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1940-1941

17

BOARD OF FOUNDERS OF GINLING COLLEGE

MINUTES OF ANNUAL MEETING

15 May 1940

10 a.m. Fifth Avenue Hotel, Fifth Avenue at Ninth Street, New York

Members

\*Margaret E. Hodge, Chairman

Anewalt, Mrs. L. L.	*MacKinnon, Sallie Lou
*Cushman, Mrs. James S.	*Macmillan, Mrs. T. D.
Decker, J. W.	Parker, Joseph I.
Decker, Mrs. J. W.	*Peel, Mrs. Leon Roy
**Doan, Mrs. Robert A.	Perry, Mrs. J. W.
*Evans, C. A.	*Rockwell, Mrs. William W.
*Garside, B. A.	*Ross, Mrs. Emory
*Griest, Rebecca W.	*Roys, Mrs. Charles K.
*Harlow, S. Ralph	Scott, Mrs. George T.
James, Mrs. Harry E.	Sears, Mrs. Charles H.
***Lindley, Grace	Sweeny, Mary E.
*Lobenstine, E. C.	*Tyler, Florence G.
*McConnell, Mrs. Francis J.	*Van Dusen, Henry Pitney

\*Present

\*\*Mr. E. K. Higdon and Mr. C. M. Yocum of the United Christian  
Missionary Society attended in Mrs. Doan's stead.  
\*\*\*Miss Margaret Marston attended in Miss Lindley's stead.

Guests

Mrs. Harold B. Hoskins of the Smith Alumnae Committee for Ginling  
Miss Catharine E. Sutherland of the Ginling faculty  
Mrs. J. Claude Thomson of the Board of Directors in China  
Dean Li Tien-lu, long a member of Ginling's Board of Directors, is in  
America and his attendance at this meeting was hoped for. His  
note of regret, written from New Haven, reports his inability to  
alter his plans to come to New York at this time.  
Mr. Earl Cressy was present for a few moments

MORNING SESSION

Miss Hodge, Chairman of the Board, opened the meeting with prayer.  
Guests were formally introduced to the members present.

APPROVAL OF MINUTES

BF 245 VOTED to accept the minutes of the Board of Founders meeting, 27 September,  
1939, as circulated.

The Minutes of the Executive Committee of 26 January 1940 were presented by the  
Secretary with addition of the action taken by the Committee on Finance on 27 Janu-  
ary and included in the record of the previous day. (Minutes attached)

BF 246 VOTED to accept the Minutes of the Executive Committee meeting of  
January 26, 1940.

Board of Founders - Annual Meeting  
15 May 1940

The Minutes of the meeting of the Executive Committee of 3 April were presented and attention called to the provision for future attendance at meetings of the Founders of representatives from the field, and of the extension of Mrs. Thurston's service during 1940-41. (Minutes attached)

BF 247 VOTED to accept the Minutes of the Meeting of the Executive Committee of April 3, 1940.

BF 248 VOTED to accept the recommendation of the Executive Committee (E 145) that provision be made, at the expense of the College budget, for the attendance of at least one meeting of the Founders of each member of the Board of Directors and the faculty body during furlough residence in America. //

BF 249 VOTED to accept the recommendation of the Executive Committee (E 146) and to re-elect to the Board for a term of three years, as coopted members, Mrs. James Stewart Cushman and Dr. Henry Pitney Van Dusen.

BF 250 VOTED to accept the recommendation of the Executive Committee (E 148) and to extend Mrs. Thurston's appointment to include the college year, 1940-41.

BF 251 VOTED to accept the Minutes of the Meeting of the Finance Committee of April 16. (Minutes attached)

The secretary reviewed the Minutes of the Executive Committee of the Board of Directors in Chengtu on March 2, 1940, and called attention to the request of this Committee for action by the Board of Founders in regard to the retirement of Dr. Cora Reeves, member of the Ginling faculty. Mrs. Macmillan read from Dr. Wu's letters of April 15 and April 24 in support of the Directors' action, and reported the receipt on May 11 of a cable "REQUEST REEVES EXTENSION" as final confirmation of President Wu's recommendation.

BF 252 VOTED that the service of Dr. Reeves on the Ginling faculty be extended to include the year 1940-41.

ADJUSTMENT OF CURRENT SALARY PAYMENTS TO WESTERN MEMBERS OF FACULTY

Miss Hodge introduced a question presented to the Founders in the letters of Dr. Wu from Chungking on April 15, Miss Chester from Chengtu on April 16, and Dr. Wu from Chengtu on April 24, - that of the reported embarrassment of the Western faculty members because of advantage through the high exchange rate of United States currency. The proposal received from the field as a result of a conference attended by all of the foreign faculty members is as follows:

1. One half of the present salary be paid in gold - i.e. \$36/mo
2. The other half be paid at the old official rate of 3.30
3. That one third of the gain in exchange so made be paid to us each month and the other two thirds be retained by the College.

Miss Wu's letter of April 24 says: "I wish to say here that I support fully the recommendations our group agreed upon, and I also hope that the Founders will give it careful consideration and will find it possible to accept it."

The full discussion of this question by the Founders brought out the appreciation accorded to the fine spirit behind this proposal, and also the conviction of Board members who have lived for a considerable period in China that any action which lowers even temporarily the stipend paid to any member of the Ginling faculty fails of moving in the right direction. Repeated emphasis was given to the desire of the Board that first attention be directed toward the establishment of a higher salary scale for the Chinese members of the staff.

BF 253 VOTED The Board of Founders express their deep appreciation of the generous proposal of the foreign staff members. Nevertheless, in view of the varying financial circumstances and obligations of the different staff members, and of constantly changing exchange rates and living costs, the Board feels it quite impossible to legislate definitely on this matter from the United States.

The Board recognizes, however, that the purposes of the generous proposal may be accomplished through contributions from members of the staff to the college budget. If members so desire, they may instruct the Treasurer to make deductions from their monthly salaries to this end.

#### CLASS OF 1943 - BOARD OF FOUNDERS

BF 249 records the re-election of Mrs. James Stewart Cushman and Dr. Henry Pitney Van Dusen as members of the Board in the Class of 1943.

The secretary reported that the following representatives of mission boards become members of the Class of 1943 through re-election by their Boards:

Mrs. L. L. Anewalt, Reformed Church in United States  
Miss Sallie Lou MacKinnon, Methodist Church South

(The re-election of Mrs. Charles K. Roys by the Board of Foreign Missions of the Presbyterian Church took place at a meeting of that Board on May 20th.)

No information has been received concerning the re-election of Mrs. Leon Roy Peel by the W.F.M.S.

#### DISCUSSION OF REPORT FROM MR. EARL CRESSY

Reference was made to the contents of paragraphs on Ginling in Mr. Cressy's report read to the Annual Meeting of the Associated Boards for Christian Colleges in China on May 13, and the question was raised as to whether this would have the constructive effect which it is believed Mr. Cressy desires. Discussion brought out the desire of the Founders to place no limitations upon Mr. Cressy's freedom to present his own personal attitude toward any part of the program of Christian Higher Education in China, but it was pointed out that he might well have before him somewhat extensive chapters of Ginling's recent academic and alumnae history and that it might be helpful for representatives of this Board to seek an interview with Mr. Cressy at an early date.

BF 254 VOTED to ask the Chairman to appoint two members of the Board to talk with Mr. Cressy to the end of the establishment of a fuller understanding.

The Chairman asked Miss Griest and Dr. Van Dusen to serve the Board in this capacity.

#### REPORT OF SPECIAL COMMITTEE ON THE REVISION OF THE CONSTITUTION AND BY-LAWS

Miss Griest, Chairman of the Special Committee, presented the report given as Appendix I of these minutes.

- BF 255 VOTED to adopt the proposed change in Article III: Section 1 of the Constitution as set forth in Appendix I, No. 1., of these Minutes.
- BF 256 VOTED to adopt the proposed changes in Article III: Section 2 of the Constitution as set forth on page 1 of Appendix I of these Minutes.
- BF 257 VOTED to adopt the proposed change in Article III: Section 3 of the Constitution as set forth on page 1 of Appendix I of these Minutes.
- BF 258 VOTED to adopt the proposed change in Article III: Section 4 of the Constitution as set forth on page 2 of Appendix I of these Minutes.
- BF 259 VOTED to adopt the proposed change in Article III: Section 4,i of the Constitution as set forth on page 2 of Appendix I of these Minutes.
- BF 260 VOTED to adopt the proposed change in Article III: Section 1, a of the By-Laws as set forth on page 2 of Appendix I of these Minutes.
- BF 261 VOTED to adopt the proposed change in Article III: Section 1, b of the By-Laws as set forth on page 2 of Appendix I of these Minutes.
- BF 262 VOTED to adopt the proposed change in Article III: Section 1, c of the By-Laws as set forth on page 2 of Appendix I of these Minutes, with the following substitution: A Committee on Personnel consisting of at least four (not six) members of the Board, etc.
- BF 263 VOTED to adopt the proposed change in Article III: Section 1,e of the By-Laws as set forth on page 2 of Appendix I of these Minutes.
- BF 264 VOTED to adopt the proposed change in Article III: Section 1,f of the By-Laws as set forth on page 2 of Appendix I of these Minutes.
- BF 265 VOTED to adopt the proposed change in Article III: Section 1,g of the By-Laws as set forth on page 3 of Appendix I of these Minutes.
- BF 266 VOTED to adopt the proposed change in Article III: Section 2,b of the By-Laws as set forth on page 3 of Appendix I of these Minutes.
- BF 267 VOTED to adopt the proposed change in Article III: Section 3,c of the By-Laws as set forth on page 3 of Appendix I of these Minutes.
- BF 268 VOTED to adopt the proposed change in Article III: Section 3,e of the By-Laws as set forth on page 4 of Appendix I of these Minutes.
- BF 269 VOTED to adopt the proposed change in Article III: Section 3,f of the By-Laws as set forth on page 4 of Appendix I of these Minutes.
- BF 270 VOTED to adopt the proposed change in Article III: Section 3,g of the By-Laws as set forth on pages 4 and 5 of Appendix I of these Minutes.
- BF 271 VOTED to adopt the proposed change in Article IV: Section 1 of the By-Laws as set forth on page 5 of Appendix I of these Minutes.
- BF 272 VOTED to adopt the proposed change in Article IV: Section 2 of the By-Laws as set forth on page 5 of Appendix I of these Minutes.
- BF 273 VOTED to accept, as a whole, the Report of the Special Committee on the Revision of the Constitution and By-Laws.

DR. VAN DUSEN AND DR. LOBENSTINE

In the course of the luncheon hour the Founders were addressed informally by Dr. Henry Pitney Van Dusen and Dr. Edwin C. Lobenstine.

Dr. Van Dusen asked the Board to remember that his actual observation of Ginling in Chengtu had been limited to parts of four days spent on the West China Union University campus. He said that his belief in Ginling had the double foundation of his confidence in Dr. Wu and in the importance of Ginling as having received its inspiration in the American women's college.\* His first glimpse of Dr. Wu had been in a chance meeting with her during the trip by bus from the Chengtu air field to the campus of West China Union University. She had immediately impressed him as having strength of mind, of spirit, and of total personality, and this impression had been confirmed as he came to know her in Chengtu and at Madras. Secondly, his own conviction that the college for women is America's greatest contribution to the world is shared by such critical observers as John Masefield and others who are concerned with the inner life of this and other nations. Dr. Van Dusen believes that Ginling, in common with the American women's colleges, has the fundamental problem of the relationship between the highest intellectual standards and the highest Christian character. In America the emphasis is relatively on the first at the expense of the second. Probably in China the second is preserved at the cost of the first. What is needed is a truer balance. Ginling, in her relationship to Smith and other American institutions, can contribute her sense of the importance of Christian character, and Smith can give to Ginling her conception of the highest intellectual standards.

Dr. Lobenstine spoke feelingly of Dr. Wu's significance in present day China - religious, educational and political - and the good fortune of the College that she continues to serve Ginling as its President in spite of the demands of time and strength involved in the many other types of service in which she is a leader. Dr. Lobenstine also spoke of his great concern that the Founders make possible immediate and substantial improvement in facilities for Ginling's work through better provisions of library space and equipment, and a more definite assurance that the morale of religious leadership will have frequent inspiration through visits of distinguished scholars from Western lands, and that the quality of faculty membership be improved through the care devoted to future appointments, and the raising of the salary scale. He referred to the widening of personal and institutional horizons through the residence of East China groups in the present New China in the West and to the value which will be retained by the Ginling of the future through the necessity of re-thinking the question of her place as a women's College, as she continues to carry her share in meeting China's most urgent needs and in making curriculum readjustments to achieve desired emphasis in training.

WORSHIP

At the conclusion of the luncheon hour Miss Catharine Sutherland of the faculty conducted a very brief period of worship. She referred to the fine influence of Dr. Wu's example of sacrifice in personal comfort and her complete devotion in the service of the college community. She told of the relationship between Madame Chiang and Dr. Wu, in which it is possible for them to share in seeking deep spiritual inspiration as they work together in the national program. She told us of the plan followed by the faculty group in West China of setting aside five minutes daily for prayer that God would give Dr. Wu the strength needed for her extraordinarily trying days. She asked that we might follow here a similar plan, and led the Founders in a period of silent prayer. At the end of these few minutes she quoted in Chinese the Ginling motto, (John 10:10) and this was followed by the repetition of this verse by the Founders, led by the Chairman: "I came that they might have life and that they might have it more abundantly."

\*Editor's note: See Chapter II, Part 2, "For the Healing of the Nations" by Henry Pitney Van Dusen

COMMITTEE ON FINANCE

Mrs. McConnell presented the report of the Committee on Finance, which is Appendix II of these Minutes.

BF 274 VOTED to accept the report of the Committee on Finance.

THE TREASURER

Mr. C. A. Evans, Treasurer, presented the Treasurer's Report, Appendix III of these Minutes.

BF 275 VOTED to accept the report of the Treasurer as of May 1, 1940.

THE BUDGET FOR 1940-41

The Treasurer presented the proposed budget for 1940-41, Appendix IV, bearing date of April 15, 1940. In the course of the discussion questions were raised as to the bearing of the exchange rate on the realities of the budget figures in Chinese currency and on possibilities for taking advantage of the present exchange situation for the bettering of the permanent salary situation and the improvement of the facilities available to Ginling's college program.

BF 276 VOTED to seek advice from the field before altering the exchange rate for budget estimates.

BF 277 VOTED to refer to the Executive Committee with power a restudy of the Budget, with authority specifically to add to the budget for 1940-41 with a view (1) to raising the salary scale for Chinese faculty members, (2) to providing funds for filling important faculty vacancies, including assistance in the plan for visits to China of leaders in religious thought, (3) to adding to present inadequate library facilities, (4) to increasing funds for foreign study of Chinese faculty members, and (5) for suitable use of furlough periods by foreign faculty.

BF 278 VOTED to ask the field to make a complete report of funds being held on the field as well as the plan for receipts and expenditures, including the part of the budget to be spent in U.S. dollars.

The Board put on record its understanding that the first charge against any surplus would be on behalf of present needs of Chinese faculty members, and the second charge that of permanent improvement in the salary scale.

THE COMMITTEE ON PROMOTION

Mrs. Emory Ross presented the report of the Committee (to be known in the future as the Committee on American Support), Appendix V, together with a collection of the photographs from the field.

BF 279 VOTED to accept the Report of the Committee on Promotion with gratitude for the effective work of the Committee in this country and for the indispensable support of this work through the material supplied from China.

In accordance with the report of the Committee, it was

BF 280 VOTED that our deepest thanks go to those on the field who are making possible the remarkable photographic record of Ginling in China.

BF 281 VOTED that the deep appreciation of the Committee be made known to the following former faculty members, alumnae, members of the Board of Founders, and to Miss Margaret Marston of the Episcopal Board and Mrs. J. Claude Thomson of the Board of Directors, for their help in planning and executing programs on behalf of Ginling:

Miss Rebecca W. Griest  
Miss Edith Haight  
Miss Gao Ren-ying  
Miss Li Gwan-yuen  
Miss Ong Hwei-lan  
Mrs. Y.P. Mei

Mrs. Mabel Rhead  
Miss Catharine Sutherland  
Miss Wang Ming-chen  
Dr. Emily Werner  
Miss Wu Mao-i  
Mrs. Lucy Leng Yeh

BF 282 VOTED that the program of this Committee for 1940-41 be articulated with the celebration of Ginling's quarter-century celebration under the leadership of the Special Committee on the Twenty-Fifth Anniversary.

BF 283 VOTED that special attention be directed toward increase in the number of yearly contributions in sums of \$100 and above in building a broader foundation for the annual budget, and toward the completion of the first \$100,000 of the Endowment Fund, as a part of a definite plan for securing at an early date the \$300,000 Endowment originally planned for a three-year period beginning in 1936.

#### REPORT OF PLANS FOR GINLING'S TWENTY-FIFTH ANNIVERSARY

Miss Hodge reported on the work of her committee on the appointment of a special committee for the celebration of Ginling's Anniversary Year. The Founders serving with Miss Hodge are Miss Lindley and Mrs. Rockwell. Mrs. Morrow is not able to undertake active direction of the program this spring, but Mrs. Harold B. Hoskins is willing to serve and to give the necessary time to the beginning of the plan this spring, provided Mrs. Morrow will accept appointment as co-chairman. President Neilson and Dr. Van Dusen have assisted in approaching Mrs. Morrow and in making other suggestions for the formation of a strong committee membership.

BF 284 VOTED to request the Chairman's committee to proceed with their task of securing leadership for the Anniversary plans.

#### COMMITTEE ON PERSONNEL AND EDUCATIONAL ADVICE

Miss Griest presented the report of the Committee, Appendix VI.

BF 285 VOTED to accept with appreciation the report of the Committee on Personnel and Educational Advice.

Miss Griest presented the recommendation of the appointment to the English Department of Ginling College of Miss Alice Settlemyer. Miss Settlemyer was born in Nanking where her father was a professor of history at the University of Nanking. Since his death in 1919, the family have lived in Cleveland.



Miss Settlemyer has an A. B. from Hiram College, an A. M. from Western Reserve University, and has completed her course work towards her Ph. D. degree in the field of English. She has had five years' teaching experience, the last two in charge of the English Department of the Schauffler College of Religious and Social Work. She is a member of the Lakewood Christian Church of Cleveland.

BF 286 VOTED to appoint Miss Alice Settlemyer to the English Department of Ginling College for a term of three years, her service to begin in the College year, 1940-41.

The recommendation in Appendix VI, page 2 in regard to Wu Mao-i's further study in America was presented, and it was

BF 287 VOTED to assure the support of Wu Mao-i's further study in accordance with the plans stated in letters from President Wu Yi-fang.

The information stated on page 2 of Appendix VI in regard to Wu Suen-i and Mrs. Lucy Leng Yeh was presented by the Chairman of the Committee on Personnel, and it was

BF 288 VOTED that this Committee continue its careful advisory relationship with these members of the Ginling faculty, and stand ready to carry out President Wu Yi-fang's suggestions in regard to their further study.

Attention was called to the vote of the Executive Committee (E 138) of January 26, 1940, approving the appointment of Rosa May Butler to the Department of Music. It was reported that the Southern Methodist Mission had not been able to see its way clear to transfer Miss Butler in 1940. After discussion it was

BF 289 VOTED that the Board of Founders request the Southern Methodist Board and the Southern Methodist Mission in Shanghai to reconsider, beginning with the academic year 1941-42, the transfer of Miss Rosa May Butler to the Music Department of Ginling College.

It was reported that Mrs. Mabel R. Rhead, whose return to the Department of Music at Ginling is very much desired, is unable to plan to go to China during the coming summer but is looking toward return at a later date.

BF 290 VOTED that the Board of Founders express to Mrs. Rhead their hope that she will find it possible to go to the Music Department of Ginling College in time for the opening of the academic year 1941-42.

The need of faculty appointments in English and in Sociology, described on pages 3 and 4 of the Report of the Committee on Personnel, Appendix VI, was presented.

BF 291 VOTED that the Board of Founders **approve** the request of President Wu for two new members of the English Department for 1940. (This means one additional to the one approved in E 139, January 26, 1940.)

BF 292 VOTED that the Board of Founders recognize the important opportunity Ginling College now has in training social workers and approve the request for an additional American in this department in 1940-41.

GIFTS TO MISS MINNIE VAUTRIN

It was announced that gifts had been received for the personal use of Miss Vautrin during her furlough in America next year, from persons who know of the distinction of her recent service in Nanking. Members of the Board expressed concern that these funds should be so guarded as to ensure their expenditure by Miss Vautrin for rest, recreation, and study during 1940-41.

COMMITTEE ON NOMINATIONS

The following roster of officers and committee chairmen for 1940-41 was presented on behalf of Mrs. Sears as Chairman of the Committee on Nominations:

Chairman of Board . . . . .	Miss Margaret E. Hodge
Secretary . . . . .	Mrs. T. D. Macmillan
Treasurer . . . . .	Mr. C. A. Evans
Chairman of Committee on American Support . . . . .	Mrs. Emory Ross
"          "          " Finance . . . . .	Mrs. F. J. McConnell
"          "          " Personnel and Educational Advice . . . . .	Miss Florence Tyler
"          "          " Nominations . . . . .	Mrs. J. W. Decker

BF 293 VOTED to instruct the Secretary to cast a unanimous ballot for these officers on behalf of the Board.

The meeting adjourned at 4:45 P.M.

Mrs. T. D. Macmillan  
Secretary

GINLING COLLEGE

CONSTITUTION OF THE BOARD OF FOUNDERS

Changes To Be Proposed at the Annual Meeting, May 15, 1940.

1. ARTICLE III: Section 1.

Present Reading. The Board of Founders shall be chosen as provided for in Article III, Section 2, with powers and duties as defined in Section 3.

Proposed Reading. The Board of Founders shall be chosen as provided for in Article III, Section 2 with powers and duties as defined in Article III, Section 5.

2. ARTICLE III: Section 2.

Present Reading. The Board of Founders shall be composed of not less than eighteen nor more than twenty-five voting members all of whom shall be in sympathy with the aim and purpose of the college as stated in the preamble of this constitution. They shall be chosen as follows:

Proposed Reading: The Board of Founders shall be composed of:

- a. Not less than eighteen nor more than twenty-five voting members all of whom shall be in sympathy with the aim and purpose of the college as stated in the preamble of this constitution.
- b. Not more than three honorary members who shall be persons of distinction and/or of educational experience whose value to the Board is that of consultation and advice.
- c. Ex-officio members: persons having official or semi-official relationship to the Board.

3. Present Reading: Section 2, a, b, c, d, e.

Proposed Reading: Change Sections 2, a, b, c, d, e, to Section 3. The voting members of the Board of Founders shall be chosen as follows:

- a. Same
- b. Same
- c. Same
- d. Same
- e. Omitted

4. ARTICLE III: Section 3.

Present Reading. The Board of Founders shall divide its membership into three classes, the term of service being three years. Members shall be eligible for reelection.

Proposed Reading - Section 4. The Board of Founders shall divide its voting membership into three classes, the term of service being three years. Members shall be eligible for reelection.

- 5. ARTICLE III: Section 4. Proposed Reading: Article III, Section 5.
- 6. ARTICLE III Section 4, i.

Present Reading. To secure non-Chinese members of the faculty when requested by the President and the Board of Directors.

Proposed Reading. Article III, Section 5, i.  
To secure members of the faculty when requested by the President and the Board of Directors.

BY-LAWS

- 7. ARTICLE III - Section 1.

- a. Present Reading. An executive committee consisting of the Chairman, Secretary, Treasurer and Chairmen of standing committees. There shall be at least three mission boards represented on this committee.

Proposed Reading. An executive committee consisting of the Chairman, Secretary, Treasurer and Chairmen of standing committees and not more than three other members of the Board. There shall be at least three mission boards represented on this committee.

- 8 b. Present Reading. A Finance Committee consisting of the Chairman of the Board, the Treasurer and three other members, one of whom shall be the chairman of the committee.

Proposed Reading. A Committee on Finance consisting of the Chairman of the Board, the Treasurer, and at least three other members, one of whom shall be the chairman of the committee.

- 9. c. Present Reading. A Personnel Committee consisting of six members of the Board, one of whom shall be chairman of the committee. The Chairman of the Board shall be an ex-officio member of the committee.

Proposed Reading. A Committee on Personnel consisting of at least six members of the Board one of whom shall be the chairman of the committee. The Chairman of the Board shall be an ex-officio member of the committee.

- 10. e. Present Reading. A Curriculum Advisory Committee consisting of three members one of whom shall be the Chairman of the Personnel Committee.

Proposed Reading. To eliminate paragraph e and combine with Committee on Personnel.

- 11. f. Present Reading. A nominating committee consisting of three members.

Proposed Reading. Change numbering from f. to e.  
e. A Committee on Nominations consisting of three members, one of whom shall be new each year.

12. g. Present Reading. A Promotional Committee consisting of three or more members one of whom shall be the Chairman of the Board.

Proposed Reading. Change numbering from g. to f.

f. A Committee on American Support consisting of three or more members, one of whom shall be the Chairman of the Board.

13. ARTICLE III, Section 2. b

Present Reading. Special Committees shall be appointed as the Board shall designate.

Proposed Reading. Special Committees shall be appointed by the Chairman of the Board as the Board shall designate.

14. ARTICLE III, Section 3. c.

Present Reading.

c. Personnel Committee. It shall be the duty of this committee:

- 1. To secure, on consultation with the President, and approve non-Chinese members of the faculty.
- 2. To recommend to the Board of Founders for appointment to the faculty candidates approved by this committee.
- 3. To file the papers of approved candidates with the Secretary.

Proposed Reading

Committee on Personnel. It shall be the duty of this committee:

- 1. To be responsible for faculty appointment as follows:
  - a. To secure, at the request of the President of the College and in consultation with the President, non-Chinese candidates for faculty appointment.
  - b. To secure, at the request of the President, Chinese resident in the United States, for faculty appointment.
  - c. To recommend to the Board of Founders, for appointment to the faculty, candidates approved by this committee.
  - d. To file the papers of approved candidates with the Secretary of the Board of Founders.
- 2. To be responsible for furlough plans as follows:
  - a. To seek from the president in advance of furlough periods, study plans of non-Chinese and of Chinese members of the faculty and to give all possible assistance towards the consummation of these plans.
  - b. To continue in an advisory capacity to such faculty members throughout their period of study abroad.
  - c. To cooperate with the Committee on Promotion in the use of time for deputation work.

- 3. To give needed advice and guidance to non-faculty Ginling Alumnae in the United States.
- 4. To consider with the President such matters as bear upon the strengthening of the academic life of the college.

14. ARTICLE III, Section 3. e.

Present Reading. Educational Advisory Committee. It shall be the duty of this committee:

- 1. To furnish advice for Ginling faculty members on furlough and for Ginling students studying in this country.
- 2. To confer with the Personnel Committee at their request on problems arising in the selection and approval of candidates.
- 3. To study field problems submitted by the College, giving advice when needed.

Proposed Change. Omit Article 3, e, placing there duties under the Committee on Personnel as worded in proposed reading for Article III, Section 3, c.

15. ARTICLE III, Section 3, f.

Present Reading.

- f. Nominating Committee. It shall be the duty of this committee to nominate the officers and the chairman of standing committees of the Board.

Proposed Reading.

- e. Committee on Nominations. It shall be the duty of this committee:
  - 1. To nominate the officers and the chairman of standing committees of the Board.
  - 2. To nominate, in consultation with the Executive Committee, candidates for vacancies among the voting members at-large on the Board of Founders.
  - 3. To nominate, in consultation with the Executive Committee, candidates for honorary membership on the Board of Founders.

16. ARTICLE III, Section 3, g.

Present Reading

- g. Promotion Committee. It shall be the duty of this committee to seek out new sources of revenue and stimulate present sources for further gifts.

Proposed Reading

- f. Committee on American Support. It shall be the duty of this committee:
  - 1. To secure from the field all possible information about the work of the College, its faculty members, students and alumnae.
  - 2. To disseminate this information in America through printed material, speakers, and illustrated lecture equipment.

- 3. To work whenever possible with representatives of the cooperating units in activities bearing upon support from the personnel of those units either within or beyond the amount annually assured.
- 4. To seek out new sources of revenue and to stimulate present sources for further gifts.

17. ARTICLE IV - Voting Powers: Section 1.

Present Reading.

Power to vote shall be given to all members of the Board of Founders.

Proposed Reading

Power to vote is vested in regular membership on the Board of Founders.

Section 2.

Present Reading

A member appointed by a cooperating unit may in her absence have a regularly appointed alternate who shall have power to vote.

Proposed Reading

A cooperating unit may in the absence of its regularly appointed member or members appoint an alternate or alternates who shall have power to vote.

10/30/35 - 5/15/40

Note: When this constitution is printed it will be preceded by a historical note and accompanied by the Constitution of the Board of Directors and the agreement between the Board of Directors and the Board of Founders.

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GINLING COLLEGE

CONSTITUTION OF THE BOARD OF FOUNDERS (U.S.A.)

Adopted September 19, 1935  
Revised May 15, 1940

PREAMBLE

The purpose of the Board of Founders is to maintain for women in China a Christian college of educational excellence, devoted to the training of Chinese women for leadership, for Christian service, and for the furtherance of the cause of Christ in China.

ARTICLE I

NAME

The name of the institution shall be Ginling College.

ARTICLE II

BASIS OF COOPERATION

- Section 1 - A mission board or other organization approved by the Board of Founders assuming financial responsibility for not less than \$10,000 (U.S.) for capital fund and not less than \$1,500 (U.S.) for the current expenses of the college shall be considered a fully cooperating unit.
- Section 2 - A mission board or other organization which cannot meet all the conditions for full cooperation may on approval of the Board of Founders become a partially cooperating unit.
- Section 3 - A member unit wishing to withdraw from its cooperation with Ginling College shall be required to give one year's notice of withdrawal, during which time its payments to the current budget of the college shall be continued.

ARTICLE III

BOARD OF FOUNDERS (U.S.A.)

- Section 1 - The Board of Founders shall be chosen as provided for in Article III, Section 2 with powers and duties as defined in Article III, Section 5.



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Section 2 - The Board of Founders shall be composed of:

- a. Not less than eighteen nor more than twenty-five voting members all of whom shall be in sympathy with the aim and purpose of the college as stated in the preamble of this constitution.
- b. Not more than three honorary members who shall be persons of distinction and/or of educational experience whose value to the Board is that of consultation and advice.
- c. Ex-officio members: persons having official or semi-official relationship to the Board.

Section 3 - The voting members of the Board of Founders shall be chosen as follows:

- a. Two members appointed by each fully cooperating unit.
- b. One member appointed by each partially cooperating unit.
- c. Two members chosen by the Board of Founders from the membership of the Board of Founders of the University of Nanking.
- d. Additional members chosen at large by the Board of Founders in sufficient number to make a total of not less than eighteen nor more than twenty-five. The number of the members at large shall not at any time exceed one-third of the total membership of the Board.

Section 4 - The Board of Founders shall divide its voting membership into three classes, the term of service being three years. Members shall be eligible for reelection.

Section 5 - The Board of Founders shall have the following powers and duties:

- a. To be responsible to the cooperating mission boards for the loyalty of the college to the evangelical faith.
- b. To exercise general supervision of all matters relating to the college.
- c. To hold in trust for the cooperating units all property and endowment funds secured by gifts from America.
- d. To take steps for increasing equipment and endowment as demanded by the growth of the College.
- e. To receive from the cooperating boards and other sources contributions for the current expenses of the college and to transmit the same to the treasurer of the Board of Directors (China).
- f. To approve the annual budget.
- g. To confirm the appointment of the president elected by the Board of Directors.
- h. To remove the president, if such action is deemed necessary, after consultation with the Board of Directors.
- i. To secure members of the faculty when requested by the president and the Board of Directors.
- j. To remove, if necessary, non-Chinese members of the faculty in consultation with the president.
- k. To grant degrees on recommendation of the president and faculty in accordance with the regulations of the Board of Regents of the University of the State of New York.
- l. To delegate to the Board of Directors such of the above duties and powers as may seem wise.

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ARTICLE IV

BOARD OF DIRECTORS (CHINA)

- Section 1 - There shall be an official body in China known as the Board of Directors of Ginling College, at least two thirds of whose members shall be Chinese. On the Board of Directors there shall be representatives of each of the cooperating missions.
- Section 2 - All members of the Board of Directors shall be in cordial sympathy with the aim and purpose of the college as stated in the Declaration of Purpose in the Constitution of the Board of Directors, and at least three-fourths of the members shall be professing Christians.
- Section 3 - The duties and powers of the Board of Directors shall be those agreed upon by the Board of Founders and the Board of Directors in the Constitution of the Board of Directors as of January 18, 1930. These may be changed from time to time.
- Section 4 - The Constitution of the Board of Directors constitutes a part of the agreement between the Board of Directors and the Board of Founders. It is agreed that any amendments to the constitution of the Board of Directors shall be approved by the Board of Founders before they become operative.

ARTICLE V

AMENDMENTS

This constitution may be amended at the annual meeting of the Board of Founders or at a special meeting called for the purpose, provided that full notice of the exact wording of the proposed amendments shall have been given one month in advance of the meeting, and that the votes in favor of the amendment shall be equal in number to two-thirds of the membership of the Board and shall represent at least two-thirds of the cooperating units.

10/30/35 - 5/15/40

GINLING COLLEGE

BOARD OF FOUNDERS (U.S.A.)

BY-LAWS

ARTICLE I

MEETINGS

Section 1 - THE STATED MEETINGS of the Board of Founders shall be held annually in April or May.

Section 2 - SPECIAL MEETINGS of the Board of Founders may be called by the Chairman, or by the Secretary upon a written request of three members of the Board.

Section 3 - The CALL for all meetings shall be mailed to the members at least ten days prior to the meeting.

Section 4 - QUORUM. Five members, representing at least four cooperating member units, shall constitute a quorum for the transaction of any business except the amendment of the constitution when a quorum shall consist of a majority of the Board of Founders including representatives of two-thirds of the cooperating mission boards.

Section 5 - The FISCAL YEAR of the college shall be July 1st to June 30th.

ARTICLE II

OFFICERS

Section 1 - The OFFICERS of the Board of Founders shall be a Chairman, a Secretary, a Treasurer.  
They shall be elected at the annual meeting and shall serve for one year or until their successors have qualified.

Section 2 - DUTIES OF CHAIRMAN. The duties of the Chairman shall be:

- a. To call and to preside at all meetings of the Board.
- b. To sign and to execute, with the Secretary attesting, contracts and instruments authorized by or issued by authority of the Board of Founders requiring his/her signature.
- c. To discharge all other duties usually pertaining to the office of Chairman.
- d. To act as Chairman of the Executive Committee.

Section 3 - DUTIES OF SECRETARY. The duties of the Secretary shall be:

- a. To keep full and accurate minutes of all meetings of the Board of Founders and such other meetings as shall be requested of him/her.

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- Section 3 -
- b. To be custodian of all documents committed to his/her care.
  - c. To transmit copies of the minutes to all members of the Board and such other persons as the Board shall designate.
  - d. To transmit to the president of the college and other persons such actions of the Board as pertain to them.
  - e. To discharge all other duties usually pertaining to the office of secretary.

Section 4 - DUTIES OF TREASURER. The duties of the Treasurer of the Board of Founders shall be:

- a. To act as custodian of the funds and securities belonging to the College and to be responsible for amounts available in the U.S.A. for land purchases and building operations, and for current expense.
- b. To pay all bills referred to him/her for payment by the Board of Founders or the officers of the college having authority to refer such bills to him/her.
- c. To pay to the College Treasurer all sums paid to him/her for transmission.
- d. To render semi-annually complete and accurate account of all sums committed to his/her care.
- e. To present an audit of his/her accounts annually.

### ARTICLE III

#### COMMITTEES

Section 1 - The Board of Founders shall have standing committees as follows:

- a. An executive committee consisting of the Chairman, Secretary, Treasurer and Chairmen of standing committees and not more than three other members of the Board. There shall be at least three mission boards represented on this committee.
- b. A Committee on Finance consisting of the Chairman of the Board, the Treasurer, and at least three other members, one of whom shall be the chairman of the committee.
- c. A Committee on Personnel consisting of at least four members of the Board, one of whom shall be the chairman of the committee. The Chairman of the Board shall be an ex-officio member of the committee. The Chairman of this committee shall also be a member of a Curriculum Advisory Committee, consisting of three members.
- d. A Joint Committee on Cooperation with the University of Nanking, consisting of the two members of the Board of Founders of Ginling College elected to membership on the Board of Founders of the University of Nanking and the two members of the Board of Founders of the University of Nanking elected to membership on the Board of Founders of Ginling College.

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- e. A Committee on Nominations consisting of three members, one of whom shall be new each year.
- f. A Committee on American Support consisting of three or more members, one of whom shall be the Chairman of the Board.

Section 2 - APPOINTMENT OF COMMITTEES.

- a. Standing Committees shall be appointed by the Chairman of the Board of Founders, in consultation with the Executive Committee, except as provided above, at the annual meeting of the Board or by the Executive Committee, as soon thereafter as possible. They shall hold office until their successors are appointed.
- b. Special Committees shall be appointed by the Chairman of the Board as the Board shall designate.

Section 3 - DUTIES OF COMMITTEES

- a. Executive Committee. It shall be the duty of this committee:
  - (1) To act for the Board ad interim.
  - (2) To arrange for the carrying out of actions taken by the Board and not otherwise provided for.
  - (3) To fill vacancies in the faculty occurring between meetings of the Board and in accordance with the general policy of the Board.
  - (4) To discharge such duties as the Board shall delegate to it from time to time.
  - (5) To fill the unexpired term of any officer or chairman.
  - (6) To elect its own Chairman, when the Chairman of the Board is absent.
- b. Finance Committee. It shall be the duty of this committee:
  - (1) To review the budget submitted by the Board of Directors (China), and to submit it to the Board of Founders with recommendations.
  - (2) To prepare a budget of expenditures for the Board of Founders and to submit it to the Board with recommendations.
- c. Committee on Personnel. It shall be the duty of this committee:
  - (1) To be responsible for faculty appointment as follows:
    - (a) To secure, at the request of the President of the College and in consultation with the President, non-Chinese candidates for faculty appointment.
    - (b) To secure, at the request of the President, Chinese resident in the United States for faculty appointment.
    - (c) To recommend to the Board of Founders, for appointment to the faculty, candidates approved by this committee.
    - (d) To file the papers of approved candidates with the Secretary of the Board of Founders.

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(2) To be responsible for furlough plans as follows:

- (a) To seek from the president in advance of furlough periods, study plans of non-Chinese and of Chinese members of the faculty and to give all possible assistance towards the consummation of these plans.
- (b) To continue in an advisory capacity to such faculty members throughout their period of study abroad.
- (c) To cooperate with the Committee on American Support in the use of time for deputation work.

(3) To give needed advice and guidance to non-faculty Ginling Alumnae in the United States.

(4) To consider with the President such matters as bear upon the strengthening of the academic life of the college.

d. Joint Committee on Cooperation with the University of Nanking. It shall be the duty of this committee to give consideration to matters of mutual concern and to devise ways and means whereby cooperation may be maintained between Ginling College and the University of Nanking.

e. Committee on Nominations. It shall be the duty of this committee:

- (1) To nominate the officers and the chairman of standing committees of the Board.
- (2) To nominate, in consultation with the Executive Committee, candidates for vacancies among the voting members-at-large on the Board of Founders.
- (3) To nominate, in consultation with the Executive Committee, candidates for honorary membership on the Board of Founders.

f. Committee on American Support. It shall be the duty of this committee

- (1) To secure from the field all possible information about the work of the College, its faculty members, students and alumnae.
- (2) To disseminate this information in America through printed material, speakers, and illustrated lecture equipment.
- (3) To work whenever possible with representatives of the cooperating units in activities bearing upon support from the personnel of those units either within or beyond the amount annually assured.
- (4) To seek out new sources of revenue and to stimulate present sources for further gifts.

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#### ARTICLE IV

##### VOTING POWERS

Section 1 - Power to vote is vested in regular membership on the Board of Founders.

Section 2 - A cooperating unit may in the absence of its regularly appointed member or members appoint an alternate or alternates who shall have power to vote.

#### ARTICLE V

##### AMENDMENTS

The Board of Founders shall have power to make or to amend these By-Laws by a vote of two-thirds of those present at any regular or special meeting of the Board provided that notice of the proposed by-laws or amendments be given at least one month in advance of the meeting.

PHRASES from the WORSHIP SERVICE

MEETING of BOARD OF FOUNDERS OF GINLING COLLEGE

27 September 1939

As we enter into our service of worship today may we have a brief period of quiet.

O God, our help in ages past,  
Our hope for years to come,  
Our shelter from the stormy blast,  
And our eternal home.

O God our Father, wilt Thou be with us and those with whom we are associated day by day through this coming year.

We would be thinking of those friends who are coming and going to far-off places and all the dangers which surround them.

Eternal Father, strong to save,  
Whose arm hath bound the restless wave,  
Who bidd'st the mighty ocean deep  
Its own appointed limits keep:  
O hear us when we cry to Thee  
For those in peril on the sea,

O Trinity of love and power,  
Our brethren shield in danger's hour;  
From rock and tempest, fire and foe,  
Protect them wheresoe'er they go:  
Thus evermore shall rise to Thee  
Glad hymns of praise from land and sea.

And now, O Father, we would think especially of that little group of associates in Chengtu. We would endeavor to break through the distance which lies between them and us and have them feel that we are one in a bond of unity which cannot be broken.

O Christ, forget not them who stand  
Thy van-guard in the distant land.  
In flood, in flame, in dark, in dread,  
Sustain, we pray, each lifted head.

Thine is the work they strive to do  
Their foes so many, they so few.  
Be with Thine own, Thy loved, who stand  
Christ's van-guard in the storm-swept  
land.

Then, O Father, we would think of ourselves and our friends here in this wonderful land. We are so safe. Father, we would continually ask ourselves why we are so safe when so many are in danger; O Father, we would ask that Thou would make us realize the grave responsibilities which rest upon us, and the things which we may do that the foundations which have taken so many years to build be not destroyed.

So, our Father, grant that each one of us may have the experience of searching our own hearts and facing the responsibilities which devolve upon us at this time which is so critical in the history of the world.

And now, our Father, as we face the task which Thou has particularly entrusted into our hands, will Thou be with us in the things which we do, in the plans which we make, as we strive to build God's Kingdom in a war-swept world, help us through this coming year and guide and direct us, in Jesus' name, Amen.



QUOTATIONS from RECENT LETTERS from the FIELD

From

MISS MINNIE VAUTRIN

GINLING COLLEGE CAMPUS, NANKING, JULY 3, 1939

This morning at ten o'clock we had our final staff meeting of the Experimental Course. Really the past year was a remarkable one on our campus for we started in with all unknown factors. All our students were new, and practically all the staff members, coming from all kinds of environments and backgrounds. We were bound together in one purpose, however, and that was to provide an educational opportunity for the 80 girls who had been wanderers in villages and in refugee camps for the past year. It has been remarkable that we have gotten through the year so well and with the minimum of outside visits that were unfriendly. Again and again members of our group have expressed thanksgiving for the peace and opportunities of the year. As I write this now a group of five are planning for a simple student retreat for the first Sunday of our autumn semester and they are sending out a few topics for the girls to be thinking about during the summer.

Miss Lin Mi-li, the dean of our 1938-39 Homecraft Course reported to us in our staff meeting today that of the 100 women in the Course 53 are now making a living and have work to do. The other 47 are in their homes or the homes of relatives. Two of the women, both of whom had their husbands killed, are here on our campus learning more about weaving and dyeing with the thought that perhaps they can go out to some Mission station in the autumn and teach others, or possibly stay on with us and help in the new Homecraft Course. - - Recently three Japanese Christian women came to visit our campus and gave us a gift of Yen 62.50. Miss Lin is using it to help six of our most needy women.

You will be interested to hear that our Shanghai Alumnae recently turned in CC \$1,010 for the Homecraft Course for this autumn. We greatly appreciate this interest and help.

I cannot refrain from telling you once more about the Tuesday-Thursday chapels for they have been outstanding. Although attendance has not been required, all students and most of the staff have attended regularly. The two pastors of the city who have organized and given the brief messages have taken the opportunity with gladness and have made excellent talks. The singing, too, has been one of the joys of the service and it has gradually improved.

Charity Fund. The regular Friday "bowl of rice" meal, which for us has usually been a bowl of rice and a bowl of beans, has continued throughout the semester. Classes have given the money they would ordinarily use for the purchase of "dien sing" (sweet meats) for parties to this fund, also. The little Junior I girls a few weeks ago gave a special play on "Sacrifice" and at the close of it presented \$20.00 which they had, by real sacrifice on the part of some, collected from the members of their classes. This semester the total charity fund will be about \$240. Students and staff have decided to use it as follows:

- \$100.00 for children relief in West China. This will be sent to the National Christian Council.
- \$100.00 for underfed children in Nanking.
- \$ 40.00 more to the Christian Orphanage in Chinkiang.

From

MISS LILLIAN KIRK, JULY, 1939 - CHENGTU, SZECHUAN

Monthly Citizens' Meeting. These meetings held the first day of each month are organized by the National Spiritual Mobilization Movement and the first meeting in all China was held on May 1st. This first meeting took the form of a torch-light procession in the city. The Colleges took no active part in this meeting but they organized before the June 1st meeting and arranged a special ceremony in which the offering for wounded airmen was presented from the various institutions. It was hoped that there would be a 100% contribution from individuals and organizations. The speaker was the Vice-Minister of Education. 90% of Ginling was present at this meeting which was held from seven to eight in the morning in front of the Administration Building. Everyone stood for one and a quarter hours. On July 1st Dr. Frank Price was the speaker. At this meeting, Ginling specified that their offering, covering the holiday period, be used for the student service group going to serve the wounded soldiers in transit and road laborers. The girls marched off before seven o'clock in the morning in the rain.

Student Service Groups. One group of students from West China Union University and Chee'oo University left yesterday for Shensi and Northern Hopeh to work among the road laborers and the wounded soldiers in transit. The University of Nanking and Ginling groups leave after the joint Commencement on July 15th. The uniform for both men and women is olive green blouse and overalls. Over a hundred students from the various institutions are in this group. Three of our women faculty are going and one of our men faculty is acting as director. The last group is travelling in a cattle truck. Another group of students will do publicity work in several hsiens in Szechuan. They will give programs consisting of speeches, plays, patriotic songs at the different places. A third group will attend a Christian Ashram at Mt. Omei conducted by a West China University Professor, and a group of Ginling students alone go to Jenshow where they will do investigative work among the rural families for the rural project there. A few girls leave for their homes so there will not be many in the dormitory during the vacation, but it has been arranged that one or more faculty members will take turns being in charge of the dormitory.

Just one real air-raid alarm since June 11, although there have been numerous false ones. Someone would see a policeman chasing a thief and that would be enough to start an alarm. The students are allowed to choose whether they will go to the surrounding fields or to the dugout in the back yard. Many of us think the safest place is where you feel the safest. Now we have an arrangement by which definite word of an alarm is sent out from the proper authorities in the city, so there is no more dread that we may not know when a real raid does come. There is not the least sign of panic on the campus when an alarm comes.

From

PRESIDENT WU YI-FANG JULY 22, 1939

The activities at the end of the term went off very well. We were specially grateful that we could secure Dr. W. Y. Chen, the General Secretary of the National Christian Council, to give the Baccalaureate sermon, it was a splendid and inspiring message. Commencement also went off well. Both these occasions were held jointly with the University of Nanking. The Ginling tradition of giving a class day program, a farewell program by the Sophomores for their sisters, the Senior banquet, and the Alumnae Association welcoming the new graduates were all kept, but in a much simpler fashion than usual. Both the Senior and the Sophomore parties were very well done, giving good fun and not spending much in the preparation. I could not help thinking of the first graduation at old Ginling twenty years ago, for we too faced big issues and almost did not graduate. It was the first national student movement and the student strike, and we always remember Mrs. Thurston's greatness in facing an almost complete disappointment after four years' hard work.

The twenty-first graduation class showed good numbers in spite of the wanderings of the last two years. The total is 37: 3 finished last February, 19 now in July, and 15 finishing in Shanghai. There is also a guest student who completed her course in our music department, and is counted as a graduate from her own institution. Only a very few of the group here have not settled on their work for next year, but there is no doubt that they will all be placed. The location and kind of work they are going into will make an interesting story.

One other thing to report to you. The Associated Colleges in Shanghai are starting a joint department of Physical Education from next September. Mr. William Sung of St. John's who was planning for it, told me about it in Hongkong and asked my policy in regard to Physical Education for Women. To make a long story short, I may say that it is now satisfactorily settled that Ginling will join in it and Mrs. Chen Hwang Li-ming is to take charge of the women's division. The women students in the different institutions may major in it and graduate as students from their respective colleges but they will receive their Physical Education certificate from Ginling. As one unit in the joint department, we may also take students, but they have to take their general and science work in the other colleges as guest students.

From

PRESIDENT WU YI-FANG SEPTEMBER 4, 1939

I returned to Chengtu after my wonderful vacation on September 2nd and I wish now to send you a Clipper letter while there is still air-mail service to Hongkong. People are saying that I look well and younger. This is good proof that I have been greatly benefitted by my vacation and I do wish to express again my gratitude for the most thoughtful gift that was sent to me through you.

I left Chengtu August 3rd, stopping two nights in Chungking and spent hours in the dugout both nights because of air-raids. On the afternoon of the 5th I left for Hongkong in a Douglas plane of the C. N. A. C. The pilots always time their departure so that the plane arrives in Hongkong after dark, It was a beautiful sight from the air to see the lighted island and Kowloon on the opposite side of the harbor. Mrs. New had arranged to have a private car of one of her friends meet me at the airdrome. It was almost midnight when I reached her home in Stanley.

On August 8th Mrs. New and I went together to Shanghai on the German boat, Scharnhorst. We enjoyed the restful voyage and we had much time just to visit. I had fully ten days in Shanghai. The first part I spent quietly at home visiting my several uncles and aunts and many cousins. Ruth Chester arrived on the 16th and Miss Vautrin had come down from Tsingtao earlier. I was so happy to see both looking well and especially Miss Vautrin, whom I had not seen since December 1, 1937. There was so much we had to tell each other and we certainly enjoyed talking over many things together. The next afternoon Mrs. Chen Hwang Li-ming had arranged an Alumnae gathering and it turned out to be the largest I have ever attended; there were around seventy present. I was very sorry that I did not get into touch with Mrs. Thurston earlier, so that she could have come down to Shanghai to join us.

Mrs. New and I returned to Hongkong on August 23rd. I had looked forward to having a restful and quiet week in Stanley, but the world would not leave us alone. Hongkong was very tense because of the large concentration of Japanese troops just across the Kowloon border, and the military people were busy making all sorts of preparations, including the placing of several pieces of field artillery on the innocent beach next to St. Stephen's football field. When we were trying to have a nap on the 24th we kept hearing machine-gun practice in the neighborhood. I knew then I must try to get away as soon as I could in order not to be shut in at Hongkong. I had made my air reservations before I left Shanghai, but when I went to the office I was told that there were no planes because of the moonlight. When I insisted that I must get back to Chungking the official suggested my taking the Air France to Hanoi and from there to Chungking. I took this advice at once and pulled wires to get a passport and French visa within two days, a process which usually takes two weeks. Those were the days when many people were leaving Hongkong in all directions - the Americans to Manila, the British to Singapore, and others to Java or Hanoi and many Chinese were going to Shanghai, partly because of the high rate of exchange of the Hongkong dollar.

The plane left Kowloon at 2 a.m. on August 30th, and it took three-quarters of an hour of climbing to gain altitude before flying across the occupied area. Aside from the radio news that Chungking had been bombed, we sailed peacefully through the moonlight.

REPORT FROM TREASURER'S OFFICE

The Committees received the attached forecast of the Treasurer's accounts as of June 30, 1940.

E 174 VOTED to receive and place on file this forecast.

As liens on the anticipated surplus of more than \$5,000, it was suggested that first in order of importance is the stipend of \$800 already made available in the form of a fellowship grant to Wu Mao-i for the continuance of her study at Radcliffe College. This sum has been transmitted to the Treasurer of Radcliffe College.

E 175 VOTED to pay the \$800 fellowship stipend for Wu Mao-i for 1940-41 from the surplus of June 30, 1940.

On request of the Chairman, Mrs. Macmillan reported that an estimate of the expenses of the Anniversary Committee has been made for two major items, namely, \$4,500 for executive and secretarial salaries, and \$2,500 for publicity (printing, mailing, and lettershop service). The Committee expressed its conviction that these estimates are very modest ones in relation to the importance of the Committee's program.

E 176 VOTED that \$3,500 be allocated from surplus for the beginning of the work of the 25th Anniversary, in full expectation that special gifts or interest on the Anniversary Fund will be available for the return of this sum at the earliest possible moment.

REPORT OF THE PERSONNEL COMMITTEE

Faculty Study

Wu Mao-i (see BF 287 and note above on award of a fellowship.)

Wu Suen-i (No action necessary at present in addition to BF 288.)

Mrs. Lucy Leng Yeh - Mrs. Yeh has been awarded a fellowship of \$1200 by Smith College for 1940-41, this award carrying with it admission to candidacy for the Degree of Master of Arts and Music. Mrs. Yeh has completed interviews with members of the Department of Music and has registered for six weeks of Summer School at Smith beginning Monday, June 24. The credits of the summer school course will lessen the required number of courses during the college year for Mrs. Yeh, and will give her valuable time for increasing her own concert repertoire and for other elective studies.

Miss Griest reported the completion of the following appointments to the faculty in Chengtu in accordance with instructions from President Wu Yi-fang:

Department of English - Li Man-kuei, A.B. Yenching University, A.M. University of Michigan.

Department of Home Economics (as the first faculty appointee in this field) - Yung Hsiao-yun, A.B. Yenching University, A.M. Columbia University, further graduate study at Cornell and Merrill-Palmer.

Minutes  
19 June 1940

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At the request of the Chairman, Miss Griest reported on Miss Vautrin's arrival on furlough in this country on June 3, and of her having begun a period of treatment under Dr. Andrew H. Woods of Iowa City. Miss Griest called attention to the relation of Miss Vautrin's illness to the very severe responsibility which she has been carrying under conditions of acute danger in Nanking during the last three years, and of the importance of making adequate provision, as soon as possible, for the continuance of the important work on the Nanking campus during Miss Vautrin's absence in the United States.

A discussion followed as to the possibilities for support of the work in Nanking. It was felt that it would be unreasonable to expect Mrs. Thurston to carry all of it. It was announced that an alumnae committee in Shanghai had appointed one of the alumnae to go to Nanking to act as principal of the school. The Board realized both from letters from Mrs. Thurston and also from a letter from President Wu to Mr. Paul, that an additional foreigner should be secured to assist with the work on this campus. The availability of Miss Evelyn Walmsley, formerly of the Presbyterian Mission, for reappointment to the field was reported. Doctor Ruland, Secretary for China of the Presbyterian Board, was present and answered questions concerning Miss Walmsley. He reported that the Presbyterian Board was unable to take advantage of Miss Walmsley's willingness to return because of limitations in the budget and because of restrictions in regard to age of new appointees. It was made clear to us that Miss Walmsley, if she went for a short term, would be going at a sacrifice above which it seemed reasonable to ask, that if we considered Miss Walmsley it would have to be, for her sake, a permanent appointment. After a prolonged discussion, it was

E 177 VOTED that a cablegram be sent to Dr. Wu that the Board of Founders finds it impracticable to appoint Miss Walmsley and requests that arrangements be made to assign Miss Sutherland to Nanking, and to provide a teacher for the instruction of the major students in piano in the College in Chengtu.

After further discussion of the emergency in the faculty in Chengtu which Miss Sutherland's absence would create, it was

E 178 VOTED that Miss Griest be asked to seek through the release of Miss Rosa May Butler by the Southern Methodist Board, or through some other appointment, to fill the needs of the Department of Music of Ginling in Chengtu, beginning in September of 1940.

E 179 VOTED to send to the officers of the United Christian Missionary Society the thanks of the combined Executive, Personnel, and Finance Committees of the Board of Founders of Ginling College for the valuable services rendered by Miss Katherine Schutze to Ginling in Nanking.

Minutes  
19 June 1940

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UPKEEP OF BUILDINGS ON CAMPUS IN  
NANKING

Reference was made to a letter from Mrs. Thurston to President Wu, dated March 19, 1940, a copy of which has been received in the Ginling office. This letter gives in detail the minimum items of repair expense which should be taken care of in the near future.

E 180 VOTED to ask the Committee on Finance to consider the facts given in this letter, and to cooperate in every possible way with the administration in Chengtu in making the necessary funds available.

The meeting adjourned at 5:00 P.M.

  
Mrs. T. D. Macmillan, Secretary

# Subsequent action of the Committee gives the 1940-41 membership as follows:

Regular members: Miss Florence G. Tyler  
Miss Rebecca W. Griest  
Mrs. Charles H. Sears  
Mrs. Charles K. Roys

with power to summon advisers.

19 June 1940

GINLING FORECAST TO JUNE 30, 1940

	<u>RECEIPTS</u>	<u>Budget</u>	<u>Received to 19 June '40</u>	<u>Additional Anticipated to 30 June 40</u>
<b>Cooperating Units</b>				
United Christian Missionary Society		1,000.00	1,000.00	
Presbyterian		3,000.00	3,000.00	
Women's American Baptist		1,500.00	1,500.00	
Methodist Episcopal Board		1,750.00	1,750.00	
" " " South		3,400.00	3,400.00	
Reformed Board		100.00	100.00	
Smith College Community Chest		4,000.00	4,000.00	
" " Alumnae		3,200.00	5,461.00	2,261.00#
<b>Investment Income</b>		5,200.00	5,138.32	61.68
<b>Special Gifts</b>				
Rohrman Fund		50.00	56.32	6.32#
Day of Prayer		1,000.00	582.37	417.63
Sustaining Fund		10,799.05	11,856.55	1,057.50#
		<u>34,999.05</u>	<u>37,844.56</u>	<u>2,845.51#</u>

DISBURSEMENTS

	<u>Budget</u>	<u>Paid</u>	<u>To be paid</u>
Field Budget	19,697.04	17,840.54	1,856.50
Home Administration - Executive Office	5,170.00	5,170.00	
Incidental	216.00	282.90	66.90*
Secretarial Assistance	300.00	300.00	
Promotional Help	3,600.00	2,208.65	1,391.35
Sustaining Funds to Field	6,016.01		6,016.01
	<u>34,999.05</u>	<u>25,802.09</u>	<u>9,196.96</u>

Cash Balance on Hand June 19, 1940	\$17,115.04
Less Additional Income apply 1940-41	2,845.51
	<u>14,269.53</u>

Anticipated Surplus June 30, 1940	5,072.57
	<u>14,269.53</u>

#Received over amount budgeted

\*Overexpended



PROGRAM OF GINLING MEETINGS AND SPEAKING ENGAGEMENTS

August 1940 to

<u>Date</u>	<u>Organization</u>	<u>Location</u>	<u>Request</u>	<u>Speaker or Annotator</u>
30 July 1940 to 10 August 1940	Summer Conference	Lake Junaluska, N. C.	15 Enlarged Photographs and supplies of Ginling booklets and mimeographed materials	Miss Sallie Lou MacKinnon
18 August 1940	First Congregational Church	Jaffrey, N.H.	Ginling Slides	Mrs. T. D. Macmillan.
August 1940	World Citizenship Week	Chautauqua, N.Y.	15 Enlarged Photographs	Mrs. Emory Ross
20 September 1940		Chambersburg, Pa.	Speaker, 19 Enlarged Ginling Photographs	Miss Kate H. Boyd
22 October 1940	Westchester Smith Club	Westchester, N.Y.	Speaker, 25th Anniversary plans	Mrs. Dwight W. Morrow
22 October 1940	Hampshire County Smith Club	Northampton, Mass.	Ginling news	Miss Estelle Smith Ginling Representative.
23 October 1940	Church group	Seattle, Washington		Mrs. Walter G. Hiltner
30 October 1940	Smith College Assembly	Northampton, Mass.	The Story of Ginling	Mrs. Lucy Leng Yeh
October 1940	College alumnae	Maine	Complete Ginling material - illustrative and informative - supplied.	Miss Miriam Titcomb
End of October 1940	Community Church (Theodore Hume, pastor)	Claremont, California		Mrs. Huang Siufeng

## Ginling meetings and speaking engagements, 1940-41 -2-

Date	Organization	Location	Request	Speaker or Annotator
4 November 1940	Riverside Church	New York, N.Y.		Mrs. J. C. Thomson
8 November 1940	25th Anniversary Meeting (Mrs. Frank H. Teagle)	Cleveland, Ohio	Speaker	Mrs. Dwight W. Morrow
10 November 1940	Los Angeles Committee	Los Angeles, Calif.	Ginling refugee film	Dean Li Tien-lu
13 November 1940	Community Tea Group (Mrs. F.T. Brewster)	Manhasset, L.I.	20 Enlargements	Mrs. Brewster
14 November 1940	Northampton School for Girls	Northampton, Mass.		
17 November 1940	Presbyterian Mission	Charleston, Ill.	Film	Miss Edith Haight
24 November 1940	Young People's Group West End Presbyterian Church	Olmstead Avenue	Recent China news for talk including Ginling	Mrs. J. C. Thomson
1 December 1940	Board of Founders Founders' Day	(a) Fifth Avenue Hotel, N.Y.  (b) Alexander Chapel	Mid-day meal and speakers  Prayers and Readings	Representatives of (1) Board of Founders (2) Ginling Faculty (3) Alumnae of Ginling
1 December 1940	Southern California Founders' Day Celebration.	Los Angeles, Calif. (home of Mrs. Quon)	Play used in N.Y. celebration, Dec. 1.	All available Founders Former Faculty and Alumnae
4 December 1940	St. Catherine's School	Richmond, Va.	Pictures	Mrs. Harry Clemons
4 December 1940	Church Group (Baptist) (Mrs. W. Colburn)	Wollaston, Mass.	Speaker	Mrs. J. C. Thomson
4 December 1940	Mrs. Ross's Church (Central Christian Church)	New York	Speaker, film and slides	Mrs. T. D. Macmillan also Miss Applegarths Ginling sketch.

## Ginling meetings and speaking engagements, 1940-41 -3-

Date	Organization	Location	Request	Speaker or Annotator
5 December 1940	25th Anniversary Com.	New York Cosmopolitan Club	Hostess dinners to gather at 9:00 p.m. at Cosmopolitan Club	Ambassador Hu Shih and President Ada L. Comstock.
6 December 1940	Smith College Under- graduates	Miss Frances Grace Smith's home for tea	December 1 play	Smith undergraduates
7 December 1940	Chicago Founders' Day Celebration	Home of Mrs. Dickson Leavens	December 1 play	Founders, Former Faculty, Alumnae
7 December 1940	Rochester Smith Women and 25th Anniver- sary Group	Rochester, N.Y.	Speaker	Mrs. Dwight W. Morrow
8 December 1940	Detroit Founders' Day Celebration	Merrill-Palmer School	December 1 play	
First week in Dec.	Women's League Kalamazoo College	Kalamazoo, Mich.	Speaker	Mrs. J. Moncrieff
11 December 1940	The Gardner School	New York, N.Y.	Speaker, refugee film and "It Happened at Ginling"	Mrs. J. C. Thomson
Early December	AAUW Gathering	Valley Center, Kans.	Ginling and other material on Education of Women in China	Miss Mary G. Kesler
Early December	Miami Smith Club	Miami Florida	Ginling meeting	
16 December 1940	New Jersey Smith Women	Englewood, N.J. (Mrs. Morrow's Home)	Speaker	Mrs. Dwight W. Morrow Miss Rebecca W. Griest
8 January 1941	Chestnut Hill School	Chestnut Hill, Mass.	Slides	Mrs. T. D. Macmillan
10 January 1941	Anniversary Com. and Smith Alumnae	Agassiz House Cambridge, Mass.	Speaker and Program	Mrs. Dwight W. Morrow
10 January 1941	Low-Heywood School	Stamford, Conn.	Ginling Recording and Talk.	Mrs. Samuel J. Mills

## Ginling Meetings and Speaking Engagements, 1940-41 -4-

Date	Organization	Location	Request	Speaker or Annotator
13 January 1941	Smith alumnae and guests	Home of Mrs. Charles R. Bennett	Ginling Recording and Talk	Mrs. T. D. Macmillan
14 January 1941	The Hartridge School	Plainfield, N.J.	Recording, speaker	Mrs. Harold B. Hoskins
17 January 1941	Montclair Smith Club Montclair College Club, and guests	Montclair, N.J.	Luncheon, Mrs. Huggins' Home; Program, Mrs. Tomlinson's Home	Mrs. Harold B. Hoskins Li Gwan-yuen Mrs. T. D. Macmillan
21 January 1941	Laurel School	Shaker Heights Cleveland, Ohio	Speaker, Movies Refugee Service	Mrs. Frank H. Teagle
23 January 1941	Westchester Smith Club	Mrs. Colt's home		
23 January 1941	Deerfield, Mass.	Deerfield Academy	Speaker and Music	Mrs. Morrow, Mrs. Yeh
24 January 1941	St. Margaret's School	Waterbury, Conn.	Slides and motion pictures	Mrs. T. D. Macmillan
27 January 1941 (afternoon)	Lynn Smith Club (Ginling Rep: Miss Jackson)	Lynn, Mass	Speaker	Mrs. Lucy Leng Yeh
27 January 1941 (evening)	Missionary Tea, (Women's Guild of First Con. Church)	Swampscott, Mass	Speaker, Pictures	Mrs. Lucy Leng Yeh
27 January 1941	Germantown Friends School	Germantown, Pa.	Assembly, Speaker	Mrs. Daniel S. Dye
28 January 1941	Detroit Smith Club	Detroit, Michigan	Wu Yi-fang sketch and photographs.	Mrs. Donald C. Stevenson and other Smith alumnae
28 January 1941	Mrs. George W. Loos's Church	Princeton, N. J.	Short Talk	Mrs. George W. Loos
29 January 1941	Pittsburgh Smith women		Speaker	Mrs. Dwight W. Morrow
31 January 1941	Queens College	Charlotte, N. C.	Assembly speaker	Miss Mereb Mossman

## Ginling meetings and speaking engagements, 1940-41 -5-

Date	Organization	Location	Request	Speaker or Annotator
8 February 1941	Chicago Smith Club	Home of Mrs. Joseph L. Valentine	Ginling recording	Mrs. Dickson Leavens, Miss Bau Siu-djen, and Miss Dju
9 February 1941	Cushing Academy	Ashburnham, Mass.	Vespers	Mrs. T. D. Macmillan
14 February 1941	Worcester	Horticultural Hall	Speaker and Music	Mrs. Dwight W. Morrow Mrs. Lucy Leng Yeh
18 February 1941	Washington, Penn. Branch A.A.U.W	Washington, Pa.	Speaker and photographs	Mrs. Ralph C. Hutchison
18 February 1941	St. Agnes School	Albany, New York	Assembly talk (slides)	Mrs. T. D. Macmillan
19 February 1941	Philadelphia Community and Smith College Club	Penn Athletic Club	Speaker	Mrs. Dwight W. Morrow
21 February 1941	West Florida Smith Club	St. Petersburg, Fla		Miss Isabelle McCausland and recording
24 February 1941	Providence Community	Providence, R.I.	Speaker	Mrs. Dwight W. Morrow
25 February 1941	Pembroke College	Providence, R. I.	Speaker	Mrs. Dwight W. Morrow
25 26 27 February 1941	Smith College Council	Northampton, Mass	Feb.25 4:30 p.m. Wu Yi-fang sketch Feb.26 2:30 p.m. Club meeting - Recording (at end) Feb.27 - morning, Miss Comin's report on Anniversary Fund and Celebration	Prof. J. Claude Thomson, Lucy Leng Yeh, Robert W. Dewey, Mrs. A. I. Tullis, Annah B. Richardson, Eleanor F. Edson, Susan C. Lobenstine, Sydney E. Thomson, Anna M. T. Mills.
27 February 1941	Silver Sale	Home of Mrs. Gerrish Milliken, Madison at East 70th Street, N.Y.	Auction	Mr. Joseph P. Day Mr. John Kieran Auctioneers
3 March 1941	Westover School	Middlebury, Conn		Mrs. T. D. Macmillan

Ginling meetings and speaking engagements, 1940-41 -8-

Date	Organization	Location	Request	Speaker or Annotator
4 March 1941	Winchester Smith Club	Winchester, Mass.	Speaker	Mrs. Yeh
4 March 1941	Women's Club	Mercersberg, Pa.	Speaker	Miss Rebecca W. Griest
5 March 1941	Hartford Smith Club			
5 March 1941	Smith Club of the Oranges		Speaker	Mrs. T. D. Macmillan
5 March 1941	First Methodist Church	Lexington, N.C.	Ginling Refugee Film	Miss Sara Smith
6 March 1941	Smith Club of Hawaii	Honolulu, Hawaii	Bridge and Mah Jong Benefit	
10 and 11 March	New Haven College Women	Trinity Church Parish House	All-China program	Films and slides - Miss Ewing and Miss Hoffsommer
12 March 1941	Springfield Smith Club	Springfield, Mass.	Films and slides	Miss Ewing
15 March 1941	Holyoke Smith Club	Holyoke, Mass.		Ginling meeting helped by Mrs. Tullis
25 March 1941	Buckingham School	Cambridge, Mass.	Speaker	Miss Alice Lyman
End of March	Salem Smith Club	Salem, Mass.	Ginling recording	Miss Marion Parker
March	Mrs. Willard Everett's home	Walpole, Mass.	Musicales	Proceeds to go to Ginling
March	Long Island Smith Club			Mrs. Craighill and Mrs. Thomson
April 1941	Principia School	St. Louis, Missouri		
April 1941	Southern California Smith Club			Mrs. Way-sung New
3 April 1941	Luncheon	Madison Avenue Presby. Church	Speaker	Mrs. Lloyd Craighill
15 April 1941	Christ Church Interdenominational Group	Park Avenue and 60th		Mrs. Dwight Morrow
17 April 1941	A.A.U.W.	Chicago Illinois	Films, 45-minute program	Ginling alumnae Mrs. Leavers
19 April 1941	Walnut Hill School	Natick, Mass.	Speaker	Mrs. T.D. Macmillan

Ginling meetings and speaking engagements, 1940-41

Date	Organization	Location	Request	Annotator or Speaker
20 April	Syracuse Smith College Club	Syracuse, N.Y.	Films and Recording	
24, 25 April	Wilson College	Chambersburg, Pa.	Ginling meeting	Miss Griest
25 April	Summit Smith Club	Summit, N.J.	Speaker	Mrs. Dwight W. Morrow
26 April	Kent Place School College Club of Chicago	Chicago, Illinois	Speaker	Mrs. Dickson Leavens
May 1941	Greater Boston Committee on Ginling Anniversary	Home of Mrs. Lyman, Winchester	Luncheon	
1, 5, 12 May	Music Festival	New York	Ginling Benefit	
15 June	Smith College Commencement	Northampton, Mass.	Ginling Meeting	Mrs. Way-sung New

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GINLING COLLEGE BOARD OF FOUNDERS

ANNUAL MEETING

ROOM 725 - 156 FIFTH AVENUE  
WEDNESDAY, MAY 7, 1941

*Miss Margaret E. Hodge, Chairman	*Mrs. Francis J. McConnell
*Mr. C. A. Evans, Treasurer	*Miss Sallie Lou MacKinnon
*Mrs. Charles H. Corbett, Acting Secretary	Mr. Joseph I. Parker
Mrs. L. L. Anewalt	*Mrs. Leon Roy Peel
*Mrs. James S. Cushman	Mrs. J. W. Perry
Mr. J. W. Decker	*Mrs. William W. Rockwell
*Mrs. J. W. Decker	*Mrs. Emory Ross
Mrs. Robert A. Doan	*Mrs. Charles K. Roys
Mr. B. A. Garside	*Mrs. George T. Scott
*Miss Rebecca W. Griest	Mrs. Charles H. Sears
Mr. S. Ralph Harlow	*Miss Mary E. Sweeny
*Mrs. Harry E. James	*Miss Florence G. Tyler
Miss Grace Lindley	Mr. Henry Pitney Van Dusen

Excuses were received from Miss Lindley and Mrs. Sears.

Those starred were present, as were also Mrs. J. Claude Thomson, member of the Board of Directors in China, Dr. E. C. Lobenstine, former member of the Board of Founders and representative from United China Relief, Mrs. Harold B. Hoskins, Chairman of the 25th Anniversary Committee and Mrs. Way-sung New, member of the Board of Directors in China and representative of President Wu Yi-fang in America during this 25th Anniversary year.

MORNING SESSION

Miss Hodge led the devotions, using parts of a Worship Service conducted by Bishop Welch at the recently held Annual Meeting of the Associated Boards and written by him.

Miss Hodge announced that Mrs. T. D. Macmillan had resigned as a secretary of the Associated Boards and had left the office the end of March to be with her aged mother, though her salary continues to the end of the fiscal year. Mrs. Charles H. Corbett was introduced as an acting secretary of the Associated Boards, recently added to the staff to serve until Mrs. Macmillan's successor is appointed. A motion was made that a letter of gratitude go to Mrs. Macmillan from the Chairman expressing appreciation of her devoted services to Ginling.

APPROVAL OF MINUTES

BF-212 VOTED to accept the Minutes of May 22, 1940, 19 June 1940, 19 September 1940, 30 September 1940, 6 January 1941, 26 February 1941, 24 March 1941, 14 April 1941, as circulated.



COMMITTEE ON FINANCE

Mrs. McConnell presented the report of the Committee on Finance, which is Appendix I of these Minutes.

BF-213 VOTED to accept the report of the Committee on Finance.

Mr. Evans presented the Minutes of the Committee on Finance, April 23, 1941, Appendix II of these Minutes, to which is appended the Proposed Budget for 1941-42. In the course of the discussion the question of Action F-206 (Appendix II) was brought to the consideration of the Founders and action was taken as follows:

BF-214 VOTED to bring up the balance in Plant Funds as soon as possible to the original \$100,000 by transferring the balance of 1939-40 Surplus \$837.03 to the Permanent Property Upkeep Fund, thus making this Fund \$99,620.01. \$ 379.99

Consideration of F-207 was asked by the Treasurer, and it was

BF-215 VOTED to raise the expected sum from Day of Prayer to \$2,000 for 1941-42.

BF-216 VOTED to make the expected income from Smith College Alumnae \$5000 for 1941-42

As a result of discussion of F-208, it was

BF-217 VOTED that the Associated Boards be asked to consider Ginling's share in the 1941-42 Sustaining Fund Budget as a minimum of \$14,500.

BF-218 VOTED that the Minutes of the Committee on Finance, April 23, 1941, be accepted as amended.

BF-219 VOTED to approve the Proposed Budget for 1941-42 as amended, amounting to \$18,491 plus any unexpended \$4,000 balance of 1940-41 askings.

BF-220 VOTED to refer to the Finance Committee of the Associated Boards the amount of costs allocated against Ginling in the Associated Boards program and grant power to the Finance Committee of Ginling College to make such adjustments as are necessary and expedient.

The Financial Forecast to June 30, 1941, presented by the Treasurer and attached hereto as Appendix III was approved and it was

BF-221 VOTED to accept the Financial Report and Forecast to June 30, 1941, as amended.

THE PROTESTANT EPISCOPAL BOARD

The chairman reported receipt of a letter from Miss Grace Lindley, announcing her retirement from the Protestant Episcopal Board and therefore from the Ginling Board of Founders and expressing her joy in the years of fellowship with Ginling. It was

BF-222 VOTED that the chairman write Miss Lindley a note of appreciation and farewell

Mrs. Corbett reported the receipt of a letter dated April 24, 1941, from Miss Margaret I. Marston, recently appointed Executive Secretary of the Woman's Auxiliary of the National Council of the Protestant Episcopal Church to succeed Miss Lindley. The letter states:

"Our Board voted unanimously, and the National Council adopted it, a resolution that the National Council resume its responsibility as a unit of Ginling College upon the minimum basis of the salary of a western member of the faculty, the present salary being \$864. In the event that there is no Western member of the staff of Ginling who is an Episcopalian, we recommend that an equivalent amount of money be granted to the Board of Ginling for the salary of a Chinese Episcopal member of the staff until such a time as we can appoint a Western woman.

"The Executive Board approved of Miss Rhodes if she is to continue in China. Her appointment, however, would have to be confirmed by the Appointment Committee of the National Council, if and when we hear from you that she is staying on."

The Chairman was asked to write to Miss Marston on behalf of the Board of Founders expressing appreciation and gratitude that the Episcopal Board has voted to resume its responsibilities as a unit of the Ginling Board of Founders, and welcoming Miss Marston to membership on this Board.

MRS. WAY-SUNG NEW

The Chairman presented Mrs. New to the Board of Founders and asked that she say a few words to them. Mrs. New is a member, with Dr. Wu, of Ginling's first class, that of 1916, and an active member of the Board of Directors in China.

Mrs. New spoke of her happiness at being able to be present at the Annual meeting of the Board of Founders, especially during its silver anniversary year. She presented President Wu's personal greetings, together with those of the faculty, alumnae, students of Ginling, and of the Board of Directors.

Her last-minute departure from China she described in vivid word pictures, referring to it as a "miracle."

Among the things which the field strongly wishes to have is a story of the Founders, from the beginning of the Board to the present, containing dates, biographies, pictures, and years of service. It could be a most valuable handbook for the use of faculty, students and alumnae, to provide an American background and to inspire Ginling alumnae to greater zeal in the perpetuation of Ginling.

She spoke of the Chinese proverb, "Think of the source when you drink" giving the Chinese symbols and of its applying in just this case. The girls need to have symbols, heroes, a source of strength, which source the Founders are and should be.

She spoke of her close friendship with President Wu and of how Dr. Wu is beloved by all who know her wisdom and her spiritual strength. She ended with expressions of gratitude and esteem on behalf of the Board of Directors in China; as well as of many others connected with Ginling College.

#### 25TH ANNIVERSARY COMMITTEE

The Chairman, Mrs. Harold B. Hoskins, announced that the Anniversary Fund of \$25,000 had already been met. She read the attached report, Appendix IV, on the activities of the Anniversary Committee during this special year. She spoke of the vital force of Mrs. Morrow's interest in Ginling, of her inspired leadership in the raising of the special gift, and of her unselfish devotion of self and substance in the completion of her goal. It was

- BF-223 VOTED that a profoundly grateful message go to Mrs. Morrow and to Mrs. Hoskins in recognition of their successful leadership of the 25th Anniversary Committee.

In connection with the work of this Committee for 1940-41, it was

- BF-224 VOTED that word of appreciation go to the Associated Boards for their cooperation in underwriting the expenses of the Anniversary Committee.

It was \*

- BF-225 VOTED to accept with gratitude Mrs. Hoskins' report of the 25th Anniversary Committee.

#### COMMITTEE ON AMERICAN SUPPORT

Mrs. Emory Ross, Chairman, read the attached report (Appendix V) of the Committee on American Support. Mrs. Ross called attention to the cooperation of the office staff and it was

- BF-226 VOTED that an expression of appreciation to the office staff be recorded on the Minutes, and that Miss Ewing, Mrs. Foster, and Miss Torrance each be assured of the gratitude of the Board of Founders for their service, given in the spirit of definite interest in the task that is jointly ours.

- BF-227 VOTED to accept the Report of the Committee on American Support.

#### COMMITTEE ON PERSONNEL AND EDUCATIONAL ADVICE

Miss Rebecca W. Griest, Chairman, read the attached report (Appendix VI) on Ginling personnel.

During the discussion which followed this report, Miss Sweeny, of the Merrill-Palmer School spoke of the excellent quality of Ginling women, many of whom she had known as students at Merrill-Palmer and spoke of the contribution they had made to the school in exchange of ideas and customs and plans.

Mrs. Corbett spoke of the real interest which Professor Helen Downes, Department of Chemistry, Barnard College, has taken in Wu Mao-i, and told of the work being done to secure scholarship funds for her and Li Gwan-yuen for next year.

Mr. Evans chose this opportune moment to express appreciation of what Mrs. Corbett was accomplishing in the Ginling Office, and it was

BF-228 VOTED that a special vote of thanks go to Mrs. Charles H. Corbett for assuming temporarily the Secretary's duties in the Ginling Office, and for her lightening to so great an extent Mr. Evans' responsibilities.

#### AFTERNOON SESSION

The Board reconvened at 2:15 p.m. and prayer was offered by Mrs. Roys before the afternoon docket was considered.

#### LUNCHEON FOR MRS. NEW

Mrs. New expressed a desire to meet and talk informally with the Founders. Then and there discussion of a luncheon for Mrs. New was begun and the date of Tuesday, May 27th, was set. It was decided that besides the members of the Board, the New York members of Mrs. Morrow's 25th Anniversary Committee should receive invitations. A committee for the planning of this luncheon was chosen, consisting of Mrs. James, Mrs. Harold B. Hoskins, Miss Tyler and Mrs. Corbett.

#### COMMITTEE ON NOMINATIONS

Mrs. Decker could not be present to give her report, but left it with Mrs. McConnell, who substituted as chairman for her.

The first recommendation was that of the appointment of Miss Hodge as Honorary Chairman of the Board of Founders of Ginling College.

Miss Tyler seconded this motion with a beautiful tribute to the many years during which Miss Hodge has been the guiding hand of the Founders. She was presented with an over-night bag, inside of which was a black handbag.

The following extract from Miss Tyler's tribute tells of further honor to Miss Hodge:

"In the new dormitory at St. Christopher's College, Madras, there is to be a faculty living room dedicated to the group of women who twenty to twenty-five years ago, made the seven Union Christian Colleges of the Orient a reality.

Here in the living room of this sister college, this "baby sister" college, the Board of Founders of Ginling is placing a chair for you, Miss Hodge, and I am giving you an invitation to pack your little bag and go to Madras in some of your spare time and try out your new chair.

If it is not quite to your liking, try Mrs. Peabody's chair or Mrs. Montgomery's, or even Mrs. Boyd's couch. Pick up a magazine from Mary Peacock's table, or try a book from my bookcase and make yourself completely at home. You will find yourself in the midst of a group of old friends with whom you have worked in days past.

As we give you this chair it is filled with love and respect and the joy of working together. Our love will surround you in the days to come. We hope you will continue to meet with us and share with us your wisdom and experience. And because this committee is imbued with the spirit which you have put into it through the years, we shall feel that you are not far from us at any time."

The rest of the slate recommended for office on the Ginling Board with the approval of the Executive Committee is as follows:

- |  |                            |
|--|----------------------------|
| Chairman of the Board                                      | Miss Sallie Lou MacKinnon  |
| Secretary  | Miss Florence G. Tyler     |
| Chairman, Committee on Finance                             | Mrs. Francis J. McConnell  |
| Chairman, Nominating Committee                             | Mrs. Emory Ross            |
| Co-Chairmen, Committee on Personnel and Educational Advice |                            |
| Working with Chinese staff                                 | Mrs. Charles K. Roys       |
| Working with Western staff                                 | Mrs. Charles H. Sears      |
| Chairman, Committee on American Support                    | Mrs. Emory Ross, (pro tem) |
| New Board Member   | Mrs. Harold B. Hoskins     |
| Reappointment of Members at Large                          | Mrs. Harry E. James        |
|  | Mrs. George T. Scott       |
|  | Miss Mary E. Sweeny        |
| Members of the Executive Committee from Members at Large   | Mrs. W. W. Rockwell        |
|  | Miss Rebecca W. Griest     |

*with  
recommen ded*

The Secretary was asked to cast a ballot for the ticket, and it was

BF-229 VOTED that the aforesaid nominations be accepted.

Upon nomination of the Board of Founders of the University of Nanking, it was BF-230 VOTED to elect to membership on the Board of Founders of Ginling College, Mr. D. M. Albaugh and Mr. John T. Ogden.

BF-231 VOTED to nominate Miss MacKinnon and Miss Griest to serve as Ginling representatives on the Board of Founders of the University of Nanking.

PRESENTATION OF PLAN FOR GREATER UNITY  
OF TRUSTEE BOARDS OF CHINA COLLEGES

Dr. Eric North was asked to present for consideration the plan for the unification of the trustee boards of the China Colleges, which was presented to the Associated Boards at its annual meeting, May 5, 1941. This plan has also been personally, or otherwise, presented before the representatives of seventeen of the mission or other boards related to the colleges. The actions requested have been

1. to give counsel as to any desirable amendments of the plan,
2. to give general approval to the plan,
3. to appoint a representative to work with other representatives in preparing final text and procedure for adoption.

After some discussion it was felt that further study of the plan on the part of the members of the Board was necessary. It was therefore agreed that an adjourned meeting of the Board be held for its further consideration on Tuesday, May 27th at 10:30 a.m., Parkside Hotel. Members were urged to study the plan and to send to the Ginling office their suggestions and criticisms if they cannot attend. The luncheon in honor of Mrs. New will follow at 1:00 o'clock.

MRS. THURSTON'S HISTORY OF GINLING

"The Passing Years", a valuable history of Ginling College, compiled and written by Mrs. Lawrence Thurston, at the request of the Board of Founders, is now in manuscript form. A recommendation as to what should be done in the way of making it available was asked for. It was referred to Miss MacKinnon and Mrs. Corbett for study, a recommendation to be presented at the May 27th meeting of the Board.

The meeting adjourned at 5 p.m.

Respectfully submitted,

Mrs. Charles H. Corbett  
Acting Secretary

## Appendix I

REPORT OF FINANCE COMMITTEEGINLING COLLEGE

Three meetings of the Finance Committee have been held during the year, and one meeting has been held in conjunction with other committees.

Actions growing out of the combined meeting of June 19th authorized the loan from 1939-40 Surplus of \$3,500 to the Anniversary Committee. This was later voted as an outright appropriation toward the expenses of this Committee. At that time a fellowship of \$800 was voted to Miss Wu Mao-i from the same surplus.

At the November 1st meeting of the Committee, the Treasurer's Annual Report was studied, as well as the Auditors' Report, and both were recommended to the Board of Founders for approval. At the same time, additional funds, amounting to \$400 were voted to Miss Wu Mao-i, and a previous advance for the same purpose was charged off against a credit established in Suspense through the repaying of travel owing by former staff members.

The meeting of March 24th gave consideration to the request of the field to use the entire Surplus of 1939-40, to which an emphatic negative recommendation was forwarded to the Executive Committee for the simple reason that the surplus had been previously voted otherwise. At the same time, a very careful survey was made of the Current Budget, and certain items conditionally included in the 1940-41 Budget were cancelled due to the pending deficit on the books. By this process and the claiming of the Investment Fund total income, \$8,700 appeared to represent a saving on the present current situation.

The meeting of April 23rd gave thought to the 1941-42 Budget, studied the entire source of income of the Board and suggested the inclusion within the budget of all investment income, \$500 additional of Day of Prayer offering and increased the anticipated income from Smith Alumnae to the average of the past two years of \$5,500.

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Other actions at that meeting were of minor importance.

Aside from the foregoing actions, the Committee, through the Treasurer's office, has had access to the security list in which no changes have been made during the year.

On several occasions telephone conferences with committee members have been held on situations not requiring a stated meeting.

Respectfully submitted,

Mrs. Francis J. McConnell,  
Chairman

Dated May 6, 1941



GINLING COLLEGE 25TH ANNIVERSARY COMMITTEEREPORT TOANNUAL MEETING BOARD OF FOUNDERS OF GINLING COLLEGE 7 MAY 1941Mrs. Harold B. Hoskins, Chairman

In July, 1940, less than a year ago, an informal conference was held at Mrs. Morrow's house at North Haven, Maine. Mrs. Dwight W. Morrow, the Honorary Chairman of the Committee, Mrs. Frank H. Teagle of Cleveland, Mrs. Kendall Emerson of New York, and Mrs. Harold B. Hoskins, Chairman, also of New York, were present.

Among the questions discussed, two proved of immediate importance. First, the goal to be reached in the coming campaign. This was tentatively set at \$25,000, the final decision to rest with the Executive Committee when they met in September. Mrs. Morrow felt very strongly that it was better to set a modest goal and reach it, than to take a more ambitious sum and fall below it. Second the enlisting of people who would prove valuable additions to the Executive and National Committees. Also, the underwriting of all expenses of this Committee by the Board of Founders.

On September 30th, the first meeting of the Executive Committee for Ginling's 25th Anniversary Gift was held in New York, at the home of Mrs. Harold B. Hoskins. By this time the Executive Committee (with membership almost entirely from the New York area, for convenience) numbered 19, and the National Committee, covering 21 states and 50 cities, had grown to 64. At this meeting it was decided to use appeals by mail and in person throughout the country instead of a large benefit to take place in New York City alone.

There was discussion as to the form of event that could be staged at an early date in New York to serve as the opening gun for the Ginling drive. It was decided that a dignified event to coincide with Ginling's Founders' Week the first week in December would be most effective.

This gala meeting was carried out in the form of a series of private dinners given on December 5th by members of the Committee and others, climaxed by a meeting at the Cosmopolitan Club at which His Excellency Hu Shih, Chinese Ambassador to the United States, spoke on the place of women in Chinese history. His talk was followed by a brief speech from President Ada L. Comstock of Radcliffe College, stressing the purpose of the evening.

On December 1st, almost coincident with the Cosmopolitan Club meeting, went an appeal to the country at large for birthday tokens for Ginling. Within eleven days from the release of the first appeal Ginling had received 382 gifts totalling \$4,172; in the same length of time after the second, she received \$1,218.15 from 231 donors.

Anniversary Report

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7 May 1941

Late in February a silver sale was held at the home of Mrs. Gerrish Milliken. It was masterfully organized and run by Mrs. Gilbert H. Montague. From this sale \$3,000 was realized for the Anniversary Gift. A detailed report of the Sale has been prepared by Mrs. Montague and is available for anyone who is interested.

The last meeting of the Ginling 25th Anniversary Committee took place at the home of Mrs. James S. Cushman on May 1st. At this meeting a report on the progress of the Fund was made, though final figures will not be available until the close of the fiscal year on June 30th. However the Committee was pleased to learn that it had more than reached its goal of \$25,000.

To date, the total gift stands at \$27,128.48. Of this amount, Smith graduates have given \$13,724.88; donors from the general public have contributed \$13,404.60. The total in number of gifts is 1334, and only 200 of these gifts are from former friends of Ginling. This means that we have gained 1134 new friends for Ginling - and 852 of them are Smith women.

Fifty Smith College Clubs have contributed to the Anniversary Fund a total of \$8,223.65, and eight more have promised gifts in this fiscal year.

Private Schools alone this year contributed \$916.79 to the Anniversary Fund, all but two of the gifts being from new friends.

Respectfully submitted

Grania Hoskins

Mrs. Harold B. Hoskins, Chairman  
Ginling 25th Anniversary Committee

GINLING COLLEGE      COMMITTEE ON AMERICAN SUPPORT

Report      Annual Meeting

7 May 1941

Mrs. Emory Ross, Chairman

With wars and yet more wars bursting upon our universe like sky rockets in showers of fire, and with all the pictures of devastation and suffering that each flare reveals, it has been like building a tower of faith in its midst to work constructively on the continuing building of Ginling College.

And from out that tower this year silver bells have been ringing especially clearly and jubilantly. For this has been Ginling's 25th Anniversary year. Across the China homeland from places high and low, in territory occupied and free, loyal alumnae and friends have sacrificially and joyously been rallying to the support of the school they love and look to with hope.

The contagion of their spirit has spread to America and although I am sure we still do not know the real meaning of "sacrificial" giving, yet more hands and hearts have been ringing Ginling's anniversary bells this year across and up and down our land, and there has been an out-pouring in her behalf.

For this an acknowledgment of greatest gratitude must first go to the Anniversary Committee with its effective and tireless honorary chairman, Mrs. Dwight W. Morrow, and its chairman, Mrs. Harold B. Hoskins, with all her splendid enthusiasm and spark of youth, and to each member of that committee who has given so generously of time and home and self and substance.

To Mrs. T. D. Macmillan, devoted secretary who carried the office task, who through her genius and gift at assembling dignified material and executing effective programs, who was the staff and stay of both the Anniversary Committee and the Committee on American Support, we pour out our debt of thanks.

The Committee on American Support gratefully realizes that the major power drive for its task this year has been through the Anniversary Committee. Their report tells the story of meetings held across America, of publicity material unique and arresting, of new friends made for Ginling, and of their token gift to the college.

We mention only briefly some of the events that have taken place in the New York area, designed to keep burning the flame in loyal hearts and to spread fires of interest far afield. This is not all-inclusive, I am sure, for happily kindlings and fannings of flames beyond our ken have taken place.

7 May 1941

The first was the keeping of the precious tradition of Founders' Day on December 1st. Some sixty of the Ginling family, alumnae, former faculty, members of the Board of Founders and close friends lunched together at the Fifth Avenue Hotel, lived high spots in Ginling's 25 years of life through the unique presentation of her story prepared by Miss Abigail Hoffsommer and dramatized by those around the tables. This occasion was fittingly climaxed by a worship service at eventide in the chapel of the First Presbyterian Church, with Bishop Herbert Welch, assisted by Dr. Emory Ross, leading us to greater consecration through a service of devotion taken from worship programs of Founders' Days on the Ginling Campus itself.

On December 5, under the sponsorship of the Anniversary Committee, thirty-five hostesses entertained at dinner and later assembled their guests in impressive numbers at the Cosmopolitan Club in celebration of Founders' Day. With Mrs. Morrow presiding, Ambassador Hu Shih and Dr. Ada L. Comstock brought the inspirational messages of the hour.

"The Temple of Accumulated Elegance", sponsored also by the Anniversary Committee and held in the home of Mrs. Seth Milliken deserves your special note (See copy attached) because of its outstanding success financially as well as promotionally.

One of the high peaks of the many special days nurtured this year was the meeting at Christ Church on April 15. An offering of love's service on the part of Mrs. McConnell it became a united and uniting occasion for the cause not only of Ginling but for Christian womanhood.

The tremendous disappointment at Mrs. Morrow's not being able to speak because of a disabling accident which saddened us all was made a cause for girding on courage and Mrs. Charles K. Roys, speaking in Mrs. Morrow's place, rose and lifted us all to heights from which we pledged new resolutions of faith and works. The offering was a most appreciated symbol of the interest.

A current Ginling event in New York is the Dramatic Oratorio Festival, to the last of whose three numbers we heartily invite you all next Monday evening, May 12. Three evenings of music under the direction of Professor Solon Alberti, and held at the Barbizon Plaza Theater have given us opportunity to make Ginling known to a new group of friends.

Through program notes, literature inserted into the programs, pictures in the foyer, and best of all, with Ginling alumnae greeting guests as they enter the theater, it has been a very real bringing of Ginling to the attention of many who have never heard of her before.

For all these and the many untold acts of devotion of the members of the committee on American Support I would here, as your chairman, give thanks for you and your loyal steadfastness that makes possible the carrying of the task.

Committee on  
American Support

7 May 1941

Mingled with the thanks that fill our hearts for all this is a tremendous sense of responsibility. For it is ours to carry on from here, to conserve all the new friendship, to sustain the fresh momentum - yes to see that it gains in power in the years ahead. We have turned a corner in our history. We have been given a push that starts us well on our way to higher goals, and we must thoughtfully and prayerfully and enthusiastically seek increased power, for of a surety do we know that this Christian college in China is a dynamic force for good that can help save this tottering world.

And so with full hearts we offer to you the attached reports. We beg you, each one of you to use them and in whatsoever place ye be, to build on suggestions in them.

The financial report, including a glimpse of past years' records, is challenging. It shows our miscellaneous gifts as \$8,653.08 as of May first. The report of the finance committee clarifies for us our increased task to which we needs must bend increasing efforts. The state of drastic need brought on by the unbelievable rise in exchange rate should make us relish our banquet tables less. We are challenged to consecrate ourselves in the remaining days of the current year and to lead ourselves and others to think in terms of real sacrifice.

The page of Program Material is full of "ways and means". The films and slides, the phonograph records, the plays "Six Episodes in the Life of Wu Yi-fang", "The Great Trek" and "Mothers of the World" all give wide choice for building an effective program. We beg you to tell your friends about them.

The list of towns and cities in which Ginling programs have been held is designed to draw sparks in you of where you can help friends feed fires of interest for Ginling.

And looking on up the road of the future, we gear into the United China Relief program remembering that Ginling is our particular responsibility and we pledge our own lives given more abundantly for the "Abundant Life" in Ginling.

*Myrtle Ross*

A summary of receipts for Ginling through  
its New York Office since the beginning of 1935-36 up to  
and including May 1, 1941

<u>1935-36</u>		
Miscellaneous	\$ 10,289.55	
Smith Alumnae	<u>4,690.10</u>	\$14,979.65
<u>1936-37</u>		
Miscellaneous	17,553.37	
Smith Alumnae	2,058.00	
Southern Methodist Special Gift	<u>15,000.00</u>	\$34,611.37
<u>1937-38</u>		
Miscellaneous	11,672.21	
Smith Alumnae	<u>4,790.22</u>	\$16,462.43
<u>1938-39</u>		
Miscellaneous	9,044.98	
Smith Alumnae	<u>5,834.35</u>	\$14,879.33
<u>1939-40</u>		
Miscellaneous	9,779.89	
Smith Alumnae	<u>5,703.00</u>	\$15,482.89
<u>July 1, 1940 - May 1, 1941</u>		
Miscellaneous	8,653.08	
Smith Alumnae	4,707.87	
25th Anniversary Fund	<u>25,845.97</u>	\$39,206.92

REPORT OF PERSONNEL COMMITTEE  
GINLING COLLEGE BOARD OF FOUNDERS  
ANNUAL MEETING  
May 7, 1941

FURLOUGHED FACULTY RETURNED TO GINLING 1940-41.

1. Miss Liu En-lan - Department of Geography

Miss Liu received her Ph.D. degree in this field from Oxford University in the summer of 1940.

2. Miss Catharine Sutherland - Department of Music.

The Executive Committee, June 19, 1940, E177 voted to assign Miss Sutherland to Nanking for the year 1940-41. This decision was opposed by the field. Miss Sutherland received a cable at Yokohama requesting her to proceed to Chengtu where she has been since early October 1940.

NEW FACULTY - 1940-41

1. Miss Alice Settlemyer - Department of English.

Appointed at the Annual Meeting 1940, B.F.286, Miss Settlemyer sailed July 15, 1940, visited Nanking, made the trip overland from Indo China by train and bus arriving in Chengtu in September 1940.

2. Miss Esther Rhodes - Department of Music.

Miss Sutherland's assignment to Nanking created a music vacancy in Chengtu. Miss Rhodes was under appointment to the music department when war broke out in 1937. She agreed to go to meet the Emergency of 1940, with the understanding that she would be free to return at the end of one year if the situation in China or in America made that necessary. Miss Wu writes under date of April 21, 1941 that Miss Rhodes may stay a second year but her decision has not been finally made.

3. Miss Li Man-kwei - Department of English.

Miss Li graduated from Yenching in 1930; received her M.A. in English at the University of Michigan in 1936, where she won the Hopwood Contest in Drama and in Essay. While in America she edited the Far Eastern Magazine. She did not arrive at Ginling until the second semester. She has been invited to accept the

## Personnel Report

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headship of the editorial and publicity department of the Women's Committee of the New Life Movement at the close of the school year. Madame Chiang Kai-shek has promised to repay Ginling for Miss Li's travel expenses (the college loaned travel to China and paid travel in China) if the college will release Miss Li.

4. Miss Yung Hsiao-yün - Department of Home Economics.

Miss Yung is also a graduate of Yenching with graduate study at the Merrill-Palmer School, Cornell University, and Teachers College, Columbia University. Miss Yung, in spite of family opposition, persevered and reached Chengtu in the fall of 1940.

FURLOUGHED STAFF - 1940-41.

1. Miss Minnie Vautrin. Miss Vautrin spent the fall and early winter in Texas. She then went to Indianapolis where she lives with Mrs. Doan and helps as she can in her denominational headquarters. She is not yet fully well, but she is much better than she was when she reached the United States in May 1940.
2. Mrs. Lucy Leng Yeh has been studying voice at Smith College where she had a fellowship for 1940-41. Dr. Wu writes April 21, 1941, "We are quite upset in hearing that Mrs. Yeh is planning to stay on in America."
3. Miss Wu Suen-i has been studying this year in the fields of Home Economics and Sociology at the Merrill-Palmer School and at Cornell University. She made a tour of southern educational projects which she has reported fully upon in a very interesting document. She plans to go to the University of Wisconsin in 1941-42 and will not return to Ginling, at least for the present.
4. Miss Wu Mao-i has been studying in the field of Chemistry at Radcliffe College and M.I.T. She has this year held a graduate grant as well as receiving aid from the Board of Founders. Her work must be of A average to hold the Radcliffe grant. It is the highest among the Radcliffe graduate students but not high enough to meet this requirement. Mrs. Macmillan was giving serious attention to this problem and it is now being carried by Mrs. Corbett and Mr. Evans.
5. Miss Wang Ming-chen is finishing her third year as a graduate student in the Department of Physics of the University of Michigan.
6. Miss Eva Spicer of the Department of Religion has been in England for her furlough.



MAY 7 1941

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Personnel Report

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FACULTY FOR 1941-42

Wu

President/ is not asking for any new American appointments at this time. She is, however, seeking a teacher of Physical Education and a teacher of Sociology.

Miss Wu also reports under date of April 21, 1941 that Bishop Ward wired Miss Priest from Shanghai to ask if Miss Rosa May Butler who was appointed to the Music department of Ginling in 1940 (E 138) but not released at that time by her mission, was still wanted. Miss Wu, when she received word of this inquiry, wired Bishop Ward affirmatively but she had not heard at the time of writing whether the transfer had been made.

FURLOUGHS 1941-42

Miss Florence Kirk of the Department of English sails on June 14th on the President Coolidge. She, and also Dr. Wu for her, have made application for graduate scholarships in the field of English.

FUTURE GRADUATE STUDY

President Wu is considering sending Miss Hsiung to America in the summer of 1942 for graduate work in the field of Sociology. Miss Hsiung completed her college work in January 1941. She received one of two awards offered by the Ministry of Education in a competitive examination in which seventy colleges and universities competed in the summer of 1940.

Respectfully submitted,

Rebecca W. Griest

Another Event in the Ginling Anniversary Program

THE TEMPLE OF ACCUMULATED ELEGANCE

New York, Friday, March 7, 1941

So successful was the sale of silver and other articles recently held at the home of Mrs. Gerrish Milliken in New York that Mrs. Morrow and Mrs. Hoskins have asked to have the attached report made available. The moving spirit of the event was Mrs. Gilbert Montague, whose ability in conceiving and carrying through a project of this kind amounts to genius. Even this carefully prepared report does not fully convey the finished competence with which the sale was managed. The title - "The Temple of Accumulated Elegance - is that of a temple visited by Mrs. Morrow in Peking. Tapestries, silks, bronzes, ivories, and porcelains, as well as silver pieces, were donated. The net proceeds were approximately \$3,000.

For the New York sale the number of invitations was necessarily limited to the capacity of Mrs. Milliken's drawing room, two hundred and fifty, and the invitations were personally issued by Mrs. Morrow and Mrs. Montague. Additional interest was given by the presence as auctioneers of Mr. Joseph P. Day and Mr. John Kieran.

The report is presented to the members of the Anniversary Committee and to many others connected with this year's activities in the hope that the plan used by Mrs. Montague in New York may be found adaptable in other dimensions to other communities.

SILVER SALE

## Arrangements and Procedure

FIND HOUSE for the sale, preferably with a room near entrance where the donations may be handled.

NUMBER DONATIONS as received with large baggage tags including description of article.

Upon receipt of articles, enter them by numbers corresponding to tag numbers and descriptions in blank book. When donations are all received, type list of numbers consecutively (with descriptions) for use of auctioneer and his assistant who takes prices and name of purchasers.

WASTE NO TIME ON VERY INFERIOR ARTICLES but send them (privately) to the nearest Rummage Sale.

ON DAY BEFORE SALE, arrange articles according to kind (not numerically) on long tables with white covers behind the place where auctioneer is to stand. Allow half an hour before sale begins to show articles to public (or invited guests)

The following ASSISTANTS are necessary:

CHAIRMAN with group of Six Assistants for DAILY attendance for work before sale.

CASHIER to whom payments are made directly after purchase. Permit no deferred payments. Cashier should be furnished with:

Box for Cash  
Blank Checks  
Fountain pen  
Duplicate list of articles being sold  
Bunch of String tags  
Pad and Pencils

Appoint two or more PACKERS or WRAPPERS. Furnish them with:

Large Heavy Paper                    1 quire  
Medium "                                2 quires  
Tissue Paper                            6 quires  
Heavy, medium, and light string, especially the soft kind.  
Scotch Tape  
Scissors

Appoint LEADER and four or more Assistants as guides, and to show articles to audience while Sale is in progress.

Appoint TICKET TAKER at entrance of house.

AUCTIONEER needs two Assistants, one to record bids and the other to make note of purchasers and numbers of articles.

If many SMALL ARTICLES are donated, wrap them separately with bright colored tissue paper and ribbon and place them on a card table near the EXIT. Sell them as "grabs" at \$1 each. Many who did not bid or buy at the regular auction will buy these trifles and the total receipts are often surprising.

GINLING COLLEGE  
25TH ANNIVERSARY YEAR

\*PROGRAM MATERIALS

I Motion Pictures

- |   |         |                 |
|---|---------|-----------------|
| 1. "It Happened at Ginling", story-picture  | 3 reels | 40 minutes      |
| 2. Short Version of "It Happened at Ginling"  | 1 reel  | 15 minutes      |
| 3. Refugee Service of Ginling in Nanking  | 1 reel  | 15 minutes      |
| 4. Supplementary films of West China life<br>and scenery and of reconstruction projects | 8 reels | 15 minutes each |

II Slides

200 35 mm. slides of

1. Pre-war Ginling in Nanking.
2. Ginling wartime service on the Nanking campus.
3. The trek to West China.
4. Ginling program on West China campus and in rural areas.

III Phonograph Recording - "Wartime Service of Chinese College Women" 20 minutes

Introduction by Mrs. Harold B. Hoskins

Ginling alumnae describe present day experience in college and high school teaching, factory inspection, child welfare, Chinese Industrial Cooperatives, and give examples of special heroism in Ginling's history.

Concluding speech by Mrs. Dwight W. Morrow

IV Wu Yi-fang's Life (A dramatic sketch, to be read without action) 20 minutes

Six episodes extending from her first school days to her present collaboration with Madame Chiang Kai-shek.

V Speakers on Ginling History and the Anniversary

1. Mrs. Morrow and other members of the Anniversary Committee
2. Former Ginling Faculty Members in America
3. Ginling Alumnae in America

VI Especially for Church Groups

1. Christmas Play used at Ginling in 1939, "Mothers of the World"
2. A play of Ginling wartime experience by Miss Margaret Applegarth

VII For Exhibition

Enlarged photographs, some colored, of pre-war Ginling in Nanking, refugee work in Nanking, the trek to West China, Ginling in Chengtu, and reconstruction projects.

\*Available through the American Office of Ginling College  
150 Fifth Avenue  
New York New York

MINUTES OF THE ADJOURNED MEETING  
GINLING COLLEGE BOARD OF FOUNDERS

Tuesday, May 27, 1941 10:30 a.m.  
Parkside Hotel, Gramercy Park, N.Y.

- |                                      |                            |
|--------------------------------------|----------------------------|
| *Miss Sallie Lou MacKinnon, Chairman | Mrs. Harry E. James        |
| *Mr. C. A. Evans, Treasurer          | *Mrs. Francis J. McConnell |
| *Miss Florence G. Tyler, Secretary   | *Miss Margaret I. Marston  |
| *Mr. D. M. Albaugh                   | Mr. John T. Ogden          |
| Mrs. L. L. Anewalt                   | Mrs. Leon Roy Peel         |
| *Mrs. James S. Cushman               | Mrs. J. W. Perry           |
| *Mrs. J. W. Decker                   | *Mrs. W. W. Rockwell       |
| Mrs. Robert A. Doan                  | Mrs. Emory Ross            |
| Mrs. D. J. Fleming                   | *Mrs. Charles K. Roys      |
| *Miss Rebecca W. Griest              | Mrs. George T. Scott       |
| Mr. S. Ralph Harlow                  | Mrs. Charles H. Sears      |
| *Mrs. Harold B. Hoskins              | Miss Mary E. Sweeny        |
|                                      | Dr. Henry Pitney Van Dusen |

\*Present

Guests Miss Margaret E. Hodge, Honorary Chairman; Dr. J. W. Decker as proxy for Mr. Albaugh (+); Mrs. J. Claude Thomson, member of the Board of Directors in China; Miss Florence Snow, General Secretary of Smith College Alumnae Association; Miss Sara Comins, Chairman of Smith Alumnae Committee for Ginling; Dr. Eric North; Mrs. Charles H. Corbett, Acting Secretary of the Associated Bds.; Mrs. Way-sung New, Board of Directors in China; Mr. Joseph I. Parker, Secretary of the Associated Boards.

The meeting was presided over by the newly elected chairman, Miss Sally Lou MacKinnon.

MEMORIAL SERVICE FOR MISS VAUTRIN

The worship service was led by the Honorary Chairman, Miss Hodge, and was incorporated with a memorial service for Miss Minnie Vautrin, Dean of Ginling College, whose home-going occurred since the last meeting of the Board. Miss Hodge paid a very beautiful tribute to Miss Vautrin and her years of service to Ginling. Miss Rebecca Griest, who went to China the same year as Miss Vautrin, then shared with the Board some of the letters from former Ginling faculty members which had come to her, and other members of the Board added personal tributes and remembrances.

Mrs. New, having flown to Michigan to represent the Ginling Board of Trustees, told of the service at Sheppard.

The Board expressed its deep gratitude for this life of service freely given for China and agreed with Admiral Yarnell that probably no American missionary has rendered a greater service to China in this time of crisis than did Minnie Vautrin. Mrs. New told of the high esteem in which Miss Vautrin was held by the Chinese and of the deep affection for her which has always been shown by Dr. Wu and her associates at Ginling.

Her friends will think of her as entering in to a great new adventure in which she will be sure to find a place of service worthy of the quality of life which was hers. The love and sympathy of the Board go out to the friends and relatives who will keenly feel the loss of her companionship and association.

MRS. THURSTON'S HISTORY OF GINLING

Miss MacKinnon told of the receipt of the history of Ginling College entitled, "The Passing Years" in manuscript form, written by Mrs. Lawrence Thurston. It is a monumental work and one which has required unlimited patience and research of a high order. Miss MacKinnon asked for further time to study the question of the best use to be made of it. It is a valuable historical document but too detailed for printing in its present form.

BF-232 VOTED that a vote of thanks be offered to Mrs. Thurston for her untiring efforts in preparing this history.

UNIFICATION OF TRUSTEE BOARDS OF CHINA COLLEGES

The meeting having been called to study the plan prepared by the Associated Boards through its Committee for Consideration of Greater Unity, the Board then proceeded to a consideration of the document sent out to the individual College boards by vote of the annual meeting of the Associated Boards of China Colleges.

Mrs. Roys, who was asked to make a presentation of this document, called attention to the fact that six of the thirteen college boards have acted favorably on the principle of a united board and that four of the seven boards cooperating in Ginling have acted favorably. She pointed out also, that it is for each college board to determine whether it wishes to be associated in this way or not, and that the college boards have the determining voice in the decision. Mrs. Roys stressed the two matters of particular concern to Ginling:

1. The effect of this unification on Women's Education in China and on Ginling as the Women's College especially involved.
2. The relationship with Smith College - its conservation and continuation.

Dr. North, Chairman of the Committee for Consideration of Greater Unity, and Dr. Decker, President of the Associated Boards, having arrived, a general discussion ensued and the strong and weak points of the plan were brought out. Dr. North made it clear that the present plan was presented for approval

in principle only and that ample opportunity would be given for further changes. Also that it is possible for a board to approve in principle now and appoint a representative to sit in on the further development of the plan and then withdraw if the final plan does not prove practicable for that particular college board.

The following are some of the advantages listed: -

1. Fewer meetings of committees for those serving on more than one board.
2. Increase in the possibility of making and developing a plan for Christian Higher Education in China.
3. Elimination of overlapping - particularly in program on the field.

In further discussion the following facts were brought out: -

1. The attitude of the college Presidents in China toward this plan is that it is a North American concern - a technical matter for this end - a way of working for us.
2. The plan has not been submitted to any of the presidents for this reason.
3. China's interest and ours are identical in this matter.
4. A board here would not take action contrary to a board on the field.
5. Funds would be allocated by the same process as now and subject to no greater partiality.
6. The process for each college board is that:
  - a. the board approves the plan in principle.
  - b. the board appoints a representative to help in the perfection of the plan.
  - c. the plan comes back to the college board for final vote.
7. Two-thirds of the membership of the United Board will be appointed by the cooperating units (Mission Boards and Smith College) One-third chosen by the United Board itself (in the beginning, they would be chosen by the college boards). There would also be alternates so that in the United board there would be many whose special interest would be Ginling, also many women who are Smith College women.
8. Dr. Wu, who knows of this plan, has of course felt grave concern that Ginling's interest be lost sight of in so large a group and a group made up largely of representatives of men's college or co-educational colleges.

Concerns were expressed at the following points in addition to No. 8 above.

- a). Would the service of volunteer workers be lost?
- b). Would the overhead be much increased?
- c). Would women's interest be lost sight of?
- d). Would there be a place for a women's college?
- e). Would there be a place for a liberal arts college?
- f). What would be our situation if Ginling does not go in?
- g). Would there be any danger of losing our Smith College connection?



It was

BF-233 VOTED that the Board of Founders of Ginling College approve in principle the plan for a united board of China Colleges and recommend that the plan be referred back to the Committee for the Consideration of Greater Unity for further study and development with the understanding that the final plan will be one which safeguards the special interests of Ginling Board of Founders.

Appointment of Representatives

Mrs. James S. Cushman was appointed to represent the Ginling Board of Founders on the Committee on Study of the Plan.

Nine Smith College people met at luncheon and chose Mrs. Rockwell to represent Smith College with Mrs. Harold Hoskins as alternate.

It was

BF-234 VOTED that a committee be appointed by the Nominating Committee to work out a plan of relationship with Smith College which would be satisfactory to all concerned. The Nominating Committee appointed the following:

Mrs. Cushman  
Miss Griest  
Miss MacKinnon

Mrs. Rockwell  
Miss Tyler

The meeting was adjourned for a delightful luncheon in honor of Mrs. New, who told most interestingly of her relationship with Ginling and Dr. Wu.

Respectfully submitted

*Herice B. Tyler*  
Secretary

OCT 30 1940

GINLING COLLEGE BOARD OF FOUNDERS

MEMBERSHIP ON COMMITTEES

Revised October 30, 1941

Executive Committee

Miss Sallie Lou MacKinnon, Chm.  
Mr. C. A. Evans, Treas.  
Miss Florence G. Tyler, Secretary  
Mrs. Charles H. Sears  
Mrs. Charles K. Roys  
Mrs. Francis J. McConnell  
Mrs. Emory Ross  
Miss Rebecca W. Griest  
Miss Margaret I. Marston  
Mrs. W. W. Rockwell

Committee on American Support

Mrs. Emory Ross, Chm. pro tem  
Miss Sallie Lou MacKinnon, Ex-officio  
Mrs. James S. Cushman  
Mrs. Robert A. Doan  
Mrs. Harold B. Hoskins  
Mrs. Francis J. McConnell  
Mrs. George T. Scott  
Miss Florence G. Tyler

Finance Committee

Mrs. Francis J. McConnell, Chm.  
Miss Sallie Lou MacKinnon, Ex-officio  
Mr. C. A. Evans  
Miss Rebecca W. Griest  
Mrs. Harry E. James (alt.)  
Miss Margaret I. Marston  
Mrs. W. W. Rockwell

Nominating Committee

Mrs. Emory Ross, Chm.  
Mrs. J. W. Decker  
Mrs. Francis J. McConnell

Committee on Personnel and  
Educational Advice

Mrs. Charles H. Sears, Chm.  
Mrs. Charles K. Roys  
Miss Sallie Lou MacKinnon, Ex-officio  
Mrs. Robert A. Doan  
Miss Rebecca W. Griest  
Miss Margaret E. Hodge  
Miss Mary E. Sweeny

Joint Committee on Cooperation  
with the University of Nanking

Mr. D. M. Albaugh  
Miss Rebecca W. Griest  
Miss Sallie Lou MacKinnon  
Mr. John T. Ogden

MINUTES OF MEETING  
FINANCE COMMITTEE  
GINLING COLLEGE

10:30 A.M., Friday, November 21, 1941  
Room 900, 150 Fifth Avenue, New York, N. Y.

List of Members:

- |                                  |                          |
|----------------------------------|--------------------------|
| *Mrs. Francis J. McConnell, Chm. | *Mrs. Harry E. James     |
| *Miss Sallie Lou MacKinnon       | Miss Margaret I. Marston |
| *Mr. C. A. Evans                 | *Mrs. W. W. Rockwell     |
| *Miss Rebecca W. Griest          |                          |

Those whose names are starred were present and regrets were presented from Miss Marston.

The meeting opened with prayer led by Mrs. James.

Informally the Committee discussed the progress of the United China Relief campaign and the cooperation of the Associated Boards therewith. The result of the nation-wide publicity for the United China Relief in relation to Ginling's current budget and special askings was discussed.

SMITH ENDOWMENT FUND

Attention was called to the Executive Committee actions EP 238, 239, which referred the investment of the Smith Fund to the Finance Committee. After a study of recommendations, it was

F-251 VOTED that the Treasurer be authorized to purchase \$25,000 worth of United States Savings Bonds Defense Series "G" 2 $\frac{1}{2}$ /53.

It was noted that the foregoing action covered the employment of the Endowment Fund and that there remained approximately \$6,000 to be used as the field directs. It was

F-252 VOTED (a) that the Treasurer investigate the possibility of depositing the balance of the 25th Anniversary Fund in savings banks to be selected by the Treasurer and Chairman of the Committee, with the hope of securing 2 percent income.

(b) that the officers of the College be authorized to sign such papers as are required by the banks accepting the foregoing deposits.

INVESTMENT OF CASH BALANCES

It was noted that there was a balance in Plant Cash of \$3,044.81, and after due consideration, it was

F-253 VOTED (a) that the Chairman of the Committee and the Treasurer be authorized to select such savings banks as seemed suitable to the needs of the College and to deposit available Plant Funds therein.

(b) that the officers of the College be authorized to sign such papers as are required by the banks accepting the foregoing deposits.

It was also observed that there was a balance of \$5,000 in the Field Managers Current Funds and likewise it was

F-254 VOTED (a) that the Chairman and the Treasurer be authorized to deposit the Field balance of \$5,000 in a suitable savings bank.

(b) that the officers of the College be authorized to sign such papers as are required by the bank.

The Committee noted that the Field referred to possible uses of the balance of \$6,000 in the 25th Anniversary Fund, having in mind scholarships for various staff members now in America. In order to clarify the situation regarding Miss Wu Mao-i, it was

F-255 VOTED that the Treasurer be instructed to institute correspondence regarding the scholarship arrangements for Miss Wu Mao-i.

GINLING RECEIPTS FROM THE ASSOCIATED BOARDS

It was stated that the A.B.C.C.C. Sustaining Fund for 1940-41 had amounted to \$256,012.00. By action of the A.B.C.C.C. Executive Committee on November 10, 1941, the final allocation of this total amount was made. Ginling College had received from the Sustaining Fund on June 30, 1941, \$11,648.55. The final allocations added \$2,000.00 of designated and undesignated items to this amount, thus making a total of \$13,648.55. In addition to this direct allocation, Ginling College shared in the funds used for joint needs in Chengtu which amounted to \$27,500.00. If this joint amount were divided among the Colleges in Chengtu on a pro-rata basis, Ginling's share of this amount would be \$5,310.25. This, added to the direct allocation, totals \$18,959.80 and represents the amount by which Ginling College benefited from the Sustaining Fund. It was

F-256 VOTED that the Finance Committee appreciates the attitude of the Associated Boards in granting a total of \$13,648.55 from the income of the 1940-41 Sustaining Fund for the direct needs of the College, and expresses the hope that if funds are available, it will be possible to realize the total askings of \$14,500.00 voted by the Finance Committee, F-208, for 1941-42.

11/21/41

The Treasurer stated that at the Annual Meeting of the Associated Boards, the Executive Committee was authorized to restudy the basis of determination of shares of the several College Boards in the 1941-42 budget. Careful study has been given to this matter and it has been agreed that, for the purpose of determining shares, the budget should be divided into administration and promotion costs on the basis of the actual experience of the year 1940-41. Ginling's share in administration costs based upon service actually received in 1940-41 is \$3,493.26. The share in the promotional costs in proportion to the amount received from the 1940-41 Sustaining Fund is \$4,004.74. The total administration and promotion shares is \$7,498.00.

After a thorough study of the situation, it was

F-257 VOTED to accept Ginling's share in the Associated Boards budget for administration and promotion to the amount of \$7,498.00.

It was further

F-258 VOTED that the Finance Committee approve in principle the system of basing expenses on actual services rendered and income received from promotional efforts, with the hope that such procedure may be continued in the future.

It was learned that \$3,000 for Ginling had been included in the askings from the United China Relief for the third stage of the campaign, and it was

F-259 VOTED that the Committee wishes to express appreciation for the \$3,000 placed in the askings from the United China Relief, thus recognizing the needs of Ginling College.

#### VAUTRIN MEMORIAL FUND

The Committee learned that steps were being taken to establish a Vautrin Memorial Fund in China and felt that such balances held on the Founders' books and designated "The Vautrin Fund" should be sent to China. It was

F-260 VOTED to authorize the Treasurer to send any balances in the Vautrin Fund to the Field Treasurer after consultation with the principal donors.

#### TREASURER'S REPORT

Consideration was given to the Annual Report and a study made of the recommendations. Attention was called to the Suspense Fund, containing a considerable balance of unpaid Accounts Receivable representing travel owing to the College by former staff members. It was

F-261 VOTED to instruct the Treasurer to review the Accounts Receivable item on the ledger and proceed in the manner best fitting toward the possible collection of these funds.

The recommendations of the Treasurer in the Annual Report were read and it was

F-262 VOTED to recommend to the Board of Founders the adoption of the recommendations set forth in the Annual Report as follows:

"RECOMMENDED, that the Surplus of \$980.15 be used as follows:

- (a) To raise the Permanent Property Upkeep Fund to a round total of \$100,000.
- (b) To set aside \$400.00 to care for special travel not absorbed in the 1940-41 budget.
- (c) To credit the balance of \$200.16 to the 25th Anniversary overdraft.

"RECOMMENDED, that the \$1,082.41 balance in Investment Income be credited to the 25th Anniversary overdraft."

It was further

F-263 VOTED to recommend to the Board of Founders the acceptance of the Annual Report of the Treasurer for the year ending June 30, 1941.

#### AUDITORS' REPORT

The auditors' report was presented and studied, and it was

F-264 VOTED to recommend to the Board of Founders the acceptance of the report of the auditors, Messrs. Chambellan, Berger, and Welti, for the year ending June 30, 1941.

On motion adjourned.

C. A. EVANS,  
Treasurer

CAE/EF