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UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Girling
Academic
Related to faculty + staff
Catharine Sutherland
Esther Tappert

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0821

Catharine Sutherland

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0822

Referred to
Miss McVeigh. Not
ack. M. E. Hodge 12/14/25

Mrs. Thurston

學大子女陵金
GINLING COLLEGE
NANKING, CHINA

RECEIVED
DEC 14 1925

OFFICE OF THE PRESIDENT

November 13, 1925-

Miss Margaret E. Hodge
156 Fifth Avenue
New York City.

Dear Miss Hodge:-

I am sending to you instead of to Miss McVeigh this blank received from Miss Sutherland just before I left America, because you can send along with it the papers which are on file with the Presbyterian Board and Miss McVeigh will then have the whole case more clearly before her. I brought the blank out here because I felt that we ought to have the opinion of Miss Grabill, who knows what we need in the department, as to Miss Sutherland's preparation. Miss Grabill's comment on the case is as follows:

"This seems to me all we could ask. Oxford training, probably broad, as well as good in technical ways: Dr. Dykema's public school music very fine. Lindenwood experience not necessarily much good, but it might be, through her. Hindman shows her spirit. I am enthusiastic and relieved. I should like to write her some things to look up, and get, as soon as it is appropriate."

I hope a decision can be reached very soon in this case, both for Ginling's sake and for Miss Sutherland's sake. The Board of Control asks for the appointment of Miss Sutherland, feeling that she will bring to the College the experience in China gained in her term of work in Nansuchow. We need people who have this background and Miss Sutherland will be willing to come on a five year appointment. By the time Miss Grabill returns to the College there will be plenty to keep two full time people busy.

I am sending you an advance copy of the Minutes of the Board of Control. My covering letter is in the works, and the Minutes are in the printer's hands. I hope to have the material in the hands of members of the Ginling College Committee in good season.

We go on as if war did not exist, even when battles rage in our streets- in the headlines of Shanghai papers. China is a strange country, hard for outsiders to understand. I'm glad to be here.

Cordially yours,

Mrs. Lawrence Thurston.

Matilda C. Thurston

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December 15, 1925.

Miss Mabelle R. McVeigh,
276 Fifth Avenue,
New York City.

My dear Miss McVeigh:

The enclosed has come today from Mrs. Thurston. I regret very much that she sent it to me instead of to you and still more that she said nothing about it to us when she was in this country. As you see from the memo from Mrs. Roys, Miss Sutherland was a missionary under our Board up to July 31, 1925, so she must have been our missionary when Mrs. Thurston talked with her. Why she did not speak to you or to Mrs. Roys before she went back to China I do not know, but this is the situation.

Of course the papers which we have in the files in the Candidate Department about Miss Sutherland are open to you. I should think you would want even more a letter from Mrs. Roys as to her work as a missionary and a statement that the Presbyterian Board no longer makes any claim to her. I had no idea that anything of this kind was in the air. My impression is that she was making a good beginning on the mission field but was not very well and had to come home.

Of course there are matters of budget, etc., to be arranged before Ginling can decide to appoint her but I do want to clear the matter with you as far as the Presbyterians are concerned.

Another thing. We would like to have a statement from you in regard to Dr. Hackett. Mrs. Roys has tried in vain to get any statement from her in regard to going to Ginling and the whole matter has been most irregular from our Board's point of view. I imagine you have not entered into it at all but that it was arranged between Mrs. Thurston and Dr. Hackett. The latter is still technically a missionary of our Board although she was home about two years. Our rule is: "For satisfactory reasons the furlough may be extended, but at the end of the second year except in special cases, the connection of the missionary with the Board will be terminated."

Very sincerely yours,

*P. L. Mrs. Carter (one of Catherine Sutherland's references,
was our missary in Nankenshow, same Mission as Nanking*

MEH:R ENCL5

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1925-1926

Huidman Settlement School, Huidman, Ky

GINLING COLLEGE

NANKING, CHINA

RECEIVED
DEC 14 1925
MISS M. E. HODGE

Candidate Blank No. 1

- Name Catharine E Sutherland Born Oct. 30, 1893.
- Present address 401 W. 118th St. New York City
- Permanent address 3815 Botanical Ave., St. Louis, Mo.
- Preparation (High School, College, Special Courses, etc.)

Dates	School	Courses	Degrees
<u>1907-11</u>	<u>St. Louis High School</u>		<u>diploma</u>
<u>1911-15</u>	<u>Western College (Oxford, Ohio)</u>	<u>Music Major</u>	<u>B. A.</u>
<u>1924-25</u>	<u>Teachers College</u>	" "	<u>M. A. (by Aug. 1925)</u>

5. Experience

Dates	Institution	Kind of work
<u>1915-16</u>	<u>Lindenwood College, St. Charles, Mo.</u>	<u>Piano</u>
<u>1916-18</u>	<u>Markham Mem'l Institutional Church St. Louis, Mo.</u>	<u>Church assist</u>
<u>1918-23</u>	<u>Presbyterian Mission Nankhsuaton, China.</u>	<u>girls' school</u>

6. College work

Underscore ONCE any work you are prepared for and TWICE that for which you have special preparation or preference. (Roman numerals refer to years)

ADMINISTRATION (a) Library (b) Registrar (c) Secretary (d) Treasurer; ART:-
 (a) Drawing (b) History of Art; ASTRONOMY; BIOLOGY (I) (II) (III); CHEMISTRY (I) (II)
 (III); EDUCATION (a) History (b) Principles and Problems (c) Secondary; ENGLISH
 (a) Language -- Rhetoric and Composition (b) Literature (c) Oral English; HISTORY
 (a) English (b) Medieval (c) Modern; HYGIENE; LANGUAGES (a) Latin (b) French (c) German;
 MATHEMATICS (a) College Algebra (b) Trigonometry (c) Analytical Geometry; MUSIC
 (a) Piano (b) Organ (c) Voice (d) Theory; PHILOSOPHY; PHYSICAL EDUCATION; PHYSICS
 PHYSIOLOGY. PSYCHOLOGY: RELIGION (a) Comparative Religion (b) Christianity -- Prepara-
 tion, Growth, Teachings (c) Psychology of Religion (d) Religious Education; SOCIOLOGY.

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Name - Catharine S. Sutherland

7. Health Record

Make statement as to general health, giving dates of any serious illnesses, operation, etc.

Normal

8. Church connection, religious experience and purpose.

(a) When and where did you unite with the church, and of what church are you now a member?

*Tyler Place Presbyterian Church, 1906.
St. Louis, Mo.*

(b) How do you keep vital your personal religious life and in what form of religious activity have you given expression to it?

*In human relationships, as far as possible.
Thru reading & prayer.*

(c) Ginling College exists for the furtherance of the cause of Christ in China and for the promotion of higher education under Christian influence. Enthusiasm for these aims of the college, and desire for every student to accept Jesus Christ as Lord and Savior and to enlist in His service, are essential requirements. In accepting an appointment would you pledge loyal support and active co-operation in promoting these aims?

Yes.

9. References

Give names, with addresses, of two persons who have known you (1) as a student, (2) as a teacher, (3) in church or other religious work, (4) as a personal friend. At least three of these should be women.

- < 1. *Dr. W. W. Boyd, Western College, Oxford, Ohio.*
- < 2. *Miss Mary A Sawyer, 12 Taylor Street, Holyoke, Mass.*
- < 3. *Dr. J. L. Raemer, Lindenwood College, St. Charles, Mo.*
- < 4. *Mr. Peter W. Dykema, Teachers College, New York.*
- < 5. *Dr. George Walter King, Markham Men's Church, 1614 Menard St. Louis, Mo.*
- < 6. *Mrs. Thomas F. Carter, 401 W. 118th St. New York City.*
- < 7. *Mrs. Edwin Hurrell, 2148 N. Sixth St. Harrisburg, Pa.*
- < 8. *Mrs. Wilbur L. Buchanan, 6205 Kimbark, Chicago, Ill.*

Ref. sent 11/13/26

retired Pres. mission

156 Fifth Avenue, New York City.

Return to Mrs. Lawrence Thurston, Ginling College, Nanking, China.

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Because our appointment calls for a longer separation and because even today conditions of life and work in China are different from those at home, involving at times a risk of hardship or danger, it is fairer to you and to the College to ask for a more intimate personal record than would be needed for a similar appointment in America. You are asked, therefore, to write at such length and with such frankness as to make this sketch an introduction to you, covering the following points: parentage and ancestry, early home life, school life -- special interests in study and in extra curriculum lines, language ability, musical ability, favorite recreation, church life -- what you get and what you give in it, motives for life service, attitude toward hardship and danger as possible incidents in the day's work, fundamental religious convictions.

Having been previously engaged in missionary work, may I refer you to records on file with the Presbyterian Board of Foreign Missions
156 Fifth Ave.
New York City.

The information there will give details of my parentage school life, etc, if I remember correctly.

I went to China with the idea of doing "general missionary" work, but since returning to America have been + the various methods of teaching public school music. My musical ability is not unusual, but I feel that I can qualify for teaching in that field better than in any other.

My language ability is probably above average, tho' not remarkable. I am fond of almost all outdoor sports + activities. I have grown up within the church + still consider church membership valuable + important. My motives for life service are the same as when I first considered being a missionary - the

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desire to live as a Christian, & to try to help others to know & follow Christ.

My fundamental religious convictions; in so far as I can conceive & formulate them, are belief that God is the Supreme and benevolent power in the universe; that we are all children of God, that Jesus, as the perfect revelation of God's love, is our guide & leader, the sincere following of whom ^{in the world} _{world} bring the "Kingdom of God" on earth.

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December 21, 1925.

Miss Mabelle R. McVeigh,
276 Fifth Avenue,
New York City.

My dear Miss McVeigh:

Miss Bender, Mr. Carter and I have ^{each} received a copy of the minutes of the Board of Control but no covering letter has yet come.

I send you Mrs. Thurston's letter to me in regard to Catherine Sutherland. I am also enclosing my copy of the minutes to you. Will you please return them at your earliest convenience.

Miss Bender and I feel that you are the one who will have to make a study of the requests for re-enforcements. It looks to me like a rather alarmingly long list in view of our limited budget. Mr. Carter has the only copy of the budget for next year which has arrived and he is studying that to see how much of an increase they are asking for, but our feeling in the Executive Committee was that we can not approve any budget greater than the one on which they are now operating until there are increased resources in sight. Will you study the requests with this in mind.

Enclosed is a copy of what I trust is the final revision of the contracts. (Please destroy all previous copies) If you will refer to my letter to you of June 23, 1925, you will see that I asked you to get the two contracts for three and five year term into shape but since they were practically ready, Miss Bender and I have just worked them over. We did take the liberty of cutting out the provision in the three year contract making educational allowance during furlough. We felt that paying furlough salary was all that we could do.

In going over my papers on the contract I find a memo that I sent to you on April 7, 1924, my minutes of the Board of Control of 1915. Will you kindly return them.

We voted to recommend to the Ginling College Committee that you and the other Baptist member, if she lives in or near New York, be the two additional members of the Executive Committee. It will then consist of one Methodist, two Baptists and two Presbyterians.

Cordially yours,

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MEMO

CONFIDENTIAL

Miss McVeigh - 2 - 12.21.25

Members of the Executive Committee. It will then consist of one member
resident member. It will be in New York City as the additional
member to be added to the Executive Committee.

P.S. I also enclose a letter from Dr. Reeves. Will you kindly return

to me soon.

M.E.H.

Will you kindly advise me of the progress of the work of the
committee in regard to the letter I sent to you on

the 15th of

the 15th of the month. I am sure that you will be able to
advise me of the progress of the work of the committee in
regard to the letter I sent to you on the 15th of the month.
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sent to you on the 15th of the month. I am sure that you will
be able to advise me of the progress of the work of the committee
in regard to the letter I sent to you on the 15th of the month.

Very truly yours,

W. E. H.
Secretary

December 21, 1925

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Ginling College Miss McVeigh

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WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

276 FIFTH AVENUE

NEW YORK

PRESIDENT

MRS. H. E. GOODMAN
5753 WOODLAWN AVE., CHICAGO, ILL.

FOREIGN VICE-PRESIDENT

MRS. NATHAN R. WOOD
26 ACADEMY ST., ARLINGTON, MASS.

ADMINISTRATIVE VICE-PRESIDENT

MRS. HOWARD WAYNE SMITH
111 WALNUT AVE., ARDMORE, PENN.

RECORDING SECRETARY

MRS. W. S. ABERNETHY
16TH ST. MANSIONS, WASHINGTON, D. C.

CABLE ADDRESS

"TAVOYAM, NEW YORK"

FOREIGN SECRETARY

MABELLE RAE McVEIGH

ADMINISTRATIVE SECRETARY

MRS. L. J. P. BISHOP

TREASURER

ALICE M. HUDSON

RECEIVED

DEC 28 1925

MISS M. E. HODGE

December 24, 1925.

Miss Margaret Hodge,
156 Fifth Avenue,
New York City.

My dear Miss Hodge:

Your letter of December 15th was waiting for me when I returned from Chicago and I shall make inquiry at once regarding Miss Sutherland, and perhaps can make an appointment to see her before the Committee meeting in Atlantic City. Everything will then be ready for decision after the budget has been decided upon.

I am returning to you the minutes of the Board of Control. They have been read hurriedly because I am in the city only for a few days. It is quite impossible for me to make a proper study of the need for reenforcements. I am supposing that a copy of these minutes will eventually come to me. If not, I shall have to ask you to have copied out for me this material about new appointments, or send the minutes back to me in order that the copy may be made here.

In referring to the matter of candidates, I must reiterate my statement that I cannot continue the work of Chairman of the Candidate Committee for next year. It is completely out of the question for a number of reasons. I am suggesting that Miss Tyler be asked to undertake this work. She seems to have enough time for it, and as I understand it the candidate work has not always been in the hands of a member of the Ginling Committee. Certainly some more satisfactory way must be evolved to secure candidates. It is disappointing and decidedly irritating to receive no reply to a cable about the Secretary and Registrar. I have had this young woman waiting since October and she would have met the urgent need by sailing within a few weeks after appointment. In presenting the important matter to her I indicated that the matter was urgent, and I am humiliated to find it is almost January 1st and I am unable to give her any assurance.

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-2- Miss Margaret Hodge.

DEC 24 1925

Thank you for the final revision of the contracts. We are looking up the minutes of the Board of Control of 1915. I do not seem to remember anything about your giving them to me.

I have made inquiry about Dr. Hackett. This letter is being written in haste the day before Christmas, and I find it is a complicated matter in which I shall have to read some correspondence, and so I shall have to delay giving you information about it until a later date. I am leaving on Sunday for the Student Conference at Evanston, so I shall be away for some little time. Please forgive your Baptist friend for being busy.

Sincerely yours,

Melville G. Smith

Foreign Secretary.

M-P The letter from Dr. Reeves is enclosed. P.S. We have searched every thing and do not find the 1915 records. I am sorry but such is the case. *G.M.S.*

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GINLING COLLEGE

Candidate Blank No.2

Mrs. Wilbur Buchanan Confidential
6205 Kimbark Ave.
Chicago, Ill
My dear *Mrs. Buchanan*:

January 13, 1926.

Catharine Sutherland is being considered for ap-
pointment to Ginling College, Nanking, China, and we have
been referred to you as one who can give valuable informa-
tion and a reliable opinion as to her qualifications. The
College is seeking candidates of the very highest type in
intellectual ability, personality, and Christian character.
For the sake of the work, as well as for the sake of the
candidate, it is desirable to guard against unsuitable ap-
pointments. We should appreciate full and frank state-
ments, and if you so desire, will regard any information
as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate? Since 1915

In what relations have you known her? A classmate at Western College, Oxford, Ohio.

Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characterization

Remarks

- Spirituality
- Judgment (common sense)
- Capacity for leadership
- Ability to work with others
- Adaptability
- Tact
- Unselfishness
- Cheerfulness
- Scholarship
- Teaching Ability
- Executive Ability
- Open mindedness
- Personality
- Promptness
- Sense of order and neatness
- Refinement
- Physical endurance

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* A leader in the sense of quiet tact, and ability to see ahead.
* I have never been associated with her in any teaching capacity, but unqualifiedly to express my opinion.

State your opinion of her personality and Christian character and devotion. Throughout college and since, she has been the one of all of my friends whom I have most admired and loved. To me she seems the very finest exponent of Christianity I have ever known.

Make any statement which will give your frankest opinion of the candidate.

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GINLING COLLEGE

Candidate Blank No.2

Confidential

January 13, 1926

Dr. J. L. Raemer,
Sindenwood College,
St. Charles, Mo.
My dear Dr. Raemer

Miss Catharine Sutherland is being considered for appointment to Ginling College, Nanking, China, and we have been referred to you as one who can give valuable information and a reliable opinion as to her qualifications. The College is seeking candidates of the very highest type in intellectual ability, personality, and Christian character. For the sake of the work, as well as for the sake of the candidate, it is desirable to guard against unsuitable appointments. We should appreciate full and frank statements, and if you so desire, will regard any information as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate? 20 yrs.

In what relations have you known her? Member Tyler Place Presbyterian Church, St Louis, Mo
- Music Faculty Lindenwood College, St. Charles, Mo

Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characterization

Remarks

- A Spirituality
- A Judgment (common sense)
- A Capacity for leadership
- A Ability to work with others
- A Adaptability
- A Tact
- A Unselfishness
- A Cheerfulness
- A Scholarship
- A Teaching Ability
- A Executive Ability
- A Open mindedness
- A Personality
- A Promptness
- A Sense of order and neatness
- A Refinement
- A Physical endurance

Miss Sutherland has been known to me since childhood. Reared in a Christian home of affluence she has devoted herself to Christian Mission work. Rank A is what I would give every question asked

State your opinion of her personality and Christian character and devotion.

Miss Sutherland has a strong personality, but not self-assertive. Few young women of her home opportunities would be so devoted to the work in Home and Foreign lands.

Make any statement which will give your frankest opinion of the candidate.

An exceptionally fine young woman of refinement & culture and will do faithful and efficient work wherever placed.

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GINLING COLLEGE

Candidate Blank No.2

Confidential

Dr. W. W. Boyd
Western College,
Oxford, Ohio
My dear Dr. Boyd

Jan. 13, 1926

Miss Catharine Sutherland is being considered for appointment to Ginling College, Nanking, China, and we have been referred to you as one who can give valuable information and a reliable opinion as to her qualifications. The College is seeking candidates of the very highest type in intellectual ability, personality, and Christian character. For the sake of the work, as well as for the sake of the candidate, it is desirable to guard against unsuitable appointments. We should appreciate full and frank statements, and if you so desire, will regard any information as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate? *12 yrs.*

In what relations have you known her? *First as student, then as a friend in her home.*

Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition.

<u>Rank</u>	<u>Characterization</u>	<u>Remarks</u>
A	Spirituality	
A	Judgment (common sense)	
A	Capacity for leadership	
A	Ability to work with others	
A	Adaptability	
A	Tact	
A	Unselfishness	
A	Cheerfulness	
A	Scholarship	
A	Teaching Ability	
A	Executive Ability	
A	Open mindedness	
A	Personality	
A	Promptness	
A	Sense of order and neatness	
A	Refinement	
A	Physical endurance	

State your opinion of her personality and Christian character and devotion..

She is an exceptionally pleasing person with the highest character, unselfish and ready always to sacrifice for others.

Make any statement which will give your frankest opinion of the candidate.

She is just an ideal woman.

W. W. Boyd.

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JAN 15 RECD

GINLING COLLEGE

Candidate Blank No.2

Mrs. Thomas Carter Confidential
411 W. 118th Street
New York City
My dear Mrs. Carter:

January 13, 1926

Catharine Sutherland is being considered for appointment to Ginling College, Nanking, China, and we have been referred to you as one who can give valuable information and a reliable opinion as to her qualifications. The College is seeking candidates of the very highest type in intellectual ability, personality, and Christian character. For the sake of the work, as well as for the sake of the candidate, it is desirable to guard against unsuitable appointments. We should appreciate full and frank statements, and if you so desire, will regard any information as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate?

Since 1918

In what relations have you known her?

She succeeded me as principal of the Girls School in an orphanage in Am. Clinics. We worked together for several years

Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characterization

Remarks

- Spirituality
- Judgment (common sense)
- Capacity for leadership
- Ability to work with others
- Adaptability
- Tact
- Unselfishness
- Cheerfulness
- Scholarship
- Teaching Ability
- Executive Ability
- Open mindedness
- Personality
- Promptness
- Sense of order and neatness
- Refinement
- Physical endurance

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B

State your opinion of her personality and Christian character and devotion.

Miss Sutherland's personality is charming & outgoing yet self-effacing. She is one of the most Christ-like persons I have ever known. No one can know her without being better for it. This is coupled with great refinement and rare gifts.

Make any statement which will give your frankest opinion of the candidate.

The above may allow an extravagant statement but is not all true. Her one limitation is, I believe, self-confidence. But I am confident that in the work she expects to do in Am. Clinics this will be no handicap. I further note that she is getting splendidly ahead of this limitation. While somewhat reticent with her own people she has a remarkable gift for getting next to the Chinese. She acquired the language unusually well and her unobtrusive tact and courtesy and intellectual ability appeals to the Chinese much more than the aggressive and executive type. She is better fitted to deal with people rather than things.

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This was the reason she did not return to
Nankuchow. She did not care for a position⁹⁷
which involved a great deal of care of buildings
house keeping and such details, and I think she
was right, the school is wanted very much in
Nankuchow, both by Chinese and foreigners. She
made an excellent job of the school and would
have made abundantly good, but I believe she
can do a greater work in China. I know the
college well and Mrs Thurston is a close friend
of mine. I have long felt that the ideal training
for the teachers there would be just what Mrs
Futherford has had. She knows China, she knows
the Chinese as well as their language. I consider
her eminently fitted for the position.

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GINLING COLLEGE

Candidate Blank No.2

Dr. George W. King Confidential
1614 Menard
St. Louis, Mo.
My dear Dr. King,

January 13, 1926

Catharine Sutherland is being considered for appointment to Ginling College, Nanking, China, and we have been referred to you as one who can give valuable information and a reliable opinion as to her qualifications. The College is seeking candidates of the very highest type in intellectual ability, personality, and Christian character. For the sake of the work, as well as for the sake of the candidate, it is desirable to guard against unsuitable appointments. We should appreciate full and frank statements, and if you so desire, will regard any information as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate? Since 1910

In what relations have you known her? as a student in college; as a member of our church staff for two full years; in some of her special Christian service in America, while on missionary furlough
Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition.

<u>Rank Characterization</u>	<u>Remarks</u>
Spirituality	"A" She made a deep impression upon our young people
Judgment (common sense)	"A"
Capacity for leadership	"A" Unequaled in our local church work
Ability to work with others	"A" Splendid in cooperation
Adaptability	"A" Her varied service in Markham Mem'l was excellent
Tact	"A"
Unselfishness	"A" Most remarkable, consistently Christian
Cheerfulness	"A" Uniformly so
Scholarship	"A" Excellent
Teaching Ability	"A" We would rank her very high in this
Executive Ability	"A" Excellent
Open mindedness	"A" Sweetly reasonable
Personality	"A" Very attractive
Promptness	"A" In all engagements
Sense of order and neatness	"A" Good
Refinement	"A" Innate
Physical endurance	"A" Her general health seems to be excellent

State your opinion of her personality and Christian character and devotion. I do not know of any young woman of more attractive personality, and consistent Christian character, and more genuinely and unselfishly devoted to the Master's Service. She is regarded by this congregation as a beautiful example of unselfish living for others

Make any statement which will give your frankest opinion of the candidate. We saw her leave our work in Markham Memorial (an institutional church in an immigrant and industrial community), with genuine regret. We wished that Miss Sutherland would make our work her life service; but her call to service on the foreign field seemed imperative and final. "Others cannot go, and I can go, therefore I must go." I should think you would be very fortunate to secure the services of Miss Sutherland for your important work.

George Hales King
pastor, Markham Memorial Presby. Church
1614 Menard street, St. Louis, Mo.
January 15, 1926

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GINLING COLLEGE

Candidate Blank No.2

Confidential

January 13, 1926

*Mrs. E. Russell
2148 N. 6th St.,
Harrisburg, Pa.*

My dear Mrs. Russell,

Catharine Sutherland is being considered for appointment to Ginling College, Nanking, China, and we have been referred to you as one who can give valuable information and a reliable opinion as to her qualifications. The College is seeking candidates of the very highest type in intellectual ability, personality, and Christian character. For the sake of the work, as well as for the sake of the candidate, it is desirable to guard against unsuitable appointments. We should appreciate full and frank statements, and if you so desire, will regard any information as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate? *Fourteen years*

In what relations have you known her? *As a fellow student at Western College and as a close friend since then.*

Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition.

<u>Rank</u>	<u>Characterization</u>	<u>Remarks</u>
	Spirituality	A
	Judgment (common sense)	B
	Capacity for leadership	A
	Ability to work with others	A
	Adaptability	A
	Tact	A
	Unselfishness	A - I know of no one so completely unselfish as she.
	Cheerfulness	A
	Scholarship	A - She was one of those who received honors in her junior year.
	Teaching Ability	A - As to this I can not say, never having been associated with her in such a capacity.
	Executive Ability	A - I do not know how she has developed in this, but as sophomore president of our class she showed excellent executive ability.
	Open mindedness	A
	Personality	A
	Promptness	B
	Sense of order and neatness	B
	Refinement	A
	Physical endurance	A - She had superior physical endurance in college was one of our best athletes, but I do not know what she is at the present. However, my impression is that it is excellent.

State your opinion of her personality and Christian character and devotion. *In appearance, she is unassuming, yet none of my friends who has met her for the first time, but has felt the impress of a strong and beautiful personality. This impression deepens with closer acquaintance. She is in no sense a religious fanatic, but has a most wonderful faith that has meant much in our friendship, both in everyday contact and at times of sorrow.*

Make any statement which will give your frankest opinion of the candidate.

In reading over the rank characterization, the thought has come to me that it might appear from the number of A's that I have used, that I have given the hasty biased judgment of a friend. However, I have given the matter much thought and have not put down an A for anything in which I do not think she excels. As I am writing as one who knows her in the social relationship of friendship, it might be well to give the reactions of my family. My aunt, who lived near our college, very often made the remark that of all the girls who visited at her home she liked Catharine best. My father, who is a Presbyterian minister, is very fond of her.

(over)

and feels she has the superior type of personality ¹¹⁷²
and education that we need in our missionaries
especially those who are teaching students of such an
advanced type as the Chinese. My husband, who does
not always agree with my opinions of college friends,
liked her immediately and spoke of her charming
personality. My three-year old daughter is devoted
to her. If she has a fault it is her modesty for she does
not seem to know what a beautiful character and su-
perior attainments and gifts are hers.

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GINLING COLLEGE

Candidate Blank No.2

Confidential

January 13, 1926

Miss Mary Sawyer,
12 Taylor Street
Holyoke, Mass.

My dear Miss Sawyer

Miss Catherine Sutherland is being considered for appointment to Ginling College, Nanking, China, and we have been referred to you as one who can give valuable information and a reliable opinion as to her qualifications. The College is seeking candidates of the very highest type in intellectual ability, personality, and Christian character. For the sake of the work, as well as for the sake of the candidate, it is desirable to guard against unsuitable appointments. We should appreciate full and frank statements, and if you so desire, will regard any information as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate? *Several years*

In what relations have you known her? *As a student at Western Coll while I was here. I also saw her in her work in China*

Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition.

Rank Characterization Remarks

- Spirituality *A*
- Judgment (common sense) *A*
- Capacity for leadership *C*
- Ability to work with others *A*
- Adaptability *A*
- Tact *A*
- Unselfishness *A*
- Cheerfulness *A*
- Scholarship *A*
- Teaching Ability *A*
- Executive Ability *B*
- Open mindedness *A*
- Personality *B*
- Promptness *B or A*
- Sense of order and neatness *A*
- Refinement *A*
- Physical endurance *B*

State your opinion of her personality and Christian character and devotion. *Her only weakness is from lack of confidence. She is apt to underestimate her self in every respect. The Chinese love her. She is one of the choicest girls I know*

Make any statement which will give your frankest opinion of the candidate.
Mary A Sawyer

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GINLING COLLEGE

Candidate Blank No.2

Mr. Peter Dykema Confidential January 13, 1926
Seachers College
New York.

My dear Mr. Dykema,

Catharine Sutherland is being considered for ap-
pointment to Ginling College, Nanking, China, and we have
been referred to you as one who can give valuable informa-
tion and a reliable opinion as to her qualifications. The
College is seeking candidates of the very highest type in
intellectual ability, personality, and Christian character.
For the sake of the work, as well as for the sake of the
candidate, it is desirable to guard against unsuitable ap-
pointments. We should appreciate full and frank state-
ments, and if you so desire, will regard any information
as strictly confidential.

Sincerely yours,

Mabelle Rae McVeigh.

Chairman, Candidate Committee

276 Fifth Ave.,
New York City.

Please return
both sheets.

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How long have you known the candidate? **one year**

In what relations have you known her? **As a student in one of my classes** m

Among women you know, how would you rank her on the characteristics listed below? Indicate rank by letters; A, superior; B, average; C, below average. Make any comment you desire in addition. **An unusually fine, devoted woman.**

Rank Characterization

Remarks

- Spirituality **A**
- Judgment (common sense) **B**
- Capacity for leadership **B**
- Ability to work with others **A**
- Adaptability **A**
- Tact **A**
- Unselfishness **A**
- Cheerfulness **A**
- Scholarship **B**
- Teaching Ability **B**
- Executive Ability **C**
- Open mindedness **A**
- Personality **B**
- Promptness **A**
- Sense of order and neatness **A**
- Refinement **A**
- Physical endurance **B**

State your opinion of her personality and Christian character and devotion. **High type**

Make any statement which will give your frankest opinion of the candidate. **I have a very high opinion of Miss Sutherland and believe that she would maintain excellent standards.**

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THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

156 FIFTH AVENUE
NEW YORK

CANDIDATE DEPARTMENT
MISS ANN T. REID
SECRETARY
~~WILLIAM N. WYCHAM~~
ACTING SECRETARY

January 13, 1926.

Miss Mabelle R. McVeigh,
Haddon Hall,
Atlantic City, N.J.

My dear Miss McVeigh:-

Your office has just telephoned asking me to send you a statement regarding Miss **Catharine** Sutherland, who is making application to teach in Ginling. I suggest that you speak to Mrs. Roys, who carries the correspondence with China, and who has the matter of Miss Sutherland very well in mind.

Miss Sutherland came home on furlough in 1924, and in a letter of November 1st, 1924, Dr. Lowrie wrote as from our China Council:

"The Return of Miss Sutherland: The Council is hoping that Miss Catharine Sutherland will be able to return to the Mission for evangelistic work which we understand she is desirous of undertaking. She has special gifts also in the department of music, and might find congenial occupation in the teaching of music in one of our girls' high schools. She is highly esteemed by all who know her in our Mission."

I should think that perhaps this action of the Council would be sufficient for your purpose for the Committee meeting together with what Mrs. Roys will be able to tell you.

Very sincerely,

Ann T. Reid.

Candidate Secretary.

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LINDENWOOD COLLEGE
ST. CHARLES, MO.

OFFICE OF THE PRESIDENT
JOHN L. ROEMER, D.D.

January 21
1926

Miss Mabelle Rae McVeigh
276 Fifth Avenue
New York, N. Y.

My dear Miss McVeigh:

Your inquiry re Miss Catharine Sutherland is herewith enclosed, with answers. My absence from the College prevented an earlier reply.

I consider Miss Sutherland one of the most intelligent, capable, and devoted Christian young women I have known. She comes from a good Christian family and has always followed her desire to be of service to others. She comes from a family of means but this has in no way changed her attitude towards her life work. I can heartily commend her in every particular to your favorable consideration.

Yours very sincerely,

John L. Roemer

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Mrs. Roys

THE BOARD OF FOREIGN MISSIONS
OF THE PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE, NEW YORK

RECEIVED

JAN 22 1926

MISS M. E. HODGE

MEMORANDUM

FROM Mrs. Charles K. Roys

To Miss Hodge

January 21, 1926

Re: Miss Catherine Sutherland and her
possible assignment to Ginling

I have recently had an excellent opportunity to look into Miss Sutherland's work in China. I find, to my very great satisfaction, that her attitude toward the Chinese and her knowledge of the conditions of home life, from which many of the girls at Ginling College will come, constitute two very desirable attributes for her work on the staff of Ginling. Few of our missionaries have won to a greater extent the affection of the girls among whom they are working. The indecision which seemed to some of us to indicate weakness on the part of Miss Sutherland has been due wholly to an inner conflict between what she wanted to do and what she felt might possibly be her duty. To be explicit, her God-given gift of musical ability has made her long to specialize in music. She has had an almost morbid fear that it was not right for her to concentrate on music and has even contemplated taking up training as a nurse because of her conviction that she should be willing to serve in the most difficult possible capacity rather than in the one which held for her the greatest personal satisfaction.

That this opening in Ginling in the Department of Music has come to her seems to me, after a very careful study of her service in China and of her indecision through these years at home, to be a very clear plan of God for the best use of Miss Sutherland's rare musical ability. I have no doubt whatever that she will make a remarkable contribution to Ginling, not only in its Music Department but in all her contacts with the girls. I feel it would have been little short of tragedy if Miss Sutherland had been diverted into any other line of work in which her music would be a mere incident.

Mabel M. Roys.

MMR:CBW

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IRVING F. WOOD
Advisory Member
Association for Christian Work, Smith College

GINLING COLLEGE
NANKING, CHINA

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MISS ELIZABETH R. BENDER, SECRETARY
150 Fifth Avenue, New York, N. Y.

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156 Fifth Avenue, New York, N. Y.

MISS MABELLE R. MCVEIGH
CHAIRMAN CANDIDATES COMMITTEE
276 Fifth Avenue, New York, N. Y.

PRESIDENT OF THE COLLEGE
MRS. LAWRENCE THURSTON
NANKING, CHINA

January 21, 1926.

Miss Mabel K. Howell,
Lambuth Building,
Nashville, Tenn.

My dear Miss Howell:

I find that I did not hand over to you the preliminary application blank of Catharine E. Sutherland which Miss McVeigh sent me, so I now enclose it to you.

I am also enclosing a statement from Mrs. Roys in regard to Miss Sutherland. She has said to me personally that she is so happy to give this new and valuable information about Miss Sutherland in view of the fact that she has said some rather damaging things about her and felt that she would not be a real acquisition to the College.

Cordially yours,

Margaret E. Hodge

MEH:R
Enclosures.

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ESTHER E. TAPPERT

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MISS ESTHER ELIZABETH TAPPERT

Permanent Address: West Cheshire, Connecticut

Church Membership: Immanuel Lutheran Church, Meriden, Conn.

Preparation: Lewis High School, Southington, Conn. College Diploma -
 New Britain Normal School, Conn. Normal Diploma
 Thiel College, Arts (History Major) B.A. and Diploma
 Summer sessions, Columbia University- 1926, 1927, 1928.

Experience: Tolland Country Home, Conn.; Connecticut Public Schools; Lathrop Ave. School, Boonton; Mamaroneck Ave. Jr. H.S. White Plains; White Plains Evening School.

Type of service: Teacher (ENGLISH: Language, Rhetoric and Composition, Literature, Oral English; HISTORY: Mediaeval, Modern; LANGUAGES: Latin, German; MUSIC: Piano; RELIGION: Religious Education.)

Health report: Satisfactory

How do you keep vital your personal religious life and in what form of religious activity have you given expression to it? "By regular church attendance and daily communion through prayer and Bible reading. I have been active in choir, Sunday School and Luther League. I believe that Christianity is expressed in the daily attempt to live the Christ life as well as in so-called religious activities."

Life Sketch: "Teaching and preaching are traditional in our family. My father's mother was educated to be a teacher and herself prepared for a German university the three sons who became ministers and are today active in the United Lutheran Church of America- one in New York, one in Philadelphia and one in Johnstown, Pa. Of my first cousins two are teachers, one pastor of a church in Connecticut and two are studying for the ministry.
 "Although born to a family of the first class in Hanover, Germany, my father has known in his life little of luxury and ease. His father's business was ruined by the unfair dealings of a rival firm. At the price of strenuous work and privation he learned the florist's trade. Then at the age of eighteen he emigrated to America to struggle in a strange country to establish himself and with a salary of \$12. a mo.

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assist his parents and brothers and sisters across.
"He was married in Yonkers to the second oldest daughter of a simple German family. After the birth of two sons, one of whom died in infancy, my parents moved to Conn. A few months after I was born in Meriden, Conn., they moved to the thirty acre farm in Cheshire where they have made their home to the present time.
"My early life was bounded by contacts with my family including a brother and two younger sisters, the somewhat ruder contacts with the pupils, mostly Polish, of a rural school, and the rather remote and awesome contact with the church of which my uncle was pastor.
"The lonesome country life entailed the usual hardships; difficulty of communication, battling with the elements, the need to discover sources of entertainment within oneself were accepted as matters of course. Rugged good health, unusually happy memories of home joys, a love of freedom, a keen enjoyment of nature, the experience of my father's unfailing good cheer and my mother's courage thru all that bitter struggle with poverty are benefits which cannot be measured.
"My education thru high school and normal school was a most serious occupation, bringing me much hard work and some honors. Five years of teaching followed. Then I broke away and, satisfying a long cherished dream, entered a small Lutheran college. My personal contact there with professors who were men of strong Christian character and alert intellectual quality and my participation in all the activities of a small coeducational college make the two years I spent at Thiel stand out as the happiest of my life. Glee Club, Clionian Literary Society, Y.W.C.A. and the German Club were some of my extra-curricular interests. Almost no branch of study is outside my range of interest but most of my reading and study has been in English and history. To the knowledge of German acquired at home have been added three years of language study. The study of music^{vs} at once a recreation and an avocation. I play the piano for my own and my friends' enjoyment. I have accompanied occasionally in public programs, more frequently in my friends' homes. My voice is contralto/ To it I have devoted three years of vocal study with Mrs. Fry of White Plains. I have sufficient acquaintance with the organ to play a single church service.
"Religion is to me a vital growing thing involving intercommunion with God and finding expression in a life devoted to His service. There are times when I fear for its continued existence in my life, but I come back to these fundamental convictions. I believe in the existence of God, our Father, Source of all being, in Jesus Christ as a personal Saviour, and Friend, in the power of the Holy Spirit to renew and lift human life to its highest possibility of perfection."

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