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Yi Fang Wu

C O P Y

GINLING COLLEGE
Nanking, China

January 9, 1930.

Dear Miss Bender:
Mr. Carter:

The important business I wish to take up is money. Gold is getting higher and higher. The rate of exchange yesterday was \$1.00 Gold for \$2.83 Mex. And it may get higher by China New Year time (January 30th). It seemed to me we must consider the situation seriously. I have just talked to Dr. Bowen and he strongly advised us to send our gold capital out to China. Dr. Bowen is helping this year in the Missions Treasury and so knows the situation. With the advice of such people like Dr. Bowen, Mr. Myers, we could sell the gold at an advantage. Even if the rate should drop by the time the gold gets to China, we still could invest the money in gold at a higher interest than we are getting in America. Dr. Bowen knows that we could deposit gold or silver for a fixed term of one year at the rate of 7% in Raven Trust Company or Asia Realty Company. These are really part of American Oriental Banks, and are certainly safe. So far as we can tell now, the rate will remain high for some time before it will drop to the ratio of 1:2, so we have a chance of actually increasing our permanent equipment account without having a campaign. And since we do need more money than the capital we have now, we simply cannot let such a chance go. Furthermore, nothing will be lost by the transferring, for, as Dr. Bowen said, even in Gold we can get a higher interest in Shanghai. I do not mean at all that we want to hold the capital here in the field, but we have to have the cash here if we wish to sell the gold at the opportune time to our advantage. No one knows how soon in the future the rate will drop to the normal.

The Executive Committee approved asking for ten thousand gold for the purchase of land. I will send a cable for this amount, so that we could sell it at the highest rate near China New Year time. I am here in Shanghai attending meetings in connection with the Council of Higher Education so I have not the Minutes of the Executive Committee meeting here. This action was taken in accordance with the Board action in October authorizing me to go ahead with the purchase of the five pieces of land. Because of the recent political uncertainty, the opportunity came and we have settled one deal and a larger one may be settled soon. We have got the advice of Mr. Djon of the University and Mr. Magee on such things. The latter particularly advised us to get all the needed pieces. With the high exchange now and the low exchange when the present site was bought, the difference in price in gold is not so big as it appears.

Kindly excuse this hurried note.

Sincerely yours,

Yi-Fang Wu

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

RECEIVED

NOV 5 1930

OFFICE OF THE PRESIDENT

February 12, 1930

Miss Elizabeth R. Bender
Ginling College Committee
150 Fifth Avenue
New York City

My dear Miss Bender:

Your letter of January 20th has just been received, and the one of January 6th had come before I returned from Shanghai. It is most gratifying to hear from you of the substantial increase in our income from the cooperating boards. It is certainly a relief to us all for as the time gets nearer to the end of April we were getting anxious about our financial prospects for next year. This increase coming at this time of urgent need shows us the loyal support of the boards and encourages us in the field.

I greatly appreciate the confidence the Committee showed in me and the Executive Committee in handling the registration problem out here. We have definitely understood from the authorities in the Ministry of Education that we will be allowed to offer religion courses in the department of Philosophy. As for the change of membership in the Board of Directors, We shall wait till we hear from you about the board actions before taking any steps.

Dr Hackett has written that ~~she~~ will not be able to come out next year; now I am waiting anxiously for word from Miss Treudley and Miss MacKinnon. And the Physical Education is a real problem. I hope you will let me know as soon as you have any possible candidates as the work of this department depends so much upon the new people that we are trying to secure. I wonder if Mrs Thurston has been able to help Miss Sandberg much in this work?

I am sorry that we failed to send more copies of the News Letter to you and to the other members of the Committee. There are no more copies on hand at present, but when we print our next News Letter we shall certainly keep your suggestion in mind and send a number of copies to the Committee for distribution. I am sorry also that the by-laws were omitted in sending you the Constitution, and enclose them herewith.

During the winter holidays we were busy attending meetings in Shanghai--the Council of Higher Education meeting from January 27th to 31st, at which Miss Vautin, Miss Chester, and I were representatives from Ginling, and the fourth biennial meeting of the China Association of Colleges and Universities from February 1st to the 4th. (On the whole

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the conference was quite interesting, though we felt that it lacked preparation and we had a smaller attendance than at the first two conferences. Ginling had a very large delegation--seven foreign faculty members, and ten Chinese. At the Council meeting we discussed the correlated program and the proposed joint financial campaign. There was a good spirit of cooperation throughout, and they all agreed that there is a place for women's colleges such as Ginling and that we should keep a high standard in order to attract desirable students while the coeducational institutions are offering wide opportunities to women. As soon as the minutes are out we shall send you a copy.

Tomorrow is registration day for the second semester, classes beginning on Friday. Most of the faculty are already back and the students are returning today.

Very sincerely yours,

Yi-fang Wu

Yi-fang Wu

YFW:S

P.S. While in Shanghai College I learned from Mrs. White that her daughter is expected to return to China next summer and would be interested in teaching in such an institution like Ginling. She specialized in Psychology and we do need a teacher. I have a Chinese woman in mind for this department but she will not be available for next year. So if Miss White can take up a position for a year or so, it will fit in very well. I would like Miss White to get in touch with Miss Sandberg.

if she should visit Miss Sandberg, please follow her

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MAR 11 1930

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

February 19, 1930

Miss Minnie V. Sandberg
Ginling College Committee
276 Fifth Avenue
New York City

My dear Miss Sandberg:

Thank you very much for your letter of January 21st, and for all the work which you have done on our behalf. We realize that it is a difficult task to secure people to fill positions at such a distance, and I am glad to know that Mrs Thurston has talked to you a little about the situation. I will try to present to you the present needs.

PHYSICAL EDUCATION. This department is facing the most urgent need of securing people for next year, and we hope to have two persons from America. I have just talked with Miss Case about their qualifications and the work expected of them and the following are her suggestions:

Training: B.A. or B.S. degree, with major in Physical Education. (Some graduate work desirable.)

Experience: At least two years' teaching in high school or college, preferably a normal school.

Teaching subjects: Natural dancing, Danish gymnastics, sports (not swimming), Girls Scouts or Campcraft. Should be able to handle some technical or theoretical subjects, as anatomy, or teaching methods and theory.

We have thought again of Miss A. Marguerite Field, whom the Committee considered in the summer of 1928, and who accepted another position before the Committee was ready to make its appointment. I have just looked over the summary of her preparation and experience and she seems to me to be a splendid person. I wonder if you might not get in touch with her and see if she would be willing to consider a position for next year. It seems to me that if we could get such an experienced person as Miss Field the other person might be without teaching experience.

ENGLISH. We have not heard from Miss MacKinnon and should be glad if you would do what you can to persuade her to accept our invitation, if she has not done so. In case she has decided not to come to Ginling, we shall need to find someone for this department.

HISTORY. The two Chinese we have now in the History department are both married women and are not at all certain whether they will be with us next year, since their plans have to depend upon their

FEB 19 1930

families. In fact Mrs Sun has told me that she will not be in Nanking next year, and we are wondering if we might not ask Miss Griest to return. I do not know how much her mother needs her at home, but Mrs Thurston must know the situation very well and I would suggest that you write to her before definitely inviting Miss Griest.

MUSIC. The number of piano students is increasing, and we feel rather certain that we shall need one more person for instrumental music next year. I have in mind to ask Miss Djang Yu-djen, who is a Ginling student; and I would be glad to get in touch with her myself. As for the vocal side, if Miss Hendricks is willing to come we should be glad to make the necessary adjustments in order to have her. If, however, she still feels as she did last year about the present political situation in China, perhaps we ought not urge her to come out. If she is not coming we might drop the matter for the present.

EDUCATION AND PSYCHOLOGY. With Miss Vautrin still here, we shall not need to secure anyone from America for this department for next year, but for the year following we shall need someone to supervise the practice teaching and to give courses in secondary education. This person will need to have had experience in Chinese middle schools so probably we should be on the look out for missionaries with practical experience who are qualified academically to take over this important work. As for theory courses in education and psychology, I have a well qualified Chinese woman in mind who is now doing post graduate work in America and will probably return in 1931. For the psychology courses for next year, we can probably make temporary arrangements. When I was at Shanghai Baptist College for the college conference, I heard from Mrs White that her daughter who is majoring in Psychology will return next summer and may be interested in teaching in Ginling. I told her right away to ask Miss White to get in touch with you. If she is interested we would be glad if she could be asked to come out for one year. With her parents living in Shanghai she might be willing to come for a short term; if not we may be able to make some temporary arrangement in China.

LIBRARIAN. For the regular work of the librarian, we are planning to get a graduate of the Library School in Wuchang, so the person we hope to get from America will be definitely for a short term of two or three years, and for the definite work of reorganizing the Library and of helping in the planning of the new Library building. This person must, therefore, be experienced in Library work and also understand something about Library architecture. This may be expecting a great deal of a Librarian, but while we have no architect who is specialized in Library architecture, we must look for help from those who have worked in Libraries and are familiar with Library buildings. It might be worth while to write to the National Library Association and see if they have someone on sabbatical leave who might be interested in this special piece of work. As it is more important to get just the right person than to have her for next year, I should think we had better wait for her until 1931 if necessary.

PHYSICIAN. Dr Hackett has written that she cannot come out next year, and it seems to us that it would be better to make ar-

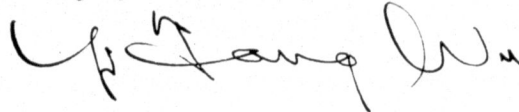
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rangements for some one here in China rather than to get any other person, with the hope that Dr Hackett may be able to come the following year.

We were also very thankful that Ginling carried on her work quietly when there was political uncertainty last December. In fact neither the faculty nor the student body was very much disturbed by the situation. We certainly wish things could be settled once for all, but at the same time we are prepared to face any trouble which may arise from the political and military situation. The situation is not such as to keep people from coming out, but perhaps it is only fair to them to let them know what it is.

Very sincerely yours,



Yi-gang Wu

YFW:S

C.C. Miss Bender
Mrs Thurston

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MAR 24 1930

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學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

February 26, 1930

Miss Minnie V. Sandberg
276 Fifth Avenue
New York City

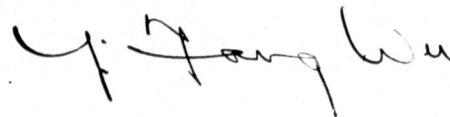
My dear Miss Sandberg:

We have just learned from Miss Bender of the generous increase which the Baptist Foreign Missionary Society has made in its annual donation toward Ginling College. The gift itself is a substantial one, and as you know, greatly needed, but we appreciate furthermore, the good will and the continued faith in Ginling which prompted the Board to make this increase.

It is particularly heartening to us at this time when the somewhat unsettled political conditions in China could easily be discouraging to our friends in America. With the large deficit for next year so substantially reduced, we on the field can be relieved of our worry over funds and concentrate on the work of the college itself.

Will you be so good as to convey our deep appreciation to the members of the Baptist Foreign Missionary Society Board?

Very sincerely yours,



Yi-fang Wu

YFW:S

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Yi Fang Wu

學大子女陵金

GINLING COLLEGE

NANKING, CHINA

March 11, 1930

Miss Elizabeth R. Bender
Ginling College Committee
150 Fifth Avenue
New York City

RECEIVED

APR 29 1930

PRESBYTERIAN FOREIGN BOARD
TREASURER'S OFFICE

My dear Miss Bender:

I wish to acknowledge your letter of February 10th, and to thank you and the Finance Committee for your prompt attention to the matter of transferring the capital funds to China. I shall refer to this later when I take up the action of the Executive Committee meeting which was held on March 8th.

In accordance with the action of the Executive Committee, I sent the following cable to you yesterday: "HOLDING REGISTRATION FOR BOARDS ACTION CABLE MAJORITY VOTES." Since in your letter of January 20th you mentioned that the majority of the boards could vote before the end of February, we have been waiting to hear about their action before formally applying for registration with the government, as it seems to us that in case the boards should disapprove of a pledge of a change of membership on the Board of Directors it would be rather awkward to withdraw the application if it had been made. We should dislike to seem importunate but it does seem important that we have a written statement in the hands of the government so they can know formally of our intention to comply with the government regulation.

Regarding the transferring of capital funds to China, the Finance Committee made a definite recommendation at their meeting on February 22nd, so at the Executive Committee meeting their recommendation and your letter were presented at the same time. We fully realize that it is a safe and sound policy not to transfer capital funds to the field before they are actually needed, but we feel that the unusual situation at present with regard to exchange calls for special consideration. The important issue is not so much the sending of the funds immediately, as that a study of the situation be made so as not to slight a good opportunity simply because of an established policy. What we urge is that expert advice be obtained before the question is finally decided.

As for the salary problem, the immediate question is concerning the salaries of our foreign members. With the high exchange rate (just now above three to one) the price of imported goods naturally goes up, and furthermore duty is now assessed on a gold basis, which will also increase the cost of importations consequently making the living expenses of the foreign group much higher than before. Taking

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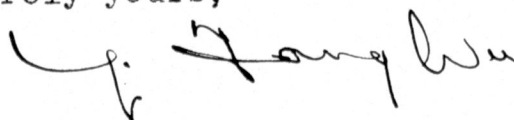
all this into consideration, the Finance Committee made their recommendation. The Executive Committee did not accept this but passed a different action taking care of the obligations that have to be paid in gold. This action was taken because some of our foreign faculty felt that they did not wish to have an increase so long as there was not a general increase in the salaries. Personally I never felt that this adjustment as suggested by the Finance Committee meant salary increase, and that it would cause any feeling of discrimination by the Chinese. It is true that the living expenses in general are higher for everybody because of the low value of silver, but comparatively, it certainly affects the foreign group much more. During the meeting I did not urge the matter much because I was not sure but that such a matter should ~~not~~ be handled by the Ginling College Committee directly. For your reference I am sending you herewith information concerning the salaries of various missions and their methods of payment. I wish you could take this matter up with the Finance Committee or the Executive Committee with a view to arriving at some adjustment before the end of the college year. Knowing how difficult it is to meet current expenses of living with the present costs I feel that with the summer vacation to be considered the situation is really serious.

As for the salary scale in general, we knew even at the last Board meeting that ours was comparatively lower than that of the other mission institutions, but with the large deficit in the budget we did not feel that we could propose any salary increase. During the recent Council of Higher Education meeting our attention was again called to the salary problem by seeing the salary scale of other institutions and at the same time two or three of our faculty members have been offered positions elsewhere with higher salaries. Because of this the Finance Committee recommended that a special committee be appointed to make an investigation of the situation. Personally I feel that if it is at all possible some sort of increase should be worked out before next year if we wish to keep our best faculty members.

A few words may be necessary to explain the action of the Finance Committee in regard to the land fund. One deal was closed in December, but was held up by a point of legal technicality which postponed the negotiations on the other pieces; and luckily the large piece of Tsao land which was being considered by an official has been dropped by him and we were able to have more time for our negotiations. Because of this situation the Finance Committee took the action to deposit the money as stated in the minutes.

The formal minutes of the meeting of the Council of Higher Education are not yet out so I will delay reporting on that until I can send you the minutes at the same time.

Very sincerely yours,



c.c. Mrs Thurston

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Salary Digest of Supporting Missions
March 1930

1. Baptist.

Salary for single women: G\$900

(Recommended recently that salary be increased to G\$1000, to be paid at the current rate of exchange when exchange is above 2:15)

2. Methodist

Salary: M\$1500 per year, plus 300 bonus. —
Paid at rate of 2 to 1. *with a salary of 900 - 2 to 1 basis*

3. Methodist South

Salary: G\$900 a year

Given benefit of exchange when exchange is more than 2 to 1.

4. Presbyterian

Salary: G\$900

Given benefit of exchange when rate is over 2 to 1.

5. Christian

Salary: G\$800 a year

Beginning with January, 1930, given benefit of exchange when rate is over 2 to 1.

6. Episcopal

Salary:

Beginning January, 1930, given benefit of exchange over 2 to 1.

JUN 13 1930

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

室公辦長校
OFFICE OF THE PRESIDENT

May 21, 1930

My dear Miss Griest:

On Sunday we received the following cable from New York: "Two Physical Education candidates are likely to be accepted. It would be wise if both are sent this year. Can you not make use of both. Neither Rice nor White available." After very careful consideration we sent you a cable reply on Monday, as follows: "Only one additional will be needed. Our advice is against two unless the contrary is deemed advisable." As we said in the cable, we need only one additional person from America for the work of the department, but since you cabled us we felt there might be some special reason for sending two this year and so hesitated a long time and finally decided just to add that last word "unless the contrary is deemed advisable."

I have talked the situation over very thoroughly with Miss Case and also with Miss Spicer and Miss Vautrin. The main reason why we wished to have only one person sent out this year is that, if by any chance Miss Case should change her mind during the coming year, and could stay longer, we should certainly wish to have her. Her engagement has been broken, and for the present she plans to stay only for next year according to her original plan to come for a two year term. She has been very brave in going through this trying time, but I felt I could not urge her to make a decision now to stay as a permanent member. If we should have two new people next year, this would definitely close the way for her to change her plans for we all feel that we should not have so many as three foreign members in the department. Miss Case also made the point that it might be difficult for two new persons to work into the department, as they might be from different schools and wish to work out different ideas.

I thought at first that there might be a possibility of having one of the two spend next year in language study, if one were willing to come out for a five year term, yet the person who is to be permanent would be just the one who should stay and with Miss Case so this arrangement would not be very satisfactory either. When we were discussing this we wished very much that we could have ten minutes talk with you over long distance telephone, for I realize there must have been some reason for your sending us the cablegram and I wished also to tell you about the situation with Miss Case, which I had not mentioned in my letters before. However, by the time this reaches you the final appointment must already have been made and whatever it is we are very glad to abide by your decision, for in sending the ^{cable} ^{we} meant to ask you people in New York to decide.

Miss Case told me that she had received your note in which you asked to know about the present Chinese staff. Miss Yang Hsioh-rang and Miss Tsui ~~Ma~~-lan will be here, and Mrs D. Y. Lin for part time; and Chang Hwei-lan may give two or three hours

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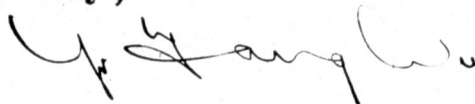
a week. This as you know, includes the two year course in Physical Education. In the fall of 1931 we hope Miss Hwang Li-ming will return, and she would naturally be the strong Chinese member of the department. I spoke to her before she went to America about returning to us.

We were very much disappointed to hear that neither Miss Rice nor Miss White are available. I blame myself for having asked for a one year term for Miss White, as otherwise she might have considered coming to Ginling for a longer term. I suppose your letters will tell us the reasons why Miss Rice decided not to come. We have not looked for any one for Psychology, but are trying now to see if we cannot secure some person temporarily, though we are still hoping to have some one from America.

I am sending a copy of this letter to Miss Sandberg.

With all best wishes for a pleasant vacation,

Very sincerely,



YFW:S

P. S. May I ask you to be so good as to cable us when any appointments have been made, as it does make a difference to us in the arrangement of courses and we are anxious to know whom we may count on.

June 5, 1930

Dear Miss Giest,

From Miss Spicer, I understand that you have planned to sail for Europe on June 15th, then this must be the time for you to get ready for the trip. You certainly need a vacation in the real sense of the word after the strenuous labor you have put in for the Candidate work for Ginling. These few past months must have kept you busy with writing, thinking and talking all for securing candidates. Miss Grubill sent us a postal card when you were visiting there, and she said you were busy with your letters even in Berea. From the tremendous amount of correspondence you have done, we all know that it means tremendous amount of time and energy given by you. And, furthermore, you always attend to a thing so thoroughly and carefully that it must have meant - you giving up every thing else in order to carry this candidate work. I can't help

JUN 5 1930

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wanting to say that Lingling is much interested in you and ^{we} earnestly hope that you will take it up after your vacation. On our side I'll try to give you much fuller statement about the needs and send it early. But during your vacation please forget about it. The enclosed copy of my letter to Miss Bender is merely to explain the last cable we sent you, and not to ask you to look for this person this summer.

The last few weeks of a college year are always full of activities, such as farewell parties to the seniors and faculty, etc. It seems every class is giving a party for the seniors, and this Saturday the Self-Government Association will entertain the few faculty members that are leaving - Dr. Siao-sung, Wang Jia-wei & Paulina, Mr. Tsiu, and Miss Shi Kwok-ying.

The Sping entrance tests were given on May 16 & 17 in thirteen different places and there were 90 that

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JUN 5 1930

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Took the Tests. The Committee have not finished looking over the papers, so we do not know how many we shall admit.

There will be only 18 seniors graduating this year. Ho Yung-djen should have been the 19th but she has been sick and is not able to complete all her work. We have a hard time this year filling the positions, for among the 18, one has already been married (= Tsjun Shun-yuan, who finished in January), two will marry, two are entering the medical school, two want to go on with post graduate work. Sze Wei-pen will be married to a Mr. Li who is now in the consular service in Mexico. He will either return soon, ~~or~~ she will have to go to his place.

Has any one told you of the wedding that will take place in our chapel on June 21st?

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JUN 5 1930

(47)

It is Mrs. Carter and Mr. Murphy.
She was staying in Limerick for a
few months and met Mr. Murphy
about 2 months ago. It was quite
a sudden affair, but seems to
be a very good match, each with
each one's interest. And she
asked me to walk up the hill
with her, now do you think
it is an honor or a duty as the
president. Eva made this re-
mark on hearing of this arrange-
ment: "You didn't know what you
were going into when you accepted
the position as the president of a
college." Well, I can't tell how
it will come off that day, but
we certainly have had much
amusement out of it.

It is getting near the time
when the last mail will be
collected and I had better stop.

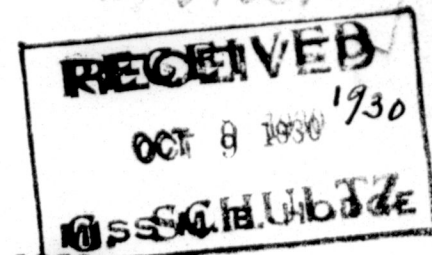
With very best wishes for
a most pleasant trip and a real
delightful vacation, and best
regards to Mrs. Priest.

Most sincerely yours
J. J. Connelley

0023

Dr. Wu reopening of College

學大子女陵金
GINLING COLLEGE
NANKING, CHINA



September 17, 1930

Miss Margaret E. Hodge
156 Fifth Avenue
New York City

My dear Miss Hodge:

It is a satisfaction to write you of the opening of the college year because we feel that it begins so auspiciously. We have the largest enrollment we have ever had in college--169 in college, which is 34 more than last year, and 17 more than the highest we had reached before that, in the fall of 1926. In the special two-year course in Physical Education there are 12 girls, and 17 in the Practice School. There are 99 of last year's students back.

Almost 50 girls tried the second Entrance Tests on September first and second, which is double the number who came for them last year. And even more refreshing than the increased numbers is the fact that the general average of the new class seems high, and they look like a group of very bright and alert girls.

Crowded dormitories and class-rooms.

We are confronted with the serious problem of where to put all these girls. Even with the new dormitories for the Physical Education group filled, there are still girls left over, so we have put three girls in the upstairs corner rooms which have three windows. It is crowded for the three so we are making plans to put screens and windows on the south porches of two dormitories so that the third girl in these corner rooms can sleep on the porch. For the opening chapel, when everybody was expected to be present, we had to put in extra chairs; and we are even crowded for class rooms. Miss Vautrin helped the new registrar assign class rooms and they found it necessary at times to use the Practice School Reading Room and the guest room in the recitation hall. This gives us justification for our building programme, at any rate. There are not even enough rooms for the faculty.

As usual the regular opening of the college was preceded by Freshman Week and Senior Retreat, which gave the seniors and freshmen a chance to get at least superficially acquainted with each other. The seniors seem to be entering well into a sense of responsibility for student relationships. As some of the said, they have learned to love the college more and more and now they hate to think that this is their last year. They asked Mrs Chapman to give a short talk on "Ginling in Anticipation."

Pleased with Miss Mossman

Miss Mossman and Miss Whitmer reached Nanking on the second. We are greatly impressed with Miss Mossman's capable appearance and the ease with which she seems to fit into

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SEP 17 1930

the work and the life at Ginling. Mrs Thurston arrived in Shanghai on the ninth, and I was so glad to be able to meet her boat and come up to Nanking with her. The big family welcomed her, standing in front of the recitation hall while the Glee Club sang a special "welcome song."

Chinese faculty
members

We have also quite a few new Chinese teachers. One of the anxieties of the summer was that Mr Lindsay Lieu, who has been the head of the Chinese department for three years, got a provincial scholarship for studying abroad and resigned. However, Mr Tseng Hsu-beh, whom he helped to secure to succeed him, seems to be able to carry on the work. He is rather well known as a modern writer and is also a graduate of St John's University, so is able to teach translation, and understands a Christian institution.

We have managed to get Miss Shi Kwoh-ying back for the Physical Education department, and to have part time help from Chang Hwei-lan, but I am holding my breath these days as it is not definitely decided that Miss Chang will stay in Central University and if she should leave it would mean that we should lose her also.

We had our first faculty meeting last night and had supper together. I felt that the general spirit of cooperation and enthusiasm was very good, and everyone seemed to be in good spirits and to enjoy being together. We are planning a Faculty Retreat for the last Sunday in September.

Very sincerely yours,

J. F. Fong

0825

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

September 17, 1930

Miss Rebecca W. Griest
208 South Queen Street
Lancaster, Pennsylvania

My dear Miss Griest:

It is a satisfaction to write you of the opening of the college year because we feel that it begins so auspiciously. We have the largest enrollment we have ever had in college--169 in college, which is 34 more than last year, and 17 more than the highest we had reached before that, in the fall of 1926. In the special two-year course in Physical Education there are 12 girls, and 17 in the Practice School. There are 99 of last year's students back.

Almost 50 girls tried the second Entrance Tests on September first and second, which is double the number who came for them last year. And even more refreshing than the increased numbers is the fact that the general average of the new class seems high, and they look like a group of very bright and alert girls.

We are confronted with the serious problem of where to put all these girls. Even with the new dormitories for the Physical Education group filled, there are still girls left over, so we have put three girls in the upstairs corner rooms which have three windows. It is crowded for the three so we are making plans to put screens and windows on the south porches of two dormitories so that the third girl in these corner rooms can sleep on the porch. For the opening chapel, when everybody was expected to be present, we had to put in extra chairs; and we are even crowded for class rooms. Miss Vautrin helped the new registrar assign class rooms and they found it necessary at times to use the Practice School Reading Room and the guest room in the recitation hall. This gives us justification for our building programme, at any rate. There are not even enough rooms for the faculty.

As usual the regular opening of the college was preceded by Freshman Week and Senior Retreat, which gave the seniors and freshmen a chance to get at least superficially acquainted with each other. The seniors seem to be entering well into a sense of responsibility for student relationships. As some of the said, they have learned to love the college more and more and now they hate to think that this is their last year. They asked Mrs Chapman to give a short talk on "Ginling in Anticipation."

Miss Mossman and Miss Whitmer reached Nanking on the second. We are greatly impressed with Miss Mossman's capable appearance and the ease with which she seems to fit into

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the work and the life at Ginling. Mrs Thurston arrived in Shanghai on the ninth, and I was so glad to be able to meet her boat and come up to Nanking with her. The big family welcomed her, standing in front of the recitation hall while the Glee Club sang a special "welcome song."

We have also quite a few new Chinese teachers. One of the anxieties of the summer was that Mr Lindsay Lieu, who has been the head of the Chinese department for three years, got a provincial scholarship for studying abroad and resigned. However, Mr Tseng Hsu-beh, whom he helped to secure to succeed him, seems to be able to carry on the work. He is rather well known as a modern writer and is also a graduate of St John's University, so is able to teach translation, and understands a Christian institution.

We have managed to get Miss Shi Kwoh-ying back for the Physical Education department, and to have part time help from Chang Hwei-lan, but I am holding my breath these days as it is not definitely decided that Miss Chang will stay in Central University and if she should leave it would mean that we should lose her also.

We had our first faculty meeting last night and had supper together. I felt that the general spirit of cooperation and enthusiasm was very good, and everyone seemed to be in good spirits and to enjoy being together. We are planning a Faculty Retreat for the last Sunday in September.

Very sincerely yours,

Y. T. Yang Wu

When I got the cable about Miss Fisher not coming, I was of course disappointed for the work here, but at the same time I worried for you, so I and hoped that you were kept from that news and your vacation was not spoiled by it. I am all the work, time, energy, thought and worry you have put in, is felt it must have been a big blow to you and it seemed all of it was wasted. But I am sure it is not so when you begin again you will find without preliminary work that to continue. So I wish to say it all over, that we all feel you have done a real service for Ginling, and that I still regret I failed to write

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P.S. Profiting by last year's experience in Candidate work, we wish to begin early this year, so I shall write you today in a general way about the faculty needs for next year. As for the complete list with detailed specifications, I will send that to you later.

Music: We failed to secure Djang Yu-djen as her father wanted her to stay at home, and furthermore she is to be married this year. And as you know, Miss Sutherland's furlough is due next summer, so we should start on the search for a successor for her. This fall we are desperate in trying to get temporary help, because the number of piano students is far too many for two teachers to carry.

Physical Education: Miss Case's plans are not definite yet, so we cannot tell whether she will stay here next year or not, but because of her deep interest in the department, if she were absolutely needed to get a new person started in the department it is possible that she might be persuaded to stay. In any case we shall absolutely need to have someone. I have written Hwang Li-ming asking her to return to Ginling, but we feel she is too young and inexperienced to head the department. I received the letter from Miss Marjorie Holt of Boston, which I enclose during the summer, and am sending it to you so that you can get in touch with her.

Education: Miss Vautrin's furlough comes next year and we shall need someone specialized in secondary education to take her place. It does seem as if a well trained Chinese might be better because of the necessity for close connection with the educational world in China, but as Miss Vautrin says, very often the Chinese are inclined toward the theoretical side and fail in such things as supervised teaching and practical instruction in school administration, so we might look for some missionary who knows the Chinese situation yet is qualified academically.

English: After Miss MacKinnon comes in February we shall have a full staff of four for the English department, but as the student body grows it does take four people full time, including the Practice School English--in fact this fall we have just engaged a Chinese to give ten hours of English in the Practice School and sub-freshman courses. Miss Warren's term of three years will be ended next June so we should be looking for someone for her place. Probably you could get in touch with Miss MacKinnon and see if she has any suggestions to make. We are definitely counting upon her to be the head of the department, so in looking for new members while she is still there, it might be well to get her cooperation. We have talked informally about the question of trying to get some Chinese into the department but the difficulty comes in that if the Chinese knows how to explain grammar difficulties, she is likely not to be able to give the necessary drill in the use of English and if she could compare the literature with Chinese she is usually not so well read in Western literature as a foreign person. Personally I have not happened to know of any Chinese whom we might get to add to the department, but I tell you this so that if you happened to hear of someone specializing

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[4]

in English it might help to get in touch with her.

Psychology: The solution for the Psychology problem is very unsatisfactory this year. We have secured a part time person from Central University to give the required sophomore Psychology, but we have failed to find anyone for Child Psychology, which has been postponed till the second semester. I have already begun writing letters trying to get a full time person here in China for the second semester, but at the same time I would like to have you keep in mind the need in this department.

To Miss Bender
c.c. Miss Griest

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C17

GINLING COLLEGE

Nanking, China

September 23, 1930.

Members of the Board
of Directors of Ginling College:

A few words of explanation may help you to understand fully the actions taken in the Executive Committee meeting with regard to registration.

1. The suggestion made by the Ministry was that we delete the whole phrase "in accordance with the original purpose of the five mission boards which were its founders," and to add "in accordance with the educational policy of the Republic of China and the ordinances of the Ministry of Education." The Committee felt that we must keep the phrase referring to the original purpose of its founders, and at the same time that we should not commit ourselves in the Constitution, to the educational policy of the government which may change as the government authorities change. By deleting merely the words "the five mission boards which were" we have shown our willingness to consider their suggestions, but without changing the real meaning of the Statement of purpose, since either expressed or understood, the fact remains that its founders were the five mission boards. And by making this concession we were able to induce the government to withdraw the suggested addition.

2. The deletion here made, "at least three-fourths shall be professing Christians," is not a real omission because, as you see, provision has been made for the inclusion of these words in the agreement with the Board of Founders as specified in the first paragraph of Article IV,, which says: "The Board of Directors shall (be) elected in a manner agreed upon with the Board of Founders."

3. The Committee felt that as long as the membership of the Board is assured as three-fourths Christian, and the President is to be elected by the Board it would not seem necessary to make special provision requiring her to be a Christian.

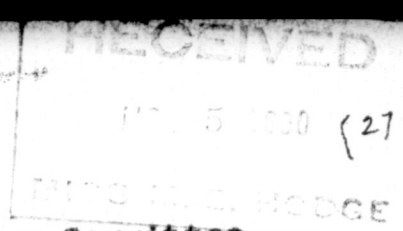
I should report here, as I did to the Executive Committee, that the Ministry at first suggested a few more omissions from Article V, on the duties of the Board of Directors, such as "direct the policies and" "shall authorize the establishment of departments; shall ratify courses of study" and "shall elect the Treasurer; shall appoint officers and instructors upon recommendation of the President, and shall determine salaries, except in case of those who are supported by the Board of Founders", on the grounds that according to government regulations all such power should be in the hands of the President of the college. I interviewed the man in charge and told him that I, as president, would not like to have the whole responsibility but would prefer to refer it to the Board, and I hope I have persuaded him to withdraw the demand. The Executive Committee felt that this is an important safeguard, and that if we can secure this we should be willing to make a small concession such as omitting the specific requirement that the President and Treasurer shall be Christians.

Very sincerely yours,

Yi - fang ^{Wu} ~~see~~

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An Extract from the Minutes of the Executive Committee
of the Board of Directors of Ginling College, Sept. 20,
1930.

Registration

The Constitution of the Board of Directors of Ginling College having been submitted to the Ministry of Education in making application for registration, a number of changes--omissions and additions--had been suggested by them, each one of which was carefully considered by the Executive Committee, after which the following actions were taken:
1. Voted to delete the words (in the statement of Purpose): "the five mission boards which were".

2. Voted to delete the words (Article IV--Composition of the Board of Directors) "and at least three-fourths shall be professing Christians," with the understanding that these words be embodied in the agreement with the Board of Founders for the election of the Board of Directors as specified in paragraph one of Article IV of the Constitution.

3. Voted to delete the words (Article V--Duties of the Board of Directors) "and to this end, shall see that the President and Treasurer, and so far as possible all others holding positions of authority in the College, shall be professing Christians."

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TEACHING FACULTY
STUDY OF NEEDS FOR 1931-32

(Based upon data supplied by departments)

Art: Periods: 2
Faculty: 1/6
Unprovided

Astronomy: Periods: 2 for one year, or 4 for one semester
Faculty: 1/6 person
Provided - Mrs. Thurston

Biology: Periods: 1st semester 10 class, 32 laboratory
2nd " 11 " 35 "
Faculty: 3⁴ teachers, 1 assistant (?)
Provided: Mr. Chu, Miss Whitmer, Miss Wu;
Unprovided: Student assistant
Future Emphasis and Needs:
Departmental: Botany teacher
College: Cooperate with the University of Nan-
king in health program or develop it
alone.

Chemistry: Periods: 1st semester: 14 class, 24 laboratory
2nd semester 14 or 16 " 24 or 30 "
Faculty: 1 1/3 teachers, 1 assistant
Provided: Miss Chester and 1/3 Mr. Pan
Miss Wu or Mr. Wen assistant

Chinese: Periods: 28 class hours
Faculty 2 1/3
Provided Mr. Tsien, Miss Yu
Unprovided: 1/6 time - History of Chinese Philosophy
" Poetry or Rhythmic Literature
or Chinese Lyrics
If methods of Teaching Middle School
Chinese is given must add another 1/6
Future: Departmental - Emphasis on critical study
of Chinese culture.

Education: Periods: 1st semester: 1st semester: plus super-
vision of practice teaching.
2nd semester: 12
Faculty: 1 teacher
Provided: -
Unprovided: 1
Practice School
Periods: 31 plus music and Phys. Edu.
Staff: Provided: Miss Y. D. Chen 14 periods and
dean
Unprovided: 1 teacher

English: Periods: 1st semester: 47 (Includes sub-freshman but
2nd " 45 not practice school)
Faculty: 4 1/6
Provided: Cogswell, MacKinnon, Tappert
Unprovided: 1 Chinese
plus Mr. T. I. Chang for Phonetics
and Method's Courses

History: Periods: 20 periods (2 sections of history 11)
Faculty: 2 full time, 3/4 part time 1/3
Provided: Mrs. Liu for full time
Dr. Lei-for 1 course 1/3
Mr. Miao-for 1 course (?)
Future emphasis: Oriental History

Home Economics: Periods: 2 or 3

Hygiene and Physical
Education:

Faculty: 1/6 or 1/4 time

Provided: Mrs. Hsu

Future:

Periods: 1st semester: 26 class, 66 Practical

2nd semester: 28 class, 61 "

(perhaps additional Chinese and sociology
for the special course)

Faculty: 6 full time, 1 part time for boxing

Provided: ?

Unprovided ?

Future: Strengthening of present courses

Increasing number of majors

Admit no special P.E. students in 1931-
32 unless at least 20 requests come in.

Mathematics:

Periods: 1st semester: 21 periods

2nd " 17 "

Faculty: 1 full time, 1/2 assistant

Provided: 1 full time Miss Loh, 1/2 asst. Chen

Future: Mathematics should be made into separate
department if we expect to prepare student
for graduate study.

Modern Language:

Periods: 8

Faculty: 2/3

Provided: Madame Ma-French

Frau Zimmerman-German

Music:

Periods: 12 class, 55-60 practical

Faculty: 3 1/2 full time, 3 part time

Provided: 1 full time piano Miss Koo

1 part time Chinese music Mr. Yang

Unprovided: 1 advanced piano and theory

1 full time piano (Miss S's subs.)

1 part time violin

1 part time Voice

Future: 3 piano and theory

1/2 vocal

1/2 violin

1/2 Chinese music and research

Philosophy:

Periods: 1st semester: 16

2nd " 14 or 16

Faculty: 1 1/3

Provided: Miss Spicer 1

Mrs. Thurston 1/3

Future: Department: a person trained in Philo-
sophy desired

College: (a) General development

(b) Strengthening history
music, social science

Psychology:

Periods: 1st semester: 12 periods (2 sec. Psy. 21)

2nd " 12 "

Faculty: 1 full time teacher

Unprovided: 1

Physics:

Periods: 1st semester: 10 or 13 class, 13 or 16

Laboratory

2nd " 12 or 15 class, 14 or 17

Laboratory

Faculty: 1 full time 1/2 assistant

Provided: 1 full time Mr. Hsiung

1/2 assistant Miss Chen

Political Science
and Economics:

Periods: 24

(3 economic and 3 political science
Courses each semester)

Faculty: 1 full time $\frac{1}{3}$

Provided: Mr. Shen

Unprovided: $\frac{2}{3}$

Future: Department: Separate political science
and economics into two
departments and provide two
full time teachers for each.
~~general:~~ Strengthen music
and education

Sociology:

Periods: 1st semester: 8 or 12

2nd " 12

Faculty: 1 full time teacher

Provided - Miss Mossman

This is what we used during the
meeting, pencil or ink changes
are made by the Curriculum Com.
The original is according to the
programs handed in by the
different departments.

Estimate of Enrollment in 1931-32
Made September, 1930

1929-30		1930-31		1931-32
		<u>Estimate</u>	<u>Actual</u>	
Seniors	19	(15)	17	25
Juniors	15	(25)	27	32
Sophomores	32	(35)	38	38
Freshmen	55	(3 sec.)	54	(3 sec) 60
Sub-freshmen		(1 sec.)	16	(1 sec) 14
Unc. and Specials	13		14	10
Special P. E.	<u>30</u>		<u>13</u>	<u>10</u>
Total	164		179	189

Available Rooms

- 400 - 54 (Three in four corner rooms. No teacher or guest room)
- 600 - 50 (" " " " " . Infirmary, Four teachers.
- 700 - 50 (Two in four corner rooms. Three teachers.
- S. P.-35 (Living and dining room. One teacher)

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

室公辦長校
OFFICE OF THE PRESIDENT

October 16, 1930.

Miss Rebecca Greist,
208 South Queen Street,
Lancaster, Pa.

Dear Miss Greist:

The Curriculum Committee have prepared the program for 1931 - 32. Although it is not in final shape, I am sending you a copy for reference.

ENGLISH DEPT. It has been suggested that we secure a Chinese for the fourth person in the Department, but if you happen to hear of a well-qualified American we certainly need to get in touch with her. We not only need her as the fourth person for next year, but we should also want her for the year 1932-33 to fill the place left vacant by Miss Tappert, who came for a term of three years. I am sorry that I cannot give you definite information regarding the specialized training of this person. It seems to me that it should be either in Literature or Language.

HISTORY DEPARTMENT Dr. Lei worked out the program for the Department, but the Committee feels that we need to find another full time person besides Mrs. Liu. We are all inclined to find a Chinese because we do not want to get any American when we are still hoping that you may see your way clear to return to Ginling in the near future. Mrs. Liu's plans are still indefinite so that we urgently need to secure at least one full time person. Dju Ao is teaching in Chekiang University this year. We will watch and see how she develops in this position.

PHYSICAL EDUCATION DEPARTMENT This Department needs six full time persons, but the personnel is quite uncertain. As for the American staff, it seems quite clear that we should try to get one for the Fall of 1931. I have written to Miss Wang Li-ming to come back, but she has not given me a definite answer as yet. I think this is because her aunt, Miss Katie Wu, in Hong Kong is also wanting her very badly.

MUSIC DEPARTMENT We all feel that we should seriously plan to develop our Music Department, not only because this is the work that Ginling should strive to develop, but also because the larger number of new students demand a larger faculty. Miss Sutherland's furlough comes next June, so there should be someone taking her place. We strongly feel that we must try to get a well-qualified person to head up the Department and plan its program. The amount of work involved calls for three full time persons. There are students now asking to take vocal lessons and a few wanting violin. If one of the piano teachers is able to give vocal lessons we may be

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October 16, 1930

Miss Rebecca Greist, Lancaster, Pa.

able to get along for a while, but it would be better to have someone trained for that type of work. We see a field for it. I do not know yet whether the Board will approve of this enlarged program for this Department. This is only for your information.

PSYCHOLOGY I have not yet received definite word from Miss Kao
DEPARTMENT as to whether or not she will join our faculty. The need for a full time person is a very urgent one. If you know of any available candidates we should be considering them. We here in China will also be on the lookout.

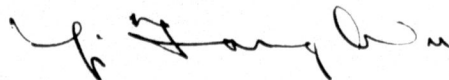
The Board is meeting on October 31 and November 1. After that I shall send you the formal request for filling faculty needs for 1931-32.

As for a librarian, you know we are ready to have one whenever we can find an experienced person who is either on leave of absence or could give us a couple of years. Mrs. Thurston suggested that we budget the salary even for the second semester of this year so that if by any chance we could get some available person, we could have her right away.

We are having beautiful Fall weather these days and enjoying persimmons in "500". We have quite a few things scheduled for November. Besides the regular celebration of the Founders' Day on the evening of November 1 and the exercises on November 22, we plan to give an entertainment on the evening of November 15 to celebrate the fifteenth anniversary and to invite outside guests. We feel that this is an appropriate occasion to make Ginling known to the public. Miss Case has arranged to have the Annual Field Day on November 22. We wish you could be here and join us in these good times.

With very best wishes, I am

Most sincerely yours,



YFW*AB

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Miss Bender's copy of covering letter
from Dr. Wu with minutes of Ginling College meeting
of Board of Directors on Oct. 31, Nov. 1, 1930

NOV 1 1930

Members of the
Ginling College Committee.

The Annual Meeting of the Ginling College Board of Directors was held on October 31 and November 1. Enclosed I am sending you a copy of the minutes, which have been approved by the members of the Board.

CONSTITUTION The first item of business was on the Constitution and By-laws. It was necessary that this be brought to the attention of the Board because of our registration with the Government. Actions 1, 2 and 3 on deletions had been previously voted upon by the Executive Committee and approved by the Board Members. These actions were recommended by the Division of Higher Education in the Ministry of Education, and it was thought at that time that these were all the changes we would need to make. However when our revised constitution was presented to the Minister himself, he suggested additional changes which are included in actions No. 4 and 5. The main reason was that according to their regulations, such powers should be in the hands of the president and the Board should not interfere. The formal reply from the Minister of Education was an approval to register our Board, with the request to make these further changes. As we wished to register, there was nothing for us to do but conform to their request.

As for the establishment of departments and ratification of courses of study, they are not included in the constitution of Shanghai College nor Soochow, but in a way the Board still has indirect control over it when it comes to the approval of the budget of the various departments. The Board, therefore, agreed to omit those phrases. The Board considered quite thoroughly the question of omitting the appointment of a treasurer, but they decided to take care of that by having the Board appoint a treasurer of the Board and then having the Board Treasurer serve as the College Treasurer. The College Treasurer, therefore, is still responsible to the Board.

With reference to the appointment of officers and instructors, the government regulations require that these appointments be made by the president. Personally, I feel that the responsibility is too heavy, but at the present time there seems to be no other course open. Hangchow College, whose application for registration was considered at the same time as that of Ginling, were also asked to omit a similar provision from their constitution.

Action 5 refers to the granting of degrees. The Minister says that while the Government has not yet formulated regulations governing this, they cannot approve such a statement in our constitution. However, it does not prevent our giving American degrees. Shanghai College tell me that they are giving two diplomas to their graduates; one in Chinese, stamped by the Minister of Education, and the other the regular American degree. I am sure we can do likewise in the future.

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BY-LAWS

The first item "changes in the By-laws" deals with changing the membership of the Board of Directors from twenty-one to twenty-four. The reason for this change is to allow eight foreign members on the Board, according to the new regulations which state that the proportion of foreign members on the Board shall not exceed one-third the total membership. We felt that there should be one foreign member from each of the five full cooperating Boards and one foreign person to represent Smith College. The representatives for the four partially cooperating groups, namely, American Church Mission, London Church Mission, Reformed Church and the Y. W. C. A.-- could be half Chinese, half foreign. The question has been raised that the American Church Mission may drop out after Ginling has completed its registration, and that the Y. W. C. A. will also drop out when they no longer cooperate in our Physical Education Department. If this should prove to be the case, then we may add coopted foreign members to the Board.

Point No. 7 as proposed by the Executive Committee is as follows: "At least three-fourths of the members shall be professing Christians". The Executive Committee on September 20 proposed the addition of this to the By-laws, but the Board did not feel that it was necessary. All of the members of the present Board are christians, and the majority of the members are selected by the various mission boards.

In Section V on "Powers and Duties of the President", the addition is to provide for the appointments to the faculty. The phrase "including those made through the Ginling College Committee" refers merely to the formal approval of candidates and will not change the present policy. The Ginling College Committee will still select the candidates and make the appointments in America.

We realize that all of these changes in the Constitution and By-laws should be approved by the Ginling College Committee before their final adoption, but as I have stated above, these changes were all recommended by the Government and unless we comply with their instructions it will be necessary to withdraw our registration. Therefore the Board voted, authorizing me to complete the final registration of the College.

FACULTY PROGRAM

In the Faculty Program for 1931-32 there are some increases, but the increase in the financial side is partly due to the regular furlough of three missionary members, namely, Dr. Reeves, Miss Vautrin and Miss Sutherland. As for the actual increase over the present year in the teaching staff, it is as follows: two-thirds time assistant in biology; one-third time teacher in Chinese; one assistant in the Education Department for the Practice School; two-thirds time teacher in the History Department; one full-time and two part-time instructors in Music; one-third time in Political Science and Economics.

With the exception of the Music Department, there is really no expansion of work. In Music, both the Department and the faculty feel that Ginling should make an effort to strengthen the Department because it forms a natural line for emphasis in a woman's college, and the number of students desiring music courses is increasing from year to year. This Fall we actually need three full-time teachers to take care of the Piano students and the Music Theory courses.

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NEEDS TO
BE FILLED
IN AMERICA

Secretary to the President. We are very sorry that Miss Sharpe, who has given splendid service during the past year, has to leave China and take a complete rest for the present academic year. The doctor who is handling her case has diagnosed it as tuberculosis and is not sure whether or not she may be able to do half-time work next Fall. This means practically that we should be looking for a secretary for next year. It is very hard for us to tell now whether we should try to get a permanent person or just a temporary one because it will all depend upon how fast Miss Sharpe recovers.

Education. When Miss Vautrin goes on furlough, we will need a substitute. We are looking for someone in China, but if the Candidate Committee in New York should be able to find some professor on sabbatical leave who is willing to have a year in China, we, of course, would be glad to have such help. However, we do not wish to have a long-term foreign person appointed because we are counting upon Miss Vautrin to be the permanent member in that Department.

English. We need four full-time persons in this Department. Besides Miss McKinnon, Miss Cogswell and Miss Tappert, we should be looking for a fourth person. The suggestion was made to get a Chinese, but it is often very difficult to find a well-qualified Chinese person. If you happen to have a suitable American who could fill this vacancy, it seems best to secure her.

Music. Miss Koo is staying on, but we will need at least two ^{more} persons. They may be both for Piano and Theory, but we believe it would be better to have one able to teach Voice. Miss Sutherland strongly recommends that of the two we should be looking for one who will be qualified to act as the head of the Department. She herself would be happier on her return to be working under somebody than having the responsibility of the Department on her own shoulders.

Physical Education. We will need one foreign member. I am sorry to say that it is still indefinite whether Miss Case will stay for one more year or not. In the event that she does stay, this next year would give her an opportunity to start the new person in the work of the Department.

Physics and Mathematics. Mr. Hsiung, head of the Department, has the prospect of being awarded a Rockefeller Fellowship to study in America and Miss Loh will most probably leave us next June. But as Mr. Hsiung is definitely returning after his two years absence, we will only need to look for a temporary person to fill the need for two years.

Psychology. I still have in mind a capable Chinese for this Department, but her special line is Educational Psychology and there is a possibility that she will not return from the States next summer. Therefore it seems best for us to look for a person, either Chinese or foreign, who has specialized in Child Psychology but will be able to give general psychology as well.

CURRICULUM
COMMITTEE

Concerning the special recommendations from the Curriculum Committee, I may say that the Health Education is a special project and does not effect the regular program of the College. We hope very much that something may come out of this, but of course we shall not start on it until we have

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secured the funds. Regarding the Geography Department, we have asked Miss Liu Eu-lan to return.

There is no question but that we want Dr. Reeves, Miss Vautrin and Miss Sutherland to return after their furlough, but according to the usual procedure, it is only necessary to announce the furloughs at the Board Meeting and the Executive Committee will take up the question of their return in the Spring.

FINANCE

As Miss Priest is writing to Mr. Carter on this, I shall not say much, but I do want to call attention to a few items. We are all very much gratified that we were able to close the last year with the large balance of \$31,336.54, which amount is to be carried over to 1930-1931. Because of this the revised budget for 1930-1931 shows a balance of \$16,469.54 even with all the missionary salaries paid in gold and the increases in Chinese salaries. But for the year 1931-32, in view of the deficit, we have not proposed any raise in Chinese salaries, including those for graduates from China colleges who should have an automatic raise the first few years. The salary scale as proposed by the Salary Scale Revision Committee was adopted as a tentative working basis, with the understanding that the academic marking is merely to indicate different salaries and not to be actually applied. Our faculty have a splendid spirit of cooperation, working and living together as they do, and we do not wish to introduce the ranking system until we grow much larger. At present the highest salary we pay is \$220.00 a month for the head of the Chinese Department, and the next in line is \$200.00 a month for the Physics and Mathematic Department. Returned women students receive \$120.00 a month, with the exception of two who get \$10.00 more because of their long years of service in Ginling. Here I face a practical difficulty which the Finance Committee fully appreciated and recommended to present it to the Board; action No. 7 referred to back to the Finance Committee for further study.

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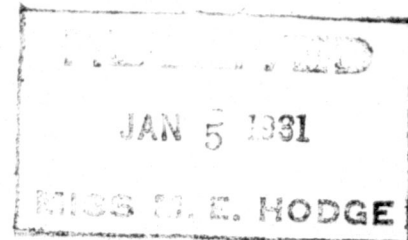
YFW*AB

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NOV 26 1930

104. Wu

duplicate of Nov 1, 1930



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*Written about Nov. 26, 1930
in Hankow.*

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As for the establishment of departments and ratification of courses of study, they are not included in the constitution of Shanghai College nor Soochow, but in a way the Board still has indirect control over it when it comes to the approval of the budget of the various departments. The Board, therefore, agreed to omit those phrases. The Board considered quite thoroughly the question of omitting the appointment of a treasurer, but they decided to take care of that by having the Board appoint a treasurer of the Board and then having the Board Treasurer serve as the College Treasurer. The College Treasurer, therefore, is still responsible to the Board.

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Yours sincerely,

Y. F. Tang

YFW*AB

0852



November, 1929.

Being one of the newest members not only of the Ginling College family but of China, may disqualify one in some respects as a reporter; but if one's impressions are superficial they are perhaps all the more vivid, and it is to be hoped may be acceptable on that account.

Our arrival at Ginling, shortly before school opened in September, was one of the perfect achievements of the gods of circumstances! Our train from Shanghai having arrived late, and a considerable amount of time having been consumed in the business of internal customs, bickerings with coolies, and hiring conveyances, it was well toward midnight when our cavalcade of carriages overflowing with trunks, hat-boxes, and innumerable attendants, finally rattled over the cobblestone roads to the gates of Ginling. And since light at Ginling cease functioning with the stopping of a small engine at 10.20 o'clock, it was by the light of a perfect full moon and in the quiet of a completely deserted campus that we had our first glimpse of Ginling College, and of Dr. Wu who came out to welcome us with a candle. One of the never-to-be-forgotten sights of our lives is that first night's view of the curved roofs of the Ginling buildings, with their horned dragons and picturesque silhouettes standing out in the moonlight. And another, is the first sight, early next morning, of Purple Mountain, which is so intimate a part of the Ginling Campus, shading from palest violet to deep purple against a rose-coloured sky, and looking not unlike the artist's portrayals of Fujiyama wreathed in its scarf of floating clouds.

Although college did not officially open until Thursday, September 12th, the campus was already teeming with activity when we arrived on Monday—Freshman Week having begun on Saturday; and the seniors having returned early for Senior Retreat on Sunday and Monday. Fifty-

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six freshmen, under the guidance of Miss Djang Siao-sung and a student reception committee were busily engaged in the process of becoming orientated in the various phases of college life, taking physical and medical examinations and music tests, and getting acquainted with each other and the faculty; while seventeen of the nineteen seniors had returned early to discuss together those eternal questions of college life, the same apparently whether in the East or in the West.

The first chapel was held on Friday, September 13th, and gave one an almost awed feeling of the real significance of a college such as Ginling in the building of a new China. The chapel, with its lovely Chinese screens and doors of pearl tinted shell, and with three perfect pink lotus blossoms in front of the beautifully simple Chinese table, seemed in itself a fitting embodiment of the beauty of the Ginling College spirit. Dr. Wu took as the subject of her brief talk the college motto, "Abundant Life." Moved by the sight of the large room filled with eager faces, her thoughts went back to a day in 1915, to the first Ginling College Chapel service in the old "mansion of a hundred rooms," and she shared with her audience the picture of that old high-ceilinged hall with nine students occupying the front row of many rows of chairs, and six faculty members on the large high platform. She recalled the remark made later by Mrs. Thurston, that if she had not had faith she would have wished herself somewhere else on that day—after having spent two years of tireless effort in preparation for the college; but with faith she was able to visualize not only the vacant seats filled, but Ginling daughters in active service far beyond its walls. Now that her vision is being fulfilled, Dr. Wu reminded the present generation of the debt we owe to her and the other founders of the College who gave themselves unsparingly, with their faith and idealism, that we might "have life and life more abundant."

The year 1929-30 witnesses the placing of a new rung in the ladder of Ginling's usefulness, with the introduction of a special one-year course in Hygiene and Recreation, given with the particular purpose of preparing recreation leaders for work in middle schools. A group of dormitories designed after the Chinese manner of a closed court with the delightful moon doorways characteristic of Chinese architecture, and with classic windows copied from the windows of the chapel in the old Ginling, has been erected on the knoll south and east of the main quadrangle for the use of the thirty girls enrolled in this group. Mrs. D. Y. Lin, (Wellesley, 1913) formerly principal of the Normal School of Physical Education in Shanghai, has fortunately been secured to take charge of the one-year course, while the work is carried on largely in connection with the Physical

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Education Department of the college, with special emphasis on Public Health requirement, recreational work, and teaching methods.

Enrolled in the regular academic work, are one hundred thirty-five students, making a total of a hundred and sixty-six girls upon the campus, gathered from eleven of the eighteen provinces, and from Hongkong, Java, and Macao, and representing sixty-one different middle schools. One hundred thirty-five of the present student body are graduates of Mission Middle Schools, eleven, of government schools, and twenty, of private institutions.

There are fourteen new members on the faculty this year, and three former faculty members have returned after an absence. Miss Emily Case, who was director of Physical Education in Ginling from 1923 to 1927, and has since served as Director of Health Education in Central Branch, Y. W. C. A., Chicago, has returned this year to the Physical Education Department of Ginling; while Miss Harriet Cogswell, who was at Ginling for one year, 1926-27, and has meanwhile been student Secretary of the Y. W. C. A. at Stanford University, is back in the English Department. Mr. Z. N. Pan, who taught in Ginling in 1927-28, spent last year in post-graduate work in Columbia University, and has returned as part time instructor in Chemistry.

Miss Esther Tappert who has come to fill a vacancy left in the English Department by the absence of Miss Walmesley, is a graduate of Connecticut State Teachers College and of Thiel College in Pennsylvania, and has now special charge of Freshman English at Ginling. Gratia Sharp, the fourth member of the foreign faculty who has recently arrived, comes from Pomona College in California, where she was Director of Publicity, to act as secretary to Dr. Wu.

Mrs. Liu Chieh (Tang Luh-djen, Ginling, ex-'26) has recently returned from America where she studied at Smith College and Columbia University, to teach in the history department; while Mr. Lei Hai-tsing, Ph.D., University of Chicago, who is head of the Department of History at the National Central University in Nanking, has consented to teach part time in the History Department at Ginling. Mr. Shen Shau-yu, of St. John's University and Princeton, who gave the San-Min-Chu-I lectures at Ginling last year, has come this year as a full time teacher in Political Science and Sociology. Miss Shih Kwoh-Ying, a graduate of the Y. W. C. A. Normal School in Shanghai, has come to be a member of the Physical Education Department. With the arrival of Madame Ma Yi-guin, Ginling for the first time offers elective courses in French conversation

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and grammar. And four Ginling College alumnae have come back as members of the faculty: Yang Ying-hsioh, Ginling, 1921, in the Biology Department; Chen Deh-Djen, 1927, assisting in the Department of Physics and Mathematics; Tsui Ya-lan, 1929, in the Physical Education Department; and Yang Soh-ren, 1929 to take charge of the Practice School.

Appropriately it would seem, the many trees upon the campus present a gorgeous spectacle of flaming red and gold—the Chinese colours for honouring birthdays—as the College launches forth upon the fifteenth year of her life. Founders' Day, which cannot fail to be a thrilling event to those friends of the college, and members of its faculty and alumnae who remember its modest beginnings such a few short years ago, this year bore an added significance in the hearts and minds of those who participated in its celebration. For while Founders' Day was being commemorated on the campus, Dr. Wu carried the name and fame of Ginling College to Kyoto, to the third Biennial Conference of the Institute of Pacific Relations, as one of the delegates from China. While there was a consciousness of an irremediable lack in the minds of all those present, there was at the same time a thrilling sense of inspiration and of participation in events of world significance in the knowledge of Dr. Wu's presence in that body of representative men and women from all over the world.

The annual Board of Directors' meeting having convened this year earlier than usual, on October 18th and 19th, on account of Dr. Wu's expected absence, the Founders' Day celebration was notable not for its list of honourable guests but for its spirit of family unity. The Founders' Day Banquet was held on Saturday evening, November 2nd, in the gymnasium, transformed into a scene of gala festivity by the red silk birthday banners, bearing the golden characters for "long life" and "happiness," red lanterns, feathery bamboo branches, and pots and pots of Ginling's lovely chrysanthemums, now in the height of their glory. Miss Spicer as Mistress of Ceremonies, spoke briefly of the foundations of the College, spiritual and material, and proposed the health of the new Capital, to which Mr. Murphy, who is responsible in large part for the outer manifestation of Ginling's beauty of spirit, and is now planning the new National Capital, responded. The Founders and Board of Directors, the faculty, the students, and the alumnae were in turn proposed, ending with the Republic and the singing of the Chinese National anthem.

Following the toasts the students, under the direction of Dr. Reeves and Miss Case, presented a pageant, depicting the early life of Ginling.

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Beginning with the founding of the College, when a group of serious minded women met together to consider the possibility of founding a liberal Christian College for women in China, through the vicissitudes of those early years they carried their audience, showing the first chapel, the first romance, "the fire," put out by a "bucket brigade" of faculty and students, the moving to the new buildings in 1923, and ending with a picturesque tableau in which Ginling was represented as the bearer of light to the women of China.

President F. L. Hawks Pott, of St. John's University, gave the Founders' Day address on Sunday morning, speaking on the importance of preserving what is worth while in the old while reaching forward to the new, as typified in the teachings of Jesus, a problem so vitally present just now in the minds of all those intent upon the building of the new China.

There is a Chinese poem, written by the famous poet, Hwang Ting-shieh, during the Northern Sung Dynasty, which seems almost as if it might have been written as a description of the life at Ginling.

"With my windows facing the corners of a pond, I play my harp
and read my books as smoothly as the water flows.

Amid the many coloured flowers, I read and read, until the characters
and sentences in my books seem to be fragrant also."

As one looks out across the wide lawns of the Ginling Campus to the "corners of the pond," reflecting the softly drooping willow trees and the curved roof and grey dragons of the dormitory named "Reading by the Light of the Snow," it is difficult to believe that one is indeed in the heart of turbulent China, and that the girls, who are themselves like variegated flowers with their bright dresses and shining faces, look out upon a world of such untried potentialities to be realized by them and their generations.

GRATIA SHARP.

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GINLING'S NEEDS.

Unfortunately,—or perhaps fortunately since it seems to be a law of human nature that we are sustained spiritually as well as materially by the benefits of our friends—material needs appear to increase with spiritual achievements, and Ginling College approaches a financial situation which must be effectively met if the College is not to be considerably handicapped at one of the most strategic points in her progress. As in the rest of the world, prices in China have been rising steadily during the last ten years, so that expenses for salaries, maintainance, and equipment are much higher than they were in 1915, quite aside from the inevitable increase in expenditures in the course of normal development and growth, whereas the annual income of the college—derived chiefly from eight mission boards and from Smith College alumnae and students—has not increased in any comparable proportion. As a consequence the financial standing of the College is continually upon a precarious footing, and forced to rely for support upon voluntary contributions from year to year, which does not make for any possible program of steady expansion and development. At the present moment Ginling faces a deficit in her budget for the year 1930-31, of \$24,000 Mex. (approximately \$12,000 gold) on a budget of \$111,808 Mex.

Having arrived at the present cross-roads only by dint of the greatest possible expenditure of effort and inextinguishable faith, it seems unwise to those who have studied the situation carefully, that a policy of retraction rather than of normal growth should be undertaken at this point—the more since competition with the government and Christian coeducational colleges is increasingly keen, and never has there been a greater need for the type of scholarly, Christian training which Ginling College proposes to give to her students.

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It is the hope and expectation of those responsible for the college, that ultimately it may be entirely sustained, if not by itself, by its own people in China, but for the present, with conditions as they are, help must come from other sources than those here available if Ginling College is to continue to uphold the high standard of scholarship and influence which was set for it by its founders, and which has so far been continuously maintained in the face of every vicissitude. Since a number of the mission boards on which the college depends for a substantial part of its support, are facing financial difficulties themselves and cannot therefore be counted upon to increase their contributions at this time, it is with hope founded upon faith and the conviction of a cause worthy of its means, that we venture to place the situation before friends of the college both in China and abroad, in the hope that they may make her problem their problem.

A number of possible means of increasing the annual college budget have been suggested, such as the stimulation of special interest among Community Churches, which might reasonably be expected to prefer contributing to a union college rather than to one which was the particular exponent of a special denomination; the furtherance of the sister-college movement among colleges of the same type as Ginling in America; and the interesting of special people or groups of people in a cause in which so much that is of ultimate value is involved, with the thought of giving an annual contribution over a period of several years.

We are asking friends, not only of Ginling College, but of the cause of Christian higher education for women the world over, to give their earnest thought and prayer to the problem which threatens to handicap the best future of the College, and to do what they honestly can, both by contributing themselves and by doing their utmost to let people who might be glad to have a share in a worthwhile work, know of the contingency which confronts the college.

GINLING COLLEGE

Nanking, China.

Office of the President.

November 11, 1930.

Dear Miss Griest:-

The word "efficiency", has been over used in the U. S., but for we it certainly is what I need most, whether as a college president or just a plain person. I, myself, suffer mentally, because I don't get things done, and yet I seem to be busy all the time. O how I long to get the secret of being efficient and to be able to doing what I really intend to do. At present I do not write any personal letters, and even business letters are attended to in a hurry, without much thought this week again, the time for the American mail is getting very near, and I may have to finish this letter also at the last minute. I am simply hopeless, Miss Griest.

The Annual Board meeting was held on October 31, and November 1. The teaching program as presented by the Curriculum Committee was approved and the budget on basis of it for 1931-32 was adopted. Enclosed I am sending you a copy of the program, and shall mention about the various needs.

1. Education - It seems to me we better find a temporary foreign person for a year or a Chinese. As we wish to keep Miss Vautrin as a permanent member for that department, we better not fill the one year vacancy with three or five year appointment from America. If there should be possible persons on Sabbatical leave we would be very glad to have the chance of getting such people. At the same time, we should be looking in China. Mrs. Thurston has suggested to get Miss Walmsley, not primarily for Education, but she will be able to help supervise the Practice School. I have recently heard the news that Miss Kao Kywing-San will not return next year. Her major is Educational Psychology, but has given some theory in Education in the Central University. I shall be looking for a Chinese for next year, for if he or she should prove to be fine, we may keep him as the second person for that department. As soon as we enlarge our program in Education, we shall need at least one more person to help Miss Vautrin.

2. English - There are practically four full time people this year, and surely we shall need as many next. The suggestion was made to secure a Chinese as the fourth person, but I am afraid it is just as hard if not harder, as finding a foreign person. If you are able to find a good candidate, please follow her up, and we would be very glad to make the necessary adjustment in the budget. Miss MacKinnon mentioned a name, and I hope you are getting all the information about her. As you know among the three listed as provided, Miss Tappert has only one more year, so we shall need one to succeed her anyway in 1932, and we would be glad to get her, beginning from 1931.

3. History - We expect to fill the need in China. I will never give up hope of your return to Ginling, and so wish to have the position of a foreign member on the History staff vacant for you to come

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to any time, when you may see your way clear to return to China. I have learned a lesson from the Sociology Department. I must admit that Miss Mossman has filled our urgent need and is very fine herself, but from the present size of the college, we are unable to invite Miss Trendley back. And that is terribly hard on me and others. We hope now that when the political situation becomes peaceful and the growth in the enrollment encouraging, we shall be able to enlarge our program in Social Science very soon and then we can present a real call to Miss Trendley.

3. Music - This is the department that we wish to develop more during next year. Even this year we need really three full time; but at present we have only two part time and help, Miss Sutherland and Miss Kao in piano and one part time doing a little research in Chinese Music. For 1931-32 Miss Sutherland will be on furlough, and so we need three full time to carry the actual work. Miss Kao has agreed to stay to help the newcomers. The two should give most time for piano and some for harmony. At least one should be qualified to give advanced harmony and teach advanced piano students. Miss Sutherland strongly asks that we find a person well qualified to head up the department and so to plan for its development. From Miss Sutherland's modesty and temperament, we realize that this is really genuine and she may be happier to return without the heavy responsibility upon her shoulders. Yet we know how hard it is to discover such a person and so don't care to hope for the best. Whether we may succeed or not in getting the "head", the work in the department definitely needs two more full time, and there is very little possibility of finding Chinese persons herein China. So, this important task falls heavily on you.

I must tell you however, that there is a person in Honolulu whom Miss Thurston met and who may consider a year in Ginling. But this is quite uncertain and I have not written to Miss Bender. I mention it now just to show that probably we need only one from America. As soon as we hear from her, I will of course write to you.

"Three part time" refers to Chinese, Vocal, and Violin. The vocal teacher is much more needed than the violin. If one of the two piano teachers is able to take charge of the vocal work we may not need another person from America. It will be more than leading the Glee Club and the mixed Choir, for there are girls wanting to take individual vocal lessons, and students in general pay more attention to singing than before. This term Miss Toppert is helping three girls, Li Givan-yuen is one of them.

We heard from Mr. Hsiung of a Miss Snyder who has taught in Yochow, but specially interested in vocal music and had training in that in Europe. She is no longer a missionary, and her address is Miss Ruth Snyder, 452 Gasche Street, Wooster, Ohio. Will you kindly get in touch with her and find out if she is interested in coming to Ginling. Even if she can not give piano lessons, we should consider her as a full time vocal person, for I feel we can co-operate with other schools in working or take private pupils to provide for her full salary.

4. Physical Education - The question marks often "Provided" and "Improvised" indicate that the whole thing is quite indefinite. Miss Chen Wei-yu is one of the six and may be counted as provided for Hygiene. Miss Yang Hsioa-rang and Tsui Ya-lan may also be counted now as provided, as assistants for the practical work. As for the other three, we may now take them as Miss Case, Hwant Ci-ming and a new foreign person. The last time I talked to Miss Case, it was still not decided, so I am unable to tell whether to count her as provided or unprovided. I wrote to Hwang-Li-wing inviting her to return, but her answer was quite indefinite, saying her

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aunt Katy Wu in Honkong wants her badly in her school. Such being the situation, it seems we should be looking for one new foreign person in America.

5. Psychology - Definitely we need one full time to give general psychology child psychology and educational psychology. Since Miss Kao, who is in Columbia now, is not returning next year and I have not found any other person in China the task will fall on you again. But I promise you that if by any chance we find we can fill the need in China, I will immediately cable you. My failure in reporting to you about Miss Case's staying caused you enough suffering that I will not repeat it any more.

6. Physics - Mr. Geen has promised Mr. Hsiung the fellowship but he is considerate enough to say that if by May we have not found the successor he would postpone his going for one year. And since we expect Mr. Hsiung to be the permanent head, we better fill the need in China, unless you happen to know of professors on leave of absence. Miss Loh had offers from various government universities in the summers, and we almost lost her. Now it seems quite definite that she is leaving next June. Before we are large enough to separate Mathematics from Physics as a department, we probably better find Chinese for this vacancy.

I am sorry to have to ask you to read my poor hand writing, but since Miss Sharp is sick, we have not got a new secretary. I can't do otherwise. We feel very sorry for her, as she is really interested in her work in Ginling and now she has to give up and sail for America within a few weeks. Dr. Barrie diagnosed her trouble as slow T. B. and advised her to get complete rest for the rest of this school year.

The rest of the family are well and happy in our work. We had a splendid Founders Day Banquet and Founder Day Service. Now we are getting ready a program to be given on November 29, to which we'll invite guests. This is to cultivate interest in Ginling while we celebrate the 15th anniversary of the Founding of the College.

With very best wishes, I am

Sincerely yours,

YI FANG WU.

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Recommendations presented by the Curriculum Committee

Teaching Faculty for 1931-1932

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Note: Based upon data supplied by the departments and the following estimate of students:

Seniors	25	Sub-Freshmen	14 (1 sec.)
Juniors	32	Unclass. & Specials	10
Sophmores	38	Special Phy. Ed.	10
Freshmen	60 (3 sec.)	TOTAL	189

Art

Periods: 2 per week
Faculty: 1/6 person
Unprovided: 1/6 person
Decrease by one 1/6 person over 1930-1931.

Astronomy

Periods: 2 for 1 year or 4 for 1 semester
Faculty: 1/6 person
Provided:
Same as 1930-1931

Biology

Periods: 1st semester-10 class, 32 laboratory
2nd semester-10 class, 35 laboratory
Faculty: 4 teachers and 1 student assistant
Provided: 4 teachers; 1 being on furlough-Reeves
Unprovided: one student assistant
Increase of 1 teacher and 1 assistant

Chemistry

Periods: 1st semester-14 class, 2 laboratory
2nd semester-14-16 class, 24-30 laboratory
Faculty: 1 1/3 teachers; one assistant
Provided:
Same as 1930-1931

Chinese

Periods: 26 class hours
Faculty: 2 1/3 teachers
Provided: 2
Unprovided: 1/3
Increase of 1/3 over 1930-1931

Education

Periods: 1st semester-4 periods plus supervision
of practice teaching
2nd semester - 12 periods
Faculty: 2 teachers
Provided: 1 on Furlough- Vantrin
Unprovided: 1 teacher
Increase 1 teacher: same as 1922
Practice School
Periods: 31 plus physical education and music
Provided: one teacher

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2.

Education
(continued)

Unprovided: 1 teacher
Increase: 1 teacher (Now carried on by part time teachers)

English

Periods: 1st semester-47
2nd semester-45
Faculty: 4 $1/6$ teachers
Provided: 3-MacKinnon, Cogswell, Toppert
Unprovided: 1 $1/6$
Same as 1930-1931 - Chinese or foreign

History

Periods: 20 (2 sections of History 11)
Faculty: 2 full time, one $1/3$ time
Provided: 1 full time, 2 part time
Unprovided: 1 full time
Same as 1930-1931

Home Economics

Periods: 2 or 3
Faculty: $1/6$ or $1/4$ time
Provided:

Hygiene & Phy. Ed.

Periods: 1st semester-26 class, 66 practical
2nd semester-23 class, 61 practical
Faculty: 6 full time, 1 part time for boxing
Provided: ?
Unprovided: ?
Same as 1930-1931 staff

Mathematics

Periods: 1st semester-21
2nd semester-17
Faculty: 1 full time, one $1/2$ time assistant
Provided:
Same as 1930-1931

Modern Languages

Periods: 8
Faculty: $2/3$
Provided: $2/3$
Same as 1930-1931

Music

Periods: 12 class, 55-60 practical
Faculty: 4 full time, 3 part time
Provided: 1 full time; 1 on furlough; (Sutherland)
1 part time
Increase by 1 full time and 2 part time over 1930-31
Unprovided: 2 full time

Philosophy

Periods: 1st semester - 16
2nd semester - 14 - 16
Faculty: $1 1/3$
Provided: $1 1/3$

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3.

Psychology

Periods: 12
Faculty: 1 full time
Unprovided: 1 full time
Same as 1930-1931 asking

Physics

Periods: 1st semester-10-13 class, 13-16 laboratory
2nd semester-12-15 class, 14-17 laboratory
Faculty: 1 full time, 1 1/2 time assistant
Provided: ? (Mr. Hsiung is applying for Rockefeller
scholarship)
(Miss Loh wants to resign)
Same as 1930-1931 asking

Political Science &
Economics

Periods: 16
Faculty: 1 1/3
Provided: 1 full time
Unprovided: 1/3 time
Increase

Sociology

Periods: 1st semester - 8-12
2nd semester - 12
Faculty: 1 full time
Provided: 1 full time
Same as at present

5 Increase over 1930-1931 askings on present staff

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Recommendations for Curriculum Development

October, 1930.

Geography:

The committee recommends that a geography department with one teacher be added to the curriculum next year offering at least enough work so that students may minor in geography. This recommendation is made in view of the fact that in the new government curriculum there are 12 credits of geography in the junior middle school and 6 credits in the senior middle school. It is desirable that we help train teachers for these courses.

Music:

The committee thinks it desirable to strengthen and expand the music department.

Health Education:

The committee recommends that we add a major in health education provided we can secure help from the Millbank Foundation to cover the additional expense involved in staff, equipment, and current expenses.

Philosophy:

On the recommendation of the Philosophy department the committee recommends that an effort be made to secure a teacher next year, trained especially in philosophy who can offer courses in logic as well as philosophy.

It was suggested that it might be possible to get a teacher on sabbatical leave next year, or a part time Chinese teacher in order to determine, before making it a permanent part of the curriculum, whether there is demand in the part of students for such courses.

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學大子女陵金
GINLING COLLEGE
NANKING, CHINA

室公辦長校
OFFICE OF THE PRESIDENT

Nov. 26, 1936

Dear Miss Bender,
Will you kindly excuse me
for sending my letter and the
minutes of Bd. meeting so late?
It took some time to get the
minutes ready and circula-
rized among Bd. members,
particularly when we are able
to get only occasional help
from Miss Bucher, Secretary
to Mr. Marx. I was in Shanghai
attending the Ex. Com. meeting
of the U.C.C. for 3 days last week.
Since I got back, I have
been busy with the preparation
for the entertainment and trips
to the Ministry of Education to
urge completion of registration
of the college. I had hoped
to push this through before
the celebration, but we have
to be patient. Probably next
week the formal inspectors
will come.
I must apologize for
writing the important covering

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letter in a hurry; I'll look
it through carefully &
may write you again by
next mail.

With best wishes for a
successful meeting
and for your happiness
at Christmas

Most sincerely
Yr. Sincerely
Y. S. Yang

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學大子女陵金
GINLING COLLEGE
NANKING, CHINA

室公辦長校
OFFICE OF THE PRESIDENT

Dec. 2, 1930

Dear Miss Bender,

Within an hour Miss Sharp will start on her journey home. It certainly is hard on us to see her go, and of course it is the hardest on herself. She has been very courageous in facing the facts, but it really was too much for her to think that she might not be able to return. She has entered into the life at Ginling and is devoted to her work, so she is still looking forward to returning. She felt particularly bad at leaving now, because she was sick so often last year and had not done her best for Ginling. According to Dr. Barrie, it is not because of the climate of Nanking that she had so much cold last winter, and if she can get completely recovered, she may be able to work in China again. But the main point that made Dr. Barrie advising her

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DEC 2 1930

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to return to America is her slowness in recovering in any illness. Before she came to China, she was sick several times and every time it took her much longer ^{time} to get well than any other person with the same kind of trouble. Dr. Barrie thought it is a slow form of T.B. and she might have had it for quite a long while.

Miss Priest has paid her salary through November. According to the new action of your Finance Committee, (Feb. 1930) she is paying \$1.50 a day during the time of travel. But as for her salary and her medical bills after she reaches the States, I do not know, I am sorry to say, how to recommend. At the Board meeting, it was not discussed, and some knew that the case of Miss Barrie was handled by the Committee in New York. Miss Sharp herself has never mentioned the financial side and none of us knows the financial condition of her family. On one hand it seems there is no question that we

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學大子女陵金
GINLING COLLEGE
NANKING, CHINA

DEC 2nd 1930

室公辦長校
OFFICE OF THE PRESIDENT

should do all we can in helping her getting well; yet on the other hand the expense at a sanatorium is likely to be high and the period to be long. So it may be a heavy responsibility for the college. However, we trust that you and the Finance Committee will find a satisfactory solution and the right thing for the college to do for her faithful worker.

I am very glad to receive your letter, for I have thought often why you have been silent so long. I hope very much that every one in your home is well again and you yourself is feeling fine.

With very best wishes for a happy Christmas

Most sincerely yours
Y. Yang Lu

P.S. The tablet has been received and we have been discussing about the right place to put it up. Thank you very much for telling me about the granddaughter in Maryland. I wonder if we may have her full name and address.

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