UBCHEA ARCHI'ES COLLEGE FILES RG 11 Ginling Cortes. Wu Yi-fang 1928

921 Clumer St. Ann Arbn, Mich. Jan. 5, 1928

Dear Wirs Bender.

your of Jan. 2 a

Jones of Jan. 2 and 3 are any received Thouk you a lost for sending me the complete schedule. 27 smely is well planned, and a centarily would like very much to freelin it is it were not for the press of time. as 9 said in my lette og Jan. 3 de server 9 return from the east, the somer 9 well be oble to start home. So, and product our end coules to Land Bern and Weslern between Jan. 26 - Feb. 2 nd as for the division of that feriod between the two, I'll have to leave it toyn, product know a thing about Western and cont teel when 9 should sfind more time. There is only one more formit that I wish I sport to ym, that is, whether I should add Torson to the lest of colleges. It seems

RECEIVED WESTERN COLLEGE OXFORD, OHIO Jan. 29,1928 Hear Miss Bender: How glad a was to get your congratulations! It happened to be the first one & opened among the bunch of letters Mus Butler gave the on my arrival. 9 had completely togother about my own birthday, so you earld imagene what a very pleasant Empire yn some me. I ment admit however, that I wondered after yn asked, me akul my buthday in the lax. whether you were thinking

0656

JAN 29 1928
WESTERN COLLEGE
OXFORD, OHIO

of sending me my greelings.

of had learned to know for considerate thoughtfulwers for others, we made

me suspicions of your ingring so, wis Bender, you

are glad and that you lived

my to your reputation or

of to your reputation!

of have had a delightful

or well as a prificable time

of every college of stopped.

Every where of was given

most evertoors attention

and care. While of feel

JAN 29 1928 (37

WESTERN COLLEGE OXFORD, OHIO

.9 don't deserve my hypely. goeopt all as courley & m beloved Ismling. I will send you a report ages of get bock to ann Orbn. Decording to my present plan, o'el be bock in Feb. 3 Ada elin & pelnon evad c Fr hy since a lift hoy. Ent 9 did not because 9 could not ofper myrely in words. and was even when a grod chance to Thing, or still fall underle how I wally feel. or enfre

JAN 29 1928

WESTERN COLLEGE OXFORD, OHIO

30, 9 well simply roy tlank for to are you clave! done for me or do for exiling. It was such an uspualin tome to know your devotion to and unterest in Christian Education. I am very grateful Those had the good foline of touring you and the Commille. Underlanding is so essential to the cooperation believen the Committee here and the field there and we kund that both are worke to the environ course. With very best washes and y many thousand your of what was

921 Church St.
Ann Arpor, Mich.
Feb.9, 1928.

Miss Elizabeth R. Bender, Ginling College Committee, 150 Fifth Ave., New York City. FEB 1 1 1928

Dear Miss Bender:

On returning to Ann Arbor, I found your etter of Jan. 30th awaiting me. I greatly appreciate the motion by the Finance Committee to pay my travelling expenses home to Unina, and I will be very glad to accept this privilege on two conditions. First, I could accept only a second rate on the boat and secondly I accept it with the understanding that I shall return the amount if I should serve Ginling less than five years. I have planned to sail second class, and now when I am to spend money not my own I of course wish to be conomic. This is not merely formal courtesy, but what I honestly believe in and intend to do. As for the second point, it is the only provision that enables me to accept this privilege; because I have not promised to serve a definite number of years and the college can not afford to pay the travelling expenses for any one who maybe there only a short time.

I came back from Berea on Feb. 3rd, after having had a very interesting and profitable trip of almost three weeks. Everywhere I received the most kind attention and most courteous nospitabilty and met many people that have keen interest in Ginling. Former raculty members and other friends are responsible for making Ginling so well known to these institutions. I was given the honor to speak in chapel at Smith, Mt. Holyoke, and Western, and to a general student meeting at Berea. In Smith Miss Cookand the Student Christian Association gave informal tea parties where I told more about Gimling. My usual program at a college was first to have interviews with the President, Dean, Registrar, Personnel Director, etc., then to see the college buildings and dormitories, and lastly to see the Zoology Department and visit classes when time permitted. Since I had no idea about administration at all, I did not pretend to be able to ask intelligent questions, but instead I tried to learn from each institution its general organization and policy, and the outstanding work of each of its various offices. From a few whom I know personally, such Pres. Woolley of Mt. Holyoke, I, Trankly asked advice, and they were very generous in giving me help. For reference work I collected various kinds of blank forms, and publications, such as Catalogues, Presidents' reports, By-laws of the Board, Students Hand Books, etc. I also made some inquiries of the Alumnae Organizations, and was interested to hear their methods and their problems. Of course I could not get all I would like to, or should learn, from this trip, but it certainly gave me general understanding of the womens colleges in this country, and the most valuable or all is the contact with the experienced leaders in American education for women. And I am very grateful to you and the Committee for arranging and financing this valuable trip for me.

Enclosed I am sending you the travel account.

Most sincerely yours, Watang Wa

LE ST 19

921 Church St.
Ann Arbor, Mich.
Feb. 25, 1928.

Red M. S. H. 2/29/28

Dear Miss Bender: -

I wish to acknowledge the receipt of your letter of Feb. 2oth, and to thank you for so kindly explain the terms of paying the travelling expenses and the refunding of the same. I am very sorry that when I wrote you last, I considered only my side and never thought of asking about the usual prodedure of the Committee on such matters. Since I always believe in upholding the established procedure in the maintenance of any organization and not setting up precedent unless necessary, I am very willing to accept all the terms, except one, which you specified in your letter. I accept with much appreciation the offer of the Committee to pay my travelling expenses home on first class rate, and in case I should serve Ginling less than three years, I shall refund on the proportionate basis. The one point which I can not, I'm sorry, agree with you is that, when I do refund I wish to refund proportionately of the tatal amount I actually spent, and not on the basis of second class rates. Please , Miss Bender, let yourself and Miss Hodge be persuaded to yield on this point, and I'll greatly appreciate it if I don't have to be the one toset any precedent when not necessary. Of course I fully understand that it was very considerate of you to have thought of this point for my sake, but now that we agreed upon the proportionate basis, the difference will be very little and I am sure I'll be able to take care of it.

Yes, I have received a check from Mr. Carter and the account of my trip was all seliled. If you think it was made economically, it was all due to the wonderful hospitality I received at the different colleges. All I could do now in return was to express my gratitude, and I have written about forty letters of thanks since I came back to Ann Arbor.

As for my sailing date, I did not wish, as I told you, to decide upon early. But a letter from Mrs. Thurston asked about it and I know she needs to know it in order to make her lipans, so I have set a tentative date on April 7th. Though I have hopes now to make it, yet from my recent failures to keep my schedule, I do not wish to call this definite and I will not make the reservation until the middle of March. I will write you as soon as I know for sure when I will beable to sail.

Very sincerely yours,

RECENTED MAR 12 1. 921 Church St. ann andn, wich Wareh 10,1928 Dia Mis Bender: -I am sorry to have delayed answering ymis of Words zid. I wish to thouse go for all the material you sent me I all the Aplanations yn so thoughtfully gave for me. 9 am very glad that yn mentined about some mis-menquetalin y the conference angust, for as for as how is encerned she underslood, as you said, your forten very clearly. g had a shotograph laken in 1924, as for my boot reservation of lave not done a thing gett. 26 & could get my thesis fruished by the end y next week, a well make definite flows to sail on april 7th 28 not, I will reserve. The passage on the next boot. Since my flow is not final just now, it is better a' think for myrely to allered To the reservation and not bother Mr. Carle When envenent, please que me you format letter, stating my relation to the College, So that is eval seduce. The reduced rate. g am song Deay that your letter was not enclosed in the letter which it was

is efford share been of did not mentim This right then, because of changed all the plans of sailing.

So will write for and tell you the definite on final date of sailing about a week from now.

Zo care This luring note, please.

Wort sincely yours

Young Wa

Return at your convenience 921 Church St. aun arbor, Mice Warch 12, 1928 Dear Miss Bender: I seewed your letter of the qth put as I was leaving the house. 9 ean't tell how sorry som to hear J. the reasonation of Mis exuest. 9 was hoping are the time that at the next meeting y the Board of Conhol, things right be quiet anogh prashing the return y mis shiert and Miss' Efree. Sime or understood the attitude of the Givening College - treeting laward Mis Spriest, 9 can see that it would have been vicessang to occupt her responden. All glæinling mill feel, 9 am sure, a great loss, and it is my mustature & slep into the work next

tall without her on the faculty. I smally appreciates from thoughtensvers in the morter of my travelling of.

Jenses. Please do not send any lintil

3 with you for it. I work the passage
but of do not need to pay until about two
weeks begre the sailing. Work sincely yours

RECEIVED

MAR 13 1920

RECEIVED MAR 20 1928 921 Church St. Our Orbo, Mich March 19,1928 Dan Mus Bender: Begne I start wrking to day. 9 better und yn that 3 un't Sail on april 7th as a lad hoped 9 earld. 8 am Berfing Wrs. Thurston informed, but I am really anothly som to have been mable sogo Lovi enle. I sent you my photograph on saluday. He made the fruit los hight sam aproid, but it is better llan nne. The news what the sleps taken to secule the nawking offoir is very promising these days! How 9 wish nis essigned! for it seems alight for him to go from The "Cling end" Most sweely Inno

MAR OC 1928

921 Church St. Our Orbn, Mich March 28,1928

Dear Mus Bender: -I am very sorry to have delayed. answering ynn letter y Worch ozend. In regard to the degree, Michigan does not confer any doctor's degree except at Commencement in June. No molle what time of the year a condidate may fass the examinatron, he does not get the degree entel the following from at Commencement. Technoly, o emdersland no one should use it until the degre a is achally conferred, at least, this is my underslanding from my professor. after o more you last o have changed my flow again. I found out from Mis Homawalt that there is ho Board of Control meeting in Many

My Land Wu

0667

APR 9 9928

921 Church St. ann Arba, Mich April 10, 1928

Da Mis Bender: -

I received your teller when I got book last night. Thouk you for sending one a copy of your letter to Miss Care Concerning Mus Honowal T. Just as you said, it chainly is a situat in full of fair for all of us. Miss Harrandt has been extremely comple in presenting the frob me, that is, so did not want to influence or projection me in anyway. Ele has never la hed to me get, but she just handed me the communicitions for me to wad. I read Them all Sunday Ivening, and felt very som indeed for her! 26 the gues. the is not settled by the time of get book, a will try to apport to the 12 and of Control to view the case fruely for the good of College. Personally I have The highest isteem for Wind Handwall, and her preparation it devotion to timeling is just what Ituling weeds. It seems tomes gut unform the, To ask her

3 have the duplicate of this letter. so you do not need to beturn this

GINLING COLLEGE

Mu

Nanking, China

407 Missions Bldg., Shanghai, China, April 20, 1928.

Dear I-fang:

This may reach you in Vancouver or it may find you still at Ann Arbor. I am sorry I have not sent other letters in duplicate so that you heard sooner from me in reply to your good letters. I sent my reply to yours of February 7th to the Empress of Russia at Yokohama. Now we have your cable received on Easter Sunday morning telling us of another delay. The cable said "Eranada" but we take it to mean "E. Canada" and would expect you then about June 1st. I am sending this letter by the Canada leaving tomorrow for Vancouver and hope it will meet you there. I am also trying to get my letters addressed to the Russia sent on to Vancouver by the Canada.

Miss Vautrin says that your delays remind her of my delays in 1920 and 1921 and again in 1925. Dr. Reeves seems to understand it all, and I understand that she has received some letter from you which has influenced another cable to you, sent since I came to Shanghai. We are all agreed that we do not want you to be over anxious about the effect of your delays on Ginli g; and above all do not worry about me, for I am quite glad to stay on in China, and I do not expect to suffer in any way by staying on. If I get a good summer's rest, six weeks or more, I shall be quite ready to continue for as long as it is wise for me to continue, and as long as Ginling needs me. I am really relieved not to be leaving China just now. I look forward to working with you and I am sure we can see our way to the best adjustment of duties. I am ready to do all I can to make your load a little lighter. When you are sure that you can spare me, I shall take all the more joy in a vacation for having you happily settled in your place as President of Ginling. Don't dread it, dear I-fang. I know there will be difficulties, both like those I have faced, and new ones arising out of the confusion of the present situation in China. But I know from my experience of the past fifteen years that wisdom and strength are given when we trust God and are not afraid.

With much love to you,

Matilda C Thurston

RECEIVED Mary Layer 921 Church St. MAY 5- 1000 an alm, Wich May 3, L928 Dean Mus Bender: g den very zong thave delayed. answering for ofter & recent your letter of april 19th and the earle Nesso ge from Cluma. 9 have been so trusy that I neglicited my comes-Inderes entrely. Vin, my date of fund stam has been fixed, but very near to the time that I should shall fon an alon, so sam aford I will be busy that the very end, 9 will unte you and Were Hoog from the boot, if a could not do it in the hair. Miss Honowolt's problem is a real essue, but 9 personally have not found any opinion just now, both becourse 9 did not have time to think over The relucion it because 9 do not fund the actual conditions when she was in Tirling. Please of cure this turning water.

0671

MULLI VED

CANADIAN PACIFIC MAY 23 1040

SS. English of Coundary 17, 1928 Den Min Berden. The boot is always at Victoria, bit 9 most une yn a fens lines. ent mide the foot as an now Enfrey on brand the slip. It was a real wish during the poet 4 weeks, expressly The last two days. Eo 9 was timed a did not write on the train

MAY 17 1928

But 9 will send your a letter from Yokohoma. My stateroom is pret lovely and 3 greatly enjoy this try with very best wishs

0673

S.S. Empress of Canada May 29, 1928

Dear Miss Bender:-

Tomorrow morning we get to Kobe and I expect to have an interesting time at Kobe College. At Yokohama I received a letter from the president asking me to visit the college when the boat is in port. She had heard from Mrs. Thurston about my coming on this boat.

I cannot say that we had a very pleasant voyage, because it was cold and quite rough during most of the time before reaching Yokohama. But I am glad to tell you that I was not sick and have had lots of sleep and rest. Probably it was just because I was not very much at ease while moving about that I slept so much and got the rest I needed. My room is in the middle of the ship and I do not feel the motion so much as in other rooms toward the ends of the ship. I really was very comfortable.

Three more days I'll be in Shanghai! I could hardly wait to be home again. I have not set my mind on definite plans, although I would like to have this summer to revise my thesis for publication. After I see Mrs. Thurston I'll know better what is the best for me to do. That the time is coming near for me to actually begin work, I wish to repeat to you and Miss Hodge a few things before I get too much involved in it. We have a saying, "the bystander sees clearly, the one involved often sees in a blurr." So after you have known my stand now, you will be able to correct me later - if I lose the perspective and can't see clearly.

First I would like to say a few words about my insisting to take this position as a trial. It is not because of a fear of external hardships, but really due to a genuine sense of my lack of fundamental characters necessary to an administrator. I am fully aware of the difficulties both within and without at this period of reorganization, but they are not unsurmountable if handled by a capable worker. So the real issue is whether I could ever develop into an administrative worker and become equal to the task. While I realize that some chance qualifications, such as from the first class, made me appear well fitted, I do not forget my own weaknesses and how I may never be trained to be a president. Since Ginling calls me to fill the need, I am willing to make a trial. When I asked for the right to resign if I fail after the period of trial, I meant it to hold in the other direction, too - that is, the Committee or Board do not need to hesitate to remove me if they find it is time for me to go. Please do not misunderstand me, this is not any sacrifice on my part. I am not unselfish enough to forget my personal career or future. It is only because by chance I can start on my own cherished line of work - teaching- when I give up administration; it will not be my failure and I have not the least worry as to where to find work. Therefore when we talk about the interest of Ginling, whether I should quit or not, we are not making a sacrifice of me and neither side should waste thoughts on that point at all. Maybe one more word is necessary, that is, while I do not expect to remain president very long, I will go into the work wholeheartedly as long as I am in the Chair.

Secondly I wish to say once more that I was greatly inspired by the attitude of the Mission Boards toward the future work in China, and I earnestly hope that they will maintain the same, although they may have to

suffer disappointments from us. We cannot but admire the spirit in which they faced the shift of administration to the Chinese hands. While it is only natural for true Christians to do so, yet according to general practices the governing power goes with the financial support, and the missionaries have had the control for so many years; we thoroughly appreciate the great sacrifice the missions and missionaries have made.

To come back to Ginling, we have the strong conviction that there is a distinct place for Christian higher education for women, and Cinling fills an urgent need, but because of the unsettled conditions in general, and the lack of financial resources of the alumnae themselves, Ginling will have to close her doors if the support from America should be withdrawn. As I said before, personally I would not ask for Chinese administration, but since the sudden changes produced situations now existing, I will step into the work and keep serving the interest of Ginling as my only goal. It is, and will always be, far from my mind to consider for a minute such idea as that we have now secured the control, we must keep it in Chinese hands. The wonderful record of Christian cooperation of the past year will never permit any prejudices to come up because of the racial differences. What we want is only that Ginling continues to train Christian leaders and to develop for greater service to humanity; whoever holds the rein makes no difference to us. I used "us" here, because it is the attitude of the alumnae - at least the group I know well.

Thirdly a few words should follow here on any policy I may have in mind. From my silence at the Committee Meeting, you could infer I had none. First it is because I am in support of the general policy laid out for Ginling, and secondly I have no special suggestions to offer before I have a chance to study the situation, and I don't believe in introducing any change unless a thorough consideration shows it is desirable for the good of the college. I may be criticized too conservative, yet it seems only sound policy to keep the best in the institution and to build on slowly to this substantial foundation. As for faculty, I do not need to explain to you that, except for the required proportion of Chinese to the foreign, that needs to be considered, we wish to make the choice only on the basis of qualifications of the candidates. The academic standards of Ginling must be maintained, and we depend a great deal on the well trained and experienced workers from America.

As for the machinery to keep the institution going, I am inclined to-ward having well defined procedures. These may be already there in operation at Ginling, and I mention this merely to show my personal inclination. I should add, however, that I am not for strict and elaborate systems to bind living beings, I only meant that principal outlines may be necessary to safeguard the uniform and smooth running of an institution.

Fourthly I wish to repeat what I said in Atlantic City in regard to the important question of Mrs. Thurston's relation to Ginling; that is, personally I have no doubt that I can cooperate with her in whatever capacity she may be, and whatever decision this Special Committee appointed by the Board may reach, my share in the deliberation will be guided <u>purely</u> by the interest of the institution. How I wish I could be spared this delicate function! Worse yet is a statement in some communication from Ginling to the effect that the question was to be decided by the future president. The natural course open to me is to ask her to stay in Ginling, not only because I would not for anything like to hurt her feelings, but also because Pears imagnations with the effect of President definition.

disregard the personal and to consider the problem from the viewpoint of the institution, and therefore I cannot say anything before consulting the faculty, alumnae and students. When there is this conflict between personal and institutional interest, how we wish we could discard the latter and attend only to the former!

I am afraid I have talked too much, but before closing, I wish to add that I greatly appreciate the confidence you and the Committee have in me, and I have only one favor to ask of you, that is, in our future communications, I will expect only <u>frank</u> expression of your opinion, whether approving of disapproving my proposals. It is only in the spirit of frank discussion and mutual trust that I can work at all, and that we may expect for any accomplishment.

On the threshold of taking up the work, I often tremble at the mere thought of the tremendous responsibility, but I calm down at the next mement when I realize all the people that are working with me for Ginling. I also remind myself of the fact that faith in God gives one strength; after one has made an earnest effort to do the utmost he is able to, he can leave the rest in His hands.

With very best wishes, I am,

Most sincerely yours,

(Signed) Yi Fang Wu

KLUCIVED M 1226 avenue Rd Mis Hodge JUL 21 1368 Shonghoi China June 23, 1928 Dear Miss Bonder: JUL 21 1968 Within Twenty minutes som starting on my seemd trip & nowbring, and 9 mms write you a few lines woul. of a chang not written tym since of got home, of home thought of for many times and medded to muste by every mail. However 9 do not Itakie This as an I come for asking from endon. 9 was met at the dock by not and, unde, Mrs. ndu, and Thurston

0677

who work in Shary tou. 827 after one week of went to Ituling and was given son strong them it of the college. glashed betoest end of the treated as a mere visitor, for g did not the to disturb The fresent & charly an. So I was given the friends Teil in the toult, meeting one evener d The Jadministrer time Committee merling another g was very glad thave This change to get we quomited with the

[3] JUN 2 1928 to know 's mething of y som of mas the college. Onl so royally treated by all g housely feet of shows not have I gove to course be to en to on elan when we were in college. a second not Lief friling groups or her, and looking

0679

[4] JUN 23 1928 lung when a come to alwally se ad feel what we ! read about her in week and will stay not red my od gwait to of until olnt the middle of Angust. changed and sharping in China. In some 9 on disofficiently but there
is plenty of bright signs
to may one do his or
her best during this most ber best during impolant fried & ucon-With bit wishes 4- Jany Wa

Kernangalier p. 4 1226 Overne Rd. AUG 3 C 1928 Hongloi, Chia Org. 6, 1928 Muss Elizabeth R. Bender Venling College Committee New York, U.S.a. Da Mis Berder, Jours of June 20 reacted me When I was in Noursing for the fruit line. I am bely smy to have delayed writing to yn the so larg. Yours about the cable odder, was also duly muned, but 9 did not answel for rept on y beene. me deeded not to change ! it for the freezens at least eing gave une a real thanky weleme both in Thoughoir and Manhring. Unexteeledy of find Wes. Thurson and seven sinely gives on the dock as my boot was drawing near. The next bring The Shonglai Alubrace Contracted me mit a regular Chinece flact, we Sme mere frumer student um atlend ing slangtoi College. ЦЬН

AUG 6 1928 9 to 4 Mrs. (Coursen from that 9 . dd not wich to go up to sollie until next school juin, for sword not like the interfer with the Gedministrative Committee. But she said that the whole college were asking me to go and fortime there repre the final cannahins. Do, but the underslanding that I would be healed werely us a fiel of went to Nartzing m. July 8. Vina Vantin tad. attended some Emperen in Shaybai, ond waited one day so that she could be with me, on my first trip to crely o was field with juy & startinling bonners ord. Is like i gt it in the flattom. I ben to Relie stepped forward and presented to me, a box containing Reg & Givening College, 3 was so trucked that I could not not a sound. Unconseining of fled a once more though without unds, & do in shore - in prin This pre - for the great wars of owns. I enjoyed very when my first must to the new efflac. The freaudiful compus they is enough to mafine any body, and then the whole Guling fortily welcomed me, besides. The foculty and students gave me, a lovely reception.

Vail the foresty lad a dunner together ord the college forms on informal is for triends of the earlings. I med and. 9 olio had the claves. In a little to a Aprilar administrative Emmille Meeting. Un first of fevere with the present wind in a former, way me dring der or his be it in be autiful esofestin pri the early to allered the functions of the Commence.

went week, and to appear, a conding to The action taken by the Executive Chrimin at the Continence next & encire on fine 27. Mrs. Thurson introduced me as the free identale of gring into Afree my July, a d 3 mod 2 announce ment in Chinese. The rumme. School tod been welf planned and there was to be a summer second administrative Commiller, so 3 has very glad of could alrun to Stayling v June 28. On June 4, 9 mas united to alleng the Execuline Committee Meeting

I went with the purpose 328 learn . because 9 knew nothing to be able toffer riggedins, but Wis Thurston ad others tree very thoughtful ad oched, my opinion in the afferent octions lother. The curriculum Com. mode recommendations concerning the foundty ned., lence hus Thinking sent the cool by workending to the ochors lover at this weeling. In tour, a suffore, re served tron many the minute of the Board of Control meeting, July 4 65. Wort of the time was & feut in the ord the documents. Be des What was recorded, 9 with to expelain ruply in a few fromes. (1) The roducal difference between The present document and the old Granding Constitution. This was became it followed wore a les the new Enstitutions of other Christian Collèges that have offlied for Upstration, and because the Coming led offered by the Board lost horg

5 AUG 6 1928 V for & draft on Constitution were not · familiar with the old Ismbirg document. Two infolant deferences one 4, the conforting the Brand Jenesters which will be worked out by a sub enmittee, or of 12,1 the relation y freign tackly members to the Board of Frenchers (Griling College Committee) It was often much descussion Staff of Agreement between the Board of Directors and The Board of Lounders! I be present freign him ters one very much solistied with the stratung statem, and a believe llat vo distriction should be made tetween the foreign ed Chinese on the faculty, so it is belle to continue the present practice of tonging all. from the field treasury. But un. Buch and others frinted out the ed inequality in the present system in the fact that some are regularly offerted musermes and

AUG 6 1928 Være missions. The other front roused was that when the Boardy Directors with a majority of Clinese, gradually assume financial responsibility, thee way be embarament. When financial problems of the treegn men bers come up, such as furlog he solony, medreal bill, etc The fourt does not seem to me to be worth considerable, but the first fout appears important and orght to be ensided by the Committe (2) The statement of "Purpose". ang. 8 g was interrupted yesterday and now 9 do not have enough time to finish what 9 wish to report girl write form nambing. 9 am going in the morning become summer & chool and tomorrow and there must be prople to experiend the coelige, furticularly often the seems incident y upusing thereof yen to use an enilding when he emes to other the fight Penary Conference of Knowing. Tong, g was called up to handing on the last day of the Conneil meeting (the Conneil y Higher Education met from July 13-20) because his stop. in handing wanted to borrow our building and were very determined in their attitude. Fortunately the officials of called on were very sympathetic and helped us by talking to these men to get some other place for the general's use most muchely fine With very best wishes,

GINLING COLLEGE NANKING, CHINA Muss Elegabeth R. Bunder RECEIVED 150 Fifth are. SEP 10 1928 hen york N. S.a. Den Mus Bender, I wich to a cknow of the very Jym leller y guly 13 and to thouh yn to sending me 'a copy of my letter resulten on the total. emmending to affort a Chinese.
to college plugarion, from Mis. Thurston during the council y Hyper Education Meeting, but ga it not know yn me et petrig a cable ansure. Deny som to have beft you harting, Ent'thered is in need y sending yma cable von. De fully understood ton defrent at world be! I seeme an American doelo, left erally on smely. shot home, so we have I wen hong to find a ferson in China. although we have not so could one on, we have tropes that we'll be able to nate some oriongement for the conneggion. With the University Hospital oplining in

(27 AUG 15 -1928 The hear future, we expect to ciroferate with them and have only fout time y a brown flugsicion bothed works in the hospital, too. It is zwely on myfoline. Hot took was End ond was Egamell were anable to return to us! ht he enderstand their setration and how Mey could not be aleased from their combont. We certainly offerent the may this Engentle broited before signing hers, and are very sorry to have said the call too late! Your collegion, "Women, onegled, Erybsh enos e eoglid proba end beloca up tron Sharghar, and it sentainly bought us velig. In the Physical reducation Dept, me are, able, ig a am not writerhen, to get along for its coming year. Mrs. Chu (framery wis have gra) is coming boah to take the place But since who resigned in June. shong physically and Vis. Elme does not his of compets, the department i notasfully stoffed as me would I so the To The year often mext - 1929-30- The need is very ungent

AUG 15 1928 becomes, hus Andrews furlogh Took we and the sound n turns being on which would Though on the telling me about the information over the information over the individual for world him the on. In the Island Zeculine Committee heating of the W. J. M. S. y the Wathout Church m October. Eure i jest atin is on Sept. 13 th there should be time enoyh to send you never y the ofen. ing y college. And solle in getolasties, g'et unenbert & sofunois The methodist studiet from those y the Methodest South. I have made a vote on my memorandin to alled This about Ept. 20th. of come took to entire. In arjust 9th because. Ils summer school find on that day and the toenty should be leaving for Then voeation. He tod a very mee Semmer session with an Invollment of 39 July . They were all IIbHH

AUG 15 -1928 om om students, som tem ille gradual og elas bito lacked. only a few end it, to complete Their organien er T. Mr. Hanny y The Physics Dift was splend d, serving as the channan of the Summed School for and of things.

Totsing on your sorts of things.

The Zureng thing was trace of the northing of the same harding.

Office wanted to borrow our building. the Leadquaters y their some all when he came to artered the tith Plenory Conference y the Lawring. Torg, skheduled to start or arg. 1st Mr. 114sung reprod their demand and asked a fourly menter ad a student to call on some foremment offer of the forthe were not given om audience, a'd there were come again the next day, so 3 mers called up here by a telegren or grey 20th Through the help of the Official in handing and of Di. W.S. New in aftroaching Mr. C.T. Wong,

AUG 15 1928 (who was in Shonghoi then) and General Jen trinsely, me were a gom Saved. although there men threatened on the 21st that they would come Iven without our consent, we still felt that they could not occupy The buildings by the beause the mission properties that too Door they might plead no to help under the onete horing condition m Nowbing, at world have been very hand 'to refuse. such a pla ig whe had not the summer selvod grug. After this was settled, we Turned on attention to the found between summer a chool and the foll Serin. Browne. The me trquent conference ; in handing ond they are in migent held of buldings, we decided to continue some trind y works after any. 9th We tone um 21 college puls and

6AUG 15 1 1928 5 proche Echool students, slay. ug mædlege. Dr. Relies ad huis Few En-lan whomed on the 10th ad Chen 14 wei y 1925 came with me. Dr. Reeves is giving a class halme Elidy, Miss Chan teaches English, a ladge group are learning type writing and another group study ing the wondown. Wis Vantin is Eming to-morrow or the day after. We do not auticifate any trobble, but in eare a regret shood come for early a building, we can honestly tell them that we one at work oud the buildings are m bre. of stopped in my lost letter, I wish to say a few words own the different statements y Prupose, submitted by the Board. The reason for submitting No. 2 and ho. 3 begins the upproved No.1, mas That Shoughai Collège and The University of Nontring had

 $Ub \, \mathcal{A} \, \mathcal{A}$

1928 **AUG** 15 die ely to Isineling College Committee (or so-and-so Mission boards), so in reality the Christian spiritis indicated, tho not cleanly stated. We all hope that the Whisty may be come more bleval and embd a crept the slatement no. 1 When we are ready to apply for egistration, but it is possible I that we may have to follow the Univ. of honder god Slanglai Collège. Therefre the Board decided to present. The o ethol situation for the considera. ting the Connittee. We all have the strong at conviction that the Christian character y the college I hould be maintained, only some may employing the spirit in reality and others way with to have definite declaration as well. Elanater, sam very glad that

AUG 15 1928 (9) V Mis Epien is returning ad blat. Nins Horong Wen Yn is & beep olin. 2t seems to me that wow when There corres be come electives me, should offer really strong courses in order to keep up interest among the shall body. With very bed wishes ment sincely your

學大子女陵金

GINLING COLLEGE NANKING, CHINA

Sept. 6 1928

Dear Mes Bender, 9 has supered to mee you a long letter by This mail, but would there is not much time begt before the man mail cames for the last Collection Today, so of own oble to send you only a short one. I wich first to ochumbedy The very your college, "English condidate only whoilable" your little Jang. 8 with a summary Miss Women's qualifications, and the number y the Gimby College Commillee meeting together with a coff of your covering letter of mr. Marx. We are very anxions to know When Wis Warren will one tecourse. She has to leach this føre pripale y straging langrage fon ym lette tlat gu undd unte me agent her sailing plans, me hope to get the defining word in a few days. This change

SEP 6 1928 treame vacessary because Miss Djong Sioo-sung sis not comin bock and The Feshing History is bet milhet a trache. We expect now took Wins Warren took Eng bish and Mis Fordish & Coke up the Hestoy, which subject she løngte in Kobe College. De om very glad indeed & learn y the spletadid qualification y Wins Warren , and one broking forward to having her Som. Thing are moving on fast There days on compus and foundly member om returning. Dept. 788 we are giving a second Entrance Test to about twenty girls, and beguning for Solunday Ivening we'd have the Federal Reliant The Service will have a Retreat on Sept. 10 ad 11. Registration begins m Deft. 13. So for as we can tell now, we'll have around 130 students. This is a real good

學大子女陵金

GINLING COLLEGE NANKING, CHINA

tigne ig we Toke uts consideration the interruption of the School ? last year and the number yourstitution that are admitting gods now. The University of Markeins is also taking howen I have read ver early you lette on. When and the time un & write what of with t. The ly to get a little sym by the next mont. With best westes Mostrue Mi Lang Dan! P. S. Clark ym erer much fryns Steamer Message. I of prient it very worch just the same the it foriled to reach me in the steam

KECEIVED To may Sandling OCT 13 1925 NANKING, CHINA STAT. 21, 1928 Dear Mis Belder I am toking a two-day bear from July in order to meet my siste who is one a arme this oftenoon. Basides meeting her boot, s'il hulp her & find a job so 9 styret & a. so bray during eleve two days and so 9 and making use y these I few minutes Aurile yn, before in St in Shanghai on 7 a.m. Colleges ofend on Deft. 13 and clares began on the next day. With The conferation of very body, things went on smorthly. When s/ met things g did not know what doo, g just asked advice from Win Vantini at others That have bound the custom and Expoten at Givery. Then, every me vias considerate at thoughtful, o'd gave me hely a encouragement. So of lived through the true yourng days and Given getented at vent year with good prospects. 9 The total envelopent is 132 is being worked out now, and gel

SEP 21 1928 send ir Joyn early next week dudit of Coly. The Fushher numbered 54, they came & will g on Dyt.8 to the trechner were They aftern to be a proming grap, and many! room about on the compris trying collige song. The Servins had their petreat on Soft 10. and 11 and started their last year with a forestering for sludent leader lip. If all gttem get though, we'll lave the largest grodnating claro, 1,25, next fine. the definite very on kins War is sailing date. We are unable to It flain 'why we love not received yme cable ifly get. (9 carled on Stept. 708, "Warren nerded, cable souling) Fa the present Wis Buse and vurs Wright are carrying. The vok schadulet for Wine Warren. The very troub with you him Bender, åbert are font. 9 like

0700

1/

學大子女陵金 GINLING COLLEGE

I mentin this before. She comes, so yn end kun g view Unis matte impersonally. I refer to the training and deparience of trackers for Timbing. For the shot history you gave me, mis Women to not had experience higher El on Junio 1tigh School. and beg had only little graduate Elvay. (The Council of Christian Hylus Zavedtin Low mode. & Thomas he study of the riminum college standard and one of the criteria is the grabfication y the tracking staff. g'el send yn me copy late for the repriesely the Andidate Secretary as yn votice, I have mentioned only the academie side, get this is motost how a college is graded and we bouldnot he to have Girling fallow. Undnettedly his Warren bois a beautiful personality and will be a great bely to The General fourty, and me one glad blat hus Reid has seemed her to us. The only reason y my sporking this is that if we wish

SEP 21 1928 to krig up dinding's academie. Stonding, me et en me the carrier in getting fourty members with adoptale freforden. Plase of sure me. 9 have said something which I should not tone. Ead. And place he assured. Hat this is not a criticiza g the affordment of Mis Warrenfur only a reference. I The new sity Z trering the aradence slanding in mind when me book for mend leachers in the fulme. 3 mul slop vor and go on to do some knowd for the enlege. We have some hope to seeme vus mosfort for hay time to do secretary inch'ed to settle the college of physician conty in Oct. with heat when Vood reveal, yours W Jong Wil 0702

\ / OCT 3 1 1928

You Have Andrews

NANKING, CHINA

Sept. 28, 1428

Dear Mus Bender,

9 wole yn about a week ago Int 9 front & send the lever to Coligania, so probably it could not reach you begre you started westward. Cyllos a gones a soft 13 three have und a student trody of 132. Herewith I am sending you the I luder statisties, so for as they have been tended. as for the foundly, the told wender is 34, including Mrs. Thurson. Two are juring only one fruit time, and two ont two Thirds time. Of the freign wembers New Woman and Mus Fraduk are benne seigt en browned ofter a glan array in England, so the total is trelie Mis friend, so the Chinace members, Miss throng Wenger and Chen Mir yn yn kruni, just grined mo often their return from dimeria. Mus Loh (Wallenaties) and Space Zia (nou Mrs. Elm) come fach to ers, and was Sun is very booking

GINLING COLLEGE NANKING, CHINA

OFFICE OF THE PRESIDENT

builon electures. Of the backing fourty there are 11 foreign, 12 Chinese full time and 4 fout time. In boundation there are: for tull - Regular, Businers Warager ad assistand bearier, Donneloy Enfermelledart, muse and rupely, - and two four time belowing treasurer.

I have given mostly only figures, but they show that time is feeling book it normal. With afferent Christian and government colleges something women, the vumber of 132 Shows 'There or abrons girls that want to attend a Women's erelege. The Euro plans is the largest me tour lad thus for, and There are other from shalling that returned and joined the Junior and Sophomore classe. The Freshmen affen the a pour class and enter into the college ble very soon. De had a Fushmen week, beginning from S. pt. 8. The Servos tod a retreat by college ofered and be for Their last gen with a keen sense of.

V

學大子女陵金 GINLING COLLEGE

NANKING, CHINA

OFFICE OF THE PRESIDENT

student leadership and responsibility Plans one un Being mode for the Founders, Day. Who very and Prins Vantin vor affirmed the Committee & mohe flows for the olvody sen sent out to the friend of Girling in america. The fregram is I have the Brand of control meeting on Nov. 1 and 2, The analymation of energe in Sat. morning, hn. 3 rd, and It & founders Day Zxlerize on Mr. 4th The Olimna milling and The Frindle Day Bougnet well lake place Sat' afterna ad evening. We høfe t git a lønger minder of graduates trutum this year. and have the alumne continue The have close, when the other busines of some soul. With best wishes for a success ful conference. Work surged yours

學大子女陵金 GINLING COLLEGE NANKING, CHINA OF. 18, 1928 OFFICE OF THE PRESIDENT Don Mis Buder, The annual Meeting of the National Christian Council as just over. It took we & full days when I should be in handring getting rody for the Board of Control meeting, but I accepted the reduce a spelar member tecourse of felt of should by to learn ond enderstand the Situation and problems of the Christian movement in China. I am very glad, g aren de a This Conference and had the offertunity of meeting many Christian Jung Sept. 19th has just come into my hand. Thank you very much fri sending me tell sem maries y Wis Tolu and Mis tueld, g am not working any IIIIIh

OFFICE OF THE PRESIDENT

comment von before 9 study them Carefully and lave Emperences with some family members. I am song of Lave not true I send you a detailed letter just now. To-morrow we'll have a tenana Connittee mely consider the Endet, and the Zecuture Committee mel met dag after tomoron, both in Sharghai. Spaking og The traget, I wish a Efecially upen some fourt concerning the present year, that is, the raise of the salary of the freign slaff was not provided in the troft approved, in July by the Board of Control, and he are defending on the Tinling College Committee & toke care y the with you after this Executive.

OCT 18 *1 928 NANKING, CHINA

OFFICE OF THE PRESIDENT

Committee meeting, o'll surely send yn a report after the Bookd meeting on how. 1 & 2. Concerning the Reorganization, we'll læke it inp m The Zecution Committee on Oct. 20th gradize ir is very hard. Oget a Julia College Com. meeting at this time of the year. the opening of early and the opening of the was the time when Shoughing to had the fostal strike, so I am not sure whether they cought the boot or not. With feet hades (thousand) uld prof the

GINLING COLLEGE
NANKING, CHINA

OFFICE OF THE PRESIDENT

October 26,1928.

Miss Elizabeth R. Bender, Room 715, 150 Fifth Avenue, New York, N. Y., U.S.A.

My dear Miss Bender:

Your cablegram of October 25th regarding the candidate for the secretarial position at Ginling has just arrived. After consideration of the matter with Mrs. Thurston, we have sent you the following cabled reply:

Ginling New York

Saupgisiaw two smyikaz

Not graduate of college or university questionable

wait until you receive my letter

The reasons for our asking you to delay the appointment are two. The fact that the candidate is not a college graduate would not necessarily disqualify her from our point of view. But she would find herself the only non-college-graduate in a group with whom she would be very closely associated not only in her work but also in her daily living; and for her own sake we would like to have this point very carefully considered. If she is the type of woman who would not be oversensitive in regard to the fact that she is not a college woman, and would find herself happy in such a group as we have at Ginling, we would be very glad to have her join our staff. But we would call attention to the fact that one must find one's interests and satisfaction in the work one is doing and in the College group or the missionary group outside of the College, as Nanking does not offer many other interests or other social groups to foreigners.

In addition to this question, which would be answered entirely on the basis of the candidate's personality, we would also joint out that for the type of work the Ginling position demands we must have a secretary with general education much superior to that of a good stenographer type. It is not just a question of being able to take accurate dictation, but of being able to attend to the ordinary correspondence and other secretarial work of the president's office, such as minutes of Board meetings, editing, etc., in a way acceptable to the College. This, of course, is more important in Ginling, where the president and some of the other administrative officers do not use English as their mother tongue than it would be in a similar position in an American college.

date, she would be able to judge as to personal qualifications and the possibility of her being able to adjust to life and work in Ginling. If this is impossible, we would wish to leave the appointment entirely to the judgment of the Ginling College Committee, after you have considered the points we have raised in this letter.

OCT 26 1928

In answer to your letter of September 19th about the candidates for hysical Education, I wish to say that we would prefer Miss Field to Miss mom. I have consulted with Miss Andrews, who has studied the academic qualifications of both candidates carefully. She feels that although Miss Tom might be a fine director of recreation, yet she is not as well trained for physical education.

At the last Executive Committee meeting on October 20th, we voted to recommend to the Board that Miss Case be asked to return. After the Board meeting I shall write to Miss Case. If it is possible for her to come back, we would, of course, like to have her opinion on these two candidates before the appointment is made.

If I could send you a bit of the perfectly beautiful fall days which we are having now, or some of the loveliness of the Ginling campus with its autumn glory of chrysanthemums, I am sure the Candidate Department would have no trouble at all in finding people eager to come to such a lovely place. We are hoping for days like these for our Board meeting and Founders Day exercises. I shall be writing you again after those busy days are past.

Sincerely.

M. Lang Mu

YFW.M

P.S. I am glad to report that definite amongenents have been made with the Sungthe to sever as an college physician. Withough she could be sent for any time we need to sent for any time we need to fee lives about 12 minutes away from campus.

AGUELVED NU 13 0 1928 [1] 學大子女陵金 GINLING COLLEGE Mr. 4, 428 NANKING, CHINA OFFICE OF THE PRESIDENT Den Mins Bender, 9 have pust that I al there is a grad boat fring ort. Mis melk and, 9 earld'e send a leller by the ferson who is gring to Elegiai This evening. First gard 9 wish to trad you that the Innon's boy Program went If very Enceceful, and 3 mish sthough you for the course grown from her file. It was not riggied, but a suffra, it must be fin the Committee. The many motion Ceremony was very simple but solemn, and a cond not that please, once. more or serve . Jinling the brest o can. Tueny brdy - The faculty, Ethans ad alumae - was logal to the college, and so very bind the ven president. With their co-aphatin 9 hope or the orle to carry on the work the Committee a Board, hve entireted to me. Entrol meeting one being the

VV

學大子女陵金 GINLING COLLEGE

NANKING, CHINA

OFFICE OF THE PRESIDENT

found in and will be sent to In with a profes, guld covering dette og yn nest week. es must tell you that we lue 3 en ed a secretary To-day. Ele is a Smith graduale ed has wohat in P. U.M. C. as Secie. Tany & Dr. Greene. She is a very attractive and coparte woman done seemed be. We have achor le port por the point. eally glav. 's an my grater of meverided medages from Mis First, Kriss Trendly, Mris habell a Albeman in america, and well wite so them Erm. 9 was really very timed after the Elemens prisgrahm, it so was not able to do much the last pen days. With many Tlanks & best Wills Eincerely upons Un Harta Wu

學大子女陵金 DEC 8 _ 1928 GINLING COLLEGE M. 15,1428 for Mes Bender, Dear Mus sender, Kurde, et cur, me ig a am terribly yn the Boad of Control Minutes wishout decrier leite. I telle floured t spend this of te non for this letter, but was keft fra dring so for veining impolant early of your so some letters I Mis Care, Mis Craame a, Mis ed Mis Freedly This morning. and on the virtuet, by the 12 a so that I'm emis the a chins that som a end not ack her a return byon NOV 15 1928 . 27

Some anargements on mode circles.

With the wis drapital of the models

Schools Northing. This was due to

the fact tent teacher y which

and your to mis the main put, and

the college progression is not a pultime

the college progression is not a pultime

to the in the college.

The fee in the college to the chance

Thank you and there is next

college which you are to come

The tent of the models of the college to

college the sound of the college to

college the sound of the college to

college the sound of the college the college to

college the college

0715

The second it is the form of the first of the form of the first of the form of

學大子女陵金 GINLING COLLEGE NANKING, CHINA

OFFICE OF THE PRESIDENT

November 15, 1928

Miss Rebecca W. Griest, 208 South Queen Street, Lancaster, Penna.

Dear Miss Griest:

I wish I could tell you in words how much I appreciated the cable message you sent me on my inauguration. Mrs. Thurston read it at the Founders'Day banquet and I had not seen it before, so you could imagine how deeply it impressed me and how beautiful it was for the whole family. I am enclosing a place card that we used at the banquet.

At the recent Board of Control mesting, November 1 and 2, the following action was taken in regard to your resignation:

"Voted, that we express our deep regret that Tamily circumstances led Miss Griest to resign from the Ginling faculty. In view of the argent need for her services in the Department of History we ask Miss Griest to give the matter further consideration and we hope that it may be possible for her to return in 1929."

I earnestly hope that your parents have improved in health and that you may be able to see your way clear to return to Ginling.

Conditions are, in general, getting back to normal and I hope it would not be such a strain on them for you to come back to China now. This year Mrs. Sun is doing fine work, yet for the continuity of the work of the Department we cannot count upon her and must, instead, depend upon people like you who are so well-qualified and so whole-heartedly devoted to Ginling and her future. We shall anxiously await your reply and hope so much that it may be favorable to us.

YFW:p encl-1

Sincerely yours,

Y' Hang bru

RECEAVE Confedential 學大子女陵金 GINLING COLLEGE Dee. 13,1928 NANKING, CHINA Dear Mus Bender before I mound my alex dis morning, o have the open of a few mor find which a bail of thentom. First is the question of the servicent of was freedent of was freedent of was freedent of them sould we received and from the hely the Freign y. W. a mit Wis Plate, so there mas oction 32 la pour 7 se une der Ele is a Smith gradual, has worked with Mr. Jean of P. U. M. C. and before that with Mr. francis, general extention seed ony of the Can point in in. The is Enfold's, and ha joined the Guling tomily in a fine spirit. She was engoged for the freeent college your at two transactions a non the, altho she had, ached for \$250.00. 9 have. not asked her who to she would ensider aftern with we vis we simony solary, et sle jave mille Alex Elis year. For the works y to offine, me really need. Some one. \sqcup \sqcup \sqcup \sqcup

who can stay for long low. Let present not may the early - file wheel he worked ver and organized, but also the official mailing list phoise he would though and couplet. Then the se callany con help the alumnor association in touch with the gradiants on a framework today. There is pointy y work to king the secur tay bray be alder my comer finden. as & mentioned in my last letter, Mis gratia Itanj Elemad For tool and well fitted for the und in Guling bud 9 am very anfins & know the a - I of yet mustigation e de how you fix de broad ter. 9 knen y rinnel Colle plen in an iller, ord. 96. it is a were good proporation for The life at Fine . Her off vience en Judicity is very 'valuable, and The end it lieve the representing from the teaching foundly and at the sund vina, regular and felle. mok. 9 she should find The salary of other end hour Enter todon, a dyn shorest, te vern. mendations de certains 9 would

0719