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Giving  
Administrative  
Board of Founders  
1942-1944



MINUTES OF MEETING  
BOARD OF FOUNDERS  
GINLING COLLEGE

10:00 A.M., Friday, January 16, 1942  
Room 900 - 150 Fifth Avenue, New York, N. Y.

List of Members:

- |                                   |                            |
|-----------------------------------|----------------------------|
| Miss Margaret E. Hodge, Hon. Chm. | *Mrs. Harry E. James       |
| *Miss Sallie Lou MacKinnon, Chm.  | *Mrs. Francis J. McConnell |
| *Mr. C. A. Evans, Treas.          | *Miss Margaret I. Marston  |
| *Miss Florence G. Tyler, Sec.     | Mr. Joseph I. Parker       |
| *Mr. D. M. Albaugh                | Mrs. Leon Roy Peel         |
| Mrs. L. L. Anewalt                | *Mrs. J. W. Perry          |
| Mrs. James S. Cushman             | *Mrs. W. W. Rockwell       |
| *Mrs. J. W. Decker                | *Mrs. Emory Ross           |
| Mrs. Robert A. Doan               | *Mrs. Charles K. Roys      |
| Mrs. Daniel J. Fleming            | *Mrs. George T. Scott      |
| Dr. B. A. Garside                 | Mrs. Charles H. Sears      |
| *Miss Rebecca W. Griest           | Miss Mary E. Sweeny        |
| Dr. S. Ralph Harlow               | Dr. Henry Pitney Van Dusen |
| *Mrs. Harold B. Hoskins           |                            |

Present: Those whose names are starred (\*).

Guests: Mrs. Y. T. Zee New and Mrs. S. M. Chu.

Excused: Mrs. Cushman, Mrs. Sears, Miss Hodge, Dr. Van Dusen, Dr. Sweeny, and Dr. Harlow.

The meeting opened with prayer led by Miss MacKinnon, after which she introduced Mrs. New, who is studying in this country, and Mrs. Chu, whose husband is a military attache in the Chinese Legation in Washington - both former Ginling graduates. They both spoke most interestingly of their touch with Ginling and the present situation in the U.S.A. Mrs. New has been at Smith College a number of times and told of the interest of Smith students in the College.

In addition to the above, there are a number of other Ginling friends in this country - among them:

Mrs. Ngai - sister of Mrs. Chu, now in Toronto with her husband who is studying surgery in its relation to tuberculosis. They are both doctors. Mrs. Ngai was Cheng Ying Wan - arrived in November from Geneva; two years at Ginling, PVMC with later University of London and Geneva, and now on Scholarship at Smith. highest honors

Wu Mao-i - Second year fellowship student at Radcliffe.

Ho I-djen - Ginling - about 1927 - took her Masters at Holyoke and Doctors degree at University of Michigan. Now married, living in California after spending the first semester this year teaching Physics at Amherst College.

(Mrs. Ling-sin Ke)

MINUTES

The minutes of the last Board meeting were approved as circulated.

BF 265 VOTED that the minutes of the meeting of the Executive Committee on October 30th be accepted.

REPORT OF FINANCE COMMITTEE

Mrs. McConnell read the report of the Finance Committee and actions were taken as follows:

1940-41 Report of the Treasurer:

It was stated that the Finance Committee had reviewed the captioned report with recommendations and had approved same for transmittal to the Founders. It was

BF 266 VOTED to accept the Report of the Treasurer and approve the following recommendations:

- (a) That \$400.00 be set aside from the Surplus of \$980.15 to care for special travel not absorbed in the 1940-41 budget.
- (b) That from the same Surplus, the Permanent Property Upkeep fund be raised to a round total of \$100,000.
- (c) That the balance of \$200.16 be credited to Expense account of the Twenty-fifth Anniversary.
- (d) That the balance of \$1,082.41 in the Investment Income be credited to the Twenty-fifth Anniversary expenses.

Associated Boards' Budget

On recommendation of the Finance Committee, it was

BF 267 VOTED to accept Ginling's share of the Associated Boards' budget for administration and promotion to the amount of \$7,498.00.

It was further

BF 268 VOTED on recommendation of the Finance Committee to approve in principle the system of basing expenses on actual services rendered, and income received from promotional efforts during the previous fiscal year with the hope that such procedure may be continued in the future.

Report of the Auditors, 1940-41.

The report of the auditors, Messrs. Chambellan, Berger, and Welti, was presented for the year ending June 30, 1941, and upon recommendation of the Finance Committee, it was

BF 269 VOTED to accept the report of the auditors for the year 1940-41.

Vautrin Memorial Fund

Before Miss Vautrin came to this country, friends in America raised a sum exceeding \$1,000 in order that her furlough might be free from financial worry and that she be enabled to have the most restful kind of a vacation. Very little of this amount was used owing to the fact that the Disciples Board carried the expense coincident with her illness.

It was learned through letters from China that friends there are raising a fund for a fitting memorial to Miss Vautrin. The Board expressed its deep interest in the fund for this memorial and considered adding the balance of the fund raised for Miss Vautrin's furlough to it. However, the donors to the furlough fund not having been consulted, and conditions having so greatly changed since the Finance Committee gave consideration to this subject, it was

BF 270 VOTED that Mr. Evans be asked to consult the donors to this fund and that the matter of adding it to the fund raised in China be left to the Chairman and Treasurer with power.

Mrs. Ross suggested a possibility of further increasing this fund by gifts from Miss Vautrin's friends in America and the Board expressed its feeling that any such effort should be confined to intimate friends of Miss Vautrin. It was

BF 271 VOTED that the report of the Finance Committee be accepted and placed on file.

MISS VAUTRIN'S JOURNAL

Miss Vautrin's Journal, which is a very complete account of the rise and development of Ginling College, is in the Associated Boards' safe. Some copies have been made, and Miss Griest and Mr. Evans reported the desire of Mrs. <sup>Clarence</sup> Hamilton, of U.C.M.S., a friend of Miss Vautrin from Cincinnati, to explore this journal with a hope that it might be prepared for publication. After discussion, it was

BF 272 VOTED that the Board look with favor on Mrs. Hamilton's request and that the letter be turned over to Mrs. Ross for further correspondence with Mrs. Hamilton.

PROMOTION

Mrs. Scott, having been given special responsibility for the illustrated letter to go to Ginling-Smith donors and other interested friends, reported the decision of the Promotion Committee to use the letter recently sent out by the Smith Committee. Mrs. Scott further reported that over seventy of those who gave for the first time to the Anniversary Fund responded to this letter.

This letter will be sent out shortly to a wider list of Ginling friends.

The report of the Promotion Committee was accepted with appreciation.



OFFICE MATTERS

Attention then turned to office details and in the discussion which followed, the following were stressed:

- (a) The need of a woman secretary in the office to carry out the details of operation and do some field work.
- (b) A helpful service might be rendered to Ginling graduates in this country, if there were some place where advice on schedules and speaking dates could be given. Mrs. New expressed her own need of help at the present time.

It was further

BF 273 VOTED that the Board express its conviction to the Associated Boards that there should be more thorough correlation of promotional literature and appeals and that there should be an experienced person on the staff who could edit all such material - also that there should be more careful timing of appeals to avoid overlapping.

DAY OF PRAYER

Mrs. Ross announced that Mrs. Way Sung New will broadcast on a coast-to-coast hookup on the World Day of Prayer, February 20, 1942. The time and hookup to be announced later.

DR. WU AND THE CONVOCATION

It was announced that the Chairman and Mrs. Roys wrote to Dr. Wu - air mail - previous to December 7th, asking if she would consider coming to America for the Convocation, December 6 - 10, 1942. A cable reply was requested. There has been no answer, but in the meantime war has come and there is no assurance that Dr. Wu received the letter. She was the unanimous choice of an interdenominational committee as the one person to represent China at the Convocation.

It was

BF 274 VOTED that, if conditions permit, the Board approves the invitation to Dr. Wu and hopes she will find it possible to accept.

DR. HARLOW

The Secretary reported a letter from President Davis of Smith College informing us that Dr. Harlow has been reappointed as the representative of Smith College Faculty on the Ginling Board for three years beginning 1941.

Minutes of Meeting  
Board of Founders of  
Ginling College

January 16, 1942

SMITH COLLEGE

Mrs. Rockwell reported a conference of Ginling College friends at Smith College which resulted in the setting up of a responsible committee at Smith to deal with Ginling affairs. This committee consists of:

- |   |   |
|---|---|
| 1. The Warden   | 4. President of the S.C.A.C.W.                |
| 2. Secretary of the Alumnae Association                 | 5. Chairman of the Service Fund               |
| 3. Chairman of the Advisory Committee of the S.C.A.C.W. | 6. Ginling Representative on the Service Fund |

The Committee expressed its appreciation of Mrs. Rockwell's efforts toward the establishing of this Committee.

The meeting was adjourned.

FLORENCE G. TYLER,  
Secretary



*Minute Book Copy*  
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MINUTES OF MEETING  
BOARD OF FOUNDERS  
GINLING COLLEGE

9:30 A.M., Wednesday, May 6, 1942  
Room 200, 150 Fifth Avenue, New York, N. Y.

List of Members:

Miss Margaret E. Hodge, Hon. Chm.	Mrs. Harry E. James
*Miss Sallie Lou MacKinnon, Chm.	*Mrs. Francis J. McConnell
*Mr. C. A. Evans, Treas.	Miss Margaret I. Marston
*Miss Florence G. Tyler, Sec.	Mr. Joseph I. Parker
Mr. D. M. Albaugh	*Mrs. Leon Roy Peel
Mrs. E. L. Anewalt	*Mrs. J. W. Perry
*Mrs. James S. Cushman	*Mrs. W. W. Rockwell
*Mrs. J. W. Decker	*Mrs. Emory Ross
Mrs. Robert A. Doan	Mrs. Charles K. Roys
Mrs. Daniel J. Fleming	*Mrs. George T. Scott
Miss Rebecca W. Griest	*Mrs. Charles H. Sears
Dr. S. Ralph Harlow	Miss Mary E. Sweeny
Mrs. Harold B. Hoskins	*Dr. Henry Pitney Van Dusen

**Present:** Those whose names are starred (\*). Dr. Robert M. Hopkins, representing Mrs. Doan, and Mrs. W. Plumer Mills were also present.

**Guests:** Miss Sara Comins (Smith College), Mrs. Way-sung New, and Miss Bau Siu-djen.

**Excused:** Miss Hodge, Miss Marston, Dr. Harlow, Miss Griest, Mrs. Hoskins, Mrs. James.

The opening devotional service was led by Dr. Van Dusen, after which the Chairman introduced Mrs. W. Plumer Mills, newly-elected secretary of the Associated Boards of China Colleges, who will carry Ginling responsibilities in the office. Miss Sara Comins of Smith College, Mrs. W. S. New, friend and graduate of Ginling College and former president of the Board of Directors of the College, and Dr. Hopkins, Executive President of the U.C.M.S., substituting for Mrs. R. A. Doan, were also welcomed by the Board.

CORRECTION OF THE MINUTES

The secretary was instructed to make the following corrections in the minutes of January 16, 1942:

1. Page 1, bottom of the page, in the list of friends of Ginling in this country:
  - (a) Mrs. Chu is a graduate of Wellesley, not Ginling, and served on the Ginling faculty.
  - (b) Mrs. Yi - changed to read: "Mrs. Ngai, sister of Mrs. Chu, now in Toronto with her husband who is studying surgery in its relation to tuberculosis. They are both doctors. Mrs. Ngai was Lily Zia and was graduated from Ginling in 1927 and took her degree in medicine at P.U.M.C. with highest honors."

(c) Ho I-djen's Married name is Mrs. Ting-sin Ke.

2. Page 3 - Miss Vautrin's Journal: Mrs. Hamilton's name should be recorded as Mrs. Clarence Hamilton of the U.C.M.S.

BF 279 VOTED that, with these corrections, the minutes be approved as circulated.

#### PROCEDURE IN MINUTES OF COMMITTEES

It was stated that the minutes of the various subcommittees of the Board are being sent to all the members of the Board for their information. After discussion on procedure, it was

BF 280 VOTED that the minutes of the Committee on American Support be received and placed on file.

#### NEWS FROM CHENGTU

Mr. Evans read a letter from Dr. Cressey, dated April 20th, which revealed the determination of the Colleges to continue under any and all circumstances.

#### FINANCES

Mr. Evans reported that funds have been coming in satisfactorily and that Smith Alumnae income will probably reach the amount received last year.

We have no detailed budget from China, though a number of cables have been sent. The office has cabled requesting the amount required to complete this year and also the amount of the budget for 1942-43. No answer has been received regarding the current budget.

Ginling was allocated by the Associated Boards the sum of \$13,627.46, and it is hoped that \$14,500 requested will be received. The minimum askings for Ginling for 1942-43 are \$28,000 from the Sustaining Fund, but an adequate program would require \$38,000. This would include bringing salaries to a respectable amount. An additional \$20,000 for temporary buildings is requested for the larger program.

BF 281 VOTED that the Board approve asking the Associated Boards to provide Ginling College for 1942-43 the sums:

For 1942-43 Emergency askings, Ginling,	\$28,000
Additional amount really needed	10,000
For Emergency Building needs	20,000



May 6, 1942

It is understood that if difficulties in currency exchange increase, adjustments will be necessary. It was

BF 282 VOTED that the Executive Committee be empowered to revise these askings if the occasion demands.

It was

BF 283 VOTED to approve Ginling's share in the office budget of the Associated Boards for 1942-43, using last year's figure, subject to adjustments because of balances accruing from this year's operation.

#### REPORT OF THE FINANCE COMMITTEE

Mrs. McConnell gave the report of the Finance Committee, which on many occasions has met with the Executive Committee. A copy is appended to the minutes.

BF 284 VOTED that this report be received and placed on file.

#### SMALL GIFTS

The Treasurer called attention to a few small gifts, designated for scholarship aid, which have come from various American sources and have remained in the treasury over a period of time. It was

BF 285 VOTED that these funds be transmitted to the Field Treasurer at once and that this be considered established procedure.

The necessity of promoting for such gifts from schools like The Masters School at Dobbs Ferry, and from local interdenominational groups of church women was stressed.

#### NEWS - GINLING

Mrs. Mills gave an abstract of the news received from the field, beginning with a letter from Mrs. Thurston written in October which was the last word from Nanking, and ending with later word from Chengtu. It was

BF 286 VOTED that this statement be appended to the minutes when sent out.

#### REPORT OF THE COMMITTEE ON AMERICAN SUPPORT

Mrs. Ross gave the report of the Committee which has put into action many excellent ideas, among them the "Chinagram" sent out to large numbers of Ginling supporters with good results.

BF 287 VOTED that the report be accepted and be appended to the minutes.

Mrs. New told of interesting experiences in connection with her itinerary. She has spoken in many places and to diverse groups.

BF 288 VOTED that the Committee on American Support be authorized to coopt members not on the Board of Founders.

BF 289 VOTED that the memorial fund for Miss Vautrin take the form of an endowment fund for a worker to follow along Miss Vautrin's particular line of interest in social-industrial work, it being understood if it seems best it may be combined with other funds directed to such work.

BF 290 VOTED that the Chair appoint two small committees, one to think through the details of the Endowment Fund, the other to consider the publishing of a biography of Miss Vautrin based on her journal.

#### LUNCHEON

Following the luncheon period the Board heard from three guests who were present. Dr. Decker spoke on the relationship of the Associated Boards to the United China Relief Drive, and emphasized the necessity of the friends of China Colleges doing the sort of publicity which would complement that of the United China Relief and not taking it for granted that the United China Relief would do our job.

Miss Comins told of the raising of the Smith Student Ginling Fund as well as the Smith Graduate Fund and the Chairman expressed the appreciation of the Board to Miss Comins for her valuable help.

Miss Bau Siu-djen told of her study in America where she has specialized in physiotherapy. She is now taking extra work in X-ray, as she cannot get back to China.

#### PERSONNEL

Mrs. Sears gave a brief report for the American Section of the Committee. She reported the request from the College for five new faculty members.

In view of the war it is difficult to send out new faculty members, but the Chairman is in correspondence with Dr. Wu, hoping that it may be possible to send back missionaries, who can fill at least a few of these positions. No further word has come from Dr. Wu.

Miss Florence Kirk, who has had one year on salary and a study allowance, is unable to return to the field on account of war conditions. She wishes to complete the work for her doctor's degree. It was

BF 291 VOTED that the Board make a further study grant of \$300 for the year's study to Miss Kirk.



The Board expressed the conviction that every study opportunity should be improved at this time when return to the field is delayed, in order that the faculty be better prepared for service when war is over.

DR. GARSIDE

The Chairman announced that Dr. B. A. Garside has resigned as Director of the China Colleges and will continue as Director of United China Relief. As Dr. Garside was the Assistant Treasurer of Ginling, the Board

BF 292 VOTED to accept with regret Dr. Garside's resignation and instructed the secretary to send a note expressing our regret that he is no longer with us and our best wishes for his new work.

NOMINATING COMMITTEE REPORT

Mrs. Ross presented the following nominations for membership on the Board of Founders and chairmen of Committees:

For members at large, to fill the vacancies left by the expiration of the terms of Mrs. Harold Hoskins, Miss Rebecca Griest, and Miss Florence G. Tyler, -

- |              |            |
|--------------|------------|
| Mrs. Hoskins | Miss Tyler |
| Miss Griest  |            |

- |   |                           |
|---|---------------------------|
| Chairman of the Committee on American Support | Mrs. George T. Scott      |
| Chairman of the Nominating Committee          | Miss Margaret I. Marston  |
| Chairmen of the Personnel Committee           | Mrs. Charles H. Sears     |
|   | Mrs. Charles K. Roys      |
| Chairman of the Finance Committee             | Mrs. Francis J. McConnell |
| Secretary of the Board                        | Mrs. W. Plumer Mills      |

BF 293 VOTED that the report of the Nominating Committee be accepted and the slate of officers be elected.

BF 294 VOTED that the Nominating Committee, together with Miss Griest and Miss Tyler, be asked to study the membership and the Constitution of the Board, looking to a strong future for the College and the Board of Founders.

SPECIAL NEEDS OF THE COLLEGE

Attention was called to some special needs of the College:

- (a) Furlough study for Dr. Wu. She has been at work for eleven years now without furlough or sabbatical leave. Preparations must be made for leave for her as soon as the war is over or as soon as possible.

(b) The matter of insurance for Chinese faculty must be fairly dealt with.

(c) Salaries of Chinese faculty must be made adequate.

BF 295 VOTED that the Board meet in the Fall, probably October or November, at the call of the Chairman. Request was made that no meeting of the Ginling Board of Founders be held on a Wednesday, as it will always conflict with a Y.W.C.A. National Board meeting.

BF 296 VOTED that Mrs. Decker and Mrs. Mills be constituted a committee to write a letter to Dr. Wu, carrying the greetings of this meeting.

The Chair appointed Mrs. Decker, Mrs. Mills, and Mrs. Cushman, a committee to consider the publication of a book portraying the life of Minnie Vautrin.

The Chair also appointed Mrs. Ross, Mrs. New, Mrs. Scott, Mrs. Doan, and Miss Tyler, a committee to consider the raising of a fund in memory of Miss Vautrin.

BF 297 VOTED that we request the Foreign Personnel Committee, headed by Mrs. Sears, to consult with the corresponding committees of the Associated Boards and of other College Boards, on advice and scholarship aid for Chinese studying in this country.

ASSOCIATED BOARDS COMMITTEE APPOINTMENTS

The Board endorsed the following appointments for membership on Associated Boards Committees:

- |                      |                                  |
|----------------------|----------------------------------|
| Staff and Curriculum | Dr. Van Dusen and Mrs. Sears     |
| Promotion Committee  | Mrs. Scott and Mrs. Cushman      |
| Executive Committee  | Miss MacKinnon and Mrs. Ross     |
| Finance Committee    | Mrs. McConnell and Mrs. Rockwell |

Respectfully submitted,

FLORENCE G. TYLER  
Secretary

GINLING COLLEGE BOARD OF FOUNDERS

Annual Meeting, May 6, 1942

REPORT OF THE FINANCE COMMITTEE

Mrs. Francis J. McConnell, Chairman

It has been difficult during the year to arrange meetings of the Finance Committee with a quorum present. This made necessary presentation of various financial matters direct to the Executive Committee, after consultation with the Treasurer.

In accordance with recommendations from the field, \$25,000 of the 25th Anniversary Fund was set aside as an endowment fund. At a meeting of the Finance Committee, held November 21st, the Treasurer was authorized to invest \$25,000 of the Anniversary Fund in U.S. Savings Bonds, Defense Series G. The balance, \$6,000, was deposited in savings banks, awaiting instructions from the field as to its use. The proper officers were authorized to sign necessary papers required by the banks in accepting deposits.

The Finance Committee authorized the Treasurer and Chairman to select suitable banks for the deposit of \$3,044.81, the balance in Plant Cash, and \$5,000, the Field Balance.

The Field suggested the possible use of the balance in the Anniversary Fund, \$6,000, for scholarships for staff members now in America. In accord with this the Treasurer was authorized to correspond with Radcliffe College regarding the support of Miss Wu Mao-i and make such arrangements as seemed best. As a result of this correspondence, Radcliffe shares practically one half of the expense of Miss Wu Mao-i for the coming fiscal year.

The Committee approved the asking from the Associated Boards for Ginling, a total of \$14,500 of funds now available. Ginling shared also in the funds used for joint needs in Chengtu. The Finance Committee expressed appreciation to the Associated Boards for granting this amount. At the present time, one half of the current year's appropriation has been paid by the Associated Boards and the prospects are that the balance will be received through United China Relief.

Approval was given to the method of allocating costs to the individual colleges and it was voted to accept Ginling's share in the Associated Boards budget for administration and promotion to the amount of \$7,498.

The Committee expressed appreciation for the \$3,000 placed in the askings of United China Relief for Ginling.

Authorization was given to the Treasurer to transmit any balances in the Vautrin Fund to the Field Treasurer, after consultation with the principal donors.

Consideration was given to the Annual Report of the Treasurer and a study of the Auditors' Report. Both reports were approved by the Committee.

The Treasurer was asked to review the Accounts Receivable and collect, if possible.

Report of Finance Committee

Recommendations in the Treasurer's Report were approved and referred to a meeting held January 16th.

The budget for the coming year was not received in time to bring to the Finance Committee. Recent cables emphasize the need for larger appropriations from America to care for the rising costs of living and general expense of the college. A minimum of \$28,000 beyond the regular budget appropriation has been asked with the hope that \$38,000 will be received and \$20,00 be made available for housing.



Annual Meeting, May 6, 1942

NEWS FROM THE FIELD

Mrs. W. Plumer Mills

Letters from Mrs. Thurston, dated about the end of October, give us the latest direct news we have had from Nanking. In the Fall, the group there included Mrs. Thurston and Miss Whitmer of the foreign faculty, and four Chinese members of the former faculty. The work was organized on its usual lines and except for the difficulties which the rapidly rising prices presented, hopes were high that the year's program could be carried through successfully. A middle school, a primary school, a half-day school, and a kindergarten had a total enrollment of 310. The neighborhood welfare work was well organized and under its auspices were various relief projects and medical services. A work room was open where a few needy women came to learn weaving and knitting and were thus enabled to earn a little.

Miss Blanche Wu's poultry project had completed its 5-year program, and her exhibit in June was a credit to her and to the College.

Other activities, such as an Athletic Club, Glee Club, English Club, Chinese Club, Nature Study, Sewing Circle, and Star Gazers, helped to keep a normal atmosphere and lent interest to the campus life.

In the midst of the desolation brought about by war, Mrs. Thurston led the group to spiritual heights in her chapel worship services, taking as her theme, "Thou shalt love God and thou shalt love thy neighbor". She writes inspiringly of an emphasis on cooperation, working with God and working with others. When we remember that Nanking today is living under an invading army and a national puppet regime of a definitely hostile foreign government, we get some measure of the courage and spiritual faith that breathes through this emphasis on "Love thy neighbor".

Since Pearl Harbor, we have had no direct word from Nanking, but an indirect message from Mrs. Thurston indicates that she is well, though confined to her own home. Miss Whitmer was in Wuhu on December 8th and was detained there for a while, though we understand that she is now back in Nanking.

Information that reached Chungking from Nanking after December 8th was to the effect that work on the University of Nanking campus was going on under the Chinese and we hope that the Ginling program, too, has continued. Anticipating the possibility of a time when westerners would not be allowed to carry any positions of leadership, or indeed be able to engage in any active service, the Ginling group had organized the Chinese staff to carry on all activities. Miss Blanche Wu is the chairman of this emergency organization, and under her able leadership, the work on the campus will continue as long as possible.

We have had a few letters from Chengtu since America's entry into the war. Under the date of January 8th, Dr. Wu writes with great concern for Chinese and western colleagues in occupied China and then speaks with enthusiasm of this year's fine freshman class, of the inspiring spirit on the campus, and of work going on as normally as possible. She tells of her own greatly increased burdens because of her connections with many emergency organizations that are attempting to carry on the work normally done from the offices in Shanghai, such as the National Christian Council, the N.C.E.A., the Y.W.C.A., and various mission organizations.

News from the Field

Letters and cables from Miss Priest tell again, and more urgently than ever, the story of fantastically increased prices and ever-growing difficulty in getting supplies. Other letters give glimpses of other problems faced by staff and students, but always the financial problem looms largest.

Miss Lillian Kirk has spent most of the time since last August in bed, thus depriving Dr. Wu of the service of an English secretary.

Miss Eva Spicer arrived in Chengtu on February 14th. She left London late in September and went to South Africa to visit her sister, and after many thrilling adventures, finally reached Chengtu where she received a royal welcome from the College family.

The Jenshow Rural Project still goes on and the girls plan to spend their early spring vacation working out plans for its further development. A letter from Miss Irma Highbaugh, dated February 24th, tells of the work in the Kien Yang rural service station, in which Ginling girls have a part. Educational and religious exhibits are a large part of this project, and thousands of people received new ideas about children's clothing, household decoration, foods, toys and games, citizenship, and Christianity. May I quote one paragraph from Miss Highbaugh's letter:

"Citizenship as an exhibit was most inadequate but pictures and maps of the world are not common here and many people poured over them in the gateway. The Cheeloo student, a young man from the North towered above these Szechuanese as he explained the world map and what is happening in various places. At noon he rushed in to say: 'I really haven't time to eat. I have only got to Europe. I took America and China first and even the soldiers don't know a thing about world affairs. I must hurry back to them.' "

The whole story is one of service rendered under conditions that are difficult to understand in America where we are surfeited with comforts - a story of broadening horizons for simple folk and of a vital interpretation of the love of God that undergirds the whole project. Who can fail to see the far-reaching importance of such service or who dares measure the results? We are proud and happy to know that Ginling girls share in it.

This is rather meager news from Ginling, meager at least in detail. The general picture, however, is clear. There is a gallant group in Nanking and another in Chengtu, who are meeting each new development and every difficulty with the sanity and courage and faith that has always characterized Ginling. The College is living and serving, and its face is set dauntlessly toward the future and yet better days.

GINLING COLLEGE BOARD OF FOUNDERS  
Annual Meeting, May 6, 1942

REPORT OF THE COMMITTEE ON AMERICAN SUPPORT  
Mrs. Emory Ross, Chairman

The report of the Committee on American Support of a college like Ginling must be a spiritual message. It is a spiritual privilege to serve such a school. To be within the circuit of its life-line, to feel the pulse of its anxieties, its seemingly insuperable difficulties and then its glorious attainments, is an experience enriching and humbling. It is an experience that makes us long for more wisdom in sharing it with others. In it, we are sure, is the secret for the kind of a world we all want to see, a world builded on learning saturated with Christian ideals, on less of self and more for others, on making the education of the privileged serve the masses with such wisdom and love that all will be uniformly lifted to happier heights.

We feel that Ginling has superbly carried out these ideals even in the long-drawn days of difficulty and testing. Ours is the privilege of making known a college that has found a way of life that works in prosperity or in adversity. Ours is the obligation to provide means whereby that college may live and grow with continually widening circles. It is a great privilege and a great obligation.

The uniting effort in China's behalf, with all the intricacies of co-ordinating forces slowed our tempo of promotion in the fall and early winter of 1941. Certain we were that Ginling would have a great part in the total effort, but it took time to learn how free we could be to publicize and appeal for a single part of the total undertaking. The fact that we had no secretary who could give special thought and time to the Ginling work was further reason for concern. Particularly because of the many new friends made last year through the Anniversary celebration, there were increased opportunities that needed thoughtful and attractive cultivation.

To the Smith Alumnae Committee for Ginling we are grateful for valiant work to this end. Under Miss Sara Comins' leadership, and with constant and close co-operation between her committee and the general Committee on American Support, the task has been undertaken. Mrs. George Scott has been the co-ordinator and has really carried most of the responsibility for our general committee as well as for the New York Smith Club. The co-operation has been mutually helpful and has proven economical since much of the same material has been used for both groups. Mrs. Edward Wheeler has brought fresh enthusiasm to the Committee through her youth and her methodical plans by which she has kept Ginling before the students on the Smith campus. Her splendid service should arouse us to the wisdom of building young energies and consecration into our Board of Founders.

By January it became clear with United China Relief that we should not only continue to educate America on the great place the Colleges play now and will continue to play after the present conflict, but that each college with definite connections with an American college should continue to cultivate this support.

Our first appeal went out in January. Remembering admonitions about being too wordy, it was given the form of a telegram, to which Dr. George Scott gave the name of "Chinagram". The response from this mailing was \$1989.50, mostly in small gifts.

In February, Mrs. Plumer Mills came into the office and we all breathed a new breath of life. With, we venture to guess, more than half of her heart in China, not only through her own long service there but through her husband who still remains in Nanking, she has given us new strength for the day. Every committee meeting is an inspiration, with her personal experience and devotion pointing our vision, and her capable mind and hands at work daily in the office to put into reality the plans and suggestions that come out of the meeting.

Since her coming into the office she has charted our task for us by getting onto paper what we have done and what remains yet to be done. Lists of large donors have been carefully gone over and members of the committee have assumed responsibility for writing personal letters to these. Special letters have gone to special people. Even every one of the Board of Founders should have received a special letter before today, as have former faculty members. An attractive news sheet is on its way to the general large list of donors, with a pledge card and envelope enclosed. The Committee has asked that friends of Ginling be found in many centers to act as interpreters and to shoulder the responsibility of keeping lists from these centers up to date. Board members are urged to bear in mind constantly the value of sending to the office any names of new friends you may make for Ginling. Every member of the Board should appoint herself as a promoter.

At this point we would record our urgent request to be allowed to co-opt on the Committee on American Support members outside of the Board of Founders. The need for more workers is intense, and we believe that work on this committee is a means of drawing more people into participation and active interest for the College.

With gratitude we salute all who have participated in meetings and speaking engagements on behalf of Ginling. Outstanding service has been given by Mrs. Way-sung New throughout the year and we have asked her to bring personally to you a word about her experiences. Notable among these was her radio address on the World Day of Prayer, February 20, over Columbia Broadcasting Company's network, and simultaneously short-waved around the world. That message poured into the hearts of thousands a glimpse into the "Way of Life" that is Ginling's.

To all who have so faithfully helped and shared in this glorious task we give deep thanks and wish for you no greater reward than the pride that wells up in the heart when you read and hear reports of the courageous and sacrificial living of our beloved friends at Ginling, and how they carry on in spite of hunger and danger and lack of necessities. May our pride in them humble every one of us to service and sacrifice that is worthy of them.



GINLING COLLEGE BOARD OF FOUNDERS

Annual Meeting, May 6, 1942

REPORT OF COMMITTEE ON PERSONNEL AND EDUCATIONAL ADVICE

During the summer of 1941 a suitable candidate was found to fill the vacancy in the Geography Department. All preliminary work was done and the candidate was prepared to sail when restrictions became such that no passport could be obtained from the State Department.

In November Dr. Wu sent a letter requesting five new members of staff to fill the following positions: instructors in the Departments of Sociology, Geography, Home Economics, and English, and a secretary for the president. By that time it was certain that almost no persons would be given permission to leave the United States and a letter went to Dr. Wu stating that, and asking her to inform us if there were missionary teachers detained in this country who would be acceptable to the college, since there was more likelihood of getting a person back to China than of getting a new appointee out. To date no reply has been received.

Miss Florence Kirk who has been Head of the English Department returned to the U.S.A. in July, 1941. The Board of Directors in China approved her plan to extend her furlough one year in a serious attempt to get her Ph.D. in two years. Miss Kirk has studied at Northwestern during the past year and has a scholarship of \$850 for next year. This Board made her a study grant of \$300 for the past year. A study grant will be required to see her through next year. The Committee on Personnel and Educational Advice brings this item to the attention of the Board for discussion, with the hope that something can be done to enable Miss Kirk to continue her study for her Ph.D. degree.

Respectfully submitted,

Mrs. Charles H. Sears  
Chairman

GINLING COLLEGE      BOARD OF FOUNDERS

MEMBERSHIP ON COMMITTEES

Revised October 1, 1942

Executive Committee

Miss Sallie Lou MacKinnon, Chm.  
 Mr. C. A. Evans, Treas.  
 Mrs. W. Plumer Mills, Sec.  
 Mrs. Charles H. Sears  
 Mrs. Charles K. Roys  
 Mrs. Francis J. McConnell  
 Miss Margaret I. Marston  
 Mrs. George T. Scott  
 Miss Rebecca W. Griest  
 Mrs. W. W. Rockwell  
 Mrs. Emory Ross

Committee on American Support

Mrs. George T. Scott, Chairman  
 Miss Sallie Lou MacKinnon, Ex-officio  
 Mrs. L. L. Anewalt  
 Mrs. Rex S. Clements  
 Mrs. James S. Cushman  
 Mrs. Robert A. Doan  
 Mrs. Harold B. Hoskins  
 Mrs. Leon Roy Peel  
 Mrs. J. W. Perry  
 Mrs. Emory Ross  
 Miss Florence G. Tyler

Finance Committee

Mrs. Francis J. McConnell, Chm.  
 Miss Sallie Lou MacKinnon, Ex-officio  
 Mr. C. A. Evans, Ex-officio  
 Miss Rebecca W. Griest  
 Mrs. Harry E. James  
 Miss Margaret I. Marston  
 Mrs. W. W. Rockwell  
 Mrs. George T. Scott

Nominating Committee

Miss Margaret I. Marston, Chairman  
 Mrs. J. W. Decker  
 Mrs. Emory Ross

Committee on Personnel and  
 Educational Advice

Mrs. Charles H. Sears ) Co-chairmen  
 Mrs. Charles K. Roys )  
 Miss Sallie Lou MacKinnon, Ex-officio  
 Mrs. J. W. Decker  
 Mrs. Robert A. Doan  
 Miss Rebecca W. Griest  
 Dr. S. Ralph Harlow  
 Miss Margaret I. Marston  
 Miss Mary E. Sweeny  
 Dr. Henry Pitney Van Dusen

Joint Committee on Cooperation  
 with the University of Nanking

Mr. D. M. Albaugh  
 Miss Rebecca W. Griest  
 Miss Sallie Lou MacKinnon  
 Dr. W. Reginald Wheeler

MINUTES OF MEETING  
BOARD OF FOUNDERS  
GINLING COLLEGE

10:00 A.M., Monday, November 16, 1942

Room B, 2nd Floor, 150 Fifth Avenue, New York, N. Y.

List of Members:

- |                                   |                            |
|-----------------------------------|----------------------------|
| Miss Margaret E. Hodge, Hon. Chm. | *Mrs. Harry E. James       |
| *Miss Sallie Lou MacKinnon, Chm.  | *Mrs. Francis J. McConnell |
| *Mr. C. A. Evans, Treas.          | *Miss Margaret I. Marston  |
| *Mrs. W. Plumer Mills, Sec.       | Mrs. Leon Roy Peel         |
| Mr. D. M. Albaugh                 | Mrs. J. W. Perry           |
| Mrs. L. L. Anewalt                | *Mrs. W. W. Rockwell       |
| Mrs. Rex S. Clements              | *Mrs. Emory Ross           |
| *Mr. Charles H. Corbett           | *Mrs. Charles K. Roys      |
| *Mrs. James S. Cushman            | *Mrs. George T. Scott      |
| Mrs. J. W. Decker                 | *Mrs. Charles H. Sears     |
| Mrs. Robert A. Doan               | Miss Mary E. Sweeny        |
| *Miss Rebecca W. Griest           | Miss Florence G. Tyler     |
| *Dr. S. Ralph Harlow              | Dr. Henry Pitney Van Dusen |
| *Mrs. Harold B. Hoskins           | Dr. W. Reginald Wheeler    |

Those whose names are starred were present.

Guests: Mrs. Lawrence Thurston, Mrs. J. Claude Thomson, Mrs. M. Searle Bates, Mrs. Lucius Eastman.

Regrets were received from: Miss Hodge, Dr. Van Dusen, Mr. Albaugh, Dr. and Mrs. Decker, Mrs. Perry, Miss Sweeny, Mrs. Peel, Dr. Wheeler, and Miss Tyler.

DEVOTIONS

The opening devotional service was led by Mrs. Thomson, who took as her theme Ginling's courage and willingness to take responsibility.

MRS. THURSTON

Miss MacKinnon welcomed Mrs. Thurston and expressed for the Board the appreciation of what Mrs. Thurston's leadership had meant to Ginling from the very beginning.

Mrs. Thurston responded by saying that she was happy to be with the Board, but added that she had left China most reluctantly and would have remained in spite of war if it had been possible to do so.

MINUTES

It was

BF 314 VOTED to approve the minutes of the annual meeting of May 6, 1942, and to accept the minutes of the Executive Committee of October 1, 1942, and the Finance Committee of November 6, 1942, as circulated.

MISS HODGE

Regret was expressed that Miss Hodge could not be present, and it was

BF 315 VOTED to send a telegram of special greeting to Miss Hodge.

MR. CORBETT

Miss MacKinnon reported that Mr. Charles Corbett has been elected Assistant Treasurer for Ginling College, and Mr. Corbett replied that he was highly honored.

DR. WHEELER

It was reported that Dr. Wheeler had resigned from all his connections with the Colleges, as he is now on active duty with the army. He becomes an inactive member of the Board of the University of Nanking, who will nominate another representative to serve on the Ginling Board.

MISS RIVENBURG AND MISS BENDER

Miss MacKinnon announced that word had been received of the death of Miss Narola Rivenburg on October 14, 1942. Miss Rivenburg spent five years at Ginling, teaching in the Bible Department and was always most active in the missionary cause.

The death of Miss Bender last May was also brought to the attention of the Board. Miss Bender was connected with Ginling from the earliest days and labored tirelessly to arouse and maintain interest in the work of the College.

Deep regret at the death of these two friends of Ginling was expressed and the following resolutions were adopted:

Resolved: It is with the deepest regret that we learned of the death of Miss Narola Rivenburg on October 14, 1942.

Miss Rivenburg taught Bible at Ginling for five years, and her faithful and devoted service meant much in the development of the college. After her return to America, she continued to be interested in the work in China and kept in close touch with the students she had had there.



She was connected with the Baptist Institute in Philadelphia for many years and served students and alumnae especially through her leadership training classes and work with minority groups.

We wish to pay our tribute to this faithful worker and warm friend, and to express great sorrow at her death.

Resolved: We wish to express our great sorrow at the death of Miss Elizabeth Bender on May 18, 1942.

When Ginling College was founded in 1913 by women in the United States as the first interdenominational Christian College for women in China, one of the most valuable gifts to its Board of Founders by the M.E. W.F.M.S. was Elizabeth Bender. She was an educational missionary to Japan from 1889 to 1903, and upon her return to America served her own Board as assistant corresponding secretary of the New York Branch from 1914 to 1930 and later in the general office of the W.F.M.S. From her appointment to the Board of Founders of Ginling in 1913 to her retirement in 1936, she was its devoted secretary.

Quiet, modest, wise, tactful, she was revered not only in the U.S. but in China. She upheld the ideal of the highest education in western as well as eastern culture, but higher yet that of loyalty and devotion to Jesus Christ. As a member of the Committee on Staff this was her ultimate test, and her spiritual help to those refused as well as to those appointed was great. She followed each with her personal interest long after official relations had ceased. Her devotion to the Chinese faculty and students in America was equally great, giving them practical advice as to living conditions, study, etc. She always worked for the College to become an independent Chinese Christian institution. In frail health, she gave of herself and her prayers to the end, a true friend to the College and to those connected with it in China and in America. When the call to higher service came to her in 1942, those who loved Ginling felt an irreparable loss even while rejoicing in her gain.

The Secretary was instructed to send copies of the above resolutions to the families of Miss Rivenburg and Miss Bender.

Miss Griest suggested that there be a special memorial to Miss Bender at the annual meeting in May.

#### ACTION OF EXECUTIVE COMMITTEE REGARDING SALARIES

Mr. Evans reported that the Executive Committee of the Board had been circularized with the following proposed vote:

"That we authorize relief bonuses to the extent of 50 percent of regular salary for all western members of the Ginling College staff who are in China, the advance to be retroactive to April 1, 1942."

The Executive Committee voted unanimously in favor of this proposal and Mr. Evans asked for a confirmation vote by the Board. It was

BF 316 VOTED that the action taken by the Executive Committee be approved.

FINANCES

Mrs. McConnell presented the report of the Finance Committee, and the following actions were taken:

Treasurer's Report, 1941-42

On recommendation of the Finance Committee, it was

BF 317 VOTED to accept the Report of the Treasurer and to approve the following recommendations contained in it:

- (a) That the credit balance of \$64.27 arising from the sale of "Epicure in China" (a/c 36.3c) be closed out against "Anniversary Recordings" debit balance (a/c 36.3d).
- (b) That the resulting debit balance in 36.3d be charged against the current surplus.
- (c) That the debit balance in the Anniversary Committee Account (36.3b) be charged against current surplus.
- (d) That the resulting balance in current surplus be made available for some special purpose to be designated by the field.
- (e) That the \$1,413.80 accrued in 137.2 "Investment Income" be transferred to Endowment Section as a "Reserve Fund".

A.B.C.C.C. Budget

On recommendation of the Finance Committee, it was

BF 318 VOTED to accept \$4,430.42 as Ginling's share in the Associated Boards budget.

It was further

BF 319 VOTED to approve the proposed budget for the year, 1942-43.

It was

BF 320 VOTED that the total Minnie Vautrin Fund be placed in a special savings account.

It was

BF 321 VOTED to express appreciation to the Associated Boards and United China Relief for amounts that Ginling has been granted.

Auditors' Report, 1941-42.

It was

BF 322 VOTED to accept the Auditors' Report for 1941-42.

DR. WILLIAM P. FENN

Mr. Evans reported that we have secured the services of Dr. William P. Fenn, as a special representative of the Associated Boards in China. He will study the problems of all of the Colleges, presenting his findings to the Associated Boards and to Mr. Dwight Edwards, the Chairman of the United China Relief in Chengtu. The University of Nanking is willing to release Dr. Fenn for this work for the present, and the approval of the Associated Boards has been secured.

The feeling was expressed that Dr. Fenn will be of great service to Ginling.

REPORT OF THE COMMITTEE ON AMERICAN SUPPORT

Mrs. Scott presented the report of the Committee on American Support, which dealt largely with the publication and distribution of the Ginling Primer. Other activities of the Committee were also reported, including plans for a party for graduates of Chinese Christian middle schools.

It was

BF 323 VOTED to accept the report.

THE COMMITTEE ON PERSONNEL AND EDUCATIONAL ADVICE

Mrs. Sears presented the section of the report that deals with the Western staff, a copy of which accompanies the minutes. On recommendation of the Committee, it was

BF 324 VOTED that we urge the setting-up of a central bureau by the Associated Boards to serve all the Colleges in securing qualified staff members.

Mrs. Roys gave the section of the report dealing with Chinese. After hearing the needs of the Home Economics, Physical Education, Sociology, and Geography Departments discussed, it was

BF 325 VOTED to instruct Mrs. Roys to approach institutions that have strong departments in these fields, to inquire about possible candidates for Ginling, and to follow up any leads by direct communications with the students.

After further discussion of the needs of strengthening the faculty, Miss MacKinnon suggested that we ask Dr. Wu for information that will give us a picture of Ginling's curriculum as a part of the complete picture of all women's work on the West China campus. This information is necessary before any strengthening of the faculty can be planned.

LUNCHEON

The meeting adjourned to the Parkside for a luncheon at which Mrs. Thurston was the special guest. Miss MacKinnon, on behalf of the Board, greeted Mrs. Thurston as the founder of Ginling and presented her with "the most regal of flowers".

Mrs. John Greenough, Miss Helen Loomis, Dr. Emily Werner, Miss Marguerite Bau, Dr. Lu Gwei-djen, and Miss Dorothy McConnell, were guests at the luncheon.

MRS. THURSTON'S REPORT

Following the luncheon, Mrs. Thurston told of conditions in Nanking between December 7th and the time she left in June. She emphasized the fact that at no time had she suffered any indignity or undergone any special hardship, other than the fact that she was restricted to the Ginling campus. She told of the loyal cooperation of the Ginling staff and of completing the program on the campus in the face of apparently insurmountable difficulties. She was able to tell many things that had not previously been told and to answer many questions, so that the Board had a clearer picture than ever before of the effect of the war on the campus.

ELECTION OF OFFICERS

Since the Officers of the Board had not been elected at the annual meeting, the Nominating Committee presented the following slate:

Chairman	Miss Sallie Lou MacKinnon
Treasurer	Mr. C. A. Evans
Asst. Treasurer	Mr. Charles H. Corbett
Secretary	Mrs. W. Plumer Mills

They were unanimously elected.

MINNIE VAUTRIN BIOGRAPHY

The Chairman called for a report from the Committee appointed to consider the publication of a biography of Miss Vautrin. In the absence of the Chairman of that Committee, Mrs. Mills reported that after a good deal of correspondence and investigation, the Committee had not been able to find a suitable author and that the matter had been dropped temporarily. Later it was considered again in connection with the raising of a memorial fund for Miss Vautrin.

Dr. Harlow stated that Mr. Hermann Hagedorn was writing a book on outstanding Christians of this generation, to be published by Macmillan, and suggested that we approach him to find out whether or not he would include Miss Vautrin in the group. It was

BF 326 VOTED that the Committee previously appointed to consider the publication of a biography of Miss Vautrin be authorized to approach Mr. Hagedorn on the subject and that they be given power to act.



MINNIE VAUTRIN MEMORIAL FUND

Mrs. Ross, the Chairman of the Committee appointed to consider the raising of a memorial to Miss Vautrin, reported that after careful consideration of our relations with United China Relief, the Committee had decided that there could be no special campaign nor general mail appeal now for such a fund. But since we already have a memorial fund of \$891.88, plus Miss Vautrin's \$500 insurance payment, and since approximately \$1,000 has been raised in China, we do not wish to drop the idea entirely. It was therefore suggested that in a totally unofficial way, through personal contacts and friends, we let the fact be known that there is such a fund to which those who are interested may contribute. As an aid in spreading this knowledge, it was recommended that a brief booklet about Miss Vautrin be prepared. Mrs. Ross stated that the U.C.M.S. would like about 3,000 of these booklets and would share in the expense of publication. It was

BF 327 VOTED that the matter be referred to the former Committee, with power to act.

HISTORY OF GINLING

Mrs. Thurston asked for guidance on the length of the history of Ginling that she is writing. After discussion, it became clear that the Board felt that no effort should be made to compress the material into brief form, but that a full and complete history of the College would be most valuable. Dr. Harlow, at this point, said that he wished to go on record as saying that there should be a complete history of Ginling, not a mere pamphlet, and that Mrs. Thurston was the one to write it.

The Chairman was empowered to appoint, in consultation with Mrs. Thurston, a committee of two to consult with Mrs. Thurston on the length of the history.

Dr. Harlow wished to put on record his appreciation of the letters Mrs. Thurston had written, saying that they had been the greatest inspiration to him and to Mrs. Harlow and had meant much to them as they realized the conditions under which these letters were written.

The Board adjourned, to meet again in May.

Mrs. W. Plumer Mills  
Secretary

GINLING COLLEGE - BOARD OF FOUNDERS

REPORT OF FINANCE COMMITTEE, Monday, November 16, 1942

Mrs. Francis J. McConnell, Chairman

The Finance Committee has had one meeting since the Annual meeting. At this meeting the Treasurer's Report was presented and the Committee studied it in detail. The recommendations of the Treasurer were considered and the following recommendations are presented to the Board for action.

FC-305 Voted that the Finance Committee, having duly studied the Annual Report of the Treasurer and recommendations, hereby forward same to the Board with the recommendation that it be received and adopted with the exception of Section (e), page 4, it being the thought of the Committee that the suggested Reserve Fund be established in the Endowment Section rather than the Plant Section.

The Suspense Account, aside from that presented in the Annual Report was given careful study and upon recommendation of the Treasurer

FC-306 It was voted

- (a) that the 1939-40 Scholarship charge for Miss Wu be considered closed out as against the income received in this account.
- (b) that the \$70.89 credit balance for purchases in the Graves Account be credited to the Field Treasurer's Account No. 31.
- (c) that the following be charged against the Field Treasurer's Account No. 31:

Sutherland advance for purchases	\$150.00
Bilhorn Brothers (reeds for organ	
ordered by Miss Sutherland)	14.00
Liu En-lan - duty on gown	13.74

The Committee noted that \$500.00 received from Miss Vautrin's insurance is held in the Suspense Account, knowing the desire of the Field to have all the Vautrin funds held in America.

FC-307 It was voted to recommend that the \$500.00 received from the Vautrin insurance be credited to the Vautrin Memorial Account in view of Dr. Wu's letter stating the Field wishes to establish some distinctive work in which Miss Vautrin was interested and her request the fund be held and invested in America.

FC-308 It was voted that the request be transmitted to the Board with the recommendation that when the fund is properly assembled it be deposited in a savings account and the proper-officers of the Board be instructed to execute such papers as the bank requires for the establishment of such an account.

The Committee reviewed the list of securities noting that the rail bonds had suffered severe losses, though the income has been maintained, while utilities had appreciated. No attempt was made to study the mortgages.

FC-309 It was voted that the Treasurer re-study the list of securities with the purpose of making definite recommendations and that the mortgages be reviewed individually. The complete report to be presented at a later meeting of the Finance Committee.

The report of the Auditor was studied and approved.

Estimates of anticipated income and expenditures for the current year were reviewed and compared with the receipts and budget for 1941-42.

The Committee noted that the cost of administration will be considerably less for the present year. The Committee also noted with great appreciation the increase of the Smith College Gift.

FC-310 It was voted to recommend to the Board the acceptance of the Budget as presented in the Treasurer's Report. It also recommended that a cable be sent to the Field stating that \$22,900 is available instead of the \$20,347 as cabled September 19th.

FC-311 It was voted to recommend that the Board express appreciation to the Associated Boards and United China Relief for \$38,000 for relief and rehabilitation purposes and \$20,000 toward temporary buildings if needed.

November 16, 1942

REPORT OF COMMITTEE ON PERSONNEL AND WESTERN STAFF

Letters have come in recent months from Dr. Wu, setting forth the necessity for continued work during the war years in helping to meet at least six urgent needs on the staff. Recognizing the difficulties of travel at the present time, she urges that suitable persons be approached now for service at Ginling after the war.

In the past two months valuable aid has been secured, at least on a temporary basis, as a result of the emergency situation in Burma. Two men and their wives from the staff of Judson College, Rangoon, Burma, have chosen to go to Ginling until they are able to carry on their work again in Rangoon. Mr. and Mrs. D. W. Graham are in Chengtu now and Dr. and Mrs. H. B. Whittington will go as soon as passports can be arranged. Mr. Graham will teach Sociology while Mrs. Graham will act as Western secretary for Dr. Wu. Dr. Whittington is qualified for the position in Geography and Mrs. Whittington can assist in the Science Department.

This leaves unfilled needs at present in the Home Economics, Physical Education and English Departments, and the full number as outlined earlier to be met when the war is over. With the realization that there is duplication of effort in each college seeking to fill its own needs and with full knowledge of the difficulty of securing suitable persons for college positions in the Orient, the committee would urge again the setting up of a central bureau by the Associated Boards to serve all the colleges in the securing of qualified staff members.

Respectfully submitted,

Minnie S. Sears

Chairman, Committee on Western Personnel

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MINUTES OF ANNUAL MEETING

GINLING COLLEGE BOARD OF FOUNDERS

9:30 A.M., Friday, May 7, 1943.

Room 900, 150 Fifth Avenue, New York, N. Y.

List of Members:

- |                                   |                             |
|-----------------------------------|-----------------------------|
| Miss Margaret E. Hodge, Hon. Chm. | Mrs. Harry E. James         |
| *Miss Sallie Lou MacKinnon, Chm.  | *Mrs. Francis J. McConnell  |
| *Mr. C. A. Evans, Treasurer       | *Miss Margaret I. Marston   |
| *Mrs. W. Plumer Mills, Sec.       | *Mrs. Leon Roy Peel         |
| Mr. D. M. Albaugh                 | Mrs. J. W. Perry            |
| Mrs. L. L. Anewalt                | *Mrs. W. W. Rockwell        |
| *Mr. Charles H. Corbett           | *Mrs. Emory Ross            |
| *Mrs. James S. Cushman            | Mrs. Charles K. Roys        |
| *Mrs. J. W. Decker                | *Mrs. George T. Scott       |
| *Mrs. Robert A. Doan              | Mrs. Charles H. Sears       |
| *Miss Rebecca Griest              | Miss Mary E. Sweeny         |
| *Dr. S. Ralph Harlow              | *Miss Florence G. Tyler     |
| *Mrs. Harold B. Hoskins           | *Dr. Henry Pitney Van Dusen |

Those whose names are starred were present.

Guests: Mrs. M. Searle Bates, Mrs. Frank D. Gamewell, Dr. Paul Kwei, Miss Dorothy McConnell, Miss Florence Snow, Mrs. J. Claude Thomson, Mrs. Lawrence Thurston, Mrs. Way-sung New, Miss Harriet Whitmer and Dr. Wu Yi-fang.

DEVOTIONAL SERVICE

The devotional service was led by Mrs. McConnell, who also conducted a memorial tribute to Miss Elizabeth Bender.

At the close of the devotional service, it was suggested that greetings from the Board of Founders of Ginling College be sent to various friends of the College, and

it was

BF 340 VOTED that the Chairman be asked to appoint someone to draft a message of love and appreciation to Mrs. Peabody for the work she has done in the past for Ginling; that a message of greeting be sent also to Miss Margaret E. Hodge, as well as a message to Mrs. Hiltner.

It was also

BF 341 VOTED that a message of sympathy be sent to Mrs. Charles H. Sears.

Mrs. Mills was asked to draft these notes for the Board.



WELCOME TO DR. WU AND OTHER GUESTS

It was felt that this was a very special meeting because of the guests who were present including Mrs. Thurston, without whom there would have been no Ginling; Miss Harriet Whitmer who has been on the faculty of Ginling for 19 years and is waiting to return when Ginling can again go back to Nanking; Miss Florence Snow of the Alumnae Association of Smith College; Mrs. Way-sung New, one of the first five students of Ginling; Mrs. J. Claude Thomson and Mrs. Bates who are both former members of the Board and faculty; and Dr. Wu, for whose presence here we cannot express our gratitude.

APPROVAL OF MINUTES

It was

BF 342 VOTED to approve the minutes of the Board of Founders, November 16, 1942, as circulated.

It was also

BF 343 VOTED to receive the following minutes and place them on file:  
Committee on American Support, April 5, 1943  
Finance Committee, April 9, 1943  
Personnel Committee, April 9, 1943

STATEMENT FROM DR. WU

Miss MacKinnon introduced Dr. Wu who made a brief statement to the Board expressing the appreciation of the College in China for the loyal support and confidence of the Founders. Dr. Wu also gave an explanation of her present mission to America and of her plans for her stay here.

She spoke of some of the problems that face the College, and said that finances and faculty were the two most urgent ones. She gave some graphic illustrations of the effects of inflation. For instance, one bath costs \$1.00 in United States currency.

The faculty greatly needs strengthening. Some of the regular staff have not been able to get to Chengtu and there are frequent changes among the present staff, necessitated by personal and family responsibilities. At the same time, Dr. Wu paid high tribute to the loyalty of the faculty and said that many of them have refused to leave Ginling for much better positions.

Dr. Wu said that while Ginling was learning much from the necessity of co-operating with the other colleges in Chengtu, there were nevertheless definite problems in connection with the correlated program. For instance, certain courses cannot be offered unless there are at least five students in the class, and this sometimes makes it difficult for the girls to arrange their schedules.

Dr. Wu also reported on the desire of the group in China to establish a fitting memorial to Miss Vautrin and said that already there is a fund of over NC\$18,000, and that the Government would probably add \$10,000 to this amount. The thought is that the memorial should take the form of carrying on the work for the neighborhood women, since Miss Vautrin had given so much time and thought to that work.

Dr. Wu concluded her statement with the hope that Ginling could continue to grow and develop and be worthy of the friends who support its work so faithfully.

(The full text of Dr. Wu's statement is available for any who want it.)

EXTENSION OF DR. WU'S VISIT

The Chairman, Miss MacKinnon, stated that Dr. Wu had been thinking of coming to America even before she received the message from the Chinese Government, and her primary reason for wishing to come was Ginling. Miss MacKinnon felt that six months was not a long enough period for Dr. Wu to remain in this country.

Dr. Van Dusen stated that all who have had the privilege of meeting with Dr. Wu are tremendously impressed with the fact that so short a visit will not really accomplish what a longer and somewhat more adequate visit might do.

After further discussion, it was

BF 344 VOTED in view of the prolonged physical and nervous strain under which Dr. Wu has labored for the past six years, and the present precarious state of her health; and in view of the advice of Dr. Wu's physicians that a protracted and complete rest is essential to the recovery of her health for her future service to her country and her work,

BE IT RESOLVED, that adequate and complete rest be the first priority in the arrangement of her schedule,

AND FURTHER, that the Chairman be authorized to associate with herself a small committee to enter into consultation with the appropriate officials of the Chinese Government to secure the fulfillment of this resolution.

It was also

BF 345 VOTED in view of the very great importance of Dr. Wu's visit to North America, and the impossibility of completing within the present time of her leave of absence, the many matters which the Ginling Board of Founders and the Associated Boards feel it of the utmost consequence that she complete,

BE IT RESOLVED, that the Board of Directors be requested to extend her leave of absence so as to make possible a stay of one year in America.

The Board of Founders also clearly and emphatically expressed its judgment that a protracted period of rest for Dr. Wu is essential, and it was

BF 346 VOTED that, inasmuch as the Board of Founders is convinced that a definite period of rest is essential, Miss MacKinnon and one or two others be appointed an Advisory Committee to assist Dr. Wu with her schedule and that this Committee be instructed to give full consideration to conserving Dr. Wu's health.

The matter of finances during her stay in America was discussed and it was

BF 347 VOTED that a Committee composed of the Treasurer, the Chairman of the Finance Committee and the Chairman of the Board of Founders be authorized to make whatever provision is necessary for additional expenses for Dr. Wu's visit in America.

#### MRS. THURSTON'S RETIREMENT

The matter of Mrs. Thurston's retirement was discussed and it was

BF 348 VOTED that, since the Board of Foreign Missions of the Presbyterian Church, under whom Mrs. Thurston was appointed to Ginling, has granted her retirement from January 1, 1943, the Board of Founders of Ginling College take similar action and grant retirement from January 1, 1943.

In taking this action, the Board would also record its appreciation of Mrs. Thurston's outstanding service to the cause of Christian education in China through her contribution to Ginling. As the first President of the College, she guided the institution from its difficult beginnings, through years of growth and development, to a place of recognized leadership among the colleges of China. In 1928, she retired as President in favor of one of Ginling's own graduates, but as Advisor and later as President Emeritus, she has continued to serve the College with faith and devotion.

#### INTRODUCTION OF DR. PAUL KWEI

At this point the Chairman introduced Dr. Paul Kwei, who is also a member of the group who came with Dr. Wu. Dr. Kwei made the following brief statement:

"It is an unexpected pleasure to call on old friends across the ocean. I am sure it is a great honor and tribute for me to step into this room and all that I can say is that I am meeting old friends. It is a long time since I knew Mrs. Thurston. Many of my relatives have been educated in Ginling and many of my friends' children and I hope my own children will go to Ginling some day."

"I am sure that you are busy discussing very important matters, but I want to express my appreciation to the American friends here for the splendid contribution in China.

"I feel that when China is working so closely with the United Nations, after the war there will be even greater cooperation because people in China are talking about the missionaries from the United States, but some of us and some of China's most broad-minded people are thinking of closer ties than such material ties. I think Ginling stands for Christian. I think that Ginling stands for international. I think after the war people ought to be more internationally minded. The fact that we have American teachers, Western teachers, in China, living and working in such close cooperation with Chinese faculty members, is a factual demonstration of international cooperation. And in the third place, it stands for more than international cooperation, - it stands for service. Why should persons, separated - across the ocean - by tens of thousands of

miles of distance, be interested in a spot in another nation, and what is the motive? The motive is nothing more or less than Christianity. I feel that after the war, Christian education as typified in your colleges will be more deeply appreciated in china than ever before."

#### REPORT OF FINANCE COMMITTEE

The annual report of the Finance Committee was presented by the Chairman of the Committee, Mrs. McConnell. A copy is appended to these minutes. (Appendix B)

In discussing the report of the Committee on Finance, Dr. Wu stressed the need for an additional grant for an increase in the salaries of the foreign staff. The members of the foreign staff that are having foreign food are finding it much harder to manage than Miss Chester and Miss Sutherland who are living on Chinese food supplemented with milk. After full discussion, it was

BF 349 VOTED that the Board of Founders make an additional grant of at least fifty percent on the basic salaries of the foreign staff and more if that is required and is in line with action taken by other Boards, to begin as of January 1, 1943.

The Treasurer reported that the askings for the year were reviewed by the Finance Committee and asked for the approval by the Board of such negotiations as have been carried on by the Associated Boards and United China Relief. It was

BF 350 VOTED that the Board of Founders approves the figures as presented to United China Relief by the Associated Boards for Ginling, and that the Treasurer be instructed to cooperate in making such adjustments as seem necessary as new information is received from China.

Dr. Wu called attention to the fact that when the Finance Committee met on April 9th, the grant for increases in salary to the foreign staff may not have been included. The matter of the salary grant and also a grant for temporary buildings was discussed. It was thereupon

BF 351 VOTED that the Treasurer be instructed to arrange for a further consultation in arriving at the figure for the 1943-44 askings.

#### COMMON STOCKS

The Board was asked to express its judgment on the question of making some investments in common stock. At the suggestion of the Committee on Finance, a study on the use of common stocks for investment purposes was prepared and submitted to the Board. The statement was studied and after discussion, it was

BF 352 VOTED to authorize the Treasurer and the Finance Committee to invest an amount up to 25% of the total funds available for investment in common stocks.



LUNCHEON

The morning session adjourned to the Parkside Hotel for a luncheon in honor of Dr. Wu. A large number of guests joined the Board members for this part of the day's program. The Chairman asked Mrs. Thurston, first President of Ginling, to introduce Dr. Wu. In her introduction, Mrs. Thurston paid tribute to Dr. Wu's qualities of leadership, saying "she has always given all of us the fullest confidence that she was equal to her task. To work with her has always been a privilege and to help her a joy".

A copy of Dr. Wu's speech is appended to the minutes. (Appendix C)

REPORT OF COMMITTEE ON AMERICAN SUPPORT

The report of the Committee on American Support was presented by the Chairman, Mrs. Scott, and is appended to these minutes. (Appendix D)

Among other things discussed was the question of providing scholarships for Christian girls who were not able to go to Ginling because their parents were not able to send them. The hope was expressed that there might be a special fund to provide for one or two such girls each year.

Mrs. Ross felt that the type of work Mrs. New did this winter was very worth while and suggested that the Committee on American Support try to plan some more work on the same lines.

It was

BF 353 VOTED to receive this report and place it on file.

REPORT OF THE COMMITTEE ON PERSONNEL

In the absence of the Chairman, Mrs. Sears, the report of the Committee on Personnel was presented by the Secretary, and is appended to these minutes. (Appendix E)

General discussion followed, and it was

BF 354 VOTED that, in general, it is our policy not to send for permanent positions at Ginling, new candidates who have passed their 35th birthdays.

It was also

BF 355 VOTED that the Board of Founders expresses its hope that Miss Katherine Schutze can be secured and that the United Christian Missionary Society be asked to allocate her to Ginling when her health permits her to return to China.

It was

BF 356 VOTED to receive this report and authorize the Committee to continue its work.



Dr. Wu stated that for the English Department she would like to have Florence Kirk as soon as she has finished her work in Northwestern. Dr. Wu also expressed the hope that Miss Wu Mao-i and other members of the faculty could return to their departments as soon as possible.

The question of sending Miss Walmsley to China was discussed, as was the case of Miss Josephine Rathbone. It was

BF 357 VOTED that, after unhurried conference with Dr. Wu and the Personnel Committee, the Executive Committee be given power to secure the personnel needed for the departments of Home Economics and Physical Education.

BF 358 VOTED that Miss Harriet Whitmer be returned to the faculty of Ginling as soon as possible after the war, and that the Methodist Board be asked to make this appointment for the return of Miss Whitmer to Ginling in Nanking.

BF 359 VOTED that Dr. Wu's request for the return of Miss Florence Kirk and Miss Wu Mao-i to Ginling be included in the minutes.

DR. AND MRS. WHITTINGTON AND MR. AND MRS. GRAHAM

The case of Dr. and Mrs. Whittington was also discussed. He is a specialist in geology and can teach geography and has an M.A. from Yale in botany. Ginling College had such desperate need of his services that they have taken the responsibility of paying his travel from India and salary, but they would like to ask the Personnel Committee to approach the Baptist Board to clear the matter and see whether Ginling will pay his salary or whether the Baptist Board will appoint them.

Mrs. Mills stated that the Baptist Board had made its position clear, but apparently there is some misunderstanding on the field. The Baptist Board said that they wished they could have the Whittingtons as their representatives, but they were not prepared at this time to take on the salary. Ginling would therefore have to pay the salary.

It was also reported that at the present time, Mr. and Mrs. David Graham are on the staff at Ginling. Mrs. Graham is serving as the English secretary of the College. Mr. Graham had theological training, but is interested in geography in a general way, and is helping in that department, but he is not able to do the specialized work that Dr. Whittington can do.

It was

BF 360 VOTED that the Board of Founders express their appreciation to the Baptist Board for the release of Mr. and Mrs. Graham, with salary, for work in Ginling.

It was further

BF 361 VOTED that the Board of Founders express their appreciation to the Baptist Board for the release of the Whittingtons and ask the General Board of the Baptist Missionary Society to consider allocating Dr. and Mrs. Whittington with salary to Ginling College.

REPORT OF NOMINATING COMMITTEE

Miss Marston, Chairman of the Committee, presented the following nominations for membership on the Board of Founders and chairmen of committees:

Chairman	Miss Sallie Lou MacKinnon
Secretary	Mrs. W. Plumer Mills
Treasurer	Mr. C. A. Evans
Assistant Treasurer	Mr. Charles H. Corbett

For members at large, to fill the vacancies left by the expiration of the terms of Mrs. James S. Cushman and Dr. Henry Pitney Van Dusen

Mrs. James S. Cushman  
Dr. Henry Pitney Van Dusen

Chairman, Committee on American Support	Mrs. George T. Scott
Chairman, Personnel Committee	Mrs. Charles K. Roys
Chairman, Finance Committee	Miss Margaret I. Marston
Chairman, Nominating Committee	Mrs. W. W. Rockwell

The Committee considered the recommendation of the Committee to Review the Constitution, concerning the election of an honorary member, but deemed it inadvisable at this time to take the action suggested.

BF 362 VOTED that the report of the Nominating Committee be accepted and the slate of officers be elected.

REPORT OF COMMITTEE TO REVIEW THE CONSTITUTION

No report was offered except of clarification and correction of the By-Laws. It was pointed out by Miss Griest that Article III, Section 1-C was supposed to read as follows:

"A Committee on Personnel consisting of at least four members of the Board, one of whom shall be the chairman of the committee. The Chairman of the Board shall be an ex-officio member of the committee."

It was

BF 363 VOTED that we consider it a typographical error and authorize the Committee to Review the Constitution to make this correction in the By-Laws.

It was also recommended that two phrases in Article III, Section 3-e (1) be transposed in order to make the meaning clearer, and it was

BF 364 VOTED that Article III, Section 3-e (1) of the By-Laws read:

"To nominate the officers of the Board and the Chairmen of standing committees."

NEXT MEETING

It was

BF 365 VOTED that a meeting of the Board of Founders be called for Friday,  
November 12th, in New York

It was suggested that the Personnel Committee might meet on November 11th.

ADJOURNMENT

The meeting adjourned at 4:13 P.M.

Mrs. W. Plumer Mills

Secretary

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Appendix "A"

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GINLING COLLEGE  
Chengtú, Szechuen, China  
March 5, 1943

Dr. Yi-fang Wu, President,  
Ginling College, Chengtu, Szechuen.

Dear Dr. Wu:

The Executive Committee of the Board of Directors met today and took various actions requesting you to convey messages to friends in America. I am taking this opportunity to give you the messages and hope it will not prove too much trouble for you to carry these greetings for the Committee.

To the Board of Founders of Ginling College:

Voted to ask President Wu to give the following message to the members of the Board of Founders:

"The members of the Executive Committee of the Board of Directors wish to take the opportunity of Dr. Wu's visit to America to convey their greetings to the Board of Founders. We appreciate very deeply the sympathetic understanding and loyal support given the College in this difficult war period, and we count on your thoughtful consideration of the problems which face the college in the future. We hope that you may be able to plan with Dr. Wu for the development of Christian education in China and for the place Ginling College will have in the post-war program."

To Smith College and particularly to the Alumnae of Smith College:

Voted to ask President Wu to convey our greetings to the members of the faculty, the student body and particularly to the Alumnae of Smith College, and to express the deep appreciation of the field groups for the continued interest and loyal support during these difficult years.

To Miss Margaret Hodge and all other friends of the College:

Voted to ask President Wu to give our personal greetings to our many friends and especially Miss Margaret Hodge who gave so much time to the task of serving as Chairman of the Board of Founders.

To Mrs. W. S. New:

Voted to ask President Wu to give our warm greetings to Mrs. New and to express to her the deep appreciation of the Board members for her loyal and untiring efforts on behalf of the college during the years she has been in America.

On behalf of the Executive Committee of the Board of Directors, may I express the wish of every member for a safe, interesting and fruitful journey and the hope that in the midst of all the many demands that will be made upon your time, you may find opportunity for rest and refreshment.

Sincerely yours,

(signed) Elsie M. Priest

Elsie M. Priest, Secretary  
Executive Committee of the Board of  
Directors



REPORT OF FINANCE COMMITTEE

There has been only one meeting of the Finance Committee since the meeting of the Board of Founders on November 16, 1942. Much of the routine business was reported at that time. The Board approved the recommendation of \$4,430.42 as Ginling's share in the Associated Boards' budget and approved the proposed budget.

A meeting of the Finance Committee, with a full attendance, was held on Friday, April 9th. Much time was given to a careful review of the investments. The Committee agreed that the Treasurer should dispose of all second-grade holdings in the list of securities and invest the proceeds in high-grade common stocks. The Committee recommended that authorization should be given to the Treasurer and the Chairman of the Finance Committee to take such action when the proper price level seems to have been reached by each individual issue.

A general review of the mortgages in the Plant Section was also made. Mortgages on seven pieces of property were studied in great detail. It was found that interest is being paid promptly on five of the mortgages. Two are not in good condition. Considerable expense is necessary to maintain some of the property. The Committee agreed that nothing can be done at present except to recommend that the Treasurer be authorized to proceed in the case of taking over the property and making any necessary expenditures for the proper maintenance of the property.

Consideration was given to the investment of cash on hand.

It was recommended that Endowment cash, consisting of income on Endowment funds plus \$1,000 from the Lily Ho Quon Scholarship Fund, a total of \$2,801.96, and Plant Cash, amounting to \$11,367.44, a total of \$14,169.40, be invested in Government Bonds yielding  $2\frac{1}{2}\%$  interest.

The Committee noted with gratitude the receipt of £2,000 from Britain for Ginling's budget. It is hoped a like amount will be available for 1943-44.

It was also noted, with grateful appreciation the increase in the gifts of Smith College to Ginling.

Salaries of Foreign Staff. One increase of 50% has been voted for foreign staff members. The Committee felt this was not enough and recommended that consideration should be given to a further increase.

Considerable time was given to a consideration of the modified budget and the means by which the increased amount needed can be met. Mr. Evans will report on this.

The Treasurer reported that \$5,000 of Field money is available for investment. It was recommended that this money be invested in Government Bonds or placed in Savings Banks.

Respectfully submitted,

Eva H. McConnell

Chairman



RECOMMENDATIONS

1. It is recommended that authorization be given to the Treasurer and the Chairman of the Finance Committee to dispose of the second-grade holdings when the proper price level seems to have been reached by each individual issue and invest the proceeds in high-grade common stocks.
2. It is recommended, that the Treasurer be authorized in the case of mortgages to proceed in the case of taking over the property and make any necessary expenditures for the proper maintenance of the property.
3. It was recommended that Endowment Cash and Plant Cash, totaling \$14,169.40 be invested in Government Bonds yielding  $2\frac{1}{2}\%$  interest.
4. It was recommended that the Board give consideration to a further increase for the foreign staff members.
5. Recommended that \$5,000 of Field money, available for investment, be invested in Government Bonds or placed in Savings Banks.

SPEECH BY DR. WU YI-FANG AT THE GINLING LUNCHEON

Madame Chairman, Mrs. Thurston and Friends of Ginling: When Mrs. Thurston was talking, I thought of one thing that I must say. I am of the East and keep to the Chinese tradition, and as a dutiful Chinese student, I should not contradict my teacher. However there is one thing that I cannot let pass. Mrs. Thurston said, "She represents the best in the East and the best in the West". I can lay no claim to that. But that I owe much to both the East and the West can be illustrated by two remarks which were made to me within a few weeks of each other. Just before I left Ann Arbor, my professor's wife gave a tea and reception for me, at which time she asked me, "When you go back to China, won't you find it difficult to get adjusted to Chinese ways?" I replied, "I am going home and will not need to make any adjustments." She said, "But you are so Americanized. I take you as one of us, never thinking of you as a stranger or a foreigner." That shocked me, for I did not feel that I had changed at all. Upon arrival in Shanghai, my uncle, who was like my father, came to the dock with Mrs. New to welcome me. I left my friends to go to my uncle's home, and after a half hour my uncle said, "From the top of your head to the tip of your toe, you have not changed a bit."

I wish to read one paragraph in this letter prepared by the Executive Committee of the Board of Directors. "Motion to Smith College and particularly to the Alumnae of Smith College: Voted to ask President Wu to convey our greetings to the members of the faculty, the student body and particularly to the Alumnae of Smith College and to express the deep appreciation of the field groups for the continued interest and loyal support during these difficult years."

Mrs. Thurston mentioned that the first group of students had faith in the new College that was being made. May I add that one of the secrets that gave us so much faith was Smith's adopting Ginling as a Sister College. It was true that we expected to receive a real college education. Every one of the members of that first class had taught before and were waiting for a college education. When the news came that this big college in the eastern United States, with 2,000 students, had adopted this infant college of nine as a Sister College, that gave us quite a status. We were, so to speak, admitted into the collegiate circle. We owe a great debt to Smith. We did not know then of the financial advantage of this relationship; we only knew of this academic recognition, and that meant a great deal.

Since there are friends here who were not at the Board meeting, I wish to give again greetings from the Board of Directors in China. This message reads: "To all Friends: Voted to ask President Wu to give our personal greetings to our many friends and especially Miss Margaret Hodge who gave so much time to the task of serving as Chairman of the Board of Founders." To all these friends, the Board wishes to express their deep gratitude. Personally, again, on behalf of the College, I wish to offer my deep appreciation of all the hard work and active interest, whether in seeking regular support or in a special campaign, like the 25th Anniversary Drive. I know that many friends worked hard for it, especially Mrs. Morrow and Mrs. Hoskins. We are greatly indebted for this devoted support to the College.

Since we are talking as a family, you would like to know about the affairs of the family, so I will tell you a little about the general situation in the College.

During the war years, education for women has made certain advances. Take, for instance, the number of women students in college. Before the war, the number of women in colleges, above high school grade, was 10 per cent of the total enrollment. From 1940-41, the percentage has doubled and is now 20 per cent. To be more exact, there are 50,276 college students in China; of this number 11,058 are women. Within

six years, hard war years, more women have sought higher education. Why is it? The very simple explanation is this. Because of the war, women have stepped out of their homes and taken their real share in the national effort. We cannot compare ourselves with the women in America. When I heard that there were classes for training officers of the WAVES at Smith College, we all felt very humble. We had not done so much. But in our little way, women in China had done a little. From a Governor's wife to farmers' wives, they have done something. The Governor of Kweichow holds the highest degree awarded in the old educational system, but his wife had never received any education in modern schools. However, when Madame Chiang started the women's work in teams, this Madame Wu in Kweichow stepped into the work, became the Chairman of the Committee there, and organized a very active group. She had office hours every day and went into factories which were giving work to the women of the soldiers' families. She also headed other drives and relief work. She is one example of what an old-style lady, with no modern education, can do.

In rural places, our own students, our New Life teams, who went out into the villages, found that even farmers' wives could understand quite readily what was going on about war against invasion. Whenever there was something for them to do, such as the making of shoes or sewing clothes, they would contribute their share. Between these two extremes are all types of women.

For these reasons, women's status has been raised and more women are receiving education. Enrollment in Ginling, for instance, last year increased to over 300. The largest enrollment in Nanking just before the war was 259, but now we have gone over even that figure, in spite of the fact that the other Christian Universities in Chengtu are co-educational and enroll women, also. Our young women are so anxious to receive a college education, that they come in increasing numbers in spite of war. We had to plan for additional housing or dormitories for them, and because of the limited funds and high cost of building, we thought of a different way, something not often done on a campus in China. We started a second dormitory by renting rooms in the new hospital building of West China Union University. We could not start a separate dining room or kitchen, so these girls in the second dormitory had to walk to the first dormitory for meals. We had a hard time deciding which class should go into the second dormitory. First we asked the Seniors. In the first dormitory the rooms are  $10\frac{1}{2} \times 10\frac{1}{2}$ , or even smaller. In these small rooms there are four girls, using double-decker beds. More than that, the partitions are made of bamboo with a single layer of lath and plaster. You can whisper to your next-door neighbor. We thought they would like to go from this to the new hospital building, a permanent structure with large-size rooms. But because of the difficulty of going back and forth, the Seniors did not want to go. They had gotten used to four in a room. In the second dormitory there were six or eight or ten in a room. The Seniors liked privacy! Finally, it was decided that the Sophomores should go over. We wanted the Seniors to be happy by themselves, and the Juniors to stay in the first dormitory to take care of the Freshmen, so the Sophomores went into the Hospital rooms. Really it meant ten minutes' fast walking to go back for meals. For girls in China that was a long walk to take six times a day.

Our classrooms are all scattered. Our dormitory is in one corner, our music practice rooms in another. People appreciate a concert, but do not care to hear practicing, so the practice rooms were put in a work yard. In addition to that, there were two bulls kept in that yard, so the old Chinese expression "playing harps in front of oxen" had real meaning on the campus. The Home Economics Department is now in the basement of Hart College, where the Chemistry Department used to be before the Chemistry building was finished. Fortunately, before our Chemistry Department moved out, we had decided upon putting the Home Economics Department there, because many requests came for those two rooms in the basement, even though they are very small

Ginling Annual Meeting, May 7, 1943  
Dr. Wu's Luncheon Speech

and the ceilings are so low that even I can reach them. What I wish to show is that the work really is scattered; the Biology Department is in one place, and the Chemistry Department in another, etc., and between classes, students often have to take fully ten minutes to cover the ground.

One thing I am glad to say, the students' health has been taken care of. Dr. Greene told me just before I left that the fluoroscope tests of students showed that our group had the smallest percentage of those threatened with T.B. This is particularly due to our student board. They say ours is the best among the different schools. Also because we have a Physical Education Department, all the students have a chance to exercise. In addition, the office of the dean of students follows up the cases that are reported by the medical office. The student board is best, but the cost is not higher than in other places. The only secret is that the College advances money and buys in large quantities, and we have a matron, rather than students, taking charge of the food.

Mrs. Thurston mentioned the type of students in Ginling. I remember when Dr. Cressy's report to the Associated Boards got to China, and we read what he had to say particularly about Ginling, frankly quite a number of us on the faculty were a little sensitive. He said that the Ginling student was a special type - not quite up to that of the University - a separate type. In a way now we feel that we should be proud of the type we have. It has been shown that, because of the chances we have given the students to develop their personalities as a whole, in extra-curricular activities and taking responsibilities, they are more serious-minded and are trained not to be pushing and seeking for themselves, but to be quietly doing their own work and duties faithfully. I can give one illustration.

Two years ago, in 1941, just before the end of May, the Ministry of Education issued orders, requiring a special graduation examination. Besides the term examinations, the students were required to take examinations in three or four courses they had taken in their major subjects. A circular letter went around the campus urging the students to strike. They did not want to take that difficult graduation examination. Two of our Senior students were asked to join the meeting. The group was quite ready to support the strike movement, but our representatives from the Senior Class felt that was not the way they should be doing things in Ginling. Yet they knew it was a delicate question, and it would seem they were afraid, so they suggested - "Today from some Universities there are ten or twenty, from others only one or two. Let's go back and consult our class members, and tomorrow send two representatives from each Senior class, authorized to take action." By the second day, they had cooled down and then the thing just dissolved by itself. Later, the Ministry of Education sent a person to go through the institutions. If that strike had succeeded, it would have been awkward for the Ministry. When they found out how these two girls from Ginling had helped in preventing the five Universities joining that strike, we got some praise in the paper. The Ministry further showed appreciation by increasing our grant.

Because of this type that has been trained and cultivated in Ginling, the alumnae are also making a record. They have gone into different lines of endeavor, -- applied sciences, war work, and social service work. One group we quite often fail to mention is the married members of our alumnae. I certainly wish to say that the married members of the Ginling family have made their contribution also to their country.

Mrs. Han Li-wu serves on many committees, Student Relief, Y.W.C.A., and in addition, manages a primary mission school in Chungking. She said, "In September and



February, I feel like a big person, because all of these great people come to say, 'Will you please take in my daughter or son?'

Another illustration is Swen Djao-lin, whose daughter is going into a nursing school in Chengtu. She is a leading figure in promoting Parent-Teacher Associations.

In Ginling, people say "How fortunate you are!". For instance, Dr. Djang Siao-sung had great responsibility and had to leave, but we still had Dr. Djang Hsiang-lan. We do not depend on only one. If we must give up one, others can step up and fill in the vacancy.

A member of the Class of '41 is the daughter of a general in Sikong Province. She is not an especially serious-minded girl. When she applied for a position down in Kunming and the man heard she was a graduate of Ginling, he said he did not need to ask more. She was sobered, and wrote back that she did not know how much she had received by being a Ginling graduate.

We have certain contacts with the Government. Take, for instance, the Community Center, a very little place that has been sponsored by the Sociology Department. When I left, plans were being made for it to be carried on in close cooperation with the Provincial Bureau of Social Affairs. Ginling is to provide the personnel for a project to serve the women of the community, thus continuing Miss Vautrin's work.

During the winter vacation, we cooperated with the Bureau of Mass Education and conducted a three-day exhibit on children's education. 20,000 people came to see this exhibit and it was a real help to the mothers and the common people.

While I was in Chungking, I received a letter telling about a new project in connection with the Municipal Government. They were opening up an organization to care for wives of soldiers at the front, and wanted to get advice and personnel from Ginling. One of our girls has gone there to help about an hour a day.

Ginling friends have heard of the work we have done in Jenshow. We received help from Dr. Highbaugh for two years and are now going on with our own graduates. When the first girl to go to Lichwan was passing through Chungking to come to Chengtu, she was stopped. The head of the research division wanted Ginling to release her for the Ministry for about half a year to work out a program for organizing rural women. I begged him, because we had waited so long for her, but he said that if she could come to the Ministry, bringing with her our results from the last year's rural service it would contribute to the big scheme, and the Ministry would make grants to finance our rural work.

These are the challenging things we are meeting in a new age. In China we have said all the time it is a double program of resistance and reconstruction; now further than that, we are beginning to look ahead to a time after the war. The great development of social science is assured. The Ministry of Education is interested in that - the Government is interested. I saw the Minister before I left and he said he would welcome the Christian forces because it was social service which the Christians had demonstrated to the people at large in their service to humanity. With such service ahead of us and the possibilities in the future, we are stirred because we feel inadequate. The demand for leadership is terrific, and yet we are convinced that if we try our best, in the Colleges under Christian auspices, we shall be able to send out strong women to fill some of these needs. We never could expect to fill all.



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Over there we have been trying to do a little in the training of Chinese women and we feel that we have done very little; but in God's plan, even this little will mean something in bringing Christian ideals into the building up of the post-war world and in establishing international peace and justice.

REPORT OF THE COMMITTEE ON AMERICAN SUPPORT

Mrs. George T. Scott, Chairman

The work of the Committee on American Support for the year 1942-43 has been greatly simplified, expedited and re-invigorated by the very able work of Mrs. Mills in the office. In fact, the credit for any good results is almost altogether due to her. The cooperation and collaboration between the committee and the office has always been of the best and it has proved a most soul-satisfying experience to be able to work for Ginling in this year of her increasing need.

We are proud of our publications. I can report hours of work having been put into them, from the selection of photos and color scheme of the covers to the choice of material included.

The Primer was the first piece of literature to be sent out this year. It went to all those on the general mailing list, to all Smith Donors, and to a great many individuals and organizations interested in Ginling. It was also widely distributed through Smith Clubs and on the Smith campus.

In the spring we published "Calls from Szechwan's Wilderness", a most interesting and appealing story of work among the border tribes written by Dr. Liu En-lan, head of the Geography Department of Ginling. This little booklet has been sent to all donors and many other friends of the College, and made available to Smith Clubs for distribution among their members. It will be used on the Smith campus in the autumn, at the time of the annual campus drive.

During the year we have sent out mimeographed letters, giving news from China and other information about the College.

Right here, I would like to mention Mr. Hinkhouse, of Hinkhouse Press, as a very friendly cooperator, and always our very efficient and interested Mrs. Foster with her marvelous memory.

May I give a special paragraph to the cultivation of Smith College women who contribute so generously to Ginling? Mrs. Scott presented photos of the Central Building on the Nanking campus to Alumnae House and to the New York Smith Club. Mrs. Wheeler keeps the undergraduates and College Clubs informed through periodic news letters. Ruth Tomlinson, successor to Sara Comins, keeps in touch with the Quarterly and all alumnae donors, and by her cultivation, encourages individuals and clubs to continue to support Ginling. Mrs. Thurston spoke once at the college, and Mr. Liu Liang-mo, lent us by U.C.R., gave a most acceptable program at Alumnae House, which he repeated at the N. Y. Club on March 26th.

One suggestion for next year is that we plan a parlor meeting for Mr. Liu in New York City. Offers of homes will be gratefully received now or in the fall. Another plan for next year is for a tea to which we will invite all Chinese women who ever attended any of the Christian middle schools, in the hope of reaching the wives of the business and diplomatic men, as well as students, - many representing untapped sources of help.

Of special interest is the report on Mrs. New's visit to American Colleges, although Ginling stands to benefit only as one of many. A suggestion has been made that Mrs. Mills write an article based on the most interesting reports coming in to her from the colleges visited, bearing witness to Mrs. New's beautiful influence as

Ginling Annual Meeting  
Report of Committee on American Support

a Christian woman and as an interpreter of Chinese women to American women. Another suggestion is that Mrs. New write up the impressions gained in her visits to American colleges. More requests for Mrs. New as a speaker have been received than could be met, but in some cases it has been possible to offer a substitute.

Many requests for literature and films have been received and filled and usually some form of follow-up made.

For the year to come, we would like to express a resolve for bigger and better efforts on behalf of Ginling, and also an expectant hope of success in these efforts because of inspiration coming to us in the person of Ginling's president, Dr. Wu Yi-fang.

REPORT OF THE COMMITTEE ON PERSONNEL

Ginling Annual Meeting, May 7, 1943

As soon as the war ends the college will be in need of strengthening its staff immediately. Those who are carrying on during these exceedingly trying years will be in need of rest, and outstanding vacancies, which are not able to be met now because of war conditions, will need to be filled as soon as possible. To that end the committee has proceeded during the year to seek out suitable persons to fill vacancies. In the fall a survey was made to locate such persons for the Physical Education and Home Economics Departments. Letters of inquiry were sent to various colleges and replies were received from all of them, giving lists of possible candidates. Letters were sent out to the people whose names were given, but only one answer has been received.

To fill a pressing need in the English Department the committee has gone on record, expressing its hope that Miss Katherine Schutze can be secured and has voted to ask the United Christian Missionary Society to allocate her to Ginling when her health permits her to return to China.

Recently two cases of women far beyond the usual age of candidates appointed for work in the Orient by any of the regular agencies came before the committee and it was voted that, in general, it is our policy not to send for permanent positions at Ginling new candidates who have passed their 35th birthdays.

Miss Florence Kirk and Miss Wu Mao-i are now completing their studies in America and are planning to return to Ginling as soon as possible.

The committee is in eager anticipation of an opportunity to talk freely with Dr. Wu during her stay in America as to how it can best serve the college in the years immediately ahead. A conference along these lines is being arranged at this time.

Respectfully submitted,

Minnie S. Sears



MINUTES OF MEETING  
BOARD OF FOUNDERS  
GINLING COLLEGE

9:30 A.M., Friday, November 12, 1943  
Room 900, 150 Fifth Avenue, New York, N. Y.

List of Members:

Miss Margaret E. Hodge, Hon. Chm.

<u>Board</u>	<u>1942, 1943</u>	<u>1944</u>	<u>1945</u>	<u>1946</u>
Am.B.W.B.		*Mrs. J.W.Decker	*Mrs. H.H.Hunt	
Ev.&R.C.	Mrs.L.L.Anewalt (43)			
ME-Wom.D.	*Miss MacKinnon (43), Chm. Mrs. L.R.Peel (43)	*Mrs. McConnell	Mrs. J.W.Perry	
Pres. N.		Dr. H.P.VanDusen		*Mrs. C.K.Roys
Prot.Epis.		*Miss M.I.Marston		
Smith Col.		Dr. S.R.Harlow	Mrs.W.W.Rockwell	
U.C.M.S.	Mrs. R.A.Doan (42) *Mrs. E. Ross (43)			
U. of N.	Mr.D.M.Albaugh (42)			*Dr. L.S.Ruland
Coopted		Mrs. H.E.James *Mrs. G.T.Scott Miss M.E.Sweeny	Miss R.W.Griest *Mrs. H.B.Hoskins *Miss F.G.Tyler	*Mrs. J.S.Cushman

Those whose names are starred were present, as were also Mr. C. A. Evans, Treasurer; Mrs. W. Plumer Mills, Secretary; Mr. Charles H. Corbett, Asst. Treasurer; Mrs. Lucius Eastman, Mrs. Way-sung New, Mrs. J. Claude Thomson, Mrs. Lawrence Thurston, and Dr. Wu Yi-fang.

The Chairman called the meeting to order, and Mrs. Ross led the devotional period.

Minutes of Meeting  
Ginling Board of Founders

-2-

November 12, 1943

MISS HODGE

Miss MacKinnon announced that Miss Hodge was in a very critical condition and suggested a moment of silent prayer for her, after which Mrs. Thurston offered a prayer of thankfulness for Miss Hodge's life.

The Secretary was instructed to send a telegram to Miss Katherine Hodge, saying that she and Miss Margaret Hodge had been in our thoughts constantly during our meeting.

REGRETS

The Secretary reported that Dr. Van Dusen, Dr. Harlow, Miss Griest, Miss Sweeny, Mrs. Peel, Mrs. James, Mrs. Perry, Mrs. Rockwell, Mrs. Doan, and Miss Hodge, had sent regrets that they could not be present at the meeting.

INTRODUCTION OF NEW MEMBERS

Miss MacKinnon introduced Mrs. Horace H. Hunt, a new representative from the Baptist Board, and reported that Dr. Lloyd S. Ruland is now on the Board as a representative from the University of Nanking.

It was announced that Dr. Van Dusen, who has been on the Ginling Board for some time as a coopted member, is now serving as a representative from the Presbyterian Board.

MINUTES

It was

BF 385 VOTED to approve the minutes of the Annual Meeting of the Board of Founders of May 7, 1943, and to accept the following minutes as circulated:

Personnel Committee, September 7, 1943  
Personnel Committee, October 25, 1943  
Finance Committee, October 25, 1943  
Executive Committee, October 25, 1943  
Committee on American Support, October 29, 1943

REPORT OF THE TREASURER

Mr. Evans said that the Report of the Treasurer was connected with the Finance Committee's Report, but that the recommendations (F-369 (a), (b); F-370, and F-371) could be taken up at this point.

It was

BF 386 VOTED to approve the recommendation to transfer the unused balance of \$294.93 of Endowment Income (137.2) to Reserve Fund (118).

BF 387 VOTED to approve the recommendation that the operating surplus of \$3,999.45 of the Board of Founders for 1942-43 be forwarded to the field to be used outside of the 1943-44 budget of the Founders, for meeting the anticipated deficit in China.

BF 388 VOTED to approve the recommendation that the 1941-42 surplus of the Founders of \$1,782.07 be sent to the field as a contribution to the Faculty Aid Fund.

BF 389 VOTED to approve the 1942-43 Treasurer's Report.

#### FACULTY AID FUND

A full discussion of the purpose and use of the Faculty Aid Fund revealed the fact that this fund had been established on the field in an effort to provide for special health and medical expenses that the faculty found impossible to meet from their salaries. The contributions to the Fund had come largely from three individuals, but Dr. Wu pointed out that the constantly rising prices in China were reducing these contributions materially and that therefore the Fund had been almost entirely spent. Dr. Wu stated that the College really needed \$4,000 or \$5,000 U.S. a year for this Fund.

Reference was made to the possibility of securing help from Mission Boards for this Fund and it was

BF 390 VOTED that the Mission Boards supporting Ginling be asked to include an allotment for special needs at Ginling in their relief grants.

#### AUDITORS' REPORT

Several copies of the Auditors' Report were available for inspection.

It was

BF 391 VOTED to accept the Auditors' Report for 1942-43 made by Chambellan, Berger and Welti.

#### REPORT OF THE FINANCE COMMITTEE

Miss Marston presented the Finance Committee Report. On recommendation of the Finance Committee, it was

BF 392 VOTED to appoint Miss Marston, Miss Tyler, and one other to be coopted, as a committee of three to study the question of pensions for the entire Ginling staff. Mr. Evans is ex-officio a member of this committee.

Miss Marston explained that the signatures at the Central Hanover Bank and Trust Company are still those of Dr. Wu, Miss Priest, and Mrs. Thurston. The Bank prefers titles rather than names. Therefore, the Finance Committee voted that signatures of President, Field Treasurer, and Treasurer of the Board of Founders be designated at the Bank.

Mr. Evans called attention to the fact that there had been an increase in the Episcopal Board's appropriation, and that this Board guaranteed an annual contribution of \$2,000 for the next three years. It was

BF 393 VOTED that the Board of Founders express its hearty appreciation to the Episcopal Board for this increase.

The Board was asked to consider the recommendations of the Finance Committee as shown in F-375 (a), (b), and (c), of the Minutes of the Finance Committee:

- (a) "To notify the field that the Founders' appropriation toward 1943-44 budget will be \$24,000.00, aside from Sustaining Funds supplied through the Associated Boards".

BF 394 VOTED to change the figure from \$24,000.00 to \$26,000.00, and to approve the recommendation with this change.

BF 395 VOTED to approve the figure of \$60,000 as included in the askings from the Associated Boards for 1943-44. (Recommendation (b).)

BF 396 VOTED to approve the recommendation (c) that any further balances received through the Smith Alumnae or Special Gifts for the current budget, be sent to the field at the close of the year.

It was also

BF 397 VOTED to receive and approve the Report of the Finance Committee.

#### SMITH ALUMNAE CONTRIBUTION

It was suggested that the Board record its feeling that any amount raised by the Smith Alumnae Committee over and above the amount pledged to current budget be applied each year to some special project, and that the project for this year be the Faculty Aid Fund, if this is acceptable to the Smith Committee. The amount pledged to current budget for 1943-44 is \$5,500. It was pointed out that a special project may be helpful to the Alumnae Committee in appealing for funds, and it was

BF 398 VOTED that in consultation with the Ginling office, a special project be chosen each year, toward which may be applied all Smith gifts over and above the amount pledged to the current budget.

#### DR. WU'S STATEMENT

Dr. Wu made a statement to the Board, covering the latest news from the College and some of the most important problems to be faced. She presented especially the financial difficulties and the necessity for strengthening the faculty, emphasizing the importance of looking toward the end of the war when many of the present faculty would be taking furloughs. She stressed the necessity of having reinforcements in line for this time.

Other problems dealt with by Dr. Wu in her statement concerned housing for faculty and limited dormitory space for students, and naturally the ever-present difficulties caused by inflation.



In spite of all difficulties, however, Dr. Wu stated that the College has been able to maintain a high academic standard, and gave as a proof the fact that a Ginling English major had received first prize from the Ministry of Education for a graduation thesis in English.

The Board received Dr. Wu's statement with warm interest and expressed grave concern about the problems that she faces, and pledged its support to Dr. Wu in her planning for the strengthening of the College.

CABLE FROM CHINA

A cable that had just come from China was read. This message urged that Dr. Wu return not later than January, on account of Dr. Djang Hsiang-lan's health.

Dr. Wu stated that she expected to start back about the first of January.

RESOLUTION ON A COLLEGE FOR WOMEN

The Committee, appointed by the Executive Committee in E-378, to draw up a resolution expressing the Board's attitude about a College for Women in China brought in its recommendation, and after some discussion, it was

BY 399 VOTED to accept the following resolution:

WHEREAS, The Council of Higher Education meeting in Chengtu in May, 1943, raised the question of the place of women's education in the total plan for Christian higher education in China after the war, and voted to refer the question of higher education for women and independent women's colleges to the Commission for study and recommendation, therefore

BE IT RESOLVED: That the Board of Founders of Ginling College reaffirm its conviction that although conditions have changed since the founding of the College, there is still need for the unique contribution of the independent Woman's College, and

BE IT FURTHER RESOLVED: That it declare its readiness to cooperate in the correlated plan for Christian Colleges in China, and

BE IT FURTHER RESOLVED: That to this end the Board of Founders pledge its continued and increasing financial support to enable Ginling College to strengthen its program and to fulfill its special task in the further development of higher education in China after the war.

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REPORT OF THE COMMITTEE ON PERSONNEL

Mrs. Roys presented the report of the Personnel Committee, which is Appendix A of these minutes, and it was

BF 400 VOTED to accept the Report of the Personnel Committee with appreciation.

Mrs. Roys then asked the Board to give careful consideration to the recommendation to appoint Miss Evelyn Walmsley to the Ginling faculty. After a full discussion, it was

BF 401 VOTED to approve the recommendation of the Personnel Committee as follows:

"In the light of Dr. Wu's urgent request, revealing a real need for the appointment of Miss Evelyn Walmsley to the English Department of Ginling for a period of three years, the Personnel Committee reconsidered its action of April 9th. The Committee, in general, would not approve appointment of a person of Miss Walmsley's age who has been away from China for 14 years, but in view of the special need at the present time for Miss Walmsley and in view of the fact that Miss Walmsley has voluntarily waived all claim to a retirement allowance from either the Presbyterian Board or the Board of Founders of Ginling College for her services at Ginling, the Personnel Committee would recommend to the Board of Founders a special appointment for three years to the English Department, provided passage can be secured for a sailing not later than May 1, 1944. It is understood that Miss Florence Kirk has priority for return passage to China."

The Board then gave consideration to the recommendation of the Personnel Committee that Miss Pauline Starn be appointed as Librarian and part-time English teacher, and it was

BF 402 VOTED that Miss Pauline Starn be appointed on the faculty of Ginling as Librarian and part-time English teacher.

It was further

BF 403 VOTED that the Board of Founders ask the United Christian Missionary Society to increase its annual contribution to Ginling by assuming responsibility for Miss Starn's salary.

LUNCHEON

The meeting then adjourned for an informal box luncheon, and reconvened at 2:00 P.M.

REPORT OF THE COMMITTEE ON AMERICAN SUPPORT

Mrs. Scott gave the report of the Committee on American Support, and it was

BF 404 VOTED to receive the report with appreciation.

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COMMITTEE TO STUDY GREATER UNITY

The Executive Committee had recommended that those members of the Ginling Board now serving on the Associated Boards Committee on Greater Unity, with the addition of three others to be appointed by the Chairman, should constitute a committee to study this question. It was therefore

BF 405 VOTED that the Committee to Study the Question of Greater Unity consist of Miss MacKinnon, Mrs. Cushman, Mrs. Rockwell, Mrs. Roys, with the addition of Mrs. Decker, Miss Griest, and Mrs. Ross.

COMMITTEE TO STUDY REHABILITATION NEEDS OF GINLING

The Chairman announced that the Executive Committee had appointed the members of the Finance Committee, with the addition of the Chairman of the Personnel Committee, to act as a committee to study rehabilitation needs of Ginling, in consultation with Dr. Wu. It was pointed out that it is important that this Committee meet before Dr. Wu leaves for China.

APPOINTMENT OF COMMITTEES

It was

BF 406 VOTED that the Executive Committee should consist of Miss MacKinnon, Chairman; Mr. Evans, Treasurer; Mrs. Mills, Secretary; Mrs. Roys, Chairman of Personnel Committee; Miss Marston, Chairman of Finance Committee; Mrs. Scott, Chairman of Committee on American Support; Mrs. Rockwell, Chairman of Nominating Committee; and Miss Griest, Mrs. Ross, and Mrs. Hoskins Members-at-large.

BF 407 VOTED that the Committee on American Support should consist of Mrs. Scott, Chm; Miss MacKinnon, Ex-officio; Mrs. Anewalt, Mrs. Cushman, Mrs. Doan, Mrs. Hoskins, Mrs. Hunt, Mrs. Peel, Mrs. Perry, Mrs. Ross, Miss Tyler and Mrs. Roys.

BF 408 VOTED that the Finance Committee should consist of Miss Marston, Chairman; Miss MacKinnon, Ex-officio; Mr. Evans, Ex-officio; Miss Griest, Mrs. James, Mrs. McConnell, Mrs. Rockwell, Dr. Ruland, and Mrs. Scott.

BF 409 VOTED that the Committee on Personnel should consist of Mrs. Roys, Chairman; Miss MacKinnon, Ex-officio; Mrs. Decker, Mrs. Doan, Miss Griest, Dr. Harlow, Miss Marston, Miss Sweeny, and Dr. Van Dusen.

BF 410 VOTED that the Nominating Committee should consist of Mrs. Rockwell, Chairman; Miss Marston, and Mrs. Ross.

A chart of these Standing Committees is attached as Appendix B.

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GINLING REPRESENTATIVES ON A.B.C.C.C. STANDING COMMITTEES

The Board endorsed the following appointments for membership on the Associated Boards Committees:

- |                      |                                |
|----------------------|--------------------------------|
| Executive Committee  | Miss MacKinnon and Mrs. Ross   |
| Finance Committee    | Miss Marston and Mrs. Rockwell |
| Promotion Committee  | Mrs. Scott and Mrs. Cushman    |
| Staff and Curriculum | Dr. Van Dusen and Mrs. Roys    |

GINLING REPRESENTATIVE ON UNIVERSITY OF NANKING BOARD

It was

BF All VOTED that Miss MacKinnon be re-elected as one of Ginling's two representatives on the University of Nanking Board for a term of three years.

Miss Rebecca W. Griest, Class of 1945, is the second representative.

FOUNDERS' DAY

It was announced that a cable had been sent from the Board in time for Founders' Day celebration in China.

Mrs. Thurston reported that a message from Miss Chester and the College had been sent to her to commemorate the 30th anniversary of the first meeting of the Founders.

ADJOURNMENT

Mrs. McConnell led the Board in closing prayer, and the meeting adjourned.

Mrs. W. Plumer Mills  
Secretary



REPORT OF THE PERSONNEL COMMITTEEGinling College Board of Founders MeetingNovember 12, 1943

Since the last Board meeting, the Personnel Committee has had two meetings, on September 7th and October 25, 1943. At both meetings Dr. Wu was of inestimable help. She presented two tabulations: (1) The distributions of Chinese and Western faculty members; and (2) A listing of departments in order of importance. The Personnel Committee has also received from Dr. Wu a tabulation of faculty needs which is an excellent worksheet.

The only action for consideration of the Board of Founders was taken at the meeting on October 25th, at which time Dr. Wu requested that the matter of a three-year appointment of Miss Evelyn M. Walmsley to the English Department be reopened. After full discussion, the following action was taken:

P 366 VOTED

In the light of Dr. Wu's urgent request, revealing a real need for the appointment of Miss Evelyn Walmsley to the English Department of Ginling for a period of three years, the Personnel Committee reconsidered its action of April 9th. The Committee, in general, would not approve appointment of a person of Miss Walmsley's age who has been away from China for 14 years, but in view of the special need at the present time for Miss Walmsley and in view of the fact that Miss Walmsley has voluntarily waived all claim to a retirement allowance from either the Presbyterian Board or the Board of Founders of Ginling College for her services at Ginling, the Personnel Committee would recommend to the Board of Founders a special appointment for three years to the English Department, provided passage can be secured for a sailing not later than May 1, 1944. It is understood that Miss Florence Kirk has priority for return passage to China.

There is urgent need of a librarian. Up to this time the library has been taken care of by faculty members, each working part-time. A trained librarian is needed to organize and build up a separate library system, supervising Chinese workers in the library. The Personnel Committee secured by correspondence a vote that Miss Pauline Starn be appointed as librarian of Ginling College. Miss Starn is 33 years old, has a B.A. degree from Bethany College and a B.S. in Library Science from Western Reserve University Library School. She spent 1931-34 as a missionary in Japan. She was librarian in Wicliffe, Ohio, from 1937-40; reference librarian at Denison University in Granville, Ohio, 1940-41; and a cataloger at the Wooster Public Library, 1941-42. She entered the Yale Divinity School in the fall of 1942 and has been associated with Dr. Morris in the Library there. She has done this work as a student assistant. She plans to spend another year at Yale in order to secure her B.D. degree, and if she cannot get to China in the summer or fall of 1944, she will go to Berkeley to study in the California College of Chinese Studies.

The Personnel Committee is seeking for an English secretary for the College.

Deeply concerned over the extremely heavy burden which President Wu and the faculty are carrying, the Personnel Committee pledges to President Wu and the Board of Founders its utmost endeavor to secure well-trained and consecrated Christian scholars who at the earliest possible time may be sent to participate in Ginling's unique service to China.

Respectfully submitted on behalf of the Personnel Committee  
Mrs. Charles K. Roys, Chairman

GINLING COLLEGE BOARD OF FOUNDERS

MEMBERSHIP ON COMMITTEES

1943-44  
Executive Committee

- Miss Sallie Lou MacKinnon, Chm.
- Mr. C. A. Evans, Treas.
- Mrs. W. Plumer Mills, Sec.
- Mrs. Charles K. Roys
- Miss Margaret I. Marston
- Mrs. George T. Scott
- Mrs. W. W. Rockwell
- Miss Rebecca W. Griest
- Mrs. Emory Ross
- Mrs. Harold B. Hoskins

Finance Committee

- Miss Margaret I. Marston, Chm.
- Miss Sallie Lou MacKinnon, Ex-officio
- Mr. C. A. Evans, Ex-officio
- Miss Rebecca W. Griest
- Mrs. Harry E. James
- Mrs. Francis J. McConnell
- Mrs. W. W. Rockwell
- Dr. Lloyd S. Ruland
- Mrs. George T. Scott

Committee on Personnel

- Mrs. Charles K. Roys, Chm.
- Miss Sallie Lou MacKinnon, Ex-officio
- Mrs. J. W. Decker
- Mrs. Robert A. Doan
- Miss Rebecca W. Griest
- Dr. S. Ralph Harlow
- Miss Margaret I. Marston
- Miss Mary E. Sweeny
- Dr. Henry Pitney Van Dusen

Coopted Member

- Mrs. Charles H. Sears

Committee on American Support

- Mrs. George T. Scott, Chm.
- Miss Sallie Lou MacKinnon, Ex-officio
- Mrs. L. L. Anewalt
- Mrs. James S. Cushman
- Mrs. Robert A. Doan
- Mrs. Harold B. Hoskins
- Mrs. Horace H. Hunt
- Mrs. Leon Roy Peel
- Mrs. J. W. Perry
- Mrs. Emory Ross
- Miss Florence G. Tyler
- Mrs. Charles K. Roys

Coopted Members

- Mrs. J. Claude Thomson
- Miss Dorothy McConnell
- Mrs. Lucius R. Eastman

Nominating Committee

- Mrs. W. W. Rockwell, Chm.
- Miss Margaret I. Marston
- Mrs. Emory Ross

Joint Committee on Cooperation with University of Nanking

- Mr. D. M. Albaugh
- Miss Rebecca W. Griest
- Miss Sallie Lou MacKinnon
- Dr. Lloyd S. Ruland

MINUTES OF ANNUAL MEETING

BOARD OF FOUNDERS GINLING COLLEGE

9:30 A.M., Friday, May 12, 1944

Room 900, 150 Fifth Avenue, New York, N.Y.

List of Members:

<u>Board</u>	<u>1944</u>	<u>1945</u>	<u>1946</u>
Am. B. W. B.	Mrs. J. W. Decker	*Mrs. H. H. Hunt	
Ev. & Ref.			*Mrs. Wm. C. Treston
Meth. W. D.	Mrs. F. J. McCormell	*Miss S. L. MacKinnon, Mrs. J. W. Perry	Chm. *Mrs. Leon Roy Peel
Pres. N.	*Dr. H. P. Van Dusen		Mrs. Charles K. Roys
Prot. Epis.	*Mrs. A. M. Sherman		
Smith College	Dr. S. Ralph Harlow	*Mrs. W. W. Rockwell	
U. C. M. S.		*Mrs. R. A. Doan	*Mrs. Emory Ross
U. of N.		Mr. D. M. Albaugh	*Dr. L. S. Ruland
Members-at-Large	*Mrs. H. E. James *Mrs. G. T. Scott Miss Mary E. Sweeny	*Miss Rebecca W. Griest *Mrs. Harold B. Hoskins *Miss Florence G. Tyler	*Mrs. J. S. Cushman

Those whose names are starred were present, as were also Mr. C. A. Evans, Treasurer; Mrs. W. Plumer Mills, Secretary; Mr. Earle H. Ballou, Dr. Eric M. North; Mrs. Way-sung New and Mrs. Lawrence Thurston.

DEVOTIONAL

The Chairman reported that Miss Margaret E. Hodge, the Honorary Chairman of the Board of Founders, whose serious illness was reported at the November meeting of the Board, had passed away on November 12th. Miss Griest conducted a memorial service to Miss Hodge.

It was

BF 419 VOTED that this memorial service be recorded in full in the Minutes. (Appendix A)

ANNOUNCEMENTS BY THE CHAIRMAN

It was announced that a new member of the Board was present, Mrs. William C. Treston, representing the Evangelical and Reformed Church. The Board welcomed her to the Ginling family.

May 12, 1944

The Chairman then presented Mr. Earle H. Ballou. He is the new Executive Secretary of the Associated Boards and is known to most of the members already through his book "Dangerous Opportunity".

The Board learned with regret that Mrs. Roys was in the hospital. The Secretary was asked to send a message of greeting and some flowers to her from the Board.

#### MINUTES

The Minutes of the meeting of the Board of Founders of November 12, 1943, having been circulated, it was

BF 420 VOTED to approve these Minutes as circulated.

It was further

BF 421 VOTED to receive the Minutes of the Personnel Committee, April 11, 1944, and of the Finance Committee, April 13, 1944.

#### REPORT OF THE TREASURER

The Treasurer reported that the budget for 1943-44 was \$31,800 and that it seems probable that the actual income will be \$32,100, giving a balance of \$300.

All special funds anticipated for the year, including \$60,000 from the Associated Boards, will be available before June 30, 1944. Ginling College shared in a grant of US\$65,000 by United China Relief for faculty relief in China.

The Treasurer stated that no money is being sent out now, as it is being held in the hope of securing a better rate of exchange on the open market. Over a period of time, it has been recognized that the present rate of exchange (20:1) is totally inadequate when prices are advancing as rapidly as they are in China. First a 50 per cent increase was secured, making possible an exchange rate of 30:1, but the exchange on the open market advanced even more rapidly. Very soon the increase was raised to 100 per cent, making the exchange rate 40:1. Since even that amount is totally inadequate to cover rapidly advancing prices, negotiations were started in an endeavor to secure the privilege of trading on the open market. These negotiations have been going on for some time and we have now secured from the Chinese Government, through the U. S. Treasury Department, a statement that they are willing to allow the privilege of trading on the open market, provided all information needed regarding the people who are selling drafts be given to the Foreign Exchange Control Board in China. The U. S. Treasury Department will issue licenses for trading on the open market, through blocked accounts, and at present the proper machinery is being set up for the transactions.

#### REPORT OF THE FINANCE COMMITTEE

The report of the Finance Committee was presented by the Chairman, Mrs. Arthur M. Sherman. (Appendix B)



May 12, 1944

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The Finance Committee had studied the proposed field budget for 1944-45. On the basis of 40:1, it would require US\$178,664.00 to balance the budget, not taking into full consideration the advance in prices of commodities. Upon recommendation of the Finance Committee, it was

BF 422 VOTED to approve the recommendation of the Finance Committee that the Treasurer be authorized to negotiate with the Associated Boards to secure the maximum proportionate share of Sustaining Funds to help carry on during the coming year.

The Chairman of the Finance Committee also reported that the anticipated income and proposed disbursements in the Founders' Budget had been studied. On recommendation of the Finance Committee, it was

BF 423 VOTED to approve the recommendation of the Finance Committee that \$1,500 from miscellaneous gifts be included in the estimated income, thereby raising the disbursement to the field treasurer from \$24,500 as presented by the Treasurer of the Board to \$26,000, and that the total estimated budget of \$31,650, covering stated income, be approved.

It was also

BF 424 VOTED to approve the report of the Finance Committee as presented.

REPORT OF THE COMMITTEE ON AMERICAN SUPPORT

The report of the Committee on American Support was presented by the Chairman of the Committee, Mrs. Scott. (Appendix C)

It was

BF 425 VOTED to receive this report.

REPORT OF THE PERSONNEL COMMITTEE

Because of the illness of the Chairman of this Committee, the Report (Appendix D) was presented by Miss Griest, who said that certain items should be added to the report.

Miss Florence Kirk had received her Ph.D. at Northwestern University in December and had sailed for China on the 29th of February. She was also elected a member of Phi Beta Kappa by the Northwestern Chapter.

Miss Stella Marie Graves is expected to come home on furlough this year.

It was

BF 426 VOTED to receive this report and place it on file.

REPORT OF THE NOMINATING COMMITTEE

The report of the Nominating Committee was presented by the Chairman of the Committee, Mrs. Rockwell. Mr. Evans pointed out that two signatures are required for the signing of checks and it has been the custom to have the Executive Secretary of the Associated Boards appointed Assistant Treasurer of the Board of Founders. With this addition, it was

BF 427 VOTED to ask the Secretary to cast a unanimous ballot for the following slate of Officers, Members-at-Large and Chairmen of Standing Committees:

Officers of the Board

Chairman	Miss Sallie Lou MacKinnon
Secretary	Mrs. W. Plumer Mills
Treasurer	Mr. C. A. Evans
Asst. Treasurer	Mr. Earle H. Ballou
Asst. Treasurer	Mr. Charles H. Corbett

Members-at-Large

To fill the vacancies left by the expiration of the terms of Mrs. Harry E. James, Mrs. George T. Scott and Miss Mary E. Sweeny:

For the Class of 1947: Mrs. Harry E. James  
Mrs. George T. Scott  
Miss Mary E. Sweeny

Chairmen of Standing Committees:

Chairman, Committee on American Support	Mrs. George T. Scott
Chairman, Personnel Committee	Mrs. Charles K. Roys
Chairman, Finance Committee	Mrs. Arthur M. Sherman
Chairman, Nominating Committee	Mrs. Horace H. Hunt

The Secretary announced the ballot cast, and the Chairman declared the election of those nominated.

NEWS FROM THE FIELD

Mr. Evans reported the receipt of a letter from Captain Oliver Caldwell, who is now with the U. S. Armed Forces stationed in Chungking. Captain Caldwell reported visits with Dr. Fenn, Dr. Cressy and Dr. Lennig Sweet of United China Relief.

It was suggested that Mr. Evans write to Mr. Caldwell and send him greetings from the Ginling Board.

The Secretary reported the receipt of two letters from Dr. Wu written since her arrival in Chengtu, and reporting that the college is running smoothly.

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REPORT FROM THE PLANNING COMMITTEE

The Chairman asked Dr. Van Dusen, Chairman of the Planning Committee, to bring to the Ginling Board a report of the work of the Planning Committee. Dr. Van Dusen briefly outlined the history of the Committee to date, giving its composition, general plans and schedule of meetings. He enumerated the six major problems that the Committee faces as the following:

1. Rehabilitation of plant and equipment
2. Personnel
3. Educational Policy
4. Finances
5. Cooperation and Consolidation
6. Christian Purpose and Character

This represents the agenda in general for the Planning Committee. The Committee is taking up its task piecemeal, trying to work to the conclusion of one problem after another.

Dr. Van Dusen presented Professor Greene's statement "The Educational Aims of the Christian Colleges in China" as the Committee's final report on No. 6, and said that a preliminary report on No. 5 is being sent to the field.

The Chairman expressed the appreciation of the Board for Dr. Van Dusen's clear and helpful presentation of the report from the Planning Committee.

LIBRARY SITUATION

Miss Tyler pointed out the need of replenishing the libraries of the Christian Colleges and outlined a project for sending some carefully selected current books to Ginling. There are already about 1,000 or 1,200 books ready for the Ginling library and it was felt that this number could be raised to 5,000 of the very best library books long before it was time to send them to China.

It was

BF 428 VOTED to express appreciation to Miss Tyler for all that she has already done for Ginling's library and for suggesting this project, and to ask her to go forward with it.

REPORT FROM THE COMMITTEE ON GREATER UNITY

Dr. Eric M. North outlined the plan for the United Board, pointing out its most essential features and emphasizing that all the values in the present form of organization will be preserved and new ones added. The new Board will have less machinery and therefore should operate more simply and efficiently.

It is necessary for each College Board to act favorable on the proposed plan before it can become effective. Since there was not the required three-fourths

majority of the Ginling Board present, no final action could be taken. However, it was

BF 429 VOTED that this annual meeting of the Board of Founders of Ginling College, being in favor of the adoption of a plan for a United Board for Christian Colleges in China, request the officers:

- 1) to send the full statement of the proposed plan to all the Founders;
- 2) to call a meeting of the Board at such a time as seems most likely to insure the attendance of more than three-fourths of the Founders.

Dr. North reported that Mr. Samuel Thorne, the legal adviser of the Committee on Greater Unity had said that a signed ballot, sent by mail, could be counted as a legal vote, provided it is received before the vote is taken.

It was suggested that the membership be notified well in advance and that the mailed ballot be used only when necessary.

It was thereupon

BF 430 VOTED that the vote upon this matter be taken by signed ballot and that the ballot of any member of the Board who cannot be present at the meeting, which shall be received before the vote is taken, shall be counted in the total of votes cast.

It was also

BF 431 VOTED that Miss MacKinnon, as Chairman of the Board of Founders, be appointed as Ginling's provisional representative on the Preparatory Committee unless she is appointed to the Preparatory Committee in some other capacity, in which case Dr. Henry P. Van Dusen be appointed as Ginling's representative.

#### REPORT FROM THE COMMITTEE TO STUDY REHABILITATION NEEDS

The Chairman of the Committee to study Rehabilitation Needs of Ginling presented the Minutes of the meeting held December 15, 1943, and reported that there had been very full discussion at that meeting of the problem of rehabilitation that would face Ginling at the close of the war.

Since it is impossible to make any intelligent estimate of the damage that will be done to the buildings or the amount that will be needed to recondition them, the Committee offered no figure for that expense. However, for furniture, equipment, library, and return travel, US\$100,000 was considered the minimum that would be needed. It was decided that, when it is possible to estimate the amount needed for rehabilitation of the buildings, the goal set should be a fund sufficient for complete restoration to the general condition before the war.

It was

BF 432 VOTED to receive the report of the Committee to Study Rehabilitation Needs.



APPOINTMENT OF REPRESENTATIVES ON A.B.C.C.C. COMMITTEES

The following representatives of the Ginling Board of Founders were nominated to serve on the Standing Committees of the Associated Boards:

Executive Committee	Miss Sallie Lou Mackinnon Mrs. Emory Ross
Finance Committee	Mrs. Arthur M. Sherman Mrs. W. W. Rockwell
Promotion Committee	Mrs. George T. Scott Mrs. James S. Cushman
Committee on Christian Character, Staff and Curriculum	Dr. Henry Pitney Van Dusen Mrs. Charles K. Roys

It was

BF 433 VOTED to approve the appointment of these representatives of the Ginling Board of Founders to serve on the Standing Committees of the Associated Boards.

OTHER BUSINESS

A great deal of material from Miss Bender's and Miss Hodge's files has been brought into the Ginling office and there is also a certain amount of other historical material which has never been properly filed. Since some of it is valuable and some is useless, it was

BF 435 VOTED to appoint Miss Tyler and Miss Griest, a Committee of two, to go over the files, including Miss Bender's and Miss Hodge's, to select the material that should be preserved. It was suggested that Mrs. Thurston be called on if needed.

ADJOURNMENT

There being no other business, the meeting adjourned.

Mrs. W. Plumer Mills  
Secretary

MEMORIAL SERVICE FOR MISS HODGEGinling College Board of FoundersAnnual Meeting, May 12, 1944

May we think of Miss Hodge as verses from several of the Psalms are read.

Blessed is the man that walketh not in the counsel of the ungodly nor standeth in the way of sinners nor sitteth in the seat of the scornful. But his delight is in the law of the Lord and in his law doth he meditate day and night. And he shall be like a tree planted by the rivers of water, that bringeth forth his fruit in his season; his leaf also shall not wither and whatsoever he doeth shall prosper. . . . . Lord, who shall abide in thy tabernacle? Who shall dwell in thy holy hill? He that walketh uprightly and worketh righteousness and speaketh truth in his heart. He that backbiteth not with his tongue, nor doeth evil to his neighbour, nor taketh up a reproach against his neighbour. . . . . The Lord is my shepherd; I shall not want. He maketh me to lie down in green pastures; he leadeth me beside the still waters. He restoreth my soul; he leadeth me in the paths of righteousness for his name's sake. Yea, though I walk through the valley of the shadow of death, I will fear no evil; for thou art with me; thy rod and thy staff they comfort me. . . . Surely goodness and mercy shall follow me all the days of my life: and I will dwell in the house of the Lord forever. . . . . The Lord is my light and my salvation; whom shall I fear? The Lord is the strength of my life; of whom shall I be afraid? . . . . I will say of the Lord, He is my refuge and my fortress; My God in Him will I trust. . . . I will lift up mine eyes unto the hills, from whence cometh my help. My help cometh from the Lord, which made heaven and earth. . . . I was glad when they said unto me, Let us go into the house of the Lord. . . . My soul waiteth for the Lord more than they that watch for the morning; I say more than they that watch for the morning.

This brief service we held this morning in memory of Margaret E. Hodge, not as those who mourn but as those who rejoice that this Board was so fortunate as to have her interest and her service throughout its entire history.

When the Ginling College Committee was organized on March 22, 1916, Miss Hodge was one of its six members. She was the only one of those six to serve continuously on the Board throughout the following years. She was first Chairman of the Finance and Publicity Committee. Upon the reorganization on September 19, 1916, she became Chairman of the Candidate Committee and remained a member of the Finance and Publicity Committee. On April 24, 1924, Miss Hodge was elected temporary Chairman of the Ginling College Committee when Dr. Robert E. Speer resigned. On June 14th of that year she was elected Chairman and retained that position until her retirement in May 1941, when she was elected Honorary Chairman, a position which she held at the time of her death on November 12, 1943.

For her tasks Miss Hodge had unusual gifts, gifts of the accident of birth, gifts of training, gifts of experience. She had been born into a family whose names are important in early and in later American history. There was nothing in the way of social position which was not open to one of her lineage. She also had been born into a family which had made distinguished contributions to the history and development of the Presbyterian Church. There seems never to have been any hesitancy in her thinking as to what she should do with her life. She gave herself to the work of the church and became before the turn of the century a member of the Women's Board of Foreign Missions. She brought to the missionary work of the church a deep and abiding faith in God and in His Son. This faith was never shaken by the controversies which shook the church. I have heard her tell of her father explaining to his chil-

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dren the meaning in the Greek and in the Hebrew of many controversial points and his reasonableness helped her understanding and her faith, so that "When the rains descended and the floods came and the winds blew and beat upon that house, it fell not, for it was founded upon a rock".

She brought to the work of the church great executive ability. My first memory of her was presiding more than a quarter of a century ago with precision and skill and charm at a Biennial meeting in Philadelphia of the Women of the Presbyterian Church. She brought also to her service the finest example of selflessness.

To the Ginling College Committee she brought her deep faith in God and in His Son; her conviction of the need of the world for the word of God and the message of Jesus Christ; and her by then nearly two decades of experience in Presbyterian Mission activities. Although Ginling College was but a small part of her duties, she gave it through the years the meticulous attention that her various positions on its Board demanded. Summer, when people are on vacations, has throughout the years been a busy time for Ginling candidate work and both she and Miss Bender sacrificed vacations without complaint to the problem of getting to Ginling for the opening of the fall term needed new members of the staff.

A candidate was not just a name to her. She kept in touch with the members of the Ginling faculty, welcomed them to her home in Chestnut Hill, shared with them the garden and the wisteria-shaded porch, and, at times, and with a shy pleasure, told them the stories of the family treasures which made the house a fascinating place.

She had the pleasure of visiting the College in China in 1922 and gave with dignity the Commencement address. That summer she spent in Mrs. Thurston's cottage in Kuling. While she never saw with her eyes the "new Ginling", she knew it in her mind - its walks and porches, its chapel and library and laboratories. There was nothing about this venture of a college for women in China which was not of keen personal as well as of official interest to her.

In the years after her accident, she traveled with difficulty back and forth from her home in Chestnut Hill to meetings in New York, not only of the Ginling Board but of the Finance, of the Personnel, of the Promotion Committees of this Board. It was with difficulty that she entered or left a taxi or a bus, but with no murmur of complaint, she made the trip in cold and in heat, in rain and in sunshine and gave to the College the wealth of her experience and the depth of her devotion.

During the months of her last illness it was still the mail from the Ginling office which she opened first. In July, although she was then very ill, she welcomed Dr. Wu as one would welcome a daughter, with eyes that were eager, and, forgetting her own feebleness, talked with her of herself, of Ginling and of China. Ginling College has been blessed in having Miss Hodge, a leader who was without thought of self and who was "building for eternity".

The first Chairman of the Ginling College Committee, Dr. Speer, has published recently a little book of devotions. I am quoting from it in closing and again may we think of Miss Hodge as these quotations are read.

From the New Testament:

Whosoever would save his life shall lose it and whosoever shall lose his life for my sake shall find it...I reckon that the sufferings of this present time are not worthy to be compared with the glory which shall be revealed in us...We know that if the earthly house of our tabernacle be dissolved, we have a building from God, a

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house not made with hands, eternal, in the heavens... Them also that are fallen asleep in Jesus will God bring with him... I go and prepare a place for you, I come again and will receive you unto myself; that where I am, there ye may be also.

From Robert Louis Stevenson:

She is not dead, this friend, not dead  
But in the path we mortals tread  
Got some few trifling steps ahead  
And nearer to the end,  
So that you, too, once past this bend,  
Shall meet again, as face to face, this friend  
you fancy dead.

From a Prayer:

Our Father, unto Thee in the light of our Saviour's blessed life and the comfortable assurance of our immortality we would lift our souls. We thank Thee for all who have walked in that light and especially for those near to us and dear, in whose lives we have seen Thine excellent glory and beauty, who have builded on Thee and in whom Thou hast builded Thy habitation. May we know that when these earthly days come to an end, it is not that our service of Thee and of one another may cease, but that it may begin anew and go on forever, in our house not made with hands, in our Father's house eternal in the heavens. Make us glad in all those who have faithfully lived; make us glad in all those who have peacefully died. Amen.



REPORT OF THE FINANCE COMMITTEE

Ginling College Board of Founders

Annual Meeting, May 12, 1944

The Finance Committee has met once since the November meeting of the Board of Founders, on April 13.

The security list was reviewed, and recommendations presented and studied for the sale and purchase of securities in the investment holdings. It was conceded that it might be advisable to sell Rail Bonds on the upward swing of the present market. Certain sales were voted, and in accordance with the authorization granted by the Board of Founders, it was decided that such second-grade bond proceeds should be put into common stocks.

A considerable amount of cash was reported on hand, and it was voted to invest \$3,900.41 of Plant Funds in U.S. Treasury G Bonds and to invest \$6,721.89 of Endowment Funds in Sears Roebuck & Co. Common Stock.

The Committee had before it the proposed field budget for 1944-45. On the basis of 40 to 1, it would require US\$178,664.00 to balance the budget, not taking into full consideration the advance in prices of commodities.

After a general review of the askings for all the colleges from the Associated Boards, and of the estimates for Ginling, and in view of the many uncertain factors involved, making it impossible to prepare accurate estimates, it was voted to recommend to the Board of Founders that the Treasurer be authorized to negotiate with the Associated Boards to secure the maximum proportionate share of Sustaining Funds to help carry on during the coming year.

The anticipated income and proposed disbursements in the Founder's Budget were presented. It was voted to recommend to the Board of Founders that \$1500 from miscellaneous gifts be included in the estimated income, thereby raising the disbursement to the field treasurer from \$24,500 as presented by the treasurer of the Board to \$26,000, and that the total estimated budget of \$31,650, covering stated income, be approved.

Respectfully submitted,

Margaret M. Sherman

REPORT OF THE COMMITTEE ON AMERICAN SUPPORT

Ginling College Board of Founders

Annual Meeting, May 12, 1944

The increasingly heavy financial problems laid upon Ginling by inflation and the very rapid rise in the cost of living in China have been constantly before the Committee on American Support during the past year, and every effort has been made to enlarge the amount raised for current needs. Dr. Wu's presence in this country was of inestimable assistance to these efforts, first by making the need of the College clear, and second, by the opportunities she had to establish new contacts and win additional friends for Ginling. She met with many groups and individuals, and while our connection with United China Relief, and through them with the National War Fund, made it impossible for her to appeal directly for funds, the interest aroused by her visit has expressed itself concretely in generous gifts.

In addition to her personal appearances, Dr. Wu wrote a letter which was sent out in December, with a pledge slip and return envelope, to all donors, and other selected groups. This letter told the latest news of the College and mentioned some of the greatest problems before the administration. The response was prompt and extremely generous.

In April, a brief news leaflet was mailed to donors and a selected list of prospects, and the replies to this are still coming to the office.

Other mimeographed letters and news sheets have been mailed to the constituency from time to time in an effort to keep them interested and really informed about the College.

The results of these efforts have been very gratifying. A comparative study of the gifts for the last two years will be interesting.

	<u>No. of donors</u>	<u>Amount</u>
July 1, 1942 through June 30, 1943	254	\$3,701.13
July 1, 1943, to date	287	6,228.63

This increase of 33 donors and \$2,527.50 in gifts is legitimate cause for rejoicing and thankfulness.

Certain special gifts should be mentioned:

1. The Episcopal Board has voted to increase its annual contribution from \$864 to \$2,000 for the next three years.
2. The Evangelical and Reformed Board has voted to increase its gift from \$100 to \$500 for the current year.
3. The Madison Avenue Presbyterian Church made a special contribution of \$1,000 to the current needs of the college.
4. The Association of Universalist Women has adopted Ginling's rural work as its special project and is pledging \$3,000 annually to its support.
5. Mr. and Mrs. Albert Quon have added another \$1,000 to the scholarship fund they are building up to be known as the Lily Ho Quon Scholarship

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While the Committee on American Support can take no credit for the work of the Smith College Alumnae Committee, it seems fitting that at this point, we place on record our hearty appreciation for their generous contribution. The campus fund will make its usual \$4,000 gift, and in addition, 25 clubs and 641 Smith alumnae have contributed \$6,835.75 to date. Since many of the Clubs send their gifts in May and June, the total for the year will probably go much higher before the books are closed.

This Committee is happy to be able to report an enlarged interest in the work of the College and an increase in gifts in spite of the many appeals that are urgently demanding the attention of the public. With this encouragement and a profound faith in the value of the work of the College, we face the coming crucial year with hope and assurance.

Ruth C. Scott  
Chairman

REPORT OF THE PERSONNEL COMMITTEEGinling College      Board of FoundersAnnual Meeting, May 12, 1944

The Personnel Committee has held three meetings during the current year. The minutes of all these meetings have been circulated, and the actions taken at the meetings of September 7th and October 25th have been presented to the Board and acted upon by this body.

The meeting of April 18th dealt entirely with the question of the policy we should follow in regard to sending new people to the field under present conditions. As a result of these deliberations, a statement was drawn up and the following action was passed:

"The Personnel Committee is convinced that, while no further expansion in the Ginling program is advisable at this time, the present greatly reduced program should be sustained, urging every possible cooperation with the other colleges in China, and recommending that as far as practicable, replacements on the faculty be made from Chinese and Western personnel in China. After every effort has been made to replace faculty in China and all possible cooperation has been effected on the campus in Chengtu, we approve sending essential faculty members (Chinese and Western) from the U.S.

"The Ginling Personnel Committee awaits with interest the report of the Planning Committee in regard to plans for cooperation and coordination of available personnel.

"The Committee also felt the great desirability of a joint conference on the matter of personnel, and it was

P 412 VOTED that in view of the critical situation which all the colleges face in regard to faculty needs and the financial problems arising because of inflation and the difficulties of travel, we suggest that there be a joint meeting of the Personnel Committees of the five Universities on the West China campus, to pool information and knowledge of the resources available in each institution."

The best way to implement this action seemed to be to present it to the meeting of the Associated Boards Committee on Christian Character, Staff and Curriculum. This was therefore done at a meeting on April 21st. After full and sympathetic discussion of this problem which faces the Personnel Committees of all the colleges, the following action was taken:

"VOTED that this Committee call an enlarged meeting to which the Personnel Committees and the Chairmen of the five University Boards on the West China Union University campus be invited, in order to pool information and knowledge of the personnel resources available in each institution."

The Personnel Committee hopes that as a result of this action it will be possible to move toward a more satisfactory and cooperative solution of this most important problem.

We wish to report that Miss Evelyn Walmsley, under appointment to the English Department, sailed from Philadelphia on April 22nd. Her route is via Lisbon and South Africa, and we hope that she will reach Chengtu without undue delay.



The Committee has been in communication with possible candidates for the Physical Education, Home Economics and Sociology Departments, but offers no recommendations for appointments pending the findings of the enlarged committee provided for by the action of the Associated Boards Committee.

Respectfully submitted on behalf of the  
Committee,

Mabel M. Roys  
Chairman

MINUTES OF MEETING

BOARD OF FOUNDERS

GINLING COLLEGE

2:00 P.M., Tuesday, November 21, 1944  
Room 900, 150 Fifth Avenue, New York, N. Y.

List of Members:

	<u>1945</u>	<u>1946</u>	<u>1947</u>
Am.B.W.B.	*Mrs. J. W. Decker Mrs. H. H. Hunt		
Ev.&Ref.Ch.		*Mrs. W. C. Treston	
Meth. W.D.	*Miss S.L. MacKinnon, Chm. *Mrs. J. W. Perry *Mrs. F. J. McConnell ('44)	Mrs. Leon R. Peel	
Pres. No.	Dr. H. P. Van Dusen ('44)	*Mrs. C. K. Roys	
Prot. Epis.	*Mrs. A.M. Sherman ('44)		
Smith College	*Mrs. W. W. Rockwell		*Prof. A. B. Chalmers
U.C.M.S.	*Mrs. R. A. Doan	*Mrs. Emory Ross	
U. of N.	*Mr. D. M. Albaugh	Dr. L. S. Ruland	
Members-at-Large	*Miss R. W. Griest Mrs. H. B. Hoskins Miss F. G. Tyler	*Mrs. J. S. Cushman	*Mrs. H. E. James *Mrs. George T. Scott *Miss M. E. Sweeny
<u>Guests:</u>	*Mrs. Lawrence Thurston *Miss Stella Marie Graves		
<u>Staff:</u>	*Mrs. W. Plumer Mills *Mr. Earle H. Ballou	*Mr. C. A. Evans	

Those whose names are starred were present.

The meeting was opened with prayer led by Mrs. Thurston.

ATTENDANCE REPORTS AND WELCOME TO GUESTS

The Chairman expressed appreciation for the very full attendance at this most important meeting, especially mentioning the fact that some members had made long trips in order to be present.

The Secretary reported that regrets for nonattendance had been received from Mrs. Hoskins, Mrs. Hunt, Mrs. Peel, Dr. Ruland, and Dr. Van Dusen. It was also reported that Miss Florence Tyler, who had expected to attend the meeting, had sudden

ly become ill and was in the hospital. The Secretary was instructed to send her a message from the Board, expressing best wishes for her speedy recovery.

Miss Stella Graves, of the Music Department of Ginling, was introduced by Mrs. Thurston, and welcomed by the Chairman on behalf of the Board.

#### MINUTES

It was

BF 444 VOTED to approve the minutes of the meeting of the Board of Founders of May 12, 1944, as circulated.

It was also

BF 445 VOTED to accept the minutes of the meeting of the Finance Committee of October 13, 1944, and the minutes of the Committee on American Support of October 30, 1944, as circulated.

#### REPORT OF THE TREASURER

It was announced that the Report of the Treasurer for 1943-44 had been distributed to the entire Board. The Treasurer had recommended that the surplus of \$95.51 be transferred to the Reserve Fund in the Endowment Section. The Finance Committee at its meeting on October 13, 1944, recommended the acceptance of this Report and the recommendation of the Treasurer. It was

BF 446 VOTED on recommendation of the Treasurer and with the approval of the Finance Committee, to transfer the surplus of \$95.51 to the Reserve Fund in the Endowment Section.

It was also

BF 447 VOTED on recommendation of the Finance Committee to receive the Report of the Treasurer for the period ending June 30, 1944, and place it on file.

#### REPORT OF THE AUDITORS

The Treasurer presented the report of the auditors, Messrs. Chambellan, Berger and Welti, for the period ending June 30, 1944. After consideration by the Board, it was

BF 448 VOTED to receive the report of the auditors, Messrs. Chambellan, Berger and Welti, for the period ending June 30, 1944, and place it on file.

#### CONSIDERATION OF THE PLAN FOR THE CONSOLIDATION OF THE TRUSTEE BOARDS

The Chairman stated that every effort had been made to have the requisite three-quarters of the membership present for this meeting, but because of Miss Tyler's illness, the number present lacked one of the required count. Since the Constitution of the Ginling Board of Founders makes no provision for alternates, it was not possible to secure the requisite number of votes by appointing alternates for absent members.

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At this point it was suggested that the Constitution of the Board of Founders be amended to provide for alternates and changed in any other way that would facilitate the work of the Board. It was

BF 449 VOTED that a Committee be appointed to study the Constitution and bring in suggestions for changes which will facilitate the work of the Board of Founders.

The Board then turned its attention to the consideration of the Plan for Consolidation of the Trustee Boards of the China Colleges. A brief resume of the history of the plan was given and it was reported that practically all of the constituent mission Boards of Ginling College had voted in favor of the Plan. Details of the workings of the proposed United Board in matters of finance and promotion were explained, and it was pointed out that the plan called for a Ginling Committee which would undoubtedly be chosen from the present membership of the Board of Founders. Thus the interests of the College would still be in the hands of those who had been most closely connected with its work in the past.

The Secretary then read the proposed Resolutions, which had already been sent to all the members of the Board of Founders. She was instructed to call the roll, and the result of this roll call was as follows:

<u>Name</u>	<u>In Favor of the Resolutions</u>
Mr. D. M. Albaugh	Yes
Professor A. Burns Chalmers	Yes
Mrs. James S. Cushman	Yes
Mrs. J. W. Decker	Yes
Mrs. Robert A. Doan	Yes
Miss Rebecca W. Griest	Yes
Mrs. Harry E. James	Yes
Miss Sallie Lou MacKinnon	Yes
Mrs. Francis J. McConnell	Yes
Mrs. J. W. Perry	Yes
Mrs. W. W. Rockwell	Yes
Mrs. Emory Ross	Yes
Mrs. Charles K. Roys	Yes
Mrs. George T. Scott	Yes
Mrs. Arthur M. Sherman	Yes
Miss Mary E. Sweeny	Yes
Mrs. William C. Treston	Yes

The Chairman reported that seventeen members of the Board had voted in favor of the Plan for Consolidation of the Trustee Boards, and it was

BF 450 VOTED to approve the following Resolutions:

WHEREAS, of the trustee-electing bodies related to the Board of Founders of Ginling College, the following, namely:

- Woman's American Baptist Foreign Mission Society
- Woman's Division of Christian Service, Board of Missions and Church Extension of the Methodist Church
- Board of Foreign Missions of the Presbyterian Church in the U.S.A.
- United Christian Missionary Society

have taken favoring actions with regard to the Plan for Consolidation of the Trustee Boards of the Christian Colleges in China; now therefore, be it

RESOLVED, that the Board of Founders of Ginling College, meeting pursuant to notice duly issued and given as required under its By-Laws ten days in advance of the date of said meeting, having on the 27th day of May, 1941, given general approval to a plan for the consolidation of Boards of Trustees or Directors of China Christian Colleges, does hereby (1) approve the Agreement, Constitution, Declaration of Purpose and Plan of Structure of the United Board for Christian Colleges in China, copies of which Agreement and other documents just referred to are annexed to these minutes and respectively marked Schedule A, B, C, and D, and (2) authorizes and directs the Chairman or Vice-Chairman and Clerk, acting respectively as Chairman and Secretary of the said meeting, to duly sign and execute a statement verifying the approval of the said Agreement, and further, on behalf of this corporation, to duly execute and verify a form of petition addressed to the Regents of the State of New York for consolidation in accordance with the provisions of the statute, and any other papers or documents which may be required by the statute to carry out and accomplish the proposed merger of China Christian Colleges and be it further

RESOLVED, that when the merger of the said China Christian Colleges, to be known as the United Board for Christian Colleges in China, is completed in accordance with the requirements of the statute, the Secretary and Treasurer, are authorized and directed to transfer and deliver to the said United Board for Christian Colleges in China all the assets of this corporation, incorporated under the Board of Regents of the State of New York on the 25th day of January, 1935, of whatever nature owned and held by the said corporation, together with a statement of all its liabilities and the records of the said corporation and the receipt of the Treasurer or Assistant Treasurer of the United Board for Christian Colleges in China for the same shall be a sufficient discharge thereof, and further

RESOLVED, that this corporation elect nine representatives upon the United Board for Christian Colleges in China, same to be appointed by its Executive Committee, and further

RESOLVED, that the Chairman be named the representative of this Board upon the Preparatory Committee and

THAT the nine representatives above named and the Convenor of the Preparatory Committee be notified of this action.

It was also

BF 451 VOTED WHEREAS the Board of Founders of Ginling College being duly assembled to consider the Plan for the Consolidation of the Trustee Boards of the Christian Colleges in China, has voted to approve the aforementioned plan by a count of votes as follows:

Affirmative - seventeen votes  
Negative - no votes , and



57  
OK

WHEREAS the number of votes for the approval of the plan lacks one vote for three-quarters approval; and

WHEREAS, due to illness, and travel regulations and limitations, the following are unable to be present:

Mrs. Harold B. Hoskins - In Iran  
Mrs. Horace H. Hunt - In Florida  
Mrs. Leon Roy Peel - In Minneapolis  
Dr. Lloyd S. Ruland - In San Francisco  
Miss Florence G. Tyler - In hospital  
Dr. Henry P. Van Dusen - In Washington, D. C.

therefore be it

RESOLVED that the Secretary be instructed to notify absent members by registered mail of the favorable action of the Board, presenting each with a copy of the original resolutions and a copy of this action, requesting each absent member to record his or her approval or disapproval of the plan in a notarized statement; and be it further

RESOLVED that the record of the results of this poll be submitted to the Regents of the State of New York by Counsel for the Associated Boards to determine its acceptability in lieu of a three-fourths favorable attendance in person at a called meeting of the Board.

#### WORLD DAY OF PRAYER FUND

The Secretary reported the receipt of a letter from the Foreign Missions Conference of North America, under date of June 9, 1944, reporting on an action taken by the Committee on Special Program and Funds, as follows:

"That the eight Union Christian Colleges for Women and the Committee on Christian Literature for Women and Children in Mission Fields, Inc. be requested to make grants annually to the Committee on Special Program and Funds of the Foreign Missions Conference in order to provide for the expense of preparing and distributing the World Day of Prayer material, such grants to be computed on the basis of approximately 4% of the funds received from the offerings of the World Day of Prayer; and that \$1,500 of the grants so received be appropriated to the United Council of Church Women."

Ginling College receives large annual grants from the World Day of Prayer offerings, the amount this year being about \$3,500. As the movement has grown, the work and expenses have grown, and the Ginling Board is now asked to make this grant, which amounts to about \$157, toward the expenses of literature and office work of the World Day of Prayer.

After discussion, it was

BF 452 VOTED to express to the Committee on Special Program and Funds of the Foreign Missions Conference of North America the appreciation of the Ginling Board of Founders for the generous annual grants received from the World Day of Prayer offerings.

It was further

BF 453 VOTED to grant annually to the Committee on Special Program and Funds of the Foreign Missions Conference of North America a sum to be computed on the basis of approximately 4% of the funds received from the offerings of the World Day of Prayer in order to help meet the expense of preparing and distributing the World Day of Prayer material.

REPORT OF THE FINANCE COMMITTEE

The Treasurer reported that at the meeting of the Finance Committee on October 13, 1944, a schedule of income and expenditures was presented and the Finance Committee voted that this schedule be recommended to the Board of Founders for approval. After study, it was

BF 454 VOTED on recommendation of the Finance Committee, to approve the following schedule of income and expenditures for 1944-45:

Income for 1944-45

United Christian Missionary Society	\$1,000.00
Protestant Episcopal Board	2,000.00
Presbyterian Board	4,500.00
Woman's American Baptist	1,500.00
Methodist Board	5,150.00
Reformed Board	500.00
Smith College Community Chest	4,000.00
" " Alumnae	5,500.00
Rohrman Fund	50.00
Day of Prayer Offering	2,500.00
Investment Income	5,000.00
Miscellaneous	2,000.00
	<u>\$ 33,700.00</u>

Disbursements

Field Treasurer	\$ 27,500.00
Home Administration - Executive Office	4,500.00
Incidentals	550.00
Promotional	1,000.00
Contingent	150.00
	<u>\$ 33,700.00</u>

It was reported that the Finance Committee also recommended that the Board of Founders accept the allocation of LC\$6,513,120 toward the current budget from the Associated Boards and to express appreciation for the services rendered in securing the funds. It was

BF 455 VOTED on recommendation of the Finance Committee, to accept the allocation of LC\$6,513,120 toward the current budget from the Associated Boards and to express appreciation for the services rendered in securing the funds.

REPORT OF THE PERSONNEL COMMITTEE

The Chairman of the Personnel Committee gave the following news about faculty members:

Miss Kirk arrived in Chengtu on September 17th.

Miss Ettie Chin arrived in America on October 6th. After visiting her family, she reported to Smith College, where she is assisting in the work of the Physical Education Department.

Miss Stella Graves arrived in America in the summer and after visiting family and friends she came to New York where she is studying music under Dr. Bernard Wagenaar of the Juilliard School of Music.

Miss Wu Mao-i is making her preparations to return to China and hopes to leave soon. She expects to visit the science departments of several colleges in the eastern area before she goes. Her visits will include Smith, Syracuse, Connecticut College for Women, Wheaton and Wellesley.

APPOINTMENT OF COMMITTEES

The Chairman announced that, after consultation with the Chairmen, the Standing Committees had been appointed. A list of these Committees is attached to these minutes as Appendix A.

DR. WU'S LETTER

A letter from Dr. Wu was read in which she raised the question of having a woman educator included in the deputation that is to be sent to China to study the educational situation. After discussion, it was

BF 456 VOTED to convey to the Planning Committee the earnest hope that it will be possible to send a woman educator to China as a member of the deputation to study the educational situation.

It was further

BF 457 VOTED that this Board ask the Planning Committee to make a special study of the whole question of women's education.

OTHER BUSINESS

The Chairman announced that she was no longer China Secretary for the Woman's Division of Christian Service of the Methodist Church, but she felt that need not affect her relationship to Ginling College as she hoped she would still be allowed to have the privilege of serving as a member of this Board. In the very near future she expects to go to Africa for a secretarial visit, and will be absent for about six months. Under these circumstances, she was prepared to offer her resignation as Chairman of the Board but said she would be glad to serve until another Chairman was elected.

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Minutes of Meeting  
Ginling Board of Founders

November 21, 1944

It was

BF 458 VOTED that since the Board is not willing to consider Miss MacKinnon's resignation, an Acting Chairman be elected to serve in her absence.

It was further

BF 459 VOTED that the Nominating Committee be instructed to present nominations for Acting Chairman at the next meeting of the Executive Committee.

The most convenient date for a meeting of the Executive Committee was discussed, and it was tentatively set for December 13, 1944.

ADJOURNMENT

There being no other business, the Chairman closed the meeting with a word of prayer and the meeting adjourned at 4:45 P.M.

Mrs. W. Plumer Mills  
Secretary

GINLING COLLEGE BOARD OF FOUNDERS

MEMBERSHIP ON COMMITTEES

1944-45

Executive Committee

Miss Sallie Lou MacKinnon, Chm.  
Mr. C. A. Evans, Treas.  
Mrs. W. Plumer Mills, Sec.  
Mrs. Charles K. Roys  
Mrs. Arthur M. Sherman  
Mrs. George T. Scott  
Mrs. Horace H. Hunt  
Miss Rebecca W. Griest  
Mrs. Emory Ross  
Mrs. Harold B. Hoskins

Committee on American Support

Mrs. George T. Scott, Chm.  
Miss Sallie Lou MacKinnon, Ex-officio  
Mrs. James S. Cushman  
Mrs. Robert A. Doan  
Mrs. Harold B. Hoskins  
Mrs. Horace H. Hunt  
Mrs. Leon Roy Peel  
Mrs. J. W. Perry  
Mrs. Emory Ross  
Mrs. Charles K. Roys  
Mrs. William C. Treston  
Miss Florence G. Tyler  
Coopted Members

Mrs. J. Claude Thomson  
Miss Dorothy McConnell  
Mrs. Lucius R. Eastman

Finance Committee

Mrs. Arthur M. Sherman, Chm.  
Miss Sallie Lou MacKinnon, Ex-officio  
Mr. C. A. Evans, Ex-officio  
Miss Rebecca W. Griest  
Mrs. Harry E. James  
Mrs. Francis J. McConnell  
Mrs. W. W. Rockwell  
Dr. Lloyd S. Ruland  
Mrs. George T. Scott

Nominating Committee

Mrs. Horace H. Hunt, Chm.  
Mrs. W. W. Rockwell  
Mrs. Arthur M. Sherman

Committee on Personnel

Mrs. Charles K. Roys, Chm.  
Miss Sallie Lou MacKinnon, Ex-officio  
Professor A. Burns Chalmers  
Mrs. J. W. Decker  
Mrs. Robert A. Doan  
Miss Rebecca W. Griest  
Mrs. Arthur M. Sherman  
Miss Mary E. Sweeny  
Dr. Henry Pitney Van Dusen  
Coopted Member  
Mrs. Charles H. Sears

Joint Committee on Cooperation  
with University of Nanking

Mr. D. M. Albaugh  
Miss Rebecca W. Griest  
Miss Sallie Lou MacKinnon  
Dr. Lloyd S. Ruland



DRAFT OF PROPOSED AGREEMENT BETWEEN

THE UNITING BOARDS

This agreement made this \_\_\_\_\_ day of \_\_\_\_\_ by and between

Fukien Christian University, a corporation incorporated and existing under the Education Law of the State of New York, and granted an absolute charter by the Board of Regents of the University of the State of New York on the 18th day of October, 1934, party of the first part, and

Board of Founders, Ginling College, a corporation incorporated and existing under the Education Law of the State of New York, and granted an absolute charter by the Board of Regents of the University of the State of New York on the 25th day of January, 1935, party of the second part, and

The Woman's College of South China (Hwa Nan), a corporation incorporated and existing under the Education Law of the State of New York, and granted an absolute charter by the Board of Regents of the University of the State of New York on the 21st day of September, 1934, party of the third part, and

University of Nanking, a corporation incorporated and existing under the Education Law of the State of New York, and granted an absolute charter by the Board of Regents of the University of the State of New York on the 21st day of September, 1934, party of the fourth part, and

West China Union University, a corporation incorporated and existing under the Education Law of the State of New York, and granted an absolute charter by the Board of Regents of the University of the State of New York on the 18th day of October, 1934, party of the fifth part, and

Trustees of Yenching University, a corporation originally incorporated and existing under the Education Law of the State of New York under the name of Trustees of Peking University and granted a charter by the Board of Regents of the University of the State of New York on the 25th day of June, 1889, its corporate name having been changed by action of the Regents on September 27, 1928 to "Trustees of Yenching University," party of the sixth part,

hereinafter called contracting corporations, witnesseth:

WHEREAS, the above named educational corporations were established through the common interest of various missionary societies for the purpose of providing institutions of higher education under Christian auspices for the benefit of the youth of China, each of said corporations having been duly chartered under the powers of the Regents of the University of the State of New York, pursuant to Section 59 of the Education Law, or incorporated under a special act of Legislature as above stated, and

WHEREAS, these colleges have proved acceptable to the people of China, have met the standards set by the educational authorities of China, and have been registered by the Ministry of Education of the Republic of China as private institutions of higher learning, and

WHEREAS, the present measures of administrative collaboration have proved their worth, and

WHEREAS, the changing world conditions - especially in China - have hastened the need of a thoroughly united organization for the maintenance of these institutions and their effective adaptation to these conditions,

NOW THEREFORE, in accordance with and subject to the provisions of Section 65-a of the Education Law of the State of New York, as enacted by Chapter 816 of the Laws of 1939, and in consideration of the mutual promises hereinafter set forth and subject to the consent and approval of the founding missionary societies relating to each, the contracting corporations hereby severally agree as follows:

1. To consolidate and by such consolidation form one new corporation, to conduct and carry on the activities for the higher education of the youth of China under Christian auspices now being conducted by the contracting corporations.

2. The name of the new corporation formed by such consolidation shall be

UNITED BOARD FOR CHRISTIAN COLLEGES IN CHINA

hereinafter referred to as the Consolidated Corporation.

3. The principal office of said Consolidated Corporation shall be the Borough of Manhattan, City and State of New York.

4. The places where the institutions of the Consolidated Corporation are to be maintained are located in the Republic of China, as set forth in their charters, as follows:

Fukien Christian University, Foochow, Province of Fukien, now temporarily at Shaowu, Province of Fukien.

Ginling College, Nanking, Province of Kiangsu, now temporarily at Chengtu, Province of Szechwan.

The Woman's College of South China (Hwa Nan), Foochow, Province of Fukien, now temporarily at Nanking, Province of Fukien.

University of Nanking, Nanking, Province of Kiangsu, now temporarily at Chengtu, Province of Szechwan.

West China Union University, Chengtu, Province of Szechwan.

Yenching University, Peking, Province of Hopei, now temporarily at Chengtu, Province of Szechwan.

5. The number of Trustees of the Consolidated Corporation shall not be less than fifteen.

6. The annual meeting shall be held on the \_\_\_\_\_ of May in each year, at which the election of Trustees and Officers shall take place.

7. The names and residence addresses of the persons to serve as Trustees until the first annual meeting and until their successors shall be chosen by the members of the Consolidated Corporation are as follows:

(List Trustees)

8. All of the property of the contracting corporations shall be vested in and transferred to the Consolidated Corporation upon the making and execution by the Regents of the order for consolidation as provided in the statute, and the Consolidated Corporation shall be subject to all the liabilities of the contracting corporations to the same extent as though they had been contracted or incurred by the Consolidated Corporation.

9. All the rights, powers and privileges held by the contracting corporations under their several charters shall be vested in the Consolidated Corporation, and the Consolidated Corporation shall be the legal successor of each of the contracting corporations with any and all additional powers to which it may be entitled under Sections 65-a and 68 of Article III of the Education Law. The Consolidated Corporation may also receive and disburse funds for any purpose contributing to Christian Higher Education in the Republic of China.

10. The Consolidated Corporation shall be governed by its constitution and by-laws, as duly adopted and as the same may be amended from time to time. Such constitution and by-laws may provide for and define the membership of the Corporation and also from time to time grant the Trustees power by unanimous vote of their full Board to fix their terms of office and their number in accordance with the law.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be signed and executed by their proper and duly authorized officers and their seals to be hereto annexed the day and year above noted.





(Revised by the Committee on Greater Unity May 5, 1943 and May 26, 1943.)

PROPOSED CONSTITUTION OF  
CONSOLIDATED BOARD

I. Name

The name of this corporation shall be the \_\_\_\_\_

II. Purpose

The purpose of this corporation shall be to facilitate and foster higher education under Christian auspices in China thereby furthering the aims of the respective Corporations consolidated herein, and which may hereafter be so consolidated.

III. Membership in the Corporation

1. Original Membership

A. Representative Members

The corporations, boards, and associations which have hitherto elected members upon the Boards of Trustees of the several colleges, below named, which are signatory to the Agreement of \_\_\_\_\_, 194 , namely:

- Fukien Christian University
- Ginling College
- Hangchow Christian College
- Hua Chung College
- Hwa Nan College
- Lingnan University
- University of Nanking
- Saint John's University
- University of Shanghai
- Shantung Christian University
- Soochow University
- West China Union University
- Yenching University

(hereinafter called the electing boards)

shall be entitled to elect members of this corporation as follows:

- American Baptist Foreign Missionary Society, New York, N. Y. \_\_\_\_\_ members
- American Baptist Women's Foreign Missionary Society, New York, N. Y. \_\_\_\_\_ "



	members
American Board of Commissioners for Foreign Missions, Boston, Mass.	— "
Baptist Missionary Society, London, Eng.	— "
Church Missionary Society, London, Eng.	— "
Friends' Service Council, London, Eng.	— "
London Missionary Society, London, Eng.	— "
Division of Foreign Missions of the Board of Missions and Church Extension of the Methodist Church, New York, N. Y.	— "
Woman's Division of Christian Service of the Board of Missions and Church Extension of the Methodist Church, New York, N. Y.	— "
Methodist Missionary Society, London, Eng.	— "
Executive Committee of Foreign Missions of the Presbyterian Church in the U. S.	— "
Board of Foreign Missions of the Presbyterian Church in the U. S. A.	— "
National Council of the Protestant Episcopal Church in the U. S. A.	— "
Board of Foreign Missions of the Reformed Church in America.	— "
Board of Foreign Missions of the Reformed Church in the United States.	— "
Smith College	— "
Society for Propagation of the Gospel, London, Eng.	— "
Foreign Missionary Board of the Southern Baptist Convention.	— "
United Christian Missionary Society.	— "
Board of Foreign Missions of the United Church of Canada.	— "
Woman's Missionary Society of the United Church of Canada.	— "
Yale in China Association.	— "
Trustees of Lingnan University.	— "
TOTAL	—

The successors of these members shall be elected by the afore-  
said corporations, boards, and associations, or their successors,  
in like manner and number.

B. Members at large

(1) The following Board of Trustees, signatory to the  
Agreement of \_\_\_\_\_, 194., may upon  
consolidating with this corporation, elect members  
of the corporation as follows:

(Numbers to be specified)

Fukien Christian University	—
Ginling College	—
Hangchow College	—
Hua Chung College	—
Hwa Nan College	—
Lingnan University	—
University of Nanking	—
St. John's University	—
University of Shanghai	—
Shantung Christian University	—
Soochow University	—
West China Union University	—
Yenching University	—

(2) The Corporation may elect additional members at large. Thereafter their successors shall be elected by the entire corporation, but the whole number of members at large shall not exceed one-third of the total membership of the Corporation.

2. Additional Members. By a two-thirds favoring vote at an annual or special meeting of the corporate members, additional missionary or educational corporations, boards or associations having the same purpose as this Corporation may be authorized to elect representative members in such number and upon such terms as may be mutually agreed upon.
3. At intervals of not more than three years the Corporation shall examine the relative status of the totals of financial support provided by the electing boards, and if it shall find the number of such members elected by any electing boards disproportionate to the support which they provide, it may by two-thirds vote enlarge or reduce such number.
4. A vacancy in the membership of the corporation, however created, shall be filled by the body and in the manner in which the place was previously filled. Members of the Corporation shall continue as such, after the expiration of their specific terms, until their successors are chosen.

#### IV. The Powers of the Corporation

1. The Corporation shall control and administer for its corporate purposes and for the institutions related thereto, the property and funds of the Corporation as provided by law and shall be responsible for the administration thereof; the Corporation shall have the right to receive, hold and administer property and funds for the benefit of organizations and institutions other than those represented by the consolidating corporations, and having similar purposes;

provided however, that property and funds held, or received by the Corporation for the benefit of any particular organization or institution shall by the Corporation be held in separate trust for the use and benefit of said organization or institution, and may be transferred or used for other purposes only upon the written consent and approval of a two-thirds interest of the boards or societies founding or participating in said organization or institution, and further provided that nothing in this section shall be construed to debar the Corporation in its discretion from securing diversity in investment and protection of said funds by the consolidation of the investment thereof.

2. Subject to the provisions of its Charter, the Corporation shall sustain the same relation to the collegiate institutions in China and to their Boards of Managers (or Directors) as now exists between the several consolidating corporations and the institutions and Boards of Managers (or Directors) related thereto, or as may be mutually agreed upon. Contracts now existing between any consolidating corporation and the related Board of Managers (or Directors) in China may upon expiration be renewed by the Corporation on terms to be mutually agreed upon.

- 3. Subject to the approval of the Regents of the University of the State of New York, and the requirements of existing contracts, and the provisions of paragraphs 1 and 5 of this article the Corporation shall have power to establish new institutions and to authorize the consolidation of existing institutions.
- 4. The Corporation in its discretion may delegate, insofar as may be permitted by law, to one or more of the Boards of Managers (or Directors) of the respective collegiate institutions in China, as now or as hereafter constituted, such matters of general and educational administration as, after consultation therewith, it may determine.
- 5. The Corporation shall advise the several missionary societies of the condition and needs of the institutions to which they may severally be related and shall seek their support and aid. It shall not give its approval to the closing of an institution, to its consolidation with any other institution, to its permanent transfer to another location, or to a basic alteration in its scope or operations without the written approval of a two-thirds interest of the boards or societies founding or participating therein, and the approval of the Regents of the University of the State of New York, so far as may be required by law.

A two-thirds interest, required by Article IV, Sections 1 and 5, shall exist when the sum of several concurring financial participations in a given institution shall equal or exceed two-thirds of the total participations therein. The participation of any board or association shall be computed as the average contribution of funds and faculty support of the three years next preceding, plus five percent of that board's or association's total contributed amounts for endowment, plant and equipment. The majority interest required in Article VII, Section 2, shall be similarly computed.

- 6. Such rights as any corporation, board or association may have, under the charter and constitution of any of the educational corporations consolidating herein, to withdraw from cooperation in such corporation shall continue to inhere in said board or society as regards this Corporation on the same terms as formerly. Where right of withdrawal is not conveyed by the above stipulation, it may be exercised two years subsequent to formal written notice to the Corporation and upon terms mutually agreeable to the Corporation and the withdrawer.

V. Board of Trustees and Committees

The members of the Corporation shall elect a Board of Trustees not to exceed thirty in number, of whom at least two-thirds shall be representative members. The powers and duties of the Board of Trustees shall be defined in the By-Laws.

The Corporation may appoint such committees as it shall by by-law or otherwise determine; said committees may be assigned responsibility for some aspect of the Corporation's activities or for the interests of a particular institution.

VI. Officers

The members of the Corporation shall elect annually by ballot a President, one or more Vice-Presidents, a Treasurer, a Secretary, and such other officers as it may from time to time or by By-Law determine.

VII. Amendment

1. This Constitution may be amended by a vote of two-thirds of the members of the Corporation present and voting at an Annual Meeting or at a meeting called for this purpose, full notice of the proposed amendment having been given at a previous meeting or the substance thereof sent to each member at least five weeks in advance of the meeting at which action thereon is contemplated.
2. Provided that no amendment shall be made in Article II, Article III, Section 1-B-(2); Article IV, Section 1, 2 and 5; and Article VII, Section 2, without the concurrence of a majority interest of the Corporations, boards and associations electing representative members.



DECLARATION OF PURPOSE

(Note: Believing that it was impossible to express, in the brevity required in a Constitution, the conviction and purpose underlying the colleges and the consolidated Board, the Committee has drafted the following "Declaration of Purpose," which it proposes be adopted by the consolidated Board as its first resolution after its establishment.)

The Trustees of the (name of the consolidated corporation) assembled in their first meeting, record their profound sense of responsibility as the inheritors of the benefits and labors of the noble body of pioneers who established higher education under Christian auspices in various parts of China and who guided and sustained the institutions so established through their formative years. The amazing services the colleges have rendered to thousands of young men and women and to the country as a whole provoke our admiration and inspire us to endeavor to be worthy successors.

To this end, we enter in the minutes of the first meeting of this Board this declaration of our purpose to seek to maintain and extend for the youth of China under Christian auspices opportunities for higher education in its various branches. We hold that those who look to God as Father and follow our Lord Jesus Christ as Lord and Saviour must seek the truth in honesty and in freedom, must gain knowledge and skill that the loving service which He inspires may be wisely and capably rendered, and must be bound together in fellowship in this high endeavor. No sounder spiritual basis for a valid higher education exists. To the maintenance of such a basis we commit ourselves, eager that we may do our full share in serving the youth of a great country and in training the leadership of the courageous Christian church in China.

Herein we shall work as partners with the Presidents and Boards of Managers of the colleges in China. Truly to serve their purpose the colleges must be distinctively Chinese representing all that is noble and fine in Chinese culture and life. At the same time they must steadfastly hold to the Christian conviction that the good, the true, the beautiful, wherever found, are the rightful heritage of all the children of the Heavenly Father and must demonstrate that the authority of Christ is above the authority of any civilization and any culture. We count collaboration with our Chinese colleagues in prayer, in counsel, and in mutual support essential for the success of the colleges and pledge ourselves thereto, as a demonstration of the spirit for which the colleges stand.

We record our satisfaction in the registration of the colleges with the Government of China on the basis of their statements of purpose to continue to maintain the aims of the original founders. In this we unite with them.



Outline of Proposed Operating Structure, Consolidated Board

THE CORPORATION

Officers: President, Vice-Presidents, Secretary, Treasurer. Meets annually; elects officers, trustees, all committees, receives reports from the trustees and all committees, determines issues of general policy on recommendation or report from the trustees, and makes inquiries on any items it desires.

THE BOARD OF TRUSTEES, meets monthly, fixed date

Chosen by corporation, has full powers of corporation between sessions of corporation, except amendment Constitution; to it all committees report in interims. Deals primarily with studies of policy, program decisions thereon as required, approves recommendations of other committees, giving them legal effect when required.

FUNCTIONAL COMMITTEES (Chairman of each a trustee, members from the corporation and trustees, authority subject to Trustees and Corporation, but may be given determining power on specific subjects.

A	B	C	D	E
Nominations Office Administration Program annual meeting	Christian Character, Staff, Curriculum  Staff Appointments	Investment Banking Trust Responsi- bility Legal questions	Educational Program Institutional interrelations Budget	Promotion

COLLEGE COMMITTEES (Chairman of each a trustee; one or more liaison members on each of the functional committees, except possibly C, not less than five members. Principal duty: to be informed on the affairs of a particular college, to advise the trustees and members thereon, to examine and recommend the proposed budget, to serve as sub-committees of the Trustees on particular issues.)

Fukien	Ginling	Hwa Nan	Hua Chung	Lingnan
Nanking	Shantung	Soochow	West China	Yenching Yenching Women

When a staff appointment is to be made, a specially assigned representative of the college concerned sits with the staff appointment committee which reports directly to the Trustees for final action.

MINUTES OF ANNUAL MEETING  
BOARD OF FOUNDERS      GINLING COLLEGE

9:30 A.M., Friday, May 11, 1945  
Room 900, 150 Fifth Avenue, New York, N.Y.

List of Members:

	<u>1945</u>	<u>1946</u>	<u>1947</u>
Am.B.W.B.	*Mrs. J. W. Decker Mrs. H. H. Hunt		
Ev.&Ref. Ch.		*Mrs. W. C. Treston	
Meth. W. D.	Miss S. L. MacKinnon, <u>Chm.</u>	Mrs. Leon R. Peel	
Pres. No.		*Mrs. C. K. Roys	Dr. H. P. Van Dusen
Prot. Epis.	*Mrs. A.M.Sherman ('44)		
Smith College	*Mrs. W. W. Rockwell		Prof. A.B.Chalmers
U.C.M.S.	Mrs. R. A. Doan	*Mrs. Emory Ross	
U. of N.	Mr. D. M. Albaugh	Dr. L. S. Ruland	
Members-at-Large	Miss R. W. Griest Mrs. H. B. Hoskins *Miss F. G. Tyler	*Mrs. J. S. Cushman	Mrs. H. E. James *Mrs. George T. Scott Miss M. E. Sweeny

<u>Guests:</u>	*Mrs. Lawrence Thurston *Miss Stella Graves	*Dr. Wynn C. Fairfield *Miss Ruth Tomlinson
<u>Staff:</u>	*Mr. E. H. Ballou *Mr. C. A. Evans	*Mrs. W. Plumer Mills *Mr. Charles H. Corbett

Those whose names are starred were present.

The Secretary reported that the Chairman of the Board of Founders was in Africa and the Vice-Chairman was temporarily ill. It was

BF 476 VOTED that Mrs. A. M. Sherman be appointed Chairman Pro Tem.

Mrs. Sherman called the meeting to order. Miss Tyler led in prayer.

REGRETS FOR NONATTENDANCE

The Secretary reported that regrets for nonattendance had been received from the following members of the Board: Mr. Albaugh, Mr. Chalmers, Mrs. Doan, Miss Griest, Mrs. Hoskins, Mrs. James, Miss MacKinnon, Mrs. Peel, Miss Sweeny, and Dr. Van Dusen.

Miss MacKinnon, Mr. Chalmers and Mrs. Hoskins are all out of the country.

WELCOME TO GUESTS

A warm welcome was extended to the guests. Miss Tomlinson was introduced to the group as the Chairman of the Smith Alumnae Committee for Ginling.

May 11, 1945

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ADOPTION OF AGENDA

It was

BF 477 VOTED that the agenda be adopted as submitted.

APPROVAL OF MINUTES

The Secretary reported that the minutes of the following meetings have been distributed:

Board of Founders, November 21, 1944  
Finance Committee, November 21, 1944  
Executive Committee, December 12, 1944  
Circulation Vote on the Release of Miss Pauline Starn,  
February 7, 1945  
Finance Committee, April 27, 1945  
Personnel Committee, April 27, 1945

It was

BF 478 VOTED to approve the minutes of the meeting of the Board of Founders, November 21, 1944, as circulated.

It was also

BF 479 VOTED to accept the following minutes:

Finance Committee, November 21, 1944  
Executive Committee, December 12, 1944  
Circulation Vote on the Release of Miss Pauline Starn,  
February 7, 1945  
Finance Committee, April 27, 1945  
Personnel Committee, April 27, 1945

REPORT OF COMMITTEE ON CONSTITUTION

In the absence of the Chairman of the Committee on Constitution, the Secretary reported that, in accordance with the By-Laws of Ginling, certain proposed changes had been submitted to all the members of the Board a month in advance of this meeting. The most important of these changes was the addition of a Vice-Chairman to the number of officers. Provision for alternates was also suggested, but since Article IV, Section 2, of the By-Laws authorizes the appointment of alternates, no further provision is necessary.

It was

BF 480 VOTED to accept the report of the Committee on Constitution and incorporate the following changes into the By-Laws:

1. ARTICLE II: Section 1.

Old Reading. The OFFICERS of the Board of Founders shall be a Chairman, a Secretary, a Treasurer.  
They shall be elected at the annual meeting and shall serve for one year or until their successors have qualified.

New Reading. The OFFICERS of the Board of Founders shall be a Chairman, a Vice-Chairman, a Secretary, a Treasurer and two Assistant Treasurers.

They shall be elected at the annual meeting and shall serve for one year or until their successors have qualified.

2. ARTICLE II: Section 2.

Old Reading. DUTIES OF CHAIRMAN. The duties of the Chairman shall be:

- a. To call and to preside at all meetings of the Board.
- b. To sign and to execute, with the Secretary attesting, contracts and instruments authorized by or issued by authority of the Board of Founders requiring his/her signature.
- c. To discharge all other duties usually pertaining to the office of Chairman.
- d. To act as Chairman of the Executive Committee.

New Reading. DUTIES OF CHAIRMAN. The duties of the Chairman shall be:

- a. Same
- b. Same
- c. Same
- d. Same
- e. In the absence of the Chairman, the Vice-Chairman shall assume the above duties.

3. ARTICLE II: Section 5.

Old Reading. (At present, there is no Section 5.)

New Reading. DUTIES OF ASSISTANT TREASURERS. The duties of the Assistant Treasurers shall be to carry out the duties assigned to them by the Treasurer.

4. ARTICLE III: Section 3 - DUTIES OF COMMITTEES. b. Finance Committee

Old Reading. It shall be the duty of this Committee:

- (1) To review the budget submitted by the Board of Directors (China), and to submit it to the Board of Founders with recommendations.
- (2) To prepare a budget of expenditures for the Board of Founders and to submit it to the Board with recommendations.

New Reading. It shall be the duty of this Committee:

- (1) Same
- (2) Same
- (3) To review the list of invested securities and cash from time to time and to make such changes or investments as are necessary to protect the endowment funds.

NEWS FROM THE FIELD

The Chairman announced that Dr. Wu is now in America, but that her responsibilities as a delegate to the United Nations Security Conference made it impossible for her to attend the meeting of the Board. When she returns to New York there will be another Board meeting at which Dr. Wu will be present. In the meanwhile her annual report will be circulated to all Board members.

The Secretary commented briefly on news from China contained in recent letters and said that all the important items had either been included in printed publicity or sent in mimeographed form to the Board members.

An essay, written by a Ginling girl, entitled "A Chinese Girl's Impression of a G.I.", and a poem in the manner of T. S. Eliot, by another Ginling student were read and it was

BF 481 VOTED that this material be recommended to the Promotional Committee for publicity use.

REPORT OF THE TREASURER

The Treasurer stated that the College is operating within the budget and would get through the year without a deficit.

The report from China is that enough money is being secured from distributions and funds of the Coordinating Committee of United China Relief to meet the requirements up to June 30th of this year.

REPORT OF THE FINANCE COMMITTEE

The Report of the Finance Committee was presented by the Chairman, Mrs. Arthur M. Sherman. (Appendix A). The Finance Committee had met twice since the last meeting of the Board of Founders - on April 27th and on May 11th.

Budget for 1945-46. At the meeting on April 27th, after reviewing the budget for 1944-45, the Treasurer submitted the budget for 1945-46. On recommendation of the Finance Committee, it was

BF 482 VOTED to approve the following budget for 1945-46 as outlined, including the amount of \$7,500.00 for Home Administration expenses and raising income in "gifts for current budget" to \$5,000, and that the field be notified that the Founders' appropriation toward the College budget for 1945-46 be US\$28,000.00:

Income for 1945-46

United Christian Missionary Society	\$ 1,000.00
Protestant Episcopal Board	2,000.00
Presbyterian Board	4,500.00
Woman's American Baptist	1,500.00
Methodist Board	5,150.00
Reformed Board	500.00
Smith College Community Chest	4,000.00
" " Alumnae	5,500.00
Rohrman Fund	50.00
Day of Prayer Offering	3,000.00
Investment Income	5,000.00
Miscellaneous	5,000.00
	<u>\$37,200.00</u>

Disbursements

Field Treasurer	\$28,000.00
Home Administration - Executive Office	7,500.00
- Incidentals	550.00
Promotional	1,000.00
Contingent	150.00
	<u>\$37,200.00</u>



It was also

BF 483 VOTED to approve the action of the Finance Committee that the Treasurer be instructed to negotiate with the Associated Boards and United China Relief, if necessary, to obtain sufficient funds for relief to help carry the College through the coming year of 1945-46.

Associated Boards' Charges. It was reported that due to the large increase in receipts (US\$25,117) through the Associated Boards during 1943-44, the relative charge for Ginling's share of costs had been increased by \$3,088.56, making the total \$7,599.76. As the basis of computation had been agreed upon with the Associated Boards, the Finance Committee recommended, and it was

BF 484 VOTED to approve the payment of \$1,082.01 representing additional costs for 1943-44 (less share in surplus) on the books of the Associated Boards, charging same to the Surplus Account of \$3,999.45.

Securities and Savings. At the meeting on April 27th, the Treasurer was asked to review the list of securities. He reported that two security houses had studied the holdings and made no recommendations for changes. They recommended, however, that rail bonds be watched and sold at a favorable opportunity.

It was left to the Treasurer and the Chairman of the Committee on Finance to invest some of the available cash in the Endowment and Plant Funds.

The Finance Committee recommended that the Treasurer be instructed to place the cash in the Vautrin Fund in a Savings Account and that the proper officers be instructed to sign such documents as may be required by the bank selected.

It was also recommended that the Treasurer select a suitable Savings Bank for the deposit of \$5,000 from the 25th Anniversary Fund and that the proper officers be instructed to sign such documents as may be required by the bank.

It was

BF 485 VOTED to accept with appreciation the Report of the Finance Committee.

#### REPORT OF THE COMMITTEE ON AMERICAN SUPPORT

The Report of the Committee was presented by Mrs. Scott, Chairman.  
(Appendix B).

It was

BF 486 VOTED to accept the report of the Committee on American Support, with the addition of a word of appreciation to Mrs. George Fitch for her share in securing the gift of \$1,000 from the Zeta Tau Alpha Sorority, and to Mrs. William C. Roberts, National Chairman of the Sorority.

#### REPORT OF THE COMMITTEE ON PERSONNEL

The Report of the Committee on Personnel was presented by the Chairman, Mrs. Roys. (Appendix C).

The Chairman also reported that she had received a letter from Miss Walmsley advising the Board that she was taking a temporary position with the Woodstock School in India, as she had not been able to secure permission to enter China.

In connection with the release of Miss Pauline Starn, it was

BF 487 VOTED to approve the recommendation of the Committee on Personnel that Miss Pauline Starn be released from her appointment as librarian and part-time English teacher at Ginling.

It was also

BF 488 VOTED to accept the Report of the Committee on Personnel.

REPORT FROM THE PLANNING COMMITTEE ON WOMEN'S EDUCATION

Dr. Fairfield, Chairman of the Conference on Higher Education for Women in China, held on March 15th, made a brief report on the meeting. Dr. Fairfield said that the Planning Committee realized that it had not thought through the problem of the coeducational institutions and that at no time had a study been made of the problems bearing upon the higher education of women, whether within the framework of the separate woman's college or within a university. The Conference had recommended to the Planning Committee that a Commission be set up to study the philosophy and objectives of higher education for women in China. That recommendation was adopted by the Planning Committee, and the personnel of the Commission is being considered.

Dr. Fairfield referred to the Report of the Planning Committee as it dealt with the relation of Ginling College to the University of Nanking. After some discussion, it was decided to defer action on this report until the meeting of the Board with Dr. Wu.

REPORT OF THE NOMINATING COMMITTEE

The Report of the Nominating Committee was presented by Mrs. Hunt, Chairman of the Committee.

It was

BF 489 VOTED that the Secretary cast a ballot for the following Officers, Chairmen of Standing Committees and Members-at-Large.

<u>Officers:</u> Chairman	Miss Sallie Lou MacKinnon
Vice-Chairman	Mrs. Arthur M. Sherman
Secretary	Mrs. W. Plumer Mills
Treasurer	Mr. C. A. Evans
Asst. Treasurer	Mr. Earle H. Ballou
Asst. Treasurer	Mr. Charles H. Corbett

Chairmen of Standing Committees:

Committee on American Support	Mrs. George T. Scott
Committee on Personnel	Mrs. Charles K. Roys
Finance Committee	Mrs. Arthur M. Sherman
Nominating Committee	Mrs. William C. Treston

Members-at-Large:

Class of 1948: Miss Rebecca W. Griest  
Mrs. Harold B. Hoskins  
Miss Florence G. Tyler

REPRESENTATIVES ON STANDING COMMITTEES OF THE ASSOCIATED BOARDS

It was

BF 490 VOTED that the following persons be appointed as the representatives of the Ginling Board of Founders on the standing committees of the Associated Boards:

Executive Committee	Miss Sallie Lou MacKinnon Mrs. Arthur M. Sherman (alt)
Finance Committee	Mrs. Arthur M. Sherman Mrs. W. W. Rockwell (alt)
Committee on Promotion	Mrs. George T. Scott Mrs. James S. Cushman (alt)
Committee on Christian Character, Staff and Curriculum	Mrs. Charles K. Roys Dr. Henry P. Van Dusen (alt)

It was further

BF 491 VOTED that Miss Sallie Lou MacKinnon and Miss Rebecca W. Griest be elected as the Ginling Representatives on the Board of Founders of the University of Nanking.

STATUS OF THE UNITED BOARD

It was reported that petitions to unite six Boards incorporated under the laws of the State of New York will be considered by the Board of Regents on May 18th. It is hoped that the new Board can begin its activities as of the 30th of June, thus making its fiscal year coincide with the fiscal year of the Associated Boards.

BOOKS FOR THE LIBRARY

Miss Tyler called attention to the fact that the library is still accepting contributions of books.

It was

BF 492 VOTED that special appreciation be expressed to Miss Tyler for her efforts in getting books for the Ginling library.

ADJOURNMENT

There being no other business, the meeting adjourned.

Mrs. W. Plumer Mills  
Secretary

REPORT OF THE FINANCE COMMITTEE  
Ginling College Board of Founders  
Annual Meeting, May 11, 1945

The Finance Committee has met twice since the Board of Founders, - on April 27th and on May 11th.

After reviewing the budget for 1944-45, the treasurer submitted the budget for 1945-46. It was voted to recommend the approval of the budget as outlined, amounting to \$37,200, including \$7,500 for home administration expenses in the hope that \$5,000 would be forthcoming in gifts.

It was voted that the field be notified of the Founders' appropriation toward the college budget for 1945-46 by U.S.\$28,000.

Associated Boards' Charges. It was reported that due to the large increase in receipts (U.S.\$25,117) through the Associated Boards during 1943-44, the relative charge for Ginling's share of costs had been increased by \$3,088.56, to \$7,599.76. As the basis of computation was that agreed upon with the Associated Boards, it was

F 470 VOTED to recommend the approval of the payment of \$1,082.01, representing additional costs for 1943-44 (less share in surplus) on the books of the Associated Boards, charging same to the Reserve Fund unless other sources of income are discovered such as the Surplus Account of \$3,999.45.

Mrs. Arthur M. Sherman  
Chairman

REPORT OF THE COMMITTEE ON AMERICAN SUPPORTGinling College Board of FoundersAnnual Meeting, May 11, 1945

The past year, the eighth year of war in China, has not been an easy one for Ginling. Inflation has steadily increased and the resulting problems have been cumulative. It is therefore with deep thankfulness that we can present to you an encouraging report, showing a growing interest in the work of the College and an increase in its support.

In order to keep our friends as well informed about Ginling as possible, we have published two small booklets giving the latest news of the College. About 5,000 of each have been distributed, and the response to the appeal accompanying them has been generous. In addition to this printed material, we have mailed to selected groups mimeographed letters from members of the faculty, reports of special projects, and other articles describing College activities. We have also supplied speakers for various meetings interested in Ginling, and several brief articles have been published in church and college papers.

We are happy to be able to report that in addition to the regular annual contribution from Mission Boards and other groups, we have received \$7,961.15. A comparison with last year's figures of the same date shows an increase of \$1,753.02. When we remember the urgent appeals that come from so many different sources, this increase of gifts to Ginling is cause for especial rejoicing.

We would like to call your attention to a few special gifts from new donors.

The China Women's Association of Washington, D. C., has just sent a check for \$4,000, designated for the nursery school work at the rural station at Chung Ho Chang. This gift represents the proceeds from the sale of Christmas cards, and came to Ginling because the Chinese women in Washington were greatly impressed with the record of Miss Tsu's rural work for children.

At the suggestion of Mrs. George Fitch, her sorority, Zeta Tau Alpha, decided last fall to raise a scholarship fund for a Ginling girl. They have had silver teas and other forms of appeals in their many chapters all over the country, and their magazine has carried some brief sketches and pictures of Ginling. As a result of this new interest among college girls in America for college girls in China, Dr. Wu is being presented with a check for \$1,000 at a special reception at the Sorority House in San Francisco. The National President of Zeta Tau Alpha says that the members of the sorority have become so much interested in the project that she thinks they will want to make an annual gift toward Ginling's scholarship fund. We wish to express to Mrs. Roberts, the President, and to Mrs. Fitch, our very great appreciation for their share in raising this contribution.

We are happy to report that as a result of the energetic and enthusiastic work of Miss Tomlinson and the members of her Committee, Smith alumnae and clubs have contributed \$9,851.28 to date. This amount will probably be much larger before the end of the year as many clubs make their contributions in May and June.

Persistent efforts to better the exchange situation met with success last summer and since July the rate has increased from 112 to 313 for March, and approximately 400 for April. While this rate still does not equal the steady increase in prices, the relief that it affords is most welcome.

This report would not be complete without recognizing that Dr. Wu's presence in America, as a delegate to the United Nations Security Conference in San Francisco, will stimulate much interest in Ginling. The year ahead will present large financial problems, and many other difficulties, but thankful for Ginling's record in the past, we face the future with confidence.

Mrs. George T. Scott, Chairman



REPORT OF THE COMMITTEE ON PERSONNEL  
Board of Founders      Ginling College

May 11, 1945

The Committee on Personnel has had constantly under consideration the necessity of strengthening the faculty at Ginling, but because of government restrictions on travel, there is very little definite progress to report.

Dr. Wu has urged the need for additional help in the English Department especially, since Miss Kirk will be the only westerner on that staff when Miss Lamberton leaves for furlough this summer. Miss Walmsley reached India in December, but has not yet secured permission to go into China. While waiting, she is teaching in the Woodstock School.

Under date of January 9, 1945, Miss Pauline Starn wrote requesting release from her appointment to go to Ginling as librarian and part-time English teacher. She explained that the reason for her request was a growing conviction on her part that her major interest lay in direct evangelistic work rather than in teaching and library service. After careful consideration of Miss Starn's request, the Personnel Committee unanimously voted to submit the following recommendation to the Board of Founders.

P 467 VOTED that the Personnel Committee recommend to the Board of Founders that Miss Pauline Starn be released from her appointment as librarian and part-time English teacher at Ginling.

The Committee is now attempting to find a suitable person for the English Department in order that preliminary arrangements may be made and passage secured as soon as restrictions are lifted.

There is also great need for additional staff in the Physical Education and Music Departments, and an English Secretary or Secretary-Treasurer is high on Dr. Wu's list. The Personnel Committee has given careful consideration to all these needs and is making every effort to find people fitted to meet them. The fact that Miss Ettie Chin of the Physical Education Department and Miss Stella Graves of the Music Department are both in America on furlough, and that Miss Sutherland, head of the Music Department, is due to return this year, makes the necessity for additional staff for these departments all the more emphatic.

Miss Graves is prepared to return to Ginling at the expiration of her furlough, and the Committee is exploring the possibility of securing passage for her. Miss Chin expects to continue her work at Smith for another year. After that it is hoped that she will return to Ginling.

The Committee is happy to report that, in spite of difficulties and delays Miss Wu Mao-i started back to China in March. A cable has just been received, saying that she has sailed from Lisbon for India where she will arrive early in June.

The Personnel Committee is mindful of the unprecedented strain under which the understaffed faculty is working, and feels keenly the need for sending reinforcements at the earliest possible time, but the uncertainty of securing passage makes definite arrangements with candidates impossible for the present. However, the Personnel Committee is endeavoring to enlist the interest of well-qualified candidates and will send them to the field at the earliest possible moment.

Respectfully submitted,  
Mrs. Charles K. Roys  
Chairman

MINUTES OF MEETING

BOARD OF FOUNDERS GINLING COLLEGE

12:30 P.M., Thursday, June 28, 1945  
National Arts Club, New York, N.Y.

List of Members:

	<u>1945</u>	<u>1946</u>	<u>1947</u>
Am. B. W. B.	Mrs. J. W. Decker *Mrs. H. H. Hunt		
Ev.&Ref.Ch.		*Mrs. W. C. Treston	
Meth. W. D.	Miss S.L.MacKinnon, <u>Chm.</u>	Mrs. Leon R. Peel	
Pres. No.		*Mrs. G. K. Roys	Dr. H. P. VanDusen
Prot. Epis.			*Mrs. A. M. Sherman
Smith College	Mrs. W. W. Rockwell		Prof. A. B. Chalmers
U.C.M.S.	Mrs. R. A. Doan	Mrs. Emory Ross	
U. of N.	Mr. D. M. Albaugh	*Dr. L. S. Ruland	
Members-at-Large	*Miss R. W. Griest ('48) Mrs. H. B. Hoskins ('48) Miss F. G. Tyler ('48)	Mrs. J. S. Cushman	*Mrs. H. E. James Mrs. G. T. Scott Miss M. E. Sweeny
<u>Guests:</u>	*Dr. Wu Yi-fang,	*Mrs. Lawrence Thurston	*Mrs. Way-sung New
<u>Staff:</u>	*Mr. Earle H. Ballou	*Mr. C. A. Evans	*Mrs. W. Flumer Mills

Those whose names are starred were present.

The meeting was called to order by the Vice-Chairman, Mrs. Sherman, who led in prayer.

The Chairman said that the purpose of this meeting was to do honor to Dr. Wu and to hear what she might want to say about Ginling. It was therefore not a regular Board meeting, but rather a conference with Dr. Wu. However, she pointed out that if action was required on the recommendation made by the Planning Committee with regard to the future of Ginling, this meeting was competent to take such action since a quorum was present.

Dr. Wu opened her comments with a brief statement with regard to the San Francisco Conference.

The Chairman then read the following paragraph from the report of the Planning Committee and said that the main purpose of the meeting was to discuss this recommendation with Dr. Wu.

"5) At Nanking, the University of Nanking and Ginling College should, if feasible, be located on nearby sites with maximum coordination of their facilities and educational programs. We welcome the suggestion of the

British Planning Committee that consideration be given to a scheme on the Oxford or Toronto model whereby 'Nanking' and 'Ginling' might form one university (The Nanking Union University) in which each college would appoint its own faculty, control its own finances and make its distinctive contribution to the University. This would make possible a joint teaching staff and participation by faculty and students in the common life of the University."

Dr. Wu stated that she had read the report of the Planning Committee with great interest, and that even before this report had been received, the Faculty Executive Committee in Chengtu had given serious consideration to the very suggestions contained in the report.

Referring to the Planning Committee's recommendation that the University of Nanking and Ginling, if feasible, be located on nearby sites, Dr. Wu said that if any buildings were left standing in Nanking, the matter of sites was settled. She went on to say that even before the war, serious consideration had been given to the erection of a classroom building on ground between the University of Nanking and Ginling. Such a building would be used for the courses open to students from both institutions, and would make such joint classes much more convenient for all. She felt that cooperation in the use of laboratory and library facilities presented little difficulty.

Referring to the recommendation that there be maximum coordination of educational program, Dr. Wu said that for the last few years, because of Government regulations, there had been little difference in the programs of the two institutions, except that Ginling had emphasized courses especially designed for women. In science, for instance, men are more interested in chemical engineering and agriculture, while women are inclined to choose physiology and bio-chemistry. Women are naturally interested in music and home economics, but in general the academic program is practically the same. There is reason to expect a change in Government regulations that will effect the program of all Christian institutions. Recent reports have been received which indicate that the Ministry of Education will permit Christian institutions to have departments of education. Such a change will probably have more direct bearing upon Ginling than upon Nanking, as women are more apt to go into teaching than men. Hence, Dr. Wu feels that while the general educational program for men and women will remain the same, there is bound to be a difference in emphasis.

Dr. Wu said that the Ginling faculty had given careful thought to the Oxford and Toronto models. She felt that in suggesting a similar plan for the University of Nanking and Ginling, one very important fact had not been given due consideration. Both in Oxford and in Toronto, a number of colleges, all of approximately the same size and all autonomous in the control of finances and special interests, had been brought together to form a university. In such a combination, it is possible for each unit to make its distinct contribution, but if a large university and a small college are coordinated, this would not be true. The small unit would of necessity merely follow the larger.

Dr. Wu referred to the Yenching experiment, and quoted a member of the Yenching College for Women faculty as saying that it is no use whatsoever for any small college to consider that it can maintain its own autonomous state if it combines with a larger institution. Yenching College for Women has actually lost its identity, and Yenching has just become a coeducational institution. The same is

true of both West China Union University and Cheeloo. Dr. Wu expressed grave doubts that it would be possible for Ginling to maintain its autonomy in any form of correlation with the University of Nanking. She said: "In a University, there is only one student body. Yenching found that out when the men asked the women to give up their separate governing body."

Dr. Wu went on to say that it was the definite opinion of the faculty in China that Ginling must continue to function as a separate unit if it is to make its most effective contribution to the educational program in China. The only change that she would suggest is that Ginling add a College of Education, and thus become a University. The Government regulations for a University require three Colleges of at least three departments each. Ginling has a College of Arts and a College of Science, and would need to add only a Department of Education to the present Departments of Physical Education and Music in order to have a College of Education. With this small addition to the present program, Ginling could meet Government requirements and become a University. The English name need not be changed, but the Chinese name would indicate the status. Dr. Wu felt that if Ginling has University standing, it will be possible to have real cooperation with the University of Nanking. Such cooperation would be especially effective in the Junior and Senior years, but would be strictly on an exchange basis.

Reference was made to the Conference of Higher Education for Women, at which the statement had been made that Ginling received benefits from the University of Nanking, and Dr. Wu outlined the efforts that had been made to get all exchange of students and faculty on a strictly financial basis. Even before the war, while the two institutions were still in Nanking, she had urged that a per-unit credit basis be worked out, so that all accounts could be clearly kept. She has urged this again in Chengtu, but up the present the Treasurer has been too busy to do the necessary calculations.

Dr. Wu felt that the greatest degree of cooperation between Ginling and Nanking could be attained in the matter of faculty. Ginling alone does not have the resources to build a separate faculty so strong as to be self-sufficient. However, Ginling does offer courses, particularly in music, that are very attractive to the men at Nanking. If the two institutions could supplement each other in the matter of faculty, a high degree of mutual cooperation would result.

Dr. Wu referred to the three special contributions of Christian education that were emphasized by Mr. George Cressey - the training of teachers in the humanities, the encouraging of a spirit of international cooperation, and the development of character and loyalty. She felt that in each of these three ways Ginling had made a creditable showing. Many Ginling women are teachers, and Ginling's Executive Committee is thoroughly international, with three westerners sitting with the Chinese members. Every institution has faced the question of the development of character in the students, and this has been a main concern in all Christian schools. The smaller the student body, the easier it is to do effective work. Ginling, with a student body limited to 300, has been able to maintain very high standards along this line.

In answer to the question as to whether Chinese girls prefer women's colleges or coeducational institutions, Dr. Wu replied that there will always be a diversity of opinion. When asked about the attitude of the Government toward a separate college for women, Dr. Wu replied that although the Government requires all universities to admit women, the Vice-Minister of Education had expressed hearty approval of Ginling.

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Minutes of Meeting  
Ginling Board of Founders

-4-

June 28, 1945

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In the light of the discussion, it was

BF 494 VOTED that, having discussed fully with Dr. Wu the implications of the suggestion of the Planning Committee, we reaffirm our conviction that there is still need for the unique contribution of the independent woman's college.

It was also

BF 495 VOTED that this matter, through Dr. Wu, be referred to the Board of Directors and the faculty of Ginling College, and that we await with interest a reply from the field.

It was also

BF 496 VOTED that a record of the discussions at this meeting be sent to the Chairman of the Planning Committee.

Dr. Wu also raised the question of a secretary for the College. She informed the Board that Mrs. Whittington was leaving Ginling at the end of June.

Dr. Wu was assured that the Board has been ever mindful of the question of getting staff to China, but that transportation difficulties are very serious.

There being no other business, the meeting adjourned.

Mrs. W. Plumer Mills  
Secretary