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COLLEGE FILES
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Emily Werner

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THE BIBLICAL SEMINARY IN NEW YORK

235 East 49th Street

New York, N. Y.

March 10th, 1932

Miss Rebecca W. Griest
208 South Queen Street
Lancaster, Penna.

My dear Miss Griest:

Through Dr. Mary E. Markley, I learned of the fact that you are looking for a teacher of psychology for Ginling College. My understanding at the time was that it was to be for one year, and since I could undoubtedly secure a year's leave of absence from the Seminary, I was keenly interested.

Miss Markley has just written me, enclosing a copy of your recent letter and asking whether I could not possibly be released here for two years. That is out of the question, however. Were it not for the fact that it is only two years since I completed my work at New York University, I might have the temerity to suggest that you consider sending me for one year, with the understanding that I pay my own traveling expenses. But under the circumstances, I cannot do that, although I should be content with less salary than you mention. Naturally, I can readily see the matter from the viewpoint of the Committee.

I am sorry that I cannot fall in with your plans, for Ginling has a real appeal.

Very sincerely yours,

Emily J. Verne

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5757 Woodlawn Avenue
Chicago, Illinois
April 1, 1932

To Miss Rebecca Griest and
Miss Minnie V. Sandberg

Dear Miss Griest:

On Wednesday evening Miss Mary E. Markley, Secretary of the Board of Education of the United Lutheran Church called to see me here in Chicago, with regard to Dr. Werner, the Psychologist, who is now on the Biblical Seminary Staff. I was convinced from what Miss Markley said that Dr. Werner is an especially fine type of Christian woman and very well prepared for her work. I would recommend that she be considered as our psychologist, providing she meets the three following conditions.

First, that she is interested in teaching general psychology, educational psychology, and child psychology, all three of which we need to have taught. Second, that she is in good physical health, and third, that she is willing to consider a two year appointment.

I am enclosing a letter from Miss Djang which states very clearly that she will not be able to begin her work at Ginling before the Autumn of 1934, and therefore it would be necessary for us to get some person who could stay for the two year period. I would suggest that either one of you, or Miss Hodge have a conference with Dr. Werner with regard to the matters I have stated. It seems to me quite unnecessary to make Dr. Werner go through the regular routine of appointment to Ginling in case you are satisfied with her at the time of the conference. Miss Markley recommended her very highly as a Christian woman.

I stated above that I thought Dr. Werner ought to go for the two year period. If she cannot go for more than one year would it be possible to send her for that time and suggest paying one-third of her passage? Miss Bao Dji-Lih, who is working on her doctorate in psychology at Michigan ought to finish in one more year and it might be that she would be a possibility for Ginling. That is in case Dr. Wu approved of her and she does not get married in the meantime.

Sincerely yours,

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Minnie Sandberg

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To Mrs. E. B. Leeder

East Northfield, Mass.
July 3rd, 1933

Miss Rebecca W. Griest
208 South Queen Street
Lancaster, Penna.

My dear Miss Griest:

Just before leaving for Northfield last Thursday, I talked things over with Dr. White. He is very much interested and has agreed to release me on leave of absence for two years. Should you and the rest of the committee desire to send me to Ginling for that length of time, I shall be glad to go. However, in view of my financial circumstances, it would not be possible for me to take any responsibility for traveling expenses.

I regret that this letter has not reached you sooner. We did not arrive here until Friday evening and on Saturday we were busy getting settled. Since I am scheduled to teach at another conference during the first week in August, I ought to know your decision as soon as possible in order to give those conference authorities sufficient notice, should it be necessary to cancel my appointment. As it is, the time would be so short that I could hardly reach Nanking before the second week in September.

Whatever your decision may be, I shall be satisfied, as I am sure you will be led to make the right one. And I shall always remember with pleasure the time spent with you last week.

Sincerely yours,

Emily J. Verne

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to Mrs. S. B. Leeder,

East Northfield, Mass.
July 24th, 1933

Miss Rebecca W. Griest
Candidate Secretary of Ginling Committee
208 South Queen Street
Lancaster, Pa.

My dear Miss Griest:

I am enclosing the candidate papers you sent me, together with the medical blank, filled out by myself and by the doctor who gave me a thorough examination. He has been examining candidates for the foreign field for many years, through his contact with the Northfield Schools. In addition, in order to check his own opinion concerning the possibility of my being able to do the work in spite of my heart, he called into consultation a man who has lived and worked in China as a missionary for many years. The latter, who knows Nanking, felt that there is no reason why I should not go. I do not know conditions there myself, of course, but as far as the work goes, I have no question whatever as to my ability to stand it.

While I should like to go with the other members of the Ginling College staff, I do not see how I could possibly be ready to sail by August 16th. If the Committee should approve my appointment, will you please send me a list of things I shall need to take with me?

I am sorry that you had so much difficulty in locating me. I left my address with the post office, but neglected to notify Western Union.

Sincerely yours,

Emily J. Turner

Address after July 29th:

56-25 Metropolitan Av.
Brooklyn, New York

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GENERAL STATEMENT IN REGARD TO MISS EMILY J. WERNER, PH.D.

Miss Emily J. Werner has been requested by Dr. Wu, president of Ginling College for a special piece of work in Ginling for a two year period. She has secured a leave of absence for two years from the Biblical Seminary where she has been teaching. The task at Ginling is to combine teaching the required psychology courses and courses in religion in 1933-34 during Miss Spicer's absence on furlough, and in 1934-35 to teach full time psychology. In 1934 Miss Spicer will have returned; in 1935 Miss Siao-sung Djang, Ginling B.A. 1925, now a graduate student at the University of Michigan, is expected to return to the psychology department

Dr. Wu also desires Dr. Werner because she believes she will add strength to the chapel services, and that she will be an effective Christian influence with the student body.

Dr. Werner has agreed to apy her return travel provided we pay her expenses to Nanking, and the usual salary, when she is there.

We are asking her to be subject to the usual medical examination, but are not collecting the usual number of references for her, both because the time is very short and because she is so well known in Mission groups.

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HISTORY OF MISS EMILY J. WERNER, SPECIALLY REQUESTED BY
GINLING COLLEGE FOR A SPECIAL PIECE OF WORK
1933-1935.

Born - July 24, 1894 - Brooklyn, New York

Church Membership - United Lutheran Church in America

Education - 1912-Freeport High School, Freeport, New York
1913-1915-1½ Yrs. Freeport Training Class
1916-1917-Onewata Normal School
1922-1924- (Also two summers) Biblical Seminary in New York
B. R. E. 1928.
1924-1926-New York University, B.S. & M. A. in Education.
1926-1930-New York University - Ph.D. in Religious Education

Professional Experience:-

Feb. 1915-1918- Grade School teaching in New York State
1918-1922-Clerical Work
1926-1930-Half time teaching Biblical Seminary
1930-1933-Full time teaching in Biblical Seminary-
Dept. of Religious Education

Special work in psychology:-

Advanced Educational psychology
Mental hygiene
Child psychology
Tests and Measurements

Answer to Question:-How do you keep vital your religious life?

Living in the Seminary atmosphere is a decided stimulus to vital religious life. In addition my private devotions, my desire to "practice the Presence", my habit of "committing" everything, and attending services of worship serve to deepen my spiritual life.

Answer to Question:-Through what forms of religious activity have you given your religious life expression?

My profession itself is such an expression. In addition I am constantly called upon to give service outside at special meetings and conferences. This includes Bible teaching, speaking, conducting worship and doing some writing in religious education.

Answer to Question:-Will you give loyal support to the fundamental Christian purpose of the college, the furtherance of the cause of Christ in China?

Whole-heartedly.

Answer to Question:-Will you be willing so to order your life that its influence may be reflected in a deepening love for Christ and a desire to follow him?

Yes, otherwise I should not consider going to Ginling.

REFERENCES FOR MISS EMILY J. WERNER, REQUESTED BY GINLENN COLLEGE, NANKING, CHINA, FOR A TWO YEAR PERIOD OF SERVICE IN THE DEPARTMENTS OF PSYCHOLOGY AND OF RELIGION, (THESE REFERENCES ARE FEW IN NUMBER BECAUSE OF THE VERY BRIEF TIME THERE HAS BEEN TO COLLECT THEM.

1. STATEMENT OF MRS. PHILIP ROSSMAN, OF THE UNITED LUTHERAN BOARD OF FOREIGN MISSIONS.

I have known her through her influence on the women missionaries sent to Biblical Seminary by our Board. Through her contributions to our denominational leaflets preparation of Week of Prayer material devotional series programs for young women and children. As a faculty member at Northfield Missionary Conferences and as a member of the Committee which sets up the Conferences. Five or Six years.

My contacts with Dr. Werner have not been of a personal nature and much of my judgment is based on reactions from other women. From these I consider her an unusually high type. She leaves an impression of great depth and strength on those with whom she comes in contact.

In the various contacts which I have mentioned I have never encountered criticism of Dr. Werner either in ability or character.

2. STATEMENT OF MISS GERTRUDE SCHULTZ OF THE PRESBYTERIAN BOARD OF FOREIGN MISSIONS.

I have known her about five years in connection with the Northfield Conference, as a member of the Northfield Committee and as a member of the faculty.

Dr. Werner has a most delightful, winning personality. Her Christian character as I have seen it has been of the highest and she shows great devotion to any work which she undertakes.

As I have seen Dr. Werner at work I would say that she is an outstanding Christian woman with a rare ability as a teacher, with a most delightful and radiant personality. She is quite retiring and yet ~~takes her full~~ takes her full place in any committee work and shows outstanding ability for leadership but does not push herself forward in any way.

I am so delighted to hear that Dr. Werner is being considered for ^{winning}winning. It would be a fine thing for her and an equally fine thing for ~~Ginling~~Ginling to have her services, and I am also thinking of what she will be ~~able~~ able to do for Ginling after her term of service is over.

My contact with Dr. Werner has been in connection with the Northfield Conference. I have seen her work as Chairman of the Program Committee, and I have also worked with her as a member of the faculty and have seen her influence over the younger women of the conference in connection with the Bible classes.

I am not able to answer some of the questions on the list merely because I have not had the opportunity of seeing her in connection with this particular aspect. I can, however, recommend her in the highest possible terms.

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References of Miss Werner-Cont'd.

3. STATEMENT OF DR. WILBERT W. WHITE, PRESIDENT OF THE BIBLICAL SEMINARY IN NEW YORK.

In reply to your confidential letter of July 19th will say that I suppose it is not necessary for me to enter into detail concerning the qualifications of Dr. Emily Werner inasmuch as we hold her in highest esteem here in her department as a member of our faculty. Moreover I understand that the decision has been already made that she go to Ginling College for two years. We congratulate ourselves in having Miss Werner with us and are glad to share with Ginling College for the coming two years. We feel that we are both giving and receiving. It is only on condition that Miss Werner is absent on leave that we will consent to having her take up work elsewhere.

4. STATEMENT OF MRS. H. C. LONDERBOUGH OF THE BOARD OF NATIONAL MISSIONS OF THE PRESBYTERIAN CHURCH.

I have known her about one month as a member of the faculty at the Northfield Missionary Conference, teaching Bible, and platform speaking. Dr. Werner had large and enthusiastic classes, made a fine appeal at Round Top and was very popular in social contacts as well as class room work. Dr. Werner is attractive in appearance, made a fine spiritual appeal to the girls and I should think that her training and experience would fit her to be an ideal missionary.

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LIFE SKETCH - EMILY J. WERNER.

ANCESTORS, PARENTAGE, HOME LIFE

Both of my grandfathers were ministers of the Lutheran church in Germany and both grandmothers educated women of the same evangelical faith. Two uncles also became clergymen and at present three cousins and one brother are in the ministry. My brother has only recently because of the illness of his wife, taken charge of a church here in America. For eighteen years he was active as a missionary in South India. My father came to America at the age of sixteen and was later graduated from the Brooklyn College of Pharmacy, ranking third in his class. He and my mother, after their marriage, immediately came to America and established a home. There were seven children, one of whom, just preceding me, died in infancy a year before my birth. Four years later, a sister was born. I thus grew up as the fifth child, with four older brothers and a younger sister. My childhood recollections are of the happiest nature. Our home life was colored throughout by a strong Christian atmosphere, due to the influence of my parents, particularly my mother. Family devotions were, and still are, part of the regular order of the day. Church attendance in the family pew is among my earliest memories. Our family ties have always been of the strongest, part of our leisure time to this day being spent in family "get-togethers". My school life as a child was spent in the public schools of Brooklyn, with the last two years of high school in a Long Island school. My summers were spent in the country or at the seashore with the family.

HEALTH, USE OF LEISURE TIME, FRIENDS

For practically all of my life, at least since I was two, when I had an attack of pneumonia, I have had a heart murmur and have therefore been compelled to forego strenuous activity. Aside from that, I have a naturally strong constitution, and have had little illness other than the usual ones of childhood. For six years I taught without missing a day. On account of my heart condition, I could never indulge in athletics to any great extent. I did learn to swim as a child and to dance and play basketball during my high school days. I have since, both because of my health and because of a changed viewpoint, given up dancing. I am still very fond of the water and find that I can stand swimming if I do it in moderation. I enjoy walking and various forms of outdoor life, particularly camping. Reading has always been one of my hobbies. I have always liked creative activities, such as drawing, painting, modeling, and sewing. I occasionally attend the theater or cinema, although my work during year allows little time for that. For the past few years I have been driving a car and that has played no little part in my weekend recreation, both with family and with friends. My circle of friends has always been large and due to the nature of my work, is constantly increasing in almost every part of the world.

CHURCH LIFE, SOCIAL INTERESTS, AND SPECIAL ACTIVITIES

At the age of fourteen, as was the custom in my church, I was confirmed. This was more than mere form to me, for I can still remember the deep impression it made upon me and the sense of significance which accompanied the step. At fifteen I began teaching in the church school and have ever since taken an active part in church work. This has included, in addition to teaching, executive responsibility in various organizations, membership in the choir, and participation in social welfare work. The latter has included visitation, home mission work in the community, acting as camp counsellor at a summer camp for children of poor families, and similar interests. At present, a part of my responsibility at the Biblical Seminary



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GINLING COLLEGE

Ginling College is a Christian missionary institution. The highest professional standards are desired in the members of its faculty. It is also expected that they have a missionary motive and a Christian purpose.

APPLICATION FOR APPOINTMENT

Candidate Blank #1

Academic and Professional Record

1. Name. *Emily J. Verner* Date *July 22, 1933*
2. Present Address. *235 East 49th Street, New York*
3. Permanent Address. *56-25 Metropolitan Av., Brooklyn, N.Y.*
4. Place and date of birth. *July 24, 1894 - Brooklyn, N.Y.*
5. Academic Training (High School, College, University, Special Courses.)

Dates	Institution	Degrees
1908 - 1910	Girls' High School, Bklyn, N.Y.	
1910 - 1912	Treepont " " Treepont, N.Y.	
1913 - 1915 (1 1/2 yrs.)	Treepont Training Class, " "	
1916 - 1917	Ontario Normal School, Ontario, N.Y.	
1922 - 1924 (2 years)	The Biblical Seminary in N.Y.	Completed 3 yr. course - B.P.E. granted in 1928
1924 - 1926	New York University	B.S. + M.A. (in Education)
1926 - 1930	Graduate Work (Biblical Seminary in N.Y. New York University)	Ph.D. (in Rel. Ed'n.) N.Y.U.

6. Professional Experience.

Dates	Institution	Type of work
Sept. - June, 1915	South New Berlin, N.Y. District School	Elementary grades - teaching
1915 - 1916	East Rockaway, N.Y. School	2nd grade - teaching
1917 - 1918	Treepont, N.Y. - Elementary School	3rd " " "
(1918 - 1922)	(Villars, Peck, & Hughes and Co.)	- Clerical Work
1926 - 1930	The Biblical Seminary in N.Y.	1/2 time teaching - Dept. of Rel. Ed'n.
1930 - 1930	" " " " "	Full " " "

7. List all undergraduate and graduate courses which you have taken in your major field.

Dates

Institution

Title of Courses

Under the circumstances, I cannot possibly fill this in, in detail. My major field was religious education, covering such courses as Bible, principles and methods, psychology, Greek, Hebrew, philosophy. Should you desire a complete record, both the Biblical Seminary and New York University will be glad, I am sure, to send transcripts.

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8. List undergraduate and graduate courses which you have taken in allied fields which you believe have been helpful to your major fields.

Dates	Institution	Title of Course
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Education was my "allied field." This, too, included besides subject matter (elementary grades), principles, methods, psychology, philosophy. In addition, there were courses in sociology, literature, history, history of religious education, American government. Courses in psychology included ^{advanced} educational psychology, mental hygiene, child psychology, tests & measurements, statistics.

9. Give names of four or more persons, stating their addresses and positions, who can give information about your academic training and your professional experience.

- Dr. Herman Harrell Horse (New York University) ^{Phil. of Edn. Prof. of Education} - Leonia, New Jersey
- Dr. Wilbert W. White (President, Biblical Seminary) - 235 East 49th St., N.Y.
- Dr. Caroline R. Palmer (Dean of Women, Biblical Seminary) ^{40 Mrs. John M. Crotty Silver Bay, N.Y. (until July 28 '45)}
- Dr. Vertan A. Inelomian (Co-worker, " ") - 235 East 49th St., N.Y.

GINLING COLLEGE

Ginling College is a Christian missionary institute. The highest professional standards are desired in the members of its faculty. It is also expected that they have a missionary motive and a Christian purpose.

APPLICATION FOR APPOINTMENT

Candidate Blank #2

PERSONAL AND RELIGIOUS RECORD.

1. Full Name. *Emily Julie Werner* Date. *July 22, 1933*
2. Present Address. *1235 East 49th St., New York*
3. Permanent Address. *56-25 Metropolitan Av., Brooklyn, N.Y.*
4. Date and Place of Birth. *July 24, 1894 - Brooklyn, N.Y.*
5. Name in full of father. *Rudolph Carl Werner*
6. Name in full of mother. *Hine Auer Werner*
7. Address of parents. *56-25 Metropolitan Av., Brooklyn, N.Y.*
8. Nationality of parents. *American (naturalized)*
9. Father's occupation. *Pharmacist*
10. Church membership of parents. *United Lutheran Church in America*
11. Is your family in sympathy with your desire to teach in China? *Yes*
12. Are you responsible for the payment of any debts? *I am in debt to my father.*
13. Is any one dependent upon you for support? *No*
14. Have you been married? *No*
15. Are you engaged? *No*
16. Could you happily accept Chinese as colleagues and superiors on the college faculty? *Yes*
17. Of what church are you now a member? *Holy Trinity Lutheran Church, New York*
18. When and where did you unite with the church? *Confirmed in St. John's Luth. Church, Brooklyn, 1908*
19. How do you keep vital your religious life? *[Living in the Seminary atmosphere is a decided stimulus to vital religious life. In addition, my private devotions, my desire to "practice the Presence", my habit of "committing" everything, and attendance at services of worship serve to deepen my spiritual life.]*

- * 20. Through what forms of religious activity have you given your ~~most~~ religious life expression? *My profession itself is such an ed-
pression. In addition I am constantly called upon to give service outside of special
meetings & conferences. This includes Bible teaching, speaking, conducting worship,*
- + 21. Will you give loyal support to the fundamental Christian purpose of the college, the furtherance of the cause of Christ in China? *Yes, - otherwise I should not consider going to Ginling College*
- 22. Will you be willing so to order your life that its influence may be reflected in a deepening love for Christ and a desire to follow him? *Yes, - otherwise I should not consider going to Ginling College*

23. Write at sufficient length to make it an introduction to you, a sketch of yourself, including in it the following points: parentage and ancestry, home life, health including any illnesses you have had, friendships, use of leisure time, social interests and special activities, church life, fundamental religious convictions, and reasons for interest in teaching at Ginling College.

If it is possible please type this sketch and put it on paper of similar size to this, and return with this blank.

24. Please inclose a recent photograph of yourself, preferably with front view, distinct outlines, and printed on smooth, white paper. Give date of photograph. *I cannot do this now but will do so as soon as possible.*

25. References: In addition to the references asked for on the Academic and Professional Blank give the names and addresses of eight people, at least three of whom must be women, and state the capacity in which they have known you. It is suggested that these references be divided people who have known you well in the following ways; as a student, as a teacher, in church relationships, as a personal friend.

1. Dr. Paul Scherer, 3 West 65 St., New York City (Pastor Holy Trinity Luth. Church)
- mark "Please forward" 2. Miss Henrietta Maurer, 3 W. 65 St., N.Y.C. (High School Teacher - member H.T. Luth. Church)
3. Dr. Mary E. Snakley, 744 Jackson Place, N.W., Washington, D.C. (Prof. & Bit. Sem. in N.Y.)
4. Dr. Howard T. Kuist, 24 Hillside Av., White Plains, N.Y. (Has known me as student and as teacher)
5. Mrs. John M. Crotty, Silver Bay, New York (Chairman Northfield Missionary Conf.)
6. Mrs. George B. Leeder {East Northfield, Mass. - till July 28 } (Missionary on furlough from India - personal friend & fellow student)
{211 West 24 St., Chester, Pa. after " " }
7. Dr. George Auer, Director Y.P. Work, Trinity Luth. Church - 46th St. & 4th Av., Oklyn, N.Y.
8. Miss M. Dorothy Collins, 101 Lafayette Av., Brooklyn, N.Y. (Ex. Sec. Religious Ed'n Dept. Brooklyn Fed'n. of Churches)

LIFE SKETCH

*f Emily J. Werner**12 copies*

ANCESTORS, PARENTAGE, HOME LIFE

Both of my grandfathers were ministers of the Lutheran church in Germany and both grandmothers educated women of the same evangelical faith. Two uncles also became clergymen and at present three cousins and one brother are in the ministry. My brother has only recently, because of the illness of his wife, taken charge of a church here in America. For eighteen years he was active as a missionary in South India. My father came to America at the age of sixteen and was later graduated from the Brooklyn College of Pharmacy, ranking third in his class. He and my mother, after their marriage in Germany, immediately came to America and established a home. There were seven children, one of whom, just preceding me, died in infancy a year before my birth. Four years later, a sister was born. I thus grew up as the fifth child, with four older brothers and a younger sister. My childhood recollections are of the happiest nature. Our home life was colored throughout by a strong Christian atmosphere, due to the influence of my parents, particularly my mother. Family devotions were, and still are, part of the regular order of the day. Church attendance in the family pew is among my earliest memories. Our family ties have always been of the strongest, part of our leisure time to this day being spent in family "get-togethers". My school life as a child was spent in the public schools of Brooklyn, with the last two years of high school in a Long Island school. My summers were spent in the country or at the seashore with the family.

HEALTH, USE OF LEISURE TIME, FRIENDS

For practically all of my life, at least since I was two, when I had an attack of pneumonia, I have had a heart murmur and have therefore been compelled to forego strenuous activity. Aside from that, I have a naturally strong constitution, and have had little illness other than the usual ones of childhood. For six years I taught without missing a day. On account of my heart condition, I could never indulge in athletics to any great extent. I did learn to swim as a child and to dance and play basketball during my high-school days. I have since, both because of my health and because of a changed viewpoint, given up dancing. I am still very fond of the water and find that I can stand swimming if I do it in moderation. I enjoy walking and various forms of outdoor life, particularly camping. Reading has always been one of my hobbies. I have always liked creative activities, such as drawing, painting, modeling, and sewing. I occasionally attend the theater or cinema, although my work during the year allows little time for that. For the past few years I have been driving a car and that has played no little part in my weekend recreation, both with family and with friends. My circle of friends has always been large and due to the nature of my work, is constantly increasing in almost every part of the world.

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CHURCH LIFE, SOCIAL INTERESTS, AND SPECIAL ACTIVITIES

At the age of fourteen, as was the custom in my church, I was confirmed. This was more than mere form to me, for I can still remember the deep impression it made upon me and the sense of significance which accompanied the step. At fifteen I began teaching in the church school and have ever since taken an active part in church work. This has included, in addition to teaching, executive responsibility in various organizations, membership in the choir, and participation in social welfare work. The latter has included visitation, home mission work in the community, acting as camp counsellor at a summer camp for children of poor families, and similar interests. At present, a part of my responsibility at the Biblical Seminary in New York, where I am teaching, is the position of co-director of the Lieutenant White Neighborhood House. This work, in addition to training our students, affords a real opportunity for service among the so-called "East-Side" children of New York.

FUNDAMENTAL RELIGIOUS CONVICTIONS, REASONS FOR INTEREST IN TEACHING AT GIN-LING

With the passing of the years there has come a deepening conviction that religion is life itself - not merely a compartment of life - and that to be a Christian means to have a faith that functions, a faith and trust in the living Christ, in His gift of salvation through His atoning death on the cross and in His power to transform life daily through His indwelling. And that of course involves the responsibility of keeping this communion unbroken and of giving Him the right of way in my life, so that He may use me when and where He will. This is back of my interest in teaching at Ginling. Because the call has come from Ginling, entirely apart from any action of mine, I have been ready to go from the first, feeling that it may be in the plan of God that I should. Added to that, is my interest in missions in general; my interest in China, through personal contact with Chinese students; and my interest in Ginling, through contact with Miss Kathleen Bond, a friend who is on the Ginling staff. I consider it an opportunity that is unusual and realize fully that I shall probably receive far more than I shall give.

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How long have you known the candidate? *[I have known her*
 Five or six years *Through her influence on the women missionaries sent to Biblical Seminary by our Board. Through her contributions to our demoninational leaflets-preparatin*

In what relations have you known her?
 of Week of Prayer material-devotional series-programs for young women and children. As a faculty member at Northfield Missionary Conferences and as a member of the Committee which sets up the Conferences.

Among women you know how would you rank her on the characteristics listed below? Indicate rank by letters: A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characteristics

Remarks

Spirituality	A	An outstanding characteristic
Judgment- (common sense)	A	
Capacity for leadership	B	
Ability to work with others	A	
Adaptability	A	
Tact	A	
Unselfishness	A	
Cheerfulness	A	
Scholarship	A	
Teaching ability	A	
Executive ability		I have never had an opportunity to observe executive ability
Open mindedness		
Versatility	A	
Promptness	A	
Sense of order and neatness	A	
Refinement	A	
Physical endurance	A	

I-b State your opinion of her personality and Christian character and devotion. *[My contacts with Dr. Werner have not been of a personal nature and much of my judgment is based on reactions from other women. From these I consider her an unusually high type. She leaves an impression of gfeat depth and strength on those with whom she comes in contact.]*

Make any statement which will give your freest opinion of the candidate.

I-c *[In the various contacts which I have mentioned I have never encountered criticism of Dr. Werner either in ability or character.]*

Eulla J. Rosaman.
318 N. 4th St.

How long have you known the candidate?

About 10 years

In what relations have you known her?

As student and co worker

Among women you know how would you rank her on the characteristics listed below? Indicate rank by letters: A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characteristics

Remarks

- Spirituality *— a*
- Judgment- (common sense) *— a*
- Capacity for leadership *— a*
- Ability to work with others *— a*
- Adaptability *— a*
- Tact *— a*
- Unselfishness *— a*
- Cheerfulness *— a*
- Scholarship *— a*
- Teaching ability *— a*
- Executive ability *— I do not know her in this way*
- Open mindedness *— a*
- Versatility *— a*
- Promptness *— a*
- Sense of order and neatness *— a*
- Refinement *— a*
- Physical endurance *— must leave this for her physician*

State your opinion of her personality and Christian character and devotion.

She is a person of unusual character and ability.

Make any statement which will give your freest opinion of the candidate.

It will be a very great loss to the Biblical Union but we are willing for the sake of the Service the cause needs to let her go for the two years.

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How long have you known the candidate? *Since 1920*

In what relations have you known her? *Professionally and personally*

Among women you know how would you rank her on the characteristics listed below? Indicate rank by letters: A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characteristics Remarks

Spirituality	A	
Judgment- (common sense)	A	
Capacity for leadership	A	
Ability to work with others	A	
Adaptability	A	
Tact	A	
Unselfishness	A	
Cheerfulness	A	
Scholarship	A	
Teaching ability	A	
Executive ability	A	
Open mindedness	A	
Versatility	A	
Promptness		
Sense of order and neatness		
Refinement	A	
Physical endurance		<i>I am not sure about this.</i>

State your opinion of her personality and Christian character and devotion.

Superb!

Make any statement which will give your freest opinion of the candidate.

There is no institution which would not be proud of Dr. Wemer as a faculty member. In 1932 I tried hard to have Dr. Wemer go to Guilford.

May 2 Markley

Markley

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Mrs. Lunderby

o [I have known her

How long have you known the candidate? About one month.

In what relations have you known her? As a member of the faculty at the Wentworth Normal Conference, teaching Bible, and platform speaking.

Among women you know how would you rank her on the characteristics listed below? Indicate rank by letters: A, superior; B, average; C, below average. Make any comment you desire in addition.

A, with a large capital letter.

Rank Characteristics

Remarks

- X Spirituality
- Judgment- (common sense)
- X Capacity for leadership
- Ability to work with others
- Adaptability
- X Tact
- Unselfishness
- X Cheerfulness
- X Scholarship
- X Teaching ability
- Executive ability
- Open mindedness
- Versatility
- Promptness
- Sense of order and neatness
- X Refinement
- Physical endurance

State your opinion of her personality and Christian character and devotion.

[Dr. Munn had large and distinctive class, made a fine appeal as a speaker and was very popular in social contacts as well as class room work.]

Make any statement which will give your freest opinion of the candidate.

Dr. Munn is attractive in appearance, made a fine spiritual appeal to the girls and I shared their character training and experience would fit her to be an ideal Wentworth member.

0042

THE BIBLICAL SEMINARY IN NEW YORK

INCORPORATED BY THE REGENTS OF THE UNIVERSITY OF THE STATE OF NEW YORK

235 East 49th Street

New York, N. Y.

OFFICE OF THE PRESIDENT
WILBERT W. WHITE

July 24, 1933.

Telephone, Eldorado 8040
Cable: Bitecol N. Y.

My dear Miss Griest:

B-A
[In reply to your confidential letter of July 19th will say that I suppose it is not necessary for me to enter into detail concerning the qualifications of Dr. Emily Werner inasmuch as we hold her in highest esteem here in her department as a member of our Faculty. Moreover I understand that the decision has been already made that she go to Ginling College for two years.

We congratulate ourselves in having Miss Werner with us and are glad to share with Ginling College for the coming two years. We feel that we are both giving and receiving. It is only on condition that Miss Werner is absent on leave that we will consent to having her take up work elsewhere.]

With best wishes, I remain

Cordially yours,

Wilbert W. White

Miss Rebecca W. Griest,
208 So. Queen Street,
Lancaster, Pennsylvania.

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THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

HOME BASE DEPARTMENT
WILLIAM P. SCHELL
MISS GERTRUDE SCHULTZ
FRANK W. BIBLE
SECRETARIES

July 24, 1955.
(Dictated July 21)

Miss Rebecca W. Griest
208 So Queen Street
Lancaster, Pa.

Dear Miss Griest:

II-d. [I am so delighted to hear that Dr. Werner is being considered for Ginling. It would be a fine thing for her and an equally fine thing for Ginling to have her services, and I am also thinking of what she will be able to do for Ginling after her term of service is over.

My contact with Dr. Werner has been in connection with the Northfield Conference. I have seen her work as chairman of the Program Committee, and I have also worked with her as a member of the faculty, and have seen her influence over the younger women of the conference in connection with the Bible classes.

I am not able to answer some of the questions on the list merely because I have not had the opportunity of seeing her in connection with this particular aspect. I can, however, recommend her in the highest possible terms.]

Cordially yours,

Gertrude Schultz (m)

GS M
Enclosure

Signed in the absence
of Miss Schultz.

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II-c [I have known her

How long have you known the candidate? About 5 years in connection

with the Northfield Conference, as a member of the Northfield Committee and as a member of the faculty.]

In what relations have you known her?

Among women you know how would you rank her on the characteristics listed below? Indicate rank by letters: A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characteristics

Remarks

Spirituality	A
Judgment- (common sense)	B
Capacity for leadership	A
Ability to work with others	A
Adaptability	..
Tact	A
Unselfishness	A
Cheerfulness	A
Scholarship	A
Teaching ability	A
Executive ability	B
Open mindedness	..
Versatility	..
Promptness	A
Sense of order and neatness	A
Refinement	A
Physical endurance	..

State your opinion of her personality and Christian character and devotion.

II-b [Dr. Werner has most delightful, winning personality. Her Christian character as I have seen it has been of the highest and she shows great devotion to any work which she undertakes.]

Make any statement which will give your freest opinion of the candidate.

II-c [As I have seen Dr. Werner at work I would say that she is an outstanding Christian woman with a rare ability as a teacher, with a most delightful and radiant personality. She is quite retiring and yet takes her full place in any committee work and shows outstanding ability for leadership; but does not push herself forward in any way.]

Gertrude Schultz
The Presbyterian Board
of Foreign Missions

7/21/1933.

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5625 Metropolitan Avenue
Brooklyn, New York
August 1st, 1933

My dear Miss Griest:

I, too, was glad to receive word of Dr. Dodd's approval of my medical report - and now I am looking forward with great anticipation to my two years in Ginling. I hardly need tell you that I shall do my utmost to make them worthwhile, from your standpoint as well as my own.

In accordance with your suggestion I got into touch with Miss Aber last week. She informed me today that she has secured accommodations for me on the S.S. Empress of Russia, leaving Vancouver August 26th and due in Shanghai September 10th. I shall take care of my vaccination and inoculations immediately.

If you still plan to be in New York from Thursday to Saturday of this week, I shall be glad to meet you on Friday or Saturday, wherever and whenever you find most convenient. My telephone number is Hegeman 3 - 6010. I shall probably be away from home during the day, but shall be there any time after 6:30 P.M. on Thursday, and shall also be there Friday morning. No doubt we can take care of the contract then.

Very sincerely yours,

Emily J. Steiner

Miss Bond - 5:30 - Hotel -

1 P.M. - 419 Third Street -

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MRS. FRANCIS J. MCCONNELL
150 FIFTH AVENUE
NEW YORK, N. Y.

Dear Miss Giest:

I approve the special appointment of Emily J. Mearns to Ginnig College for a period of two years on the understanding that she pays her return travel expense.

I am delighted that Dr. Au is remaining for the Fall Campaign.

Most Sincerely

Eva H. Mc. Connell

August 6, 1933

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Englewood, N.J.
Aug 6.

Dear Miss Gierst, -
I have been away for about
two weeks, or should have answered your letter
soon.

On the basis of the papers submitted I am glad
to approve the appointment of Miss Werner for
the work at Giding.

Very sincerely

J. H. P. Sailer

Recd.
Aug 11, 1933. File

Over

SMITH COLLEGE
NORTHAMPTON, MASSACHUSETTS
DEPARTMENT OF RELIGION AND BIBLICAL LITERATURE

August sixth

My dear Miss Grist,

Dr. Warner, if reported by Dr. Wre, seems to me a good appointment. My own question would have to do with her sympathy for, and understanding of, a religious point of view that expressed itself in "liberal" terminology. The Biblical Seminary and the Religious Education Department of New York University having ~

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strongly conservative bias. You know better the
difference that makes at Ginkling and also how
far it has influenced Dr. Warner. I trust your
judgment & that of Dr. Wu and as approve the
experiment.

Sincerely

Katharine L. Richards

8-6-33

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Copy

GINLING COLLEGE CONTRACT FOR TWO YEAR TERM

I accept an appointment to Ginling College, Nanking, China, as missionary teacher, for a term of two years on the following basis:

1. Salary of \$864. Gold per annum (1728 Mexican), to be paid by the college; the same to begin upon arrival at Nanking and to cease at departure at end of term.
2. Necessary travel to Nanking by the shortest route to be paid by the college, the necessary items of expense incident to travel to be a non-personal charge, and an allowance of \$1.50 per day to be granted for personal expenses. Return travel to the United States to be paid by the appointee.
3. Bills for the required physical examination to be paid by the college upon appointment.
4. Medical and surgical expenses to be paid by the college when incurred according to college regulations.
5. A furnished room to be provided by the college.
6. Assignment of work to be made by the faculty, all of whom share in the extra-curriculum activities of the college.
7. In case of resignation before the termination of the contract, for other than ill health, certified to by the college physician and one other missionary physician, a proportional refund on travel shall be made to the College.

Name: Emily J. Werner
5625 Metropolitan Avenue, Brooklyn, N.Y.

Date: August 14th, 1933.

The Ginling College Committee appoints: Emily J. Werner

to Ginling College for a term of two years on the above basis

Chairman: Margaret E. Hodge

Date: August 11, 1933.

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56-25 Metropolitan Av.
Brooklyn, N. Y.
August 14th, 1933

Dear Miss Grient:

In accordance with your instructions, I am keeping one copy of my contract and forwarding the other to you. I am also enclosing the photograph I promised. That, I think, is all that remains to be done in our "negotiations".

Let me thank you again for all you have done to help me. We, too, were very happy that you could come here, even if only for a few moments, so that my mother and father could meet you.

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AUG 14 1933

The next word you get from me
will probably be from Gering!

With the best of wishes to you,

Sincerely yours,

Emily J. Turner

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HISTORY OF MISS EMILY J. WERNER, SPECIALLY REQUESTED BY
GINLING COLLEGE FOR A SPECIAL PIECE OF WORK
1933-1935.

Born - July 24, 1894 - Brooklyn, New York

Church Membership - United Lutheran Church in America

Education - 1912-Freeport High School, Freeport, New York
1913-1915-1½ Yrs. Freeport Training Class
1916-1917-Onewata Normal School
1922-1924- (Also two summers) Biblical Seminary in New York
B. R. E. 1923.
1924-1926-New York University, B.S. & M. A. in Education.
1926-1930-New York University - Ph.D. in Religious Education

Professional Experience:-

Feb. 1915-1918- Grade School teaching in New York State
1918-1922-Clerical Work
1926-1930-Half time teaching Biblical Seminary
1930-1933-Full time teaching in Biblical Seminary-
Dept. of Religious Education

Special work in psychology:-

Advanced Educational psychology
Mental hygiene
Child psychology
Tests and Measurements

Answer to Question:-How do you keep vital your religious life?

Living in the Seminary atmosphere is a decided stimulus to vital religious life. In addition my private devotions, my desire to "practice the Presence", my habit of "committing" everything, and attending services of worship serve to deepen my spiritual life.

Answer to Question:-Through what forms of religious activity have you given your religious life expression?

My profession itself is such an expression. In addition I am constantly called upon to give service outside at special meetings and conferences. This includes Bible teaching, speaking, conducting worship and doing some writing in religious education.

Answer to Question:-Will you give loyal support to the fundamental Christian purpose of the college, the furtherance of the cause of Christ in China?
Whole-heartedly.

Answer to Question:-Will you be willing so to order your life that its influence may be reflected in a deepening love for Christ and a desire to follow him?
Yes, otherwise I should not consider going to Ginling.

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GENERAL STATEMENT IN REGARD TO MISS EMILY J. WERNER, PH.D.

Miss Emily J. Werner has been requested by Dr. Wu, president of Ginling College for a special piece of work in Ginling for a two year period. She has secured a leave of absence for two years from the Biblical Seminary where she has been teaching. The task at Ginling is to combine teaching the required psychology courses and courses in religion in 1933-34 during Miss Spicer's absence on furlough, and in 1934-35 to teach full time psychology. In 1934 Miss Spicer will have returned; in 1935 Miss Siao-sung Djang, Ginling B.A. 1925, now a graduate student at the University of Michigan, is expected to return to the psychology department *with a Ph.D. in 1934 and a winter in England afterwards.*

Dr. Wu also desires Dr. Werner because she believes she will add strength to the chapel services, and that she will be an effective Christian influence with the student body.

Dr. Werner has agreed to apy her return travel provided we pay her expenses to Nanking, and the usual salary, when she is there.

We are asking her to be subject to the usual medical examination, but are not collecting the usual number of references for her, both because the time is very short and because she is so well known in Mission groups.

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ANCESTORS, PARENTAGE, HOME LIFE

Both of my grandfathers were ministers of the Lutheran church in Germany and both grandmothers educated women of the same evangelical faith. Two uncles also became clergymen and at present three cousins and one brother are in the ministry. My brother has only recently because of the illness of his wife, taken charge of a church here in America. For eighteen years he was active as a missionary in South India. My father came to America at the age of sixteen and was later graduated from the Brooklyn College of Pharmacy, ranking third in his class. He and my mother, after their marriage in Germany, immediately came to America and established a home. There were seven children, one of whom, just preceding me, died in infancy a year before my birth. Four years later, a sister was born. I thus grew up as a fifth child, with four older brothers and a younger sister. My childhood recollections are of the happiest nature. Our home life was colored throughout by a strong Christian atmosphere, due to the influence of my parents, particularly my mother. Family devotions were, and still are, part of the regular order of the day. Church attendance in the family pew is among my earliest memories. Our family ties have always been of the strongest, part of our leisure time to this day being spent in family "get-togethers". My school life as a child was spent in the public schools of Brooklyn, with the last two years of high school in a Long Island School. My summers were spent in the country or at the seashore with the family.

HEALTH, USE OF LEISURE TIME, FRIENDS

For practically all of my life, at least since I was two, when I had an attack of pneumonia, I have had a heart murmur and have therefore been compelled to forego strenuous activity. Aside from that, I have a naturally strong constitution, and have had little illness other than the usual ones of childhood. For six years I taught without missing a day. On account of my heart conditions, I could never indulge in athletics to any great extent. I did learn to swim as a child and to dance and play basketball during my high-school days. I have since, both because of my health and because of a changed viewpoint, given up dancing. I am still very fond of the water and find that I can stand swimming if I do it in moderation. I enjoy walking and find that various forms of outdoor life, particularly camping. Reading has always been one of my hobbies. I have always like creative activities, such as drawing, painting, modeling, and sewing. I occasionally attend the theater or cinema, although my work during the year allows little time for that. For the past few years I have been driving a car and that has played no little part in my week end recreation, both with family and with friends. My circle of friends has always been large and due to the nature of my work, is constantly increasing in almost every part of the world.

CHURCH LIFE, SOCIAL INTERESTS, AND SPECIAL ACTIVITIES

At the age of fourteen, as was the custom in my church, I was confirmed. This was more than mere form to me, for I can still remember the deep impression it made upon me and the sense of significance which accompanied the step. At fifteen I began teaching in the church school and have every since taken an active part in church work. This has included, in addition to teaching, executive responsibility in various organizations, membership in the choir, and participation in social welfare work. The latter has included visitation, home mission work in the community, acting as camp counsellor at a summer camp for children of poor families, and similar interests. At present, a part of my responsibility at the Biblical Seminary in New York, where I am teaching, is the position of co-director of the Lieutenant White Neighborhood House. This work, in addition to training our students, affords a real opportunity for service

in New York, where I am teaching, is the position of co-director of the Lieutenant White Neighborhood House. This work, in addition to training our students, affords a real opportunity for service among the so-called "east side" children of New York.

FUNDAMENTAL RELIGIOUS CONVICTIONS, REASONS FOR INTEREST IN TEACHING AT GINLING.

With the passing of the years there has come a deepening conviction that religion is life itself, not merely a compartment of life, and that to be a Christian means to have a faith that functions, a faith and trust in the living Christ, in His gift of salvation through His atoning death on the cross and in His power to transform life daily through His indwelling. And that of course involves the responsibility of keeping this communion unbroken and of giving Him the right of way in my life, so that He may use me when and where He will. This is back of my interest in teaching in Ginling. Because the call has come from Ginling, entirely apart from any action of mine, I have been ready to go from the first, feeling that it may be in the plan of God that I should. Added to that, is my interest in missions in general; my interest in China, through personal contact with Chinese students; and my interest in Ginling, through contact with Miss Kathleen Bond, a friend who is on the Ginling staff. I consider it an opportunity that is unusual and realize fully that I shall probably receive far more than I shall give.

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