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UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Ginling
Correspondence
Wu Yi-fang 1928

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0652

RECEIVED

07

JAN 7 - 1928

921 Church St.
Ann Arbor, Mich.
Jan. 5, 1928

Dear Miss Bender:

Yours of Jan. 2 and 3 are duly received. Thank you a lot for sending me the complete schedule. It surely is well planned, and I certainly would like very much to follow it if it were not for the press of time. As I said in my letter of Jan. 3rd the sooner I return from the east, the sooner I will be able to start home. So, it seems to me we probably have to crowd Berea and Western between Jan. 26 - Feb. 2nd. As for the division of that period between the two, I'll have to leave it to you, for I don't know a thing about Western and can't tell where I should spend more time. There is only one more point that I wish to speak to you, that is, whether I should add Iosco to the list of colleges. It seems

0653

JAN 5 1928

(27)

to me I have heard that Vassar is very progressive along certain lines, and it may be interesting to make a one day stop there. I don't know where it is and have no idea where it might come in the schedule. So, please, don't make special effort to work it in, if it is out of the way. I just make this suggestion for you to consider.

I am greatly disappointed to be unable to come on Jan. 7th, but I hope I am doing the right thing in trying to get my work here finished as soon as possible. Ever since I got those letters from Dr. Reeves and Mrs. New and I learned more about the conditions in Esimling, I am very anxious to go back as soon as I can. Just today a printed letter from Esimling came to my hands; it contained the statement that they were expecting me before

0654

JAN 5 1928

(37)

Jan. 1st. All such things urge me to make a harder effort to sail soon.

Thanking you again for all the trouble you have taken in arranging this trip and looking forward to seeing you in Atlantic City;

I am

most sincerely yours
Yi Tang Wu

P. S.

If you approve of visiting Jassar and if it should be where I could go first before starting to Smith, may I suggest to take a day off the visit to Smith? I fully appreciate the arrangement you made in having Smith and Western for intensive study, but I have been recently reminded of the great difference between the student problems at home and here, so I don't think ^{now} I need so much time in studying the view points of students as I thought I should have.

0655

RECEIVED

913

FEB 1 1928

WESTERN COLLEGE
OXFORD, OHIO

Jan. 29, 1928

Dear Miss Bender:-

How glad I was to get your congratulations! It happened to be the first one I opened among the bunch of letters Miss Butler gave me on my arrival. I had completely forgotten about my own birthday, so you could imagine what a very pleasant surprise you gave me. I must admit, however, that I wondered after you asked me about my birthday in the taxi, whether you were thinking

0656

JAN 29 1928

21

WESTERN COLLEGE
OXFORD, OHIO

of sending me my greetings.
I had learned to know
your considerate thoughtfulness
for others, and ^{that} made
me suspicious of your in-
quiry. So, Miss Bender, you
are glad now that you lived
up to your reputation and
my unintentional expectation!

I have had a delightful
as well as a profitable time
at every college I stopped.
Everywhere I was given
most courteous attention
and care. While I feel

0657

JAN 29 1928 (37)

WESTERN COLLEGE
OXFORD, OHIO

I don't deserve any myself,
I accept all as courtesy to
our beloved Girdling. I will
send you a report after I get
back to Ann Arbor. According
to my present plan, I'll be
back on Feb. 3rd

I have wanted to write
to you ever since I left N.Y.
but I did not because I could
not express myself in words.
And now even when I have
a good chance to say some-
thing, I still feel unable
to express how I really feel.

0658

JAN 29 1928

(47)

WESTERN COLLEGE
OXFORD, OHIO

So, I will simply say "Thank
you" for all you have done
for me and for Esinding.
It was such an inspiration
to me to know your devotion
to and interest in Christian
Education. I am very grateful
to have had the good fortune
of knowing you and the Com-
mittee. Understanding is so
essential to the cooperation
between the Committee here
and the Field there, and we
know that both are working
for the common cause.

With very best wishes and
many many thanks
Most cordially yours
H. F. H. W.

0659

921 Church St.
Ann Arbor, Mich.
Feb. 9, 1928.

RECEIVED
FEB 11 1928

Miss Elizabeth R. Bender,
Ginling College Committee,
150 Fifth Ave., New York City.

Dear Miss Bender:

On returning to Ann Arbor, I found your letter of Jan. 30th awaiting me. I greatly appreciate the motion by the Finance Committee to pay my travelling expenses home to China, and I will be very glad to accept this privilege on two conditions. First, I could accept only a second rate on the boat and secondly I accept it with the understanding that I shall return the amount if I should serve Ginling less than five years. I have planned to sail second class, and now when I am to spend money not my own I of course wish to be economic. This is not merely formal courtesy, but what I honestly believe in and intend to do. As for the second point, it is the only provision that enables me to accept this privilege; because I have not promised to serve a definite number of years and the college can not afford to pay the travelling expenses for any one who may be there only a short time.

I came back from Berea on Feb. 3rd, after having had a very interesting and profitable trip of almost three weeks. Everywhere I received the most kind attention and most courteous hospitality and met many people that have keen interest in Ginling. Former faculty members and other friends are responsible for making Ginling so well known to these institutions. I was given the honor to speak in chapel at Smith, Mt. Holyoke, and Western, and to a general student meeting at Berea. In Smith Miss Cook and the Student Christian Association gave informal tea parties where I told more about Ginling. My usual program at a college was first to have interviews with the President, Dean, Registrar, Personnel Director, etc., then to see the college buildings and dormitories, and lastly to see the Zoology Department and visit classes when time permitted. Since I had no idea about administration at all, I did not pretend to be able to ask intelligent questions, but instead I tried to learn from each institution its general organization and policy, and the outstanding work of each of its various offices. From a few whom I know personally, such as Pres. Woolley of Mt. Holyoke, I frankly asked advice, and they were very generous in giving me help. For reference work I collected various kinds of blank forms, and publications, such as Catalogues, Presidents' reports, By-laws of the Board, Students Hand Books, etc. I also made some inquiries of the Alumnae Organizations, and was interested to hear their methods and their problems. Of course I could not get all I would like to, or should learn, from this trip, but it certainly gave me general understanding of the women's colleges in this country, and the most valuable of all is the contact with the experienced leaders in American education for women. And I am very grateful to you and the Committee for arranging and financing this valuable trip for me.

Enclosed I am sending you the travel account.

Most sincerely yours, *Li Fang Wu*

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RECEIVED

FEB 27 1928

Recd M.E.H. 2/28/28

921 Church St.
Ann Arbor, Mich.
Feb. 25, 1928.

Dear Miss Bender:-

I wish to acknowledge the receipt of your letter of Feb. 20th, and to thank you for so kindly explain the terms of paying the travelling expenses and the refunding of the same. I am very sorry that when I wrote you last, I considered only my side and never thought of asking about the usual procedure of the Committee on such matters. Since I always believe in upholding the established procedure in the maintenance of any organization and not setting up precedent unless necessary, I am very willing to accept all the terms, except one, which you specified in your letter. I accept with much appreciation the offer of the Committee to pay my travelling expenses home on first class rate, and in case I should serve Ginling less than three years, I shall refund on the proportionate basis. The one point which I can not, I'm sorry, agree with you is that, when I do refund I wish to refund proportionately of the total amount I actually spent, and not on the basis of second class rates. Please, Miss Bender, let yourself and Miss Hodge be persuaded to yield on this point, and I'll greatly appreciate it if I don't have to be the one to set any precedent when not necessary. Of course I fully understand that it was very considerate of you to have thought of this point for my sake, but now that we agreed upon the proportionate basis, the difference will be very little and I am sure I'll be able to take care of it.

Yes, I have received a check from Mr. Carter and the account of my trip was all settled. If you think it was made economically, it was all due to the wonderful hospitality I received at the different colleges. All I could do now in return was to express my gratitude, and I have written about forty letters of thanks since I came back to Ann Arbor.

As for my sailing date, I did not wish, as I told you, to decide upon early. But a letter from Mrs. Thurston asked about it and I know she needs to know it in order to make her plans, so I have set a tentative date on April 7th. Though I have hopes now to make it, yet from my recent failures to keep my schedule, I do not wish to call this definite and I will not make the reservation until the middle of March. I will write you as soon as I know for sure when I will be able to sail.

Very sincerely yours,

Y. Yang Wu

0662

RECEIVED

MAR 12 1928

921 Church St.
Ann Arbor, Mich
March 10, 1928

Dear Miss Bender:-

I am sorry to have delayed answering yours of March 2nd. I wish to thank you for all the material you sent me and all the explanations you so thoughtfully gave for me. I am very glad that you mentioned about some mis-interpretation of the conference Mrs. New had with you and Miss Hodge last August, for as far as Mrs. New is concerned she understood, as you said, your position very clearly.

I had a photograph taken in 1924, and I am having a copy made for you. As for my boat reservation I have not done a thing yet. If I could get my thesis finished by the end of next week, I will make definite plans to sail on April 7th if not, I will reserve the passage on the next boat. Since my plan is not final just now, it is better I think for myself to attend to the reservation and not bother Mr. Carter. When convenient, please give me your formal letter, stating my relation to the College, so that I could secure the reduced rate. I am sorry to say that your letter was not enclosed in the letter which it was

0663

MAR 10 1928

supported I have been. I did not men-
tion this right then, because I changed
all the plans of sailing.

I will write you and tell you the
definite and final date of sailing ^{and name of the boat} about
a week from now.

Excuse this hurried note, please.

Most sincerely yours
Yi Yang Wu

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Return at your convenience

RECEIVED

MAR 13 1928

921 Church St.
Ann Arbor, Mich
March 12, 1928

Dear Miss Bender:

I received your letter of the 9th just as I was leaving the house. I can't tell how sorry I am to hear of the resignation of Miss Priest. I was hoping all the time that at the next meeting of the Board of Control, things might be quiet enough for asking the return of Miss Priest and Miss Spicer. Since I understand the attitude of the ^{Committee} ~~Meeting~~ toward Miss Priest, I can see that it must have been necessary to accept her resignation. All of Glimming will feel, I am sure, a great loss, and it is my misfortune to step into the work next fall without her on the faculty.

I greatly appreciate your thoughtfulness in the matter of my travelling expenses. Please do not send any until I write you for it. ^{next week.} I will book the passage but I do not need to pay until about two weeks before the sailing. Most sincerely yours
Y. T. Anglin

0665

RECEIVED

MAR 20 1928

921 Church St.

Ann Arbor, Mich

March 19, 1928

Dear Miss Bender:

Before I start working to-day, I better write you that I won't sail on April 7th, as I had hoped I could. I am keeping Mrs. Thurston informed, but I am really awfully sorry to have been unable to go home earlier.

I sent you my photograph on Saturday. He made the print too light I am afraid, but it is better than none.

The news about the steps taken to settle the Nanking affair is very promising these days. How I wish Miss Esierst had not resigned! for it seems alright for her to go from the "China end".

Most sincerely yours
Y^{rs} Yang Wu

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RECEIVED

MAR 12 1928

MAR 12 1928

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921 Church St.

Ann Arbor, Mich

March 28, 1928

Dear Miss Bender:-

I am very sorry to have delayed answering your letter of March 2nd.

In regard to the degree, Michigan does not confer any doctor's degree except at Commencement in June. No matter what time of the year a candidate may pass the examination, he does not get the degree until the following June at Commencement. Technically, I understand no one should use it until the degree is actually conferred, at least. This is my understanding from my professor.

After I wrote you last I have changed my plan again. I found out from Miss Hanawalt that there is no Board of Control meeting in May

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MAR 12 1928

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as I thought there was, and then I learned, a friend of mine is going home on the next boat, so I have definitely decided to go with her on May 17th. As you said, I am very sorry, too, to disappoint visiting people by not going on April 7th, but I had not planned to begin work this school year any way. And now that Mrs. Thurston is in Hankow, she will no doubt help the Administrative Committee, and Miss Koo's burden may be lessened somewhat. Yes, I do want to get back in time to see Mrs. Thurston, and there will be enough time when I land in Shanghai on June 1st.

I have not heard from the Steamship Company whether they will grant me the reduced rates. If they should not, I will write you and ask Mr. Russell to make the reservation for me.

Most sincerely yours
Y. Yang Wu

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Miss Hodge ✓
Please return

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RECEIVED

APR 9 1928

921 Church St.
Ann Arbor, Mich
April 10, 1928

Dear Miss Bender:-

I received your letter when I got back last night. Thank you for sending me a copy of your letter to Miss Case concerning Miss Hanawalt. Just as you said, it certainly is a situation "full of pain for all of us". Miss Hanawalt has been extremely careful in presenting the problem to me, that is, she did not want to influence or prejudice me in any way. She has never talked to me yet, but she just handed me the communications for me to read. I read them all Sunday evening, and felt very sorry indeed for her. If the question is not settled by the time I get back, I will try to appear to the Board of Control to view the case purely for the good of College. Personally I have the highest esteem for Miss Hanawalt, and her preparation and devotion to Spindly is just what Spindly needs. It seems to me quite unfair to her, to ask her

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APR 10 1928

(23)

resign now after she has particularly prepared for the work in U. C. I was very glad to hear of your recommendation to Mr. Marx, the Secretary of Board of Control, for I was wondering whether in the future an addition to the By-law should be needed to govern the procedure on the removal of faculty members or the renewal of contract. It is very unfortunate that several cases happened in Singing, and they do not reflect favorably on the Christian spirit of the institution. Then, cooperation among the faculty has to be improved and better than the state which my ^{friend} ~~friend~~ ^{Madam} found two years ago. I told you how she wrote me after a two day visit, and advised me not to go into that institution.

Miss Allen has written me and asked me to make a choice of the state rooms available, so I am sure she will make the arrangements all right.

Most sincerely yours
Y. Yang Wu

0670

I have the duplicate of this letter
so you do not need to return this

Rec'd with letter

May 29

GINLING COLLEGE

Nanking, China

407 Missions Bldg.,
Shanghai, China,
April 20, 1928.

Dear I-fang:

This may reach you in Vancouver or it may find you still at Ann Arbor. I am sorry I have not sent other letters in duplicate so that you heard sooner from me in reply to your good letters. I sent my reply to yours of February 7th to the Empress of Russia at Yokohama. Now we have your cable received on Easter Sunday morning telling us of another delay. The cable said "Eranada" but we take it to mean "E. Canada" and would expect you then about June 1st. I am sending this letter by the Canada leaving tomorrow for Vancouver and hope it will meet you there. I am also trying to get my letters addressed to the Russia sent on to Vancouver by the Canada.

Miss Vautrin says that your delays remind her of my delays in 1920 and 1921 and again in 1925. Dr. Reeves seems to understand it all, and I understand that she has received some letter from you which has influenced another cable to you, sent since I came to Shanghai. We are all agreed that we do not want you to be over anxious about the effect of your delays on Ginling; and above all do not worry about me, for I am quite glad to stay on in China, and I do not expect to suffer in any way by staying on. If I get a good summer's rest, six weeks or more, I shall be quite ready to continue for as long as it is wise for me to continue, and as long as Ginling needs me. I am really relieved not to be leaving China just now. I look forward to working with you and I am sure we can see our way to the best adjustment of duties. I am ready to do all I can to make your load a little lighter. When you are sure that you can spare me, I shall take all the more joy in a vacation for having you happily settled in your place as President of Ginling. Don't dread it, dear I-fang. I know there will be difficulties, both like those I have faced, and new ones arising out of the confusion of the present situation in China. But I know from my experience of the past fifteen years that wisdom and strength are given when we trust God and are not afraid.

With much love to you,

Matilda C. Thurston

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RECEIVED

MAY 5 - 1928

921 Church St.
Ann Arbor, Mich.
May 3, 1928

Dear Miss Bender:-

I am very sorry to have delayed answering you after I received your letter of April 19th and the cable message from China. I have been so busy that I neglected my correspondence entirely. Now, my date of final exam has been fixed, but very near to the time that I should start from Ann Arbor, so I am afraid I will be busy till the very end. I will write you and Miss Hodge from the boat, if I could not do it on the train. Miss Hanawalt's problem is a real issue, but I personally have not formed any opinion just now, both because I did not have time to think over the situation and because I do not know the actual conditions when she was in Finland. Please excuse this hurried note.

Most sincerely yours, Y. Fung Wu

0672

RECEIVED
CANADIAN PACIFIC MAY 23 1928

SS. ~~Empress of Canada~~
May 17, 1928

Dear Miss Bender:

The boat is already
at Victoria, but I must
write you a few lines.
I am so glad I at
last made the
boat and am now
safely on board the
ship. It was a
real rush during the
past 4 weeks, especially
the last two days. So
I was tired and did not
write on the train

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MAY 17 1928

But I will send you
a letter from Yokohama.
My stateroom is just
lovely and I greatly
enjoy this trip

With very best wishes

Y. Yang Wu

0674

COPY

S.S. Empress of Canada
May 29, 1928

Dear Miss Bender:-

Tomorrow morning we get to Kobe and I expect to have an interesting time at Kobe College. At Yokohama I received a letter from the president asking me to visit the college when the boat is in port. She had heard from Mrs. Thurston about my coming on this boat.

I cannot say that we had a very pleasant voyage, because it was cold and quite rough during most of the time before reaching Yokohama. But I am glad to tell you that I was not sick and have had lots of sleep and rest. Probably it was just because I was not very much at ease while moving about that I slept so much and got the rest I needed. My room is in the middle of the ship and I do not feel the motion so much as in other rooms toward the ends of the ship. I really was very comfortable.

Three more days I'll be in Shanghai! I could hardly wait to be home again. I have not set my mind on definite plans, although I would like to have this summer to revise my thesis for publication. After I see Mrs. Thurston I'll know better what is the best for me to do. That the time is coming near for me to actually begin work, I wish to repeat to you and Miss Hodge a few things before I get too much involved in it. We have a saying, "the bystander sees clearly, the one involved often sees in a blurr." So after you have known my stand now, you will be able to correct me later - if I lose the perspective and can't see clearly.

First I would like to say a few words about my insisting to take this position as a trial. It is not because of a fear of external hardships, but really due to a genuine sense of my lack of fundamental characters necessary to an administrator. I am fully aware of the difficulties both within and without at this period of reorganization, but they are not unsurmountable if handled by a capable worker. So the real issue is whether I could ever develop into an administrative worker and become equal to the task. While I realize that some chance qualifications, such as from the first class, made me appear well fitted, I do not forget my own weaknesses and how I may never be trained to be a president. Since Ginling calls me to fill the need, I am willing to make a trial. When I asked for the right to resign if I fail after the period of trial, I meant it to hold in the other direction, too - that is, the Committee or Board do not need to hesitate to remove me if they find it is time for me to go. Please do not misunderstand me, this is not any sacrifice on my part. I am not unselfish enough to forget my personal career or future. It is only because by chance I can start on my own cherished line of work - teaching - when I give up administration; it will not be my failure and I have not the least worry as to where to find work. Therefore when we talk about the interest of Ginling, whether I should quit or not, we are not making a sacrifice of me and neither side should waste thoughts on that point at all. Maybe one more word is necessary, that is, while I do not expect to remain president very long, I will go into the work wholeheartedly as long as I am in the Chair.

Secondly I wish to say once more that I was greatly inspired by the attitude of the Mission Boards toward the future work in China, and I earnestly hope that they will maintain the same, although they may have to

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MAY 29 1928

suffer disappointments from us. We cannot but admire the spirit in which they faced the shift of administration to the Chinese hands. While it is only natural for true Christians to do so, yet according to general practices the governing power goes with the financial support, and the missionaries have had the control for so many years; we thoroughly appreciate the great sacrifice the missions and missionaries have made.

To come back to Ginling, we have the strong conviction that there is a distinct place for Christian higher education for women, and Ginling fills an urgent need, but because of the unsettled conditions in general, and the lack of financial resources of the alumnae themselves, Ginling will have to close her doors if the support from America should be withdrawn. As I said before, personally I would not ask for Chinese administration, but since the sudden changes produced situations now existing, I will step into the work and keep serving the interest of Ginling as my only goal. It is, and will always be, far from my mind to consider for a minute such idea as that we have now secured the control, we must keep it in Chinese hands. The wonderful record of Christian cooperation of the past year will never permit any prejudices to come up because of the racial differences. What we want is only that Ginling continues to train Christian leaders and to develop for greater service to humanity; whoever holds the rein makes no difference to us. I used "us" here, because it is the attitude of the alumnae - at least the group I know well.

Thirdly a few words should follow here on any policy I may have in mind. From my silence at the Committee Meeting, you could infer I had none. First it is because I am in support of the general policy laid out for Ginling, and secondly I have no special suggestions to offer before I have a chance to study the situation, and I don't believe in introducing any change unless a thorough consideration shows it is desirable for the good of the college. I may be criticized too conservative, yet it seems only sound policy to keep the best in the institution and to build on slowly to this substantial foundation. As for faculty, I do not need to explain to you that, except for the required proportion of Chinese to the foreign, that needs to be considered, we wish to make the choice only on the basis of qualifications of the candidates. The academic standards of Ginling must be maintained, and we depend a great deal on the well trained and experienced workers from America.

As for the machinery to keep the institution going, I am inclined toward having well defined procedures. These may be already there in operation at Ginling, and I mention this merely to show my personal inclination. I should add, however, that I am not for strict and elaborate systems to bind living beings, I only meant that principal outlines may be necessary to safeguard the uniform and smooth running of an institution.

Fourthly I wish to repeat what I said in Atlantic City in regard to the important question of Mrs. Thurston's relation to Ginling; that is, personally I have no doubt that I can cooperate with her in whatever capacity she may be, and whatever decision this Special Committee appointed by the Board may reach, my share in the deliberation will be guided purely by the interest of the institution. How I wish I could be spared this delicate function! Worse yet is a statement in some communication from Ginling to the effect that the question was to be decided by the future president. The natural course open to me is to ask her to stay in Ginling, not only because I would not for anything like to hurt her feelings, but also ~~because of my incompetence, my duty as the officer of President demands this~~

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MAY 29 1928

disregard the personal and to consider the problem from the viewpoint of the institution, and therefore I cannot say anything before consulting the faculty, alumnae and students. When there is this conflict between personal and institutional interest, how we wish we could discard the latter and attend only to the former!

I am afraid I have talked too much, but before closing, I wish to add that I greatly appreciate the confidence you and the Committee have in me, and I have only one favor to ask of you, that is, in our future communications, I will expect only frank expression of your opinion, whether approving or disapproving my proposals. It is only in the spirit of frank discussion and mutual trust that I can work at all, and that we may expect for any accomplishment.

On the threshold of taking up the work, I often tremble at the mere thought of the tremendous responsibility, but I calm down at the next moment when I realize all the people that are working with me for Ginling. I also remind myself of the fact that faith in God gives one strength; after one has made an earnest effort to do the utmost he is able to, he can leave the rest in His hands.

With very best wishes, I am,

Most sincerely yours,

(Signed) Yi Fang Wu

0677

Miss Hodge

RECEIVED

JUL 21 1928

M 1226 Avenue Rd
Shanghai, China
June 23, 1928

Dear Miss Bender:-

Within twenty minutes
I am starting on my second
trip to Hankow, and I must
write you a few lines now.
I have not written to you
since I got home, I have
thought of you many times
and intended to write
by every mail. However I
do not take this as an
excuse for asking your
pardon.

I was met at the dock
by my Aunt, Uncle, Mrs.
New, ~~Mr.~~ Mrs. Thurston
and nine smiling girls

0678

² JUN 23 1928²⁷

who work in Shanghai.
After one week I went to
Yinling and was given
the most hearty welcome
at the college. I asked
before going up to be treated
as a mere visitor, for
I did not like to disturb
the present school year.
So I was given the privilege
to sit in the Faculty
meeting one evening
and the Administrative
Committee meeting another.
I was very glad to have
this chance to get ac-
quainted with the

0679

[3] JUN 2, 1928

faculty members
to know something of
the college. Only I was
so royally treated by all
the different groups that
I honestly felt I should
not have gone to cause
so much trouble. Of
course I was happy
to be back to our dear
Spinning, and the spirit
is even more wonderful
than when we ^{"old grads"} were
in college. I could not
help feeling grateful
for her, and looking

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[4] JUN 23 1928

forward for greater things
when I came to actually
see and feel what we
read about in the States.
This time I am going for
the Commencement
week and will stay five
days. I am very glad that
the summer session does
not need my service
and I won't go up until
about the middle of August.

I find many things
changed and changing
in China. On some I
am disappointed but there
is plenty of bright signs
to make one do his or
her best during this most
important period of recon-
struction.

With best wishes

W. Yang Wu

RECEIVED

AUG 30 1928

1226 Avenue Rd.

Shanghai, China

Aug. 6, 1928

Miss Elizabeth R. Bender
 Ginling College Committee
 New York, U.S.A.

Dear Miss Bender,

Yours of June 20 reached me when I was in Hankow for the first time. I am very sorry to have delayed writing to you for so long. Yours about the cable address was also duly received, but I did not answer you right away because we decided not to change it for the present at least.

Ginling gave me a real hearty welcome both in Shanghai and Hankow. Unexpectedly I found Mrs. Thurston and seven Ginling girls on the dock as my boat was drawing near. The next evening the Shanghai Alumnae Club treated me with a regular Chinese feast; we had altogether over thirty present. Some were former students, now attending Shanghai College.

0682

AUG 6 1928

I told Mrs. Houston frankly that I did not wish to go up to college until next school year, for I would not like to interfere with the Administrative Committee. But she said that the whole college were asking me to go and particularly the students would like to have me there before the final examinations. So, with the understanding that I would be treated merely as a guest I went to Hankow on June 8. Miss Vantrien had attended some conference in Shanghai, and waited one day so that she could be with me on my first trip to college. I was filled with joy to see the smiling banners and the smiling people on the platform. When Mr. R. stepped forward and presented to me a box containing keys to Ginling College, I was so touched that I could not utter a sound. Unconsciously I pledged once more, though without words, to do my share in joining this place for the great work of ours.

I enjoyed very much my first visit to the new college. The beautiful campus itself is enough to inspire any body, and then the whole Ginling family welcomed me, besides. The faculty and students gave me a lovely reception,

0683

AUG. 6 1928

✓ All the faculty had a dinner together before the monthly faculty meeting; and the college gave an informal treat for friends of the college. So next morn. I also had the chance to listen to a regular Administrative Committee meeting. My first experience with the present governing family reassured me of the wonderful spirit, everyone doing her or his best in beautiful cooperation for the college.

My second trip up to Hankow was to attend the functions of the Commencement week, and to appear, according to the action taken by the Executive Committee Meeting June 4, before the public at the Commencement Exercise on June 27. Mrs. Thurston introduced me as the president elect, going into office in July, and I made announcement in Chinese. The summer school had been well planned and there was to be a summer school Administrative Committee, so I was very glad I could return to Shanghai on June 28.

On June 4, I was invited to attend the Executive Committee Meeting

0684

4
AUG 6 1928

▽ I went with the purpose to learn because I knew nothing to be able to offer suggestions, but Mrs. Thurston and others were very thoughtful and asked my opinion on the different actions taken. The Curriculum Com. made recommendations concerning the faculty need., hence Mrs. Thurston sent the cable to you according to the actions taken at this meeting.

You have, I suppose, received from Mr. Marx the minutes of the Board of Control meeting, July 4 & 5. Most of the time was spent in the important question of registration and the documents. Besides what was recorded, I wish to explain briefly in a few points.

(1) The radical difference between the present document and the old Quaker Constitution. This was because it followed more or less the new constitutions of other Christian Colleges that have applied for registration, and because the Committee appointed by the Board last November

0685

5 AUG 6 1928

✓ ber to draft the Constitution were not familiar with the old existing document. Two important differences are (1) the composition of the Board of Directors which will be worked out by a sub committee, and (2) the relation of foreign faculty members to the Board of Trustees (Governing College - Committee)

It was after much discussion that the Board adopted Section 4 - Staff of "Agreement between the Board of Directors and the Board of Trustees." The present foreign members are very much satisfied with the existing system, and I believe that no distinction should be made between the foreign and Chinese on the faculty, so it is better to continue the present practice of paying all from the field treasury. But Mr. Bunch and others pointed out the real inequality in the present system in the fact that some are regularly appointed missionaries and

0686

AUG 6 1928

are entitled to pensions of their respective Missions. The other point raised was that when the Board of Directors with a majority of Chinese, gradually assume financial responsibility, there may be embarrassment when financial problems of the foreign members come up, such as furlough salary, medical bill, etc. This point does not seem to me to be worth consideration, but the first point appears important and ought to be considered by the Committee.

(2) The statement of "Purpose".

Aug. 8 I was interrupted yesterday and now I do not have enough time to finish what I wish to report. I'll write from Hanking. I am going in the morning because summer school ends tomorrow and there must be people to safeguard the college, particularly after the recent incident of refusing General Yen to use our building when he comes to attend the fifth Plenary Conference of Kuomintang. I was called up to Hanking on the last day of the Council meeting (The Council of Higher Education met from July 13-20), because his ^{under officer} ~~staff~~ in Hanking wanted to borrow our building and were very determined in their attitude. Fortunately the officials I called on were very sympathetic and helped us by talking to these men to get some other place for the General's use.

With very best wishes,

Most sincerely yours
W. F. Tang

0688

27
or

Statement of purpose p. 6
Threatened occupation

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

Cable

OFFICE OF THE PRESIDENT

Aug. 15, 1928

Miss Elizabeth R. Bender.
150 Fifth Ave.
New York, N. S. A.

RECEIVED

SEP 10 1928

Dear Miss Bender,

I wish to acknowledge the receipt
of your letter of July 13 and to thank
you for sending me a copy of my letter
written on the boat.

I heard of your cable gram, re-
commending to appoint a Chinese
for college physician, from Mrs.
Thurston during the Council of Higher
Education Meeting, but I did not know
you were expecting a cable answer.
Very sorry to have kept you waiting,
but there is no need of sending you a
cable now. We fully understood how
difficult it would be to secure an
American doctor, especially on such
short notice, so we have been trying
to find a person in China. Although we
have not secured one now, we have
hopes that we'll be able to make some
arrangement for the coming year.
With the University Hospital opening in

0689

AUG 15 1928

The near future, we expect to cooperate with them and have only part time of a woman physician who works in the hospital, too.

It is surely an misfortune that both Miss Case and Miss Cogswell were unable to return to us, but we understand their situation and how they could not be released from their contracts. We certainly appreciate the way Miss Cogswell waited before signing hers, and are very sorry to have sent the call too late! Your cablegram, "Warren, accepted, English" reached here a day before I came up from Shanghai, and it certainly brought us relief. In the Physical Education Dept, we are able, if I am not mistaken, to get along for the coming year. Mrs. Chu (formerly Miss Grace Zia) is coming back to take the place of Miss Chang who resigned in June. But since Miss Andrews is not very strong physically and Mrs. Chu does not live on campus, the department is not as fully staffed as we would like it to be. For the year after next - 1929-30 - the need is very urgent,

AUG 15 1928

because Mrs. Andrews' furlough is due next June and we do not know whether we could count on Mrs. Chin for another year.

Thank you for telling me about the information about speaking which you would like to have for the General Executive Committee Meeting of the W. F. M. S. of the Methodist Church in October. Since registration is on Sept. 13th, there should be time enough to send you news of the opening of college. In gathering statistics, I'll remember to separate the Methodist students from those of the Methodist South. I have made a note in my memorandum to attend to this about Sept. 20th.

I came back to college on August 9th, because the summer school finished on that day and the faculty should be leaving for their vacation. We had a very nice summer session with an enrollment of 39 girls. They were all

AUG 15 1928

our own students, some from the
graduating class who lacked
only a few credits to complete
their requirement. Mr. Hsiung
of the Physics Dept was splendid,
serving as the chairman of the
Summer School faculty and
taking care of all sorts of things.

Everything was peaceful
until General Yen Shi-san's Nanking
Office wanted to borrow our building
for the headquarters of their General
when he came to attend the fifth
Plenary Conference of the Kuomintang,
scheduled to start on Aug. 1st.
Mr. Hsiung refused their demand
and asked a faculty member and
a student to call on some Govern-
ment official for help. But they
were not given an audience, and
these men came again the next
day, so I was called up here by
a telegram on July 20th. Through the
help of the Officials in Nanking and
of Dr. W. S. New in approaching Mr. C. T. Wang,

0692

AUG 15 1928

(who was in Shanghai then) and General Yen himself, we were again saved. Although these men threatened on the 21st that they would come even without our consent, we still felt that they could not occupy the buildings by force, because the government was returning the mission properties that had been occupied. We were afraid that they might plead, as to help under the acute housing condition in Nanking, at would have been very hard to refuse such a plea, if we had not the summer school going.

After this was settled, we turned our attention to the period between summer school and the fall session. Because there are frequent conferences in Nanking and they are in urgent need of buildings, we decided to continue some kind of work after Aug. 9th. We have now 21 college girls and

6 AUG 15 1928

(17)



5 practice school students, staying in college. Dr. Reeves and Miss Lin En-lan returned on the 10th, and Chen Hwei y 1925 came with me. Dr. Reeves is giving a class Nature Study, Miss Chen teaches English, a large group are learning type writing and another group studying the Mandarin. Miss Vantrien is coming to-morrow or the day after. We do not anticipate any trouble, but in case a request should come for college buildings, we can honestly tell them that we are at work and the buildings are in use.

Now to continue from where I stopped in my last letter ^{on Registration}. I wish to say a few words about the different statements of Purpose, submitted by the Board. The reason for submitting no. 2 and no. 3 besides the approved no. 1, was that Shanghai College and The University of Nanking had

0694

AUG 15 1928⁽²¹⁾

Learned that the Da Hsieh Yuan (= Ministry of Education) would not approve any statement of Purpose with the word "Christian" in it. Chancellor Tsai and some others in the Ministry are rather anti-religion and believe in separating religion from Education, but there are a group there that are very sympathetic with Christian Education or are Christians themselves. These people advised the Christian institutions to show their willingness to co-operate with the government by giving up the word while maintaining the spirit of Christianity and they said that as long as the form was confirmed to, the Ministry would not interfere with the rest. Statement no. 2 when translated into Chinese will have the word "其" for the two words, "for which" in line 5. It connects

directly to "Sinking College Committee"
(or so-and-so Mission boards), so in reality
the Christian spirit is indicated, tho
not clearly stated. We all hope
that the Ministry may become
more liberal and could accept
the statement no. 1 when we are
ready to apply for registration, but
it is possible that we may have
to follow the Univ. of Hankow and
Shanghai College. Therefore the
Board decided to present the
actual situation for the considera-
tion of the Committee. We all
have the strongest conviction that
the Christian character of the
college should be maintained,
only some may emphasize the
spirit in reality and others may
wish to have definite declaration
as well.

Speaking of the Christian
character, I am very glad that

9.

AUG 15 1928⁽⁹⁾

Miss Epicer is returning and that
Miss Hwang Wen Yu is to help her.
It seems to me that now when
these courses become electives
we should offer really strong
courses in order to keep up interest
among the student body.

With very best wishes

Yours

Most sincerely yours
Yi Tang Wu

0697



學大子女陵金
GINLING COLLEGE
NANKING, CHINA

RECEIVED

SEP 29 1928

[13]
a

OFFICE OF THE PRESIDENT

Sept. 6 1928

Dear Miss Bender,

I have expected to write you a long letter by this mail, but now there is not much time left before the man mail comes for the last collection today, so I am able to send you only a short one.

I wish first to acknowledge the receipt of your cablegram, "English candidate only available," your letter of Aug. 8 with a summary of Miss Warren's qualifications, and the minutes of the Ginling College Committee meeting together with a copy of your covering letter to Mr. Marx.

We are very anxious to know when Miss Warren will arrive, because she has to teach this fall instead of studying language. From your letter that you would write me about her sailing plans, we hope to get the definite word in a few days. This change

0698

SEP 6 1928

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became necessary because Miss
Djang Siao-Sung is not coming
back and the Freshman History is
left without a teacher. We expect
now to ask Miss Warren to teach Eng-
lish and Miss Fredrick to take
up the History, which subject she
taught in Kobe College. We are
very glad indeed to learn of the
splendid qualifications of Miss Warren
and are looking forward to having
her soon.

Things are moving on fast
these days on campus and faculty
members are returning. Sept. 7-8
we are giving a Second Entrance
Test to about twenty girls, and
beginning from Saturday evening
we'll have the Freshmen Retreat.
The Seniors will have a Retreat
on Sept. 10 and 11. Registration begins
on Sept. 13. So far as we can
tell now, we'll have around
130 students. This is a real good

0699

V

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

SEP 6 1928

[31]

OFFICE OF THE PRESIDENT

figure if we take into consideration
the interruption of High School
last year and the number of ins-
titutions that are admitting girls
now. The University of Nanking
is also taking women.

I have read over carefully
your letter to Mr. Marx and the
minutes, only I have not the
time now to write what I wish
to. I'll try to get a letter from
you by the next mail.

With best wishes

Most sincerely yours
Yi Yang Lu

P. S.

Thank you ever much for your
steamer message. I appreciate
it very much just the same tho
it failed to reach me on the steamer.

0700

RECEIVED

OCT 13 1928

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

To Miss Sandberg

Sept. 21, 1928

Dear Miss Bender

I am taking a two-day leave from Ginling in order to meet my sister who is due to arrive this afternoon. Besides meeting her boat, I'll help her to find a job so I expect to be busy during these two days and so I am making use of these few minutes to write you, before we get in Shanghai at 7 A.M.

College opened on Sept. 13 and classes began on the next day. With the cooperation of every body, things went on smoothly. When I met things I did not know what to do, I just asked advice from Miss Van der Meer and others that have known the custom and system at Ginling. Then, everyone was considerate and thoughtful, and gave me help and encouragement. So I lived through the busy opening days and Ginling started a new year with good prospects.

The total enrollment is 132 I think. The student statistics is being worked out now, and I'll

SEP 21 1928

(27)

send it to you early next week direct
to Calif. The Freshmen numbered
54, they came to college on Sept. 8
for the Freshmen week. They appear
to be a promising group, and ^{already} many
roam about on the campus trying
college songs. The Seniors had
their Retreat on Sept 10. and 11 and
started their last year with a
keen sense of responsibility for
student leadership. Of all of them
get through, we'll have the
largest graduating class, of 25,
next June.

We are very anxious to get
the definite news of Miss Warren's
sailing date. We are unable to
explain why we have not received
your cable reply yet. (I cabled on
Sept. 7 or 8, "Warren needed cable sailing")
For the present Miss Buse and
Miss Wright are carrying the
work scheduled for Miss Warren.

Speaking of Miss Warren, I wish
to be very frank with you, Miss
Bender, about one point. I like

0702

SEP 21 1928

537
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I mention this before she comes, so
you could know & view this matter
impersonally. I refer to the training
and experience of teachers for Ginling.
From the short history you gave me,
Miss Warren has not had experience
higher than Junior High School -
and has had only little graduate
study. The Council of Christian Higher
Education has made a thorough study
of the minimum college standard,
and one of the criteria is the qua-
lification of the teaching staff.
I'll send you my copy later for the
reference of the Candidate Secretary.
As you notice, I have mentioned only the
academic side, yet this is ~~what~~
how a college is graded and we
would ^{not} like to have Ginling fall low.
Undoubtedly Miss Warren has a beauti-
ful personality and will be a great
help to the Ginling family, and
we are glad that Miss Reid has
secured her for us. The only reason
of my speaking this is that if we wish

0703

SEP 21

1928

(47)

to keep up Gindig's academic standing,
we'll have to be careful in getting
faculty members with adequate
preparation. Please excuse me if
I have said something which I should
not have said. And please be
assured that this is not a criticism
of the appointment of Miss Warren, but
only a reference to the necessity
of keeping the academic standing ^{of the college}
in mind when we look for new
teachers in the future.

I must stop now and go out
to do some errand for the college.
We have some hope to secure
Miss Moffat for half time to do
secretary work and to settle the
college physician early in Oct.
With best wishes

Most sincerely yours
W. Tang Wu

0704

RECEIVED

OCT 31 1928

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

Yin Hui Johnson
and
OFFICE OF THE PRESIDENT

Sept. 28, 1928

Dear Miss Bender,

I wrote you about a week ago but I forgot to send the letter to California, so probably it could not reach you before you started westward.

College opened on Sept. 13th, we have now a student body of 132. Here with I am sending you the student statistics, so far as they have been finished. As for the faculty, the total number is 34, including Mrs. Thurston. Two are giving only one fourth time, and two about two thirds time. Of the foreign members Miss Warren and Miss Fosdick are new and Miss Spicer returned after a year away in England, so the total is ^(not counting Miss Priest, the acting Treasurer) twelve. As for the Chinese members, Miss Hwang Wanyu and Chen Mei-yu, you know, just joined us after their return from America. Miss Loh (Mathematics) and Hsue Zia (now Mrs. Chu) came back to us, and Miss Sun is new, teaching

0705

SEP 28 1928

27

OFFICE OF THE PRESIDENT

history electives. Of the teaching faculty there are 11 foreign, 12 Chinese full time and 4 part time. In Administration there are five full - Registrar, Business Manager and assistant treasurer, Dormitory superintendent, nurse and myself, - and two part time - librarian and treasurer.

I have given mostly only figures, but they show that Ginning is getting back to normal. With different Christian and government colleges admitting women, the number of 132 shows there are always girls that want to attend a women's college. The Senior class is the largest we have had thus far, and there are other former students that returned and joined the Junior and Sophomore classes. The Freshmen appear to be a promising class and enter into the college life very soon. We had a Freshmen week, beginning from Sept. 8. The Seniors had a retreat before college opened and began their last year with a keen sense of

0706

SEP 28 1928

[37]

OFFICE OF THE PRESIDENT

student leadership and responsibility.
Plans are now being made
for the Founders' Day. Mrs. New and
Miss Vanlin were appointed the
Committee to make plans for the
inauguration. Invitations have
already been sent out to the friends
of Ginling in America. The
program is to have the Board
of Control meeting on Nov. 1 and 2,
the inauguration exercise on Sat.
morning, Nov. 3rd, and the Founders'
Day Exercise on Nov. 4th. The
Alumnae meeting and the Founders'
Day Banquet will take place
Sat. afternoon and evening. We
hope to get a larger number
of graduates to return this year,
and have the Alumnae continue
to have close interest in the
college.

I'll write you later about
other business to New York.

With best wishes for a success-
ful Conference. Most sincerely yours
Yi Tang Wu

RECEIVED

NOV 16 1928

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

Oct. 18, 1928

OFFICE OF THE PRESIDENT

Dear Miss Bender,

The Annual Meeting of the National Christian Council is just over. It took me 8 full days when I should be in Nanking getting ready for the Board of Control meeting, but I accepted the invitation to be a regular member because I felt I should try to learn and understand the situation and problems of the Christian movement in China. I am very glad I attended this Conference and had the opportunity of meeting many Christian leaders.

Yours of Sept. 19th has just come into my hand. Thank you very much for sending me the summaries of Miss Tom and Miss Field. I am not making any

0708

OCT 18 1928

21

OFFICE OF THE PRESIDENT

comment now before I study them carefully and have conferences with some faculty members.

I am sorry I have not time to send you a detailed letter just now. To-morrow we'll have a Finance Committee ^{meeting} to consider the budget, and the Executive Committee will meet day after to-morrow, both in Shanghai. Speaking of the budget, I wish to especially refer to one point concerning the present year, that is, the raise of the salary of the foreign staff was not provided in the budget approved in July by the Board of Control, and we are depending on the Ginling College Committee to take care of the difference.

If I can not get time to write you after this Executive

0709

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OCT 18¹ 1928

OFFICE OF THE PRESIDENT

Committee meeting, I'll surely send you a report after the Board meeting on Nov. 1 & 2. Concerning the Reorganization, we'll take it up in the Executive Committee on Oct. 20th. I realize it is very hard to get a Ginling College Comm. meeting at this time of the year.

I sent you two letters about the opening of college, but it was the time when Shanghai had the postal strike, so I am not sure whether they caught the boat or not.

With best wishes

Hurriedly yours
L. Yang Wu

0710

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

RECEIVED

NOV 1 1928

OFFICE OF THE PRESIDENT

October 26, 1928.

Miss Elizabeth R. Bender,
Room 715, 150 Fifth Avenue,
New York, N. Y., U.S.A.

My dear Miss Bender:

Your cablegram of October 25th regarding the candidate for the secretarial position at Ginling has just arrived. After consideration of the matter with Mrs. Thurston, we have sent you the following cabled reply:

Ginling New York

Saupgisiaw twosmyikaz

Not graduate of college or university questionable

wait until you receive my letter

The reasons for our asking you to delay the appointment are two. The fact that the candidate is not a college graduate would not necessarily disqualify her from our point of view. But she would find herself the only non-college-graduate in a group with whom she would be very closely associated not only in her work but also in her daily living; and for her own sake we would like to have this point very carefully considered. If she is the type of woman who would not be oversensitive in regard to the fact that she is not a college woman, and would find herself happy in such a group as we have at Ginling, we would be very glad to have her join our staff. But we would call attention to the fact that one must find one's interests and satisfaction in the work one is doing and in the College group or the missionary group outside of the College, as Nanking does not offer many other interests or other social groups to foreigners.

In addition to this question, which would be answered entirely on the basis of the candidate's personality, we would also point out that for the type of work the Ginling position demands we must have a secretary with general education much superior to that of a good stenographer type. It is not just a question of being able to take accurate dictation, but of being able to attend to the ordinary correspondence and other secretarial work of the president's office, such as minutes of Board meetings, editing, etc., in a way acceptable to the College. This, of course, is more important in Ginling, where the president and some of the other administrative officers do not use English as their mother tongue than it would be in a similar position in an American college.

If it is possible for Miss Treudley to interview the candidate, she would be able to judge as to personal qualifications and the possibility of her being able to adjust to life and work in Ginling. If this is impossible, we would wish to leave the appointment entirely to the judgment of the Ginling College Committee, after you have considered the points we have raised in this letter.

0711

OCT 26 1928

In answer to your letter of September 19th about the candidates for Physical Education, I wish to say that we would prefer Miss Field to Miss Tom. I have consulted with Miss Andrews, who has studied the academic qualifications of both candidates carefully. She feels that although Miss Tom might be a fine director of recreation, yet she is not as well trained for physical education.

At the last Executive Committee meeting on October 20th, we voted to recommend to the Board that Miss Case be asked to return. After the Board meeting I shall write to Miss Case. If it is possible for her to come back, we would, of course, like to have her opinion on these two candidates before the appointment is made.

If I could send you a bit of the perfectly beautiful fall days which we are having now, or some of the loveliness of the Ginling campus with its autumn glory of chrysanthemums, I am sure the Candidate Department would have no trouble at all in finding people eager to come to such a lovely place. We are hoping for days like these for our Board meeting and Founders' Day exercises. I shall be writing you again after those busy days are past.

Sincerely,

Y. Yang Wu

YFW:M

P.S. I am glad to report that definite arrangements have been made with Mrs. Smythe to serve as our college physician. Although she can have regular clinic only one afternoon a week, she could be sent for any time we need it. She lives about 12 minutes away from campus.

0712

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note

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

NOV 30 1928

[17]

OFFICE OF THE PRESIDENT

Nov. 28, 1928

Dear Miss Bender,

I have just heard - that there is a good boat going out this week and I could send a letter by the person who is going to Shanghai this evening.

First of all I wish to tell you that the Tammans' Day Program went off very successfully, and I wish to thank you for the cable gram from New York. It was not signed, but I suppose it must be from the Committee. The inauguration ceremony was very simple but solemn, and I could not but pledge, me more to strive, Girding the best I can. Every body - the faculty, students and alumnae - was loyal to the college, and so very kind to the new president. With their co-operation I hope to be able to carry on the work the Committee and Board have entrusted to me.

The minutes of the Board of Control meeting are being pre-

0713

NOV 8 1928

[21]

OFFICE OF THE PRESIDENT

pared now and will be sent to
you with a proper, full covering
letter to you next week.

I must tell you that we
have secured a secretary
to-day. She is a Smith graduate,
and has worked in P. U. M. C. as Secre-
tary to Dr. Greene. She is a very
attractive and capable woman
and we are exceedingly glad to
have secured her. We have
asked her just for the present
college year.

I am very grateful to have
received messages from Miss
Giest, Miss Trendly, Miss Habill
and Alumnas in America, and will
write to them soon. I was really
very tired after the strenuous pro-
gram, and so was not able to do
much the last few days.

With many thanks and best
wishes

I am

Sincerely yours
Y. T. Wang

0714

DEC 8 - 1928

學大子女陵金
GINLING COLLEGE
NANKING

Nov. 15, 1928

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Dear Miss Bender,

Kindly excuse me if I am terribly
non-technical. This time, that is, sending
you the Board of Control minutes without
a covering letter. I fully planned to
spend this afternoon for this letter, but
was kept from doing so by receiving
important college guests. I sent letters
to Miss Egan, Miss Loggins, Miss Giest
and Miss Hendley this morning, so I must
send you the minutes by the same mail
so that you could know the actions that
have been taken.

As for Mr. Litchfield I am very
sorry I could not ask her to return before

0715

NOV 15 1928

[21]

some arrangements are made either
with the Univ. Hospital or the Middle
School in Hankow. This was due to
the fact that her teaching work is
now given to Miss Chen Mei-yeh, and
the college physician is not a full time
position. We really miss her very
much this year, and there is need
for her in the college.

Permit me to take this chance
to thank you most sincerely for the
cable message - which meant so
much to me in my inauguration.
Really I do not deserve - all the
kindness I have received, but I ap-

0716

學大子女陵金
GINLING COLLEGE
NANKING

NOV 15 1928

Ther. Sandberg

preciate it in the same as encourage-
ment for me - to go on and try to do
my share.

Miss Gratia Sharp has written to
Miss Jantzen and seems to be a very
fine and well qualified person for the
position as secretary to the president. I
hope the Committee would make
investigation and try to secure her
for next year. Miss Sharp is doing
fine work, only with her salary (\$200.00
a month) we do not expect to ask her
for long term appointment.

Sincerely yours
L. J. Langdon

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

November 15, 1928

Miss Rebecca W. Griest,
208 South Queen Street,
Lancaster, Penna.

Dear Miss Griest:

I wish I could tell you in words how much I appreciated the cable message you sent me on my inauguration. Mrs. Thurston read it at the Founders' Day banquet and I had not seen it before, so you could imagine how deeply it impressed me and how beautiful it was for the whole family. I am enclosing a place card that we used at the banquet.

At the recent Board of Control meeting, November 1 and 2, the following action was taken in regard to your resignation:

"Voted, that we express our deep regret that family circumstances led Miss Griest to resign from the Ginling faculty. In view of the urgent need for her services in the Department of History we ask Miss Griest to give the matter further consideration and we hope that it may be possible for her to return in 1929."

I earnestly hope that your parents have improved in health and that you may be able to see your way clear to return to Ginling.

Conditions are, in general, getting back to normal and I hope it would not be such a strain on them for you to come back to China now. This year Mrs. Sun is doing fine work, yet for the continuity of the work of the Department we cannot count upon her and must, instead, depend upon people like you who are so well-qualified and so whole-heartedly devoted to Ginling and her future. We shall anxiously await your reply and hope so much that it may be favorable to us.

YFW:p
encl-1

Sincerely yours,

Y. Yang Wu

0718

RECEIVED

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

Confidential

Dec. 13, 1928

OFFICE OF THE PRESIDENT

Dear Miss Bender,

After I mailed my letter this morning, I have thought of a few more points which I failed to mention. First is the question of the secretary to the President. It was just during the Board meeting that we received word from Miss Kelly of the Foreign Y.W. about Miss Phelps, so there was action 32 taken to secure her. She is a Smith Graduate, has worked with Mr. Green of P.U.M.C. and before that with Mr. Harris, general executive secretary of the Pan Pacific Union. She is capable, and has joined the Ginling family in a fine spirit. She was engaged for the present college year at two hundred dollars a month, altho she had asked for \$250.00. I have not asked her whether she would consider a ^{long} term with regular missionary salary, but she gave me the impression that she would not expect to stay after this year. For the work of the office, we really need some one.

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who can stay for long term. At present
not only the college - file should be worked
over and organized, but also the official
mailing list should be worked through
and completed. Then the secretary can
help the Alumnae Association in ^{keeping} touch
with the graduates and former students.
There is plenty of work to keep the secre-
tary busy besides my correspondence.

As I mentioned in my last
letter, Miss Gratia Sharp seemed
to be particularly well fitted for the
work in Guelph and I am very an-
xious to know the result of your
investigation and how you feel toward
her. I knew of Grinnell College
when in Ann Arbor, O. I feel
it is a very good preparation for
the life at Guelph. Her experience
in publicity is very valuable, and
she could relieve the responsibility
from the teaching faculty and at
the same ^{time} do more, regular and
better work. If she should find
the salary and other conditions satis-
factory and you should ^{find} her recom-
mendations acceptable, I would
(balance destroyed by)

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