college, namely, Mrs. Thurston the secretary, Librarian, 3 English, 3 music (counting Miss Sutherland) 2 biology, Mereb, Eva, and yourself. So we did not put in physics ( I omitted one for physical education which makes and psychology. the 15 Dr. Wu mentioned. M. V.)

If we were only sure of the student body! If we can count on the 180 or 190 students it may be worth trying to get the two people on leave. (Dr.Werner and Dr.Wicks) I wrote you before that we really would need a good person for psychology. As for physics, Miss Loh's reply came yesterday saying a definite "no", and there will be majors like Djang Han-tsiu and Yeh Ya-djen in the senior class. So my conclusion will be if Dr.Wicks of Vassar is willing to bear her own travel expense and receive our foreign salary for ten months for the year, we may venture to get her. But you must make it clear to her that we do not expect to have everything quiet and settled next year and also she ought to be prepared to adapt herself to dormitory life in the Faculty Dormitory which may prove very trying to a person used to having her own aparatment or suite.

Really, I am unable to decide what is best. I know I am inclined to be cautious, yet conscious that I may handicap the development of the college. So I shall enclose here the revised budget as Miss Priest presented it to the Executive Committee together with the salary list. You and Miss Griest and Miss Sandberg may consult Miss Hodge on the financial side then decide if you ought to ask Dr. Wicks and Dr. Werner. Personally I feel that 15 is a large enough group to handle in an emergency.

( Then follows a paragraph about the Practice School)

I have written this letter without consulting any person. Mrs. Thurston is out for the night so I could not consult her. The letter therefore expresses my own personal opinion and personal reactions. I shall ask Mrs. Thurston to write you if she feels differently. I know that if I do not write tonight you may have to wait till I get back from Hangchowen May 13th. With Dr.T.C. Chao here, the wedding tomorrow and the baptisims on Sunday, I am quite fully occupied before starting off for Shanghai Monday morning.

Ww Yi-fang.

Dr.Wu has enclosed the revised budget for 1932-33 which I do not have the time to copy for you. The Summary is as follows:

Expenditures Receipts	0145,220.80 Mex. 105,497.80
Shortage Surplus from 1931-32	39,723.30 13,732.05
Amount to be raised	25,991.25

The following foreign salaries seem to be included-

	o roa Car bearcara of booth oo bo arronded			
		In China.	On Furlough	
Bio	logy	2		
Che	mistry		1	
	cation	1.		
Eng	lish	3	1	
Mus		5		
Phy	sical Education	1	1	
Phi	losophy	2		
	ciology	1		
Administration-	Secretary	1		
	Librarian	1		

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學大子女陵金 GINLING COLLEGE NANKING, CHINA JUN 27 1982 MISS M. E. HODGE

室公辦長校 OFFICE OF THE PRESIDENT

June 4, 1932

Miss Margaret Hodge 156 Fifth Avenue New York City

Dear Miss Hodge:

There is a fast mail next Monday- I must write you a few words about the plans for building. wrote you on April the 27th the Executive Committee recommended that we get advice from a group of Advisors on Building Program. When I was in Shanghai early in May, the Shanghai members of the Executive Committee had a meeting on May 9th. We invited Dr. Lobenstine and Mr. Victor Hanson as special advisors. A definite recommendation was made to proceed with construction of the Library and Chapel this summer, but to postpone the dormitory. Briefly the reasons are the following: - rate of exchange is very favorable to us now; future developments on exchange are very uncertain; building cost is lower than last fall, and Mr. Carter has enough cash in New York for these two buildings. We did not forget the element of the political situation, but we felt that the prospects are pointing to a fairly quiet time in this part of the country. As for the general condition in China we cannot wait till everything is permanently settled, for if we do we may have to wait for years before doing anything.

Reasons for postponing the building of the dormitory are mainly from two sides:- first financially, following the sound policy of the G.C.C. the Committee did not wish to start construction before we have the fund in cash; secondly, during this hard time in China and the terrible depression in America, it seems better not to go i in for an expensive building for a dormitory. When the students increase beyond our present capacity we may temporarily crowd three girls into each room. It is by no means ideal for living conditions, but it seems that it is only when the students actually feel the crowdedness we shall be in a much better position for building a much lar larger dormitory, and we may hope to raise some money in lerger-dermitery,-and-we-may-hope China.

On May the 19th we had another conference with the Advisors in Nanking, hamely, Rev. Magee and Mr. Stanley Smith. They supported the reasoning of the group in Shanghai, and approved their recommendation. It was just the time when exchange was very favorable, so we cabled to New York for the authorization to sell on contract the amount of fifty thousand gold. This amount is probably not enough to cover the total building cost, but since a

certain per cent of it may be paid in gold, we shall have to draw from New York in addition. Mr. Murphy is now getting competitive bids from contractors in Shanghai. These will be carefully studied by the Executive Committee and Building Committee before we sign the contrace. We are glad that you gave us the authorization so promptly, and Miss Priest was very efficient in managing the financial matters. We sold the amount by contract through a period of six months at a very favorable rate. Since these payments will be in tael, we contracted for the exchange into tael. If we figured by the rate on the day of sale it is about \$4.54, so we all felt we got a very good rate.

We are busy these days in giving our entrance tests, and attending to the regular activities toward the end of the school year. The number of applicants for the tests is only a little bit lower than last year, so we have good prospects to hope for a fairly good-sized Freshman Class.

With very best wishes, Sincerely yours,

Yi Fang Wu, President

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YFW/B

學大子女陵金 GINLING COLLEGE NANKING, CHINA

室 公 辦 長 校 OFFICE OF THE PRESIDENT

June 4, 1932

Miss Rebecca Griest 208 South Queen Street Lancaster, Penn.

Dear Miss Griest:

Your letter of April the 29th was received a few days ago. Miss Doris Thomas certainly seems a very good Physics person to secure during Mr. Hsiung's absence. After talking it over very thoroughly with Mrs. Thurston and Mr. Hsiung, we decided to cable you. Yesterday the following message was sent- "Cable appointments. Secure Thomas". Before your letter came I had written to Miss Avutrin asking her to fine out more about Lu Shu-ying. I asked her to forward my letter to her if she was net planning to return to China this summer. I thought of p putting in the words " inform Vautrin" in the cable, but I trust you are getting in close connection with Minnie and saved the few dollars. I asked for cabling appointments because particularly of one position, that is Physical Education. We ate hoping, and there is the probability that Emily may be coming back, so we felt we could manage the work for a year without a newcomer from America. There is also the probability of getting Grace Zia to help for next year, because her husband is again working in Nanking. So if your cable reply should say the P. E. Candidate has not been appointed, and Grace Zia ia available I shall cable you soon to cancel the P. E. request.

What is the situation now about the secretary? For the owrk of the office it is certainly needing badly a permanent person. In the same mail I received a letter from a Miss Esther Wood of the Woman's American Baptist Foreign Mission Society. She wrote that she was hoping to come to China on her own expense in the summer and asked if there might not be a position here that will pay for her living expenses. Although a temporary person she may help out in meeting the unfilled need. She graduated from Boston University in 1928 with a major in English, and a minor in Religious Education. Miss Sandberg must know her well, and can tell you if she is leaving that Board, or merely on leave I am telling you this so that if you wish you can get in touch with her directly.

With very best wishes, Sincerely yours,

Yi Fang Wu, President

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學大子女陵金 GINLING COLLEGE NANKING, CHINA

室公辦長校 OFFICE OF THE PRESIDENT

June 11, 1932

Miss Rebecca W. Griest 208 South Queen Street Lancaster, Penn.

Dear Miss Griest:

I am sending you today the following cable-"Grace Zia has been secured. Physical Education appointment is not absolutely necessary." Grace Zia's husband is now working in Nanking, and she herself came up to Nanking two days ago and told us that she definitely is coming to live here beginning from September. Miss Case has talked over with her about the work of the Department, and we have definitely decided to invite her. Mrs. D. Y. Lin has been helping just because we ndeded her badly, but for her own children she had wished to stay home more. So if you have appointed a new person in America we can let Mrs. Lin off. On the other hand Miss Case has worked o out that with Grace added to the staff they can manage to carry the work through next year without the additional person from America. That is why I am sending youthis message by cable so that if you have not discovered the right person you do not need to rush and feel that you have to fill this need this summer. However, we know you have already spent enough time in approaching possible candidates and may have by this time an exceptionally suitable person for our position. If so we, of course, would like to secure her when available. I am sure you can understand our attitude since we followed the same policy in regard to Physics. As you know we asked you not to appoint a Physics candidate because of financial reasons, but after you wrote us about Miss Doris Thomas we wired you to secure her. Since writing to you on June the fourth I have talked more with Miss Case and Mrs. Thurston. They both feel for a normal development of the Physical Education Department two foreign persons are really not too many. Particularly because we do not produce many Physical Education majors, and they get married off too fast.

You will be interested to hear that we have invited Rosie Nie Chow to teach Psychology in Ginling during next year. Her husband is working in the Ministry of Education and they live not far from Ginling. We are very glad to have her teach the required Psychology and a course in Child Psychology which is her special field.

With very best wishes, Sincerely yours,

Yi-fang Wu, President

YFW/B

June 17, 1932.

Mydear Miss Griest:-

I was rather moody to begin with, then this noon the cable from Miss Sandberg came as following:"Rachel Mackenzie appointed English. Margaret Pilley cannot come.
Grace Phillips Librarian can come one year. Hope appoint secretary this week. Lu Shuh-yin wants position PhysicslDepartment. Cable reply Librarian Physics."

It certainly is unsatisfactory to send messages by cable, for from this I do not know if Miss Doris Thomas is still available for Physics, or if my last cable in reference to her did not reach your hand. I do not now what to say, y t I must write today because there is fast boat outgoing, so when I am not in a mood to write to Miss Sandberg or Miss Hodge I am writing to you just to think out loud how I feel today. I may feel entirely differently tomorrow, and I hope very soon we can decide how to answer the cable.

For physics, we know that Lu Shuh Yin has been doing good work in Mt. Holyoke and ought to be qualified to teach in Ginling, but compared with Miss Thomas we would of course prefer the latter, because of her college experience. Particularly at this time when the other members in the department, such as Want Ming-djen, also have had not teaching experience. I refret now that I had not corresponded with Lu Shun-yin earlier, for we ought to know what particular courses she has had, and is prepared to give. As it is, we are in a helpless situation, and do not know how to decide wisely.

For the Librarian, I am waiting to consult Mr. Lewis Smythe, and Dr. Margaret Smythe, for they both knew Miss Phillips in Chicago, then will try to decide whether it is advisable to get her out for a year. Again it is difficult for us to see clearly because we cannot tell from the cablegram what arrangement is made about passage. Mrs. Thurston definitely feels that it is not worthwhile to have a person here only a year, particularly during next year when we have the building process on hand and no space for her to work in. Another objection against one year persons is that she will not have time enough to get into our situation, and know how to meet out problme in the Library. On the other hand I see one advantage in having an expert librarian during next year, that is she may help in the arrangement of the interior of the new building, although it is too late to make suggestions to the architectural plans.

For English, I am very anxious to know what qualifications Miss Mackenzie has. We are quite dissapointed that Miss Pilley is not coming. In April I wrote to Miss Sandberg about the particular needs in the English department. The following is the paragraph from my letter to her:- (copy) "We are quite anxious to know the training of the new applicant for the English department. Miss Mackinnon has kindly written to me personally about her friend, Miss Pilley, so I knew it was she that you refereed to when you said you had appointed one of the English teachers. The English courses we plan to offer next year are the required Freshmal and Sophomore English, and several elective courses such as-The Short

Story, Advanced Composition, Readings from World Literatur, Directed Reading, Shafkespear, and Modern Drama. Miss Hoffsommer probably will take one section of Freshman and one section of Spphomores, The Short Story and Advanced Composition. This means there will be two more sections of Freshmen and one section of Sophomores, and one section of Sub-Freshmen and the other elective courses to be divided among the newcomers. I am surethey would like to know early so they may be getting prepared for their work next fall. Miss Tapperty, who knows the work of the English department well will be writing to Miss Pilley directly. One think I wish to mention here is that the course on Modern Drama has not been offered in Ginling for the last four of five years, so our librarl greatly needs new additions. Because of this fact the English department suggests that we offer it in second semester, following Shafkespear given in the first term. Will you kingly tell the person who will give this course to be preparing a list of bo ks that she would like to get, either for the class or for the library. There will be time after she comes to place the order, yet I am sure she would like to have access to some library or catalogue of books in America in preparing the list."

If you can help in getting the right person I shall be most grateful to you.

With very best wishes, Sincerely yours, DR. YI FANG WU.

Yesterday we gotword from Miss Sutherland, we all were do disappointed that she had decided not to return. We sent her a cable this morening asking her to come. Both Miss Bond and Miss Carl are fine in each one's line, but we do need Catherine back, not only to give lesson but to take charge of the department. Miss Carl is rather young and does not seem interested in anything outside of her teaching. Miss Koo has been acting chairman this year, but it is just for tiding over the year in expectation of Cather's return. In April I had word from Miss Hodge that she had decided to return, so we all thought it was settled and have been counting upon her for next year. Several girls are coming down to Ginling because of Miss Sutherland-Miss Cox in St. Hilds's had them wait a year before entering college. I do hope Miss Butherland will be able to see differently and come.

[FRAGMENT] 3/11/44 學大子女陵金 GINLING COLLEGE NANKING, CHINA 室公辦長校 OFFICE OF THE PRESIDENT Miss Rebecca W. Griest 208 South Queen Street

June 17, 1932

Lancaster, Pennsylvania

Dear Miss Griest:

I was rather moody to begin with, then this noon the cable from Miss Sandberg came as following:-"Rachel Mackensie appointed English. Margaret Pilley cannot come. Grace Phillips Librarian can come one year. Hope appoint secretary this week. Lu Shuh-yin wants position Physics Department. Cable reply Librarian Physics!

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01932 Office

學大子女陵金 GINLING COLLEGE NANKING, CHINA

室公辦長校 OFFICE OF THE PRESIDENT

June 25, 1932

Miss Minnie V. Sandberg Woman's American Baptist Foreign Mission Society 152 Madison Avenue New York, New York, U.S.A.

Dear Miss Sandberg:

Your cable was received last Friday. We were sorry to hear that Miss Pilley was not coming and are quite anxious to know about Miss Macking who has been appointed.

Your question on the librarian and the physics position was very difficult for us to answer right away. We could not see clearly whether it is wise to get the librarian for one year only, but since Miss Grace Phillips has had so much experience in the theological school at Chicago we felt that she would be a le to help us quite a good deal even if she was able to stay only for one year. As for the financial arrangement I wrote to you some months ago on the several possible arrangements, that is: either with the full salary and no travel allowance, or with travel but only living expenses in the faculty dormitory. In the cable which I sent you on June 22 I said: "Appoint Phillips one year without travel." My main purpose of putting in that phrase was merely to restate that the college is not able financially to pay the travel for one-year appointees.

For physics it was even harder to decide because Miss Griest had written to us about a Miss Doris Thomas who seemed to be most well fitted for our need and we had cabled to New York to secure her. Because of her experience in teaching in a woman's college she really is better qualified than Lu Shuh-ying, but since you did not mention her in you cable she may not be available now; and because of financial conditions of the college we felt it may be safer to save where we can. So after much consideration we finally cabled you to secure Lu Shuh-ying.

From the enclosed copies you will see that a Miss Kirk is interested in considering coming to Ginling. I am sending the same copies to Miss Griest for this is during the summer holidays and if you should be away from New York this candidate may be followed up by her.

This is our busy weekend and our Commencement is coming on June 29. We are very thankful that in spite of the uncertainty for college work in Job Lary we have been able to darry on regularly and finish the term normally.

With very best wishes for a delightful summer,

Sincerely yours,

It stong by

Yi-fang Wu, President

enc: 1 copy letter 1 copy extracts

YFW/ah



Extract from a letter from Miss Florence A. Kirk, Regina College, Regina, Saskatchewan, Canada, concerning English vacancy at Ginling College:

"May I have some information about the English positions at Ginling College? I am not sure of my plans for next year and I have been attracted by the openings in your dollege.

"At present I am teaching in a United Church Co-Educational Residence School. I am a graduate from our provincial university, Saskatchewan, obtaining my B.A. in '25 with High Honors in English and French and my M.A. in '29 in the same subjects. I have taught six years, five in high schools. For these last two years I have taught English in all the High School grades and English in Second Year Arts, for we have a "Junior College" here. English is the subject I like to teach, and am quite happy in my present curriculum."

Extract from a letter from Miss Gertrude L. Rutherford of the Student Christian Movement of Canada, 72 Avenue Road, Toronto 5, Canada, concerning Miss Florence L. Kirk:

"I am particularly interested in one of our teachers who has been a member of the staff of Regina College, Regina, Saskatchewan, Miss Florence Kirk. She has her Master's degree from the University of Saskatchewan, has had a wide experience of teaching and is an excellent person. For the last two years, I have been closely connected with her as she has headed up the religious work in the Residential College at Regina. Miss Kirk is one of those people whom I urged to write to you. She is interested in the English work in the college.

"I am confident that it would not be difficult to procure letters of recommendation for Miss Mirk from the University where she was a student and from the Principals under whom she has taught. She is an unusually fine person with a gift for co-operating with other people and encouraging all about her in the efforts that are being made to forward and to improve the life of the community in which she shares. If there be any possibility of considering her application for a teaching position at Ginling, I would recommend her most highly."

June 25, 1932

Miss Gertrude L. Rutherford Student Christian Movement of Canada 72 Avenue Road Toronto 5, Canada

Dear Miss Rutherford:

Your letter of May 27 to Tiss Minnie Vautrin was opened by me since she is on furlough in the United States this year. I wish to thank you for writing to her about possible candidates for the vacancies on our faculty. To memember with much pleasure your visit to Ginling and appreciate your interest in the college.

Miss Mirk has sent a letter to Miss V utrin in the same mail and we are very glad to hear of her interest in coming to China and of her splendid training and experience in teaching English. We have a Candidate Committee in New York which Miss Vautrin is co-operating with. Since I do not know whether the committee has made appointments for the Inglish vacancies I have just cabled to New York to communicate directly with Miss Kirk. Personally I would like to have a well-justified Canadian woman as Miss Kirk to join our faculty.

You will be interested to know that in phite of the terrible fighting in Shanghai at the beginning of the spring term we were able to start our college work about the middle of February, and we have been able to carry on regular work and finish the term normally. Our Commencement will be on June 29 and only one of our senior class was not able to return in February to finish with the class.

I am sending you under separate cover a number of copies of a small descriptive pamphlet of Ginling College. You may be able to use them from time to time in the work you are doing.

With very best wishes for the work of your movement and with many thanks for your recommendation, I am

Sincerely yours,

Yi-fang Wu, President

YFW/ah



學大子女陵金 GINLING COLLEGE NANKING, CHINA

室公辦長校 OFFICE OF THE PRESIDENT

June 25, 1932

Miss Rebecca W. Griest 208 S. Queen Street Lancaster, Pennsylvania, U.S.A.

Dear Miss Griest:

Since Miss Mossman is leaving on this fast boat I am asking her to take the enclosed copies and to mail this letter to you. I may be embarrassing you by asking you to make inquiries about English candidates but I am afraid that Miss Sandberg may be away from New York and this promising Miss Kirk may be lost to us. Really, I wish you could write anyway for Miss Sandberg does not seem to know clearly the needs of the college and also may delay the matter because of her own heavy work on the Board.

A Miss Kidwell wrote from Honolulu asking about vacancies in our English department. Her letter is quite short so we cannot tell anything about her except that she has "a Ph.D. degree from Cornell University in Ithaca New York and Yale University. I traveled in Europe and did research work in Oxford and Cambridge Libraries." I have asked her to write to you directly. Her address is 2190 B Helumoa Road, Honolulu, Hawaii.

This is our busy week-end and I am sorry I cannot write you more. With very best wishes for a pleasant summer,

Sincerely yours,

Yi-fang Wu, President

by Long Du

enc: 1 copy letter 1 copy extracts

YFW/ah

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學大子女陵金

GINLING COLLEGE
NANKING, CHINA

室公辦長校 OFFICE OF THE PRESIDENT

June 25, 1932

Dear Minnie:

Yesterday I found in my mailbox two letters addressed to you. I took the liberty of opening them because they appeared more official than personal. I was very glad that I did because one was from Miss Gertrude L. Rutherford, secretary of the Canadian Student Christian Movement, recommending a well-qualified person for English, and the other was from Miss Kirk herself. According to the cable we had from New York last week there is still one vacancy for English so I am going to cable Miss Griest to communicate with Miss Kirk directly. I have answered Miss Rutherford and Miss Kirk. Enclosed I am sending you copies of parts of their letters, and a copy of the letter I wrote Miss Rutherford. If you wish to write to them their addresses are as follows:

Miss Gertrude L. Rutherford Student Christian Movement of Canada 72 Avenue Road Toronto 5, Canada

Miss Florence A. Kirk
Regina College
Regina, Saskatchewan, Canada.
ited Ginling in March, 1929, with Miss Adah Kieffer after they had

attended a World's Student Christian Federation conference in India.

I was very glad to get your letter of May 31. From my last letter

you would have known that I have given up the idea of doing anything

with the practise school dormitory this year so will wait till you come back to plan for it.

For Psychology we have invited Rosie Nyi Chow to give the courses for next year. As for Physics, finally we are getting Lu Shuh-ying. At first Miss Griest wrote of Miss Doris Thomas whose training and experience seemed to be most fitted for coming to Ginling so I cabled New York to secure her. But after two weeks we got a cable from New York saying that Lu Shuh-ying wanted the position and wanting a cable reply. Since no mention was made about Miss Thomas it was most difficult for me and Mr. Hsiung to decide how to answer Miss Sandberg. Finally we decided upon Lu Shuh-ying.

It is just like you, Minnie, to be urging me about taking a vacation. I am going away to Shanghai first and then to Kuling for a few weeks. It will not be so hard this summer as last because I shall have only one teacher to look for, that is, for economics. We need to change the Chinese teacher again but I have just received a good recommendation from Mr. Tsen for a man who seemed well-qualified for our need.

We are so glad to hear that you will be arriving on August 28. Have I written to you about the dates of opening in the fall? Registration will be on September 8; we are not following the

Education Ministry's calendar closely because our Commencement is later than usual this year. We know of the tremendous task of arranging the schedule so we are not expecting to start classes on the following day but on September 42 instead. The Senior Retreat will be on September 6-7, and the Freshman Program from the 8th to the 10th. The second entrance examinations will be on September 2 and 3.

With all good wishes for your summer,

Sincerely yours,

Yi-fang Wu, President

enc: 1 copy letter 1 copy extracts

To Miss Minnie Vautrin 5757 Woodlawn Avenue Chicago, Illinois, U.S.A.

YFW/ah

Un SI AUG 25 1932 學大子女陵金 GINLING COLLEGE July 22, 1932 Han him Sandberg, Though you for your kind letter about the situation of considerts. he certainly can enderstord ym froten when doffelent Binds y reasons front teaple tim coming et was a gity that him Pilley could not come, 9 am sure mis Markinder Worldales toel ford for Tirling. Nins Hoge sent tee freening crole post a few days before a received form. letter." Wis Inthe bur afformed fours Los been seemed as secretary. Do you want as well as thomas." I meterfated Thomas as the Physics candidate, since we have Mis In Shit-juy, ne de not need anotte Plapies terson tiden america. So 3 sent the reply as following. "Don't broad Thomas! has a additional English besides mackengie! From your letter 9 was afair that was kengie would be the only Eight enning out This Emmer, but we defining by need two in addition to him toysommer for the English Department. So godden the phoise about the English beed. in your letter was in wood to sufforting will philip tom private sources. gand not sure if you reper ther salary or 0992

JUL 22 -\* Troubling externes alone. In our trady ve love ter solvey down, so there is no greation whatrouch about her solary during 1932-33. The only front we greating was le travel, le course we do not wich test tes president y toying trous for one-fine for son ce né som not førd it dether. I hope that you Larg seemed erogh telf for ter trans e d she is consission this commer. Le started constitution of the sirrory of the Chapel Donly in July, so vide Eloue se forthat: love Wis Philips in Ellping med set in a miterapery Eniedi, in the toll of 1933. training a interest y wins how.

Kenzie, for in making assignment of the teaching load arting The English Stop we must kun what's faint line she is interested in learling In June we received an afflid. tion from Corross and cooled then Jok abut approching lev. 9 was afind that you might to among to gashed wind griest to take it up j fu were. 3 monder og fin lock grod end this time is if the  $\square$   $\square$   $\square$   $\square$   $\square$ 

# 學大子女陵金 GINLING COLLEGE

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NANKING, CHINA 室公辦長校 Condidate Commelle four l'en Eatis-OFFICE OF THE PRESIDENT forting. We are very arrives to get one mote English Thousand, from Omeriq in addition & wis Markengi. We approachte your through investigation legre world an afficientment, for it seems some one must try to get pople vell-qualified sods lealinge Loching; experiency for the English Defertuert, otherwise the shairs 2 on that any form the are not contract the support of the cone hat Jaying enough attention to growing good courses for major etaluts as well as for Feshmen as a foreign language.
grand prod form College (sam in Douglai von), that vis In Shul- ging i mother lod ashre ig tes college might not loon the travel experies the dangtte, for sie is mobile tiend Les money at present. 9 do not know ig vinis An has left am in hy the time this reaches; if the least and bricks toget a loon, will In place send the enclosed

JUL 22 1932 note of en ed the other one von Conter? Or yn kund ve one Not daying to travel externse for Chinese Tables of fruits in The States, so the only thing he ney do i tilp her is to votre a loon. Lespondring connections y recessary? Will yn kurdly 91-en e Ilnis bust time ? son't tipled it is very lot this afternoon. The Joyen's 2017 This is the Lotter I c'e ct years, anysumme way this is the lattest of Unemper 2 infolgere

# 學大子女陵金

GINLING COLLEGE NANKING, CHINA

室公辦長校 OFFICE OF THE PRESIDENT Thoughoi China Ang. 8, 1932.

Mis Florence J. Tyler Dirling College Committee New york City U.S. Ce

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## 學大子女陵金 GINLING COLLEGE NANKING, CHINA

室公辦長校

informed of the condition at the College OFFICE OF THE PRESIDENT and short approximate any by good any suggestion test you way give wo For the collège une on gralifier Ilat ins closed the school from in very fine earlietin. When we should ray a Lepinary (6 frank alm 60 sledere, me toutol, know he at might latter to Irest don't be under the state of the format of the first boking a deledent gradeally alum anthoise ut Loda a en T 3/5 7 the encoloner T last fall vilaid stady mak throughout the term, and therefore file graduated on June 29th There were also 8 guls who finished from the two- year & facial Physical Edwestin Corres. In the first timent for years at chinding. væted a haptism derrieg in om betom. tipes chapel when thee series, are besitzed sen sessel so be, n Du vottoral crisis has wood of from parle vore seriors a serior . Thri ternament valre. With kind agards.

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FIECEIVED M. Wu. 學大子女陵金 AUG 29 1988 GINLING COLLEGE NANKING, CHINA MISS M. E. HODGE 室 公 辦 長 校 eg. 8, 1932 OFFICE OF THE PRESIDENT Mis Margart E. Hodge Sinding College Commin New York City U.S. a. Dan Wis Hodge among the thing was Thurston left to me delen se, what to kinding for les vocation, o found your kind lever og May 2127 which & Landid t ler after la read it over. I don't remember at all, if I love arrange M. 26 Not, will go kindly excure my delag in ansvering? the were very totty theory of Federating Woman's Branks so, that ue cons l'en El sevier y Miss Tyler or the se vetary of G.C.C. We al knowy la genning linterest in ter College and of wide Experiences so væ are løfty toot yn Love succesik ed in security her. Fremenher clearly of my wheting levin altentie City in 1928, is 9 search, as you said, eorderfind with les on Collège Proines bother the remarkable comes in we can have profer letter written, 9 should seed cuiton copies to you when I wig To Mis Tyler. 1446

From Wins Series Celles 9 Dames That driving levabores of six with from New York you had also to attend to the Condidate work. I wish & blank Ju fr four Cable in regard to the Physics Condidates. I did not know at that time that the cable was sent by you, so I sent my letter to was Souldberg. I am afraig there was quite some vix-up in this case. ad it recome to the fact that several different persons were toudling it. Hivever, we are glod tlai vies en Dhe-jing vas finall affairted, for although we hard long bred toget an Exteriored Jaron as Wis Thomas (Mit. Longotte a.B.; m.a.), om finance is notion condition to have vory un toung wenter added This runcher. I am waiting antionaly for futher wood aport the Eighich condidate, for Onerica beside. Wis Mackengie. another difficulty we have is that melat a med about Mus Mackengi training a sperieure, ve dn't kum how to assign the various emiss to the English teachers. Our work in English

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## 學大子女陵金 GINLING COLLEGE NANKING, CHINA

室公辦長校

is definitely olong two distinct lines, that is, as blevature at as a foreign language. The former is in the form of electing Emiss for mojor stratent, at to, lotte is a friend of the Fredman & Sophomores. We all know that not every English louge is equally prepared to take both I hope very much that we shall Lean from Miss Zon de y Svon, and That the second Eight for in has for secured. zene og tot i blowing og con not he zene og the is coming to according this soulder; leding for coming seems z deper a "upon ig fer" suffert vag le seem à tim protessurces a control tell ig this meant her travel Etterne de de vi de sonette solary a well. From my correspondence with Wis Soudberg in the fing. 9 très to make clan that the college vas villing to love theirs Phillips friend, paying colony but not transfe of hope tent mind Phillips may be able to come, for with the new

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July 23 de on account y les friedrigt work. I come to I Confloiable The middle of July to alled two Commen nent genises - Et. Mary: Hallay Budgman Girls Echsol! Where 9 hos asked to spok. I also alteredad a Conference on Higher Edvention which was called by the Presidents of Colleges ed Universitied in Slarglai. Tourand The end of the month of went fack troubing - d staged for a week. et vos for some loud al alco frieding brainers. 9 24 to 90 to Wohanston zvon for two weeks. 9 officiale ver, mak ym thinking on driving on time of trobe, but alas, dark clouds are gotte. ing again. 27 is party find thereof in men crisis. For Jiveing the will of course go along at a don't think they will be transle voor nonking.

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AUG 21 1932 med was afterdid.
The Physics considerts is then a real mix- my. We will their published " grient" The message y Yest it seems Mis Sondberg. Office well have asked you about it, if they could not imdestand the message and place the fer on definitely Well my Love learned a lesson and shall not some the few dollars. I will write you early of we should need Whis Thomas su next year. But it seems ting now this year is the fest t to her & brigin a 3- year trung milling her late when you ATIG 21 1932 In should not be yet om effectation then we may take to get wins Thomas. 21 Let line should be more for Mother water Than Physics, we need her more engently; for an you know how. Horing Is also frefers Physics ad will do his wrk in that in U.S. The fourt that 3 22 Meso Thomas and help word in Juling, is her experience ma Women's College of then theather in a small college, and so seld wiel leader & tell mo work at a well-bolones of program for the Physics- Woll. Deft mojis. id for the Mis Loomis cerland seems the just the plusof for ginlin J. Sle tos 20 qualities we wish the rechetary

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學大子女陵金 GINLING COLLEGE NANKING, CHINA

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MISS M. E. HODGE

室公辦長校 OFFICE OF THE PRESIDENT

September 16, 1932.

Miss Margaret E. Hodge, 156 Fifth Avenue, New York City, U. S. A.

My dear Miss Hodge:

I wish to acknowledge receipt of your letters of July 25 and August 16. Miss Tyler has also written me about the visit of Mrs. Howard Wayne Smith to China this fall. We shall be very glad to do all we can to entertain her while she is in Nanking.

I shall try now to answer the points you raised in your letter of August 16.

#### BUILDING PROGRAM

The LIBRARY and CHAPEL are going up rapidly, and we are particularly lucky to have Mr. Murphy near in Shanghai, so that he can give personal supervision whenever questions arise. From Mr. Carter's letter to Miss Priest, I learned that for a time he found it difficult to realize enough cash, but I am glad that there was an improvement in the market and that he managed to secure the necessary funds without loss. As for the dormitory, our feelings are quite divided. While, at present, we are relieved of the task of raising money for this building, we do feel the urgent need for greater living accommodations. Last spring our estimate of the student body was around one hundred and sixty. Now we have just finished the fall registration, and there are one hundred and seventy students. So we are really quite crowded in the present dormitories. For this reason, we wish we had started the new one. If there is a chance of approaching Mr. William Boyd, or some other, for possible gifts, I can assure you that there is a real need for the dormitory.

#### FACULTY

We are happy to see Miss Sutherland back. We have missed her in many different ways, and so it seems normal again with her here. You will be glad to hear that she herself is also happy to be back at Ginling.

In regard to Miss Tappert, both the faculty and the Board have voted for her return after her furlough. When the Financial and Executive Committees recommended the grant of a study allowance, it was not on the condition that she had to return for a term of five years. In principle, I agree with you that after a first term of three years it is much better for faculty members to return for the longer term of five years. But, in Miss Tappert's case, since the committee did not specify, it seems to me that the college had better help her during her year of study. It will be definitely to the advantage of the college for her to have a year's study at home, and financially she will need this allowance

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page 2 - Miss Hodge

quite badly. Her proposal of studying with Dr. Fawcett on "Vocabulary Studies" seems very interesting and ought to be of help to her in teaching English to Chinese students.

## NEW APPOINTEES

All the new appointees have arrived. Miss Kirk was the last to get here. She came in day before yesterday. We are very happy indeed to welcome these new members to the Ginling family. They are all splendidly prepared for their work and seem to like Ginling very well. I, of course, am particularly thankful that you have sent out Miss Loomis, with her experience in a small college and genuine interest in people. She has already started to relieve me of many things. For the files, we are glad to have someone who will straighten them out and keep them in good shape. As for correspondence, we shall try to write to you more often.

I had a letter from Miss Grace Philips, herself, and she seems keenly interested in Ginling. For the present school year, we have secured a Mr. Wu to take charge of the library. He is a graduate of the University of Nanking. He took up the study of library science at Columbia and the University of Michigan. He returned Typeration to China just last August. Dr. Bowen and Mr. Bates of the University recommended him very highly, and if he fits into our situation he may become a permanent member on our faculty. ever just takes care of the normal, everyday administration of the library. As for our special need for the planning and organization of the new library, we still feel that Miss Philips may be of help. Mrs. Thurston suggests that we invite Miss Philips out from January of 1933 to January of 1934. This would mean that she would have a half year in the present building to plan for the furnishing and arrangement of the new library, and she will have a few months in the library to help organize it. We have not gone into the problem thoroughly enough to definitely approach her on this plan. If we come to any decision, we shall send you a cable so that Miss Philips can have time to make the necessary adjustments in the University of Chicago. I shall send the plan for the library directly to her.

#### INCOME

We are sorry to hear that the official word has come from the United Christian Missionary Society about its cut in the appropriation by twenty-five percent. Inasmuch as all the mission work has to face this problem, we ought not to expect any exceptional treatment. As for the Presbyterian Board's cut, this is the first time I have heard of the decision to cut by ten percent. Since your contribution to Ginling is among the highest of the Board appropriations, we are sorry that this has to be done. However, we realize that you would not have taken this action if you could have taken any other.

## CABLE ADDRESS and BULLETIN

For the past two years we have used GINLINGCOL for our cable address, and it seems best for you to make the change so that this will be our official cable address.

We are using the bulletin in Chinese now in China, so we print the English Bulletin only once in two years. So I am sorry but I am unable to send you any bulletin later than that for 1931. As soon as the new ones are out in the spring, we shall be sure to send you enough copies for use.

#### SECRETARY

We are very happy that you have secured Miss Florence Tyler to be the Secretary of G. C. C. I met her in Atlantic City in January of 1928. Of course, Mrs. Thurston knows her very well. We all know that she is keenly interested in Ginling and that she has had wide experience on Women's Boards.

As for the Chairman of the Candidate Committee, we naturally hoped that Miss Griest could take up that function, but with her home affairs we realize that she cannot leave Lancaster, and it may not be convenient to have the files kept at her home. So, the second choice would be Miss Tyler. I do not know her well enoughto say anything, but Mrs. Thurston has confidence in her and feels that she has "broad common sense and excellent judgment of people and should be able to help greatly in this work." If Miss Griest does not wish to be the Chairman, we hope very much that she may be persuaded to serve as the Associate Chairman of the Committee. From the experience of the past two years, I have learned how indispensable Miss Griest has been in securing the new faculty members. Last year Miss Vautrin, of course, made wide contacts and so helped indirectly in getting candidates. So we may again ask faculty members on furlough to help in this candidate work. Miss Chester and Miss Case are both home for the present year. They will be willing to do all they can, I am sure. It does not seem to me that Miss McKinnon will be able to take charge of the work from the South. From her letters to me, she will be willing to do all she can to help the Committee from her Board, but just because of the distance between Nashville and New York it would not be easy for the investigations to be handled by her.

I have read over again your letter of March 23. I find that some of the points were answered in my letter of April 27. The only important point that has not been taken up is the Correlated Program. We have recently received communication from Mr. Garside, but have not given it enough consideration to give a formal answer. As soon as we are ready to do this, I shall surely send you a copy of my report to Mr. Garside.

As for Miss Vautrin's plan for the promotional work, it is a splendid proposal, and we wish it could be worked out. But we all, including Miss Vautrin, feel that the most essential point in the program is securing the person for the task. When we have the

right person, it will not be difficult to start the work and to keep it in operation. Until such a person is discovered, we do not need to spend too much time in perfecting the scheme. Now, when we can claim only a small share of Miss Tyler's time, I do not know how much she will be able to do for Ginling. As far as her executive ability is concerned, we know that she will be able to maintain the work. I realize that we have neglected the publicity work terribly during the past year particularly. We all blame it on the Manchurian affair and the Shanghai War! This year a new Publicity Committee has been elected, and we hope that it will be able to do more.

I am glad to report that a new school year has started with good prospects. The total enrollment is one hundred and seventy. Although it is lower than that of a year ago, it is higher than we dared expect last June. The most encouraging thing is that practically all of the students who studied as guest-students in other institutions during last spring have returned to Ginling, and we have this year the largest Senior Class in our history, thirty-five in number. As soon as the Registrar's office has finished the student statistics, we shall send copies to you.

With my very best wishes for you, I am

Sincerely yours,

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Yi-fang Wu, PRESIDENT.

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室 公 辦 長 校 OFFICE OF THE PRESIDENT

September 21, 1932.

Miss Rebecca W. Griest, 208 South Queen Street, Lancaster, Pennsylvania.

My dear Miss Griest:

When I sent a steamer letter to Mr. Hsiung, I enclosed a letter for you to be mailed at Seattle. However, I heard from Miss Lu Shuh-ying, who saw Mr. Hsiung at Yokohama, that he did not receive any steamer letters. So I am writing you at once.

The matter of importance, which I mentioned, was with regard to the librarian. I was interested in your letter of July 29, about Miss Hewig applying from Germany for the position of librarian. However, as you know, if we should secure her, it would not be before 1933. At the time your letter came, I had already had opport-unity to get a fine young Chinese man. So we have invited him to be librarian for the present school year. is Mr. K. T. Wu, a graduate of the University of Nanking. He worked in the library under Mr. Clements and for the past two years has studied library science in Columbia and the University of Michigan. Both Dr. Bowen and Mr. Bates recommend him very highly. Of course, he has not had any experience before in small college libraries, so we do not know whether he can fill the special need at Ginling and meet our special conditions. From Miss Hewig's record, it seems to me that she must have had good training and background, except that she had her experience in public libraries and not in a college library. I received a letter from her this morning. For the present, I am afraid I can only answer her that we have filled the position for the year.

As for Miss Phillips, Mrs. Thurston made one suggestion, but we have not definitely decided whether we would carry that plan through or not. Because of the new library, there will be work in planning for the furniture and interior arrangement and for a special large book order. So Mrs. Thurston thought that Miss Phillips might best help us by coming for the period of the calendar year of 1933. This would give her half a year for the preparation for moving into the new library and a few months in the new library to organize it. Minnie has seen her, and we three shall talk together before we decide. Unfortunately, Minnie has been sick with the flu for about a week, and now Mrs. Thurston is having it in turn.

From Miss Hodge's letter, I learned that the Baptist Board had asked the Ginling College Committee to relieve Miss Sandberg from the chairmanship of the Candidate Committee. Naturally, our thoughts all go to you, wishing that you might kindly consent to take up this very important work. I realize that while you

have to stay at home and are without a stenographer you are working under much difficulty. But you know us so well, and from your hard labor of the past two years you have already established contacts, so that probably in the future you would not have as difficult a time as you have had before.

As for next year, I have just gone over the list by departments, and it seems to me that if Miss Case and Miss Tappert are both returned there will be no vacancies to be filled from America. Possibly, we may find out that a man librarian does not fit into our situation. Then, we may want to get a westerner for permanent appointment. The other possibility is in regard to Miss Thomas for Physics. However, we are not able to tell about this for at least a few months, until we see how Miss Lu and Miss Wang do in their teaching. For this department, we really need someone more specialized in Mathematics, because both Miss Lu and Miss Wang have specialized in Physics. This year Mr. Li is carrying the Mathematics, while, he, himself, also prefers to teach Physics. He has been offered a position in Tisng Hwa University, and he may wish to go North next year. Even after Mr. Hsiung returns the same conditions will be true, because he, also, is much more interested in Physics than in Mathematics.

We are most grateful to you and others who have worked in sending to us our new faculty members this fall. Miss Kirk was the last to arrive, and started right into the work. Miss MacKenzie, also, seems to like her teaching here, and her training, of course, gives her good preparation for college teaching. For the administration, I am, of course, particularly glad to have Miss Loomis. During this irregular period at the beginning of the college year, we have not been able to do much correspondence. Yet she has gone ahead in taking up various sorts of matters. She certainly is meeting this long-felt need here in Ginling.

Our total enrollment is one hundred and seventy. It is lower than we had last fall. Yet it is ten more than we dare to hope for last June, and we are glad that practically all of our widely scattered children in the various institutions last spring returned to Ginling. We have a large senior class of thirty-five. There were two juniors taking medical courses at P. U. M. C. and one member of last year's senior class, who did not return during last spring, is expecting to finish her work next spring. So, we may have as many as thirty-eight graduating next June.

Did you have a really enjoyable trip in Europe? I hope the change was also a rest for you.

With very best wishes, I am

Sincerely yours,

Yi-fang Wu,

PRESIDENT.

室公辦長校 OFFICE OF THE PRESIDENT

October 18, 1932.

Miss Florence Tyler, Women's Union Christian Colleges in Foreign Fields, 419 Fourth Avenue, New York, New York.

Dear Miss Tyler:

I have just received your letter of September 20 and am glad to know that you had your vacation and also the privilege of attending the International Missionary Conference at Herrnhot, Germany. Mr. Lobenstine from the National Christian Council has told me a little about that conference and I have read Dr. Mott's circular letter. It must have been a wonderful experience for all of you who were there.

I am sending you copies of the Ginling College Bulletin and of the Pamphlet of the Physical Education Department. We print the English Bulletin once in two years, and we expect to have the new one out next spring. As for other publicity material, we are terribly short. In fact we have nothing now. Last year was such an unusual year because of the Manchurian trouble and the Shanghai War. The Publicity Committee of the faculty this year has already made plans to get out a series of leaflets or news letters. I surely send them to you as soon as they are out.

I am happy to tell you that the new school year started with good prospects, and we have a larger student body that we estimated last June. The total enrollment is one hundred and seventy-three, and we have the largest senior class we have ever had. The registrar is preparing the student statistics sheet, and I shall send copies to you as soon as it is finished. We have a splendid faculty group this year with the addition of several new people and the return of former members such as Miss Vautrin, Dr. Reeves and Miss Sutherland.

I presume that you know of the construction of the two academic buildings, the Library-Administration and the Chapel-Music buildings. They were started last July and are coming along in good shape. The fund for these buildings is what had been reserved out of our share in the big campaign for the seven union women's colleges in the orient. The next question we have to face is how to provide for the accomodation of more students. The Board is taking up the question of whether to build a new dormitory or to put up a faculty residence to release the present faculty dormitory, which was originally for students. While it is easier from the viewpoint of location and style to put up the student dormitory, we do not have the funds for this purpose.

The Annual Meeting of our Board of Directors comes always near the Founders' Day. This year it will be held on October 28 and 29 with

page 2 - Miss Tyler

the Annual Founders' Day Dinner on Saturday evening. The Founders' Day Exercises will be held on October 30. It is the occasion when the seniors wear their caps and gowns for the first time.

Miss Vautrin is getting together some pictures to send to you, and later I shall send on other publicity material as it is prepared.

With very best wishes to you, I am

Sincerely yours,

Mangha

Yi-fang Wu, PRESIDENT.

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### 院學理文子女陵金 GINLING COLLEGE NANKING, CHINA

November 16, 1932.

Miss Rebecca W. Griest, 208 South Queen Street, Lancaster, Pennsylvania, U. S. A.

Dear Miss Griest:

The Annual Meeting of the Board of Directors was held on October 28 and 29. Though the attendance was not as full as we would have liked, it was a good meeting. Because I was absent right after the Founders' Day for a week, it was only last week that I sent the Minutes and the covering letter to Miss Hodge. Enclosed herewith I am sending a copy of the Minutes to you.

I wish to take this opportunity to tell you again of our deep gratitude for your invaluable service on the Candidate Committee during the last few years. When we think of the many vacancies filled and the tremenduous amount of correspondence you carried and the large number of candidates you approached, we realize what a task it has been for you. Personally, from the experience I had when you helped Mrs. New in New York, I know how you always have given yourself completely to any work you undertake to do. I know that with the tremenduous amount of time you spent it must have cost you much concern and thought and even anxiety when days passed by without candidates in sight. On behalf of Ginling I want to express to you our sincere appreciation of all you have done in helping the Candidate Committee and our earnest desire that you will continue to give your valuable service for this important work.

From the faculty program for 1933-1934 it seems that there are not many positions to be filled; so you will be relieved to know that you may get a holiday after the strenuous work of the past few years. We are definitely expecting both Miss Case and Miss Tappert to return by next fall, and it was only the question of a librarian that was indefinite for a while. Just after our Board Meeting I received the following cable from New York: advisability appointing Phillips. Is expert desirable beyond year? Are travel and salary budgeted?" Mrs. Thurston, Miss Vautrin and I talked over the question before I left for Shanghai, and Mrs. Thurston was able to work out the cable reply. On November 4 the following cable was sent: "Do not need librarian." As I wrote you before, we were thinking for a time that Miss Phillips would give very valuable help in planning for the organization of the library after it was moved over into the new building and in planning for the furniture, etc., if she could come starting from January of 1933. But after further consideration and particularly because of our financial situation, it seemed too much expense to the college to invite Miss Phillips when we have already secured The cable meant that we would not need the librarian beginning from January. As for the future I am not certain as to what is the best policy for Ginling. Because of the growing

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number of Chinese books and also the desirability of keeping in touch with other libraries in the country, it seems best to have a Chinese librarian. But for our special need in the college, it seems that a woman really fits in much better than a man. This fall Mr. Wu has been away for quite a few weeks because of his mother's illness and death. So we have not known him well enough to tell if he is the person we need at Ginling. Therefore, in my mind the question is still unsettled for the year 1933-1934. However in the budget we did not put in the salary of a foreign librarian.

Both Miss Lu Shuh-ying and Miss Wang Ming-djen are doing very well in the Physics-Mathematics Department, and since Mr. Hsiung does not expect to be away for more than two years I am inclined to think that most likely we would not need to invite Miss Thomas. The real need in the department is for someone to teach advanced courses in Mathematics. This year these courses are taken by Mr. Li from Central University, but he is also interested in Physics and wants very much to go to Tsing Hua. If Miss Thomas is more interested in Mathematics than in Physics, she may be just the person we need. From Dr. Reeves I heard that there is a Chinese girl studying Mathematics in Mills College. We are going to make some inquiries about her from Dr. Reeves' friend, Miss Owens.

The celebration of Founders' Day was very successful and everybody enjoyed the program. Enclosed I am sending you my place card. You will have some idea of how the gymnasium looked if I tell you-that there were about two hundred and eighty persons present with the Speakers Table arranged against the east-central windows. I should add that Dr. Hyla Watters, who attended the Board Meeting representing Smith, was asked to speak after "The Dream Realized". She was one of those students at Smith when they were working hard to find a sister college in China. It meant very much to all of us to hear the story and it will help to make our girls interested in Smith. The Founders' Day address was given by Mr. Lobenstine from Shanghai. As usual the Chapel looked very beautiful with our chrysanthemums.

With very best wishes to you, I am

Sincerely yours,

Yi-fang Wu,
PRESIDENT.

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室 公 辦 長 校 OFFICE OF THE PRESIDENT

November 26, 1932.

Miss Margaret E. Hodge, 150 Fifth Avenue, New York, New York. ans. 12/28/32 Lummary attached.

Dear Miss Hodge:

From the Minutes of the Board Meeting you will have noticed that in approving the Building Plan A the Board instructed the Executive, Finance and Building Committees to revise the plan so that the total cost will come within the building funds we have in New York. A joint meeting was held on November 19 to take up this problem. We were happy that we had a good attendance and such people as Mr. Lobenstine and Mr. Hanson, who was on the Ginling Board some years ago, were able to come up from Shanghai for the meeting. The main points taken up were first how to reduce the total cost and second to find out if the building fund invested in securities could be turned into cash.

On the first point Mrs. Thurston had written to Mr. Murphy, who made a suggested list of possible reductions. Since the type of architecture is fized and the working drawings were already made there could be no big change and reductions in the type of construction. There were however specific items, such as substituting wood for steel sashes for the windows, omitting painting of the walls of the interior and reduction of the quality of electric fixtures, etc. These were rough estimates made by Mr. Murphy and the committee did not take final action on them. Before the Board Meeting there was time enough only for Lee Yuen, the contractor for the two front buildings, to make a bid for the dormitory, so we are not taking those figures as final either. Mrs. Thurston is going down to Shanghai soon and will talk this problem over with Mr. When we have made a definite list of reductions and changes, we shall try to get more bids from other contractors. Not until then shall we be able to have the definite and final figures for the dormitory.

The next point that the Committees took up was the real determining factor in our next step, that is, whether the balance of the building fund after the total cost of the two front buildings is deducted will be available in cash. Miss Priest has written to Mr. Carter on such matters in detail, so I shall not repeat it here. If Mr. Carter should find it difficult to answer Miss Priest soon, we wish very much to have the Ginling College Committee discuss the matter so that we may get a cable reply in January. This is because we shall need the time to make plans. If the dormitory is to be built we would like to have time to go over carefully the specifications and to get the best bid we possible can. If because of the financial conditions it is impossible to build the dormitory, then we need to face the problem as to how to provide for more accommodations by the fall of 1934. This has to be either by building faculty

residences to release the present faculty house or by planning a simpler and less expensive type of dormitory. We have not given time to either, and each needs quite a considerable amount of planning before we could start building. I remember that Mrs. Thurston has written to you on the difficulties in regard to locating a faculty houser, and if we should build a different type of dormitory we also need to look into the future development of the campus so that we can plan these buildings in such a way as not to spoil the unified grouping of the present beautiful buildings. It does not seem impossible to find a satisfactory plan for either the one or the other, but we do need time.

There is only one other matter about which I wish to say a few words more, that is the contract sale of gold. I understand that it was only through incorrect interpretation of a cable from New York that we made the contract sale for G\$50,000 for the present construction, and I know that the Mission Boards have the sound policy of not selling gold until it is actually needed for building payments. At the joint meeting it was the consensus of opinion that with contrancts of such large sums the only safe method is to be sure of the amount in taels. While the exchange may either be changed to our advantage or disadvantage, if the sale was made through contracts then we could be sure of the exact amount of taels in hand to meet the payments. This is particularly necessary now when we are getting toward the end of the building funds and have no other assets to fall back upon. If the exchange should drop it seems the more necessary that we should know the amount in Mex. before the contract is let.

As for the rest of the funds needed to complete the two front buildings, I understand that there will be enough gold available in February and in May. As the exchange rate is the highest in January, there seems a fair chance for us to secure favorable rates if we contract the sale then. Therefore, while we know it is not the usual Board policy, we wish still to request your kind consideration and hope you will give the approval.

Probably the Ginling College Committee meeting will be again held in Atlantic City. We have not heard of the definite date. However, we shall be thinking of you early in January and wishing for a most successful meeting.

With all good wishes to you, I am

Sincerely yours,

Yi-fang Wu, PRESIDENT.

November 25, 1932.

Mr. Russell Carter, Treasurer, Ginling College Committee, 156 Fifth Avenue, New York City.

My dear Mr. Carter:

In my letter of November 8th I told you that it was voted to have a joint meeting of the Executive-finance-building committees. This meeting was held last Saturday, November 19th, with the following members present: Messrs. C. T. Gee, Victor Hanson, Li Tien-lu, E. C. Lobenstine, W. P. Mills, W. P. Roberts, C. Stanley Smith, Tung Teh-fu, Miss Moffet, Dr. Wu, Mrs. Thurston and myself.

In the former letter I gave you in detail the problem that we are facing in connection with the construction of the new dormitory. The committee discussed the problem but naturally did not solve it in one meeting. There were suggestions made and many questions asked, some of which we could not answer until we had referred them to you. I know you will reply to my letter of the 8th in which some of these questions were raised, but in order to be sure that you have the full report, I am repeating some of the statements again.

- 1. In addition to the amount needed to complete the present program or the securities due in February and May 1933, will it be possible for you to sell additional securities without loss so that contracts for the new dormitory could be let within the first six months of 1933?
- 2. If so, when could we let the contract and be sure that the funds were available as payments came due? Usally it is customary to have a proportion paid monthly, and the entire amount would not be due during the first six months after the contract was let. However, we should have definite plans made to meet payments as they were due.
- 3. Under any circumstances, will you please send us a complete list of all investments? Some of the committee are anxious to see how the funds are invested and the last list you sent to the field was dated 1929.
- 4. Do we run the risk of having mortgages or bonds, now due, not paid for a year? The suggestion was made that this was a common practice these days, and therefore you may have difficulty in meeting the necessary payments due for present construction.
- 5. In your opinion, are we likely to be able to start the construction of the dormitory during 1933? After all the whole question of reductions and changes in the proposed building will not be decided until after this fundamental question has been settled. If the funds are not available the building cannot be started. In making any decision we must not lose sight of the urgent need for housing facilities for students and faculty by the autumn of 1934. Some provision must be made at that time and in planning for the dormitory to be constructed in 1933 we were looking forward with this need in mind.

6. It was the opinion of the committees that we should contract the sale of the gold in order to know the exact amount of the fund that would be available for the dormitory. Although it may mean a slightly lower return, the committee felt it was the only safe procedure at this time. A definite action was taken with this in mind and is attached to this letter. Will you please send me your opinion?

It would be a great help to have your advice as early as possible in order that we may secure rates during January. I know it is contrary to your general practice in the Mission Board, and you may feel it is unwise, but with limited funds the chance of having exchange drop suddenly before the completion of the buildings would be serious especially if we were using all the capital funds without any reserve for emergencies. It will be a great relief to us all if this plan can be carried out.

A good deal of time was spent on the possible items that could be changed or eliminated from the plan for the dormitory. Such items as substituting wood for stell window frames, wooden roof beams instead of concrete, (all the present buildings are wood but the two new ones are concrete), eliminating the inside wall finish for the present, eliminating certain features under the eaves along the front of the building, etc. etc. Such suggestions as having the building finished with a temporary flat roof or building only the central section were made, but it was not the time to do any serious work and make definite decisions. The general feeling was that it might be possible with some of these changes to complete the building within available funds.

We shall not be able to go ahead with the dormitory until your reply is received. The committees will be called again for final decisions as soon as we have this word from you, but it is impossible to do any further planning until we know whether the funds are available. if not, we may as well defer further action until such time as conditions warrant disposing of the securities without loss. It was suggested that we work out private codes that would be intelligible to both groups. With that in mind may I suggest the following?

- 1. If you are sure that it will be possible to sell the securities so that the contract for the building may be given to the contractors during the first six months of 1933 probably around March or April will you please cable the one word "APPROVE."
- 2. If you are prepared to cable approval as stated in No. 1, and further approve of having us contract the sale of the necessary funds, will you please cable "APPROVE CONTRACT". In this cable could we have it understood that you were authorizing us to go ahead and contract for the sale of Gold \$30,000 00, reserving the balance of approximately 6\$20,000 00 for later sales. Could we also understand that you authorized us to go ahead at once, or if that was impossible would you indicated the date?
- 3. If you find that you can sell securities to have sufficient funds to enable us to let contracts later, but not later than June 1933 to insure having the building ready for September 1934, and at the same time authorize us to go ahead with plans for selling the amount of

Mr. Carter - 3

thirty thousand dollars (G\$30,000.) through a contract with one of the banks, will you please cable us "PROCEED (giving date)"

4. If it is impossible for you to sell the securities or to make arrangements to have the funds available for our use, and advise us to defer plans for the construction of the dormitory during 1933, will you please cable "IMPOSSIBLE."

I am sure you know that it will not be necessary for you to have available the entire balance of the funds at one time. Probably ten thousand would carry us for the first four or five months, and then if we could sell at intervals of one month in blocks of ten thousand I think it would be satisfactory. However, once the contract for the building is given it will be necessary to have the funds in such form that they will be available and can be negotiated without loss. We would not urge immediate decision except for the need for the fall of 1934, but we must keep this in mind.

Dr. Wu and Mrs. Thurston have helped with this letter and I believe it represents the joint opinion of all of us. I believe you know that the cable address for the college is "GINLINGCOL". Please do not send the cable through Shanghai but directly to Nanking.

With personal greetings for the Christmas Season, I am

Sincerely yours.

Elsie M. Priest.

院學理文子女陵金

GINLING COLLEGE NANKING, CHINA

室公嫌長院 OFFICE OF THE PRESIDENT

December 20, 1932.

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Miss Florence G. Tyler, 419 Fourth Avenue, New York, New York, U. S. A.

My dear Miss Tyler:

This morning we received a cable from Mr. Carter authroizing us to contract the sale of gold to complete the two academic buildings: I showed this right away to Mrs. Thurston and to Miss Priest. We are very happy to have this authorization. Recently the exchange rate of gold has jumped. Miss Priest knows how to manage such things, and I am sure she will try to get the best rate for the college

I wish to acknowledge receipt of your letter of Movember 18 and the minutes of the Ginling College Committee meeting on October 26. In the Finutes I notice that the cable address was not spelled correctly. The one we use now is GINLINGCOL.

From the Minutes of the Board Meeting you will have noted that action was taken in regard to study allowances to faculty members on furlough. As for the length of a second term of service, it was not taken up at the Board Meeting, but in principle we all feel as the Committee did that it ought to be for five years. As for Miss Tappert's furlough salary, she understoon it was according to the contract for a three year appointee. That is, it is three-fifths the amount for a five year appointee. This was the reason why she wished to apply for the study allowance and why the finance committee voted to give her the full study allowance to meet her need.

We are glad to hear of the organization meeting of the Associated Boards and of the Ginling Committee voting to become a participating member. As a Union College and with the need of close cooperation with other institutions it seems the best thing for Ginling College to join the Associated Boards.

As you supposed, the report of Ginling to the University of the State of New York had been sent before your letter of November 18 reached here. I wish to

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page 2 - Miss Tyler

thank you for your careful explanation in your reply to Miss McCormack. I am sorry that we did delay the sending of the report for about a month. As a matter of fact the reports of China Colleges can never be ready and forwarded to New York as promptly as required. When Miss McCormack wrote you the first time on September 15th, she seemed to have expected the report before that time. This, as you know, is impossible. Miss Priest cannot close the books until she has received the financial statement from Mr. Carter when he closes his accounts at the end of June. At the earliest these statements come about the middle of August, just during the summer vacation. Then early in September we have the rush of the opening of college. So the earliest we could have the books properly audited would be about the end of September. Next year we shall try to attend to this report more promptly. If there is a convenient opportunity, will you also explain the situation to Miss McCormack.

With cordial regards, I am

Sincerely yours,

Madon

Yi-fang Wu, PRESIDENT.

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