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UBCHEA ARCHIVES
COLLEGE FILES
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Ginling
Correspondence
Wu Yi-fang

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0720

February 1, 1929

Miss Elizabeth R. Bender,
150 Fifth Avenue,
New York City.

My dear Miss Bender:

I am sorry to learn from Miss Treudley's recent letter to Miss Vautrin that we have not been quite clear about the faculty needs for the year 1929-1930. Last evening Mrs. Thurston, Miss Vautrin and I had a conference together on the matter and I wish to write you at once about the proposed arrangements.

For the History Department we need one new member, either foreign or Chinese. We count on Mrs. Sun for the elective courses, but Miss Djang Siao-sung will be married next summer and cannot therefore give the freshman course. We are very sorry to receive Miss Griest's reply saying definitely that she is needed at home and cannot return to Ginling. Tang Luh-djen seems to be the best qualified for the position and I have asked Miss Griest to approach her first. If, however, you or Miss Treudley know of other possible candidates, please approach them too. We really need some one who is not only qualified to teach freshman History, but who can also be counted upon as more permanent than a married woman such as Mrs. Sun.

Of the requirements for the Physical Education Department I wrote you in my last letter. That is, in addition to Miss Case, we shall need one more foreign member from America. I have not yet heard from Miss Case and am very anxious that her answer should be in the affirmative when it comes. Here in China we are trying hard to get Chinese teachers, but thus far we have not been able to do so. Mrs. Chu has assured me that if she teaches at all she will consider Ginling first. It seems that, if her husband continues in his position here in Nanking we might expect her to give part-time. Then we plan to keep a graduate of next June as assistant in the department.

Since the announcement of the one-year course in Hygiene and Recreation, the prospects seem to be that we shall have sufficient students to warrant giving the course. Miss Andrews thinks that it will need one full and one part-time teacher. So, in addition to the two from America, Mrs. Chu and the assistant, we shall have to have two more teachers. Miss Mayhew has made a few recommendations and we are following them up. If you happen to know of Chinese students "majoring" in Physical Education please do what you can towards obtaining them in America.

Miss Elizabeth R. Bender
February 1, 1929

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In the English Department we shall need one more foreign member in addition to Miss Warren and Miss Cogswell. It seems that the urgent need is for some one experienced in teaching the language to non-English speaking students to head up the Department. The English Department should be a really important one in the College and we depend upon foreign staff to make it so. We are trying to do what we can in China to get the right person, and will surely write to you if we succeed. Miss Treudley could help you to understand the actual need and may be able to get in touch with possible candidates. I believe that Miss Vautrin has written to a Miss Joan Stauffer who is doing graduate work at Radcliffe and is highly recommended by Mr. Searle Bates. Recently Miss Vautrin has received a letter from Miss Anna M. Bille of Tsin Hua College at Peking and there is a possibility of her coming to Ginling. With her experience in teaching English to Chinese students she would be just the person we need. I shall keep you informed about further developments.

In the Education Department we earnestly hope that Miss Vautrin will stay for next year. She is needed not only in that Department but also for her contribution to the College in many other ways. Both Mr. Marx and I have written to her Mission secretary in America asking if some arrangement cannot be made so that her father might live with her brother, and Miss Vautrin might be released from the necessity of returning home at this time. A recent letter from her father gave us some hope that Miss Vautrin may not need to return next summer. In the meantime, it would be well if the candidate secretary could look out for possible candidates for the future. Miss Vautrin was wondering whether the Committee would consider having a man to join the faculty and thought it might be worth while to make inquiries about a Mr. Brinkley. I suppose Miss Vautrin has written to Miss Treudley to find out more about him.

For the Department of Psychology we should give more courses than the general Psychology which Miss Yu gives now, so in our budget for next year we mean to allow for a part-time teacher in addition to Miss Yu. We are considering these days sending Miss Yu to Wuchang for further library training and in that case we should need a fulltime teacher in Psychology. Phoebe Hoh has just written to Miss Vautrin about some one in Virginia that might consider coming for a short term of service. It seems to me that in addition to general psychology we should be giving Educational Psychology and Child Psychology. Miss Treudley knows the curriculum thoroughly so she will know how to approach the person in Virginia. I cannot give details in regard to her now, as I have not her name at hand and Miss Vautrin is away, but Miss Hoh can supply both name and address to Miss Treudley. I am not sure but what I met this lady at Mt. Pleasant when I was there to give a talk and stayed at the Mt. Pleasant Memorial overnight. I am terrible about not remembering names, but I do remember some one who could speak Szechuen Mandarin and took very good care of me.

0722

Miss Elizabeth R. Bender
February 1, 1929

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Now, as to a secretary, I have talked over the matter with Miss Phelps. She feels that after six years in the East she should return to America next summer, and that for the work of the College we should get some one of a more permanent nature. I should like to know whether Miss Sandberg has written to Miss Gratin Sharp of Pomona College and whether Miss Treudley has had a chance to interview the other candidate whom you found satisfactory in every respect except that of being a college graduate. The training and experience of Miss Sharp seem to qualify her very well for the work here, because we are considering asking the secretary to take over the publicity work. After the office files are worked over by Miss Phelps the secretary probably will have extra time over and above the work strictly in this office. However, this should not be the first or even the second consideration. The important considerations are a long term of service and a spirit of service, over and above the usual office experience.

The first semester ended on January 26th, with everything finishing in good shape. There are about fifty girls staying at College for the winter vacation. I plan to be back in Shanghai for two weeks. Meanwhile, I am waiting anxiously for your letter about the Committee meeting. I have asked Mr Roberts to arrange an Executive Committee meeting in the last week of February to take up the business which we expect will by then have accumulated, *and particularly whatever you have over after the Committee meeting*

Sincerely yours,

Elizabeth R. Bender

YFW:p
cc. Miss Treudley

0723

Miss Hodge
Please return

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

Feb. 15, 1929

Dear Miss Bender,

This is just a few words to tell you that the copy of your letter to Mr. Roberts* has been forwarded to me and I have already written to him to call on Ex. Com. meeting on Feb. 25th, the date when Mrs. Kent is able to come up to Nanking for the meeting. Because Miss Kelly finds it hard to travel (she is lame, now) we have to have the Com. meet in Nanking.

It seems to me - rather difficult to call another Board meeting and we may have to submit the changes in the Constitution by correspondence - & then either Mr. Roberts or I will visit you after the Committee meeting. We certainly appreciate the promptness you sent the G.C. actions to us, and I hope you will see how we can not ~~and~~ have the Board

* Copy sent to
Dr. McAlister
E.R.B.

0724

FEB 15 1929

金剛寺大學

actions reach you in March. The im-
portant points to be settled are
in the Constitution, for as understood
the agreement is not presented
at registration.

humbly
Yr. Yung Wu

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0725

RECEIVED

MAR 25 1929

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

February 27, 1929

Miss Elizabeth R. Bender,
150 Fifth Avenue,
New York City.

My dear Miss Bender:

Your letter of January 29th on our faculty needs was received. We are grateful to learn that you had begun on candidate work before my letter of February 1st reached you, and on practically the same needs as those I presented. At the Executive Committee meeting here on February 23rd a few more matters were taken up, so I shall try to give you the situation at present.

1. English Department:

We all consider it good fortune for Ginling that we have the probability of securing Miss Anna M. Bille as head of this department. She taught first in some mission in Nantungchow and has been in Tsinghua College for several years now. She is well-known as a very capable teacher and one having genuine interest in her students. We would probably never have had the opportunity of getting her were it not for the changes in administration at Tsinghua which have made conditions there unsettled and not entirely satisfactory to her. Since the Executive Committee meeting I have written her a formal invitation to come to Ginling and offered the regular salary of other foreign staff members. Of course I stated clearly that the Board on the field have power to make only temporary appointment of foreign faculty members. so her permanent appointment would have to be made by the Ginling College Committee in New York. For this purpose I have sent her the regular blanks to be filled out, and am anxiously awaiting her reply, which I shall forward you as soon as it reaches me. Miss Buse, Miss Vautrin and I all realize the urgent need for an experienced person to head up this important department and we are earnestly hoping that Miss Bille may come.

Miss MacKinnon is now Principal at MacTyeire School and also teaching English. She is very capable and Mrs. Thurston had wanted to secure her before. I have served on the same Board, that for the Southern Methodist Girls' School, with her and think she will be a valuable addition to the Ginling College, can we secure her. Her furlough comes next June and she wishes to resign from MacTyeire, so the Executive Committee voted to invite her to come to Ginling in 1930. It may seem that we are asking too many persons for this one department, but, as you will remember, the Board voted to give Miss Cogswell time for language study and she might then take a year for it in 1930-1931. By the time she resumes her teaching, Miss

0726

Miss Elizabeth R. Bender
February 27, 1929

-2-

Warren will have finished her term of three years. From this schedule and from the fact that Miss MacKinnon is capable and experienced and will represent the Southern Methodist group, you will see the reasons why the Executive Committee voted to approach her now, before her Board signs her to some other work.

2. Librarian:

Yu Swen-dji has recently announced her engagement and told me that she will resign from the faculty this coming June. We have asked before for a trained librarian to organize our present library and to plan for the new one. At the same time she could train some Chinese for this position. The need is the same now as it was a few years ago, and her salary was budgeted in 1929-1930. So we would ask Miss Sandberg to be looking for the person we need.

3. Education:

Recently, when President Burnham of the Christian Mission Board was here, I asked him to approach Miss Vautrin's father on his return and to tell him of the real service Miss Vautrin is giving in China. We know that Mr. Vautrin is now staying with his son, so I have some hope that Miss Vautrin will be with us next year. In the meantime, before we definitely are sure of it, Miss Sandberg had better be looking for possible candidates.

4. Physical Education:

We are very happy over the news that Miss Case is coming back. This gives us so much assurance in making our plans for next year. We all agree that we still need one more foreign member for that department and I hope that Miss Field may be secured.

5. History Department:

The condition is still the same as that stated in my letter of February first.

6. Psychology Department:

Now that Miss Yu is resigning, the need is greater than when I wrote you on February first. In the budget, the amount allowed equals that for a full salary for a Chinese member, or two-thirds that for a foreign member. If the person secured could give one-third time to the Education Department, then it would work out alright. So we would ask Miss Sandberg to make inquiries about Miss Sherritz mentioned by Miss Phoebe Hoh and in regard to any other possible candidates, either Chinese or American.

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學大子女陵金
GINLING COLLEGE
NANKING, CHINA

Mr. Carter
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APR 8 1929

OFFICE OF THE PRESIDENT

APR 16 1929

March 13, 1929

TREASURERS OFFICE

Miss Elizabeth R. Bender,
150 Fifth Avenue,
New York City.

My dear Miss Bender:

The copy of your letter to Mr. Roberts of February 8th and the minutes of the meeting of the Ginling College Committee of January 7th and the Executive Committee meeting of January 23rd were duly received.

We were very sorry indeed to get Miss Treudley's letter saying that she could not return. After talking the matter over with the Chinese members of the Advisory Committee, I sent her another appeal to reconsider the question. It seems that she questioned seriously how long she would be needed at Ginling before giving the place to an adequately trained Chinese, but we all felt strongly that Ginling will always need her; for what she contributes to the College cannot be given by another person, whatever their other qualifications for a particular position. As for the position of academic Dean, we would not ask her to take it, if she does not wish to. I agree with her that a competent Chinese might be better fitted than a foreigner for this position, and that we should be looking for some such person more persistently if the position were left vacant. I earnestly hope that she will reconsider the question and decide in Ginling's favor and hope that you will do all that you can to make things easy for her to return to us. As to her furlough salary, I will write to Mrs. Thurston and ask her to communicate with you about the understanding between her and Miss Treudley.

We were gratified to know that Miss Cogswell and Miss Case are returning next fall. Mrs. Thurston expects to see Miss Cogswell when she lands in San Francisco. I am sorry that we shall not be able to give her next year for language study, for her full time will be needed in teaching. I have not yet heard from Miss Bille at Tsinghua College. I will write you and Miss Sandberg at once if we get her acceptance, for then we will not need to find the teacher for English in the U.S.

As for a Ginling representative to attend the Annual Meeting of the Association of American Colleges, it was my carelessness that I failed to write you the recommendation from the Advisory Committee and I am truly sorry. They suggested that Miss Treudley and one other Ginling faculty member now in America attend on our behalf. I will take up with the Executive Committee at their next meeting the question of providing for the travelling expenses of such representatives.

0728

Miss E.R. Bender
March 13, 1929

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I am glad you asked why the Board did not take any action in regard to the return of Miss Andrews and Miss Whitmer at their annual meeting. It was not neglected at that time, but according to Action 31 of the minutes of the Board meeting of 1925 (see Minutes, page 12) the invitation was to be given in the spring, not later than May first. Mrs. Thurston told me that this action had been taken so that, in cases where a staff member due for furlough was not to be invited to return, it would not cause embarrassment during the balance of her current year.

The Finance Committee met on Saturday, March 9th. I am enclosing a copy of the minutes of this meeting. I will write Mr. Carter separately, and so will mention only a few points now. We fully appreciate the importance of keeping the Permanent Building Fund intact, or increasing it by interest if possible, yet a sufficient Permanent Property Upkeep Fund is also necessary in order to take care of the buildings properly. It is with this in view that the first recommendation was made. The amount spent on repairs in the last few years cannot represent the amount needed in the future, for the buildings are new, and were occupied for the past two summers, so we failed to do what we should have otherwise in taking proper care of them. Mr. Murphy says that in general two percent of the cost should be used for the upkeep of buildings, so the Finance Committee voted to build up a larger Permanent Property Upkeep Fund during the next five years. At the same time, they voted to keep the Permanent Equipment budget each year (during the next five years) within the income from this Fund; that is, after the insurance and repairs items have been provided for. This is of course to safeguard the Permanent Building Fund, so that it would not be reduced by items in the permanent equipment budget from year to year.

The Finance Committee wishes to appeal to the Boards to continue their pledges and to make this a matter independent of their own representatives actually serving on the faculty. We are sorry to learn that Dr. Wood seemed so definite in his stand on the Episcopal Board's share. As for the Southern Methodist Board, I will write to Miss Case myself. You told me of this possible reduction last January in Atlantic City, so I understand how this came about. Here in China we will try to do something among the alumnae. Although we realize that, with so small a group of women we cannot expect substantial help, yet we wish to get the alumnae accustomed to the idea of bearing some of the financial responsibility for the College.

In regard to the land situation, here in Nanking, some explanation may not be out of place. First of all, I wish to make it clear that the proposed purchase is only of small pieces of land now biting into our property, and not of land for further enlargement of the campus. I will have a small map traced and sent to you soon to show the importance of getting our boundaries straightened out by purchasing these small pieces. Secondly, the price of land has come up very fast since Nanking was made

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Miss E. R. Bender
March 13, 1929

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the capital. According to the plans this part of the city will be the residential section, and we know of several deals in the neighborhood by officials paying high prices. The University is confronted with a very awkward situation by the fact that a general bought a piece of land in the midst of the University property and is building his house now. They regret now that they had not got that piece for themselves before. Mr. Murphy told Miss Vautrin that if we wished to buy land at all this is the time. (Please take this merely as friendly advice, for he does not wish to be quoted officially while he is the head of the City Planning Bureau for the Nationalist Government). In view of all of this, the Finance Committee made the recommendation. We appreciate sincerely the approval of the Ginling College Committee of our request to spend Mex.\$5,000 for land, and this amount may be enough to purchase the few pieces that we must get in order to straighten up our boundaries. But it may also turn out to be insufficient, so the Finance Committee asked for permission to go ahead without referring to the Ginling College Committee the details of the purchase of each separate piece. I will report to you as soon as any purchase is made and as we know more definitely whether we need any more than the Mex.\$5,000 already granted. I hope that your Finance Committee will understand the situation in Nanking and see that our request is not unreasonable and must be made now if at all.

The political situation has been very tense lately and some of the foreign missionaries have felt obliged to go down to Shanghai. We are alright in Ginling and the prospects are getting brighter. If you do not get word directly from Ginling, please do not be disturbed by rumours. Silence means peace in the Ginling family.

With my best regards, I am

Sincerely yours,

YFW:p



0730

Dr. Yi Fang Wu

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

March 19, 1929

Mr. Russell Carter, Treasurer,
156 Fifth Avenue,
New York City.

My dear Mr. Carter:

Miss Priest has written you since we received your letter of January 8th and again since the meeting of the Finance Committee. She has covered all the business to be taken up and I will mention here only a few points.

I am sending you herewith a map of the campus with the boundary lines drawn in red. The four pieces marked in pencil A, B, C, and D are those we wish to buy. The first three pieces are badly needed in order to straighten our boundary line and the fourth is to get a passage way to connect our campus to the other piece of land we already own. It is clear from the map that all these points which bite into our present campus should be bought in for our own protection, rather than as a question of expansion. Take piece "C", for instance: if any one else wished to build a house on that hill overlooking our beautiful quadrangle, it would be most embarrassing to the College. Furthermore, when we come to build the kitchen between the two dormitories, "500" and "700", we do not, as yet, own the necessary land for it.

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Ever since Nanking was made the capital the price of land has been going up very fast. According to the plans of the City Planning Bureau this part of the city, of pretty rolling country, will be the residential section, and we have already heard of several deals in the neighborhood in which officials have paid high prices for their land. It therefore seems quite urgent for us to take up any opportunity we may have to buy at possible prices. Since we do not know whether the Mex. \$5,000 already granted for land will be enough or not, the Finance Committee recommended that permission be asked for full authority to go ahead without having to refer to the Ginling College Committee for approval the details of each purchase beforehand. This is merely to provide for making use of any sudden opportunity for purchase which may arise. Should the amount required be much more than the allotted Mex. \$5,000 we should, of course, consult the Finance Committee in New York.

When you are through with the map, will you pass it to Miss Bender for her files?

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MAR 19 1929

Mr. Russell Carter,
March 19, 1929

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We fully appreciate the importance of keeping the Permanent Building Fund intact, or increasing it by interest if possible, yet a sufficient Permanent Property Upkeep Fund is also necessary in order to take care of the buildings properly. It is with this in view that the first recommendation was made (Finance Committee Minutes, Saturday, March 9). The amount spent on repairs in the last few years cannot represent the amount needed in the future, for the buildings are new and were occupied for the past two summers, so we failed to do what we should have otherwise in taking proper care of them. Mr. Murphy says that in general two percent of the cost should be used for the upkeep of buildings, so the Finance Committee voted to build up a larger Permanent Property Upkeep Fund during the next five years. At the same time, they voted to keep the Permanent Equipment budget each year (during the next five years) within the income from this Fund; that is, after the insurance and repairs items have been provided for. This is of course to safeguard the Permanent Building Fund, so that it would not be reduced by items in the permanent equipment budget from year to year.

The Finance Committee made a careful study of the budget for 1929-1930 and was unable to find non-recurring items sufficient to put the increase for that year in that category. The item for travel was large, yet only two thousand (\$2,000) more than the average for that purpose for three normal years before 1927. So the only way to meet the situation in 1930-1931 seems to be to increase the income of the College. On one hand the Committee wishes to appeal to the Boards to continue their pledges and support and to ask the Ginling College Committee to make a study of possible means of increasing the college income. On the other hand, we are asking the Board of Control here in China to do the same thing. To allow merely for the normal growth of the College it is necessary to provide a larger budget from year to year and we have to do our utmost to secure the requisite funds. We will, of course, inform you of any prospects we may be able to unearth here in China.

Very truly yours,

Y. H. Wang

YFW:p
encl:-1 map

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APR 11 1929

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

March 21, 1929

Miss Minnie V. Sandberg,
276 Fifth Avenue,
New York City.

My dear Miss Sandberg:

Your letter of February 18th enclosing Dr. Treudley's letter of February 15th and the outline of Miss Joy Taylor's training and experience has just come. I am sorry not to be able to settle the matter by cable.

I am much interested to know of Miss Taylor's willingness to come out to Ginling, for she appears to be a person of wide experience and considerable ability. But as things are just now I do not see my way clear to offer her a position in either the department of English or that of Education.

In the Education Department we have now only one person. When the time comes for us to enlarge our program for that department it will probably seem best to secure a Chinese assistant for Miss Vautrin. It is more urgent in this department than in others for the staff to be thoroughly familiar with the educational situation in China, as part of their function is to keep in touch with the local developments in their field and guide and advise their students in fitting themselves for teaching positions in High and other secondary schools. You will understand, therefore, my feeling that we should secure for this position either a Chinese or some one with considerable China experience.

As for the English Department, it so happens that there were already in China a few candidates, so the Executive Committee voted to invite them to come to Ginling. A copy of the minutes of the meeting at which this action was taken was sent to Miss Bender. We have written to Miss Anna M. Bille, who has been teaching English at Tsinghua for several years; also to Miss Sallie Lou MacKinnon of McTyeire School (Methodist, South), asking her to come after her furlough in 1930. We have not yet heard from them or I should have reported to you and Miss Bender. It does not, however, seem wise to make other arrangements pending the settlement of these we have already under way.

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Miss Minnie V. Sandberg,
March 21, 1929

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We have, in addition, considered Miss Taylor for Religious Education, for we do need some one to give that course. But with Miss Spicer giving full time and Mrs. Thurston expecting to give part-time to the Religious Department, we feel that here too we should be looking for a well-trained Chinese when we need to increase the staff for that department.

I regret that, under these circumstances, we do not seem to be in position to use Miss Taylor just now. We shall continue to count on your assistance in filling our other vacancies and trust this instance may not discourage you from helping us.

Sincerely yours,

YFW:p
cc. Miss Bender
Mrs. Thurston
Miss Treudley

Y. F. Wang

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APR 12 1928

OFFICE OF THE PRESIDENT

March 21, 1929.

Miss Elizabeth R. Bender,
150 Fifth Avenue,
New York City.

My dear Miss Bender:

I am sending you herewith a copy of my reply to Miss Sandberg's letter of February 18th in regard to Miss Joy Taylor. Since I do not know Miss Sandberg personally I hesitate to write her about one aspect of our consideration of Miss Taylor as a candidate on which there is some doubt in my mind. If we have the good fortune to obtain Miss Bille we naturally will drop Miss Taylor as an English candidate. But if Miss Bille does not come to us Miss Sandberg may wish to consider sending Miss Taylor out next fall. Then, I wonder whether Miss Taylor would be really interested in teaching English under the conditions we find necessary for Chinese students. I note from her record that she has had considerable and varied experience and has, during the past three years, been doing executive work in the office. This is very different from tedious paper correcting and daily class drill. It may be that I am over-cautious and she herself must have considered it all before applying for teaching; but since the thought has occurred to me I wished to pass it along to you. I am sure you will understand my frankness.

We have quite a complicated problem in the Music Department which it is very hard to make clear by letter. I am going to write Mrs. Thurston about the present situation and ask her to connect with you in making any arrangements that may have to be made in America right away. One thing that is quite definite just now is that we should try to secure Miss Hendricks for vocal work next year. Miss Koo knows her well and finds, thro' personal channels, that she is willing to consider coming to Ginling. Miss Sutherland feels strongly the need for a vocal teacher and her own inability to continue this work any longer. As for the teaching load, it is really too heavy for our only two people this year; Miss Sutherland is carrying a schedule of 35 hours a week, besides many extra calls for directing choir practice, accompanying, etc. In the budget we have made provision for two full-time and one half-time teacher and it is probable that we might secure the cooperation of the University in sharing a ^{music} teacher's salary. Since Miss Hendricks

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Miss Elizabeth R. Bender,
March 21, 1929.

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is an Episcopalian she may be just the one we should secure in order to fulfill their requirement that we have an American representative of their denomination on our staff if we are to retain their support of one faculty member. I will write you definitely as soon as the Executive Committee shall have taken action one way or the other.

The second person whom the Music Department recommends that we secure is Miss Djang Yu-djen, now at Oberlin. They feel so strongly about getting her next year that both Miss Sutherland and Miss Koo are ready to make a place for her in the department by leaving themselves (i.e. one of them leaving). But both Miss Sutherland and Miss Koo contribute so much to the College as well as to the department that I cannot entertain any such idea and have refused to accede to their request that she come under such circumstances. But it seems that I have not solved the problem in any way, so I am asking Mrs. Thurston to handle it in America if necessary.

The Third Party Congress is now in full session and Nanking remains quiet. There are rumours of possible conflict among the military leaders up-river, but we do not think anything will happen here in the near future. Meanwhile we are happy and busy on our lovely campus these bright spring days.

Sincerely yours,

Y. G. Yang Wu

YFW:p

encl: Dr. Wu to Miss Sandberg,
March 21, 1929

0736

Miss Elizabeth R. Bender
February 27, 1929.

Dr. M. - Feb. 27/29

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7. Music:

The condition here is rather complicated. Since the Executive Committee has not voted for immediate action, I will write you about it a little later.

Mr. Roberts is writing you in regard to the Constitution and I wish to add only a few words about the statement of purpose. We all think that the best way is to state clearly, with the words "under Christian auspices" included, and I will apply with the approved statement. But from the experiences of other institutions, it seems rather evident that this will not meet with the approval of the authorities, and so the Committee has prepared the alternate statement. Of course this will not be submitted unless adopted by the Board and the Ginling College Committee. If the alternate statement is used I will try hard to get approval with the following words included: "five Christian Mission Boards which were its"... For this indicates in an indirect way the Christian character of the institution. The Soochow University revised document, which has been recently approved by its Board in America, took care of this point in the same manner. The original statement with the later revision is as follows:

"The purpose of the Board of Trustees is to maintain in East China, Soochow University, a private institution of learning under the auspices of the (Christian) Kan Li Kung Hui (M.E. Church, South) which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of (Christian) character in accordance with the original purpose of the founders. To this end the trustees and other responsible persons must be of well attested moral character, qualified and willing actively to promote the aims of the institution."

Miss Priest has shown me Mr. Carter's letter to her, and with her approval I have presented a few matters to the Executive Committee. The Finance Committee will take up the important work of restudying (1) the provision for permanent equipment fund from year to year and (2) the budget of 1929-1930, to make the increased expense only for non-recurring items. After preliminary study of the budget, Miss Priest and I found that there is only one item that may be non-recurring, that is, the large travelling expense. As for the Episcopal contribution, we hope that it will not be withdrawn merely because there is no American representative on the faculty. For we have on our faculty four Chinese members from that denomination: Miss Ellen Koo, Miss Djang Siao-sung, Mrs. Tsen (dormitory director) and Miss Wu (nurse), and the Episcopal students number 19, being the third largest group and smaller only than the Methodist and Presbyterian groups.

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Miss Elizabeth R. Bender
February 27, 1929

-4-

In connection with the Methodist pledge, Mr. Carter merely said that there might be a reduction. We certainly hope that your Board will find it possible not to reduce its contribution.

The Finance Committee will also take up the problem of increasing the annual income of the College. If we wish Ginling to grow at all, or to maintain her standards, it is almost imperative that the budget become larger from year to year. With all the Christian universities (except St. John's) taking women, we face keen competition and we must offer a strong curriculum in order to attract students. So, when the student body grows slowly, the expense has to come up, not proportionately, but faster. However, this situation cannot last long, for as soon as this transitional period is over, this, probably the only college for women in the country, will have her significant place in the education of women. Everybody agrees to this, even those not closely connected with Ginling.

Sincerely yours,

YFW:p

Y. F. Wang

0738

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

RECEIVED

MAY 11 1929

*Miss Sandberg ✓
Please Return*

April 11, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

Dear Miss Bender:

I duly received your letters of March 4th and March 15th.

Concerning Miss Joy Taylor, I wish very much that we had the right kind of a position to offer her, for she certainly seems to be a capable person and a strong character; one who should be able to contribute much to Ginling. But as conditions are now, I rather hesitate to decide to ask for her. Miss Treudley suggested two possible positions. The first would be for the second person in the Education Department, if we do not prefer to get a Chinese for that position in the department. After talking it over with Miss Vautrin, we both felt that we should secure a Chinese who can give both Psychology and Education courses.

The other position suggested is one in the English Department. We have heard from Miss Bille and Miss MacKinnon since I wrote you last. Miss Bille was kept from accepting our offer by her financial obligations toward her family. Miss Vautrin has written her again and there may be a possibility of securing her for just next year. Miss MacKinnon wrote:

"I cannot know until after I have been at home for a while whether or not I should return to China. Neither do I know what appointment our own Board of Trustees or the Board of Missions will recommend for me. But if I can return to China and if I should be appointed to Ginling I would be very glad. I do not know how long you can wait for a definite answer. I have always believed in Ginling College, in her mission and her possibilities and I would like to serve under your leadership."

Although she was not able to commit herself, she seemed quite interested in Ginling and both for her own ability and for the sake of our connection with the Southern Methodist Mission, we should, I think, try hard to get her in 1930. I have written to Miss Esther Case and will present a formal request to the Board of Trustees in China. I have been serving on this Board since last October, so have had the privilege of

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Miss Elizabeth R. Bender
April 11, 1939

-3-

knowing the members personally.

Miss Treudley mentioned the fact that if Miss Taylor came for English she wanted to have 1939-1940 for preparation. Then she would not be available until 1940, when Miss MacKinnon may be coming too. Because of her experience in teaching English to Chinese girls, it seems that we should prefer Miss MacKinnon for our department, particularly because, both Miss Warren and Miss Cogswell are new in China.

I fully realize that the personality of a faculty member contributes to the institution just as much as, if not more than, her academic accomplishments and that we should by all means secure such prominent women as Miss Taylor. Yet when the particular need of a department is on the academic side, we have to consider that phase first. I had talked with Miss Vautrin before writing this letter, so this represents the result of our conference. Please consult Miss Treudley, also, for she knows Miss Taylor and perhaps also Miss MacKinnon. If it is not asking too much, will you please get in touch with Miss Sandberg after you have seen Miss Treudley? Whatever you may decide in regard to Miss Taylor, the English Department still needs one more person next fall.

I am very sorry to say that we are still not in a position to invite Dr. Hackett back, although personally we wish very much that ~~she~~ could return. The University Hospital is unable to use part of her time and there is only the Methodist Girls' School that might cooperate with us; though they would require only a few hours a week. So no arrangement has been made. If anything develops, I will surely write you.

We are very anxious to know whether you have secured Miss Field. Since we failed to get her last year by being too late, we certainly do not want to be late again. As for the work in the Department, and the special one-year course, we surely need her to come out with Miss Case.

I am glad Miss Sandberg is considering Miss Gratia Sharp, for she seems well fitted for the position. Mrs. Thurston was hoping to see her when she went down to Los Angeles, and I hope she proved to be satisfactory. For the History Department, I expect to know definitely before the end of April whether Djang Siao-sung will be able to teach next year. If she can, we certainly wish to keep her for she is very successful in her teaching. But if Tang Lu-djeng (Lucille Tang) would like to come, we would like to have her too, for Djang Siao-sung could then help in the Library.

0740

Miss Elizabeth R. Bender
April 11, 1929

-3-

We are hoping very earnestly that Miss Treudley may see her way clear to return to Ginling. Our appeal must have reached her by this time and I am sure you would be doing all you can in persuading her to change her former decision. I am waiting very anxiously for her reply.

The Board of Trustees for the proposed Federated East China University is meeting on April 18th and 19th. The presidents of the six institutions have been asked to attend the meeting, too. After this we may have a clearer understanding about the part that Ginling will have or not have in this federation.

With all good wishes, I am

Sincerely yours,

YFW:p

Y. F. Yang Wu

0741

RECEIVED

JU 6 1929

學大子女陵金
GINLING COLLEGE
NANKING, CHINARegistration p 4th

May 2(?) 1929

Thursday Night

OFFICE OF THE PRESIDENT

Dear Miss Border,

I realize now I have left the family question untouched in my letter, so I will attend to this before you take the train to Shanghai to-night.

We need faculty in the English, Sociology, Psychology, Music departments. We hope very much that you have some prospects of securing the third member for the English department. As for Sociology and Political Science courses we will try to make arrangements in China. For Psychology we still think you could secure Miss Sherriff. It is not because we ^{do} not want a Chinese member for this, but really there is no possible person for these subjects. From ^{Miss} this Sherriff's experience, she will be able

0742

MAY 1929

to teach Educational Psychology
which is ^{now} needed, and we have
not been able to offer for the
last few years. If the Committee
should doubt the wisdom of asking
a foreigner for this department,
then you could make only a short
appointment of three years. I have
in mind a splendid Chinese
woman for this work, but she won't
be able to come for at least two
years. At the Executive Committee
I requested to present this need,
so there was no formal motion;
but there is a real need, and
her salary is provided for by
the budget (\$1,200 in Psychology
and some money in the Education Dept.).

In History we have made
some arrangements to secure
part time teachers after the
Executive Committee ^{meeting}, so I don't
think we should invite Miss

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

MAY 1929

OFFICE OF THE PRESIDENT

Tang for a actual need. (But if she is returning this summer, please extend invitation to her from your end. This is because - she will be able to give real contribution and Miss Hsing Siao Seng will be asked to take care of the library work. She at first she was planning to marry in the summer was engaged, and only two weeks ago that she knew for sure she could stay for another year. So if Miss Tang is available please get her for Ginling.

You will see that we have decided to invite both Miss Hendricks and Miss Hsing to the music department. Concerning the former I wrote you some time ago, so here I enclose my invitation here. I do not know whether the field has anything to say concerning the appointment of foreign teachers so I send this letter to you. As for

0744

MAY 1929

Miss Djang, I have sent my invitation to Mrs. T. Hunter, for I asked her before to handle this question. I have had a very frank talk with Miss Koo and we agree now that it is the best thing to do. Personally I am afraid Miss Koo and Miss Euterlad are not able to take care of all the music students, so if Miss Djang is returning this summer we better receive her now.

On regard to registration, we would very help to explain the newest form of the statement of purpose. It is ~~now~~ the alternate statement as passed by the G.C.C. Executive Com. on March 26, with only one substitution, and that new phrase was taken from the original statement as adopted by the G.C.C. in Jan. So, the newest form does not need discussion as to

registration

0745

MAY 1929 (57)

OFFICE OF THE PRESIDENT

its contents. The only point you might take is that whether you accept the interpretation of the Ex. Com. that it is necessary to register now. I have just heard yesterday that Yenching will complete its registration within a few days and that Soochow has also landed in their formal application. As for our students, a few more have come to me and wished to know when we would be registered. Legally we should wait till the votes of the Board members have come in, to ask you to take action, but from my experience they practically all vote for the recommendation of the Ex. Com. So, it seems to me that if you wish to have another G.L.C. Ex. Com. on this matter

0746

MAY 1929



please arrange for it as soon as possible, and let me know by cable your final action. I hope very much that you could approve our applying with the nearest form of state ment of purpose, for I expect to apply for registration as soon as I hear from you, before the end of the present school year.

I must stop now. I am going down to Shanghai for 5 different meetings, and won't be back till May 29th. There are the East China Federated University Board meeting, N.C.C. Annual meeting, a conference of C.C. & Asst with Dr. Mott, Council of Higher Edn. meeting, and the Board meeting of the Schools of the Methodist South.

With very best wishes
Yr. Lang Wen

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

RECEIVED

MAY 4 1929
June



May 2, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

Dear Miss Bender:

Your letter of April first, enclosing your letter to Mr. W. P. Roberts and the minutes of the Executive Committee, was duly received. Mrs. Thomson was unable to serve as secretary, so Mr. Roberts is still serving, until the next meeting of the Executive Committee, which comes on May 4th. I had copies of your minutes made and sent them to the members of our committee for study before the meeting. We will send you the minutes of this next meeting as soon as we can, but as it seems to me that you will have to have another Executive Committee meeting in New York, I am writing by this mail about the situation so that you may arrange for such a meeting.

Briefly, the situation in regard to registration is like this: the original statement of purpose (as approved in November and in January) will not be accepted by the Government, although they are ready to let us maintain our Christian character in spirit; it is highly desirable to apply for registration now, although the present Ministry of Education will not close our doors if we do not register.

This was made very clear to us during an informal discussion about two weeks ago with the vice-minister of Education, Mr. Wu Lei-chuan and Mr. King Chu, also of the Ministry. All of the faculty, both foreign and Chinese, gathered in the living-room after dinner and after we had strongly presented our case they were very frank and earnest in presenting that of the Ministry and in answering our questions. Mr. Wu has since resigned and gone North to take up the Chancellorship of Yenching University. Before coming to the Ministry he was vice-president of Yenching and I knew him in Peking. Mr. King Chu is the head of the Secondary Education Division in the Ministry of Education, but being a Christian himself understands our viewpoints and has helped much in the registration of other Christian colleges. Both Mr. Wu and Mr. Chu advised us not to apply for registration with the original statement of purpose because it will not be accepted and will only prejudice the authorities against us for being stubborn. The reason is that the non-Christian Chinese educational leaders believe that religion has no place in education, therefore they cannot officially approve such words being included as "under Christian auspices". At the same time, they recognize the fact that these colleges are maintained by Christian Mission Boards, so they meet the situation by approving such phrases as "in accordance with the original aim of the founders".

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Miss E.R. Bender
May 2, 1929

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Since this conference I have read in the newspapers that mission institutions which are established for educating people should be for purely educational purposes. This excludes theological seminaries and Bible training schools, which are primarily religious and are given no place in the general education system.

Mr. Wu's philosophical mind explained the situation with an illustration. He agreed that religion is essential to life, but like our daily meals, does not need to be mentioned in written words. This represents in a way the general attitude of us Chinese in not attaching so much significance to words as our Western friends do; we are satisfied so long as the real spirit is maintained.

As for the objection to the words "Christian character," Mr. Chu made it clear that it is because, aside from indicating propagation of Christianity, it does not represent any definite idea to non-Christians. That enabled us to see a point which we had not considered before.

Since you wrote in January that, if registration was "indispensable" you would consider some other statement as an alternative, we asked Mr. Wu and Mr. Chu frankly what the Ministry would do if we did not register. They both admitted that they would not come to close our doors, and went on to say that the requirement for registration was aimed mainly to weed out the mushroom growth of "colleges" which are not really doing college work. However, they also made it clear that there are many privileges which we will be deprived of, such as exemption from taxes on imported apparatus and equipment, and others affecting students, such as, that our students and graduates are not eligible for government scholarships abroad nor to hold positions in any registered schools. These latter regulations will seriously affect our enrollment if in force, particularly as the three co-educational institutions are all registered - Nanking, Shanghai and Soochow - and two others are getting ready to register - Yenching and Central China. Already several groups of students have asked me why Ginling needs more time than other institutions to get ready to register. If the purpose for which we stand were actually dependent upon the literal wording of our statement of purpose, of course we should not be afraid of such losses and yield just because of them. Yet the Board and the Ginling College Committee have approved, in general, the ~~idea~~ ^{principle} of registration and that we should show a willingness to conform to the regulations of the Government of the country in which the institution is established. It seems to me, therefore, that our question now is, whether it is desirable for us to register at this time in order to show our willingness to cooperate with the Ministry of Education, or to wait until we have to in order to exist.

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Miss E. R. Bender
May 2, 1929

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Personally, I do not consider using the alternative statement of purpose a compromise, although I should have preferred the clearly stated original one. I think that I understand fairly both the Western and the Eastern mind and fully appreciate the difference between their conceptions of the importance of stating literally what one intends to do. The point we should fight is, it seems to me, any interference by the authorities with the actual maintenance of the Christian character of the institution. To show you our attitude on this essential issue, I quote below the action of the Advisory Committee yesterday:

"Voted: That we recommend to the Executive Committee that they submit the second statement of purpose with two minor changes. The statement would read as follows:

'The purpose of the Board of Directors is to conduct in Nanking a private institution of higher learning for women which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of character, in accordance with the original purpose of the five Christian Mission Boards which were its founders.'

It is the feeling of the Committee that our conference with Mr. Wu Lei-chuan and Mr. King Chu of the Ministry of Education made it clear that it is worse than useless to submit the first statement of purpose.

This Committee think it desirable for the faculty to make a draft of the conditions which we feel necessary in maintaining the Christian purpose of the institution. We also feel it would be desirable to have these later considered by the Executive Committee and then presented to the Council of Higher Education for consideration at their July meeting. "

For your reference I enclose herewith a copy of the statements of purpose of other institutions which I prepared for our faculty to consider in that conference with Mr. Wu and Mr. Chu.

This morning your cable, "Treudley cannot consider", was received, with great disappointment, as you know. All through the past seven days we refused to give up hope. Just last evening I was reporting to the Advisory Committee that we still had hope so long as the cable answer did not come. There is no use now, I suppose, in my blaming myself for not having cabled Miss Treudley right after we received her letter of resignation. I fear I have learned a lesson at great cost. All the time I was thinking that she could not turn away from Ginling and it never entered my mind that she really might not return. The only thing that I can do now is to do all I can toward getting her back for Ginling in 1930. So far we have not made any plans for that department so have nothing to report to you now on that.

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Miss E.R.Bender
May 2, 1929

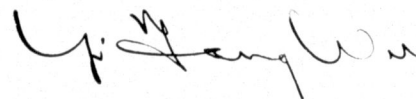
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I am very sorry to tell you that Miss Bille has definitely written that she will not come. I saw Miss MacKinnon in Shanghai and she seemed quite interested in the Ginling offer. If she returns to China at all after furlough probably we could get her.

We have not yet received any final word from Miss Vautrin's father in regard to her going home in the summer. But Miss Vautrin herself has just decided to stay and will write to him and explain the actual need in Ginling. She she told me this quietly at noon, I was not able to say anything to her and only inwardly offered thanks to God. I am sure you will be relieved to hear of this.

We shall be awaiting word from you as to our New York Committee's views on our present situation in regard to the problem of registration and are, of course, always eager for word as to faculty appointments.

Sincerely yours,



Yi-fang Wu

encl:-1
YFW:p

0751

Dr. Yi Tang Wu

GINLING COLLEGE

Nanking, China

May 2, 1929

Dear Miss Bender:

Briefly, the situation in regard to registration is like this: the original statement of purpose (as approved in November and in January) will not be accepted by the Government, although they are ready to let us maintain our Christian character in spirit; it is highly desirable to apply for registration now, although the present Ministry of Education will not close our doors if we do not register.

This was made very clear to us during an informal discussion about two weeks ago with the vice-minister of Education, Mr. Wu Lei-chuan and Mr. King Chu, also of the Ministry. All of the faculty, both foreign and Chinese, gathered in the living room after dinner, and after we had strongly presented our case they were very frank and earnest in presenting that of the Ministry and in answering our questions. Mr. Wu has since resigned and gone North to take up the Chancellorship of Yenching University. Before coming to the Ministry he was vice-president of Yenching and I knew him in Peking. Mr. King Chu is the head of the Secondary Education Division in the Ministry of Education, but being a Christian himself understands our viewpoints and has helped much in the registration of other Christian colleges. Both Mr. Wu and Mr. Chu advised us not to apply for registration with the original statement of purpose because it will not be accepted and will only prejudice the authorities against us for being stubborn. The reason is that the non-Christian Chinese educational leaders believe that religion has no place in education, therefore, they cannot officially approve such words being included as "under Christian auspices." At the same time, they recognize the fact that these colleges are maintained by Christian Mission Boards, so they meet the situation by approving such phrases as "in accordance with the original aim of the founders."

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MAY 2 1929

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"Voted: That we recommend to the Executive Committee that they submit the second statement of purpose with two minor changes. The statement would read as follows:

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It is the feeling of the Committee that our conference with Mr. Wu Lei-chuan and Mr. King Chu of the Ministry of Education made it clear that it is worse than useless to submit the first statement of purpose.

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MAY 2 1929

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"This Committee thinks it desirable for the faculty to make a draft of the conditions which we feel necessary in maintaining the Christian purpose of the institution. We also feel it would be desirable to have these later considered by the Executive Committee and then presented to the Council of Higher Education for consideration at their July meeting."

Sincerely yours,

Yi-fang Wu.

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Statement of Purpose in the Constitution
of the Board of Directors

Soochow University

Original statement:

"The purpose of the Board of Trustees is to maintain in East China Soochow University, a private institution of learning under the auspices of the Kan Li Kung Hui which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of Christian character in accordance with the original purpose of the founders. To this end the trustees and other responsible persons must be of well attested moral character, and qualified and willing actively to promote the aims of the institution."

The modified statement, after their application for registration was turned down:

"The purpose of the Board of Trustees is to maintain in East China Soochow University, a private institution of learning under the auspices of the Christian Kan Li Kung Hui (M.E.Church, South), which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship and develop the highest type of character in accordance with the original purpose of the founders. To this end the trustees and other responsible persons must be of well attested moral character, qualified and willing actively to promote the aims of the institution."

Cheloo University

"This Board of Directors accepts full power of administration of the private institution known as the Cheloo University, founded by the following Christian missionary bodies amongst others, namely: (here follow the names of cooperating societies), with the purpose of maintaining their spirit of love, sacrifice and service, of cultivating the highest type of character, of providing professional training, of pursuing higher learning, and meeting the needs of society."

University of Nanking
Shanghai College

Their registrations have been approved and their statements of purpose are similar to that adopted by Cheloo University.

Fukien University

"The Board of Managers accepts full responsibility for the control of the private institution known as Fukien Christian University, founded by the Christian Mission Boards in America and England, as represented by the Board of Trustees in America, with the purpose of maintaining the spirit of love, sacrifice, and service, for which they stand, of cultivating the highest type of character, of pursuing higher learning, and of meeting the needs of society.

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學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

Please return

Mr. Carter



May 16, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

My dear Miss Bender:

Your letter of April 12th was received a few days ago.

When I mentioned Miss Treudley's furlough salary and the understanding between her and Mrs. Thurston, I did not mean that I knew that there was any understanding. I was merely thinking that if Miss Treudley had understood that she was to get her full furlough salary, we had better arrange for it even if she was not to return next fall. From your explanation of the policy of granting furlough salary it seems that she is entitled to it if she now decides to return in 1930.

I am sorry not to have written more fully about the political situation when we were under some strain in March. But it seems every time I write you that there is much business to be taken up and toward the end I just leave all other matters out. Anyway, we are all thankful that nothing happened and Ginling's work went along peacefully and happily.

Last week I sent you the following cable about the building for the special one-year course in Physical Education:

"EXECUTIVE COMMITTEE APPROVED ADDITIONAL APPROPRIATION
MEX.\$3,000 BECAUSE OF (THE) INCREASED COST OF BUILDING.
TELEGRAPH APPROVAL."

I am sorry not to have written you earlier about the increased cost of building here in Nanking. As soon as we began making plans for these buildings we knew that the rough estimate made last fall was too low, but I was waiting for the Executive Committee meeting and a definite estimate before writing you. In general, the cost of building has increased about 35%, as stated by Mr. Gee, the architect of the University of Nanking. Furthermore, our plan has been changed after consulting with Mr. Murphy and now includes more rooms than that we had in mind last fall. Since we expect to use these buildings either for faculty or the practice-school students the year after next, it has to be a better quality of building than the gate and servant houses. The estimate of last fall was made

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(27)

Miss Elizabeth R. Bender
May 16, 1929

-2-

on the basis of those buildings and therefore we find now the actual cost will come up to about \$8,000, so that \$3,000 more than the appropriation already granted will be really needed. We are, however, sorry to have to ask for this additional grant.

From the minutes of the Executive Committee you will find that I was authorized to cable for the \$1,700 needed for equipment for these buildings. I did not include this in my cable because it seemed to me to require explanation. This is merely an oversight on our part not to have thought of this necessary item when we made up the budget last fall, and it seems to me your Finance Committee might appreciate its necessity and pass it without question. By equipment we mean the beds, bureaus, chairs, book cases, washstands, etc.- regular equipment for student dormitories, and these may be used later in the present faculty house, when we move out of that and it is used by the students.

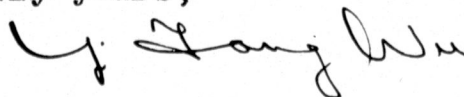
The third item on finance is the request for \$3,000 for residences for the men faculty. At present the men faculty and one family are living in the former servants' quarters. The second and third houses have very small windows and really need remodelling to make into more pleasant living quarters. Now it is generally said that Ginling has shown partiality to its women faculty in providing for them better dormitory living quarters than for the men. Next year, if Mr. Pan's family comes to Nanking, we should need another house for them, and there is space for a fourth house to be built behind the third. Then there is the need of providing kitchen, bathroom, etc. Since we are building the houses for the Physical Education students, it seems best to attend to the remodelling and additions at the same time. Also, of course, the sooner this work is done the lower the costs, probably, as the next few years will probably see rapid rises in labor and material costs due to official building operations and private business undertakings. Will you please try to get action on this matter as soon as you can? We must await your approval before proceeding with the work and we are badly in need of getting it done in order to take care of the men and also to be fair to them. We need, too, formal approval of the equipment estimates for the Physical Education building. Would you be good enough to cable your replies so that we may have them as soon as possible?

Also, if you will have the money already regularly appropriated (\$5,000) forwarded in the near future so that we may have it to use it will facilitate matters here considerably, as we have to place orders well ahead in order to have the things by the time they are needed for use.

Hastily yours,

YFW:p

encl: Minutes, Exec.Com.
May 4, 1929



0758

(COPY)

GINLING COLLEGE
Nanking, China

June 6, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

Dear Miss Bender:

I found your two letters, of April 30th, awaiting me when I returned from various meetings in Shanghai and Hangchow. Thank you very much for speaking so kindly of my work this year; I greatly appreciate all the encouragement and cooperation I have received.

Thank you for calling our attention to the correct name of the Reformed Church in the U.S.; we will use it hereafter.

Your cable, "additional appropriation approved" was received with much relief, and we are now going ahead with the plans and expect to start the construction very soon. Will you please ask Mr. Carter to forward us the money thus approved?

As the school year is drawing to its close we are turning our attention to plans for the coming year. I cannot help worrying when I think of all the faculty needs not yet filled. You wrote us some time ago that you would cable us about June first and let us know what appointments you have been able to make in America, so I have been anxiously waiting for this message any day now. It seems to me that this is really very late for us to do anything and the available candidates will not wait any longer for us to make definite decisions. This morning, therefore, I sent you the following cable:

"Urge appointment Sharp, Sherritz, Tom".

I wrote you in February about the need in the Psychology Department and asked Miss Sandberg to make inquiries of Miss Sherritz. You have not mentioned her in your letters and I am wondering if she has already arranged for her work next year. Dr. Wallace knew her in Szechuen and spoke very highly of her. Here in Ginling we need people not only to do the teaching but also to serve in many other ways, such as student adviser and to sit on many committees. With her previous experience in China it seems to us she will be able to help a great deal if we can obtain her. With quite a few vacancies not yet filled we shall probably have to get part-time teachers for the courses we must offer in any case; so we particularly need to secure some such full-time people for faculty members as Miss Sherritz seems to be. If either the Ginling College Committee or she herself should be hesitating to make a permanent agreement, I would

0759

Miss Elizabeth R. Bender
June 6, 1929

-2-

suggest that we get her for a short-time appointment in any case.

The situation in the Physical Education Department is well known to you and we really need another American to come out with Miss Case. We have heard from Miss Case that Miss Tom may be going to get married and my putting her name down was merely to show that an additional person should be secured for that department.

You wrote very favorably of Miss Sharp some time ago and Miss Ewing's recommendation could always be depended upon. If we delay the appointment I am afraid that she will accept some position in America and will not be available for us when we do decide.

The English person and the librarian are also urgent needs. I do hope that your next letter may bring more encouraging news than we have had before.

For Music I have heard that Djang Yu-djen will not return until February, so we should try hard to secure Miss Hendricks to relieve some of the ~~very~~ heavy burden now on Miss Sutherland. As for Sociology, we will make only temporary arrangement for one year and expect Miss Treudley to return in 1930. I think this is the end of our long list of needs that are urgent for the life of the College.

The State Burial of Dr. Sun was really a great event. The ceremonies themselves were impressive but kept comparatively simple and not made a matter for display of any sort. Our girls - 42 of them - marched all the way to the tomb in the procession. They made a very good appearance indeed, comparing very favorably indeed with other schools. Visitors and callers to the campus were constant and we had also many house-guests - Dr. and Mrs. Davis Yui among others and expected Dr. New who, however, was fortunately taken care of by Mr. H.H.Kung. The courtesy of the Foreign Office made it possible for some of the members of our foreign faculty to see the entire ceremonies also and altogether it was an occasion memorable to us here in the college. The various newspaper representatives who were here will be giving you better and fuller reports in the New York papers than I am able to but I wanted you to know that Ginling had a part in it.

Sincerely yours,

(Sd.) Yi-fang Wu

0760

Miss Sandberg
Please return to E. R. M. 27 1929

RECEIVED

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

June 6, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

Dear Miss Bender:

I found your two letters, of April 30th, awaiting me when I returned from various meetings in Shanghai and Hangchow. Thank you very much for speaking so kindly of my work this year; I greatly appreciate all the encouragement and cooperation I have received.

Thank you for calling our attention to the correct name of the Reformed Church in the U.S.; we will use it hereafter.

Your cable, "additional appropriation approved" was received with much relief, and we are now going ahead with the plans and expect to start the construction very soon. Will you please ask Mr. Carter to forward us the money thus approved?

As the school year is drawing to its close we are turning our attention to plans for the coming year. I cannot help worrying when I think of all the faculty needs not yet filled. You wrote us some time ago that you would cable us about June first and let us know what appointments you have been able to make in America, so I have been anxiously waiting for this message any day now. It seems to me that this is really very late for us to do anything and the available candidates will not wait any longer for us to make definite decisions. This morning, therefore, I sent you the following cable:

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0761

Miss Elizabeth R. Bender
June 6, 1929

-2-

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Sincerely yours,

Yi-fang Wu
Yi-fang Wu

YFW:p

0762

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

RECEIVED
JUL 8 - 1929

June 13, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

Dear Miss Bender:

On Saturday morning, June 8th, I received your answer to my cable of the 6th, yours reading as follows:

"Secretary to president appointed; English probably;
Physical Education, Psychology, none; now searching (for)."

I am glad to know that the secretary is definitely appointed and hope very much that the English appointment may be definitely settled at once. With only Miss Warren and Miss Cogswell in that department we are in desperate need of the third additional member for that department and feel that it is particularly important that this third person be one of experience.

I am hoping that you can continue your search for Psychology and Physical Education teachers. In regard to the former, if there is no hope of securing Miss Sherritz or some one with previous college teaching experience, we would, perhaps, do better to make some temporary arrangement here in China for the one year. In regard to Physical Education, I am sure that Miss Case is doing all that she can to help you to locate a properly qualified person. The need is so great that we feel we must have a foreigner to come out with Miss Case.

I am, too, very anxious to know whether any progress has been made toward securing a really well-trained librarian.

For the Music Department, both Miss Koo and Miss Sutherland feel that we should make every effort to secure Miss Hendricks. Both of them are carrying such a heavy load this year that with an increased number of music students probable next fall it is a physical impossibility for only two people to handle it all. In fact, Miss Sutherland promised to stay next year on condition that some one should be secured to take care of the vocal work as she feels keenly that she is not properly qualified for that branch of the work.

0763

Miss Elizabeth R. Bender
June 13, 1929

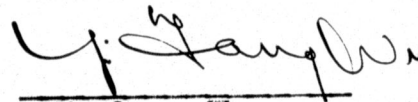
-2-

From now on, since the time is so short and letters take so long, we had better agree, had we not, each to cable the other of any definite appointments concluded toward filling the vacancies mentioned above.

I am glad to tell you that we have just secured a man to teach Sociology and Economics next year. He has been giving the weekly lectures on the San-Min-Chu-I this past semester and is really a fine, earnest young man. He is a graduate of St. John's and had one year of post-graduate work at Princeton. This is, however, an arrangement for one year only. He is coming to us from the Ministry of Foreign Affairs so I doubt very much whether we could hold him long.

I enclose copy of the tentative calendar for the college year 1929-1930. Will you please notify the faculty in the States so that they can plan to be here about a week before September 12th, as our Freshman Week and Senior Retreat are scheduled for the week-end of September 7th?

Sincerely yours,


Yi-fang Wu

YFW:p
encl: calendar, 1929-30

0764

PROPOSED CALENDAR FOR 1929-30

First Semester

Registration	September 12, 1929
Republic Day	October 10
Condition Examinations	October 12
Founders' Day	November 2 & 3
Sun Yat-sen's Birthday	November 12
Christmas	December 23-25
New Year's Day	January 1, 1930
Final Examinations	January 14 - 21
Mid-year Vacation	January 21

(China New Year January 30)

Second Semester

Registration	February 13
Condition Examinations	March 16
Spring Recess	
Student Movement Day	May 4
Final Examinations	June 16 - 21
Baccalaureate Sunday	June 22
Commencement	June 25

1-11-29

RECEIVED

JUL 1 1929

To the
University of

June 28, 1929

Dear Miss Bender,

I am sending you now just a few lines to tell you that the College year closed with everything in a fine condition. The Commencement exercises were as impressive and dignified as ever, and the Class Day program was a success. The concert was also successful. Of the 27 graduates, 21 are going into 19 schools to teach, 3 into Y.W. work, 1 going into medicine, 1 into literature and only one not quite decided.

(I hope that word will come about more appointments of teachers for the coming year.)

The graduating class made a gift of 200 dollars for a bell and our Tenth Union (are) a Reunion Scholarship of 100 dollars for a girl.

Hurriedly
Y. Fung Wn

0766

Dr. Yi Fang Wu

COPY

June 28, 1929

Dear Miss Bender:

I am sending you now just a few lines to tell you that the college year closed with everything in a fine condition. The Commencement exercises were as impressive and dignified as ever, and the Class Day program was a success. The concert was also successful. Of the twenty-seven graduates, twenty-one are going into nineteen schools to teach, three into Y. W. work, one going into medicine, one literature, and only one not quite decided.

The graduating class made a gift of Two Hundred Dollars for a bell, and our Tenth reunion gave a Reunion Scholarship of One Hundred Dollars for a girl.

Hurriedly,

(Signed) Yi Fang Wu

0767

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

Sumlin
Remodeling

87
or

July 12, 1929

Dear Miss Bender,

I am in Shanghai for
meeting again, have had three
days and will have one more
morning of it. It is all about
the East China problem, the
Federated University and
other problems. I am rather
tired this afternoon and there
is not time for me to write
fully before this mail closes,
but I must send you a few
lines about the cable and
letters I have received
from you.

When I went back to college
after giving the Commencement
talk in Chinese ^{on July 1st} I found
the cable, saying something
like "approve proceed registra-
tion, English accepted". Was
very happy indeed to hear
of the English teacher and the
approval of registration. The

0768

JUL 1 1929 (2)

different blanks for registration
one being filled now, and as
soon as the documents are
completed, I will apply formal-
ly for registration. I expect to
do that the latter part of July.

It certainly was a relief
to learn of the appointment
of the third English teacher.
I wonder if she is Miss Estlin.
I expect you mentioned in your
letter of June 7. We are very
grateful to Miss Sandberg
in doing so much candidate
work for finding at this ^{late} date,
while there are not many
available.

Yours of June 5 and June 7
enclosing a letter from Mrs.
Lucius C. Lee were duly received.
There will not be any difficulty at
all to collect the account of
Miss Hwang's travel from Miss

0769

JUL 12 1929

(37)
m

OFFICE OF THE PRESIDENT

sion Board in China. It might have been my fault to have sent it to you, in thinking that since the money was paid in N.Y. it would be more direct to collect it in N.Y. I knew when I wrote you that it was a definite grant from the mission.

The building for the special physical education course and under construction and they probably will be finished in time for the opening in the fall. But I am very anxious to know your decision on our request for the furniture and the remodeling of the Chinese faculty residences (formerly servants quarters). I hope that a letter is on the way and we would know of your decision shortly.

0770

JUL 12 1929

(47)

As for the furniture, we certainly
hope your action is favorable
for we ^(and we did it.) just had to place an
order if we wished to get dry
wood for the furniture and have
it finished in good shape.
We also hope you have ap-
proved the remodeling and
the addition of ~~the~~ one more
house. To the present, so
that we could begin on the
work.

No, I have not written to
Miss Hendricks separately. My
reason of sending it on to you
was just because I did not
wish to make any direct
approach, while the appoint-
ments in America is in the
hands of the G. C. C. When Miss
Hoo wrote to her, it was entirely
personal. She knew Miss Hen-
dricks in St. Hildas so she
just asked informally if she

0771

JUL 12 1929

[57]
m

OFFICE OF THE PRESIDENT

she would consider coming to Gin-
ling.

As for the Phy. Education de-
partment, the situation is really
acute. All we have been able
to secure is a graduate from
Ginling this June and a graduate
of the Y. W. Normal School. With
Miss Case, the three people
are just unable to manage
the work. I have approached
different people, but have
no success. So, I could not
help cabling you once more
about the urgency of the
situation.

Please excuse this
hurry note.

Sincerely

Y. Tang Wan

P.S. In glancing over your letter I have
noted the point you raised re Miss Ben-
dicks. I am sorry I failed to realize
that G. C. C. did not authorize that, but as far
as the budget goes, it is safe. Just type coming

0772

JUL 12 1929 V

down & checked my salary lists with
Miss Priest, we are able to take care
of a second Physical Education for U.S.
and also Miss Hendricks.

1
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9
8

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

16 1929

July 25, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

Dear Miss Bender:

Your letter of June 28th has been received but the papers for Miss Sharp and Miss Tappart have not yet come from Miss Sandberg. I am sure that she will be sending them along in due time. It must have been an extra load of work on you when you had to handle the candidate correspondence in addition to your own heavy work. We certainly appreciate all that you and Miss Sandberg have done to help us.

For Physical Education we have secured the part-time help, in the special one-year course, of Mrs. D. Y. Lin who used to be the principal of the YWCA normal school for Physical Education in Shanghai. But I did not cable you to stop your search in America because we still have not quite enough staff for all the work in that department. So if Miss Hupprich should prove satisfactory we should still be very glad to have her.

For the library I am sorry to tell you that we have not been able to solve the problem here either. As to the question regarding the actual work of the Western adviser, no more specific plans have been made than the outline drawn up by the Board at its meeting last November. It does not seem to me that we need to go into any further detail now and we can very well consider the question settled and not trouble Mrs. Thurston about details during her furlough time.

We are very happy to hear of the special contribution from the Reformed Board and are more relieved than we can say at this good fortune.

As for Mr. Hsiung, we want to keep him at Ginling and he is staying for, probably, at least two years more. The problem here is that the Reformed Board wanted him to be their representative on the Central University faculty after the Lutheran College joined that organization. Now it seems that the Central University will not be able to open their Science Department for another two years yet so we are safe for that period. We of course want Mr. Hsiung as a permanent member of

0774

Miss Elizabeth R. Bender
July 25, 1929

-2-

faculty as he is one of the most valuable people we have. I have written Mrs. Anewalt once and mentioned what a contribution their man was making here at Ginling, so if the Committee could express this same idea to Mrs. Anewalt, either formally or informally, it might help. While we realize that the Reformed Board wanted a strong representative to go to Central University, I made the point that not all academically qualified instructors are adapted to teaching in a woman's college and that it is therefore a simpler matter for a man's university to obtain desirable staff.

I am sorry to say that a cable "regret" has just come from Miss Hendricks. This will be a real blow to Miss Sutherland and I am afraid that it is practically impossible for us to find a qualified vocal teacher here in China; that is the portion of the work of which Miss Sutherland particularly wished to be relieved. However, I shall make every effort to find a possible solution. Now that Miss Hendricks cannot come we are, of course, anxious to know whether the American Church Mission has come to any decision in regard to their contribution.

If you have not had answers from Miss Vautrin's father and brother it does not seem to me that we should trouble them further. ~~My~~ understanding is that her father is reconciled to her staying out here until her regular furlough. It might, however, be courteous for the Committee to send him a word of appreciation for her continued services. It is a great comfort at this end to have her stay with us.

Sincerely yours,

Y. F. Wang

YFW:p

0775

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

RECEIVED

AUG 2, 1929

150

July 31, 1929

Miss Elizabeth R. Bender
150 Fifth Avenue
New York City

Dear Miss Bender:

Your cable "TANG ACCEPTS" was certainly welcome. This means that we can arrange to take care of the library from the present staff.*

Thus far we have not had any definite information as to when the faculty from America are arriving. Perhaps letters are now on the way or they may cable from Japan. I assume that they know that we open college on September 12th, and it is customary for the faculty to arrive a week earlier.

I expect to get off to Kuling on August 3rd to attend a Christian leaders retreat and also to revise my thesis for publication. So my time will be fully occupied but I expect to enjoy the change and the cool weather. I hope that you have had some sort of change or vacation yourself this summer.

Sincerely yours,

Yi-fang Wu
Yi-fang Wu

YFW:p

* By this I mean that Miss Tang will take over some History classes from Tsang Siao Sung and the latter could help in the library.

0776

SEP 9 1929

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

Aug. 8, 1929

Miss Minnie V. Sandberg
276 Fifth Ave.
New York City, U.S.A.

My dear Miss Sandberg,

Thank you very much for your letter of July 27th and a copy of a resume of Miss Tappet's experience and training. We appreciate deeply all you have done in securing these new faculty members for Ginling. We realize that this candidate work means much time in correspondence and much thoughtful consideration as the applications come in. This year with so many vacancies to fill, you must have given a great deal of your valuable time, and permit me to express to you my most sincere thanks.

I trust Miss Bender has informed you that we do not need the Psychology teacher, if we can not secure Miss Sherry or some other person with experience. Our real need is in the Physical Education department. But it seems time

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

AUG 8th 1929

OFFICE OF THE PRESIDENT

that we better not make any hasty appointment now if there is no qualified person available. Another position which I wish you would keep in mind, is that of the librarian. Ginling has wanted to have a well trained librarian for several years, and the salary was again budgeted for the coming year. We need some one really competent for a short term of two or three years to organize our library and to plan for the building of the new library. Such a person is not easy to find, but if we let our need be known, we may happen to secure just the person we need.

With very best wishes,

I am

Sincerely yours
Ch. Yang Wu

0778

RECEIVED

學大子女陵金
SE 12 1929 GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

No. 9 Kuling

Aug. 19, 1929

Dear Miss Bender,

Yours of July 18 has just been received and I am writing to answer you a few lines to go by this fast mail.

The cable I sent you early in July read: "Physical Education Appointment urgent, cooperate. Case." I am sorry to have caused you puzzling over the word "Case", but it carried its message - any way. I am unable to say what I felt on hearing the case of Miss Case, for I know too ought not to expect a reply from faculty from Nanjing. I for this coming year I just don't see how that department could do it. If Miss Case should not come. So I am grateful that she has offered to come for one year and I hope the Committee has arranged for her too so.

We are sorry that Miss Hendricks

0779

AUG 19 1929

[27]



is not coming, but Miss Sutherland
and Miss Woo think they will manage
the department themselves for the
fall term anyway. For we do not let
Freshmen take nursing the first
semester. It has been wonderful
of Sutherland to take this dis-
appointment in such a splendid spirit.

As for registration I have not ap-
plied formally yet. I hoped to attend
to this before I left Hankow on
Aug. 3rd but some changes have to
be made, and Mr. King Chin advised
me to wait till our Chinese cata-
logue is ready. So we hope to
apply in September.

In one whole week I have attended
the Christian Leaders' Retreat with
Canon Street in Lily Valley, and I
returned to here just last Thursday.
I certainly enjoyed the stimulating
discussions and the quiet fellowship
of the small group there. Bishop
Roots of Hankow was also there,
and I have talked with him

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學大子女陵金
GINLING COLLEGE
NANKING, CHINA

AUG 19 1929

OFFICE OF THE PRESIDENT

about the registration problem. He
is not opposed to it, and the Middle
School department of the Central
China University has already
registered, and the University
itself has asked for the right
to register a new one. I have
its President - Mr. [unclear].

Permit me to ask this
Chairman to have Mr. [unclear] for
sending me the draft of the
of Mr. Tapp and Mr. [unclear].
I am feeling fine, but I am
not finished and fighting but I
intended to do up the [unclear] work
hard and finish the [unclear]
of the [unclear] and go down on Aug 30th.

With best wishes

Hastily
Y. Tappan

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

September 20, 1929

Dear *W. G. G.*

There is a fast American mail going out next Saturday, and since I want very much to tell you about the new college year I am asking Miss Sharp to type several copies of this letter in order to save time. I hope you will pardon my resorting to this expediency.

College opened on September 12th, and classes began the following day; but activities of various sorts had been going on for some time before that date. Miss Sutherland and the Entrance Committee were busy giving the second entrance tests on September 6th and 7th. There were over thirty applicants, and twenty-five took the tests; we admitted twelve. Freshman Week began the evening of the 7th, with Djang Siao-sung in charge of the programme. Her committee and the student reception committee carried out their work very well in helping the freshmen to feel at home at Ginling. The seniors also returned early this year, for their two day Retreat on Sunday and Monday. They show good class spirit, and we hope that during their last year in college this small class of nineteen, will carry out their ideals in being student leaders.

Mrs. Tsen surely had a busy time during the opening days, with various groups of students returning unexpectedly; and in addition, the one year course students had to be taken care of until their new dormitory was finished. These new buildings were at last ready for occupancy on the 10th, but even then the screens were not up and the girls had a fight with the mosquitoes. These buildings are really beautiful, and Mr. Murphy has given his approval of the window designs which we had copied from the windows of the chapel in old Ginling.

As for students, the total enrollment is 164, of whom 30 are in the special one year course in Physical Education. There are 55 freshmen and eight transfer students. It is interesting to note that these eight come from the University of Nanking, Shanghai College, Soochow University, and Yale in China at Changsha. One of the girls from Shanghai College and the one from Soochow are Physical Education majors.

You may be anxious to know about the faculty. Miss Case and Miss Cogswell were the first to arrive from America; and Miss Tappert and Miss Sharp reached college just the day before registration. We are now waiting for the last member to arrive from America--Tang Luh-djen, or in other words, Mrs. Liu Chien. She is expected on this coming Saturday.

As for new men on the faculty, We have a new Chinese teacher to take the place of old Mr. Tsu, whom the girls seem to like much better; and Mr. Shen, who gave the San-Min-chu-i lectures last semester, is giving a course in Political Science and one in Sociology.

0782

SEP 20 1929

Both Miss Chester and Dr. Reeves have had to start their work short-handed, since Blanche Wu and Wu Mou-i have been kept from coming back on account of illness. We have just had word that Blanche is coming early next week, but Wu Mou-i may not be able to return before the first of October. And in addition to the work in her own department Miss Chester has had to struggle with the "horrid schedule," as she now calls it. It is much harder than usual this year because of several part-time teachers who can come only at certain hours, and because of the irregular transfer students. In order to avoid over-taxing Miss Chester again at the beginning of a term when she is busy with her work as schedule officer and as departmental head, we are going to have a special committee called the "Schedule Committee," and we have proposed having Miss Tappert and Miss Warren start work on the second semester schedule.

Miss Case is another one who has her hands full, since the additional person whom we had expected from America will not be here until December and we are unable to get any help in China just now. For the work of the regular department and the one year special course, there are Mrs. D. Y. Lin, Shi Kwoh Han (Y.W. Normal School graduate), Tsui Ya-lan (Ginling, 1929); and Chang Hwei-lan as a part time teacher. We are happy indeed to have Mrs. Lin to take charge of the one year course. A majority of the girls in this course have had experience as teachers and expect to return to their schools to teach Physical Education.

Since Mrs. Liu Chien will give history courses, we have asked Djang Siao-sung to take care of the Library, with four hours of English in the Practice School. She had lessons from Miss Yu before she left Nanking, and also from the Librarian at the University. She is doing very well at present, and we may be able to secure a Miss Benson as a regular Librarian in the near future.

As part-time teachers, we have Dr. Lui of Central University, for one elective history course; and Mr. Tung Teh-fu, President of Christian Girls' School, for Psychology. And as you know, we have three more alumnae back on the faculty--Yang Ging-hsioh, in the Biology department, Chen Deh-djen, for Physics; and Wang Soh-ren takes care of the Practice School.

I have not mentioned the French teacher, Madame Ma, the securing of whom caused me so much anxiety this summer. It is too long a story to tell here, but she is the third French teacher I thought I had secured since July. We are well pleased now though, as she seems to be doing good work and is a fine person. She is a French woman, but speaks very good English.

We had our first Faculty Meeting last Monday, and are arranging for our Retreat on the coming Sunday. We look forward to a year of happy cooperation together.

A few words about myself may not be out of place. I was in Shanghai the first part of July, attending meetings, and at the college the latter part, attending to various things including the new buildings, repairing, filling out blanks for government registration, and so forth. And in August I had my first experience at Kuling. For ten days Miss Koo and I attended the Retreat with Canon Streeter from England, and then I had two full

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SEP 20 1929

weeks for my vacation. I probably planned to do too much, for by the time I had to come down the hill I had hardly finished one tenth of the things I had intended to do. One accomplishment was that I gained four pounds.

The coming weeks are already full. From September 27th to October first I should be at the Formal Opening of Wenching University, although I am not positive even yet whether or not I shall go. We had not thought of my going until we heard that such people as Dr. Chen, Mr. Yang, of Soochow, and Dr. Pott are all going, and the faculty felt that Ginling should be represented on that occasion when there will be delegates there from all over the country and from America. Then October 3rd to the 5th is the Administrative Committee meeting of the N.C.C.; on October 14th and 15th, the committee meeting in connection with the East China Federated University; and our own annual Board Meeting on the 18th and 19th.

The change of the date of the Board Meeting from November to October was made by the Executive Committee in June, because of my having been asked to be a delegate from China at the third Conference of the Institute of Pacific Relations in Kyoto, from October 28th to November 9th. Personally I felt myself incompetent to give any contribution, but for the sake of Ginling I was led to think that my going might give some publicity to the college.

From this schedule you will understand that I have little time left to do real thinking and planning for Ginling herself. Of course what saves her is the work of the whole faculty and of the friends of Ginling here and over there.

With best wishes to all of you,

Very sincerely

Y. Yang

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Dr. Yi Tang Wu
COPY

GINLING COLLEGE

On train to Moji, Japan
October 27, 1929

Dear Miss Bender:

I fully intended to write you a long letter before I left college, but all sorts of miscellaneous things took time and I did not get to it. So now I utilize the present time to write you a little.

Ten of us delegates to the Third Conference of the Institute of Pacific Relations left Shanghai on October 25th and we got to Nagasaki yesterday afternoon. We met typhoon and practically everybody was seasick. We were therefore very glad to have a stop and get rested a little. We were given free pass on the railways and so we are enjoying this privilege as much as possible. Before I left college I was almost on the point of making vows that I would never leave college so much, but now I am glad that I came, for the President of Hwa Nan College is here, and certainly we would like Ginling to be represented. In Nanking we had already met and entertained many of the delegates in college. When Dr. David Yiu spoke to me in May, I did not promise to go, for it was the time for our Annual Board Meeting. Then in June, when Dr. Yiu came to give the Commencement address, he spoke to the faculty and wanted the Executive Committee, which was to meet the following day, to change the date of the Board Meeting. They all felt that this would be a good chance to make Ginling known, and so the Board Meeting was changed. At that time we heard there were only two women delegates - Miss Tsen of Changsha and myself.

This fall after college opened, I have been to Shanghai three times - the Board of Methodist (South) Girls' School, the Administrative Committee meeting of National Christian Council, and a committee of the East China Federated University - and to Peking once to attend the formal opening of Yenching. Then The Board of Directors Meeting, October 18 and 19 was about two weeks earlier than usual. I really had no time to think and plan for the future. But the faculty helped in every way and made preparations for the Board Meeting, so it came off smoothly. In fact many members remarked that things went along more smoothly than usual, because all recommendations - from the Advisory Committee and Curriculum Committee - were studied by the Executive Committee first and then the Executive Committee made recommendations to the Board. All these were typed and distributed to the members, so it saved much time when they were presented for discussion.

The real problem for Ginling to face is that we need increased income to keep up our standard while we cannot expect fast growth in the enrollment in the near future. Formerly Ginling was the only college for girls to come in the Yangtze Valley, now all the Christian Colleges, with the exception of St. John's, are admitting women. Shanghai opened for women, as you know, quite a few years ago; Soochow University began taking women last year, and I understand they have about 50 girls now. University of Nanking under the pressure of students, took girls but did not provide for their dormitory, so there are not many there. Central China University in Wuchang is taking girls now, and there are 16 women and 15 men students this fall. Hangchow Christian College reopened this term and also admits women. The Fukien Christian University, I heard, will take girls from next February. All these centers used to supply students to Ginling, now there are those girls that prefer to go to a larger institution with a more extensive curri-

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On the other hand we are challenged as the only college for women in Central and East China to maintain a high standard so that all the girls who prefer to study in a women's college can have a place to go. I do not mean at all that Ginling has failed in her academic standard, I mean only that in order to compare favorably with other Christian colleges, we must strive to offer a fairly complete curriculum and secure competent and qualified faculty. This is an important and fundamental point that we must recognize, for it means we cannot economize just because our student body does not grow. Ginling has always emphasized on quality and not quantity, and the record of her graduates proves it. Of 151 graduates, 73 are teaching, 20 in administrative work as principals and deans, 17 as doctors, Y.W. secretaries and in government service, and 20 in advanced study. But we must have material to choose from and to get our quality, so we must offer enough work to attract applicants for entrance. The students use the catalogues of different institutions and compare them. We have to admit that there is a sort of competition among the Christian institutions, and we have to think of ways of attracting. But fundamentally, for our own college, we of course want to maintain the high standard.

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The first important thing is the finances. Last year closed with a handsome balance of \$20,000., due to the unusually large contribution from Smith Alumnae and from the Committee for Union Colleges in the East; and also due to the high exchange rate. The revised budget of 1929-30 will leave a balance of \$4,720. to next year. This is, of course, not sufficient to meet the expenses, for the assured income is still the same, while costs of things have come up and the need of high quality of work is even more urgent than before. I'll not take time to go into the detail of things, but will only mention that the faculty, the Finance Committee and the Board all realized the situation and saw the need of tentatively approving the budget with shortage. The financial condition in general is like that in permanent equipment, concerning which Mr. Carter has just written to Miss Priest: "I am sure that you realize this is not the type of problem to which a hasty reply can be made. It is one that involves the securing of increased income. I have had your letter copied and sent to all members of the Finance Committee so that it will have careful study and consideration by them." The faculty had a special meeting on this matter of finance and made specific recommendations. I am sorry I don't have it with me. In general we recommended to have a promotion committee formed in China and another one in America. We had no idea to open any big drive, but to go quietly and find people who are interested to give some. We thought of Mrs. Thurston who may have time to do something, such as cultivating the sister college idea, approaching community churches that like to contribute to union institutions. The committee in China was appointed by the Board. The Alumnae at the re-

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The contract with the Y. W. expires in June 1930, and they have decided not to continue the cooperation because their policy is always for promotion and not for educational work. The five years they consider as promotion for Physical Education. But financially they have voted to contribute the salary of a foreign faculty member (2400) for the year 1930-31.

I really must stop now, for I have much literature to read up in preparation for the Conference which begins tomorrow at 9:00 A.M.

One more thing I must mention is that please do not worry over the political situation. The government troops are now fighting against Feng's men, and all was quiet in Nanking when I left Ginling. But I made arrangement for some Chinese faculty to keep in close touch with the government officials, and in case the situation should become serious, they will wire me to return immediately. For the families of our faculty, if they write you for information, you could at least assure them that if no telegram comes from Ginling directly, everything is safe. Most likely Chiang may win, but even if things turn out the other way, we do not expect much trouble in the vicinity of Nanking, for if Chiang's men are defeated, he will have to resign before the other side comes near Nanking.

With best wishes, I am,

Yours faithfully,

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Duplicate
COPY

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DEC 21 1929

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

Nov. 28, 1929

Members of the
Ginling College Committee

My dear Miss Sandberg:

The minutes of the Board of Directors Meeting and the Board Secretary's covering letter have been sent to you by Mrs. Mills. I am now sending mine, for reference at your Committee meeting in January.

FINANCIAL NEEDS:

The tentative budget for 1930-31 shows a possible deficit of \$22,209 34 Mex. The Ginling College Committee anticipated this situation when the budget for 1929-30 was considered last January, and suggested to the field that the balance carried over from the previous year be spent on non-recurring items. As we have reported to you before, there was no non-recurring items in the budget for the present year, and we were thus unable to prepare a smaller budget for next year. Moreover the assured receipts for next year are even less than formerly, and we are therefore confronted with this large deficit. If we compare the budget for 1930-31 with that for the present year, a number of items have lower figures and the total current expenditure is \$2,000 less; the budget being made for a minimum program. This the board felt could not be reduced if the college were to maintain its academic standard and keep earnest students who prefer a women's college to a co-educational institution.

When preparing the budget, Miss Priest listed only the assured receipts, but when the Finance Committee studied the situation they were able to prepare a list of anticipated and possible receipts amounting to \$16,750 which would reduce the deficit to \$5,459 34. The Board was cautious and approved the budget with the understanding "that is at the end of April 1930, the funds are not assured, we are prepared to make a cut in expenditures to balance the budget. At the same time the Board faced the necessity of increasing the income of the college as the only sound solution to the finance problem and so approved the recommendation of the Finance Committee and of the Faculty, that effort be made to raise funds in America, and also appointed a committee for promotional work in China. We all hope earnestly that funds can be assured Before the end of April, for if a cut were to be made now it would seriously effect the growth of Ginling. We are faced with the fact of increased competition among Christian institutions, and unless we offer a fairly complete curriculum, student will go to the larger co-educational universities. At the present time St. John's and Pookien Christian University are the only two Christian institutions for men alone,

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and beginning with the spring term, St. John's will be the only one which does not admit women. This fact need not, however, worry us unduly for every one agrees that there is a place for a Christian college for women, and as our feeding schools graduate more students, we shall doubtless again have a steady growth in our enrollment. I merely wish to point out that during this short period of standing still, we must try the harder to maintain our standard, for if we should cut our program because of short funds, we may, by the law of natural selection, drop to the position of a Junior College.

FACULTY AND CURRICULUM:

Concerning the sub-freshman courses suggested, I would like to point out that they would not be a duplication of the work of mission high schools, but rather supplement them where they may fail to come up to standard in one or more subjects. One transfer student we have this fall may illustrate my point. She comes from Soochow University, after her freshman year. She went there from McTyliere school, but was short in Mathematics to meet the Soochow requirements, and was asked to make up that deficiency by taking sub-freshman mathematics. She is a fine student, and we should like to be able to provide such students with an opportunity to make up deficiencies of this kind. While the number of applicants for entrance remains rather small, we feel that we should not turn away potential college material just because her high school may be weak in one or two subjects.

We are very sorry that Mrs. Thurston cannot return in February, but we realize that it is always the wise thing to follow the doctor's advice. And now that there is much work to be done in America it seems that it will really work out well for Ginling to have her in the States this whole year. I am counting on her return in September, however, and earnestly hope nothing will come up to interfere with her plans.

As for the invitation to Dr. Freudley, you may notice that the Executive Committee did not ask her to be the Dean as recommended by the Curriculum Committee. It is by no means that the Executive Committee did not approve of her as Dean, but rather that out of respect to her own opinion as expressed last spring, we thought not to urge her to accept this position before she is back, and has seen the situation for herself. What we want most is that she should return to Ginling and give her splendid service. If she could be willing to serve as the Dean besides teaching, so much better for Ginling. If she prefers to serve on the Curriculum Committee without a title, we know Ginling would be benefited just the same.

Dr. Hackett is again invited to return, this time to give full time to Ginling. We miss not only her medical service, but also her teaching. We hope her health has improved during the two years in the States and that she will decide to come back to Nanking.

Concerning Miss MacKinnon I need add only a few words about provision for her study. She has expressed the wish to study for

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a year if she should be coming to teach in Ginling, and asked is the college could provide for the expense. Since, if I understand correctly, we have never had a definite policy concerning study allowance for faculty on furlough, but occasional grants have been made, I wonder if some special arrangement might be made for her, as we do wish very much to have her at Ginling. For the work in the department we really need her at the beginning of the school year and wish she could come in September, but if she feels strongly that she wants a year's graduate work before coming out, we would be willing to do what we can for the fall term and wait for her arrival in February.

The motion concerning Miss Whitmer is not worded clearly, I am afraid. It is a confirmation of the correspondence vote given by the Board members last May.

CANDIDATE WORK:

For of all I wish to state that we are most grateful to Miss Sandberg for the faithful service she has given, and for the splendid new faculty she has sent out to Ginling. Particularly during last spring and summer when there were so many vacancies to fill, we realize that she must have given much time to handling this work. We realize at the same time, however, that she has other responsibilities on her own Mission Board, and sometime may not be able to give as much time as she would like to the work. It was therefore with the thought of helping her that the Advisory Committee recommended the formation of a special committee. And we thought also that when Mrs. Thurston, Miss Treudley, and others are in the States the candidates' secretary should make use of their valuable experience in China. They know the needs of the college, the qualifications of the college faculty, and also through their connections with colleges in America may know of different channels of approach for possible candidates. We hope the committee will consider this suggestion advisable and that these faculty on furlough can be used to help Miss Sandberg.

PHYSICAL EDUCATION AND RELATIONSHIP WITH THE YWCA:

The recommendations and actions of the Board with regard to the relationship between the Y.W.C.A. and Ginling College in Physical Education work, are given fully in the minutes, and need no further comment. I wish to add, however, that the faculty feel now as they did in 1927, that Ginling should continue to offer Physical Education as a major, even when we have to bear the financial responsibility alone. We have this fall, one transfer student from Shanghai College and one from Soochow to take Physical Education work with a total of thirteen major students. Judging from the demand for Physical Education and recreation leaders in the schools, we may need to offer the one year course again next year. (It is practically self-supporting, so is not included in the tentative budget).

PERMANENT EQUIPMENT:

Miss Priest has written to Mr. Carter about the sound policy of including permanent equipment in the current budget, and I hope he will approve this new plan.

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LAND

We have not thus spent any of the \$5000 Mex. votes last year for the purchase of land, but we have been in negotiation for two different pieces of land and expect to make the purchase very soon. But this amount is not enough, since one of these is a large piece, around 20 mou. We have obtained advice from Mr. Murphy, Mr. Magee and Mr. Djou Ming I, one of the University who knows much of the land situation in this section. Everyone advises us to get these pieces of land as soon as possible and before the city plans are published and people begin to buy land on a large scale. Mr. Djou and others think that ten dollars a fang (60 fang to a mou) is the best we could expect to do, and at this rate the two pieces of land we are now negotiating for, would need about \$13,000 alone. I hope very much that the \$5000 already voted can be sent after your committee meeting in January. As Mr. Magee pointed out, with the present rate of exchange the high price of land is to a certain extent compensated by the high value of the dollars, and he feels strongly that we should get all the land we can now. Mr. Djou also expressed the opinion that even if the capital were moved to Peking, we can not expect much drop in land value after it has once gone up. The large piece of land mentioned, is particularly urgent, because an official is also wanting to buy it, for a residence.

BUILDING COMMITTEE

This committee is to make a preliminary study of our building problem, with regard to what groups of buildings should be put up first and when to build them. It seems that we shall need new building ready for use in the year 1931-32.

A suggestion has been made that we should study the exchange rates very carefully and arrange for our building fund to be exchanged at a favorable rate. We have heard that the exchange is likely to continue to rise until a certain point has been reached and will then be fixed on a two to one basis. Since our fund is quite a large amount and since we still need more money to complete our building program, we feel that we need to get technical advice on this matter. And I would like to know the attitude of Mr. Carter and the Finance Committee.

REGISTRATION:

This matter has come so many times that I really wish it could be settled once for all. I will report briefly on the situation. Early in July I received the cable from New York approving the new statement of purpose. When I was almost ready to make formal application, I received advice from Mr. King Cha not to apply with out present curriculum, as Soochow University has just found it necessary to change its Religion major before it was registered by the Ministry of Education. In the fall the faculty discussed this question and proposed to combine the two departments of Philosophy and Religion. The Board voted to approve this combination.

It may be of interest to you to know the condition in other registered institutions. The University of Hanking was registered early

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and got passed with Religion as a major department. Yeching University has a school of Religion and Shanghai a Theological Seminary; these schools of religion cannot, according to government regulations, apply for registration. The students in the Science and Literary colleges take religion as elective courses, but cannot major in it. Soochow now lists ~~for~~ religion courses in a group, but not as a department, because the published curriculum of colleges by the Ministry of Education does not include a department of religion, and students take religion not as a major, but only as electives.

EAST CHINA FEDERATED UNIVERSITY:

No comment is necessary on the East China Federated University, as the action taken is merely a formal confirmation of the tentative actions of ~~last~~ last year. In the working out of its program, we of course, shall be very careful.

With very sincere wishes for a successful meeting, I am

Faithfully yours,

Yi-fang hu

Yi-fang hu

YFW:S

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Dr. Yi Sang Wu

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

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TE SAH HONGS ZIFILE

November 28, 1929

Members of the Ginling College Committee

My dear Mr Carter:

The minutes of the Board of Directors Meeting and the Board Secretary's covering letter have been sent to you by Mrs. Mills. I am now sending mine, for reference at your Committee meeting in January.

FINANCIAL NEEDS:

The tentative budget for 1930-31 shows a possible deficit of \$22,209.34 Mex. The Ginling College Committee anticipated this situation when the budget for 1929-30 was considered last January, and suggested to the field that the balance carried over from the previous year be spent on non-recurring items. As we have reported to you before, there were no non-recurring items in the budget for the present year, and we were thus unable to prepare a smaller budget for next year. Moreover, the assured receipts for next year are even less than formerly, and we are therefore confronted with this large deficit. If we compare the budget for 1930-31 with that for the present year, a number of items have lower figures and the total current expenditure is \$2,000 less; the budget being made for a minimum program. This the Board felt could not be reduced if the college were to maintain its academic standard and keep earnest students who prefer a women's college to a co-education institution.

When preparing the budget, Miss Priest listed only the assured receipts, but when the Finance Committee studied the situation they were able to prepare a list of anticipated and possible receipts amounting to \$16,750 when would reduce the deficit to \$5,459.34. The Board was cautious and approved the budget with the understanding "that is at the end of April 1930, the funds are not assured, we are prepared to make a cut in expenditures to balance the budget." At the same time the Board faced the necessity of increasing the income of the college as the only sound solution to the financial problem and so approved the recommendation of the Financial Committee and of the Faculty, that effort be made to raise funds in America, and also appointed a committee for promotional work in China. We all hope earnestly that funds can be assured before the end of April, for if a cut were to be made now it would seriously effect the growth of Ginling. We are faced with the fact of increased competition among Christian institutions, and unless we offer a fairly complete curriculum, students will go to

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Members of the Ginling College Committee

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the larger co-educational universities. At the present time St. John's and Fukien Christian University are the only two Christian institutions for men alone, and beginning with the spring term, St. John's will be the only one which does not admit women. This fact need not, however, worry us unduly for everyone agrees that there is a place for a Christian college for women, and as our feeding schools graduate more students, we shall doubtless again have a steady growth in our enrollment. I merely wish to point out that during this short period of standing still, we must try the harder to maintain our standard, for if we should cut our program because of short funds, we may, by the law of natural selection, drop to the position of a Junior College.

FACULTY AND CURRICULUM:

Concerning the sub-freshman courses suggested, I would like to point out that they would not be a duplication of the work of mission high schools, but rather supplement them where they may fail to come up to standard in one or more subjects. One transfer student we have this fall may illustrate my point. She comes from Soochow University, after her freshman year. She went there from McTyeire school, but was short in Mathematics to meet the Soochow requirements, and was asked to make up that deficiency by taking sub-freshman Mathematics. She is a fine student, and we should like to be able to provide such students with an opportunity to make up deficiencies of this kind. While the number of applicants for entrance remains rather small, we feel that we should not turn away potential college material just because her high school may be weak in one or two subjects.

We are very sorry that Mrs. Thurston cannot return in February, but we realize that it is always the wise thing to follow the doctor's advice. And now that there is much work to be done in America it seems that it will really work out well for Ginling to have her in the States this whole year. I am counting on her return in September, however, and earnestly hope nothing will come up to interfere with her plans.

As for the invitation to Dr. Treudley, you may notice that the Executive Committee did not ask her to be the Dean as recommended by the Curriculum Committee. It is by no means that the Executive Committee did not approve of her as dean, but rather that out of respect to her own opinion as expressed last spring, we thought not to urge her to accept this position before she is back and has seen the situation for herself. What we want most is that she should return to Ginling and give her splendid service. If she could ~~return~~ be willing to serve as the dean besides teaching, so much better for Ginling. If she prefers to serve on the Curriculum Committee without a title, we know Ginling would be benefited just the same.

Dr. Hackett is again invited to return, this time to give full time to Ginling. We miss not only her medical service, but also her teaching. We hope her health has improved during the two years in the States and that she will decide to come back to Nanking.

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Members of the Ginling College Committee

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Concerning Miss MacKinnon I need add only a few words about provision for her study. She has expressed the wish to study for a year if she should be coming to teach in Ginling, and asked if the college could provide for the expense. Since, if I understand correctly, we have never had a definite policy concerning study allowance for faculty on furlough, but occasional grants have been made, I wonder if some special arrangement might not be made for her, as we do wish very much to have her at Ginling. For the work in the department we really need her at the beginning of the school year and wish she could come in September, but if she feel strongly that she wants one year's graduate work before coming out, we would be willing to do what we can for the fall term and wait for her arrival in February.

The motion concerning Miss Whitmer is not worded clearly, I am afraid. It is a confirmation of the correspondence vote given by the Board members last May.

CANDIDATE WORK:

First of all I wish to state that we are most grateful to Miss Sandberg for the faithful service she has given, and for the splendid new faculty she has sent out to Ginling. Particularly during last spring and summer when there were so many vacancies to fill, we realize that she must have given much time to handling this work. We realize at the same time, however, that she has other responsibilities on her own Mission Board, and sometimes may not be able to give as much time as she would like to the work. It was therefore with the thought of helping her that the Advisory Committee recommended the formation of a special committee, and we thought also that when Mrs. Thurston, Miss Treudley, and others are in the States the candidate secretary should make use of their valuable experience in China. They know the needs of the college, the qualifications of the college faculty, and also through their connections with colleges in America may know of different channels of approach for possible candidates. We hope the Committee will consider this suggestion advisable and that these faculty on furlough can be used to help Miss Sandberg.

PHYSICAL EDUCATION AND RELATIONSHIP WITH THE YWCA:

The recommendations and actions of the Board with regard to the relationship between the Y.W.C.A. and Ginling College in Physical Education work, are given fully in the minutes, and need no further comment. I wish to add, however, that the faculty feel now as they did in 1927, that Ginling should continue to offer Physical Education as a major, even when we have to bear the financial responsibility alone. We have this fall, one transfer student from Shanghai College and one from Soochow to take Physical Education work with a total of thirteen major students. Judging from the demand for Physical Education and recreation leaders in the schools, we may need to offer the one year course again next year. (It is practically self-supporting, so is not included in the tentative budget.)

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Members of the Ginling College Committee

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PERMANENT EQUIPMENT:

Miss Priest has written to Mr. Carter about the sound policy of including permanent equipment in the current budget, and I hope he will approve this new plan.

LAND:

We have not thus far spent any of the \$5000 Mex. voted last year for the purchase of land, but we have been in negotiation for two different pieces of land and expect to make the purchase very soon. But this amount is not enough, since one of these is a large piece, around 20 mow. We have obtained advice from Mr. Murphy, Mr. Magee, and Mr. Djou Ming-i, of the University, who knows much of the land situation in this section. Everyone advises us to get these pieces of land as soon as possible and before the city-plans are published and people begin to buy land on a large scale. Mr. Djou and others think that ten dollars a fang (60 fang to a mow) is the best we could expect to do, and at this rate the two pieces of land we are now negotiating for, would need about \$13,000 alone. I hope very much that the \$5000 already voted can be sent to the field immediately, and that more can be sent after your Committee Meeting in January. As Mr. Magee pointed out, with the present rate of exchanges, the high price of land is to a certain extent compensated by the high value of the dollar, and he feels strongly that we should get all the land we can now. Mr. Djou also expressed the opinion that even if the capital were moved back to Peking, we cannot expect much drop in land value after it has once gone up. The large piece of land mentioned, is particularly urgent, because an official is also wanting to buy it, for a residence.

BUILDING COMMITTEE:

This committee is to make a preliminary study of our building problem, with regard to what groups of buildings should be put up first and when to build them. It seems that we shall need new buildings ready for use in the year 1931-32.

A suggestion has been made that we should study the exchange rates very carefully and arrange for our building fund to be exchanged at a favorable rate. We have heard that the exchange is likely to continue to rise until a certain point has been reached and will then be fixed on a two to one basis. Since our fund is quite a large amount and since we still need more money to complete our building program, we feel that we need to get technical advice on this matter, and I would like to know the attitude of Mr. Carter and the Finance Committee.

REGISTRATION:

This matter has come so many times that I really wish it could be settled once for all. I will report briefly on the situation. Early in July I received the cable from New York approving the new statement of purpose. When I was almost ready to make formal application, I received advice from Mr. King Chu not to apply without present curriculum, as Soochow University had just

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found it necessary to change its religion major before it was registered by the Ministry of Education. In the fall the faculty discussed this question and proposed to combine the two departments of Philosophy and Religion. The Board voted to approve this combination.

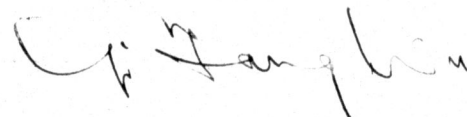
It may be of interest to you to know the condition in other registered institutions. The University of Nanking was registered early and got passed with Religion as a major department. Yenching University has a school of Religion and Shanghai a Theological Seminary, these schools of religion cannot, according to government regulations, apply for registration. The students in the Science and Literary colleges take religion as elective courses, but cannot major in it. Soochow now lists her religion courses in a group, but not as a department, because the published curriculum of colleges by the Ministry of Education does not include a department of religion. And students take religion as a major but only as electives.

EAST CHINA FEDERATED UNIVERSITY:

No comment is necessary on the East China Federated University, as the action taken is merely a formal confirmation of the tentative actions of last year. In the working out of its program we of course shall be very careful.

With very sincere wishes for a successful meeting, I am

Faithfully yours,



Yi-fang Wu

YFW:S

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COPY

GINLING COLLEGE
Nanking, China

December 4, 1929

Miss Elizabeth R. Bender
Ginling College Committee
150 Fifth Avenue
New York City

My dear Miss Bender:

I am sorry to write you once more on the subject of Registration, but I feel that I must let you know about the actual situation so that your committee can consider it at its January meeting.

The first point I wish to mention concerns the proportion of foreign members on the Board of Directors. A new set of regulations governing the registration of private schools has been issued by the Ministry of Education, replacing the previous set published by the former board, known as the Dai Hsieh Yuen. Whereas the older set stated that the Board of Directors should have a majority of Chinese members, the new one states that the foreign members may not exceed one-third of the total number. Our Board, organized on the old basis, has now eleven Chinese and ten foreign members. In the presence of this new set of regulations we of course cannot apply for registration as we are, so I went and interviewed Mr. Hwang, the Vice Minister of Education, and concurrently the Director of the Division of Higher Education. I told him frankly of our situation - that our Board had just been reorganized according to the regulations issued by the Dai Hsieh Yuen, and that with our large number of supporting bodies it requires a long time to make any change, and asked if we might not be permitted to apply as we now stand. He seemed quite reasonable and said that we might, but with the stipulation that we make a statement pledging to conform to the new regulations in the next election of Board members. I shall arrange a meeting of the Executive Committee, and in order that the Ginling College Committee may consider their action at its meeting in January, shall cable you "Yes" if they should recommend including this note in the application.

The faculty Advisory Committee considered this question at its last meeting and voted in favour of putting in this statement. Personally I feel that the change in the proportion is not so serious as it at first appears. As long as it is the various mission Boards that elect the first Chinese group on our Board, and it is these representatives - foreign and Chinese - sent by the missions, that elect the co-opted members, the presence of a larger number of Chinese members need not affect the policy of the college. As to the best method of representation, that, of course, we cannot work out in a hurry, but I do wish to know whether or not the Committee would approve the including of such a statement in our application. Mr. King Chu of the Ministry confided in me the other day that Dr. Monlin Chiang, the Minister, questioned in a staff meeting how it happened that Ginling had not registered, and said that being in the capital, she could

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#2--Miss Elizabeth R. Bender

not be allowed to go on forever unregistered. Thus far we have not received notification with a time limit for registration, but it seems to me we should not wait for that. If at your Committee Meeting you decide that it would be advisable for us to include such a statement in our application will you not cable us "Yes"?

The other point I wish to mention is regarding the department of Philosophy and Religion voted on by the Board in October. Mr. Hwang advises us to name the department "Philosophy" on the grounds that in the prescribed curriculum for colleges, there is no department of Religion, but he is willing to allow us to offer courses in Religion in the department of Philosophy. It is evident then that if we apply with a department of "Philosophy and Religion" our application will be rejected. Before the Board of Directors' meeting, the faculty seriously considered this problem and voted on three alternative suggestions, which I enclose.

It seems to me that we have come to the point where we must face and consider the question of just how much mission institutions feel that they can give up and still maintain their Christian character. Personally I am inclined to agree with those who think that the important thing is the offering of Religion courses, not whether we give a technical major in the subject. If, however, the government should by any chance go still further and demand that no courses in Religion be allowed, then I should feel we should fight for our rights. At the meeting of the Council of Higher Education in January this latter point will surely be discussed. I hope the Committee will consider the matter and let us have their opinion.

I talked with Dr. Leighton Stuart of Yenching University, in Kyoto, about the whole problem of registration, and he said if there was anything he could do to help he would be glad to do so. He is in New York now, and I thought perhaps it would be a help to the Committee if you could talk with him, as he knows exactly what the situation is in China.

Very sincerely,

(Signed) Yi-fang Wu

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STATEMENT ON REGISTRATION

It seems likely in view of the registration of other colleges, that we shall be refused registration if we keep a separated department of Religion, and continue to offer a major in it. There seem to be three possible lines of action.

1. To apply for registration with Religion as a separated department, and possible major, on the grounds that as a private Christian institution we are within our rights in having such a department. If we are refused registration, to make no further application so long as there is no change of policy on the part of the government.

2. To make whatever adjustment seems necessary (e.g. the putting of religious courses under other departments, or make the Religion department a sub-department of the department of Philosophy, etc.) before applying for registration.

3. To apply for registration with our department of Religion organized as at present, and if we are refused, to make the necessary adjustment and apply again for registration.

Chinese

No.1. -

No.2.-12

No.3.- 2

Foreign

No.1.-6

No.2. -

No.3.-1

*No.4.-2

* No. 4 was suggested as an additional alternative - to apply for registration with one department of "Philosophy and Religion."

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EXTRACTS FROM LETTER FROM DR. WU

Ginling College, Nanking, China

December 18, 1929

"As for the building program, it is rather difficult to be definite at this time. During the Board Meeting this problem was discussed and a special committee was elected. But it is more for a preliminary study than to draw up a definite program of construction, at least not now before the Council of Higher Education meeting and we know more of the East China Federated University scheme.

The larger enrollment this year does not mean any increase in the college student body, for thirty girls are in the one year special Physical Education course and not college students. From careful estimates we do not expect more than 150 students for the next two years. As I have mentioned before, this is a phase we have to go through for a short while when co-education is popular and when students in Mission Senior High Schools are less than before the trouble in 1927. After our entrance test in May we shall be in a better position to tell the size of student enrollment.

The recent political unrest must have caused anxiety for you and the parents of our faculty. It is quieted now and the foreign people have begun to return. The American and English Consuls were very reasonable. They merely gave advice, and did not issue orders to evacuate. When our group presented the difference between women with definite work and wives and children, they understood our situation. It was only because of the large number on campus that they advised for us to reduce it somewhat. All our members wished to stay, but left it to the Advisory Committee to send away people when necessary. So we voted to ask Miss Case, Miss Sharp, Miss Warren and Miss Cogswell to go. But before Miss Cogswell left the situation already changed and so only three went to Shanghai.

The students were rather excited for a couple of days, but after I announced to them the faculty decision and asked for their cooperation, they responded very well, and college work went on as quietly as usual. Altogether, eight girls were asked to go home by parents, one has already returned. I also had a Chinese faculty meeting. We were ready to meet the emergency if all our foreign members had to go to Shanghai. All of us of course wanted to keep the college going, for any interruption not only affects the student work, but also indirectly affects the future enrollment. We are very glad that this trouble was over very soon, but this made us face the real political situation more seriously, that is, we should be prepared to see changes in the government and in the process of changing there might be uncertainties. I am somewhat relieved that in our askings for next year, most have been in China before and would understand the situation. This year both Miss Sharp and Miss Tappert were as calm as could be, and individually voted to stay. It was only the action of the Advisory Committee and the intention to cooperate with the Consuls, that the three went down to Shanghai.

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One important point that I must mention is that from all sources of information we could get in this recent trouble, there was no fear of any organized anti-foreign movement. The only two things we were afraid of were general disorder in the city if General Chiang leaves, and no responsible person in the city to maintain order, and 2, possible communistic elements that may cause local trouble. By "local" I mean only a certain locality in a city. Even the known radical group of this Kuomintang want to get rid of this reddish element, so we all feel there will not be another March 24."

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