

124 2594

UBCHEA ARCHIVES
COLLEGE FILE S
RG 11

Ginting
Administration
Ginting College Committee of the
Board of Founders of Nanking
University 1932-1935

Mr. Carter

24 [17]

MINUTES

ANNUAL MEETING

GINLING COLLEGE COMMITTEE

of the

BOARD OF FOUNDERS OF THE UNIVERSITY OF NANKING

January 16, 1932

Schaff Building, Philadelphia, Pa.

Members (* Present)

*Mrs. Lewis L. Anewalt
 *Miss Elizabeth R. Bender
 *Mr. Russell Carter, Treasurer
 Miss Esther Case
 *Dr. John E. Edwards
 *Miss Rebecca W. Griest
 *Miss Margaret E. Hodge, Chairman
 *Mrs. Curtis Lee Laws

Mrs. H. S. Leiper
 Miss Grace Lindley
 *Mrs. Francis J. McConnell
 *Miss Katharine Richards
 Mrs. Charles K. Roys
 *Miss Minnie V. Sandberg
 Dr. Robert E. Speer
 Miss Lela E. Taylor

Others present were - Mrs. J. W. Perry as proxy for Miss Case, Miss Estelle Haskin of the Board of the Methodist Episcopal Church South as a visitor, and Miss Minnie Vautrin of Ginling College by special invitation.

Excuses - Excuses were presented from Miss Case, Mrs. Leiper, Miss Lindley, Mrs. Roys, Dr. Speer and Miss Taylor. Through Mrs. Perry and Miss Haskin affectionate greetings were sent to Miss Case who, because of doctor's orders, could not be present.

Members of Board of Founders

Terms expire:	<u>1932</u>	<u>1933</u>	<u>1934</u>
	Miss E. R. Bender	Mrs. Charles K. Roys	Miss Esther Case
	Miss M. E. Hodge	Miss Lela E. Taylor	Miss Minnie V. Sandberg
	Mrs. F. J. McConnell		

The meeting was called to order by Miss Hodge, who led in prayer.

Miss Bender was requested to serve as secretary pro tem.

Roster

The Chairman reported that Mrs. Curtis Lee Laws had been appointed by the Baptist Board to succeed Mrs. A. W. Beaven.

Report of Secretary

The Chairman, who during the year had served as corresponding secretary, reported -

1. Encouraging reports have come from the College during the year. Plans for continuing the building program have been received and correspondence indicates that the field believes it will be advisable to begin work in the Spring. The Treasurer's report will indicate some of the financial problems.

2. A letter from Mrs. Claude Thomson of Nanking from which the following is quoted: "When the question of registration was up, Mr. John Magee, the representative at the time of the P. E. Church on the Board of Managers, who himself strongly opposed registration, wrote to his home Board that he hoped even if Ginling should register that they would continue their cooperation in the College, for he knew no other school in China where the religious spirit so pervaded the institution and where he felt it would continue to do so in spite of the changes required by the government regulations."

3. A letter from Dr. Wu regarding the fine attitude within the College toward the Manchurian situation. (Exhibit A attached)

4. A gift of a dormitory for the Practice School from Madame H. H. Kung, Madame Chiang Kai-Shek and Madame Sun Yat-sen in memory of their mother, Madame Soong.

5. The Committee on Christian Colleges in China has during the year studied the matter of the proposed Correlated Program in China and also the question of the advisability of a closer relationship in America of the Boards of Founders of all the colleges. Doubt was expressed by some recent visitors to China as to the hearty acceptance by the institutions there of the educational program as outlined in the printed "Correlated Program" as revised in 1930. So an inquiry was again sent to each institution. The cabled answer from Ginling on September 23, 1931 was: "Confirm action Board of Control November 1 of last year." We understand this to mean that Ginling approves of the educational program as a whole and emphasizes that it is always necessary to keep in mind the recognition by the Council of Higher Education of Ginling's place in the program as the one college for women in China, and that therefore its emphasis in certain parts of the curriculum will naturally be different from those by the other colleges. And it calls attention to the fact that the budget of askings for Ginling is not entirely satisfactory.

A two-day meeting of the Boards of Founders of all the China Colleges was held in New York December 15 and 16, at which Ginling had a number of representatives, and considered the matter of closer correlation of the Boards of Trustees in America. Formal recommendation from this conference is on today's docket.

Voted that a letter from the Ginling College Committee expressing deep appreciation of their generous gift be sent to Madame Kung, Madame Chiang and Madame Sun.

Request for Cooperation

The Chairman was requested to confer with representatives of the Protestant Episcopal and Dutch Reformed Boards with reference to cooperation in Ginling.

Report of Executive Committee for Year 1931

Miss Hodge reported for the Executive Committee as follows:

The Committee met March 17 and October 6, 1931, also January 15, 1932. It approved the Minutes of the Annual Meeting, January 1931, appointed the standing committees and completed the routine business referred to it by the Annual Meeting. Unfortunately it has not succeeded in securing a

(3)
250
248

secretary. At the October meeting it urged Miss Bender to reconsider her determination not to accept the position and had some hope that she might see her way to do this. After careful consideration she reported that this would be impossible. So the work has been cared for to a degree by the Chairman. But there is an earnest hope that someone may soon be found who can in some measure do what Miss Bender has done with such love and success during the whole period of the life of the College.

Miss Gratia Sharp who came home ill and with whom correspondence has been had through the year is now better. Although she was reluctant to accept any financial aid, a grant of \$100.00 towards her medical expenses was made her, and a most appreciative acknowledgment received.

Appointment of Secretary

Voted to refer to the Executive Committee, with power, all matters relating to the appointment of a Secretary.

Report of Treasurer

The annual financial report was submitted as follows, and was accepted subject to the usual audit.

REPORT OF THE TREASURER

GINLING COLLEGE COMMITTEE

July 31st, 1931 to January 1st, 1932.

RECEIPTS

Balance Irving Bank, July 31st, 1931 \$ 2,862.23

Woman's American Baptist Foreign Mission Society

Quota 4th quarter 1931 \$500.00 500.00

Woman's F.M.S. of the Methodist Episcopal Church

Quota 4th quarter 1931 \$625.00
Quota 1st quarter 1932 625.00 1,250.00

Board of Missions, M. E. Church South

Quota 4th quarter 1931 \$625.00
Quota 1st quarter 1932 625.00 1,250.00

Board of F. M. of the Presbyterian Church in the U.S.A.

Quota 4th quarter 1931 \$937.50 937.50

[47]
251
249

Receipts (continued)

United Christian Missionary Society

Quota 4th quarter 1931	\$375.00	\$ 375.00
<u>Board of Foreign Missions Reformed Church in the U.S.</u>		1,000.00
<u>Smith College Community Chest</u> Payment 1st half 1931-32		2,000.00
<u>Smith College Alumnae</u> (Budget Account)		319.00
Interest Irving Bank Balances		8.38
Refund - General Biological Supply House		15.05
		<hr/>
	Total Receipts	\$10,517.16

DISBURSEMENTS

Travel:

Katharine L. Bond - Advance	\$ 275.00	
" " " - B/Ex. 6920	50.00	
E. J. Thomas - Clergy	4.00	
A. Haffsomer - Ticket	209.25	
A. Haffsomer - Advance	225.00	
A. Haffsomer - Clergy	4.00	
A. Haffsomer - Excess cost S.S. tickets	20.00	
C. Carl - Tickets	300.83	
A. Haffsomer - Advance B/ Ex. 7040	50.00	
S. L. MacKinnon Outfit	200.00	
C. Carl - Clergy	2.00	
B. H. Blackwell B/Ex. L. 50-0-0	242.75	
Katherine L. Bond - Clergy	1.00	
C. Carl - Clergy	2.05	
C. Carl - Advance	250.00	
C. Carl - Telegram	.78	
M. Vautrin - Clergy	2.00	
Katherine L. Bond - Cartage 11/9	7.25	
S. L. MacKinnon - Tickets	225.00	
S. L. MacKinnon - Canadian Pacific	<u>305.11</u>	\$2,376.02
K. C. Tsu - Payment		100.00
<u>Home Allowances:</u>		
C. Sutherland Sept. - December	\$328.00	
M. Vautrin Sept. - Nov.	246.00	
M. Vautrin December (less pers'l charge 4.26)	77.74	
M. Vautrin personal charges paid in advance a/c Jan. 1932 H. A.	<u>.73.48</u>	725.22
Draft #1003 - E. M. Priest		2,500.00
Bill of Exchange a/c Balance sent to Field		1,586.08
Total Invoices (For details see file)		1,317.84

[57] ~~252~~
250

Total Receipts Brought Forward		\$10,517.16
Smith Alumnae Correction	\$ 135.00	
Pension Premium Mrs. Lawrence Thurston	60.00	
	<hr/>	
Disbursements Carried Forward	\$8,800.16	
 <u>Miscellaneous Expense:</u>		
Medical Grant-Miss Gratia Sharp	\$100.00	
Postage	3.92	
Premium on Bond for Mr. Carter	62.50	
A. Haffsomer Medical Examination	<u>40.00</u>	206.42
Balance Irving Bank 12/31/31		1,250.00
Amount included in Balance, to be adjusted (July 31st, 1931)		<u>260.58</u>
		 \$10,517.16

GINLING COLLEGE COMMITTEE

TRIAL BALANCE

December 31, 1931

Cash, Irving Bank	\$ 1,250.00	Woman's F.M.S. of the Methodist Episcopal Church	\$ 625.00
Bankers Trust Company	2,447.78	Board of Missions M.E. Church South	625.00
Securities	248,464.37	Special Endowment Fund	1,000.00
		Permanent Property Upkeep Fund	90,395.21
		Furniture & Equipment Insurance of Permanent Property Upkeep Fund	1,750.00
		Permanent Building & Equipment Fund	157,766.94
	<hr/>		<hr/>
	\$252,162.15		\$252,162.15
	<hr/> <hr/>		<hr/> <hr/>

[67] 25P
A request from the Treasurer on the field that an account be opened in a New York bank so that the Treasurer of Ginling College can pay salaries and U. S. bills from this account was presented and the following resolutions were passed:

RESOLVED: That the Central Hanover Bank and Trust Company be, and it hereby is, designated as a depository of the funds of Ginling College, Nanking, China, and that the said funds be subject to withdrawal upon checks, notes, drafts, bills of exchange, acceptances, undertakings or other orders for the payment of money when signed by Elsie M. Priest, Treasurer, or Yi-Fang Wu, President.

RESOLVED: That the Central Hanover Bank and Trust Company is hereby authorized to pay any such drafts, checks, notes or orders and also to receive the same for credit of or in payment from the payee or any other holder without inquiry as to the circumstances of issue or the disposition of the proceeds thereof even if drawn to the individual order of any signing officer or tendered in payment of his individual obligation.

RESOLVED: That any and all endorsements for or on behalf of this company upon checks, drafts, notes or instruments for deposit or collection made with the said Bank and Trust Company may be written or stamped endorsements of the company without any designation of the party making such endorsement.

The proposed Budget for 1932-33 was considered.

Copies of the Summary received from the field showing the actual receipts and expenditures for the year 1930-31, the revised budget for 1931-32 and the proposed budget for 1932-33 were presented to the Committee. The Committee expressed its appreciation of the careful way in which this statement had been prepared. In the receipts reported from the cooperating Boards, the only item to which the Committee felt attention should be called was the amount contributed by and to be received from the Reformed Church in the U.S. The gold amount which the Reformed Church gave in the fiscal year July 1st, 1930 to July 1st, 1931 was \$1,806.50 and should be for 1932-33 \$1,950. or 4,095. mexicans at the 2.10 exchange rate instead of 1,575. mexicans as it appears in the statement from the field. So far as the Committee could determine, the gold amounts to be received in 1932 and 1933 are the same as counted upon in the year 1931-32 with the exception of the \$600. from Mrs. Paddock. The total gold amount reported by the Ginling College Committee to the field last year was \$28,364. For the year 1932-1933, therefore, it will be \$27,764. It was therefore

Voted that the Ginling College Committee approve of a budget for the fiscal year July 1st, 1932-1933 based upon estimated receipts from the U.S. of gold \$27,764. for which the Ginling College Committee is responsible, and such receipts upon the field as the Board of Directors is reasonably sure will be secured on the field with the understanding that the total budget approved by the College for the year 1932-1933 will not exceed these guaranteed receipts from the U.S and the estimated receipts on the field.

Building Program

The Committee discussed the action of the Board of Directors regarding building, giving especial consideration to the plan as affected by conditions in this country.

Voted that full information regarding the availability of building funds in the Spring of 1932 be forwarded to the field, especially the advice that the bond market is such at the present time that the bonds behind this fund could not be sold without a material loss.

Y.W.C.A. Cooperation

The Secretary read a communication from the Y.W.C.A. Board in China received very early in 1931 giving a formal statement regarding the discontinuance of cooperation with Ginling in its Physical Education Department, the disposal of equipment, etc.

Noon Recess

The Committee adjourned for lunch.

JANUARY 16, 1932
AFTERNOON SESSION

Correlated Program

The Committee reconvened at 2:15, and entered into consideration of the recommendation of the special joint meeting of the governing Boards of various China Christian Colleges held December 15 and 16th, 1931, as contained in a letter sent January 23, 1932 to the Boards of Founders and Boards of Control. (Letter attached to file copy of these minutes)

Summary of Letter. Various proposals have been made for a closer correlation of the Home Base Boards of these Colleges, and in November 1931, the Committee for Christian Colleges in China voted approval of a joint Board and appointed a committee to prepare a draft for organization of such a Board, which was submitted to the meeting of December 15th. The proposal was not accepted in the form recommended but instead the meeting agreed to propose "The Associated Boards for Christian Colleges in China." The following Preamble was agreed to:

"Inasmuch as Boards of Trustees in the West have transferred the direct administration of the several colleges to various Boards of Directors established in China and operating under Chinese law, it is highly desirable that Boards of Trustees in the West establish a representative organization in order to cooperate with the colleges in China acting through the Council of Higher Education in securing unified consideration of broad problems of policy and in taking united action to provide adequate financial support.

"For the same reason, the function of such a representative organization will be primarily to cooperate with the institutions in China and their Boards of Directors in the solution of problems coming to the Boards of Trustees which cannot adequately be solved by them separately, such as the establishment and maintenance of objectives and standards, the development of the highest academic efficiency, the correlation of resources and the division of labor, and the maintenance of close relationships with the Christian movement.

"The colleges concerned were established by Mission Boards as a part of the Christian movement. It shall therefore be the purpose of this representative organization to continue to maintain the distinctive Christian character of these colleges and the closest possible relationship to the churches and the Christian movement as a whole, as well as to develop the highest educational efficiency, so that these colleges may render their largest service to Christian Church, to the Christian movement generally, and to the Chinese people."

Reasons for such a cooperative organization in America:

1. Cooperation with Council of Higher Education in China to secure better educational efficiency and to maintain Christian character of the colleges.
2. Need for increased financial support.
3. United appeal for gifts, especially to Foundations.
4. Cooperative study in America of problems of Christian Higher Education common to the colleges in China.
5. Cooperation in seeking for candidates.
6. In care and supervision of investments.
7. In cultivation of legacies.
8. For those colleges only which desire it a corporation to maintain such funds for the colleges as may be given it, and to which any of the Boards may commit other functions if they so desire.

Composition of Associated Boards for Christian Colleges in China.

1. All members of Boards of Trustees of all the colleges.
2. An Executive Committee justly representing all the colleges and their whole constituency.
3. To organize as soon as approval is given by six, including at least four with three or more Mission Boards cooperating, but not before May 16, 1932.

It was also voted to ask the opinion of the Christian Colleges in China and of the Council of Higher Education; and to suggest to the British Boards that they erect a similar organization.

After full consideration in which Miss Vautrin, Miss Richards, Mrs. Laws, Miss Sandberg, Dr. Edwards took part, Dr. Edwards moved and the Committee

Voted "Agreeing to the principle of Coordination and Correlation of effort we suggest the formation of a council after the order of the Association of American Colleges, composed of the president with one or more representatives of each college board. Such persons shall represent their respective institution in cooperating with the Council of Higher Education in China, in cultivating candidates for the foreign field and in presenting where desirable a united approach for funds."

Mrs. Perry, as she was acting as an alternate for Miss Case, stated that she was personally in favor but wished to refrain from voting, as she wished to consult Miss Case.

Miss Vautrin expressed her belief that it was essential to maintain a personal interest in each institution and questioned how a big board could be interested in each individual college.

Diplomas

Notice having been received that no letter had been received by the Regents of the University of the State of New York accompanying the request for diplomas for the class of 1931:

Voted to ask Dr. Wu to send a letter certifying names of class of 1931 entitled to diplomas.

Voted to reelect the following officers:
Chairman - Miss Margaret E. Hodge
Treasurer - Mr. Russell Carter
to elect:
Secretary - Mrs. Henry Smith Leiper

Voted to reappoint the present members on the Executive, Finance and Candidates Committees.

Executive Committee

- Mrs. Lewis L. Anewalt
- Miss Elizabeth R. Bender
- Mr. Russell Carter
- Miss Margaret E. Hodge, Chairman
- Miss Grace Lindley
- Mrs. Francis J. McConnell

Finance Committee

- Miss Elizabeth R. Bender
- Mr. Russell Carter
- Miss Esther Case
- Dr. John E. Edwards, Chairman
- Miss Margaret E. Hodge
- Miss Minnie V. Sandberg

Candidates Committee

Miss Rebecca Griest
Miss Margaret E. Hodge
Mrs. Francis J. McConnell
Miss Katharine Richards
Mrs. Charles K. Roys
Dr. T.H.P. Sailer
Miss Minnie V. Sandberg, Chairman
Miss Lela E. Taylor

Voted to reappoint 1931 members of Board of Founders for another term.

Miss Elizabeth R. Bender
Miss Margaret E. Hodge
Mrs. Francis J. McConnell

Faculty

Miss MacKinnon, under appointment for English: Mrs. Perry reported that Miss Case, Secretary of the Foreign Department of the Methodist Episcopal South Board was seriously ill and would have but a short time longer of service. This was a great shock to their Board and after consultation it seemed best to telegraph Miss MacKinnon, then in Vancouver, to return and take her place.

Miss Sandberg reported on Miss MacKinnon's troubled letter about the situation and the correspondence that had taken place in relation to this change.

Prayer was offered for Miss Case and the following motion offered by Miss Sandberg was accepted by the Committee: While Miss MacKinnon's remaining in the United States at this time works a real hardship on Ginling College we wish her to know that the Ginling College Committee feels that she made her decision in the best light she had in a very urgent situation and that we wish for her great joy and satisfaction as she enters into the work in America.

Candidates Committee

Miss Griest reported for the Committee that she had correspondence with ninety-one candidates, eight for Music; nine for English; twenty-four for Physical Education; twenty-one for Secretary; sixteen for librarian; ten for Physios. As a result of this correspondence the names and references were presented to Miss Sandberg for her consideration and to the Committee of:-

Kathleen Bond:- formerly of Canton, a Baptist, for the Music Department.

Catherine C. Carl:- graduate of Oberlin Conservatory with two years experience in teaching, a Methodist, for the Music Department.

Abigail Hoffsommer:- graduate of Carleton College, member of the Union Church in Tokyo, for the English department.

Ruby A. Holton:- graduate of Oberlin, head of the women's department of Physical Education at Drake University in Des Moines, Iowa, a Lutheran, for the Physical Education Department.

Jane Thomas:- graduate of Earlham College, a member of the Orthodox Branch of the Society of Friends, for Secretary.

The Committee approved these candidates. Miss Holton withdrew because of family opposition arising from a relative's report of conditions in China. Miss Thomas went out for one year, paying her own traveling expenses. Miss Carl and Miss Hoffsommer went under three year appointments; Miss Bond on a five year appointment.

Miss Vautrin spoke of the necessity now in China of sending out only candidates who could fill college positions at home.

Both Miss Sandberg and Miss Griest felt unable to continue the full burden of this work. After discussion it was agreed that Miss Sandberg should carry the English and Librarian candidates; Miss Griest the Physical Education and Secretary, and Miss Vautrin assist, especially in searching for Physics and Psychology candidates.

Voted to approve the Candidates Committee securing candidates, provided the budget permits, for the following positions:-

English- three (one of these to take Miss MacKinnon's place).

Physical Education- one

Physics- preferably one on Sabbatical leave.

Psychology- one - for a short term only.

Librarian- one.

Secretary- one.

Educationalist as Coopted Member

Dr. Wallace (formerly of China) now of Greens College, University of Toronto, Canada; Dr. Henry T. Hodgkin (formerly of China) now of Pendle Hill, Wallingford, Pennsylvania; and Miss Mabel Carney of Teachers College, Columbia University, were suggested and decision deferred.

Pensions

The question was discussed, and referred to the Finance Committee to study the matter and to report.

Miss Vautrin presented a plan to increase interest in Ginling, suggesting groups and individuals interested in international friendship. (Summary attached as Exhibit B.)

This was received with interest and referred to the Executive Committee.

[12] 259

Publicity

The hope was expressed that when Miss Gratia Sharp was well enough she might be used to help with publicity.

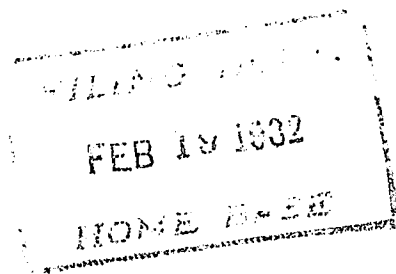
Ginling Abroad

Miss Alice Butler, Western College for Women, Oxford, Ohio, is in charge of the loose organization of former teachers of Ginling now living in America and alumnae and students studying in America.

Unfinished business was referred to the Executive Committee, also approval of Minutes.

Elizabeth R. Bender
Rebecca Griest

Secretaries pro tem.



Minute from the Meeting of the Ginling College Committee, January 16, 1932.

Faculty

Miss MacKinnon under appointment for English: Mrs. Perry reported that it was found that Miss Case, Secretary of the Foreign Department of the Methodist Episcopal South Board, was seriously ill and would have but a short time longer of service. This was a great shock to their Board and after consultation it seemed best to telegraph Miss MacKinnon, then in Vancouver, to return and take her place.

Miss Sandberg reported on Miss MacKinnon's troubled letter about the situation and the correspondence that had taken place in relation to this change.

Prayer was offered for Miss Case and the following motion offered by Miss Sandberg was accepted by the committee: While Miss MacKinnon's remaining in the United States at this time works a real hardship on Ginling College we wish her to know that the Ginling Committee feels that she made her decision in the best light she had in a very urgent situation and that we wish for her great joy and satisfaction as she enters into the work in America.

GINLING COLLEGE

NANKING, CHINA

GINLING COLLEGE COMMITTEE

Board of Founders, University of Nanking
ROBERT E. SPEER
JOHN R. EDWARDS

Woman's American Baptist Foreign Mission Society
MISS MINNIE V. SANDBERG
MRS. CURTIS LEE LAWS

United Christian Missionary Society
MISS LELA E. TAYLOR

Woman's Foreign Missionary Society
Methodist Episcopal Church
MISS ELIZABETH R. BENDER
MRS. FRANCIS J. MCCONNELL

Board of Missions,
Methodist Episcopal Church, South
MISS ESTHER CASE

PRESIDENT OF THE COLLEGE

MISS YI FANG WU, PH.D.
NANKING, CHINA

OFFICERS OF THE COMMITTEE

MISS MARGARET E. HODGE, CHAIRMAN
156 Fifth Avenue, New York, N. Y.

RUSSELL CARTER, TREASURER
156 Fifth Avenue, New York, N. Y.

SECRETARY

MISS MINNIE V. SANDBERG,
SECRETARY FOR CANDIDATES
152 Madison Avenue, New York, N. Y.

GINLING COLLEGE COMMITTEE

Board of Foreign Missions
Presbyterian Church in the U. S. A.
MISS MARGARET E. HODGE
MRS. CHARLES K. ROYS

Domestic and Foreign Missionary Society
Protestant Episcopal Church
MISS GRACE LINDLEY

Board of Foreign Missions
Reformed Church in the U. S. A.
MRS. LEWIS L. ANEWALT

Association for Christian Work, Smith College
MISS KATHARINE RICHARDS

Coopted Members
MISS REBECCA W. GRIEST
MRS. HENRY S. LEIPER

Copy for Miss Hodge

May 21, 1932

To the Members of Ginling College Committee:-

Dear Friends:

I am writing to tell you that your Executive Committee met on Monday, May 10th, 1932, at 156 Fifth Avenue, and that at that meeting Miss Florence G. Tyler was appointed Secretary of Ginling Committee. The Committee further voted to place any office work of the committee in the office of the Federation of Woman's Boards of Foreign Missions, of which Miss Tyler is the Executive Secretary.

I am quoting from the Minutes of the Executive Committee: "In response to the desire of the committee to have a secretary who could also do necessary publicity work for Ginling Committee, Miss Hodge, after consultation with the Administrative Committee of the Federation of Woman's Boards of Foreign Missions of North America wrote to the members of the Executive Committee saying that it would be possible to place the secretarial work of the committee in the office of the Federation, and that it would also be possible to have a share in the services of Miss Tyler to care for the work of Ginling Committee. After discussion it was:

VOTED: that Miss Hodge be authorized to make necessary arrangements with the Federation for the appointment of Miss Tyler as Secretary of Ginling College Committee, with the understanding that the financial obligation should not exceed the sum of \$200.00 per year".

You will be interested to know that Miss Tyler is already at work on the minutes of our meeting, and that although she will be absent from the office much of the summer since she is going to the meeting of the International Missionary Council at Herrnhut, Germany, nevertheless, the office will be glad to carry any stenographic work or typing for our committee.

Hoping that you are as happy over this agreement with the Federation as we are, I am

Very sincerely yours,

Margaret E. Hodge

Miss Margaret E. Hodge, Chairman

MEH/w

P. S. I am adding just a line to say that a message has just been received telling of the death of Miss Esther Case of Nashville, for many years a member of our committee. Her going is a great loss to us.

RECEIVED
NOV 1 1932
PRESBYTERIAN FOREIGN BOARD
TREASURER'S OFFICE

MINUTES
OF THE MEETING OF THE GINLING COLLEGE COMMITTEE

419 Fourth Avenue, New York, N.Y.

October 26, 1932

PRESENT: Miss Hodge, Mrs. Roys, Mr. Edwards, Miss Sandberg, Miss McKinnon and Miss Tyler

The meeting opened with prayer by Miss McKinnon who has taken the place of Miss Esther Case who has passed away since the last meeting of the Committee.

Excuses were read from the following: Mrs. Laws, Miss Richards, Miss Lindley, Mrs. Anewalt, Dr. Speer and Mr. Carter, Mrs. McConnell Miss Griest,

CANDIDATE MATTERS:

Miss Hodge reported that a note from the Baptist Board stated that Miss Sandberg's official duties required an increasing amount of time, and would prevent her serving Ginling Committee in the future as Candidate Secretary.

VOTED: that the filling of the office of Candidate Secretary be deferred until the January meeting, and that Miss Sandberg be asked to continue in that office until her successor be found. Miss Sandberg graciously consented.

CABLE ADDRESS:

The advisability of a change in the cable address was discussed and Miss Tyler was asked to arrive at a decision in consultation with Mr. Carter. "Ginling" is the cable address used in New York, while "Ginlincoll" is the one used in China.

COOPERATION IN THE ASSOCIATED BOARDS:

Miss Hodge then summarized her correspondence with Mr. Garside concerning Ginling's participation in the organization of Associated Boards for Christian Colleges in China. The plan as now submitted does not delimit the activity of the various college committees, nor does it provide for financial control by the Associated Boards, but associates them in consultation and a more effective program of higher education for China.

VOTED: that in view of the changes made in the plan of organization presented by the Associated Boards of Christian Colleges in China and reported to this Committee since its meeting on January 16th, 1932, Ginling College Committee become a participating member of the "Associated Boards".

MISS TAPPERT:

The question of Miss Tappert's study allowance at the end of three years service was discussed. It was the feeling of those present that since the committee on the field had not specified that she must return for five years, in order to get her study allowance it would be unfair to arbitrarily deprive her of it since she has counted on it, even though the three year contract does not provide for any study allowance. It was

VOTED: that the matter of adjusting Miss Tappert's furlough salary be left to the Chairman, Secretary and Treasurer, with the suggestion that they urge her to go back for five years at the end of this furlough, or bear the proportionate reduction of furlough allowance. It was also

VOTED: that the matter be taken up with the field in order that the administrators may appreciate the difficulty which this precedent presents for the Ginling College Committee.

LIBRARIAN:

Miss Sandberg reported an interview with Miss Phillips who hopes to go to Ginling as an organizing librarian for one year. It was the opinion of the group that no person of a tense, nervous temperament should go to China at this time.

VOTED: that the following cable be sent to Dr. Wu: " Doubt wisdom of sending Phillips. Is expert desirable beyond year? Are travel and salary budgeted".

RELIGION:

The Chairman had been asked if the Committee would consider sending a Christian Science Candidate to Ginling. The subject was discussed and the Committee agreed that it would not be wise. Vaccination would be the first and immediate difficulty, and other difficulties would be added. The Committee approved Miss Hodge's negative reply.

PUBLICITY:

The Committee approved the suggestion of securing a series of letters about Ginling from well known friends and visitors for publicity use. The following were suggested: Mrs. Pearl Buck, Mrs. Charles Lindburgh, Mrs. H.H. K'ung, (one of the Soong family, and wife of the Minister of the Interior).

The Secretary was asked to write to the College for pictures for publicity use, obtaining films where possible.

Respectfully submitted

FLORENCE G. TYLER,

Secretary

FGT/w

Later, a cable received on November 4th from Dr. Wu states that they do not need an organizing librarian.

MINUTES OF THE
ANNUAL MEETING OF GINLING COLLEGE COMMITTEE

* * * * *

Prince George Hotel

April 19, 1933

PRESENT: -	Dr. Speer	* Mrs. McConnell	* Mrs. Anewalt
	Dr. Edwards	* Miss McKinnon	Miss Richards
	*Miss Sandberg	* Miss Hodge, Chairman	* Miss Griest
	*Mrs. Laws	* Mr. Carter, Treasurer	Mrs. Leiper
	Miss Taylor	Mrs. Roys	* Miss Tyler, Secretary
	*Miss Bender	Miss Lindley	

* Those Attending.

From the Faculty, Miss Chester and Miss Case.
From the Board of Trustees, Miss Kong Que Yeung.
The meeting opened with prayer by Miss Bender.
The chairman then introduced Miss Yeung.

TREASURER:

The treasurer then presented his report and it was

VOTED: that the report be sent out with the minutes.

The certificate covering the audit of the Treasurer's books for the year ending December 31, 1932 was reported and ordered placed on file.

CUTS: The following cuts were reported: -

- Presbyterians 10% beginning April 1, 1933.
- Methodists 10% on missionaries salaries and 15% on work both beginning January 1, 1933.
- Reformed U. S. \$750.00 per year cut from May 1, 1932.
Will be discussed at May meeting and possibly some adjustment made for the coming year.
- Baptist 10% for 1933-34 beginning May 1st.
- So, Methodist hopes not to cut January 1, 1933 to January 1, 1934.
- United Christian Missionary Society, 25% beginning (?)
- Smith College may not be able to send the full \$2000 for last half of the present year 1932-1933.

ROHRMAN FUND:

Miss Tyler reported that in her estate Mrs. Anne Vander Veer Rohrman of Philadelphia created a trust fund of \$25,000 with the First Baptist Church of Philadelphia as trustee, the income to be used for the Women's Union Christian Colleges and the Women's Missionary Society of the First Baptist Church. The trustee in distributing the accrued income, has allotted \$235 to Ginling College. It is understood that hereafter Ginling will receive approximately \$50 per year in perpetuity from the income of that fund.

EMILY CASE:

Announcement was made of the resignation of Miss Emily Case, head of the Physical Education Department at Ginling.
This was received with great regret.

VOTED: That the adjustment of study allowance and furlough salary for Miss Case be left to the Executive Committee with power.

Dr. Wu having reported the gift of approximately \$30,000 for the Practice School Dormitory, the committee wished to express its deep appreciation to Mme. Kong, Mme. Sun, and Mme. Chiang who made the gift, in memory of their mother, Mme. Soong.

The committee further wished to express its deep appreciation of the \$1000 gift of Mrs. New, the chairman of the Board of Trustees, to be set aside to start a retirement fund for the Chinese faculty.

RETIREMENT FUND:

VOTED: to approve the Retirement Plan proposed by the Board of Governors for the Chinese Faculty. The committee questioned, however, taking the necessary amount to make up \$1000 Mex. from the current budget this year or next and

VOTED: to ask the associated Boards to study this question and report back to Ginling Committee in the hope that some uniform plan might be framed for all the China Colleges.

VISITORS TO AMERICA:

The plan suggested by the Home Base Committee of the Committee of Reference and Counsel. The plan for bringing Dr. Wu to America to take part in the Fall Interdenominational Promotional Conferences was then presented and it was the unanimous opinion that Dr. Wu is needed in China at this time owing to the unsettled state there.

The plan of Dr. Wu referred to the Committee by Dean Gildersleeve of Columbia University for bringing Miss Dzen to America for study to prepare her to act as dean of the College was discussed and the committee could not see any chance of securing funds at this time and so dismissed it.

FACULTY SALARIES:

Adjustment of Faculty salaries was then discussed and it was

VOTED: That in view of the fact that most, if not all, of the denominational boards have made adjustments in missionary salaries because of variations in exchange the committee request the American faculty at Ginling to make a study of this matter and recommend to the committee some plan of making payments of gold salaries that would give to the field automatically a varying number of Mexican dollars that would provide the equivalent in purchasing power of the number that they receive when the salaries were paid at the normal rate of say two Mexican dollars for one gold dollar.

A bill from the associated Boards for \$181.70 for Administration and Promotion for 1932-33 and 1933-34 and it was

VOTED: that this amount be paid.

VOTED: that Miss Griest be asked to write briefly her impressions of the Atlantic City meeting of the Association of American Colleges and that it be sent out with the minutes.

VOTED: that all other items on the agenda be referred to the Executive Committee.

Meeting was adjourned.

Respectfully submitted,
Florence G. Tyler
Secretary

A G E N D AGINLING COLLEGE COMMITTEE

April 19, 1933

1. Worship
2. Minutes of Last Annual Meeting
Minutes of Ad Interim Meetings
3. Roll Call and Excuses - Mrs. Roys, Richards, Tappert, Lieper
4. Financial Matters
Treasurers Report

Denominational Budget Cuts

New Budget

Funds for New Dormitory

Retirement Allowances

Vote 17 from Board of Directors Meeting
concerning Retirement Fund Chinese Staff

Milbank Appeal

Rockefeller Foundation

Emily Case Adjustment

Other Financial Matters
5. Building Program
Practice School Dormitory

New Dormitory

Library

Chapel
6. Additional Board Cooperation
7. Associated Boards

Promotional Activities of Ginling (Information)

Items for action or discussion

Recommendation 22

Publicity and Promotion

8. Report on Association of American Colleges - Miss Griest

9. Election of Officers
Candidate Secretary

10. Financing Visits from the Field

Dr Wu
Li Dz-dien

11. Nanking-Ginling Dinner Friday night, 6:30
Hotel Woolcott, 4 East 31st Street. \$1.10

12. Other Business

Century of Progress Exhibition

13. Adjournment

Minutes

MINUTES OF THE

ANNUAL MEETING OF GINLING COLLEGE COMMITTEE

* * * * *

Prince George Hotel

April 19, 1933

PRESENT: - Dr. Speer * Mrs. McConnell * Mrs. Anewalt
 Dr. Edwards * Miss McKinnon Miss Richards
 *Miss Sandberg * Miss Hodge, Chairman * Miss Griest
 *Mrs. Laws * Mr. Carter, Treasurer Mrs. Leiper
 Miss Taylor Mrs. Roys * Miss Tyler, Secretary
 *Miss Bender Miss Lindley

* Those Attending.

From the Faculty, Miss Ghester and Miss Case.
From the Board of Trustees, Miss Kong Que Yeung.
The meeting opened with prayer by Miss Bender.
The chairman then introduced Miss Yeung.

TREASURER:

The treasurer then presented his report and it was

VOTED: that the report be sent out with the minutes.

The certificate covering the audit of the Treasurer's books for the year ending December 31, 1932 was reported and ordered placed on file.

CUTS: The following cuts were reported: -

Presbyterians 10% beginning April 1, 1933.
Methodists 10% on missionaries salaries and 15% on work both beginning January 1, 1933.
Reformed U. S. \$750.00 per year cut from May 1, 1932.
Will be discussed at May meeting and possibly some adjustment made for the coming year.
Baptist 10% for 1933-34 beginning May 1st.
So. Methodist hopes not to cut January 1, 1933 to January 1, 1934.
United Christian Missionary Society, 25% beginning (?)
Smith College may not be able to send the full \$2000 for last half of the present year 1932-1933.

ROHRMAN FUND: Miss Tyler reported that in her estate Mrs. Anne Vander Veer Rohrman of Philadelphia created a trust fund of \$25,000 with the First Baptist Church of Philadelphia as trustee, the income to be used for the Women's Union Christian Colleges and the Women's Missionary Society of the First Baptist Church. The trustee in distributing the accrued income, has allotted \$235 to Ginling College. It is understood that hereafter Ginling will receive approximately \$50 per year in perpetuity from the income of that fund.

EMILY CASE: Announcement was made of the resignation of Miss Emily Case, head of the Physical Education Department at Ginling.
This was received with great regret.

VOTED: That the adjustment of study allowance and furlough salary for Miss Case be left to the Executive Committee with power.

Dr. Wu having reported the gift of approximately \$30,000 for the Practice School Dormitory, the committee wished to express its deep appreciation to Mme. Kong, Mme. Sun, and Mme. Chiang who made the gift, in memory of their mother, Mme. Soong.

The committee further wished to express its deep appreciation of the \$1000 gift of Mrs. New, the chairman of the Board of Trustees, to be set aside to start a retirement fund for the Chinese faculty.

RETIREMENT FUND:

VOTED: to approve the Retirement Plan proposed by the Board of Governors for the Chinese Faculty. The committee questioned, however, taking the necessary amount to make up \$1000 Mex. from the current budget this year or next and

VOTED: to ask the Associated Boards to study this question and report back to Ginling Committee in the hope that some uniform plan might be framed for all the China Colleges.

VISITORS TO AMERICA:

The plan suggested by the Home Base Committee of the Committee of Reference and Counsel. The plan for bringing Dr. Wu to America to take part in the Fall Interdenominational Promotional Conferences was then presented and it was the unanimous opinion that Dr. Wu is needed in China at this time owing to the unsettled state there.

The plan of Dr. Wu referred to the Committee by Dean Gildersleeve of Columbia University for bringing Miss Dzen to America for study to prepare her to act as dean of the College was discussed and the committee could not see any chance of securing funds at this time and so dismissed it.

FACULTY SALARIES:

Adjustment of Faculty salaries was then discussed and it was

VOTED: That in view of the fact that most, if not all, of the denominational boards have made adjustments in missionary salaries because of variations in exchange the committee request the American faculty at Ginling to make a study of this matter and recommend to the committee some plan of making payments of gold salaries that would give to the field automatically a varying number of Mexican dollars that would provide the equivalent in purchasing power of the number that they receive when the salaries were paid at the normal rate of say two Mexican dollars for one gold dollar.

A bill from the Associated Boards for \$181.70 for Administration and Promotion for 1932-33 and 1933-34 and it was

VOTED: that this amount be paid.

VOTED: that Miss Griest be asked to write briefly her impressions of the Atlantic City meeting of the Association of American Colleges and that it be sent out with the minutes.

VOTED: that all other items on the agenda be referred to the Executive Committee. Meeting was adjourned.

Respectfully submitted,
Florence G. Tyler
Secretary

GINLING COLLEGE COMMITTEE

TRIAL BALANCE

December 31st, 1932.

Cash, Irving Bank	\$ 4,655.56	Woman's American Baptist Foreign Mission Society	\$ 500.00
Bankers Trust Company	837.53	Board of Missions M.E. Church South	625.00
Securities	205,343.39	Woman's F.M.S. of the Methodist Episcopal Church	531.25
		Special Endowment Fund	1,000.00
		Permanent Building & Equipment Fund	107,528.60
		Permanent Property Upkeep Fund	98,651.63
		Furniture & Equipment Insur- ance of Permanent Property Upkeep Fund	2,000.00
	<hr/>		<hr/>
	\$210,836.48		\$210,836.48
	<hr/>		<hr/>

MINUTES

OF THE MEETING OF GINLING COLLEGE COMMITTEE
419 Fourth Avenue, New York City July 7th, 1933

RECEIVED
JUL 13 1933
PRESBYTERIAN FOREIGN MISSIONS
TREASURERS OFFICE

PRESENT: Miss Hodge, Mrs. Anewalt, Mrs. McConnell, Mr. Carter, Miss Griest, Miss Chester, Miss Tyler. Miss Lindley.

The meeting opened with prayer by Miss Chester.

The Minutes of the last meeting were in the hands of all present and were approved.

It was announced that word had been received that Dr. Wu, President of Ginling has accepted an invitation from the National Council of Women to come to the meeting of the International Congress of Women in connection with the Century of Progress Exhibition in Chicago in July at their expense and that Dr. Wu would be in Chicago from July 16 to 22. No particulars having been received from Dr. Wu, the committee inferred that Dr. Wu would land in San Francisco on July 11th with Miss Spicer, returning for her furlough.

The Committee Members were asked to make all possible contacts for Dr. Wu in Chicago.

In view of the fact that Dr. Wu is coming to America without cost to the Committee, and that she will be here so near to the time of the Fall Promotional Conferences, the Committee voted to reconsider its action at the last meeting and

VOTED: that if there is still need for her services, the Committee favor Dr. Wu's joining the team for interdenominational home base cultivation for the Fall Campaigns provided Dr. Wu feels that this is possible.

VOTED: that the Committee assume furlough salary for Dr. Wu, and her travel expenses apart from that carried by the team and the National Council of Women.

FINANCE: Mr. Carter reported a further cut of 15% from the Methodist Board, and Mrs. Anewalt reported that the women of the Reformed Church in the U. S. Church had voted \$500.00 for immediate payment as an adjustment for the \$700.00 dropped by one district organization of their church last year, and that they had also voted to pay \$1,500.00 this year instead of the \$1,200.00 which they guaranteed at the last meeting. This information was received with deep appreciation by the Committee.

Mr. Carter reported a considerable recovery in price of bonds, but said it would still make a loss of \$13,000.00 necessary if the Committee were to sell the bonds to make a new building possible at this time. It was the opinion of the Committee that this should not be done but that final decision should await the coming of Dr. Wu.

MILBANK FOUNDATION: A report from Miss Case indicated that the request to the Milbank Foundation for funds for the Physical Education Department had been refused for this year, with promise of consideration next year.

MISS CASE'S ALLOWANCE: VOTED: that the settlement of Miss Case's allowance be left to Miss Hodge and one other member of the committee with power.

ASSOCIATED BOARDS OF CHINA COLLEGES: The following actions taken by the Associated Boards of China Colleges at the annual meeting and referred to the Colloge Committees, were approved.

1. General Recommendations on Correlated Program.

(a) VOTED that whereas a number of years have now elapsed during which the individual universities and colleges, the Council of Higher Education, and the cooperating groups in the West, have all been free to suggest modifications in the proposed correlated Program, and

Whereas substantial agreement has now been reached on all major details of the Program, aside from the institutions in the Shanghai and Fukien area, and

Whereas any further proposals for substantial changes would necessarily involve prolonged additional delays,

Therefore the Associated Boards for Christian Colleges in China define its position as follows:

(1) That while recognizing that any effective program of Christian higher education in China should be constantly adjusting itself to meet changing conditions, the Associated Boards earnestly hopes that in the interests of progress any further modifications in the present proposals for a Correlated Program covering the next five years will be reduced to a minimum, and will be confined largely to a solution of the problem of correlation in the Shanghai area and to the adjustment of the minor differences in other areas referred to in the preceding recommendations.

(2) That the Associated Boards will not be in a position to conduct any general effort in behalf of any of the colleges and universities represented in the Associated Boards until these institutions shall have undertaken to adjust their work in accordance with the recommendations of the Correlated Program and have given assurance that they will make for the present no changes in the scope of their work except as referred to above.

(b) VOTED to refer the above action to the individual Boards of Founders to make it part of their business and send it with their recommendation to the field.

(c) VOTED that the Associated Boards record its judgment as follows:

(1) that the Council and the Associated Boards have now reached a substantial agreement as to both the main outlines and most of the essential details of the Correlated Program, except in matters relating to the group of institutions in the Shanghai and Fukien areas.

(2) That, while recognizing the necessity of adjusting the remaining differences referred to in the preceding recommendations, the Associated Boards assure the Council and the individual universities and colleges of its earnest desire to go forward without further delay to the fuller realization of the Correlated Program.

(3) That the next step in those portions of the Correlated Program

7/7/23[3]

Ginling College Minutes Con't:

outside the Shanghai area is for the individual universities and colleges to adjust their programs fully and loyally to the part allocated to them within the Correlated Program, and to work earnestly for its more complete realization.

(4) That, while expressing its gratification at the evidence of progress toward a solution of the many and difficult problems confronting the institutions in the Shanghai area, the Associated Boards believes that further progress must still be made before a satisfactory measure of correlation can be considered as having been achieved in this area.

2. Recommendations Regarding Publicity and Promotion:

(a) VOTED that the Associated Boards approve the following action of the Committee on Publicity and Promotion:-

Voted that this Committee on Publicity and Promotion define as an ultimate objective that the publicity and promotion of the individual participating universities and colleges be unified under the Associated Boards, that we agree to the desirability of taking the necessary steps to that end as promptly as possible, and that we recognize as one of the first essential steps to that end the adoption of a unified program of Christian Higher Education in China.

(b) VOTED that the Associated Boards adopt the following general feeling regarding publicity and promotion:-

- a. That the work of the Committee of Publicity and Promotion be confined to items within the approved Correlated Program so far as they have been accepted by the institutions concerned.
- b. That there be created the office of director or Promotion, (subject to provision within the budget) under the direction of the Committee on Publicity and Promotion.
- c. That the various boards coordinate within the Committee on Publicity and Promotion their program of publicity, with the understanding that activities as related to individual institutions be conducted in such manner as will conserve the interest of each institution, and of the entire group.
- d. That the greatest use of existing groups and personal interests shall be achieved for the benefit of those institutions to which same have been related.
- e. That the expenses of publicity and promotion be shared proportionately according to participation, the details to be determined by the Committee on Publicity and Promotion in conference with the Boards of Founders.

Ginling College Minutes Con't

- f. That, confidently anticipating that the colleges in China will undertake to adopt the Correlated Program, the Associated Boards' program of educational and promotional activity be undertaken immediately, and that effort be made to have this program in active operation by July 1, 1933.

(c) VOTED that the Associated Boards approve the following suggestions in regard to types of work which may be undertaken in the near future as follows:-

- a. That immediate steps be taken to assemble source material for publicity and promotional work, through whatever channels may be found available.
- b. That plans be undertaken for the organization of meetings of permanent and of temporary groups either at regular or irregular intervals, for the purpose of enlisting or cultivating interest in Christian higher education in China.
- c. That steps be taken as promptly as possible to devise means for making effective use in publicity and promotional work of staff and administrative officers on furlough from time to time.
- d. That in view of inadequate funds at the present time no expenditures be made by the Associated Boards for an exhibit at the Chicago Exposition.
- e. That the publication of a periodical bulletin and of one or more descriptive booklets be undertaken as a part of the regular program of publicity and promotion after the details of this program have been more completely formulated.

COOPERATION: Miss Hodge read sections of a paper on the Cooperation of Nanking University and Ginling, prepared by the President of Nanking University and it was

VOTED: that Dr. Wu be asked to add to this such information as she has relative to the cooperation given by Ginling, and that the secretary be instructed to send this out to the committee.

PUBLICITY: VOTED: that the secretary be instructed to prepare a leaflet giving late information about Ginling, in conference with the Committee on Publicity of the Associated Boards of China Colleges.

CANDIDATES: Miss Griest reported that two favorable candidates had been secured for Psychology and Physical Education, and that both were Episcopalians.

VOTED: that Miss Edith C. Haight of the University of Wyoming be appointed head of the Physical Education Department at Ginling subject to the approval of Dr. Wu who will, it is hoped, interview her on her way East.

VOTED: that Miss Marian McGimsey be appointed for the Psychology Department at Ginling subject to the approval of Dr. Wu and that if Miss McGimsey be not sent and Dr. Werner of New York Biblical Seminary can pay a part of her own expenses, she be sent.

ELECTION OF OFFICERS AND COMMITTEES: The following officers and members of Committees were then duly elected and appointed:

Chairman, Miss Margaret E. Hodge
Secretary, Miss Florence G. Tyler
Treasurer, Mr. Russell Carter
Chairman of Candidate Committee, Miss Rebecca Griest
Chairman of Finance Committee, Mrs. L. L. Anewalt

Executive Committee:

Miss Margaret E. Hodge
Miss Florence G. Tyler
Mr. Russell Carter
Miss Rebecca Griest
Mrs. L. L. Anewalt
Miss Elizabeth Bender
Miss Grace Lindley
Mrs. Francis J. McConnell

Finance Committee:

Mrs. L.L.Anewalt
Dr. John R. Edwards
Mr. Russell Carter
Miss Elizabeth Bander
Miss Sallie Lou McKinnon
Miss Minnie Sandberg
Miss Florence G. Tyler, ex-officio

Candidate Committee:

Miss Rebecca Griest
Miss Minnie Sandberg
Mrs. Francis J. McConnell
Miss Sallie Lou McKinnon
Miss Lela E. Taylor
Miss Margaret E. Hodge
Dr. T.H.P. Sailer
Miss Katharine Richards

OTHER BUSINESS: VOTED: that an expression of appreciation for her services to the Committee and congratulation and best wishes to sent to Miss Sandberg who is leaving the Baptist Board to be married in the early Fall.

VOTED: that a copy of this letter be sent to the President of the Baptist Board with a letter expressing the hope that the committee may still have the services of Miss Sandberg.

VOTED: that letters of appreciation and congratulation be sent to Miss Case, Miss Chester and Miss Tappert who are receiving degrees from Columbia and Yale.

VOTED: that the secretary be authorized to purchase a filing cabinet for Ginling records.

Respectfully submitted

FLORENCE G. TYLER

Secretary

MINUTES
OF THE MEETING OF GINLING COLLEGE COMMITTEE

Sept. 28, 1933

419 Fourth Ave New York

PRESENT: Miss Hodge, Mrs. Laws, Miss Gricst, Miss Lindley, Mrs. McConnell,
Miss McKinnon, Mrs. Anwalt, Mrs. Seors (nee Sandberg), Mrs. Leiper,
Miss Richards, Mr. Carter, Dr. Wu, Miss Tyler. *Mrs. Roy S*

The meeting was opened with prayers by Mrs. McConnell, Mrs. Seors, Miss McKinnon.

CORRECTION IN MINUTES OF JULY 7th, 1933:

The Minutes of the meeting of July 7th, 1933, were approved, with the correction of the statement re the appointment of Miss Haight at the bottom of page 4. This statement was changed to read: "Appointed to the Physical Education Department" instead of "as head of the Physical Education Department", notice of this change in reading having been sent to the field, and to Dr. Wu in this country.

DR. WU'S VISIT:-

Late in June the Chairman of the Committee received word that Dr. Wu had accepted an invitation from the National Council of Women to attend the International Congress of Women to be held in connection with the Century of Progress Exposition in Chicago July 16-23, expenses to be paid by the National Council of Women. She was also made a delegate from China to the Institute of Pacific Relations at Banff in August.

This matter was discussed at the meeting on July 7th, and it was decided at that meeting to ask Dr. Wu to remain over for the fall itinerary of the Interdenominational Team for Home Base Promotion of Foreign Missions. After due consideration Dr. Wu decided that this would be possible, and the making of her itinerary was placed in the hands of the secretary. A copy is attached to the Minutes.

Dr. Wu's Report:

Dr. Wu then gave a detailed report of the progress of the College, a summary of which will be attached to the Minutes, or sent to the members of the Committee as early as possible.

CHARTER FOR THE COLLEGE:

When Ginling College was founded, the University of the State of New York had granted no absolute charters in China, and as the University of Nanking had been granted a provisional charter, the Board of Regents of the State of New York was hesitant about granting a second provisional charter in Nanking, so arrangements were made for Ginling graduates to receive their degrees from the University of Nanking. This matter has now been raised by the Board of Regents which contemplates the granting of absolute charters to those colleges in China which can qualify. In a recent conference with Dr. Wu, Dr. Horner, representing the Board of Regents, indicated that Ginling was among this list and also Nanking University, so that the question has arisen as to whether Ginling prefers to have its own charter and confer its own degrees, or whether it prefers to continue to confer degrees through the University of Nanking.

The Committee informally expressed its opinion in favor of a separate charter, feeling that as the University of Nanking is graduating some women there would be confusion in the future, if all degrees were granted from the University. The matter of incorporation was also involved. Decision was reserved until hearing from the Board of Directors in Nanking.

FINANCE COMMITTEE:

Mrs. Anewalt presented the following budget of estimated receipts made out by the Treasurer:-

<u>COOPERATING BOARDS</u>	<u>September 19, 1933</u> <u>RECEIPTS 1932-1933</u>		<u>PROPOSED BUDGET</u> <u>1933-1934</u>	
	<u>Gold</u>	<u>Mexicans</u>	<u>Gold</u>	<u>Mexicans</u>
Baptist	\$2,000.00	\$4,200.00	\$1,800.00	3,780.00
Methodist-South	2,500.00	5,250.00	2,500.00	5,250.00
Presbyterian	3,656.25	7,678.12	3,375.00	7,087.50
Reformed Church	1,450.00	3,045.00	1,500.00	3,150.00
U. C. M. S.	937.50	1,968.75	750.00	1,575.00
Methodist W.F.M.S. in USA	2,312.50	4,856.25	1,750.00	3,675.00
in China?	6,200.00??	5,200.00?
London Missionary Soc.?	2,500.00??	2,500.00
		<u>35,698.12</u>		<u>32,217.50</u>

PLEDGES, CONTRIBUTIONS, GIFTS, etc.

Crescent Ave. Church	160.00	336.00	160.00?	336.00?
Smith College Alumnae	1,968.27	4,133.37	1,968.27?	4,133.37?
Smith College Community Chest	4,000.00	8,400.00	4,000.00?	8,400.00?
Day of Prayer Receipts	70.68	148.42	1,070.68?	2,140.00?
Income Rohrman Estate	235.00	493.50	100.00	210.00
Gift from Mrs. Paddock	1,200.00	4,800.00	900.00	3,600.00?
Property Upkeep Fund	4,722.38	9,917.00	4,000.00?	8,400.00?
Interest & Exchange.	8,000.00		8,000.00?
		<u>36,228.29</u>		<u>35,219.37?</u>

Baptist Board: cut 10% beginning July 1st, 1933

Methodist-South: No cut this year, but 10% in 1934 probable.

Presbyterian: 10% cut beginning April 1st, 1933

U. C. M. S. 25% cut reported by Dr. Paul 7/29/32. Actual reduction seems to be more than this - seeking explanation

Methodist W. F. M. S. 30% cut July 1st, 1933. (15% of this began earlier)

Dr. Wu reported the receipt of a cable from China indicating that while the reserve fund has enabled them to close the year 1932-1933 practically without deficit, the indications are that the end of the year 1933-1934 will show a deficit of \$25,000.00 Mex., with the reserve fund reduced to \$5,500.00 Mex.

In order that the work of the College might not be curtailed in this period of reduced receipts it was evident that further savings ^{must} be effected and new funds be found.

Dr. Wu made three suggestions for further saving:-

1. To increase the student tuition fees from \$75.00 to \$90.00 Mex. This has been done.
2. Following the wishes of the foreign faculty to make a ten percent cut on the salaries of the foreign faculty. This has been accepted

by the faculty.

3. To make the interest from the Building Fund available for the budget, as the Upkeep Fund has now reached \$100,000.00.

VOTED: that in view of the request of President Wu the policy of adding the interest on the Building Fund to the permanent property and Upkeep Fund, be set aside for 1933-1934 and that this amount be made available for the current budget.

Dr. Wu reported a gift of the Rockefeller Foundation of \$1,200.00 U. S. currency for the Science Department 1933-34, but stated that it was uncertain whether this would be continued for next year.

U. S. EXPENDITURES:

VOTED: that the following budget for U. S. expenditures be accepted with the understanding that it would be reduced if possible.

Refund to Miss Griest.	\$135.00
Associated Boards.	150.00
Federation of Woman's Boards of Foreign Missions.	200.00
Chairmen of Committees.	100.00
Candidates Medical Examinations, etc.	50.00
Incidentals	150.00
Total.	\$785.00

DR. WU'S SALARY:

In view of the fact that Dr. Wu is on College business, it was

VOTED: that the Committee recommend to the Board of Governors that her regular salary be continued. On recommendation of the Finance Committee it was

VOTED: that Dr. Wu be authorized to draw on the Treasurer for necessary travel and living expenses while she is in this country.

VOTED: that Dr. Wu be authorized to draw on the Treasurer for such portions of her salary while she is in this country as she sees fit.

Mrs. Anewalt then presented the following items requiring adjustment:

Miss Emily Case:-The adjustment of the furlough and study allowance of Miss Emily Case having been referred to Miss Hodge and Mrs. Anewalt at the last meeting of the Committee, the following adjustment made by them was approved:

"Inasmuch as one month of retiring allowance is given after three years of service, and three months after five years, it is agreed that Miss Case is entitled to five months of retiring allowance (\$410.00) after seven years of service in the College. She will have received \$783.00 in salary, and a study grant of \$200.00, (total \$983.00) leaving a balance of \$538.00 due to the Committee."

It is understood that Miss Case will pay this amount as she is able.

Miss Rachel McKenzie, appointed 1932. VOTED: that in view of the fact that Miss McKenzie had been obliged to return to this country on account of her health, the Committee consider her case one of temporary withdrawal and approved the payment of her travel expenses and her salary to July 20th. The Committee expressed the hope that she will be able to return to the field after a year or two.

Miss Marion McGinsie: In the case of Miss McGinsie whose appointment at the last meeting was subject to Dr. Wu's approval, it was reported that Dr. Wu had especially wished to have Dr. Emilio Werner of Biblical Seminary, who could also help in the Bible Department in Miss Spicer's absence, and that Dr. Werner had consented to pay her return travel expense in view of a two-year appointment, and was therefore appointed. In view of the fact that Miss McGinsie, the candidate considered for the Psychology appointment at Ginling felt that the committee had given her sufficient encouragement that she would be appointed so that she had purchased clothes and equipment to the amount of \$135.00 and that she claimed that amount which was paid by Miss Griest personally, it was on recommendation of the Finance Committee:-

VOTED: that the Committee approve the way in which Miss Griest handled this case, and further that the Committee refund to Miss Griest the \$135.00 which she had paid to satisfy the claim of Miss McGinsie, even though the Committee did not consider itself liable.

According to the further recommendation of the Finance Committee it was

VOTED: that the Committee reply to Miss McGinsie that it does not feel justified in reimbursing her for her dentist bill.

Miss Griest was unwilling to accept this amount, and returned it to the treasury as a gift.

CANDIDATE COMMITTEE:

Miss Griest, as chairman of the Candidate Committee then gave the following report:-

Until Miss Emily Case's resignation from the Physical Education Department early in the spring there was no active candidate work necessary as no new Americans had been asked for by the college. For the Physical Education vacancy ten or more candidates were corresponded with. Miss Case was active in searching for a suitable candidate. Mr. Garside of the Associated Boards of China Christian Colleges, Mrs. Corbett of the Presbyterian Board, the Personnel Bureau of the National Y. W. C. A., Miss Deering of the Near East College Association, Miss Welch of Teachers College, the Appointment Bureau at Oberlin, and Miss Ruth Elliott of Wellesley were all helpful in suggestions. The candidate accepted by the Candidate Committee and approved by Dr. Wu was Miss Edith Haight, recommended by Miss Elliott of the Wellesley department. She is an Episcopalian, has her B. A. from the North Carolina College for Women in 1915; Certificate in Physical Education and Hygiene from Wellesley in 1919; an M. A. from Columbia in 1926; and for the last five years has been in charge of the Physical Education for Women at the University of Wyoming. She sailed in August for China on a three year term.

In June a cable was received from China asking us to secure Dr. K.C. Chen, or Dr. Emily Werner for psychology. Dr. Chen had already started back to China, so we could not get in touch with him. Dr. Emily Werner was able to secure a two years leave of absence from the Biblical Seminary where she has been teaching. When Dr. Wu reached this country we learned that the college wished Dr. Werner for two years only, so she was accepted by the Candidate Committee for the special term. Dr. Werner is to receive salary while at Ginling, and to have her transportation to China paid by the college. Her transportation back to America she is to pay herself. She is a Lutheran, has a Ph. D. from New York University, and has been connected for some years with the staff of the Biblical Seminary in New York.

She sailed in August.

FURLOUGH REQUIREMENTS AND SERVICE:

The Secretary was instructed to write a letter to all members of the faculty on furlough, stressing the necessity of a medical examination on return from the field, and again before returning to the field, telling of service which might be rendered by the office, and by the supporting board . The secretary was further instructed to notify the proper denominational board of the faculty members arrival, and make other contacts for her which would be advantageous to her and to the Committee.

EXPRESSION OF APPRECIATION:

The Committee having heard from many sources of various honors conferred on Dr. Wu both in China and in this country

VOTED:that Ginling College Committee express to the Board of Governors its gratification and pride in the many positions of prestige and responsibility, both national and international, which Dr. Wu has been called upon to fill; and would record its conviction that these contacts are of great value to Ginling College.

At the close of the meeting the committee expressed its determination that everything possible be done to insure the progressive development of this college.

Respectfully submitted

FLORENCE G. TYLER

Secretary

DR. WU'S AMERICAN SCHEDULE

- July 14.....Interviewed Miss Haight at Laramie, Wyoming.
- July 16-23.....International Congress of Women, Chicago Exposition, Saw Misses Case, Spicer, Mingsin Tang, Ellen Holt.
- July 23-25.....With Mr. and Mrs. Carl, Perth, Ind. (Parents of Catherine Carl, Ginling)* Spoke for the League of Women Voters.
- July 26-Aug 10.....Ann Arbor and vicinity.
- Aug. 14-27.....Institute of Pacific Relations, Banff, Canada.
- Aug. 28-Sept 1-3.....Edmonton, Aug. 29-30 Saskatoon, Aug. 31. Regina, Winnipeg.
- Sept. 4-5.....Toronto and the Canadian Board
- Sept. 7.....Ottawa
- Sept. 8.....Montreal
- Sept. 10-11.....Williamstown, Mass, with Mrs. Paddock
- Sept. 12.....With Miss Ware, of Troy, New York, and the Smith College Club.
- Sept. 13.....Tenafly with Miss Hodge
- Sept. 14.....With Dr. Meng. Reception for Dr. HuShih and Dr. Wu at International House, New York City at 4:00, also Board of Trustees meeting of China Institute at 7:00 same days.
- Sept. 15.....Mr. Russell Carter. Dinner and evening with Dr. Duggan,
- Sept. 16.....With Mrs. Mead at Plainfield
- Sept. 17....." " " " " "
- Sept. 18.....Luncheon Presbyterian Board. Spoke in P.M. 4:00 P.M. Rockefeller Foundation.
- Sept. 19.....Shanghai Tiffin Club. P. M. Miss Woodsmall.
- Sept. 20.....12:30 Luncheon at Y. W. C. A. Appointment with Dr. Horner in the office at 3:00. 7:15 Dinner - Dr. McEwen.
- Sept. 21.....10:30 Appointment with Mr. Garside. Associated Boards Lunch. Appointment Church Boards of Education. Ginling Finance Committee. 7:00 Dinner with some Y.W.C.A. Secretaries.
- Sept. 22.....Ginling College Committee all day.
- Sept. 23-24.....With Dr. and Mrs. Speer at Lakeville, Conn.
- Sept. 25.....3:00 P.M. First Presbyterian Church of Englewood, N.J.
- Sept. 26.....All day team meeting. Luncheon with Baptist Board, and night train for Harrisburg, Pa. (spending night with Miss Griest)
- Sept. 27.....Reformed in U. S. District Meeting in Harrisburg. Speaking in morning and taking night train to Boston.
- Sept. 28.....Train for Worcester, Mass, and beginning of itinerary.
- Oct. 6.....Comes from New Haven for a luncheon at Faculty Club. Columbia.
- Oct. 13.....Will speak to annual meeting of women of Disciples Church at Pittsburgh.
- Oct. 21.....Will see Miss Butler and Miss Gundlach in Cincinnati, Ohio.
- Oct. 27-Nov. 3.....Team in New York, and Dr. Wu will go to Smith College some time then.
- Oct. 31.....A Luncheon
- Nov. 12.....Will speak for District Meeting Reformed Church in U.S. in Wisconsin.
- Dec. 15.....If there is anything left of her she will go to Smith College for two days.

[17]

Agenda
Ginling College Committee

December 20, 1933

419 Fourth Avenue, New York

Prayer

Minutes September 22

The United Campaign

Dr. Wu

Invitation from Associated Boards for Dr. Wu, January and February, 1934

Dr. Wu and the Foreign Missions Conference

Minutes of Board of Directors

Incorporation for Ginling

Date of Annual Meeting in China

Correlated Program

Cooperation with University of Nanking

Contracts with Miss Haight and Dr. Werner

Finances:

Budget 1932-1933

Budget 1933-1934

Salaries of Western Staff

Present Salary basis of Ginling College

Proposed cut in salaries 1933-1934

Salaries for 1934-1935

Salaries for 1933 appointees

Equalization of Exchange

Other Finance Matters

Report from Treasurer

Treasurers Bond

Letter From Miss Case

Letter from Miss McKenzie

Date of Annual Meeting, Ginling College Committee

Unfinished business

Furlough requirements

New business

Recommendation from Associated Boards

27

MINUTES
of the
MEETING
OF GINLING COLLEGE COMMITTEE

December 20th, 1933

419 Fourth Ave. N.Y.C.

PRESENT: Miss Hodge, Dr. Wu, Mrs. Seers, Miss Richards, Mrs. Leiper, Miss Griest, Mrs. Roys, Miss Lindley, Mrs. McConnell, Dr. Edwards, Mrs. Anawalt, Mr. Carter, Mrs. Laws, Miss Tyler.

The meeting opened with prayer by Mrs. Leiper.

TEAM VISITATION: Dr. Wu told of the visits of the interdenominational team of which she was a part, during the fall months, to forty cities in the east and middle west. This team was headed by Dr. Stanley Jones and included Dr. Herman Liu of Shanghai University, Bishop Roots of China, Miss Lillian Picken of India, Dr. Watson, President of Cairo University, and others. On this trip Dr. Wu had met and addressed many Smith College Clubs and others interested. Dr. Wu also brought news of the request she had received from the Associated Boards of China Colleges to join a small team which would visit eastern cities in the interest of the China Colleges. This request was discussed by the Committee, but in view of the urgent need of Dr. Wu's services in China it was:-

VOTED: that Dr. Wu carry out her plan to sail for China on December 29. It was further

VOTED: that great regret be expressed to the Publicity Committee of the China Colleges, and the hope that such an itinerary might be possible for Dr. Wu some time in the future. The suggestion was made that Miss Siao Sung Djaing, of 227 South Thayer Avenue, Ann Arbor, Michigan, might be available. Miss Siao is a recent Ginling Graduate, studying at the University of Michigan.

MINUTES OF THE BOARD OF DIRECTORS:

Incorporation: The Committee recorded its desire to express to the Board of Trustees of Nanking University its gratitude for the privilege of securing the provisional charter for Ginling College from the Board of Regents of the State of New York under the name of the University of Nanking. Since the Board of Regents has raised the question of securing absolute charter for the China Colleges, and Dr. Horner of the Board of Regents states that Ginling College can secure an absolute charter in its own right, the Committee

VOTED: to approve seeking an absolute charter for Ginling College from the Board of Regents of the State of New York. This vote was taken with the understanding that this was a technicality and does not in any way effect the close cooperation between Nanking University and Ginling College. Further action to await approval of the Board of Directors in China.

Annual Meeting: VOTED: that the date of the Annual Meeting be changed from January to April at a date adjoining the dates of the Associated Boards.

Finances:- VOTED: that the Treasurer, Russell Carter be, and he hereby is, authorized to make arrangements with the Bankers Trust Company for the servicing of the mortgages owned by Ginling College Committee.

SMITH COLLEGE:

Announcement was made that Smith College Association has paid the first half of its \$4,000.00 appropriation to Ginling College, and gives assurance of the payment of the last half some time in the spring.

Dr. Wu told of her contacts with a large number of Smith College Clubs in her recent travels over the country.

OTHER APPROPRIATIONS:

Gifts were reported as follows: \$50.00 from the Brick Church Society, New York, \$100.00 from the balance in the budget of the Cooperating Committee on the Women's Union Colleges in Foreign Fields, \$57.00 from the Rohrman Fund. The Southern Methodist Board has given notice of the reduction of its appropriation from \$2,500.00 per year to \$2,200.00 beginning January 1st, 1934.

UNIFIED BOND:

The subject of a unified bond for China College treasurers was then discussed and it was the judgement of the Committee that the Committee treasurer should be included in the unified bond, and it was

VOTED: that this matter be referred to the treasurer to arrange in consultation with the Finance Committee.

OBJECTIVES: The request of the Associated Boards for the list of immediate and future financial objectives for Ginling was presented and referred to a Committee composed of the Chairman, the Secretary, the Chairman of the Finance Committee and Dr. Wu, with power. This committee met immediately after Ginling College Committee meeting, and a copy of the objectives was sent to the Associated Boards. A copy is appended to these Minutes.

Dr. Wu told of her plans for securing money from Chinese friends on her return to China.

NEWS LETTER:

VOTED: that the College be asked to prepare a news letter three or four times a year and send 600 copies to the office here for publicity purposes.

SALARIES OF WESTERN STAFF:

In the minutes of the Joint Meeting in Nanking of the Executive Committee and Finance Committee of the Board of Directors of Ginling College for November 3, 1933, the following paragraph, numbered 3, appears under the section "Finances":-

SALARIES OF WESTERN STAFF: Attention was called to the fact that contracts with two members of the western staff were made on a Mexican basis, while the others were on a gold basis, with 10% cut. It was recommended that all members of the western staff be placed on the basis approved by the Executive Committee in May and by the Ginling College Committee.

It is assumed that "the two members of the western staff" referred to are Miss Edith C. Haight and Miss Emily Werner. The attention of the Executive and Finance Committees is called to the fact that the contract made by the Ginling College Committee with Miss Edith C. Haight is precisely the same in every particular as the contracts made with Miss Catharine C. Carl, Miss Florence Kirk, Miss Helen Loomis, Miss Rachel Mackenzie, Miss Mereb Mossman, (See attached copy of contract). The contract of Miss Emily Werner is the same as those above in its statement in regard to salary, but it differs in its term of service and in its provisions for travel obligations.

The attention of the Executive and Finance Committees is called to the action of the Ginling College Committee as reported in its minutes for January 8, 1931, and printed in the Minutes of the Board of Directors for October 16th, 17th, 1931 on page 13, section on Finance paragraph 5 in the section on Finance under ad interim actions dated May 12, 1930:

That the gold salaries of the western members of the Ginling College staff be paid at current rates, i. e. at whatever the gold will produce, with the further understanding that when gold is yielding less than two Mexican dollars the College will guarantee two Mexican dollars for each gold dollar used in China; that this be retroactive, giving the increase as of January 1, 1930.

In this action, the granting of gold salaries at current rates from January 1, 1930, was a new departure in the principle applied to Ginling salaries, and was granted to meet an emergency due to rising prices at the request of the field. In this action the exchange guaranteed at 2 to 1 was the old principle on which Western salaries at Ginling College had always been paid. In the years when exchange was below two to one westerners received gold salaries paid at two to one and the Ginling College Committee bore the loss. The permanent part, i. e. exchange guaranteed at a minimum of two to one, is the section incorporated in the contracts which westerners sign. The section reads:-

1. Salary of \$864.00 Gold per annum (1728 Mexican), to be paid by the College; the same to begin upon arrival at Nanking and to cease at departure at end of term.

The letter going to each candidate states that in recent years the western teacher has had in addition to this minimum guarantee the advantage of exchange above two to one.

The attention of the Executive and Finance Committees is called to the fact that the Ginling College Committee was made aware of the generous voluntary contribution of the western staff in President Wu's covering letter accompanying the 1932 Board of Directors Minutes. In that letter President Wu states under "voluntary contributions":-

"3. Voluntary Contributions. I am quoting below the first paragraph of the resolution of the western faculty: Since the last regulation fixing the salaries of the western members of the staff were made, two factors have changed, namely:
 1. exchange from gold into Chinese currency has increased far beyond what was contemplated when the regulation was made, and
 (2) at least two of the contributing Boards of the College are cutting the salaries of their regular missionaries, and also their annual grant to the college, and it is probable that other Boards will have to do likewise.

Personally, I can only say that I deeply appreciate their sacrificial spirit, and I hope that conditions will improve so that this will not have to be repeated next year."

The attention of the Executive and Finance Committees is called to the request of the Ginling College Committee as stated in its Minutes of April 19, 1933.

FACULTY SALARIES: Adjustment of faculty salaries was then discussed and it was

VOTED: that in view of the fact that most, if not all, of the denominational Boards have made adjustments in missionary salaries because of variations in exchange the committee request the American faculty at Ginling to make a study of this matter and recommend to the Committee some plan of making payments of gold salaries that would give to the field automatically a varying number of Mexican dollars that would provide the equivalent in purchasing power of the number that they receive when the salaries were paid at the normal rate of say two Mexican dollars for one gold dollar.

The attention of the Executive and Finance Committees is further called to the fact that the Ginling College Committee has taken no further action previous to this date on western salaries. Miss Eva Spicer in her visit in July, informed those members of the Committee whom she met informally of the generous action of the western faculty, and Dr. Wu in the meeting of September in her report stated it, but both of these statements were made after the signing of Miss Edith Haight's contract. That of Miss Emily Werner's was signed before the date of the Ginling College Committee meeting in September.

The Ginling College Committee in the light of the greatly reduced income finds it necessary to revise faculty salaries.

1. It therefore requests the Finance Committee of the Ginling College Committee to work out a new salary scale applicable to all contracts made after January 1, 1934.

2. Ginling College Committee appreciates and accepts with gratitude the financial relief offered by individual members of the western staff now under contract. In view, however, that the appointees of 1933 had no voice in offering the 10% cut given by the other members of the faculty Ginling College Committee asks the Board of Directors to respect the contracts signed here unless the reduction taken by the other members of the faculty is voluntarily offered by the 1933 appointees.

3. The Committee requests that the western staff be informed of this action.

VOTED: that Ginling College Committee reconsider salary basis and form agreements for new candidates.

RECOMMENDATION FROM ASSOCIATED BOARDS;

The following recommendation from the Associated Boards of China Colleges was adopted:

That the Executive Committee approve the following recommendations of the Committee on Promotion; and instruct the Secretary to transmit these recommendations immediately to the cooperating Boards:

1. That each of the separate Boards included in the Associated Boards be requested to inform the Committee as promptly as possible concerning their plans to promote interest in or to solicit funds for their institutions in China, stating specifically their financial objectives, with the understanding that these plans and objectives are in accord with the modified Correlated Programs as approved by the Associated Boards. And further
2. That each Board be asked whether it will join in a united promotional forward movement, pooling its interests and efforts with all the other Associated Boards, with the understanding that the united movement will be not for a few months only but for a continuing plan.

The Chairman reported receipt of letters from Miss Mackenzie and Miss Case.

The meeting adjourned.

Respectfully submitted

FLORENCE G TYLER

Secretary

The next meeting of the Committee will be the Annual Meeting. Reserve the date of April 25th, morning and afternoon. As a member of the Associated Boards you will receive a full notice of all committee meetings that week, with the place of meeting, so do not look for further notice from this office.

IMMEDIATE OBJECTIVES OF GINLING

January 1, 1933

To balance 1933-34 budget.	\$23,000.00 Mex.
To balance 1934-35 budget.	30,000.00 Mex.

Note:- The above figures take for granted the continuance of present grants from all sources, and allow for no expansion of program.

CAPITAL OBJECTIVES, BUILDING AND EQUIPMENT

Faculty House and President's House.	\$135,000.00 Mex.
Land.	20,000.00 Mex.
Infirmery.	10,000.00 Mex.
Dining Hall and Kitchen.	15,000.00 Mex.
Total.	<u>\$180,000.00 Mex.</u>

ADDITIONAL EQUIPMENT AT THE END OF TWO YEARS

Practise School Development.	\$30,000.00 Mex.
Dormitory.	275,000.00 Mex.
Equipment for Dormitory.	30,000.00 Mex.
Power.	22,500.00 Mex.
Land.	20,000.00 Mex.
Improvements.	<u>15,000.00 Mex.</u>
Total.	<u>\$392,400.00 Mex.</u>

GINLING COLLEGE CONTRACT FOR THREE YEAR TERM

I accept an appointment to Ginling College, Nanking, China, as missionary teacher, for a term of three years on the following basis:

1. Salary of \$864. Gold per annum(1728 Mexican), to be paid by the college; the same to begin upon arrival at Nanking and to cease at departure at end of term.
2. Necessary travel to Nanking and return by the shortest route to be paid by the college, the necessary items of expense incident to travel to be a non-personal charge, and an allowance of \$1.50 per day to be granted for personal expenses.
3. Regular travel allowance and proportionate furlough salary, beginning on arrival home by the most direct route, to be given those who expect to return to the College; one month's retiring allowance to be given to those not expecting to return.
4. An educational allowance not to exceed \$200.00 may be granted during furlough on the recommendation of the Board of Directors, and with the approval of Ginling College Committee, it being understood by the applicant for such allowance that all terms of service except the first are for five years.
5. Medical and surgical expenses to be paid by the college when incurred according to College regulations.
6. A furnished room to be provided by the College.
7. Assignment of work to be made by the faculty, all of whom share in the extra-curriculum activities of the College.
8. In case of resignation before the termination of the contract, for other than ill health, certified to by the College physician and one other missionary physician, a proportional refund on travel shall be made to the College.

Name.

Date.

The Ginling College Committee appoints.

to Ginling College for a term of three years on the above basis.

Chairman.

Date.

GINLING COLLEGE CONTRACT FOR FIVE YEAR TERM

I accept an appointment to Ginling College, Nanking, China, as missionary teacher, for a term of five years on the following basis:

1. Salary of \$864. Gold per annum, (1728 Mexican), to be paid by the college; the same to begin upon arrival at Nanking and to cease at departure therefrom.
2. Necessary travel to Nanking and return by the shortest route to be paid by the college, the necessary items of expense incident to travel to be a non-personal charge, and an allowance of \$1.50 per day to be granted for personal expenses.
3. Outfit allowance of \$200.00 for personal use to be paid upon appointment.
4. A furlough salary at the rate of \$984.00 per year to be paid for the furlough period to those who have been invited to return by the Board of Directors, and the Ginling College Committee, and expect to continue service; three months salary to be given to those who, after a five year term do not expect to return to the college. Furlough salary to begin on arrival home by the most direct route.
5. An educational allowance not to exceed \$200.00 may be granted during furlough on the recommendation of the Board of Directors and with the approval of Ginling College Committee, it being understood that the applicant for such allowance is returning to Ginling for a five year term.
6. Medical and surgical expenses to be cared for as follows:
 1. When in China, to be paid by the college if incurred according to college regulations.
 2. When on furlough, and when incurred by prior advice of the medical advisor of the Ginling College Committee, four-fifths of the balance of bills in excess of \$25.00 for medical, surgical, oculist and one-half dental charges to be met, upon request, by the Committee. In the case of hospital bills \$1.00 per day toward the charges, in addition to the regular quota of \$25.00 to be considered a personal item.
7. A furnished room to be provided by the college.
8. Assignment of work to be made by the faculty, all of whom share in the extra-curriculum activities of the college.
9. A period of one full year or more for language study to be allowed at the discretion of the Board of Directors in China.
10. In case of resignation before the termination of the contract, for other than ill health, certified to by the college physician and one other missionary physician, a proportional refund on travel to be made to the college.

Name Date
 The Ginling College Committee appoints
 To Ginling College for a term of five years on the above basis.
 Chairman Date

GINLING COLLEGE

NANKING, CHINA

GINLING COLLEGE COMMITTEE

Board of Founders, University of Nanking

ROBERT E. SPEER
JOHN R. EDWARDS

Woman's American Baptist Foreign Mission Society

MISS MINNIE V. SANDBERG
MRS. CURTIS LEE LAWS

United Christian Missionary Society

MISS LELA E. TAYLOR

Woman's Foreign Missionary Society

Methodist Episcopal Church

MISS ELIZABETH R. BENDER
MRS. FRANCIS J. MCCONNELL

Board of Missions,

Methodist Episcopal Church, South

MISS SALLIE LOU MACKINNON

PRESIDENT OF THE COLLEGE

MISS YI FANG WU, PH.D.
NANKING, CHINA

OFFICERS OF THE COMMITTEE

MISS MARGARET E. HODGE, CHAIRMAN
156 Fifth Avenue, New York, N. Y.

RUSSELL CARTER, TREASURER
156 Fifth Avenue, New York, N. Y.

MISS FLORENCE G. TYLER, SECRETARY
419 Fourth Avenue, New York, N. Y.

MISS MINNIE V. SANDBERG,
SECRETARY FOR CANDIDATES
152 Madison Avenue, New York, N. Y.

GINLING COLLEGE COMMITTEE

Board of Foreign Missions
Presbyterian Church in the U. S. A.

MISS MARGARET E. HODGE
MRS. CHARLES K. ROYS

Domestic and Foreign Missionary Society
Protestant Episcopal Church

MISS GRACE LINDLEY

Board of Foreign Missions
Reformed Church in the U. S. A.

MRS. LEWIS L. ANEWALT

Association for Christian Work, Smith College
MISS KATHARINE RICHARDS

Coopted Members

MISS REBECCA W. GRIEST
MRS. HENRY S. LEIPER

RECEIVED

APR 23 1934

PRESBYTERIAN FOREIGN BOARD
TREASURER'S OFFICE

April 20, 1934

To the Members of Ginling College Committee:

Dear Friends:

A last word to remind you of the meeting of Ginling College Committee at 419 Fourth Avenue, April 25th at 10:00 A.M. This meeting will probably last into the afternoon.

I am enclosing a copy of the excerpts from the Board of Directors Minutes which have just come in from Ginling. I hope you will read these over before coming to the meeting as there are a number of items which will come up for discussion.

There will also be items from the meeting of the Associated Boards. The Committee on Promotion of that body is recommending a program of promotion which will mean the expenditure of quite a bit of money. Please consider this carefully as it comes up before the Associated Boards meeting. If we are to get funds from outside sources we will have to make some expenditures. We will be obliged to face the question as to where the money is to come from for these expenditures.

I hope this letter will stimulate your thinking along the lines of Ginling's special problems and those of the Associated Boards.

Very sincerely yours,

Florence G. Tyler

Florence G. Tyler,
Secretary, Ginling College Committee

FGT/w

ANNUAL MEETING OF GINLING COLLEGE COMMITTEE

419 Fourth Avenue, New York City

April 25th, 1934

Members of the Committee:

- Mrs. L. L. Anewalt
- Miss Elizabeth R. Bender *
- Mr. Russell Carter*
- Dr. John R. Edwards
- Miss Rebecca W. Griest*
- Miss Margaret E. Hodge *
- Mrs. Curtis Lee Laws
- Mrs. Henry S. Leiper*
- Miss Grace Lindley
- Mrs. Francis J. McConnell*
- Miss Sally Low MacKinnon
- Miss Katherine Richards
- Mrs. Charles K. Roys*
- Mrs. Charles H. Sears*
- Mrs. Howard Wayne Smith
- Dr. Robert E. Speer
- Miss Lela E. Taylor
- Miss Florence G. Tyler*
- Mr. Yi Fang Wu

(* Those present) Mrs. Walter Hiltner, a former member of the faculty (guest).

The Minutes of the last meeting were reviewed and approved as sent out.

COMMITTEE MEMBERSHIP:

Announcement was made of the reappointment by the Presbyterian Board of Mrs. Charles K. Roys, class of 36, and also by the Baptist Board of Mrs. Sears.

VOTED: That the membership of the Committee be divided into three year classes, and that Boards be asked to elect in that way, also that co-opted members be elected for three years.

VOTED: That Dean Harriet M. Allyn of Mount Holyoke College be asked to become a co-opted member of the Ginling College Committee for three years.

EPISCOPAL BOARD ACTION:

Through a member of the Episcopal Board the Committee learned that that Board would be unable to pay the salary of Miss Haight, recent appointee for Physical Education at Ginling. They have, however, voted to underwrite Miss Li's expenses for a year's study in this country prior to her becoming dean at Ginling.

VOTED: that the secretary send a letter of appreciation to the Episcopal women for this generous cooperation.

CANDIDATE MATTERS:

Miss Griest reported that letters from the field indicated the faculty needs for Ginling 1934-35 as follows:

- Sociology - Chinese teacher to be sought on field.
- Music - Cable indicates that this need has been met on the field.
- English - Teacher for practice school English.

[27]

VOTED: That Miss Griest reply to Dr. Wu, saying that the Committee does not see its way clear to fill this vacancy here because of the expense of travel, but that the Committee would approve filling this vacancy in China if a satisfactory teacher can be found there.

VOTED: That the three and five year contracts with future faculty members be changed to read "employment agreement", and that the Chairman and Candidate Chairman be authorized to revise this agreement along the lines suggested by the Committee.

Miss Griest having offered her resignation as Chairman of the Candidate Committee, giving various reasons, the Committee assured her of its confidence and urged her to retain the office. This was referred to the Executive Committee with power.

FINANCES:

The Committee expressed regret at the further cuts recorded by the Presbyterian and Baptist Boards. The Presbyterian cut brings its appropriation to Ginling to \$3,000.00 per year, American currency, and the Baptist to \$1,700.00, American currency.

VOTED: That the election of Mrs. Thurston as Acting Treasurer of the Board of Trustees be confirmed.

The following resolutions were adopted by the Committee:-

1. Resolved that the Central Hanover Bank and Trust Company be, and it is hereby designated as a depository of the funds of this corporation, and that the said funds be subject to withdrawal upon checks, notes, drafts, bills of exchange, acceptances, undertakings or other orders for the payment of money when signed by Matilda C. Thurston.
2. Resolved that the Central Hanover Bank and Trust Company is hereby authorized to pay any such notes, drafts, checks or orders, and also to receive the same for credit of, or in payment from the payee or any other holder without inquiry as to the circumstances of issue or the disposition of the proceeds thereof, even if drawn to the individual order of any signing officer or tendered in payment of his individual obligation.
3. Resolved that any and all endorsements for or on behalf of this company upon checks, drafts, notes or instruments of deposit or collection made with the said Bank and Trust Company may be written or stamped endorsements of the Company without any designation of the party making such endorsement.

VOTED: That the Secretary be asked to write Dr. Wu giving a resumé of the Associated Boards' meeting, and saying that owing to continued depression and the fact that the promotional department just inaugurated for the China Colleges has a large over-head budget, it is not safe to count on funds from that quarter this year.

BALANCED BUDGET:

The Committee in considering the budget for 1933-34, 1934-35, submitted by the Board of Directors, did not feel that so large an amount of anticipated funds could insure a balanced budget, and therefore was unable to approve these budgets, but awaited with interest the maturing of the plans suggested by the Board of Directors.

BOARD OF DIRECTORS MINUTES:

The following actions contained in the Minutes of the Annual Meeting of the Board of Directors, March 2, 1934, were then acted on as follows:

VOTED: To authorize the treasurer to arrange for an overdraft with the Bank of China or the Shanghai Commercial and Savings Bank of not more than C. S. S. \$15,000 in order to meet the necessary payments for the summer months, application to be signed by the Chairman of the Board, the President, and the Treasurer of the College.

VOTED: To approve calling the attention of the college to the fact that this approval holds only for the summer months.

VOTED: To cut ^{b.p.f.} \$7,540 from the budgeted expenses for 1934-35 in administration, operation, library and departmental equipment. (Administration \$1,100; operation \$1,200; library \$2,300, departmental equipment, all or \$2,940) ^{b.p.f.}

VOTED: To approve.

VOTED: That an additional loan, not to exceed \$5,000 ^{b.p.f.} be made from the building fund to cover the shortage in the construction of the Practice School Dormitory, it being understood that this amount, together with the first loan, (total 10,000) shall be repaid through the raising of funds in China for the Practice School Plans.

VOTED: To defer action until Miss Priest's arrival.

VOTED: That the cost of the construction of the gas plant be charged against the permanent building and equipment fund and that the amount ^{b.p.f.} of \$4,500 reserved for this purpose in current funds be used to meet necessary expenses this year, reducing the deficit to \$7,710.17. ^{b.p.f.}

VOTED: To approve calling the attention of the College to the danger of reducing the building fund to where it would not build the hoped for building. The Committee realized, however, that the final decision in such matters rests with the Board of Directors.

^{U.S.}
VOTED: That the Treasurer be authorized to request the Ginling College Committee to make available the ~~and~~ \$5,000 or more needed to complete all building projects now undertaken, together with C. S. S. \$17,000 to purchase the three small pieces of land needed to straighten the Ginling boundry as previously approved by the Board.

VOTED: To refer action to the Chairman and Treasurer, with power.

SALARIES: VOTED: That the Committee accept the following sliding scale of adjustment on missionary salaries and ask Mr. Carter to work out an illustration to accompany this action in order that it may be perfectly clear. Adjustment of exchange on missionary salaries to be based upon the following principles agreed upon by the Committee at its meeting April 25th, 1934.

1. For the first ten per cent of fluctuation in the rate of exchange on local currency above or below par no adjustment shall be made. The Ginling College Committee will meet the entire loss if local currency rises above par, and will retain all of the gain if local currency falls below par. Par value is recognized as two yuan to the dollar.

2. In case the exchange rate falls more than ten per cent below par in China, the missionary shall receive 75% of the total gain in exchange.

3. In case the exchange rate rises more than ten per cent above par in China, the Ginling College Committee will bear the same per cent of the total loss in exchange.

4. When the average rate of exchange is more than ten per cent below par in China, the proportion of salary charged in U. S. currency in the United States shall not exceed 25%.

In the consideration of the salaries of the American members of the Ginling faculty, the committee affirmed the following principles:

1. That every other method of saving be explored before any cutting of salaries.
2. That salaries must not be cut below the safety line.

VOTED: That basic salary for Ginling faculty members remain \$864.00 American currency during 1934-35.

VOTED: That the attention of the faculty be called to the plan presented by the Sun Insurance Company, and used by the faculty of Nanking University, and to the fact that this plan of insurance is available for Ginling faculty members, both American and Chinese, and already taken advantage of by some members, the faculty member paying ~~2 1/2%~~^{5%} of the premium and the College the balance ~~7 1/2%~~^{5%}.

GIFTS: VOTED: That the Committee express its deep appreciation of the gifts recorded in the Minutes of the meeting of the Board of Directors March 2nd.

ABSOLUTE CHARTER:

The Board of Directors having approved the application for an absolute charter for Ginling, and at the same time having expressed appreciation of the sympathetic cooperation of the Trustees of the University of Nanking from the foundation of Ginling College, and the desire that the cordial relations may continue

VOTED: That Ginling College Committee express this appreciation to the Board of Founders of Nanking University, and that the Executive Committee be instructed to proceed with this application for the charter.

ASSOCIATED BOARDS: VOTED: That Ginling's share in the budget of the Associated Boards be referred to the Executive Committee with power.

VOTED: That assurance be given to the Associated Boards of Christian Colleges in China that Ginling College Committee is most eager for thorough going cooperation between the college and the University of Nanking, and that already efforts are being made on the field to have the same calendar year and daily time schedule for the two colleges. A cooperating committee has been appointed and new cooperative movements are underway.

TITLE: The Land Bureau of the municipal government having given permission for the college to hold land on perpetual lease in the name of a Mission, on request of the college, approval was given to the use of the name of the Presbyterian Mission for the holding of property on perpetual lease, with the understanding that other supporting Mission Boards would be mentioned in a footnote.

received -5-

BUDGET OF ASKINGS: The Committee/and approved the budget of askings, submitted by the Board of Directors and instructed the secretary to pass these on to the Finance Committee of the Associated Boards of China Colleges.

PUBLICITY: VOTED: That the Secretary be instructed to write to Dr. Wu reminding her of the request of the Committee for a quarterly letter from the College.

VOTED: That the secretary be asked to confer with Miss Alice Butler about publicity and promotion among former Ginling faculty members, and requests for help from these friends of the college

The election of officers and committees, matters of finance and unfinished business were referred with power to a joint meeting of the Executive and Finance Committees, to be called as soon as possible after the arrival from Nanking on furlough of the Treasurer, Miss Priest.

On motion the Committee adjourned.

Respectfully submitted

FLORENCE G. TYLER,

Secretary

FGT/w

MINUTES
of the
ANNUAL MEETING OF GINLING COLLEGE COMMITTEE

419 Fourth Avenue, New York City

April 25th, 1934

Members of the Committee:

Mrs. L. L. Anewalt
Miss Elizabeth R. Bender *
Mr. Russell Carter*
Dr. John R. Edwards
Miss Rebecca W. Griest*
Miss Margaret E. Hodge *
Mrs. Curtis Lee Laws
Mrs. Henry S. Leiper*
Miss Grace Lindley
Mrs. Francis J. McConnell*
Miss Sally Log MacKinnon
Miss Katherine Richards
Mrs. Charles K. Roys*
Mrs. Charles H. Sears*
Mrs. Howard Wayne Smith
Dr. Robert E. Speer
Miss Lela E. Taylor
Miss Florence G. Tyler*
Mr. Yi Fang Wu

(* Those present) Mrs. Walter Hiltner, a former member of the faculty (guest).

The Minutes of the last meeting were reviewed and approved as sent out.

COMMITTEE MEMBERSHIP:

Announcement was made of the reappointment by the Presbyterian Board of Mrs. Charles K. Roys, class of 36, and also by the Baptist Board of Mrs. Sears.

VOTED: That the membership of the Committee be divided into three year classes, and that Boards be asked to elect in that way, also that co-opted members be elected for three years.

VOTED: That Dean Harriet M. Allyn of Mount Holyoke College be asked to become a co-opted member of the Ginling College Committee for three years.

EPISCOPAL BOARD ACTION:

Through a member of the Episcopal Board the Committee learned that that Board would be unable to pay the salary of Miss Haight, recent appointee for Physical Education at Ginling. They have, however, voted to underwrite Miss Li's expenses for a year's study in this country prior to her becoming dean at Ginling.

VOTED: that the secretary send a letter of appreciation to the Episcopal women for this generous cooperation.

CANDIDATE MATTERS:

Miss Griest reported that letters from the field indicated the faculty needs for Ginling 1934-35 as follows:

Sociology - Chinese teacher to be sought on field.
Music - Cable indicates that this need has been met on the field.
English - Teacher for practice school English.

VOTED: That Miss Griest reply to Dr. Wu, saying that the Committee does not see its way clear to fill this vacancy here because of the expense of travel, but that the Committee would approve filling this vacancy in China if a satisfactory teacher can be found there.

VOTED: That the three and five year contracts with future faculty members be changed to read "employment agreement", and that the Chairman and Candidate Chairman be authorized to revise this agreement along the lines suggested by the Committee.

Miss Griest having offered her resignation as Chairman of the Candidate Committee, giving various reasons, the Committee assured her of its confidence and urged her to retain the office. This was referred to the Executive Committee with power.

FINANCES:

The Committee expressed regret at the further cuts recorded by the Presbyterian and Baptist Boards. The Presbyterian cut brings its appropriation to Ginling to \$3,000.00 per year, American currency, and the Baptist to \$1,700.00, American currency.

VOTED: That the election of Mrs. Thurston as Acting Treasurer of the Board of Trustees be confirmed.

The following resolutions were adopted by the Committee:-

1. Resolved that the Central Hanover Bank and Trust Company be, and it is hereby designated as a depository of the funds of this corporation, and that the said funds be subject to withdrawal upon checks, notes, drafts, bills of exchange, acceptances, undertakings or other orders for the payment of money when signed by Matilda C. Thurston.
2. Resolved that the Central Hanover Bank and Trust Company is hereby authorized to pay any such notes, drafts, checks or orders, and also to receive the same for credit of, or in payment from the payee or any other holder without inquiry as to the circumstances of issue or the disposition of the proceeds thereof, even if drawn to the individual order of any signing officer or tendered in payment of his individual obligation.
3. Resolved that any and all endorsements for or on behalf of this company upon checks, drafts, notes or instruments of deposit or collection made with the said Bank and Trust Company may be written or stamped endorsements of the Company without any designation of the party making such endorsement.

VOTED: That the Secretary be asked to write Dr. Wu giving a resumé of the Associated Boards' meeting, and saying that owing to continued depression and the fact that the promotional department just inaugurated for the China Colleges has a large overhead budget, it is not safe to count on funds from that quarter this year.

BALANCED BUDGET:

The Committee in considering the budget for 1933-34, 1934-35, submitted by the Board of Directors, did not feel that so large an amount of anticipated funds could insure a balanced budget, and therefore was unable to approve these budgets, but awaited with interest the maturing of the plans suggested by the Board of Directors.

BOARD OF DIRECTORS MINUTES:

The following actions contained in the Minutes of the Annual Meeting of the Board of Directors, March 2, 1934, were then acted on as follows:

VOTED: To authorize the treasurer to arrange for an overdraft with the Bank of China or the Shanghai Commercial and Savings Bank of not more than C. S. S. \$15,000 in order to meet the necessary payments for the summer months, application to be signed by the Chairman of the Board, the President, and the Treasurer of the College.

VOTED: To approve, calling the attention of the college to the fact that this approval holds only for the summer months.

VOTED: To ^{cut} \$7,540 from the budgeted expenses for 1934-35 in administration, operation, library and departmental equipment. (Administration \$1,100; operation \$1,200; library \$2,300, departmental equipment, all or \$2,940)

VOTED: To approve.

VOTED: That an additional loan, not to exceed \$5,000 be made from the building fund to cover the shortage in the construction of the Practice School Dormitory, it being understood that this amount, together with the first loan, (total 10,000) shall be repaid through the raising of funds in China for the Practice School Plans.

VOTED: To defer action until Miss Priest's arrival.

VOTED: That the cost of the construction of the gas plant be charged against the permanent building and equipment fund and that the amount of \$4,500 reserved for this purpose in current funds be used to meet necessary expenses this year, reducing the deficit to \$7,710.17.

VOTED: To approve calling the attention of the College to the danger of reducing the building fund to where it would not build the hoped for building. The Committee realized, however, that the final decision in such matters rests with the Board of Directors.

VOTED: That the Treasurer be authorized to request the Ginling College Committee to make available the ~~Gold~~ \$5,000 or more needed to complete all building projects now undertaken, together with C. S. S. \$17,000 to purchase the three small pieces of land needed to straighten the Ginling boundry as previously approved by the Board.

VOTED: To refer action to the Chairman and Treasurer, with power.

SALARIES; VOTED: That the Committee accept the following sliding scale of adjustment on missionary salaries and ask Mr. Carter to work out an illustration to accompany this action in order that it may be perfectly clear. Adjustment of exchange on missionary salaries to be based upon the following principles agreed upon by the Committee at its meeting April 25th, 1934.

1. For the first ten per cent of fluctuation in the rate of exchange on local currency above or below par no adjustment shall be made. The Ginling College Committee will meet the entire loss if local currency rises above par, and will retain all of the gain if local currency falls below par. Par value is recognized as two yuan to the dollar.

4/25/34

2. In case the exchange rate falls more than ten per cent below par in China, the missionary shall receive 75% of the total gain in exchange.

3. In case the exchange rate rises more than ten per cent above par in China, the Ginling College Committee will bear the same per cent of the total loss in exchange.

4. When the average rate of exchange is more than ten per cent below par in China, the proportion of salary charged in U. S. currency in the United States shall not exceed 25%.

In the consideration of the salaries of the American members of the Ginling faculty, the committee affirmed the following principles:

1. That every other method of saving be explored before any cutting of salaries.
2. That salaries must not be cut below the safety line.

VOTED: That basic salary for Ginling faculty members remain \$864.00 American currency during 1934-35.

VOTED: That the attention of the faculty be called to the plan presented by the Sun Insurance Company, and used by the faculty of Nanking University, and to the fact that this plan of insurance is available for Ginling faculty members, both American and Chinese, and already taken advantage of by some members, the faculty member paying $2\frac{1}{2}\%$ of the premium and the College the balance $7\frac{1}{2}\%$.

GIFTS: VOTED: That the Committee express its deep appreciation of the gifts recorded in the Minutes of the meeting of the Board of Directors March 2nd.

ABSOLUTE CHARTER:

The Board of Directors having approved the application for an absolute charter for Ginling, and at the same time having expressed appreciation of the sympathetic cooperation of the Trustees of the University of Nanking from the foundation of Ginling College, and the desire that the cordial relations may continue

VOTED: That Ginling College Committee express this appreciation to the Board of Founders of Nanking University, and that the Executive Committee be instructed to proceed with this application for the charter.

ASSOCIATED BOARDS: VOTED: That Ginling's share in the budget of the Associated Boards be referred to the Executive Committee with power.

VOTED: That assurance be given to the Associated Boards of Christian Colleges in China that Ginling College Committee is most eager for thorough going cooperation between the college and the University of Nanking, and that already efforts are being made on the field to have the same calendar year and daily time schedule for the two colleges. A cooperating committee has been appointed and new cooperative movements are underway.

TITLE: The Land Bureau of the municipal government having given permission for the college to hold land on perpetual lease in the name of a Mission, on request of the college, approval was given to the use of the name of the Presbyterian Mission for the holding of property on perpetual lease, with the understanding that other supporting Mission Boards would be mentioned in a footnote.

received -5-

BUDGET OF ASKINGS: The Committee/and approved the budget of askings, submitted by the Board of Directors and instructed the secretary to pass these on to the Finance Committee of the Associated Boards of China Colleges.

PUBLICITY: VOTED: That the Secretary be instructed to write to Dr. Wu reminding her of the request of the Committee for a quarterly letter from the College.

VOTED: That the secretary be asked to confer with Miss Alice Butler about publicity and promotion among former Ginling faculty members, and requests for help from these friends of the college

The election of officers and committees, matters of finance and unfinished business were referred with power to a joint meeting of the Executive and Finance Committees, to be called as soon as possible after the arrival from Nanking on furlough of the Treasurer, Miss Priest.

On motion the Committee adjourned.

Respectfully submitted

FLORENCE G. TYLER,

Secretary

FGT/w

RECEIVED

OCT 11 1934

PRESBYTERIAN FOREIGN BOARD
TR. AS. IPER'S OFFICE

GINLING COLLEGE COMMITTEE

Board of Founders, University of Nanking

ROBERT E. SPEER
JOHN R. EDWARDS

Woman's American Baptist Foreign Mission Society

MISS MINNIE V. SANDBERG
MRS. CURTIS LEE LAWS

United Christian Missionary Society

MISS LELA E. TAYLOR

Woman's Foreign Missionary Society

Methodist Episcopal Church

MISS ELIZABETH R. BENDER
MRS. FRANCIS J. MCCONNELL

Board of Missions,

Methodist Episcopal Church, South

MISS SALLIE LOU MACKINNON

Minutes

GINLING COLLEGE

NANKING, CHINA

PRESIDENT OF THE COLLEGE

MISS YI FANG WU, PH.D.
NANKING, CHINA

OFFICERS OF THE COMMITTEE

MISS MARGARET E. HODGE, CHAIRMAN
156 Fifth Avenue, New York, N. Y.

RUSSELL CARTER, TREASURER
156 Fifth Avenue, New York, N. Y.

MISS FLORENCE G. TYLER, SECRETARY
419 Fourth Avenue, New York, N. Y.

MISS MINNIE V. SANDBERG,
SECRETARY FOR CANDIDATES
152 Madison Avenue, New York, N. Y.

GINLING COLLEGE COMMITTEE

Board of Foreign Missions
Presbyterian Church in the U. S. A.

MISS MARGARET E. HODGE
MRS. CHARLES K. ROYS

Domestic and Foreign Missionary Society
Protestant Episcopal Church

MISS GRACE LINDLEY

Board of Foreign Missions
Reformed Church in the U. S. A.

MRS. LEWIS L. ANEWALT

Association for Christian Work, Smith College

MISS KATHARINE RICHARDS

Coopted Members

MISS REBECCA W. GRIEST
MRS. HENRY S. LEIPER

October 10, 1934

To the Members of the Ginling College Committee:

Dear Friends:

We had a good attendance at the meeting September 27th, but I wish every one of you could have been present to meet Miss Priest, and to have taken part in the historic act of changing from a Committee to a Board of Founders, and to have voted for the Petition for an absolute charter. We hope that the Board of Regents of the University of the State of New York will grant it at their meeting October 18th.

We enjoyed receiving fresh news from the field through Miss Priest, and also from the attached letter from Mrs. Thurston. Please note that it is marked "confidential", and as you read it you will understand why. It is, however, being edited, and we will have copies which can be used for publicity. Evidently Mrs. Thurston thought there was no reason for not using Chiang Kai Shek's address. Will you send word to the office how many copies of each you wish to have?

It was good to have with us Mrs. Mills, whom some of you remember as Mary Shipley, one of the early faculty members. She is now living at Haverford, where her husband teaches in the Boy's School. And a new friend is Mrs. Macmillan, who has been in China, and has just joined the Associated Boards for promotional work. She is much interested in Ginling, and will do what she can to help us raise that extra \$5000.00. If you can give us new names or suggestions, please do.

Lastly, I know you will be glad to hear that Miss Tyler really is better, though still far from well. But she is beginning to take up work, and we all hope that she will steadily improve and soon be her old self again.

Faithfully yours

Margaret E. Hodge

Margaret E. Hodge
Chairman.

MEH/w

57

GINLING COLLEGE COMMITTEE

President of the College
Miss Yi Fang Wu, Ph.D.
Nanking, China

Miss Margaret E. Hodge, Chairman
112 W. Gravers Lane
Chestnut Hill, Phila. Pa.

Miss Florence G. Tyler, Sec'y
156 Fifth Avenue, New York
Mr. Russell Carter
Treasurer
156 Fifth Avenue, N.Y.

January 31, 1935

To the Members of Ginling College Committee:

Dear Friends:

We had a most interesting meeting of the Executive and Finance Committees with Miss Priest just before she left to return to China. We are sending you the Minutes of this meeting.

You will notice that a good deal of time was given to the discussion of the financial situation. Miss Priest emphasized very strongly the crisis which is now upon us. A member of the Committee asked why Ginling does not do what all Mission Boards are requiring all their workers on the field to do, and that is, to cut the budget. Miss Priest's reply was that it has been cut and kept so low that now there is not enough money to maintain its present high standard. A further cut would mean closing a department, or weakening it so much that students would prefer to go to other colleges. This seemed to be a perfectly satisfactory reply.

It is hoped that something will come this year from the campaign for all the colleges, but there is very little hope that there will be enough to balance this year's budget. We must increase the annual income of the College. Mrs. Macmillan, the new secretary of the Associated Boards, is much interested, and will do all she can to help, but it has been laid upon us as members of the Ginling College Committee, just as it is being laid on other college committees, that we must, as individuals, do what we can to increase the annual income. To this end I make a few suggestions:-

1. That you all pray earnestly that some means may be found.
2. That when you are able to restore cuts in your own budget you will do what you can to have Ginling high on your list of restorations.
3. That you will send to Miss Tyler for cultivation the names of any former or prospective donors to Ginling. We are revising that list, and as the teams visit different centers it is of great help to have such names.
4. Include in this list any members of Smith College with whom you may have personal contact.
5. Do all that you can personally by gifts, or talking about the College.

6. Pray for Dr. Wu, she has been carrying great responsibilities since she went back; important work on the National Christian Council, College administration, anxiety about finance. In addition she has a heavy personal burden as some of you know, in regard to her sister, and she is perplexed as to what to do. Let us bear her on our hearts.

The date for the annual meeting has not been set yet, but as soon as you hear will you make every effort to be present?

It was a great thing to have Miss Priest here to make so many contacts with us. She did an enormous piece of work in getting data for the presentation of the Regents which has secured the charter, and I am sure she will be of as great value in interpreting us to the people in China as she was in interpreting them to us.

Cordially yours,

Margaret E. Hodge

Margaret E. Hodge, Chairman.

M. E. Hodge

*MacKinnon, Schmidt, etc.
June 1, 1935*

17

GINLING COLLEGE

BOARD OF FOUNDERS

ANNUAL MEETING

156 Fifth Ave., New York City.

May 13, 1935

Present: Miss Hodge, Chairman; Miss Bender; Mr. Carter; Miss Griest; Dr. Harlow; Miss MacKinnon; Mrs. McConnell; Mrs. Roys; Miss Tyler; also Mr. Garside and Mrs. Macmillan of the Associated Boards; Miss Li, guest.

Excuses were received from: Dr. Allyn, Mrs. Laws, Miss Lindley, Mrs. Smith and Dr. Speer.

Prayers were offered by members of the Board.

The Secretary reviewed the minutes of the last annual meeting and of the Executive and Finance Committees, and the minutes were approved.

Dr. S. Ralph Harlow, the new representative of Smith College Association for Christian Work was then introduced and welcomed as a member of the Board.

Absolute Charter

The Secretary reported that on January 25, 1935 Ginling College was granted an absolute charter by the Board of Regents of the State of New York.

The Secretary reported that the minutes of the annual meeting of the Board of Directors March 2, 1935 had been received from China and sent out to the Committee. Attention was called to a number of items on these minutes requiring the attention of the Board. The Chairman shared Dr. Wu's accompanying letter with the members of the Board, thus bringing before them the many perplexing problems facing the college at this time.

The Board commended Dr. Wu for her wise handling of difficult situations and the Board of Directors for its keen insight and careful planning in these unsettled times.

Candidate Committee

The Chairman, Miss MacKinnon, reported:

1. That Miss Frances Roots, whom the Committee hoped to secure for the Music Department, is working in England with the Oxford groups and is not available for a position at Ginling this year, and probably not at all.
2. That though there are five possible candidates for the English position at Ginling, none of these candidates is wholly satisfactory.

The matter of further investigation and final appointment was left to the Candidate and Executive Committees with power.

English Department and Smith College

In the early days of Ginling Smith College had a vital connection with the English Department of the college. There was quite a bit of sentiment in Smith College Association at that time for the Association financing the English Department at Ginling. Dr. Harlow was asked to look into the possibilities of reviving that sentiment, and it seemed possible that Smith College and its Alumnae might be interested in this special project.

9/19/35

MAY 10 1935

-2-

Land Title - Presbyterian Board

The Secretary reported the following action taken on September 28, 1934 by the Presbyterian Board of Foreign Missions, in response to the request of the Board of Directors in 1934:

"The Board voted to permit the use of its name as trustee in the title to certain pieces of land in connection with the property of Ginling College, Nanking, Kiangnan Mission, described in the letter of Dr. Yi-fang Wu to the Rev. C. Stanley Smith of September 28, 1934 with the understanding that the Board will not be involved in any financial responsibility (CC 34577)."

Election of Officers

The Chair appointed Mrs. Sears, Mrs. Roys and Miss Bender to act as a Nominating Committee. After conference the Committee brought in the following list of officers for the year 1935-36.

Chairman of the Board: Miss Margaret E. Hodge
Secretary: Miss Florence G. Tyler
Treasurer: Mr. Russell Carter

These officers were duly elected.

Miss Dze-djen Li

Miss Dze-djen Li was then introduced to the Board.

When Miss Li came to America in September of 1934 it was Dr. Wu's hope that she might have two years of study here and then return to Ginling to be eventually dean of the college. Miss Li had a scholarship at Columbia and a grant of \$1,000, which came through the Episcopal Board. The Episcopal Board is ready to renew its grant of \$500, but grave doubt was expressed as to the scholarship from Columbia owing to change of scholarship rules there. The Committee expressed hope that the necessary help might be forthcoming. Miss Li asked advice about summer study if funds or scholarship for this could be found.

Later through the efforts of Mrs. Macmillan of the Associated Boards of China Colleges the \$185.00 necessary for summer study was obtained on condition that Ginling College Board approve her plans, and another Episcopal friend has agreed to underwrite \$500. The Chairman requested Dr. Harlow and Miss Griest to be the Committee with power in conference with Dean Sturtevant of Teachers College Columbia to advise with Miss Li as to her course of study. Miss Li will go to Asheville early in June for the Presbyterian Women's Biennial meeting.

Death of Mrs. Leiper

The Board of Founders recorded with deep regret the death of Mrs. Henry Leiper on January 17, 1935. Mrs. Leiper was a member of Ginling College Committee for many years, representing Smith College Alumnae, and an ardent worker for the college among Smith College Alumnae in the New York area. Mrs. Leiper had first-hand knowledge of the college, having been a missionary with her husband in China for a number of years. Her going is a great loss to the college and to the Board of Founders.

B F 11 Voted that Miss Mabel Mead be asked to fill the place on the Board of Founders left vacant by the passing of Mrs. Leiper, Miss Mead having taken up the work with Smith College Alumnae formerly carried by Mrs. Leiper. Mrs. Roys was asked to see Miss Mead and report to the Chairman.

B F 12 Voted that the choice of an alternate if necessary be left to the Executive Committee.

MAY 13 1935

37

Wood Memorial

Mrs. Macmillan reported efforts already under way to raise a fund among Smith alumnae for a memorial to Prof. Irving Wood, late of the Smith College faculty, Dr. Wood having had deep interest in Ginling for many years preceding his death.

A great Ginling event is being planned at Smith College in the fall, and Smith College Clubs all over the country will be asked to observe a Ginling College day with program next winter. The untiring efforts of Miss Thayer and Miss Cook in behalf of Ginling were noted by the Board and it was

B F 13 Voted that the Secretary send a note of appreciation in the name of the Board to Miss Thayer and Miss Cook for the splendid work they have done in behalf of the college.

Reformed Church in the U.S.

The Secretary read a letter from Mrs. Anewalt, representative of Women's Missionary Society General Synod Reformed Church in the U. S., containing the action of their general Board as follows:

"That, since the decreased income of the Board has rendered it impossible to continue the work of the China Mission without drastic and crippling reduction of essential missionary activities, the Board finds itself most reluctantly compelled to discontinue its support of Ginling College, Nanking; that our representative, Mrs. L.L. Anewalt, be instructed to report this action to the authorities of Ginling College, with the assurance of our sincere regret of the necessity which compels it, of our hearty appreciation of the prominent place occupied by Ginling College in the production of Christian personality for the leadership of the new womanhood of China, of our abiding interest in the welfare and prosperity of Ginling College, and of our ardent hope that, should previous prosperous days return, we may have the enjoyable privilege of resuming our association with the fruitful work of Ginling College; and that we recommend to the Woman's Missionary Society of General Synod that the support heretofore granted to Ginling College be transferred to Hua Chung College, where the young women of the Girls' Schools of our Mission are provided the facilities for a college education in an institution which is a constituent part of the (our) China Mission."

Mrs. Anewalt expressed deep regret at severing their connection with Ginling.

After expressing its great concern over this action the Board

B F 14 Voted that the Board of Founders ask the Women's Missionary Society of the Reformed Church in the U.S. not to withdraw altogether, but to continue their membership on the board and pay only such sum as they find possible.

Finances

Mr. Carter, the Treasurer, presented the audit of the books for the year ending January 1, 1935, and it was

B F 15 Voted that the Auditor's report be accepted and placed on file.

The auditor employed was Mr. Dan Pattison of the Treasurer's staff of the Presbyterian Board. Mr. Carter explained that Mr. Pattison had given more time and interest to the books and the work of the audit than the ordinary auditor, and stated that he would like to use Mr. Pattison regularly if there was no objection as he was sure that Ginling was profiting by the change. The requested authorization was given.

MAY 13 1935

Mr. Carter presented detailed statements covering the securities held by the Board of Founders as of May 6th, 1935, showing their ratings, cost, present value, income, etc., as per copy attached, also a detailed report upon all of the mortgages and properties held by the Board as per copy attached.

The Chairman reported a letter from Dr. Wu telling of the Government plans for the construction of a new road which will cut directly across the northern end of Ginling campus, cutting through the kitchen of the Faculty House and one faculty residence. Appeals to the Government have been unsuccessful and the road will be built at an early date. *and the infirmary (see in annual M. report)*

U.S. The Treasurer presented a statement from Miss Priest, Field Treasurer, showing that some \$20,000 would probably be required to meet emergency expenditures incident to the construction of the new government road across the Ginling campus, and the reconstruction elsewhere of a new infirmary; and after discussion as to the advisability of borrowing funds in New York or raising funds by selling securities, it was agreed that the latter course was preferable inasmuch as the length of time of the loan was very indefinite.

BF 16 Voted that the Treasurer be and he hereby is authorized to sell if and when cable is received from Miss Priest calling for funds such securities as are necessary to cover field drafts up to \$15,000. *U.S.*

*Budget
estimated
for 1935-36*

B F 17 Voted that the college be authorized to proceed on the basis of \$21,600 American currency as the amount to be expected from all sources in the U.S.A. for the current budget 1935-36.

B F 18 Voted that in view of the change of name of "Ginling College Committee" to "Board of Founders Ginling College" the following necessary resolutions be adopted and spread on the minutes:

RESOLVED that IRVING TRUST COMPANY, of New York City, be and hereby is designated a depository of this corporation and that checks, drafts, notes, bills of exchange, acceptances or other orders for the payment of money upon said IRVING TRUST COMPANY, or payable at any of its offices, be signed on behalf of this corporation by Russell Carter, Treasurer:

*Resolved
without
limit
yes*

RESOLVED that said IRVING TRUST COMPANY be and hereby is authorized, without limit as to amount and without inquiry as to the circumstances of issue or the disposition of the proceeds even if drawn or endorsed to any signing or endorsing officer or other officer of this corporation or tendered in payment of the individual obligation of any such officer or for his credit or for deposit to his personal account:

1. To accept, certify and/or pay any such instruments or other orders for the payment of money, whether or not negotiable, so signed and to charge the same to the account of this corporation or to any account containing funds of this corporation maintained in the name or names of any officer(s) or agent(s) of this corporation;
2. To purchase, give credit for, cash and/or pay any instruments or other orders for the payment of money, whether or not negotiable, payable or endorsed to this corporation or to bearer or otherwise endorsed on behalf of this corporation by such officer(s) authorized as aforesaid to sign similar instruments or orders on behalf of this corporation.

RESOLVED that Russel Carter, Treasurer, be and hereby is authorized, on behalf of this corporation:

MAY 13 1935

-5-

1. To borrow money and to obtain credit from said IRVING TRUST COMPANY on any terms;
 2. To discount any bills or notes receivable or other negotiable instruments;
 3. As security for any loan, credit or accommodation to pledge, trustee or otherwise create any lien upon any stocks, bonds, accounts, bills or notes receivable, bills of lading, warehouse receipts, delivery orders, commodities, foreign exchange or any other securities or property whatsoever;
 4. To purchase or sell, either through said IRVING TRUST COMPANY as agent or otherwise and either for immediate or future delivery, and to deliver, receive delivery of or otherwise dispose of stocks, bonds, commodities, foreign exchange or any other securities or property whatsoever;
- And, in connection with any of the foregoing, to make, execute and deliver, in the name of this corporation and under its corporate seal or otherwise, any and all checks, drafts, notes, bills of exchange, acceptances, assignments, transfers, endorsements, guaranties, agreements, instructions, obligations, or documents whatsoever in form satisfactory to said IRVING TRUST COMPANY.

RESOLVED that the secretary and/or any other officer or officers of this corporation be and hereby are authorized to certify to said IRVING TRUST COMPANY that these resolutions have been duly adopted and that they are in conformity with the charter and by-laws of this corporation.

Resolved, that BANKERS TRUST COMPANY of the City of New York is designated a depository of this corporation; and

Further Resolved, that all drafts, checks, and other instruments or orders for the payment of money drawn against the account or accounts of this corporation shall be signed by Russell Carter, Treasurer:

Further Resolved, that the depository above designated is authorized to place to the credit of the account, or any of the accounts, of this corporation, funds, drafts, checks or other property delivered to it for deposit for account of this corporation, whether or not indorsed with the name of this corporation by rubber stamp, facsimile, mechanical, manual or other signature, and any such indorsement by whomsoever affixed shall be the indorsement of this corporation, provided that if any such funds, drafts, checks or other property shall bear, or be accompanied by, directions (by whomever made) for deposit to a specific account, then such deposit shall be to the credit of such specific account; and

Further Resolved, that the depository is hereby directed to accept and/or pay and/or apply without limit as to amount, without inquiry and without regard to the application of any such draft, check, instrument or order for the payment of money, or the proceeds thereof, any draft, check, instrument or order for the payment of money drawn on such account or accounts, which draft, check, instrument or order for the payment of money bears the signature or signatures now or hereafter authorized by this corporation, including drafts, checks, instruments or orders for the payment of money, to the order of any person whose signature appears thereon, or of any other officer or officers, agent or agents of this corporation, which may be deposited with, or delivered or transferred to, the depository or to any other person, firm or corporation, for the personal credit or account of any such officer or agent; and the depository shall not be liable for any disposition which any such officer or agent shall make of all or any part of any draft, check, instrument or order for the payment of money drawn on such

account or accounts or the proceeds thereof, notwithstanding that such disposition may be for the personal account or benefit or in payment of the individual obligation of any such officer or agent to the depositary or otherwise.

B F 19 Voted that the Treasurer be and he hereby is authorized to renew the lease for the Ginling College Buildings to the Board of Directors of Ginling College for a period of ~~three~~ ⁵ years, at the sum of one dollar (\$1.00) per year, American currency. *from July 1, 1934, for the same conditions as were agreed upon originally. (9/12/35) ✓*

B F 20 Voted that the Treasurer be bonded in the amount of \$10,000, the bond to be in the safe keeping of the Secretary of the Board of Founders.

\$5,000 Extra from Board of Founders for present fiscal year.

In view of the fact that the Board of Founders agreed to try to raise the sum of \$5,000, American currency, extra for the Ginling College this current year, and in view of the fact that it has not been able thus far to raise this money it was

B F 21 Voted that each of the five major cooperating boards be asked to find or give its proportional share of this amount, which would be distributed as follows:

Presbyterian	.260	\$1,300.
Meth. South	.199	995.
Baptist	.142	710.
Methodist	.334	1,670.
United Christian	.065	325.

Associated Boards

Mr. Garside gave a brief summary of the activities of the Associated Boards of China Colleges telling of the cultivation which has taken place and the friends made for the colleges. Although the amount of income has not been equal to the amount of expenditure this year, it is hoped that by next year results will be forthcoming.

B F 22 Voted that the following payments to the Associated Boards of China Colleges for the year 1934-35 be ratified by the Board of Founders.

Pro Rata Share of Promotional Expense	\$850.32
" " " " Administration	67.85

B F 23 Voted that the Board authorize expenditures not to exceed \$592.26 as Ginling's share of the Promotional expenses of the Associated Boards of China Colleges for 1935-36, with the hope that this amount will be reduced when the budget comes up for review at the annual meeting of the Associated Boards.

Constitution and By-laws

The preliminary draft of the new constitution and by-laws, having been sent to the members of the Board for study in advance of the meeting, was then presented by the Committee on Constitution and By-laws. This document was then taken up section by section and the Committee on Constitution and By-laws instructed to make the changes suggested by the Board and such other verbal changes as might be necessary to clarify the meaning. It was then

B F 24 Voted that the Constitution as corrected be adopted.

B F 25 Voted that the By-laws as corrected be adopted.

MAY 13 1935

Nanking University Representatives

In view of the fact that the new constitution calls for two representatives to be chosen from the Nanking University Board of Founders, the Board

B F 26 Voted that Dr. Robert E. Speer and Dr. Edwards be asked to represent Nanking University on Ginling Board of Founders.

Candidate Procedure

B F 27 Voted that Miss MacKinnon, Miss Griest, and Mrs. Sears formulate the paragraph setting forth the duties of the Committee on Personnel. *in the By-laws* 9/19/35

B F 28 Voted that this same Committee formulate the details of and necessary proceedings in the selection and appointment of candidates for guidance of Personnel Chairmen in the future.

B F 29 Voted that Mrs. Macmillan be made a member ex officio of this Board.

B F 30 Voted that the Secretary be instructed to convey to Mr. Carter the deep appreciation of the Board for the time and pains he has taken in the adjustment of mortgages and other exacting business of the Committee.

The Board was adjourned to meet at the call of the Chairman in September.

*La Sep. Africa Comm, etc.,
Sep. 19 - Oct 15 full -*

Respectfully submitted,
Florence G. Tyler,
Secretary.

*I. M. C. Sep. 27 - Oct. 6, at Northfield
Oct. 7, 8 Dean Keigle on Training Ministry*

*Pres, Bd, Sep. 16 -
Miss McK on I. M. C.*