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Girling
Administrative
Girling College Committee of the
Board of Trustees of Nanjing
University 1929-1931

DOCKET

GINLING COLLEGE COMMITTEE

January 7, 1929

156 Fifth Avenue, New York City

Miss Margaret E. Hodge, Chairman
Dr. Robert E. Speer
Dr. Frank Mason North
Miss Minnie V. Sandberg
Mrs. James M. Pratt
Miss Lela E. Taylor
Miss Elizabeth R. Bender, Secretary
Mrs. Francis J. McConnell

Miss Esther Case
Mrs. Chas. E. Roys
Miss Grace Lindley
Mrs. Lewis L. Answalt
Prof. Irving F. Wood
Advisory Member
Mr. Russell Carter, Treasurer

1. Prayer
2. Excuses Introductions
3. Minutes of the previous meeting
4. New Constitution and Agreement as approved by Board of Control
(To become effective May 1, 1929, if approved by the
Ginling College Committee)

Financial

5. Report of the Treasurer
6. Report of the Finance Committee
7. Tentative Budget for 1929-1930 (No. 37, Nov.1)
8. Permanent Equipment Budget 1929-1930 (No. 41, Nov.1)
9. Money for land and buildings (No. 39, Nov. 1)
10. Raising Funds in China (No.44, Nov.1)
11. Aid to Miss Barber
12. Pension Plans

Administration and Faculty

13. Mrs. Thurston's future relation to the College (No. 18, Nov.1)
14. Treasurer (No.4, July 4)
Miss Elsie Priest was appointed to act as of July 1
15. Resignations
Dr. Hackett

Miss Buse (No. 23, Nov.1)

Miss Vautrin (No. 25, Nov.1)

16. Returns

- Miss Griest (No. 24, Nov. 1)
- Miss Treadley (No. 27, Nov. 1)
- Miss Case (No. 28, Nov. 1)
- Miss Cogswell (No. 29, Nov. 1)
- Dr. Hackett (No. 26, Nov. 1)

17. New staff needed

English (No. 30, Nov. 1)

Education

History

Physical Education

Secretary

Miscellaneous

- 18. Appointment of second member on the C.C.C.C.
- 19. Correlated Program for Christian Higher Education in China
- 20. East China University (34, Nov. 1)
- 21. Cooperating Committee for Women's Union Christian Colleges in Foreign Fields
- 22. Resignation of Mr. Marx
- 23. Election of officers and committees
- 24. Miscellaneous Business
- 25. Adjournment

Item for the Minutes of the Ginling College Committee
Meeting January 7th, 1929.

The Committee voted to ratify the action of the Finance Committee
and Treasurer in purchasing the following:

Mortgages on New York real estate guaranteed by the Bond & Mortgage
Guarantee Company, netting 5 1/2% guaranteed and purchase through
Mr. Alfred E. Harling, Chairman of the Finance Committee of the Board of
Foreign Missions of the Presbyterian Church in the U. S. A. -

1374 Bristow St., Bronx	\$3,500.00	due Nov. 7, 1931
S. E. Cor. Coddington Ave. & Hobart Ave., Bronx	4,700.00	" Dec. 1, 1931
27 East 130th St., N.Y. City	4,400.00	" Nov. 9, 1931
3042 Kingsbridge Terrace "	6,000.00	" Dec. 1, 1931
Total	<u>\$18,600.00</u>	

Also the Short-term security purchased by the Treasurer, netting
5.25%:-

Anglo American Oil	\$4,000.00	due July 1, 1929
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The Committee further voted to give authority to the Finance Committee
to extend, if possible, guaranteed mortgages maturing March 1, May 1 and June 1,-
a total of \$48,500.00, or if not possible to extend these, to re-invest this
amount, together with some \$7,500.00 due March 1st.

All of the above funds being a part of the permanent property funds
of the College.

MINUTES
ANNUAL MEETING
GINLING COLLEGE COMMITTEE
of the
BOARD OF TRUSTEES OF THE UNIVERSITY OF NANKING

January 7, 1929

156 Fifth Avenue, New York City

- | | |
|--------------------------------------|--------------------------------|
| *Miss Margaret E. Hodge, Chairman | Miss Esther Case |
| *Dr. Robert E. Speer | Mrs. Chas. K. Roys |
| *Dr. Frank Mason North | Miss Grace Lindley |
| Miss Minnie V. Sandberg | *Mrs. Lewis L. Anewalt |
| Mrs. James M. Pratt | *Prof. Irving F. Wood, |
| Miss Lela E. Taylor | Advisory Member |
| *Miss Elizabeth R. Bender, Secretary | *Mr. Russell Carter, Treasurer |
| *Mrs. Francis J. McConnell | |

Members of Board of Trustees

Terms expire:	<u>1929</u>	<u>1930</u>	<u>1931</u>
	Miss M. E. Hodge	Miss L. E. Taylor	Miss M.V. Sandberg
	Miss E. R. Bender	Mrs. C. K. Roys	Miss Esther Case
	Mrs. F. J. McConnell		

The meeting was called to order by the Chairman, Miss Hodge. Professor Wood led in prayer.

The members whose names are starred above were present. Excuses were presented from Miss Sandberg, Miss Taylor, Miss Case and Mrs. Roys. Dr. Treudley, a member of the college staff, was introduced. Dr. E. W. Wallace, one of the secretaries of the China Christian Educational Association, was present part of the session.

The Secretary reported the resignation of Miss Mabelle R. McVeigh as representative of the Baptist Board, and the appointment of Miss Minnie V. Sandberg as her successor.

The new Constitution and Agreement, as submitted by the Board of Control, was considered, and after lengthy and careful discussion, it was

VOTED to approve the Constitution and Agreement with suggested amendments, the same to be submitted to the Board of Control for its consideration. (Copies of the Constitution and Agreement as submitted by the Board of Control, with amendments suggested by the Ginling College Committee are attached herewith.)

Note was made of the decision of the Board of Control that the Constitution in its present form "be put into operation at once as a provisional constitution, to become finally adopted and effective on May 1, 1929, unless and except as it may be modified as a result of amendments received before that date from the Ginling College Committee or cooperating missions."

VOTED to accept the report of the Treasurer. (Attached herewith)

VOTED to ratify the action of the Finance Committee and Treasurer in purchasing the following:

Mortgages on New York real estate guaranteed by the Bond & Mortgage Guarantee Company, netting 5 ~~1/2~~ 2% guaranteed and purchased through Mr. Alfred E. Marling, Chairman of the Finance Committee of the Board of Foreign Missions of the Presbyterian Church in the U.S.A. -

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3042 Kingsbridge Terrace, N.Y. City	6,000.00	" Dec. 1, 1931
Total.....	\$18,600.00	

Also the Short-term security purchased by the Treasurer, netting 5.25%:-

Anglo-American Oil \$ 4,000.00 due July 1, 1929

VOTED to give authority to the Finance Committee to extend, if possible, guaranteed mortgages maturing March 1, May 1 and June 1, - a total of \$48,500.00, or if not possible to extend these, to re-invest this amount, together with some \$7,500.00 due March 1.

(All of the above funds are a part of the Permanent Property Funds of the college.)

The Budget for 1929-1930 was presented by the Treasurer and after careful consideration it was

VOTED to approve the Budget of Mex. \$92,448. for 1929-1930, but with the understanding that the expenditures of Mex. \$7,454. more than the budget of 1928-1929 (which increase represents the credit balance brought forward from the preceding years) will be made for non-recurring items so that the Board of Control and the Ginling College Committee will not be embarrassed in facing the budget of 1930-31, in the meeting of which there will not be any credit balance carried forward from the years previous as there will be in the budget of 1929-30 of Mex. \$7,065.88.

Consideration was given to action #39 in the Minutes of the November 1 meeting of the Board of Control asking that Mex. \$5000. for land and Mex. \$5000. for buildings proposed in the Budget for 1929-1930 be made available immediately, and the Secretary was asked to call the attention of the Board of Control to the following action of the Ginling College Committee, January 27, 1926:

"VOTED (1) that Ginling College Committee authorize the \$8800. Mex. requested for equipment in the Budget of 1925-26, with the understanding that all equipment that is needed should be studied in connection with the new building program; (2) that the equipment needed for the next three to five years, and the equipment for the new buildings, be made a part of the proposed expenditure of the \$170,000., - the total amount remaining in the Building and Equipment Funds."

VOTED to give authorization for the expenditure in 1928-1929 of Mex. \$10,000. of the Permanent Equipment Budget for 1929-1930 provided the Board of Control considers it advisable in the light of the action of the Ginling College Committee, January 27, 1926, quoted above.

#3--G.C.C. Minutes, January 7, 1929

Regarding action #40 of the Board of Control, it was

VOTED to approve the Permanent Equipment Budget for 1928-1929 in the amount that it exceeds what has been previously authorized.

The Committee noted with appreciation and interest the steps that were taken to request the Alumnae Association to appoint members to cooperate in raising funds in China to help meet the increased expenditures of the college.

Miss Minnette Barber's continued illness was reported and the question of further financial aid was referred to the Chairman and Secretary of the Committee.

ADMINISTRATION AND FACULTY

VOTED to approve the following action of the Board of Control regarding Mrs. Thurston's future relation to the college:-

"That Mrs. Thurston be invited to resume responsibility for the following tasks in connection with the college, all of which constitute a pressing need at the present time:

1. Teaching one or more courses in the Department of Religion, as may be decided by the Curriculum Committee in conference with the other teachers in the Department of Religion.
2. Teaching one or more courses in Astronomy.
3. The promotion of adequate publicity for the College abroad and maintaining contacts with foreign friends in China, with a view to helping solve the problem of financial support, which will be a growing question in the next few years.
4. Maintaining helpful and friendly contacts with the Foreign Mission Boards abroad and other friends of the college.
5. Western adviser to the President.
6. Member of the Building Committee."

VOTED to approve the recommendation of the Board of Control that Mrs. Thurston be given opportunity for post-graduate work.

Note was made of the fact that by arrangement of the Executive Committee of Ginling College and the Executive-Finance Committee of the University of Nanking, Miss Elsie Priest was appointed Treasurer of Ginling College, her services beginning July 1, 1928. Miss Priest on that date took up residence with the Ginling faculty.

VOTED that we approve the action of the Board of Control regarding faculty members as follows:-

"That in view of the special circumstances of the last two years and the family and health considerations which have led Miss Buse to ask that she be released at the end of four years, we accept with regret her resignation to take effect at the end of the present college year and approve the payment of her return travel to America."

#4-- G.C.C. Minutes, January 7, 1929

"That we receive with deep regret the resignation of Miss Veutrin. We feel in view of the intimate personal problem which prompts her in this step, that we cannot do otherwise than acquiesce in whatever decision she feels compelled to make. But we earnestly hope that she will be able to arrive at some adjustment which will enable her to withdraw her resignation and remain with the college."

"To extend a call to Miss Treudley to return to the college at the end of her regular furlough time."

"That Miss Emily Case be urged to return for the opening of the autumn semester, 1929."

"To extend a call for Miss Cogswell to return for teaching during the academic year 1929-1930, and to have the full academic year 1930-1931 for language study, (this assuming that she will be coming under a permanent appointment.)"

The Secretary presented a letter from Miss Griest written after receiving from China a request to give further consideration to the question of her return. Miss Griest stated that family conditions, requiring her presence in the home at this time, make it impossible to accept the invitation to return to Ginling in 1929. It was

VOTED to express hearty appreciation of the service that Miss Griest has given Ginling, and to express the hope that in the future the way will open for her to return to the college.

VOTED to approve the return of Dr. Hackett if the Executive Committee of the college is able to make arrangements for the use of part of her time outside of the college and extends a call for her to return.

VOTED to concur in the action of the Board of Control in its "deep conviction that provision for Language Study should be made for every person coming to the college on a permanent basis; and in the case of other teachers, its readiness to grant special opportunities for some study when the schedule for work makes this possible. At the same time it should be understood that no contract for a single term of three or five years includes a promise of such study."

MISCELLANEOUS

The Secretary reported that as the revised plan of the Committee for Christian Colleges in China allows each participating institution to have two representatives on the Committee, it was therefore in order to appoint an additional member. It was

VOTED to appoint Miss Hodge as a representative of the Ginling College Committee on the Committee for Christian Colleges in China; if it is not feasible for her to act, to give her power, as Chairman, to make provision for representation as called for. (The representatives of Ginling are therefore, in the order of appointment, Miss Bender and Miss Hodge.)

#5--G.C.C. Minutes, January 7, 1929

In response to a request from the Sub-Committee of the Committee of Financial Counsel of the Committee for Christian Colleges in China, it was

VOTED that the Ginling College Committee, as one of the Boards participating in the work of the Committee for Christian Colleges in China, appoint Miss Hodge as its representative to meet with similar representatives from the other Boards and with the Committee of Financial Counsel to consider the budget for 1929 of the Committee for Christian Colleges in China, and ways and means of raising the funds necessary to meet this budget.

Dr. E. W. Wallace was introduced. He made a comprehensive statement of the Correlated Program for Christian Higher Education in China and explained the place of Ginling in the scheme. It was

VOTED that the Ginling College Committee express its hearty approval of the general principles on which the program for the correlation of Christian higher education in China is based, and record its approval of the plan to continue Ginling College as a distinctive four year college for women; that the Correlated Program be referred to the Boards cooperating in the college for their information and recommendation; further, that we express our interest in the action of the Board of Control and our approval of the steps that have been taken to put the college in relationship with the organizing groups on the field as expressed in the following action of the Board, November 1, 1928:

"That we approve of the election by the Board of Control, Faculty and Alumnae of the respective representatives on the Board of Trustees and the Senate of the Federated University, not wishing at this point to hold aloof from the effort at closer cooperation. In taking the above action we wish it understood that we are not ready to commit ourselves to approval of the idea of the Centralized Federated University, and wish to reserve decision on that matter until such time as the plans are more carefully worked out, and in particular when it is clearer just how the higher education of women is to be cared for and what our part should be."

The Secretary reported the following action of the Cooperating Committee for Women's Union Christian Colleges in Foreign Fields, September 28, 1928:

"VOTED that the office of the Cooperating Committee be discontinued on December 31, 1928."

"VOTED that the Cooperating Committee recommend to each cooperating college and Mission Board that by December 31, 1928, or as soon thereafter as possible, the Committee be dissolved."

On favorable action on the part of Mission and College Boards the office of the Committee was discontinued December 31. The Committee accepted the generous offer made by Miss Tyler, the Executive Secretary, to carry the correspondence incidental to the collection of undesignated pledges still outstanding after December 31, 1928. A small Continuing Committee has in charge all matters connected with the closing of the work. The amount in the treasury will be divided equally among the seven colleges.

#6--G.C.C. Minutes, January 7, 1929

VOTED to place on record our deep appreciation of the splendid cooperation that Miss Tyler has given the Ginling College Committee both in the routine work of her office and in special emergencies.

The Committee noted the resignation of Mr. Edwin Marx as secretary of the Board of Control and it was

VOTED to concur in the action of the Board in placing on record "our hearty appreciation of the services of Mr. Edwin Marx, who, with the exception of a year spent on furlough, has served the college with faithfulness and ability during the past five years, both as a member of the Board of Control and as secretary of the Executive Committee."

VOTED that the present officers of the Ginling College Committee be re-elected, as follows:

- Chairman: Miss Margaret E. Hodge
- Secretary: Miss Elizabeth R. Bender
- Treasurer: Mr. Russell Carter

VOTED to refer all unfinished business to the Executive Committee with power.

VOTED to adjourn.

Elizabeth R. Bender
Secretary

MINUTES
ANNUAL MEETING
GINLING COLLEGE COMMITTEE
of the
BOARD OF TRUSTEES OF THE UNIVERSITY OF NANKING

January 7, 1929

156 Fifth Avenue, New York City

*Miss Margaret E. Hodge, Chairman	Miss Esther Case
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*Dr. Frank Mason North	Miss Grace Lindley
Miss Minnie V. Sandberg	*Mrs. Lewis L. Anewalt
Mrs. James M. Pratt	*Prof. Irving F. Wood, Advisory Member
Miss Lela E. Taylor	*Mr. Russell Carter, Treasurer
*Miss Elizabeth R. Bender, Secretary	
*Mrs. Francis J. McConnell	

Members of Board of Trustees

Terms expire:	1929	1930	1931
	Miss M. E. Hodge	Miss L. E. Taylor	Miss M. V. Sandberg
	Miss E. R. Bender	Mrs. C. K. Roys	Miss Esther Case
	Mrs. F. J. McConnell		

The meeting was called to order by the Chairman, Miss Hodge. Professor Wood led in prayer.

The members whose names are starred above were present. Excuses were presented from Miss Sandberg, Miss Taylor, Miss Case and Mrs. Roys. Dr. Treudley, a member of the college staff, was introduced. Dr. E. W. Wallace, one of the secretaries of the China Christian Educational Association, was present part of the session.

The Secretary reported the resignation of Miss Mabelle R. McVeigh as representative of the Baptist Board, and the appointment of Miss Minnie V. Sandberg as her successor.

The new Constitution and Agreement, as submitted by the Board of Control, was considered, and after lengthy and careful discussion, it was

VOTED to approve the Constitution and Agreement with suggested amendments, the same to be submitted to the Board of Control for its consideration. (Copies of the Constitution and Agreement as submitted by the Board of Control, with amendments suggested by the Ginling College Committee are attached herewith.)

Note was made of the decision of the Board of Control that the Constitution in its present form "be put into operation at once as a provisional constitution, to become finally adopted and effective on May 1, 1929, unless and except as it may be modified as a result of amendments received before that date from the Ginling College Committee or cooperating missions."

VOTED to accept the report of the Treasurer. (Attached herewith)

VOTED to ratify the action of the Finance Committee and Treasurer in purchasing the following:

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Mortgages on New York real estate guaranteed by the Bond & Mortgage Guarantee Company, netting 5 ~~1/2~~ 1/2% guaranteed and purchased through Mr. Alfred E. Marling, Chairman of the Finance Committee of the Board of Foreign Missions of the Presbyterian Church in the U.S.A. -

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Total.....	\$18,600.00	

Also the Short-term security purchased by the Treasurer, netting 5.25%:-

Anglo-American Oil \$ 4,000.00 due July 1, 1929

VOTED to give authority to the Finance Committee to extend, if possible, guaranteed mortgages maturing March 1, May 1 and June 1, - a total of \$48,500.00, or if not possible to extend these, to re-invest this amount, together with some \$7,500.00 due March 1.

(All of the above funds are a part of the Permanent Property Funds of the college.)

The Budget for 1929-1930 was presented by the Treasurer and after careful consideration it was

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The Committee noted with appreciation and interest the steps that were taken to request the Alumnae Association to appoint members to cooperate in raising funds in China to help meet the increased expenditures of the college.

Miss Minnette Barber's continued illness was reported and the question of further financial aid was referred to the Chairman and Secretary of the Committee.

ADMINISTRATION AND FACULTY

VOTED to approve the following action of the Board of Control regarding Mrs. Thurston's future relation to the college:-

"That Mrs. Thurston be invited to resume responsibility for the following tasks in connection with the college, all of which constitute a pressing need at the present time:

1. Teaching one or more courses in the Department of Religion, as may be decided by the Curriculum Committee in conference with the other teachers in the Department of Religion.
2. Teaching one or more courses in Astronomy.
3. The promotion of adequate publicity for the College abroad and maintaining contacts with foreign friends in China, with a view to helping solve the problem of financial support, which will be a growing question in the next few years.
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Note was made of the fact that by arrangement of the Executive Committee of Ginling College and the Executive-Finance Committee of the University of Nanking, Miss Elsie Priest was appointed Treasurer of Ginling College, her services beginning July 1, 1928. Miss Priest on that date took up residence with the Ginling faculty.

VOTED that we approve the action of the Board of Control regarding faculty members as follows:-

"That in view of the special circumstances of the last two years and the family and health considerations which have led Miss Buse to ask that she be released at the end of four years, we accept with regret her resignation to take effect at the end of the present college year and approve the payment of her return travel to America."

"That we receive with deep regret the resignation of Miss Vautrin. We feel in view of the intimate personal problem which prompts her in this step, that we cannot do otherwise than acquiesce in whatever decision she feels compelled to make. But we earnestly hope that she will be able to arrive at some adjustment which will enable her to withdraw her resignation and remain with the college."

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VOTED to express hearty appreciation of the service that Miss Griest has given Ginling, and to express the hope that in the future the way will open for her to return to the college.

VOTED to approve the return of Dr. Hackett if the Executive Committee of the college is able to make arrangements for the use of part of her time outside of the college and extends a call for her to return.

VOTED to concur in the action of the Board of Control in its "deep conviction that provision for Language Study should be made for every person coming to the college on a permanent basis; and in the case of other teachers, its readiness to grant special opportunities for some study when the schedule for work makes this possible. At the same time it should be understood that no contract for a single term of three or five years includes a promise of such study."

MISCELLANEOUS

The Secretary reported that as the revised plan of the Committee for Christian Colleges in China allows each participating institution to have two representatives on the Committee, it was therefore in order to appoint an additional member. It was

VOTED to appoint Miss Hodge as a representative of the Ginling College Committee on the Committee for Christian Colleges in China; if it is not feasible for her to act, to give her power, as Chairman, to make provision for representation as called for. (The representatives of Ginling are therefore, in the order of appointment, Miss Bender and Miss Hodge.)

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Dr. E. W. Wallace was introduced. He made a comprehensive statement of the Correlated Program for Christian Higher Education in China and explained the place of Ginling in the scheme. It was

VOTED that the Ginling College Committee express its hearty approval of the general principles on which the program for the correlation of Christian higher education in China is based, and record its approval of the plan to continue Ginling College as a distinctive four year college for women; that the Correlated Program be referred to the Boards cooperating in the college for their information and recommendation; further, that we express our interest in the action of the Board of Control and our approval of the steps that have been taken to put the college in relationship with the organizing groups on the field as expressed in the following action of the Board, November 1, 1928:

"That we approve of the election by the Board of Control, Faculty and Alumnae of the respective representatives on the Board of Trustees and the Senate of the Federated University, not wishing at this point to hold aloof from the effort at closer cooperation. In taking the above action we wish it understood that we are not ready to commit ourselves to approval of the idea of the Centralized Federated University, and wish to reserve decision on that matter until such time as the plans are more carefully worked out, and in particular when it is clearer just how the higher education of women is to be cared for and what our part should be."

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"VOTED that the office of the Cooperating Committee be discontinued on December 31, 1928."

"VOTED that the Cooperating Committee recommend to each cooperating college and Mission Board that by December 31, 1928, or as soon thereafter as possible, the Committee be dissolved."

On favorable action on the part of Mission and College Boards the office of the Committee was discontinued December 31. The Committee accepted the generous offer made by Miss Tyler, the Executive Secretary, to carry the correspondence incidental to the collection of undesignated pledges still outstanding after December 31, 1928. A small Continuing Committee has in charge all matters connected with the closing of the work. The amount in the treasury will be divided equally among the seven colleges.

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VOTED to place on record our deep appreciation of the splendid cooperation that Miss Tyler has given the Ginling College Committee both in the routine work of her office and in special emergencies.

The Committee noted the resignation of Mr. Edwin Marx as secretary of the Board of Control and it was

VOTED to concur in the action of the Board in placing on record "our hearty appreciation of the services of Mr. Edwin Marx, who, with the exception of a year spent on furlough, has served the college with faithfulness and ability during the past five years, both as a member of the Board of Control and as secretary of the Executive Committee."

VOTED that the present officers of the Ginling College Committee be re-elected, as follows:

Chairman: Miss Margaret E. Hodge
Secretary: Miss Elizabeth R. Bender
Treasurer: Mr. Russell Carter

VOTED to refer all unfinished business to the Executive Committee with power.

VOTED to adjourn.

Elizabeth R. Bender

Secretary

1
Miss Elsie Priest - became Treasurer
& began work - July 1, 1928

DOCKET

Annual Meeting

GINLING COLLEGE COMMITTEE

January 7, 1929

156 Fifth Avenue, New York City

✓ Miss Margaret E. Hodge, Chairman
✓ Dr. Robert E. Speer
✓ Dr. Frank Mason North
Miss Minnie V. Sandberg
Mrs. James M. Pratt
Miss Lela E. Taylor
✓ Miss Elizabeth R. Bender, Secretary
✓ Mrs. Francis J. McConnell

Miss Esther Case
Mrs. Chas. K. Roys
Miss Grace Lindley
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- ✓ 1. Prayer
- ✓ 2. Excuses Introductions
- ✓ 3. Minutes of the previous meeting
- ✓ 4. New Constitution and Agreement as approved by Board of Control.
(To become effective May 1, 1929, if approved by the
Ginling College Committee)

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- ✓ 6. Report of the Finance Committee
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12. Pension Plans

Administration and Faculty

- ✓ 13. Mrs. Thurston's future relation to the College (No. 18, Nov.1)
- ✓ 14. Treasurer (No.4, July 4)
Miss Elsie Priest was appointed to act as of July 1
15. Resignations
✓ Dr. Hackett
- ✓ Miss Buse (No. 23, Nov.1)
- ✓ Miss Vautrin (No. 25, Nov.1)

16. Returns

- ✓ Miss Griest (No. 24, Nov. 1)
- ✓ Miss Treudley (No. 27, Nov. 1)
- ✓ Miss Case (No. 28, Nov. 1)
- ✓ Miss Cogswell (No. 29, Nov. 1)
- ✓ Dr. Hackett (No. 26, Nov. 1)

17. New staff needed

English (No. 30, Nov. 1)

Education

History

Physical Education

Secretary

Miscellaneous

- ✓ 18. Appointment of second member on the C.C.C.C.
- ✓ 19. Correlated Program for Christian Higher Education in China
- ✓ 20. East China University (34, Nov. 1)
- ✓ 21. Cooperating Committee for Women's Union Christian Colleges in Foreign Fields
- ✓ 22. Resignation of Mr. Marx
- ✓ 23. Election of officers and committees
- 24. Miscellaneous Business
- 25. Adjournment

Presbyterian

From the Minutes of the Nineteenth Annual Meeting of the China Council, 1928. (*Oct. or Nov.*)

"28504. Ginling College Directorate.- The attention of the Council has been called to the contemplated revision of the constitution of Ginling College. We are prepared to give consideration to any proposed change in the constitution by which a part of the Presbyterian quota on the board of directors shall hereafter be assigned to the Church of Christ in China and to further proposals of such measures as may be necessary to secure a majority of Chinese upon the Board.

The Council recommends that for this year the Assembly of the Church of Christ in China be asked to name, in the Council's behalf, two Chinese, one as principal and one as alternate, to serve for three years in succession to Miss Baulah Djang whose term expires this year."

G. S. Com. meeting 1/7/28

GINLING COLLEGE

from M. Carter

DECEMBER 31st, 1928.

COMPARATIVE STATEMENT OF RECEIPTS

AND EXPENDITURES FOR FIVE YEARS.

	Total Receipts Field & U.S. (July to july) (Mex.)	Total Expend- itures (Mex.)	Approved Budget - (Mex) U.S. Total	Receipts in U. S. Gold			Total Receipts on field Mex.
				Coopera- ating Boards	Individ- uals Gold	Total	
1927-28	98,383.	72,452.*	85,000.	11,859.	11,792.	23,651.	21,228.
1926-27	75,828.	83,857.	80,000.	12,042.	11,763.	23,805.	25,638.
1925-26	79,122.	70,681."	50,265. (Mex.) 75,479.	11,447.	12,417.	23,864.	23,322.
1924-25	60,165.	66,598.	---	10,698.	9,062.	19,760.	20,945.
1923-24	52,078.	53,182.	13,100.(G.)	10,425.	5,393.	15,818.	12,963.

* 1927-28 Actual Expenditures m. 72,452.
plus balance toward deficit m. 12,798.

" 1925-26 Actual Expenditures m. 70,681.
plus balance toward deficit m. 8,440.

Met at ... meeting May 1

1

GINLING COLLEGE
Nanking, China

Tentative budget for the year - June 1, 1929 to June 30, 1930

(Comparative statement showing actual amount for year
1927-1928 and revised figures for year 1928-1929)

RECEIPTS

Cooperating Boards:

	<u>Actual</u> 1927-1928	<u>Budget</u> 1928-1929	<u>Budget</u> 1929-1930
Am. Baptist F. M. Soc.	3,202 50	3,000 00	3,000x00
Methodist Episcopal Soc.	3,763 30	4,200 00	4,200 00
Protestant Episcopal	2,668 75	2,500 00	2,500 00
Presbyterian North	5,337 50	5,000 00	5,000 00
Reformed Church U.S.	1,627 50	2,000 00	2,000 00 + 500
United Christian M. Soc.	2,900 18	3,000 00	3,000 00
Woman's For. Miss. Soc.	5,337 50	6,500 00	6,500 00
	<u>24,837 23</u>	<u>26,500 00</u>	<u>26,200 00</u>

Pledged contributions:

China Medical Board	3,553 57	3,000 00	2,000 00
<i>Ruby</i> Crescent Ave Church	2,135 00	2,000 00	2,000 00
London Missionary Soc.	1,500 00	1,728 00	1,728 00
Smith Alumnae	3,726 86	4,000 00	4,000 00
Smith College	8,400 00	8,000 00	8,000 00
Y. W. C. A.	5,000 00	5,000 00	5,000 00
Balance from current funds including exchange items	15,071 51	13,153 16**	4,492 16**
Maintenance funds	5,202 60		3,000 00
Gifts	<u>7,828 52</u>	<u>1,150 00*</u>	

*Services of Miss Walmsley and Miss Wright from the Presbyterian Mission.	52,318 06	38,031 16	30,220 16
---	-----------	-----------	-----------

Student fees:

Tuition	7,537 00	9,900 00	11,250 00
Board and room	9,555 00	11,220 00	12,750 00

Laboratory fees: etc:

Biology	324 00	560 00	600 00
Chemistry	195 00	300 00	350 00
Entrance	220 00	200 00	200 00
Graduation	276 00	300 00	240 00
Medical	505 00	675 00	750 00
Music	350 00	1,200 00	1,300 00
Practice School	2,010 00	1,650 00	2,000 00
Physics	242 00	250 00	400 00

	<u>21,228 00</u>	<u>26,255 00</u>	<u>29,840 00</u>
**Grand total	98,383 29	89,486 16	86,260 16
**Less Reserves carried for- ward	13,153 16	4,492 16	
Net total receipts.....	<u>\$85,250 13</u>	<u>84,994 00</u>	<u>86,260 16</u>

Ginling College Com.
Minutes of Annual Meeting.

Covering Letter Secy in China re 517

Reed M. E. Hodge
Feb. 11, 1929

February 8, 1929

Mr. W. P. Roberts
American Church Mission
Nanking, China

My dear Mr. Roberts:

Enclosed you will find the Minutes of the Annual Meeting of the Ginling College Committee. You will see that they are in two sections. The second one covers the meeting of the Executive Committee which was given power to act on matters for which there was not time on January 7. It is not easy in a place like New York to find a date that is possible for all concerned, and there was considerable delay in finding a date for the Executive Committee meeting.

The report of our action on the proposed Constitution and Agreement was sent four weeks ago and ought to be in your hands at this time.

Mr. Carter, the Treasurer, covers our actions on financial matters, and wrote Miss Priest promptly after the meeting of January 7. If there are other matters which need explanation, I am sure you will hear from him before long.

I will, however, refer to two matters connected with finances. The first is the participation on the part of the Episcopal Board. You know that their contribution of \$1250 annually represents an average of salary and traveling expenses. It will cease when Miss Buse severs her connection with the college, which I understand will be at the end of this academic year. We hoped that the Board would continue its annual appropriation as a contribution to the running expenses of the college, or assume the support of some other member of the faculty, American or Chinese, but Dr. Wood tells me that money can be given only as salary of an American member of the faculty who is a communicant of the Episcopal Church. If we succeed in finding such a person to fill one of the positions for which we are seeking candidates this year, we can look for continued participation of the Episcopal Board, otherwise we shall have to eliminate \$1250. from our income in this country.

In the matter of permanent equipment we realize that there continually arise needs that seem urgent. At the same time we desire for the sake of the future of the college to conserve as far as possible the money that remains in the Permanent Building Fund. With this in mind we took the action in January 1926 to which we refer you at this time. We felt that it was not out of order when considering proposed uses for this fund at the

--Mr. W. . Roberts

present time to ask that you keep in mind the need when construction of other buildings begin, and the difficulty, if not impossibility, of securing additional building funds. While we hope that the Committee for Christian Colleges in China will some time in the not distant future secure a substantial sum, the chief aim of that campaign will be for endowments. There is little hope that in the near future we can get anything more for buildings from denominational Boards.

As you note, the Committee approved the plan adopted by the Board of Control for Mrs. Thurston's relation to the college after her return from furlough, also that we are planning to give her opportunity for post-graduate work. No action was taken on the request of the Board that she return for the second semester of 1929-1930. That is left open and can be decided later.

While no action was taken expressing the attitude of the Committee in regard to the appointment of Miss Priest as Treasurer, I can say that it has been received with pleasure. We feel that it is a good arrangement and hope that it will prove satisfactory to both the University and Ginling.

We share the view of the college in regard to Miss Vautrin. A few days ago one of the secretaries of the Foreign Mission Board of the Christian Church reported, while calling at my office, that the situation in the case of Miss Vautrin's father was found to be such that they hope she will not feel it is necessary to return at this time. We shall be very glad if it works out in this way.

It was with sincere and deep regret that I recently received a letter from Dr. Treadley reporting her decision not to return to Ginling. In reply to her I said that while I had no authority to speak for the Ginling College Committee, I hoped that she would allow me to present to them the question of a special agreement with her covering the uncertainty that seems to be in her mind as to the length of time during which she will be needed in the college. I believe that the Committee would favorably consider such a suggestion.

We were happy to endorse your call for the return of Miss Case, and I understand that she has signified her willingness to go, though she has asked for a term of two years. We realize that she is needed to meet an emergency, and the Committee is glad to send her back.

We have heard from Miss Cogswell that she has decided to return to Ginling and that she has so informed Dr. Wu. I have written her about the length of term but have not had a reply. Since the action of the Board assumes that she will be coming under a permanent appointment, I take it for granted that it was with this understanding that she decided to return.

You know before this that Miss Griest feels that on account of family conditions it will not be possible for her to return to Ginling. You will note that the Committee reinforces your request by expressing the hope that in the future the way will open for her to return.

Our action in regard to Dr. Hackett simply puts on record our approval of her return in case the authorities on the field extend a call for her to take up again her work in the college.

Our Committee concurred heartily in the action of the Board of Control in regard to language study. We are strongly of the opinion that provision for study should be made for every person who goes to the college on a permanent basis. There is a question, however, whether such provision should be made for other teachers even if the schedule of work makes it possible. There may be doubt as to whether what is gained in cases of this kind is of sufficient value to overbalance what is involved on the other side.

The work that the Committee for Christian Colleges in China is doing has progressed rapidly during the time that Dr. Wallace has been in this country. You will note the actions that we took in regard to the work which this Committee is promoting. We believe that the principles underlying the Correlated Program are sound, and are gratified to know that in the scheme Ginling is to remain a distinctive four year college for women. There are questions involved in the Federation plans for the East China institutions, the largest one being whether the Federation shall be centralized or not. We were glad to have the opportunity a few days ago to hear Mr. Yang of Soochow give his views of the situation and the plan in general. He presented some very good arguments for the centralized federated scheme. I understand from what he said that whichever plan goes into effect, Ginling will remain as it is, with its four years work in Nanking.

We deeply regret to be under the necessity of reporting that the office of the Cooperating Committee for Women's Union Christian Colleges in Foreign Fields has been discontinued and the Committee dissolved. Speaking for Ginling, Miss Tyler has been most loyal and effective in cooperation, and our Ginling Committee would have been glad to have her work continued.

Coming to the actions of the Executive Committee, I will refer first to the one requesting the Board of Control to budget for representation at the Annual Meeting of the Association of American Colleges if such representation is desired. The Board of Control has never made a recommendation regarding this matter. A request has come from the President, or Dean, or possibly the faculty, asking from time to time that we provide for such representation. I think one year the meeting was held in Chicago, and Miss Vautrin attended without expense to the Ginling Committee. Last year we paid the expenses of Dr. Wu, Miss Griest, Miss Hoh and Miss Hwang to Atlantic City to attend the meeting of the Ginling College Committee. The Association of American Colleges was holding its meeting at that time and Dr. Wu attended all of the sessions that did not over-lap the meetings of our Committee. I think the other members of the Ginling faculty were present for part of the time.

This year no intimation concerning representation came in any correspondence that I received. Dr. Treudley showed me a copy of the Minutes of the Advisory Committee of the Faculty in which there was action asking that she and one Chinese representative of Ginling in America attend the meeting of the Association of American Colleges. It was held in Chattanooga, and we calculated that the expenses of one person would be at least \$100. We were in

4--Mr. W. P. Roberts

perplexity as to what to do, not knowing whether you on the field would want representation at such a distance. We talked with Dr. Treudley about it. She considered it in an impersonal way and very frankly gave us her thought, which was, that in view of the uncertainty in the matter of return to Ginling of the three who were named as representatives, and the expense involved, it was inadvisable to do anything about it.

The Ginling College Committee desires to meet the wish of the Board of Control in this, as in other matters, but the difficulty has been in interpreting your wish. We thought that the plan as embodied in our action was the best way of meeting the need. We do not think you would want one or two representatives to attend the meeting of the Colleges if it meant a round trip between New York and California, but we are in doubt as to the amount that you would consider representative of the value of attendance at such meetings. You on the field know better than we the value of the contacts made for Ginling in the Association of American Colleges, and we would like you to put into the budget each year such an amount as you would like to have spent for this purpose.

Miss Sandberg, the new representative of the Baptist Board on our Committee, has consented to act as Chairman of our Candidates Committee. With the valuable help of Dr. Treudley, she is making an effort to find for the college young women who will meet its needs. You will see that she has been authorized to secure five new ones. If they are all secured and those who are on furlough return, it will call for traveling expenses of seven or eight, but as indicated in the Minutes, we understand that all of this is included in the budget.

In the request for the return of various members of the faculty I find no action in the case of Miss Whitmer and Miss Andrews. Does the omission indicate that their return is not desired, or was action overlooked or postponed? It will be helpful to know the mind of the Board of Control in regard to these two young women. I understand that Miss Andrews' health has not been good, and this may make her return questionable. We have heard good things of the work of Miss Whitmer, but realize that there may be a question as to the number needed in her department.

We are happy in the splendid reports of the new administration that come, and share with all of its friends in a prayer for continued and increasing prosperity.

Sincerely yours,

Elizabeth R. Gendron

S.--Mr. W.P.R.

P.S. I will add to what I have written and call attention to two items in the Treasurer's report.

On the first page, the second item under Receipts should be Woman's Foreign Missionary Society, M. E. Church, instead of Board of Foreign Missions, M. E. Church.

On page two, under Disbursements, the third item refers to Dr. Treudley. The words "retiring allowance" call for an explanation. When Dr. Treudley returned to America she was undecided as to whether she would return to Ginling or not. Our rule for those returning after furlough gives to such an allowance for twelve months. For those who do not expect to return, an allowance of four or five months is granted. Dr. Treudley was paid for two months on the basis of China salary. We paid her for an additional three months, which, with adjustments, called for a payment of \$175. The understanding was that if she decided to return to the field she would later receive payments that would give her an allowance for twelve months.

The duplicating of the Constitution and Agreement has not at this time been completed. If it is finished before this is mailed, I will include it, though you have already received the suggested amendments and have in hand the Constitution and Agreement.

E. R. B.

Rec'd M. E. Hodge
Feb. 11, 1929 [67]

MINUTES
ANNUAL MEETING
GINLING COLLEGE COMMITTEE
of the
BOARD OF TRUSTEES OF THE UNIVERSITY OF NANKING

January 7, 1929

156 Fifth Avenue, New York City

*Miss Margaret E. Hodge, Chairman	Miss Esther Case
*Dr. Robert E. Speer	Mrs. Chas. V. Roys
*Dr. Frank Mason North	Miss Grace Lindley
Miss Minnie V. Sandberg	*Mrs. Lewis L. Anewalt
Mrs. James M. Pratt	*Prof. Irving F. Wood,
Miss Lela E. Taylor	Advisory Member
*Miss Elizabeth R. Bender, Secretary	*Mr. Russell Carter, Treasurer
*Mrs. Francis J. McConnell	

Members of Board of Trustees

Terms expire:	1929	1930	1931
	Miss M. E. Hodge	Miss L. E. Taylor	Miss M. V. Sandberg
	Miss E. R. Bender	Mrs. C. K. Roys	Miss Esther Case
	Mrs. F. J. McConnell		

The meeting was called to order by the Chairman, Miss Hodge. Professor Wood led in prayer.

The members whose names are starred above were present. Excuses were presented from Miss Sandberg, Miss Taylor, Miss Case and Mrs. Roys. Dr. Treudley, a member of the college staff, was introduced. Dr. E. W. Wallace, one of the secretaries of the China Christian Educational Association, was present part of the session.

The Secretary reported the resignation of Miss Mabelle R. McVeigh as representative of the Baptist Board, and the appointment of Miss Minnie V. Sandberg as her successor.

The new Constitution and Agreement, as submitted by the Board of Control, was considered, and after lengthy and careful discussion, it was

VOTED to approve the Constitution and Agreement with suggested amendments, the same to be submitted to the Board of Control for its consideration. (Copies of the Constitution and Agreement as submitted by the Board of Control, with amendments suggested by the Ginling College Committee are attached herewith.)

Note was made of the decision of the Board of Control that the Constitution in its present form "be put into operation at once as a provisional constitution, to become finally adopted and effective on May 1, 1929, unless and except as it may be modified as a result of amendments received before that date from the Ginling College Committee or cooperating missions."

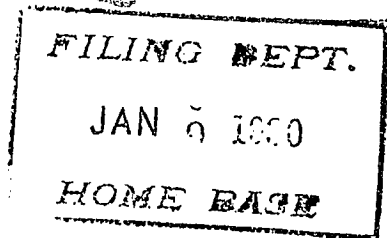
VOTED to accept the report of the Treasurer. (Attached herewith)

VOTED to ratify the action of the Finance Committee and Treasurer in purchasing the following:

As I was present at the meeting
I sent no further vote.

GINLING COLLEGE COMMITTEE

Rec'd June 24, 1929
M. E. H.



150 Fifth Avenue
New York City
June 19, 1929

Dear Member of the Ginling College Committee:

On receipt of the report of the action of the Executive Committee of the Board of Directors on the question of the Statement of Purpose under which Ginling should register, a meeting of our Executive Committee was called for yesterday, the 18th. The Chairman and Secretary were the only ones present, so all that could be done was to formulate recommendations to submit to the Ginling College Committee for correspondence vote. You will find the recommendations enclosed, also copies of Dr. Wu's letter covering the action of the Field Executive Committee, and enclosure that came with it.

As Dr. Wu has expressed a desire to take up the matter of registration with the government before the close of the school year, we are eager to cable the vote of the Ginling College Committee at the earliest possible date. Will members of the Committee who are in New York please telephone their vote, confirming it later by letter? I will ask those who are distant to send their vote by telegram. I should like to consider that votes that are not received by Saturday noon are affirmative, and thus be able to cable Dr. Wu before the end of the week.

Sincerely yours,

Elizabeth R. Bender

SUBMITTED FOR THE VOTE OF THE GINLING COLLEGE COMMITTEE

June 19, 1929

THAT, in consideration of the following facts:

- (1) That the Board of Directors has voted "that we inform the Ginling College Committee that in view of the deprivation of privileges of non-registered institutions, all except one of the Executive Committee deem registration now necessary for the development of Ginling;"
- (2) That conference with government officials has made it clear to those on the field that the preferred Statement of Purpose will not be accepted by the government;
- (3) That in the judgment of the Board of Directors the Christian character of the College can and will be maintained if registered under the Statement approved by the Board of Directors May 4, 1929,

we approve the registration of Ginling College under the Statement of Purpose recommended by the Board of Directors May 4, 1929, which is as follows:

"The purpose of the Board of Directors is to conduct in Nanking a private institution of higher learning for women which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of character, in accordance with the original purpose of the five Christian Mission Boards which were its founders."

THAT, the resignation of Miss Mary B. Treudley be not accepted, but that her furlough be extended one year and she be invited to return to Ginling in the autumn of 1930; that if she decides to return in 1930, the question of furlough salary be considered with her.

THAT, we concur in the action of the field authorities and earnestly request the Board of the Methodist Church South to assign Miss Sallie Lou MacKinnon to Ginling.

Margaret E. Hodge
Elizabeth R. Bender

GINLING COLLEGE

Nanking, China

May 2, 1929

Dear Miss Bender:

Briefly, the situation in regard to registration is like this: the original statement of purpose (as approved in November and in January) will not be accepted by the Government, although they are ready to let us maintain our Christian character in spirit; it is highly desirable to apply for registration now, although the present Ministry of Education will not close our doors if we do not register.

This was made very clear to us during an informal discussion about two weeks ago with the vice-minister of Education, Mr. Wu Lei-chuan and Mr. King Chu, also of the Ministry. All of the faculty, both foreign and Chinese, gathered in the living room after dinner, and after we had strongly presented our case they were very frank and earnest in presenting that of the Ministry and in answering our questions. Mr. Wu has since resigned and gone North to take up the Chancellorship of Yenching University. Before coming to the Ministry he was vice-president of Yenching and I knew him in Peking. Mr. King Chu is the head of the Secondary Education Division in the Ministry of Education, but being a Christian himself understands our viewpoints and has helped much in the registration of other Christian colleges. Both Mr. Wu and Mr. Chu advised us not to apply for registration with the original statement of purpose because it will not be accepted and will only prejudice the authorities against us for being stubborn. The reason is that the non-Christian Chinese educational leaders believe that religion has no place in education, therefore, they cannot officially approve such words being included as "under Christian auspices." At the same time, they recognize the fact that these colleges are maintained by Christian Mission Boards, so they meet the situation by approving such phrases as "in accordance with the original aim of the founders."

Since this conference, I have read in the newspapers that mission institutions which are established for educating people should be for purely educational purposes. This excludes theological seminaries and Bible training schools, which are primarily religious and are given no place in the general education system.

Mr. Wu's philosophical mind explained the situation with an illustration. He agreed that religion is essential to life, but like our daily meals, does not need to be mentioned in written words. This represents in a way the general attitude of us Chinese in not attaching so much significance to words as our Western friends do; we are satisfied so long as the real spirit is maintained.

As for the objection to the words "Christian character," Mr. Chu made it clear that it is because, aside from indicating propagation of Christianity, it does not represent any definite idea to non-Christians. That enabled us to see a point which we had not considered before.

Since you wrote in January that, if registration was "indispensable" you would consider some other statement as an alternative, we asked Mr. Wu and Mr. Chu frankly what the Ministry would do if we did not register. They both admitted that they would not come to close our doors, and went on to say that the requirement for registration was aimed mainly to weed out the mushroom growth of "colleges" which are not really doing college work. However, they also made it clear that there are many privileges which we will be deprived of, such as exemption from taxes on imported apparatus and equipment, and others affecting students, such as, that our students and graduates are not eligible for government scholarships abroad nor to hold positions in any registered schools. These latter regulations will seriously affect our enrollment if in force, particularly as the three co-educational institutions are all registered - Nanking, Shanghai and Soochow - and two others are getting ready to register - Yenching and Central China. Already several groups of students have asked why Ginling needs more time than other institutions to get ready to register. If the purpose for which we stand were actually dependent upon the literal wording of our statement of purpose, of course we should not be afraid of such losses and yield just because of them. Yet the Board and the Ginling College Committee have approved. In general, the principle of registration and that we should show a willingness to conform to the regulations of the Government of the country in which the institution is established. It seems to me, therefore, that our question now is, whether it is desirable for us to register at this time in order to show our willingness to cooperate with the Ministry of Education, or to wait until we have to in order to exist.

Personally, I do not consider using the alternative statement of purpose a compromise, although I should have preferred the clearly stated original one. I think that I understand fairly both the Western and Eastern mind and fully appreciate the difference between their conceptions of the importance of stating literally what one intends to do. The point we should fight is, it seems to me, any interference by the authorities with the actual maintenance of the Christian character of the institution. To show you our attitude on this essential issue, I quote below the action of the Advisory Committee yesterday:

"VOTE: That we recommend to the Executive Committee that they submit the second statement of purpose with two minor changes. The statement would read as follows:

'The purpose of the Board of Directors is to conduct in Nanking a private institution of higher learning for women which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of character, in accordance with the original purpose of the five Christian Mission Boards which were its founders.'

"It is the feeling of the Committee that our conference with Mr. Wu Lei-chuan and Mr. King Chu of the Ministry of Education made it clear that it is worse than useless to submit the first statement of purpose.

"This Committee thinks it desirable for the faculty to make a draft of the conditions which we feel necessary in maintaining the Christian purpose of the institution. We also feel it would be desirable to have these later considered by the Executive Committee and then presented to the Council of Higher Education for consideration at their July meeting."

Sincerely yours

Yi-fang Wu

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Statement of Purpose in the Constitution
of the Board of Directors

Soochow University

Original statement:

"The purpose of the Board of Trustees is to maintain in East China Soochow University, a private institution of learning under the auspices of the Kan Li Kung Hui which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of Christian character in accordance with the original purpose of the founders. To this end the trustees and other responsible persons must be of well attested moral character, and qualified and willing actively to promote the aims of the institution."

The modified statement, after their application for registration was turned down:

"The purpose of the Board of Trustees is to maintain in East China Soochow University, a private institution of learning under the auspices of the Christian Kan Li Kung Hui (M. E. Church, South) which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship and develop the highest type of character in accordance with the original purpose of the founders. To this end the trustees and other responsible persons must be of well attested moral character, qualified and willing actively to promote the aims of the institution."

Chefoo University

"This Board of Directors accepts full power of administration of the private institution known as the Chefoo University, founded by the following Christian missionary bodies amongst others, namely: (here follow the names of cooperating societies), with the purpose of maintaining their spirit of love, sacrifice and service, of cultivating the highest type of character, of providing professional training, of pursuing higher learning, and meeting the needs of society."

University of Nanking
Shanghai College

Their registrations have been approved and their statements of purpose are similar to that adopted by Chefoo University.

Fukien University

"The Board of Managers accepts full responsibility for the control of the private institution known as Fukien Christian University, founded by the Christian Mission Boards in America and England, as represented by the Board of Trustees in America, with the purpose of maintaining the spirit of love, sacrifice, and service, for which they stand, of cultivating the highest type of character, of pursuing higher learning, and of meeting the needs of society."

MINUTES
 ANNUAL MEETING
GINLING COLLEGE COMMITTEE
 of the
BOARD OF TRUSTEES OF THE UNIVERSITY OF NANKING

January 18, 1930

156 Fifth Avenue, New York City

- | | |
|--------------------------------------|--------------------------------|
| *Miss Margaret E. Hodge, Chairman | *Miss Esther Case |
| Dr. Robert E. Speer | *Mrs. Chas. K. Roys |
| Dr. John E. Edwards | Miss Grace Lindley |
| *Miss Minnie V. Sandberg | *Mrs. Lewis L. Anewalt |
| *Mrs. James M. Pratt | *Miss Katharine Richards |
| *Miss Lela E. Taylor | Advisory Member |
| *Miss Elizabeth R. Bender, Secretary | *Mr. Russell Carter, Treasurer |
| *Mrs. Francis J. McConnell | |

Members of Board of Founders

Terms expire:	<u>1930</u>	<u>1931</u>	<u>1932</u>
	Miss Lela E. Taylor	Miss Minnie V. Sandberg	Miss M. E. Hodge
	Mrs. Chas. K. Roys	Miss Esther Case	Miss E. R. Bender
			Mrs. F.J. McConnell

The meeting was called to order by Miss Hodge. Mrs. Thurston led in prayer.

The members whose names are starred were present, also Mrs. Thurston and Miss Treudley. Excuses were presented from Dr. Edwards, who is on a trip to the Orient, and from Dr. Speer.

Note was made of the following changes in roster:

Dr. John R. Edwards succeeding Dr. Frank Mason North as one of the two representatives of the Board of Founders.

Miss Katharine Richards, succeeding Professor Irving T. Wood as representative of the Smith College Association for Christian work.

VOTED that the Secretary be requested to express to Dr. North and to Professor Wood our deep appreciation of their interest in Ginling, their counsel so generously and helpfully given and their loyal co-operation in all matters pertaining to the college; that we also assure them of our regret that circumstances have made it necessary for them to sever relations with our Committee.

The secretary reported as follows regarding support from the co-operating Boards:

The Protestant Episcopal Board ceased active cooperation June 30, 1929, on the resignation of Miss Alpha Buse, their representative on the staff.

The following Boards have increased their appropriation:

- Reformed Church in U.S. ...to \$1950. for the year 1929-30
- M. E. Church Southto \$2500. beginning Jan.1, 1930
- Baptist to \$2000 beginning May 1, 1929
- Presbyterianto \$3500. beginning April 1, 1930
- Methodist Episcopalby salary of additional representative on staff, beginning Jan. 1, 1930

According to agreement, the cooperation between Ginling and the Y.W.C.A. in Physical Education will cease June 30, 1930.

VOTED that the Chairman and Secretary, who were appointed in January 1925 to confer with the Y.W.C.A. on matters regarding cooperation, be authorized to take up with representatives of the Association the question of the termination of the contract signed by the two organizations in 1925.

VOTED that in view of the appointment of Miss Esther Tappert, a member of the Lutheran Church, to the Ginling faculty, we extend to the Woman's Missionary Society of the United Lutheran Church in America a cordial invitation to become one of the cooperating units in Ginling.

Constitution and By-Laws

Since the constitution of the Board of Founders, Article V, Section 1, as amended, provides for three coopted members of the Ginling College Committee, not representatives of the cooperating Boards, it was

VOTED that these three coopted members be a representative of the Smith College Alumnae, a former member of the Ginling faculty and an outstanding educationalist.

VOTED that the selection of the new members of the Ginling College Committee authorized above be referred with power to the Executive Committee.

Since the Constitution of the Board of Founders, Article III, Section I, which defines the composition of the Board of Founders, does not make a clear provision as to the relationship of the members of the Board of Founders from the Ginling group, it was

VOTED that the Board of Founders be requested to consider inserting in the Constitution of the Board in Article III, Section I, below the present sub-section B, a new sub-section reading somewhat as follows: "The incorporated missionary agencies cooperating in Ginling College shall be entitled to elect not to exceed seven trustees, the apportionment of these Trustees among these missionary organizations to be determined by the By-Laws of the Ginling College Committee."

VOTED that the Executive Committee be requested to formulate By-Laws for the Ginling College Committee.

The report of the Treasurer (attached herewith) was accepted, subject to the usual audit.

The Committee voted to ratify the action of the Treasurer in purchasing the following bonds:

\$5000. General Motors Acceptance Corporation, 5% Serial Gold Note, Series E, due March 1, 1931, interest payable March and September 1.

\$5000. Kingdom of Norway, 40 year 5 $\frac{1}{2}$ % Sinking Fund External Loan, Gold Bond, due June 1, 1965. Interest payable June and December 1.

Finance Committee

VOTED to ratify the following ad-interim actions of the Finance Committee:

1. That we approve a request from the field for an additional expenditure of \$7700. (Mex) for property as follows: \$3000. (Mex.) to cover the increased cost of the building for Physical Education, \$1700. (Mex.) for equipment for this building, and \$3000. (Mex.) for a residence for the men of the faculty. The Treasurer was authorized to give Miss Priest, Treasurer on the field, authority to draw upon New York for this \$7700. (Mex.) plus the \$5000. (Mex.) originally authorized for the Physical Education building.
2. That we approve the following investments made by the Treasurer:
 - \$6000. Milwaukee Electric Railway and Light 1st Refunding 5s, 1961, at approximately 98
 - \$5000. Missouri Kansas Texas Railway Prior Lien 5s, 1962, at approximately 98 $\frac{1}{4}$
 - \$5000. U. S. Rubber 1st, 5%, at 88 $\frac{5}{4}$
 - \$5000. Purity Bakeries S.F. 5%, 1948, at 93
 - \$5000. American Power and Light 6s, due 2016, 6%
3. That inasmuch as Miss Lucile Tang has indicated her willingness to accept an invitation to the History Department of Ginling College, and in view of her need of funds to provide books and periodicals considered by her essential to successful work, we accede to her request that the Ginling College Committee grant her a personal loan of \$400. to be repaid after her return to the college through a stated charge on her salary.
4. That, regarding the request of the Board of Directors (Finance Com. #6) in the matter of the unused balance of the \$3000. (Mex.) appropriated for the residence of the

men of the faculty, the authorization of this balance, amounting to \$2400. (Mex.) be cancelled, and that we ask the Board of Directors to reopen the matter if later it is thought wise to complete the building plan.

- 5. That we approve the purchase of certain additional parcels of land jutting into the present compound if this can be effected at fair prices, and that we authorize the Treasurer of the Committee to honor drafts from the field for this purpose in a total amount not to exceed \$7000. (Gold), this total to include the \$5000. (Mex) authorized a year ago for land purchases; also that power be given to the Finance Committee to increase this amount if further advice from the field made this advisable. (A cable was authorized.)
- 6. That where members of the Ginling staff are eligible under the Pension Plans of their respective denominations, the non-personal share of the annual premium be paid by the college, except when taken care of by the denomination concerned.
- 7. That, regarding the suggestion (B.D. #18) that provision for permanent equipment be made within the regular current Budget, we reply that we would be very glad if this could be done, but that until a way was found to increase receipts. it seemed practicable to include only so much for permanent equipment as could be included without causing a deficit in the current account.
- 8. That we approve the request (B.D., Finance Com. #4) for an additional expenditure of some \$2000. (Mex.) upon the Physical Education Building and such amount as shall be required for the installation of the pump in the new drilled well and for the necessary piping.
- 9. That we approve the proposed Budget for the fiscal year July 1, 1930-1931, of \$111,808 (Mex.) with the understanding that the Ginling College Committee is responsible for receipts from the U. S. to the amount of \$89,676.66 (Mex.) as per budget of receipts before it and herewith sent to the field, and that the Board of Directors will make any minor adjustment necessary in the expenditures to bring the total expenditures within the total of the above receipts and the estimated receipts upon the field.

EXECUTIVE COMMITTEE

VOTED to ratify the following ad-interim actions of the Executive Committee:

- 1. That the Ginling College Committee pay \$262. to the Committee for Christian Colleges in China, this amount being Ginling's pro rata share of the amount required to balance the budget of the Committee for Christian Colleges in China for the year ending June 30, 1928.

2. That the Ginling College Committee approve the principle of a joint campaign as the most effective method for financing the Christian Colleges in China, with the distinct understanding specified by the Committee for Christian Colleges in China in its request for action on the part of the Boards of Trustees of the various colleges, which is:

"That no Board of Trustees or Board of Missions commits itself thereby to participation in the joint campaign prior to the adoption of a correlated program and prior to specific action by such board after detailed study of all problems involved in such a joint campaign."

3. That a grant of \$75. be made to Miss Emily I. Case for furlough study in preparation for her return to Ginling.
4. That we adopt, as amended, the recommendations of the Board of Directors on the suggestions of the Ginling College Committee, January 7, 1929, in the matter of the Constitution and Agreement of the Board of Directors. (Recommendations and amendments incorporated in Constitution attached to these Minutes.)
5. That Mrs. Thurston be asked to undertake, after needed rest and at her convenience, the work of sending out information regarding Ginling to interested people and possible donors, especially those on the lists of Miss Tyler, Executive Secretary of the Cooperating Committee for Women's Union Christian Colleges in Foreign Fields (whose office recently has been closed), the Ginling College Committee to provide stenographic help and to pay for postage, stationery and incidentals.
6. That we approve the registration of Ginling College under the Statement of Purpose recommended by the Board of Directors May 4, 1929. (Statement incorporated in Constitution attached to these Minutes)
7. That the resignation of Dr. Mary B. Treudley be not accepted, but that her furlough be extended one year and she be invited to return to Ginling in the autumn of 1930; that if she decides to return in 1930, the question of furlough salary be considered with her.
8. That we concur in the action of the field authorities and earnestly request the Board of the Methodist Church South to assign Miss Sallie Lou MacKinnon to Ginling.
9. That we approve the recommendation of Dr. Dodd that Mrs. Thurston plan to remain in this country until next summer; also that the time of her return be determined upon further consultation with Dr. Dodd.

Candidates Committee

Miss Sandberg, Chairman of the Candidates Committee, reported:

Since September 1928 there have been vacancies in the following departments at Ginling College which we were requested to fill: English, Physical Education, Music, Psychology, Librarian, Secretary to President Wu.

For the opening of the school year in September 1929 Miss Esther Tappert went to Ginling to fill the vacancy in English, and Miss Gratia Sharp went as secretary to President Wu. It has been impossible up to the present time to find a librarian and suitable candidates for the positions in physical education and music. Letters have been written to representatives of all Mission Boards to a number of schools, an announcement was made in the Student Volunteer Bulletin and before the Convention of Baptist Young People of America, and notices have been placed on the bulletin boards at Teachers' College, Columbia University, without results. Approximately seventy-five letters have been written to candidates in attempting to fill these positions.

Special Committees

Miss Taylor, Chairman of a special committee to consider plans for pension for the Ginling faculty, reported progress, explaining plans adopted by other organizations and giving in general the conclusions to which her study had led her. The committee was continued, with the suggestion that the Finance Committee cooperate in further study of the question. It was

VOTED that the matter of pension payments for members of the Ginling staff be referred to their respective Boards with the request that the Board make the same provision for representatives in union institutions as their own missionaries.

Miss Case, reporting for the special committee appointed to consider furlough salaries and medical grants, presented comprehensive statements covering the rules and regulations of the cooperating Boards governing these matters, and it was

VOTED to refer this information to the Finance Committee with power to promulgate rules for the guidance of the Ginling College Committee in these matters.

Actions of the Board of Directors

VOTED that we approve the Budget for 1929-1930 as revised by the Ginling College Committee on the basis of increased appropriations on the part of a number of the cooperating Boards.

For action regarding the Budget for 1930-1931 see action #9 under report of Finance Committee.

For action regarding funds needed to complete the Physical Education Building and the drilling of the new well, with installation of pump, see action #8 under report of the Finance Committee.

For action regarding the \$3000. appropriated for the residence of the men of the faculty, see action #4 under the report of the Finance Committee.

VOTED that we endorse the request of the Board of Directors that Mrs. Thurston represent them in America this year in raising additional funds for the college.

The Ginling College Committee noted with approval and appreciation the plans suggested by the faculty for increasing receipts in China.

VOTED to approve the plan suggested for raising funds in America, namely - to form a special committee consisting of influential friends of Ginling who have time to interest possible donors, and to ask Mrs. Thurston to assist in forming such a committee, working in close cooperation with it. It was also

VOTED to express approval of an organization of ex-faculty members and alumnae in this country.

VOTED that we express hearty appreciation of the pledge of the faculty to assist in every possible way to meet this present emergency.

VOTED that we express to the Alumnae Association our heartfelt appreciation of their loyalty to Ginling and their earnest efforts to secure additional support.

VOTED that we heartily concur in the vote of the Board of Directors in appreciation of the generous services that Miss Priest has given to Ginling.

The plan of the Board of Directors to provide sub-freshman courses for those who have not attained the required standing for entrance to the Freshman class was noted with interest.

VOTED to approve the request of the Board of Directors for the return of Dr. Treudley, Dr. Hackett and Miss Whitmer.

VOTED to send to Miss MacKinnon a cordial and urgent request to join the faculty of Ginling as a permanent member.

VOTED, in accordance with the recommendation of the Board of Directors, to appoint a special committee, consisting of Mrs. Thurston, Dr. Treudley and any other former faculty member now in America, to work out a more adequate method of securing candidates for suitable college teachers.

VOTED to defer action regarding cooperation with the Y.W.C.A. (#17) pending conference with its representatives as authorized in action under "Cooperating Boards."

For action regarding including permanent equipment expenditure in the current Budget (#18) see action #7 under report of the Finance Committee.

For action regarding purchase of additional land (#19) see action #5 under report of the Finance Committee.

Regarding changes in curriculum to meet the government requirements in order to register (#21) it was

VOTED that the field be authorized to take steps toward registration at the earliest practicable time, and further that Dr. Wu be given power, in conference with the Executive Committee, to make necessary changes in curriculum to conform to the government requirements. (Refer to letter from Dr. Wu, Dec. 4, 1929)

VOTED that we approve the following action of the Board of Directors in the matter of the East China Federated University:

"That we approve of the Constitution of the East China Federated University with the understanding that Ginling College retain her identity as a definite four-year college for women, and that we approve the policy of the development of graduate work in different departments in the various existing universities--carefully correlated to prevent duplication of effort rather than (for the present) the development of a separate centralized institution for graduate work."

VOTED to adopt the Constitution of the Board of Directors as a whole.

VOTED that we adopt the recommendation of the Board of Control, July 4, 1928, that Miss Hamawalt and the college be released from any obligations to each other; also that the Ginling College Committee express its sincere appreciation of the service she has rendered during the time that she has been in the college.

The Secretary stated that Dr. Wu in a recent letter reported that a new set of regulations governing the registration of private schools states that the foreign members of the Board of Directors may not exceed one-third of the total number. It is understood that application for registration may be made now if it is accompanied by a statement pledging to conform to the new regulation in the next election of Board members. It was

VOTED to report to the Board of Directors that such action as the Board may take amending Article IV of the Constitution so as to provide for two-thirds Chinese majority of the Board of Directors will have the approval of the Ginling College Committee; and it was further

VOTED that the denominational Boards be requested to take action on this proposed amendment as soon as possible and report to the Secretary of the Committee.

Miscellaneous

VOTED to authorize the Chairman of the Candidates Committee to proceed to secure candidates for the following departments: one for Education, one for English, one for Music, two for Physical Education, one for Psychology, one for Library.

VOTED that the Board of Directors be requested to designate the Recitation Building as the Hutchison Memorial, and that a suitable tablet be prepared and put in place.

VOTED that the present officers of the Ginling College Committee be re-elected, as follows:

- Chairman: Miss Margaret E. Hodge
- Secretary: Miss Elizabeth R. Bender
- Treasurer: Mr. Russell Carter

VOTED to refer the appointment of the Standing Committees to the Executive Committee with power.

VOTED to adjourn.

Executive Committee

February 5, 1930

The appointment of Miss Rebecca W. Griest as a co-opted member of the Ginling College Committee was approved.

The following Standing Committees were appointed:

Finance Committee

- | | |
|--------------------------|-------------------------|
| Miss Elizabeth R. Bender | Dr. John R. Edwards |
| Mr. Russell Carter | Miss Margaret E. Hodge |
| Miss Esther Case | Miss Minnie V. Sandberg |

Executive Committee

- | | |
|--------------------------|---------------------------|
| Miss Margaret E. Hodge | Mr. Russell Carter |
| Mrs. Lewis L. Anewalt | Miss Grace Lindley |
| Miss Elizabeth R. Bender | Mrs. Francis J. McConnell |
| Mrs. James M. Pratt | |

Candidates Committee

- | | |
|---------------------------|-------------------------|
| Miss Minnie V. Sandberg | Mr. T. H. P. Sailer |
| Miss Margaret E. Hodge | Miss Lela E. Taylor |
| Mrs. Francis J. McConnell | Miss Katharine Richards |
| Mrs. Charles K. Roys | Miss Rebecca W. Griest |

REPORT OF THE TREASURER

GINLING COLLEGE COMMITTEE

July 1, 1929 to December 31, 1929.

RECEIPTS

Balance Irving Bank June 30th, 1929.....		\$1,075.95
<u>Woman's American Baptist Foreign Mission Society</u>		
Quota 1929, 3rd quarter	\$ 500.00	
Quota 1929, 4th quarter	<u>500.00</u>	1,000.00
<u>Woman's Foreign Missionary Society of the M.E. Church</u>		
Quota 1929, 4th quarter	\$ 625.00	
Quota 1930, 1st quarter	<u>625.00</u>	1,250.00
<u>Board of Missions, M.E. Church South</u>		
Quota 1929, 4th quarter	\$ 437.50	
Quota 1930, 1st quarter	<u>625.00</u>	1,062.50
<u>Presbyterian Board of Foreign Missions</u>		
Quota 1929, 3rd quarter	\$ 625.00	
Quota 1929, 4th quarter	<u>625.00</u>	1,250.00
<u>Episcopal Board of Foreign Missions</u>		
Quota 1929, 1st quarter	\$312.50	
Quota 1929, 2nd quarter	<u>312.50</u>	625.00
<u>Smith College Community Chest</u>		
		2,000.00
<u>Smith College Alumnae</u>		
		350.00
<u>United Christian Missionary Society</u>		
Quota 1929, 3rd quarter		311.25
Mex. 750 at .415		
Quota 1929 4th quarter received in Mexicans		
and mailed direct to China		
<u>Board of Foreign Missions of the Reformed Church in America</u>		
		850.00
<u>Mary L. James Fund - Interest</u>		
		<u>209.46</u>
	Receipts carried forward.....	\$9,984.16

RECEIPTS . CONTINUED

Receipts brought forward		\$9,984.16
<u>Interest on Hutchinson Memorial Funds</u> (money retained by M.E. Board)		260.58
<u>Gift of Crescent Avenue Church, Plainfield, N.J.</u> (for year July 1928-1929)		500.00
<u>Gift of Crescent Avenue Church, Plainfield N.J.</u>		250.00
<u>Gift of Lancaster, Pa. Memorial Sunday School</u>		50.00
<u>Special Endowment Fund Income</u>		27.12
<u>Day of Prayer Receipts</u>		105.83
<u>Repayment Loan to Wen Mu Hwang (July 1928)</u>		400.00
Interest Irving Bank Balances		21.30
		<hr/>
Total Receipts.....	\$	11,598.99

DISBURSEMENTS

Allowances

Mrs. L. Thurston home allowance July thru Dec. 1929..	\$ 450.00	
Mrs. L. Thurston balance due Adj. field salary....	3.00	
Miss H.M. Whitmer home allowance thru Dec. 1929.....	<u>225.00</u>	678.00

Travel

Miss H. Cogswell.....	\$527.87	
Miss E.I. Case.....	527.87	
Miss E.E. Tappert.....	529.87	
Miss G. Sharp.....	600.83	
Mrs. L. Thurston- balance due a/c travel to U.S.....	<u>11.24</u>	2,197.68

Invoices

Central Scientific Company Invoice 8/14/29.....	700.93	
Theodore Presser Company Invoice 7/13/29.....	99.18	
Baptist Board Subscriptions.....	<u>213.12</u>	1,013.23

Disbursements carried forward..... \$ 3,888.91

Report of the Treasurer
 Ginling College Committee
 July 1, 1929 to Dec. 31, 1929

Receipts Brought Forward.....\$ 11,598.99

DISBURSEMENTS CONTINUED

Disbursements Brought Forward.....\$ 3,888.91

Library Equipment Invoices..... 12.32

Loan to Miss Lucielle ^aTung..... 400.00

Amount of Loan to Miss ^aTung Overdrawn..... 2.65

Miscellaneous Expense

Premium on Bond in name of Mr. Carter	62.50	
Examination E.E. Tappert	15.00	
Registration Cable Address	<u>2.50</u>	80.00

Office Expense

" M.E. Board services.....	5.00	
Postage on diplomas.....	1.35	
Postage Presbyterian Board.....	<u>3.00</u>	9.35

Bill of Exchange- Balance due the field
 12/31/29 694.05

Drafts Drawn on Field

Draft No. 514.....	2,500.00	
Draft No. 516.....	<u>2,500.00</u>	
	<u>5,000.00</u>	10,087.28

Balance in Irving Bank December 31st, 1929.... \$ 1,511.71

Bond M. 1/17/30

GINLING COLLEGE

List of Securities as of December 31, 1929.

<u>Face Value</u>	<u>Due</u>	<u>Fitch Rating</u>	<u>Int. Rate</u>	<u>Cost Price</u>	<u>Market Price</u>	<u>Cost</u>	<u>Market Value</u>	<u>Income</u>
<u>Mortgages-R.R. 50.43%</u>								
10,000	Bond & Mtge. Guar. Co.	1930	5 1/2	100	100	10,000.00	10,000.00	550.00
33,600	Bond & Mtge Guar. Co.	1931	5 1/2	100	100	33,600.00	33,600.00	1,848.00
42,000	Bond & Mtge Guar. Co.	1932	5 1/2	100	100	42,000.00	42,000.00	2,310.00
7,500	Lawyers' Mtge Company	1933	5 1/2	100	100	7,500.00	7,500.00	412.50
30,000	Union Mtge & Guar. Co.	1931	5 1/2	100	100	30,000.00	30,000.00	1,650.00
<u>Railroad Bonds 20.48%</u>								
7,000	Ghes. & Ohio Ry Co. G.B.	1930	AAA	4 1/2	99.25851	7,036.33	6,860.00	315.00
10,000	Cleveland Union Term. Co.	1975	AAA	5	97.5	9,751.47	10,300.00	500.00
10,000	Delaware & Hudson Co.	1937	AAA	5 1/2	99.7/8	10,172.29	10,362.50	550.00
3,000	Great Northern Ry Eq. Tr.	1930	AAA	5	5.10	2,995.92	3,000.00	150.00
5,000	Missouri, K.T.R.R. Co.	1932	AAA	5	98.5	5,047.50	5,250.00	250.00
5,000	Pacific Fruit Ex. Co.	1930		7	109.6449	5,612.25	5,000.00	350.00
10,000	N.Y. Central R. R. Co.	2015	AAA	5	96.5	9,653.05	10,500.00	500.00
<u>Public Utility Bonds 13.84%</u>								
5,000	American Power & Light	2016	AA	6	105.175	5,357.75	5,275.00	300.00
10,000	American Tel. & Tel.	1943	AAA	5 1/2	99.5	10,113.33	10,700.00	550.00
10,000	Detroit Edison Co.	1940	AAA	6	105.	10,797.58	10,675.00	600.00
5,000	Federal Light & Traction	1942	A	6	103.	5,174.17	5,050.00	300.00
6,000	Milwaukee Elec. Ry & Lt Co.	1961	AA	5	98.1/4	5,920.33	6,060.00	300.00
10,000	Niagara Falls Power Co.	1950	AAA	6	105	10,689.00	10,500.00	600.00
<u>Industrial Bonds - 8.25%</u>								
5,000	General Motors Acc. Corp.	1931	X	5	98.3/4	5,001.39	5,000.00	250.00
5,000	General Motors Acc. Corp.	1937	X	6	101.1/2	5,222.50	5,004.37	300.00
5,000	Purity Bakeries Corp.	1948	AA	5	92.6	4,755.86	4,737.50	250.00
5,000	U.S. Rubber Co. Ref. G.B.	1947	A	5	98.3/4	4,547.92	4,172.50	250.00
<u>Foreign Govt. Bonds 2.05%</u>								
5,000	Kingdom of Norway G. B.	1965	AA	5 1/2	100.1/2	5,037.23	5,050.00	275.00
						246,227.07	247,646.37	13,560.50

Rate of Income on Cost .0542

L.H.D.

Rec'd M.E.G. 11/17/30

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Building

PERMANENT EQUIPMENT ACCOUNT

December 31, 1930.

On hand January 1st, 1930.....	\$171,824.73
Draft from field 3/30/30.....	5,000.00

Amount of Fund 12/31/30.....	\$171,824.73

—000000—

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Rec'd M. E. B. 1/17/30

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GINLING COLLEGE COMMITTEE

TRIAL BALANCE

DECEMBER 31st, 1928.

<u>DEBITS</u>		<u>CREDITS</u>	
Cash - Irving Bank	\$ 1,511.71 ✓	Woman's Foreign M. S. (M. E. Church)	\$ 625.00 ✓
Bankers' Trust Company	844.79 ✓	M. E. Board South	625.00 ✓
Securities	244,952.86 ✓	Special Endowment Fund	1,000.00 ✓
		Library Equipment Account	1.15 ✓
		Permanent Equipment Funds	171,624.75 ✓
		Permanent Property Upkeep	72,013.50 ✓
		Insurance Fund covering Equipment	1,250.00 ✓
	<hr/> <u>\$247,339.36 ✓</u> <hr/>		<hr/> <u>\$ 247,339.36 ✓</u> <hr/>

M. J. H. Hill 1/20

REPORT OF THE TREASURER

GIRLING COLLEGE COMMITTEE

July 1, 1929 to December 31, 1929.

RECEIPTS

Balance Irving Bank June 30th, 1929 \$1,075.95 ✓

Women's American Baptist Foreign Mission Society

Quota 1929, 3rd quarter \$ 500.00 ✓
Quota 1929, 4th quarter 500.00 ✓
1,000.00 ✓

Woman's Foreign Missionary Society of the M.E. Church

Quota 1929, 4th quarter \$ 625.00 ✓
Quota 1930, 1st quarter 625.00 ✓
1,250.00 ✓

Board of Missions, M.E. Church South

Quota 1929, 4th quarter \$ 437.50 ✓
Quota 1930, 1st quarter 625.00 ✓
1,062.50 ✓

Presbyterian Board of Foreign Missions

Quota 1929, 3rd quarter \$ 625.00 ✓
Quota 1930, 4th quarter 625.00 ✓
1,250.00 ✓

Episcopal Board of Foreign Missions

Quota 1929, 1st quarter \$ 312.50 ✓
Quota 1929, 2nd quarter 312.50 ✓
625.00 ✓

Smith College Community Chest

2,000.00 ✓

Smith College Alumnae

350.00 ✓

United Christian Missionary Society

Quota 1929 3rd quarter
Mex. 750 @ .415 311.25 ✓
Quota 1929 4th quarter received in Mexicans
and mailed direct to China.

Board of Foreign Missions of the Reformed Church in America

650.00 ✓

Mary L. James Fund - Interest

209.45 ✓

Receipts carried forward \$9,984.16 ✓

of the Treasurer of
 King College Committee,
 July 1, 1929 to Dec. 31, 1929.

RECEIPTS, CONTINUED.

Receipts brought forward	\$9,984.16	✓
<u>Interest on Hutchison Memorial Funds</u> (money retained by M. E. Board)	250.58	✓
<u>Gift of Crescent Avenue Church, Plainfield, N. J.</u> (for year July 1928-1929)	500.00	✓
<u>Gift of Crescent Avenue Church, Plainfield, N. J.</u>	250.00	✓
<u>Gift of Lancaster, Pa. Memorial Sunday School</u>	50.00	✓
<u>Special Endowment Fund Income</u>	27.12	✓
<u>Day of Prayer Receipts</u>	105.83	✓
<u>Repayment Loan to Wen Yu Swang (July 1928)</u>	400.00	✓
<u>Interest Irving Bank Balances</u>	21.30	✓
Total Receipts		\$11,598.99

DISBURSEMENTS.

<u>Allowances</u>		
Mrs. L. Thurston home allowance July thru Dec. 1929.	\$ 450.00	✓
Mrs. L. Thurston balance due on Adj. field salary.	3.00	✓
Miss H. E. Whitner home allowance thru Dec 1929.	<u>225.00</u>	678.00 ✓
<u>Travel</u>		
Miss H. Cogswell	\$527.87	✓
Miss R. I. Case.	527.87	✓
Miss H. E. Tappert	529.87	✓
Miss G. Sharp.	600.83	✓
Mrs. L. Thurston - balance due s/c travel to U. S.	<u>11.24</u>	2,197.68 ✓
<u>Invoices</u>		
Central Scientific Company Invoice 8/14/29	\$ 700.33	✓
Theodore Presser Company Invoice 7/13/29	99.18	✓
Baptist Board Subscriptions.	<u>213.12</u>	1,018.25 ✓
Disbursements carried forward.		\$ 3,888.91

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Report of the Treasurer of
Ginling College Committee,
July 1, 1929 to Dec. 31, 1929.

Receipts Brought Forward \$11,598.99 ✓

DISBURSEMENTS CONTINUED

Disbursements Brought Forward \$3,888.91 ✓

Library Equipment Invoices 12.82 ✓

Loan to Miss Lucille Tong 400.00 ✓

Amount of Loan to Miss Tong Overdrawn 2.68 ✓

Miscellaneous Expense

Premium on Bond in name of Mr. Carter \$ 62.50 ✓
Examination E. E. Tappert 15.00 ✓
Registration Cable Address 2.50 ✓ 80.00 ✓

Office Expense

M. E. Board services 5.00 ✓
Postage on Diplomas 1.55 ✓
Postage Presbyterian Board 3.00 ✓ 9.55 ✓

Bill of Exchange - Balance due the Field 12/31/29 694.05 ✓

Drafts Drawn on Field

Draft No. 514 2,500.00 ✓
Draft No. 515 2,500.00 ✓ 5,000.00 ✓ 10,087.28 ✓

Balance in Irving Bank December 31st, 1929 \$ 1,511.71 ✓

Year 2.

Members of the
Ginling College Committee.

The Annual Meeting of the Ginling College Board of Directors was held on October 31 and November 1. Enclosed I am sending you a copy of the minutes, which have been approved by the members of the Board.

CONSTITUTION The first item of business was on the Constitution and By-laws. It was necessary that this be brought to the attention of the Board because of our registration with the Government. Actions 1, 2 and 3 on deletions had been previously voted upon by the Executive Committee and approved by the Board Members. These actions were recommended by the Division of Higher Education in the Ministry of Education, and it was thought at that time that these were all the changes we would need to make. However when our revised constitution was presented to the Minister himself, he suggested additional changes which are included in actions No. 4 and 5. The main reason was that according to their regulations, such powers should be in the hands of the president and the Board should not interfere. The formal reply from the Minister of Education was an approval to register our Board, with the request to make these further changes. As we wished to register, there was nothing for us to do but conform to their request.

As for the establishment of departments and ratification of courses of study, they are not included in the constitution of Shanghai College nor Soochow, but in a way the Board still has indirect control over it when it comes to the approval of the budget of the various departments. The Board, therefore, agreed to omit those phrases. The Board considered quite thoroughly the question of omitting the appointment of a treasurer, but they decided to take care of that by having the Board appoint a treasurer of the Board and then having the Board Treasurer serve as the College Treasurer. The College Treasurer, therefore, is still responsible to the Board.

With reference to the appointment of officers and instructors, the government regulations require that these appointments be made by the president. Personally, I feel that the responsibility is too heavy, but at the present time there seems to be no other course open. Hangchow College, whose application for registration was considered at the same time as that of Ginling, were also asked to omit a similar provision from their constitution.

Action 5 refers to the granting of degrees. The Minister says that while the Government has not yet formulated regulations governing this, they cannot approve such a statement in our constitution. However, it does not prevent our giving American degrees. Shanghai College tell me that they are giving two diplomas to their graduates; one in Chinese, stamped by the Minister of Education, and the other the regular American degree. I am sure we can do likewise in the future.

BY-LAWS

The first item "changes in the By-laws" deals with changing the membership of the Board of Directors from twenty-one to twenty-four. The reason for this change is to allow eight foreign members on the Board, according to the new regulations which state that the proportion of foreign members on the Board shall not exceed one-third the total membership. We felt that there should be one foreign member from each of the five full cooperating Boards and one foreign person to represent Smith College. The representatives for the four partially cooperating groups, namely, American Church Mission, London Church Mission, Reformed Church and the Y. W. C. A.-- could be half Chinese, half foreign. The question has been raised that the American Church Mission may drop out after Ginling has completed its registration, and that the Y. W. C. A. will also drop out when they no longer cooperate in our Physical Education Department. If this should prove to be the case then we may add coopted foreign members to the Board.

Point No. 7 as proposed by the Executive Committee is as follows: "At least three-fourths of the members shall be professing Christians". The Executive Committee on September 20 proposed the addition of this to the By-laws, but the Board did not feel that it was necessary. All of the members of the present Board are christians, and the majority of the members are selected by the various mission boards.

In Section V on "Powers and Duties of the President", the addition is to provide for the appointments to the faculty. The phrase "including those made through the Ginling College Committee" refers merely to the formal approval of candidates and will not change the present policy. The Ginling College Committee will still select the candidates and make the appointments in America.

We realize that all of these changes in the Constitution and By-laws should be approved by the Ginling College Committee before their final adoption, but as I have stated above, these changes were all recommended by the Government and unless we comply with their instructions it will be necessary to withdraw our registration. Therefore the Board voted, authorizing me to complete the final registration of the College.

FACULTY
PROGRAM

In the Faculty Program for 1931-32 there are some increases, but the increase in the financial side is partly due to the regular furlough of three missionary members, namely, Dr. Reeves, Miss Vautrin and Miss Sutherland. As for the actual increase over the present year in the teaching staff, it is as follows: two-thirds time assistant in biology; one-third time teacher in Chinese; one assistant in the Education Department for the Practice School; two-thirds time teacher in the History Department; one full-time and two part-time instructors in Music; one-third time in Political Science and Economics.

With the exception of the Music Department, there is really no expansion of work. In Music, both the Department and the faculty feel that Ginling should make an effort to strengthen the Department because it forms a natural line for emphasis in a woman's college, and the number of students desiring music courses is increasing from year to year. This Fall we actually need three full-time teachers to take care of the Piano students and the Music Theory courses.

NEEDS TO
BE FILLED
IN AMERICA

Secretary to the President. We are very sorry that Miss Sharpe, who has given splendid service during the past year, has to leave China and take a complete rest for the present academic year. The doctor who is handling her case has diagnosed it as tuberculosis and is not sure whether or not she may be able to do half-time work next Fall. This means practically that we should be looking for a secretary for next year. It is very hard for us to tell now whether we should try to get a permanent person or just a temporary one because it will all depend upon how fast Miss Sharpe recovers.

Education. When Miss Vautrin goes on furlough, we will need a substitute. We are looking for someone in China, but if the Candidate Committee in New York should be able to find some professor on sabbatical leave who is willing to have a year in China, we, of course, would be glad to have such help. However, we do not wish to have a long-term foreign person appointed because we are counting upon Miss Vautrin to be the permanent member in that Department.

English. We need four full-time persons in this Department. Besides Miss McKinnon, Miss Cogswell and Miss Tappert, we should be looking for a fourth person. The suggestion was made to get a Chinese, but it is often very difficult to find a well-qualified Chinese person. If you happen to have a suitable American who could fill this vacancy, it seems best to secure her.

^{more} Music. Miss Koo is staying on, but we will need at least two persons. They may be both for Piano and Theory, but we believe it would be better to have one able to teach Voice. Miss Sutherland strongly recommends that of the two we should be looking for one who will be qualified to act as the head of the Department. She herself would be happier on her return to be working under somebody than having the responsibility of the Department on her own shoulders.

Physical Education. We will need one foreign member. I am sorry to say that it is still indefinite whether Miss Case will stay for one more year or not. In the event that she does stay, this next year would give her an opportunity to start a new person in the work of the Department.

Physics and Mathematics. Mr. Hsiung, head of the Department, has the prospect of being awarded a Rockefeller Fellowship to study in America and Miss Loh will most probably leave us next June. But as Mr. Hsiung is definitely returning after his two years absence, we will only need to look for a temporary person to fill the need for two years.

Psychology. I still have in mind a capable Chinese for this Department, but her special line is Educational Psychology and there is a possibility that she will not return from the States next summer. Therefore it seems best for us to look for a person, either Chinese or foreign, who has specialized in Child Psychology but will be able to give general psychology as well.

CURRICULUM
COMMITTEE

Concerning the special recommendations from the Curriculum Committee, I may say that the Health Education is a special project and does not effect the regular program of the College. We hope very much that something may come out of this, but of course we shall not start on it until we have

secured the funds. Regarding the Geography Department, we have asked Miss Liu Fu-lan to return.

There is no question but that we want Dr. Reeves, Miss Vautrin and Miss Sutherland to return after their furlough, but according to the usual procedure, it is only necessary to announce the furloughs at the Board Meeting and the Executive Committee will take up the question of their return in the Spring.

FINANCE

As Miss Priest is writing to Mr. Carter on this, I shall not say much, but I do want to call attention to a few items. We are all very much gratified that we were able to close the last year with the large balance of \$31,336.54, which amount is to be carried over to 1930-1931. Because of this the revised budget for 1930-1931 shows a balance of \$16,469.54 even with all the missionary salaries paid in gold and the increases in Chinese salaries. But for the year 1931-32, in view of the deficit, we have not proposed any raise in Chinese salaries, including those for graduates from China colleges who should have an automatic raise the first few years. The salary scale as proposed by the Salary Scale Revision Committee was adopted as a tentative working basis, with the understanding that the academic ranking is merely to indicate different salaries and not to be actually applied. Our faculty have a splendid spirit of cooperation, working and living together as they do, and we do not wish to introduce the ranking system until we grow much larger. At present the highest salary we pay is \$220.00 a month for the head of the Chinese Department, and the next in line is \$200.00 a month for the Physics and Mathematics Department. Returned women students receive \$120.00 a month, with the exception of two who get \$10.00 more because of their long years of service in Ginling. Here I face a practical difficulty which the Finance Committee fully appreciated and recommended to present it to the Board; action No. 7 referred it back to the Finance Committee for further study.

It is this: except for those who follow the missionary standard, the amount of \$120.00 a month is really too low. Take Miss K. for instance, whom I wish to secure for our Psychology Department. She received \$280.00 a month as Associate Professor in Central University; I just could not mention salary when I approached her. Another woman who is working for her Ph. D in Physics and has been strongly recommended to us, accepted an offer from Nankai University last Spring, but did not return because she had not finished her thesis. I understand the salary was \$200.00 a month, yet Nankai is known as paying low salaries among the private institutions. Two of our women faculty had offers, the remuneration double what they receive at Ginling, so I am not sure how long we will be able to keep them. I mention this merely to show the salary problem, which not only we face, but also the other mission colleges.

May I say a word about my own salary. I honestly feel that the present amount is more than I should receive, compared with that of the other Chinese women on the faculty. However, since it was adopted by the Board, I accept it with many thanks and with the understanding that I will submit an account for expenditures in the Administrative allowance and receive only that much to cover them.

LAND AND BUILDING

Since it is quite fully stated in the minutes, I need add only a few words. In the plan for the new Capitol, this section is reserved as Educational and Residential. We there-

fore fell that such fine land, such as Miss D's, should be secured when it is quite low in price and easy to buy, particularly because it gives a short road to the library and laboratory of the Central Research Institute.

As for the small faculty houses, the construction of which have been approved, they will not only meet the immediate need but will also serve as permanent residences for the men faculty. I shall send Miss Bender a sketch map, showing the various pieces, so that it may be used during your meeting.

WESTERN
ADVISER

I am very happy to welcome Mrs. Thurston back to Ginling. Not only the special work for the building and promotional programs await her, but the general administration. I am very glad to get her help and to learn from her experience. There is always so much for the President to be doing and thinking for the college that I appreciate all the advice and suggestions I can get. She has been asked to be an ex-officio member of the Board so that we may benefit from her long experience.

CORRELATED
PROGRAM OF
THE COUNCIL
OF HIGHER
EDUCATION.

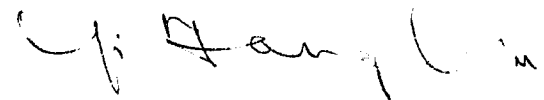
The second paragraph of the action is meant to indicate that Ginling is not satisfied with her share in the joint financial campaign, so reserves the right to ask a re-study in the future.

The third paragraph refers to such matters as the special emphasis each cooperating institution is to give to various subjects. Education has been assigned to Shanghai College as the subject in which they are to specialize, while we feel that Nanking, as a locality, is a better place to go into such work.

We are very busy now preparing for an entertainment on Saturday evening (November 29) in celebration of the Fifteenth Anniversary of the founding of Ginling. We hope that it will be successful for we have invited outside guests with the expectation of cultivating their interest in the college.

With very best wishes for your joy at Christmas, I am

Yours sincerely,



YFW*AB

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MINUTES FOR ACTION OF THE GINLING COLLEGE COMMITTEE AT ITS MEETING JANUARY 8, 1951

The Ginling College Committee is gratified to know that the growth of the College calls for an extension of the building program. The Committee understands that the items one to seven referred to as now needed were estimated in 1928 to cost 225,000. Mexican, plus student dormitory 50,000., or 275,000. Mex., and that building in 1951 is estimated to cost 50% more than in 1928. This would make the 1951 cost of items one to seven 380,000. Mexican and the additional land recommended for purchase would cost 34,500. Mexican, a total for land and buildings of 415,400. Mexican. This amount at three and 1/3 for one would be \$124,650. gold.

The Committee voted that if upon further consideration the Board of Directors feels that it is wise to enter upon the enlarged building program in 1951, the Ginling College Committee make available to the field 415,400. Mexican with the understanding that only such buildings are to be projected as can be built and completely equipped within this sum, and the further understanding that any expenditures for land purchases are also to come within this total sum.

The Ginling College Committee expresses its judgment that there should be no encroachment upon the Fund that has been built up as a Permanent Property Upkeep Fund, the income from which is to be used:

"First, to build up an Insurance Fund to provide against losses on furniture and equipment by setting aside \$250. gold annually; second, for the repair and upkeep of the college buildings; and third, to provide necessary permanent equipment."

and requests that all expenditures now approved, or to be undertaken for land, new buildings and equipment, be kept within the total of 415,400. Mexican.

In order to take advantage of the present unusually favorable exchange, it was voted to authorize the College, if they decide to build, to enter into a contract for the sale of up to \$100,000. gold, delivery in Mexican to be at such times as the payments on building contracts are likely to call for.

That the Ginling College Committee approve of a budget for the fiscal year July 1st, 1951-1952 in the amount of estimated receipts from the U.S. of Gold \$20,564. for which the Ginling College Committee is responsible and such receipts upon the field as the Board of Directors is reasonably sure will be secured, such total to be somewhat less than the total budget of U. \$21,823. plus 100,000. Mex. proposed by the College, so as to secure a balanced budget.

January 8th, 1981.

SUGGESTED CHANGES IN BY-LAWS:

- III c-2 add - or amounts made available for land purchases and building operations
- Add to No. 7 - The Treasurer shall act as member or secretary of the Finance Committee.
- Substitute
for 4-b - The Finance Committee shall have oversight of the financial affairs of the College, of the receipts, and the custody and disbursement of the funds of the College, and shall make report and recommendations to the Board of Directors concerning financial matters. The Committee shall have general supervision of the Treasury Department and of the Treasurer and the care of titles and properties belonging to the College. The Committee shall recommend to the Board of Directors from time to time a firm of chartered public accountants who shall audit the accounts of the Treasurer.

GINLING COLLEGE SECURITIES - JANUARY 8, 1951.

MORTGAGES - REAL ESTATE

<u>Face Value</u>		<u>Due</u>	<u>Int. Rate</u>	<u>Fitch Rating</u>	<u>Cost Price</u>	<u>Market Price</u>	<u>Cost</u>	<u>Market Value</u>	<u>Income</u>
\$ 53,800.	Bond & Mortgage Guarantee Co.	1951	5½	—	100	100	53,800.00	53,800.00	1,848.00
29,000.	Union Mtge & Guarantee Co.	1951	5½	—	100	100	29,000.00	29,000.00	1,595.00
41,750.	Bond & Mortgage Guarantee Co.	1952	5½	—	100	100	41,750.00	41,750.00	2,310.00
7,500.	Lawyers Mortgage Company	1953	5½	—	100	100	7,500.00	7,500.00	412.50
10,000.	Title Guarantee & Trust Co.	1953	5½	—	100	100	10,000.00	10,000.00	550.00
10,000.	Bond & Mortgage Guarantee Co.	1953	5½	—	100	100	10,000.00	10,000.00	550.00

RAILROAD BONDS

10,000.	Delaware & Hudson Company	1937	5½	AAA	99-7/8	104½	10,172.29	10,475.00	550.00
5,000.	Missouri Kansas Texas R.R.	1962	5	AAA	98.5	102½	5,047.50	5,125.00	250.00
9,000.	Cleveland Union Terminals	1973	5	AAA	97.5	105½	8,751.47	9,495.00	500.00
10,000.	N.Y. Central R. R. Company	2013	5	AAA	96.5	107-7/8	9,353.05	10,737.50	500.00

PUBLIC UTILITY BONDS

10,000.	Detroit Edison Company	1940	6	AAA	105	107½	10,737.58	10,750.00	600.00
5,000.	Federal Light & Traction Co.	1942	6	A	103	100	5,174.17	5,000.00	300.00
10,000.	American Tel. & Tel. Company	1943	5½	AAA	99.5	109	10,113.53	10,900.00	550.00
10,000.	Niagara Falls Power Company	1950	6	AAA	105	105½	10,680.00	10,550.00	600.00
6,000.	Milwaukee Elec. Ry & L. Co.	1961	5	AA	98½	102½	5,920.33	6,135.00	300.00
5,000.	American Power & Light Co.	2016	6	AA	105.175	104½	5,337.75	5,237.50	300.00

INDUSTRIAL BONDS

5,000.	General Motors Acc. Corp.	1951	5	X	98½	100	5,001.39	5,000.00	250.00
5,000.	General Motors Acc. Corp. S.F.D.	1957	6	X	101½	103	5,222.50	5,150.00	300.00
7,000.	Pure Oils	1940	5½	—	—	92½	5,002.83	6,475.00	385.00
5,000.	U.S. Rubber Co. 1st Refd G.B.	1947	5	A	88½	72½	4,547.92	3,625.00	250.00

FOREIGN GOVERNMENT BONDS

5,000.	Kingdom of Norway	1965	5½	AA	100½	102½	5,037.29	5,125.00	275.00
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\$245,850.

\$245,285.40

D O C K E T

Ginling College Committee

January 8, 1931

156 Fifth Avenue, New York City

- | | |
|-------------------------|--------------------|
| * Miss Hodge (1932) | * Mrs. Roys (1930) |
| Dr. Speer | Miss Lindley |
| Dr. Edwards | Mrs. Anewalt |
| * Miss Sandberg (1931) | Miss Griest |
| Mrs. Beaven | Mrs. Leiper |
| * Miss Taylor (1930) | Miss Richards |
| * Miss Bender (1932) | Advisory Member |
| * Mrs. McConnell (1932) | Mr. Carter |
| * Miss Case (1931) | Treasurer |

(*Member of Board of Founders. Date indicates expiration of term)

1. Prayer

2. Excuses

3. Change in Roster

Mrs. A. W. Beaven, of Rochester, succeeds Mrs. J. M. Pratt as representative of the Woman's American Baptist Foreign Missions Society.

4. New coopted members

Miss Rebecca W. Griest, of Lancaster, Pa., a former faculty member.
Mrs. Henry Smith Leiper, of Leonia, N.J., representative of Smith College Alumnae.

5. Approval of minutes of meeting of January 18, 1930

Sent to the Ginling College Committee and the Board of Founders.

6. The secretary reports the following, relating to actions of January 18, 1930:

(1) Requested by the Executive Committee of the Ginling College Committee, the Alumnae Association of Smith College named Mrs. Henry Smith Leiper as their representative to serve as a coopted member of the Ginling College Committee.

(2) Miss Sallie Lou MacKinnon accepted the invitation of Ginling College Committee to become a member of the faculty of the college and her transfer to the college has been approved by the Board of Missions of the Methodist Episcopal Church South.

(3) Dr. Mary E. Trendley has resigned as a member of the staff of the college.

(4) The Woman's Missionary Society of the United Lutheran Church in America, in response to an invitation to become a cooperating unit in Ginling College, expresses its inability to do so at this time.

(5) Before Mrs. Thurston's return to China consideration was given to an organization in America of influential friends of Ginling, but such an organization has not yet been effected. Former faculty members have formed an organization to help the college. No organization of alumnae in this country has been reported.

- (6) The cooperating denominational Boards approved the change of Constitution required by the Chinese government providing for a two-thirds Chinese majority of the Board of Directors.
- (7) Denominational Boards and Pensions
- (8) By action of the Board of Directors the Recitation Building has been designated as the Hutchison Memorial

7. Confirmation of votes of Executive Committee

- (1) That Miss Rebecca W. Griest, a former member of the Ginling faculty, be appointed a coopted member of the Ginling College Committee
- (2) That Miss Hodge, Miss Case and Miss Bender be named as a committee to formulate By-laws for the Ginling College Committee.
- (3) That Mrs. Thurston, in consultation with the Executive Committee, be authorized to organize the special committee of influential friends of Ginling which was approved by the Ginling College Committee on recommendation of the Board of Directors.
- (4) That Miss Griest, as a member of the Candidate Committee, work in cooperation with its chairman to secure candidates, and that she be given an allowance for clerical help, postage, etc.

8. Confirmation of votes of Finance Committee

Feb. 4, 1930

- (1) That in the judgment of the Finance Committee it would be unwise to send to the field the \$170,000 of permanent building funds now fully invested in the United States which it is suggested be sent out now, not because it is desired for building purposes, but because there is a prospect of creating a profit by such transfer.

Feb. 21, 1930

- (2) That the furlough salary of five year appointees expecting to return to Ginling College be \$984.00 per year. This action to be effective as of February 1, 1930. That during the time of travel an allowance of \$1.50 per day be granted for personal expenses, the necessary items of expense incident to travel being a non-personal charge. That field salary cease on leaving Ginling College and furlough salary begin on arrival at home by the most direct route.
- (3) That three months' salary be given five year appointees who do not expect to return to the college.
- (4) That proportionate furlough salary and regular travel allowance be given three year appointees expecting to return to the college. That one month's retiring allowance be given to three year appointees not expecting to return to the college.
- (5) That grants for study be made not to exceed \$200.00 when authorized by the Board of Directors.

Report of the Board of Directors, 1930

- (6) That bills be paid on the field for medical and surgical expense when incurred under proper field regulations..
- (7) That for missionaries on furlough 4/5ths of the balance of bills in excess of \$25.00 when incurred by prior advice of the medical advisor of the committee, will upon request, ordinarily be met by the committee for medical, surgical, oculist and one-half dental charges. That in the case of hospital bills, furlough missionaries shall pay \$1.00 per day toward the charges in addition to the regular quota of \$25.00.
- (8) That in accordance with her request Mrs. Thurston's bill be rendered according to the present medical ruling.
- (9) That for the present Mrs. Thurston submit a monthly statement of her expenses in connection with the promotional work which she is doing.

May 12, 1930.

- (10) That the gold salaries of the western members of the Ginling College staff be paid at current rates, i.e. at whatever the gold will produce, with the further understanding that when gold is yielding less than two Mexican dollars the college will guarantee two Mexican dollars for each gold dollar used in China; that this be retroactive, giving the increase as of Jan.1, 1930.

9. Report of Treasurer

10. Report of Candidate Committee

11. Actions of the Board of Directors

1. Constitution

In the following articles the phrases that are crossed out were voted by the College Executive Committee to be deleted and later this was approved by the Board of Directors by a correspondence vote; the phrases that are within parenthesis were requested by the Minister of Education to be deleted and this was done by vote of the Board of Directors..

Article III - DECLARATION OF PURPOSE

The purpose of the Board of Directors is to conduct in Nanking a private institution of higher learning for women which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of character, in accordance with the original purpose of ~~the five Christian Mission Boards which were~~ its founders.

Article IV - COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors shall consist of twenty-four members, a ~~majority~~ (two-thirds) of whom shall be Chinese, elected in a manner agreed upon with the Board of Founders.

No member of the faculty or other person in the employ of the College, or student at the College shall be a member of the Board of Directors. All members of the Board shall be in cordial sympathy with the above stated purpose of the College, and willing actively to promote this purpose, ~~and at least three-fourths shall be professing Christians.~~ All members of the initial Board shall be arranged in two groups, approximately equal in number, the first group to serve two years, the second group to serve one year.

After the first election all subsequent terms of service shall be for two years, and on the expiration of a term of service any member shall be eligible for re-election.

Article V - DUTIES OF THE BOARD OF DIRECTORS

The Board of Directors shall direct the policies and have control of the management of the said Ginling College in accordance with its declared purpose as formulated in Article III, ~~and to this end shall see that the President and Treasurer and as far as possible all others holding teaching and administrative positions in the College shall be professing Christians.~~

The Board of Directors (shall authorize the establishment of departments) shall ratify courses of study) shall elect the President (and the Treasurer) (shall appoint officers and instructors upon recommendation of the President) and shall determine salaries, except in case of those who are supported by the Board of Founders; shall provide suitable buildings and appliances, shall, through the administrative offices of the College, fix, collect, and disburse, under the budget, all student fees; shall have full responsibility for providing adequate staff and financial support for the institution; and shall perform all other duties necessary to the efficient administration of the College.

The Board of Directors shall have power to enter into agreements with the Board of Founders, including the negotiations for^s/lease of the property. (Upon recommendation of the President and faculty, it may confer degrees in accordance with the regulations of the Republic of China, and recommend to the Board of Founders candidates for American degrees.) It shall have the power to acquire and hold property, including endowment funds raised in China.

2. By-laws

By-laws of the Ginling College Board of Directors
(As proposed by the Special Committee, on January 29, 1929)

I COMPOSITION

1. The twenty-four members shall be elected or appointed in the following manner:
2. Two members from fully cooperated bodies.
(The fully cooperated bodies are : WBEMS WFMS, WPMS, PN, UCMS, MES)
3. Each group in partial cooperation shall name two, one Chinese and one foreign, one of whom shall be chosen by the Board so as to ensure a Chinese majority of two-thirds.

- 4. Two members elected by the alumnae.
- 5. Coopted members to be elected by the Board.
- 6. To insure a Chinese majority, each fully cooperated body is asked to elect at least one Chinese member.
- 7. Representatives elected by cooperating groups shall begin to serve July first.
- 8. The term of service for coopted members shall begin immediately after the meeting at which they are elected, to serve through two succeeding annual meetings.

II. ABSENCES AND VACANCIES

An absent member may be represented by a regularly appointed alternate. Cooperating bodies are requested to fill vacancies or absences as they occur.

The Board is empowered to fill vacancies among the coopted members.

III. DUTIES AND POWERS OF BOARD OFFICERS

(a) Chairman:

"The chairman will call meetings and preside at meetings."

(b) Secretary:

"The secretary will keep records of meetings and send announcements for the minutes of meetings and in general carry on correspondence for the Executive Committee and Board of Control".

(c) Treasurer:

- 1. "To keep the accounts for the college.
- 2. Be responsible to the Board of Control for controlling expenditures so as not to exceed budget appropriations.
- 3. To receive all money paid to the college and make all authorized payments for the college.
- 4. To assist the President in the preparation and presentation of the annual budget for the approval of the Board of Control.
- 5. To prepare and present comparative financial statements in support of proposed budgets covering actual expenditures of the preceding year, appropriations for the current year, proposed increases or decreases and reasons for such changes.
- 6. To prepare monthly or quarterly financial statement for the guidance of the President, business manager, and members of the faculty with a view to the most efficient execution of the provision of the annual budget."

IV. POWER AND DUTIES OF BOARD COMMITTEES

(a) The Executive Committee:

It shall be the duty of the Executive Committee to prepare the Docket for the annual meeting at least two weeks in advance. In matters of urgency, the Executive Committee may ask a vote of the Board of Directors by correspondence.

(b) Financial Committee:

The duty of the Financial Committee shall be to give special study to the financial affairs of the college; to make report and recommendations to the Executive Committee concerning financial items; and to assist in the presentation of the annual budget.

V. POWERS AND DUTIES OF THE PRESIDENT

- 1. To be ex-officio member of the Board of Control without vote.
- 2. To be ex-officio member of the Executive Committee without vote.
- 3. To be ex-officio chairman of the faculty without vote.
- 4. To superintend and guard the interests of all departments of the college and oversight of all property and business.

5. To be official representative of the college.
6. To make all appointments to the faculty, including those made through the Ginling College Committee.
7. To engage all employees not otherwise provided for.
8. To make an annual report to the Board of Control and the Board of Trustees."

VII. POWER AND DUTIES OF THE FACULTY

1. To prepare a course of study and submit the same for approval to the Board of Control. Revision shall be made in the same way.
2. To fix the school calender, schedule of daily recitation, and class as to which each teacher shall give instruction.
3. To determine entrance requirements subject to the approval of the Board of Control; to examine all candidates for entrance or pass upon certificates; to determine and keep a list of accredited schools.
4. To make rules and regulations for the faculty and student body.
5. To prepare an annual budget by departments for current expenses and equipment, and to submit the same to the Executive Committee.
6. To form such an organization as it may consider necessary, and adopt the rules and regulations for such organization."

VIII. ANNUAL MEETING

The annual meeting shall be held on or about November first.

IX. QUORUM

The quorum shall consist of a majority of the voting members.

Action shall be determined by a majority vote of the members present.

X. AMENDMENT

The by-laws may be amended at any regular meeting by two-thirds votes of the voting members, provided that notice of the proposed amendment shall have given to all the members at least one month in advance.

3. Faculty and Teaching Program

- (1) Furloughs, summer 1931- Dr. Reeves, Miss Vautrin and Miss Sutherland. Miss Warren completes three year term.
- (2) Emergency return, for health reasons- Miss Gratia Sharp. Medical care to be provided.
- (3) Appreciation- Voted to express our deep appreciation of the service which Miss Griest has rendered so untiringly in securing candidates and we request that she shall continue to help in this important work, as well as in promotional work for the college.
- (4) New American faculty members asked for. The report of the Curriculum Committee on the teaching program calls for the following:

Secretary to the President

Education- if someone on Sabbatical leave can be found
English

Music (2)

Physical Education

Physics and Mathematics- temporary, for two years

Psychology- either Chinese or foreign

These appointments are provided for in the Budget.

4. Finance

- (1) Financial Report for 1929-1930
- (2) Revised Budget for 1930-1931
- (3) Proposed Budget for 1931-1932

(4) Salary of foreign members of the staff

It was voted, on recommendation of a special committee appointed to consider Salary Scale Revision, that the Ginling College Committee be requested to make a re-study of the salaries paid to single women by the missions cooperating in Ginling College, including in this study, base salary, furlough salary and allowances, such as medical, dental, outfit, vacation, etc. On the basis of this study, the committee asks the Ginling College Committee to make a readjustment of the salary schedule of western members of the college staff.

(5) It was voted that \$600 given by Mrs. Paddock be used for the improvement of the Athletic Field.

(6) It was voted that a study grant of \$200. be given Miss MacKinnon.

5. Land and Building

(1) The Board approved the purchase of two additional pieces of land in addition to the five pieces whose purchase was authorized by the Board in 1929. The total approximated cost of land purchase is \$32,500 to \$34,500. These pieces of land are all desirable in completing the campus and the money should be made available when authorized by the Executive Committee.

(2) Building plans and estimates, to be prepared immediately, were authorized for the following buildings, and the Ginling College Committee was asked to make the necessary funds available when the architect's plans and estimates have been approved:-

1. Chapel and music
2. Library and Administration
3. Student Dormitory
4. Faculty residences
5. North kitchen and dining room
6. Fuel storage
7. Lighting. New Unit

These with the addition of the Infirmary and Practice School, represent the complete building program for three hundred students. Same as approved by Board of Control in 1925, with addition of a student dormitory and covered ways.

In order to release dormitory space for students in the year 1931-1932 the Board approved the immediate construction of four small faculty houses to be ready by the autumn of 1931 and ask the Ginling College Committee to make the necessary funds available.

6. Correlated Program of the Council of Higher Education

The following action was taken by the Board:

(1) That we approve the acceptance of the Correlated Program as a whole as recommended by the Council of Higher Education in January 1930.

(2) That we accept in general the Correlated Program so far as it affects directly Ginling College in planning its future program. However we request that the financial program

should be given further consideration in view of the fact that Ginling as the only union college for women in China occupies a unique position in educational work.

- (3) That the matter of minor revision of Ginling's program and suggestions as to revision of other items be referred to the Executive Committee.

(The second paragraph is meant to indicate that Ginling is not satisfied with her share in the joint financial campaign, so reserves the right to ask a re-study in the future)

Regarding the advisability of entering into a joint financial campaign in America as proposed by the Council of Higher Education in China the ultimate decision was left to the Ginling College Committee.

12. Election of officers and appointment of Committees

13. Election of representatives on the Committee for Christian Colleges in China

14. Unfinished business

- (1) Selection of the third coopted member
- (2) By-laws to be formulated by Executive Committee
Sub-committee appointed- Misses Hodge, Case, Bender
- (3) Furlough salaries and allowance- to Finance Committee, with power
- (4) Special committee of influential friends of Ginling
- (5) Y.W.C.A. cooperation in the college

15. New business

Length of term of coopted members

16. Adjournment

Handwritten notes:
of the written details
sent to Mr. Hill 2 pages 224
Please return to Mr. Carter.
C17

MINUTES

ANNUAL MEETING

GINLING COLLEGE COMMITTEE
of the
BOARD OF TRUSTEES OF THE UNIVERSITY OF NANKING.

January 8, 1931.

156 Fifth Avenue, New York City.

#Mrs. Lewis L. Anewalt
Mrs. A. W. Beaven
Miss Elizabeth R. Bender, Secretary
#Mr. Russell Carter, Treasurer
#Miss Esther Case
#Mrs. Dora Diefendorf,
proxy for Mrs. McConnell
Dr. John E. Edwards
#Miss Rebecca W. Griest,
Coopted Member
#Miss Margaret E. Hodge, Chairman

#Mrs. H. S. Leiper
Coopted Member
Miss Grace Lindley
Mrs. Francis J. McConnell
Miss Katharine Richards
Advisory Member
#Mrs. Charles K. Roys
Miss Minnie V. Sandberg
#Dr. Robert E. Speer
Miss Lela E. Taylor

Members of Board of Founders

Terms expire: 1931

Miss Esther Case
Miss Minnie V. Sandberg

1932

Miss E. R. Bender
Miss M. E. Hodge
Mrs. F. J. McConnell

1933

Mrs. Charles K. Roys
Miss Lila E. Taylor

The meeting was called to order by the chairman, Miss Hodge. Mrs. Roys led in prayer at the morning session. Miss Case at the afternoon session.

EXCUSES-Miss Hodge presented the excuses of the following members, Mrs. McConnell who is in the Orient, Miss Lela Taylor, Miss Lindley, Miss Bender, and Miss Bryan, who is carrying Miss Sandberg's work for the year. The members starred were present. Miss Mary V. Thayer, treasurer of the Smith College Ginling Committee was also present.

Miss Hodge told the Committee of Miss Bender's necessary absence from her office for many months because of the illness of her sister, and of the word just received of the sister's death. The Committee asked the Chairman, Miss Hodge, to express to Miss Bender in a letter their appreciation of her valuable work for Ginling College and their deep sympathy for her in her recent loss.

Miss Rebecca W. Griest was asked to act as secretary pro tem for the day.

ROSTER Changes in the Roster.

Miss Hodge reported that Mrs. A. W. Beaven of Rochester succeeds Mrs. J. M. Pratt as representative of the Woman's American Baptist Foreign Missions Society.

Mrs. Henry Smith Leiper of Leonia, New Jersey has been made a coopted Member to represent the Smith College alumnae.

Miss Rebecca W. Griest of Lancaster, Penna., a former member of the Ginling College faculty, has also been made a coopted Member.

The Presbyterian Board has reelected Mrs. Roys whose term on the Committee expired in 1930, and the United Christian Missionary Society has reelected Miss Lela E. Taylor whose term also expired in 1930.

MINUTES

The minutes of the meeting of January 18, 1930 were approved as circulated to the Ginling College Committee and the Board of Founders.

SECRETARY'S
REPORT

The secretary reported as follows, relating to actions of January 18, 1930.

- (1) Requested by the Executive Committee of the Ginling College Committee, the Alumnae Association of Smith College named Mrs. Henry Smith Leiper as their representative to serve as a coopted member of the Ginling College Committee.
- (2) Miss Sallie Lou MacKinnon accepted the invitation of the Ginling College Committee to become a member of the faculty of the college and ^{her} transfer to the college has been approved by the Board of Missions of the Methodist Episcopal Church South.
- (3) Dr. Mary B. Trendley has resigned as a member of the staff of the college.
- (4) The Woman's Missionary Society of the United Lutheran Church in America, in response to an invitation to become a co-operating unit in Ginling College, expresses its inability to do so at this time.
- (5) Before Mrs. Thurston's return to China consideration was given to an organization in America of influential friends of Ginling, but such an organization has not yet been effected. Former faculty members have formed an organization to help the college. No organization of alumnae in this country has been reported.
- (6) The cooperating denominational Boards approved the change of Constitution required by the Chinese government providing for a two-thirds Chinese majority of the Board of Directors.
- (7) By action of the Board of Directors the Recitation Building has been designated as the Hutchison Memorial.

EXECUTIVE
COMMITTEE

The Committee confirmed the following ad interim actions of the Executive Committee.

- (1) That Miss Rebecca W. Griest, a former member of the Ginling faculty, be appointed a coopted member of the Ginling College Committee.
- (2) That Miss Hodge, Miss Case and Miss Bender be named as a committee to formulate By-laws for the Ginling College Committee.
- (3) That Mrs. Thurston, in consultation with the Executive Committee, be authorized to organize the special committee of influential friends of Ginling which was approved by the Ginling College Committee on recommendation of the Board of Directors.
- (4) That Miss Griest, as a member of the Candidates Committee, work in cooperation with its chairman to secure candidates, and that she be given an allowance for clerical help, postage, etc.

Miss Hodge reported that the Committee on By-laws had taken no action.

CANDIDATES
COMMITTEE

Miss Rebecca W. Griest reported in Miss Sandberg's absence for the Candidates Committee. She told of the new plan for candidate work put into effect in the spring of 1930, in which she was asked to assist Miss Sandberg in finding suitable candidates. ~~A total of _____ letters has been written.~~ The methods used, were (1) applying to Appointment Bureaus, (2) Heads of departments and (3) enlisting the interest of former members of the Ginling College faculty now in America. The last was the only really fruitful method. Of the candidates desired, in spite of much work done, only one, Miss Mereb E. Mossman, for the department of Sociology was sent. Miss Willis Belle Fisher was appointed to the Department of Physical Education, but withdrew in mid-summer, because she had decided to marry. The report asked both the Committee and the College to recognize the difficulty of securing satisfactory candidates because of the training demanded and professional experience desired combined with genuine Christian ideals of service, and salaries offered. The combined requirements narrow very much the numbers who can go or who would be acceptable. The Committee was asked to cooperate in every way possible with the Candidate Committee, through their knowledge of suitable graduate students and through their influence with men and women who direct graduate students.

FINANCE
COMMITTEE

The Committee confirmed the following ad interim actions of the Finance Committee.

February 4, 1930.

- (1) That in the judgment of the Finance Committee it would be unwise to send to the field the \$170,000 of permanent building funds now fully invested in the United States which it is suggested be sent out now, not because it is desired for building purposes, but because there is a prospect of creating a profit by such transfer.

February 21, 1930.

- (2) That the furlough salary of five year appointees expecting to return to Ginling College be \$984.00 per year. This action to be effective as of February 1, 1930. That during the time of travel an allowance of \$1.50 per day be granted for personal expenses, the necessary items of expense incident to travel being a non-personal charge. That field salary cease on leaving Ginling College and furlough salary begin on arrival at home by the most direct route.
- (3) That three months' salary be given five year appointees who do not expect to return to the college.
- (4) That proportionate furlough salary and regular travel allowance be given three year appointees expecting to return to the college. That one month's retiring allowance be given to three year appointees not expecting to return to the college.
- (5) That grants for study be made not to exceed \$200.00 when authorized by the Board of Directors.
- (6) That bills be paid on the field for medical and surgical expense when incurred under proper field regulations.
- (7) That for missionaries on furlough 4/5ths of the balance of bills in excess of \$25.00 when incurred by prior advice of the medical adviser of the committee, will upon request, ordinarily be met by the committee for medical, surgical, oculist and one-half dental charges. That in the case of hospital bills, furlough missionaries shall pay \$1.00 per day toward the charges in addition to the regular quota of \$25.00
- (8) That in accordance with her request Mrs. Thurston's bill be rendered according to the present medical ruling.
- (9) That for the present Mrs. Thurston submit a monthly statement of her expenses in connection with the promotional work which she is doing.

May 12, 1930.

- (10) That the gold salaries of the western members of the Ginling College staff be paid at current rates, i.e. at whatever the gold will produce, with the further understanding that when gold is yielding less than two Mexican dollars the College will guarantee two Mexican dollars for each gold dollar used in China; that this be retroactive, giving the increase as of January 1, 1930.

TREASURER'S
REPORT

The report of the treasurer, (attached herewith) was accepted subject to the usual audit.

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BOARD OF DIRECTORS MINUTES OF OCT. 31, NOV. 1, 1930

Copies of the summary (given below) received from the field showing the actual receipts and expenditures for the year 1929-30, the revised budget for 1930-31 and the proposed budget for 21-32 were presented to the Committee. Appreciation was expressed of the careful preparation of this statement. The only revision noted in the proposed budget for 1931-32 was in the 3000 mex. included in the amounts to be received from cooperating Boards, which by the favorable action of the United Christian Missionary Society can now be included as \$1500. gold; and the increased amount from the Board of Foreign Missions of the Presbyterian Church in the U.S.A., as their action now provides \$3,750. g. a year. This makes the total gold receipts \$28,364.00 and reduces the mexican receipts by 3,000. mexican, making it 68,342.54.

GINLING COLLEGE
NANKING CHINA

SUMMARY

	1929-1930	1930-1931		1931-1932	
	Actual Receipts and Expenditures	Gold	Mexican	Gold	Mexican
<u>RECEIPTS:</u>					
Coop. Boards	37,946.56	15,114.00	3,000.00	15,114.00	3,000.00
Pledged cont. and gifts	47,777.05	13,500.00	3,900.00	11,500.00	500.00
Surplus c/f	22,190.66		31,336.54		14,969.54
From Students	31,615.65		36,545.00		38,500.00
Dif. between needs and rec. in gold at 3.1			26,229.00		14,373.00
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Amount to be raised	139,529.92	28,614.00	101,010.54	26,614.00	71,342.54
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	139,529.92	28,614.00	101,010.54	26,614.00	100,925.00
<u>Expenditures:</u>					
Admn. salaries	13,542.46	2,660.00	9,130.00	2,660.00	9,080.00
Admn. expenses	7,367.37	1,000.00	7,200.00	1,000.00	7,200.00
Inst. salaries	49,426.12	12,936.00	32,821.00	14,888.00	48,360.00
Dept. expenses	8,019.54		7,235.00		7,825.00
Maintenance	10,012.54		10,200.00		10,200.00
Boarding Department	13,051.90		15,255.00		15,810.00
Perm. Equipment	6,773.45	3,275.00	4,200.00	3,275.00	2,450.00
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	108,193.38	19,871.00	86,041.00	21,823.00	100,925.00
Surplus	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	31,336.54		14,969.54		
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	139,529.92	19,871.00	101,010.54	21,823.00	100,925.00

GINLING COLLEGE, NANKING

RECEIPTS:	1929-1930	1930-1931		1931-1932	
	Actual Mexican	Gold	Revised Mexican	Gold	Proposed Mexican
Cooperating Boards:					
Am. Baptist M. Society	5,481.20	2,000.00		2,000.00	
Methodist Ep. South	5,557.81	2,500.00		2,500.00	
Presbyterian	7,751.50	3,500.00		3,500.00	
Reformed Church U.S.	6,271.12	1,950.00		1,950.00	
United Chr. M. Society	3,059.62		3,000.00		3,000.00
W. For. Miss. Society	6,471.56	4,300.00		4,300.00	
London Miss. Society	1,728.00	864.00		864.00	
Prot. Episcopal	1,625.75				
Pledged Contributions, Gifts, etc.:					
Rockefeller Foundation	2,000.00		1,000.00		
Crescent Ave. Church	2,020.60	500.00		500.00	
Smith College Al.	8,223.46	2,000.00		2,000.00	
Smith Community Chest	10,962.40	4,000.00		4,000.00	
Y. W. C. A.	5,001.67		2,400.00		
Day of Prayer	1,888.08	400.00		400.00	
Ginling Alumnae	400.00		500.00		500.00
Permanent Upkeep	12,520.33	3,500.00		4,000.00	
Hutcheson Mem.	677.82				
Mrs. James' Gift		2,500.00			
Mrs. Paddock's gift		600.00		600.00	
Gain in Exchange	4,082.69				
Balance from 1928-29:					
current	20,664.98		28,952.46		14,969.54
P. Equip.	1,525.68		2,384.08		
Dif. between gold needs and receipts at exchange 3.1			26,229.00		14,373.00
	<u>69,967.71</u>	<u>13,500.00</u>	<u>61,465.54</u>	<u>11,500.00</u>	<u>29,842.54</u>
From Students:					
Tuition	12,145.00		13,425.00		14,250.00
Board	7,205.02		9,845.00		10,450.00
Room	3,840.00		4,296.00		4,560.00
Incidentals	2,560.00		2,864.00		3,040.00
Laboratory:					
Biology	335.00		800.00		800.00
Chemistry	443.53		650.00		600.00
Entrance	308.00		300.00		300.00
Graduation	226.00		170.00		250.00
Medical	861.10		895.00		950.00
Music	1,662.00		1,400.00		1,400.00
Practice School	1,590.00		1,600.00		1,600.00
Physics	440.00		300.00		300.00
	<u>31,615.65</u>		<u>36,545.00</u>		<u>38,500.00</u>
	139,529.92	28,614.00	100,010.54	26,614.00	71,342.54

FINANCE

Voted: That the Ginling College Committee approve of a budget for the fiscal year July 1st, 1931-1932 in the amount of estimated receipts from the U. S. of Gold \$28,364, for which the Ginling College Committee is responsible and such receipts upon the field as the Board of Directors is reasonably sure will be secured, such total to be somewhat less than the total budget of G. \$21,823, plus \$100,925 Mexican proposed by the College, so as to secure a balanced budget.

Voted: To approve a furlough study grant of \$200.00 for Miss MacKinnon.

The use of Mrs. Paddock's gift of \$600.00 for the Athletic Field was approved.

LAND AND BUILDING

The Ginling College Committee is gratified to know that the growth of the College calls for an extension of the building program. The Committee understands that the items one to seven referred to as now needed were estimated in 1925 to cost 243,000. Mexican, plus student dormitory 50,000., or 293,000. Mexican, and that building in 1931 is estimated to cost 30% more than in 1925. This would make the 1931 cost of items one to seven 380,900. Mexican and the additional land recommended for purchase would cost 34,500. Mexican, a total for land and buildings of 415,400. Mexican. This amount at three and 1/3 for one would be \$124,639. gold.

The Committee voted that if upon further consideration the Board of Directors feels that it is wise to enter upon the enlarged building program in 1931, the Ginling College Committee make available to the field \$415,466. Mexican with the understanding that only such buildings are to be projected as can be built and completely equipped within this sum, and the further understanding that any expenditures for land purchases are also to come within this total sum.

The Ginling College Committee expresses its judgment that there should be no encroachment upon the Fund that has been built up as a Permanent Property Upkeep Fund, the income from which is to be used:

"first, to build up an Insurance Fund to provide against losses on furniture and equipment by setting aside \$250. gold annually; second, for the repair and upkeep of the college buildings; and third, to provide necessary permanent equipment."

and therefore emphasizes that all expenditures now approved, or to be undertaken for land, new buildings and equipment, be kept within the total of 415,466. Mexican.

In order to take advantage of the present unusually favorable exchange, it was voted to authorize the college, if they decide to build, to enter into a contract for the sale of up to \$100,000. gold, delivery in Mexican to be at such times as the payments on building contracts are likely to call for.

COUNCIL OF
HIGHER
EDUCATION

The Committee approved the actions of the Board of Directors in connection with the Correlated Program of the Council of Higher Education.

CONSTITUTION:

The Constitution as adopted by the Board of Directors Oct. 31, Nov. 1, 1930, including the amendments required by the Chinese Government to ensure registration was presented, together with Dr. Wu's covering letter of Nov. 1930. (See Exhibits A and B.) A letter on this subject from Dr. Wu Sept. 23, 1930 was sent to members of the Committee, Oct. 31, 1930 by Miss Bender.

After careful consideration the Ginling College Committee acquiesced in the amendments, and

Voted that in view of the fact that the college has been registered with the elimination from the Constitution of the following phrases. Article III - "the five Christian Missionary Boards"; Article IV, - "and at least three fourths shall be professing Christians"; Article V, - "And to this end shall see - - - - - professing Christians," the Board of Founders acquiesces but recommends to include and add to the agreement between the Board of Founders and the Board of Directors the two provisions quoted, which have been eliminated from Articles IV and V of the Constitution, namely, "at least three fourths of the Board of Directors shall be professing Christians", as the Executive Committee of the Board of Directors suggested Sept. 20, 1930: and "the President and Treasurer, and as far as possible all others holding teaching and administrative positions in the college, shall be professing Christians."

BY-LAWS

By-laws of the Ginling College Board of Directors
(As proposed by the Special Committee, on January 29, 1929)

I COMPOSITION

1. The twenty-four members shall be elected or appointed in the following manner:
2. Two members from fully cooperated bodies.
(The fully cooperated bodies are: WBFMS, WFMS, WPMS, PN, UCMS, MES)
3. Each group in partial cooperation shall name two, one Chinese and one foreign, one of whom shall be chosen by the Board so as to ensure a Chinese majority of two-thirds.
4. Two members elected by this alumnae.
5. Coopted members to be elected by the Board.
6. To insure a Chinese majority, each fully cooperated body is asked to elect at least one Chinese member.
7. Representatives elected by cooperating groups shall begin to serve July first.
8. The term of service for coopted members shall begin immediately after the meeting at which they are elected, to serve through two succeeding annual meetings.

II. ABSENCES AND VACANCIES

An absent member may be represented by a regularly appointed alternate. Cooperating bodies are requested to fill vacancies or absences as they occur.

The Board is empowered to fill vacancies among the coopted members.

III. DUTIES AND POWERS OF BOARD OFFICERS

(a) Chairman:

"The chairman will call meetings and preside at meetings."

(b) Secretary:

"The secretary will keep records of meetings and send announcements for the minutes of meetings and in general carry on correspondence for the Executive Committee and Board of Directors."

(c) Treasurer:

1. "To keep the accounts for the college.
2. Be responsible to the Board of Directors for controlling expenditures so as not to exceed budget appropriations.
3. To receive all money paid to the college and make all authorized payments for the college.
4. To assist the President in the preparation and presentation of the annual budget for the approval of the Board of Directors.
5. To prepare and present comparative financial statements in support of proposed budgets covering actual expenditures of the preceding year, appropriations for the current year, proposed increases or decreases and reasons for such changes.
6. To prepare monthly or quarterly financial statement for the guidance of the President, business manager, and members of the faculty with a view to the most efficient execution of the provision of the annual budget."

IV. POWER AND DUTIES OF BOARD COMMITTEES

(a) The Executive Committee:

It shall be the duty of the Executive Committee to prepare the Docket for the annual meeting at least two weeks in advance. In matters of urgency, the Executive Committee may ask a vote of the Board of Directors by correspondence.

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The duty of the Financial Committee shall be to give special study to the financial affairs of the college; to make report and recommendations to the Executive Committee concerning financial items; and to assist in the presentation of the annual budget.

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1. To be ex-officio member of the Board of Directors without vote.
2. To be ex-officio member of the Executive Committee without vote.
3. To be ex-officio chairman of the faculty without vote.
4. To superintend and guard the interests of all departments of the college and oversight of all property and business.
5. To be official representative of the college.
6. To make all appointments to the faculty, including those made through the Ginling College Committee.
7. To engage all employees not otherwise provided for.
8. To make an annual report to the Board of Directors and the Board of Trustees."

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1. To prepare a course of study and submit the same for approval to the Board of Directors. Revision shall be made in the same way.
2. To fix the school calendar, schedule of daily recitation, and class as to which teacher shall give instruction.
3. To determine entrance requirements subject to the approval of the Board of Directors; to examine all candidates for entrance or pass upon certificates; to determine and keep a list of accredited schools.
4. To make rules and regulations for the faculty and student body.
5. To prepare an annual budget by departments for current expenses and equipment, and to submit the same to the Executive Committee.
6. To form such an organization as it may consider necessary, and adopt the rules and regulations for such organization."

VIII. ANNUAL MEETING

The annual meeting shall be held on or about November first.

IX. QUORUM

The quorum shall consist of a majority of the voting members. Action shall be determined by a majority vote of the members present.

X. AMENDMENT

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Faculty and Teaching Program

- (1) Furloughs, summer 1931- Dr. Reeves, Miss Vautrin and Miss Sutherland. Miss Warren completes three year term.
- (2) Emergency return, for health reasons- Miss Gratia Sharp. Medical care to be provided.
- (3) Appreciation- Voted to express our deep appreciation of the service which Miss Griest has rendered so untiringly in securing candidates and we request that she shall continue to help in this important work, as well as in promotional work for the college.
- (4) New American faculty members asked for. The report of the Curriculum Committee on the teaching program calls for the following:
 - Secretary to the President
 - Education- if someone on Sabbatical leave can be found
 - English
 - Music (2)
 - Physical Education
 - Physics and Mathematics- temporary, for two years
 - Psychology- either Chinese or foreign
 These appointments are provided for in the Budget.

After consideration the By-laws were approved, except that the following changes are suggested by the Ginling College Committee.

Under III c-2. Treasurer:- "Be responsible to the Board of Directors for controlling expenditures so as not to exceed budget appropriations and to be responsible for amounts made available for land purchases and building operations."

Under III c add #7 - To act as a member or as secretary of the Finance Committee.

Under IV - a - It shall be the duty of the Executive Committee to transact the ad interim business of the College, and any matters especially referred to it by the Board of Directors. Its actions shall be ratified at the annual meeting of the Board of Directors. In matters of urgency, the Executive Committee may ask a vote of the Board of Directors by correspondence. It shall prepare at least two weeks in advance, the Docket for the annual meeting.

Under IV - Substitute for b the following:- "It shall be the duty of the Finance Committee to have oversight of the financial affairs of the College, of the receipts and of the custody and disbursement of the funds of the College, and it shall make report and recommendations to the Board of Directors concerning financial matters. The Committee shall have general supervision of the Treasury Department, and of the Treasurer and the care and titles of properties belonging to the College. The Committee shall recommend to the Board of Directors from time to time a firm of chartered public accountants, who shall audit the accounts of the Treasurer."

Under IV - add c - The powers and duties of such other committees as may be deemed necessary by the Board of Directors shall be defined at the time they are erected.

The attention of the Board of Directors is called to the necessity of changing the wording throughout the constitution to conform with the new terminology, Board of Directors, and Board of Founders and the need for certain other English corrections.

FACULTY

Voted: To approve the Candidates Committee securing candidates, provided the budget permits, for the following departments:-

- Secretary to the President - 1
- Education - 1
- English - 1
- Music - 2
- Physical Education - 1
- Physics and Mathematics - 1
- Psychology - 1
- Librarian - 1

The English position is to be in addition to Miss Sallie Lou MacKinnon. The feeling of the Committee was that Dr. Wu should be given adequate secretarial support, and while the Committee noted the evident hope that Miss Sharp can eventually return, it seemed wise to look now for a new secretary in order that Dr Wu might have the assistance needed as soon as possible.

Voted: To approve medical and financial aid for Miss Gratia Sharp, and to correspond with her in regard to medical care.

SALARIES

Voted: To refer the matter of field and of furlough salaries and allowances to the further consideration of the Finance Committee. It was suggested that the committee in their study consider salaries of single women in the other Christian colleges in China, as well as the salaries paid to single women by the cooperating missions. It was asked that the Finance Committee give special thought to five year furlough salaries of those returning to the college, in the light of the fact that that group at Ginling is very small; that they do render in China and can render in America a very great service to the college.

- - - - -

ELECTION OF OFFICERS

Voted: To re-elect the following officers:-
Chairman:- Miss Margaret E. Hodge
Treasurer:- Mr. Russell Carter

Voted: To defer for the present the election of a secretary and refer it to the Executive Committee with power.

Voted: To reappoint the present Executive Committee, save Mrs. Pratt, who has resigned from the Ginling College Committee. The members of the Executive Committee are:-

- Miss Margaret E. Hodge
- Mr. Russell Carter
- Miss Elizabeth R. Bender
- Mrs. Lewis L. Anewalt
- Miss Grace Lindley
- Mrs. Frances J. McConnell

Voted: To refer the election of the representative on the Committee for Christian Colleges in China to the Executive Committee with power.

Voted: To refer the appointment of the Standing Committee to the Executive Committee with power.

NEW CO-OPTED MEMBER

Dr. Sabin, Miss Mabel Carney of Teachers College, Dr. Sophonisba Breckenbridge of Chicago University were suggested as very desirable possibilities for the distinguished educationalist, desired as a co-opted member of the Ginling College Committee. Miss Mary V. Thayer was asked to secure some information about the possibility of securing Dr. Sabin. The three names were referred to the Executive Committee for their consideration.

Voted: To refer the length of terms of co-opted members to the Executive Committee.

The opinion was expressed by the chairman that co-opted members, unless they had been told that they could not vote, could vote in the Committee meetings.

AGREEMENT
WITH THE
Y.W.C.A.

Miss Hodge reported that no further word has been received from China regarding the present status of the agreement between the Y.W.C.A. and Ginling College on the Physical Education department.

SMITH COLLEGE

Miss Thayer and Mrs. Leiper reported for Smith College.- The undergraduates contribute \$4,000 a year to Ginling. The alumnae interest is maintained through the College clubs. The Alumnae promise \$2,000 a year to the college and some-times raise more. Both Miss Thayer and Mrs. Leiper emphasized the need for more knowledge about the college among the Smith Alumnae.

This led to a discussion of publicity, in which it was asked that material be secured that would include a sketch of Dr. Wu, an interesting account of what Ginling's alumnae are doing, and a special request to the college for pictures.

The possibility of using Miss Ada Grabill for certain phases of promotional work was considered. The Executive Committee is asked to consider this and work out an outline of the type of work they want done.

The Committee adjourned at 5 P.M.

(signed) Rebecca W. Griest
Sec'y pro tem.

EXHIBIT A.

Constitution

In the following articles the phrases that are crossed out were voted by the College Executive Committee to be deleted and later this was approved by the Board of Directors by a correspondence vote; the phrases that are within parenthesis were requested by the Minister of Education to be deleted and this was done by vote of the Board of Directors.

Article III - DECLARATION OF PURPOSE

The purpose of the Board of Directors is to conduct in Nanking a private institution of higher learning for women which shall conform to the highest standards of educational efficiency, promote social welfare and high ideals of citizenship, and develop the highest type of character, in accordance with the original purpose of ~~the five Christian Mission Boards which were~~ its founders.

Article IV - COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors shall consist of twenty-four members, two thirds of whom shall be Chinese, elected in a manner agreed upon with the Board of Founders.

No member of the faculty or other person in the employ of the College, or student at the College shall be a member of the Board of Directors. All members of the Board shall be in cordial sympathy with the above stated purpose of the College, and willing actively to promote this purpose, ~~and at least three fourths shall be professing Christians.~~ All members of the initial Board shall be arranged in two groups, approximately equal in number, the first group to serve two years, the second group to serve one year.

After the first election all subsequent terms of service shall be for two years, and on the expiration of a term of service any member shall be eligible for re-election.

Article V - DUTIES OF THE BOARD OF DIRECTORS

The Board of Directors shall direct the policies and have control of the management of the said Ginling College in accordance with its declared purpose as formulated in Article III, ~~and to this end shall see that the President and Treasurer and as far as possible all others holding teaching and administrative positions in the College shall be professing Christians.~~

The Board of Directors (shall authorize the establishment of departments) shall ratify courses of study) shall elect the President (and the Treasurer) (shall appoint officers and instructors upon recommendation of the President) and shall determine salaries, except in case of those who are supported by the Board of Founders; shall provide suitable buildings and appliances, shall, through the administrative offices of the College, fix, collect, and disburse, under the budget, all student fees; shall have full responsibility for providing adequate staff and financial support for the institution; and shall perform all other duties necessary to the efficient administration of the College.

The Board of Directors shall have power to enter into agreements with the Board of Founders, including the negotiations for a lease of the property. (Upon recommendation of the President and faculty, it may confer degrees in accordance with the regulations of the Republic of China, and recommend to the Board of Founders candidates for American degrees.) It shall have the power to acquire and hold property, including endowment funds raised in China.

Exhibit B.

Written about Nov. 26, 1930
in Nanking.

Members of the
Ginling College Committee.

The Annual Meeting of the Ginling College Board of Directors was held on October 31 and November 1. Enclosed I am sending you a copy of the minutes, which have been approved by the members of the Board.

CONSTITUTION The first item of business was on the Constitution and By-laws. It was necessary that this be brought to the attention of the Board because of our registration with the Government. Actions 1, 2 and 3 on deletions had been previously voted upon by the Executive Committee and approved by the Board Members. These actions were recommended by the Division of Higher Education in the Ministry of Education, and it was thought at that time that these were all the changes we would need to make. However when our revised constitution was presented to the Minister himself, he suggested additional changes which are included in actions No. 4 and 5. The main reason was that according to their regulations, such powers should be in the hands of the president and the Board should not interfere. The formal reply from the Minister of Education was an approval to register our Board, with the request to make these further changes. As we wished to register, there was nothing for us to do but conform to their request.

As for the establishment of departments and ratification of courses of study, they are not included in the constitution of Shanghai College nor Soochow, but in a way the Board still has indirect control over it when it comes to the approval of the budget of the various departments. The Board, therefore, agreed to omit those phrases. The Board considered quite thoroughly the question of omitting the appointment of a treasurer, but they decided to take care of that by having the Board appoint a treasurer of the Board and then having the Board Treasurer serve as the College Treasurer. The College Treasurer, therefore, is still responsible to the Board.

With reference to the appointment of officers and instructors, the government regulations require that these appointments be made by the president. Personally, I feel that the responsibility is too heavy, but at the present time there seems to be no other course open. Hangchow College, whose application for registration was considered at the same time as that of Ginling, were also asked to omit a similar provision from their constitution.

Action 5 refers to the granting of degrees. The Minister says that while the Government has not yet formulated regulations governing this, they cannot approve such a statement in our constitution. However, it does not prevent our giving American degrees. Shanghai College tells me that they are giving two diplomas to their graduates; one in Chinese, stamped by the Minister of Education, and the other the regular American degree. I am sure we can do likewise in the future.

BY-LAWS The first item "changes in the By-laws" deals with changing the membership of the Board of Directors from twenty-one to twenty-four. The reason for this change is to allow eight foreign members on the Board, according to the new regulations which state that the proportion of foreign members on the Board shall not exceed one-third the total membership. We felt that there should be one foreign member from each of the five full cooperating Boards and one foreign person to represent Smith College. The representatives for the four partially cooperating groups, namely, American Church Mission, London Missionary Society, Reformed Church and the Y.W.C.A.--could be half Chinese, half foreign. The question has been raised that the American Church Mission may drop out after Ginling has completed its registration, and that the Y.W.C.A. will also drop out when they no longer cooperate in our Physical Education Department. If this should prove to be the case then we may add coopted foreign members to the Board.

Point No. 7 as proposed by the Executive Committee is as follows: "At least three-fourths of the members shall be professing Christians." The Executive Committee on September 20 proposed the addition of this to the By-laws, but the Board did not feel that it was necessary. All of the members of the present Board are christians, and the majority of the members are selected by the various mission boards.

In Section V on "Powers and Duties of the President", the addition is to provide for the appointments to the faculty. The phrase "including those made through the Ginling College Committee" refers merely to the formal approval of candidates and will not change the present policy. The Ginling College Committee will still select the candidates and make the appointments in America.

We realize that all of these changes in the Constitution and By-laws should be approved by the Ginling College Committee before their final adoption, but as I have stated above, these changes were all recommended by the Government and unless we comply with their instructions it will be necessary to withdraw our registration. Therefore the Board voted, authorizing me to complete the final registration of the College.

FACULTY PROGRAM In the Faculty Program for 1931-32 there are some increases, but the increase in the financial side is partly due to the regular furlough of three missionary members, namely, Dr. Reeves, Miss Vautrin and Miss Sutherland. As for the actual increase over the present year in the teaching staff, it is as follows: two-thirds time assistant in biology; one-third time teacher in Chinese; one assistant in the Education Department for the Practice School; two-thirds time teacher in the History Department; one full-time and two part-time instructors in Music; one-third time in Political Science and Economics.

With the exception of the Music Department, there is really no expansion of work. In Music, both the Department and the faculty feel that Ginling should make an effort to strengthen the Department because it forms a natural line for emphasis in a woman's college, and the number of students desiring music courses is increasing from year to year. This Fall we actually need three full-time teachers to take care of the Piano students and the Music Theory courses.

NEEDS TO
BE FILLED
IN AMERICA

Secretary to the President. We are very sorry that Miss Sharpe, who has given splendid service during the past year, has to leave China and take a complete rest for the present academic year. The doctor who is handling her case has diagnosed it as tuberculosis and is not sure whether or not she may be able to do half-time work next Fall. This means practically that we should be looking for a secretary for next year. It is very hard for us to tell now whether we should try to get a permanent person or just a temporary one because it will all depend upon how fast Miss Sharpe recovers.

Education. When Miss Vautrin goes on furlough, we will need a substitute. We are looking for someone in China, but if the Candidate Committee in New York should be able to find some professor on sabbatical leave who is willing to have a year in China, we, of course, would be glad to have such help. However, we do not wish to have a long-term foreign person appointed because we are counting upon Miss Vautrin to be the permanent member in that Department.

English. We need four full-time persons in this Department. Besides Miss McKinnon, Miss Cogswell and Miss Tappert, we should be looking for a fourth person. The suggestion was made to get a Chinese, but it is often very difficult to find a well-qualified Chinese person. If you happen to have a suitable American who could fill this vacancy, it seems best to secure her.

Music. Miss Koo is staying on, but we will need at least two more persons. They may be both for Piano and Theory, but we believe it would be better to have one able to teach Voice. Miss Sutherland strongly recommends that of the two we should be looking for one who will be qualified to act as the head of the Department. She herself would be happier on her return to be working under somebody than having the responsibility of the Department on her own shoulders.

Physical Education. We will need one foreign member. I am sorry to say that it is still indefinite whether Miss Case will stay for one more year or not. In the event that she does stay, this next year would give her an opportunity to start a new person in the work of the Department.

Physics and Mathematics. Mr. Hsiung, head of the Department has the prospect of being awarded a Rockefeller Fellowship to study in America and Miss Loh will most probably leave us next June. But as Mr. Hsiung is definitely returning after his two years absence, we will only need to look for a temporary person to fill the need for two years.

Psychology. I still have in mind a capable Chinese for this Department, but her special line is Educational Psychology and there is a possibility that she will not return from the States next summer. Therefore it seems best for us to look for a person, either Chinese or foreign, who has specialized in Child Psychology but will be able to give general psychology as well.

CURRICULUM
COMMITTEE

Concerning the special recommendations from the Curriculum Committee, I may say that the Health Education is a special project and does not effect the regular programs of the College. We hope very much that something may come out of this, but of course we shall not start on it until we have secured the funds. Regarding the Geography Department, we have asked Miss Liu Eu-lan to return.

There is no question but that we want Dr. Reeves, Miss Vautrin and Miss Sutherland to return after their furlough, but according to the usual procedure, it is only necessary to announce the furloughs at the Board Meeting and the Executive Committee will take up the question of their return in the Spring.

FINANCE As Miss Priest is writing to Mr. Carter on this, I shall not say much, but I do want to call attention to a few items. We are all very much gratified that we were able to close the last year with the large balance of \$31,336.54, which amount is to be carried over to 1930-1931. Because of this the revised budget for 1930-1931 shows a balance of \$16,469.54 even with all the missionary salaries paid in gold and the increases in Chinese salaries. But for the year 1931-32, in view of the deficit, we have not proposed any raise in Chinese salaries, including those for graduates from China colleges who should have an automatic raise the first few years. The salary scale as proposed by the Salary Scale Revision Committee was adopted as a tentative working basis, with the understanding that the academic marking is merely to indicate different salaries and not to be actually applied. Our faculty have a splendid spirit of cooperation, working and living together as they do, and we do not wish to introduce the ranking system until we grow much larger. At present the highest salary we pay is \$220.00 a month for the head of the Chinese Department, and the next in line is \$200.00 a month for the Physics and Mathematic Department. Returned women students receive \$120.00 a month, with the exception of two who get \$10.00 more because of their long years of service in Ginling. Here I face a practical difficulty which the Finance Committee fully appreciated and recommended to present it to the Board; action No. 7 referred it back to the Finance Committee for further study.

It is this: except for those who follow the missionary standard, the amount of \$120.00 a month is really too low. Take Miss K. for instance, whom I wish to secure for our Psychology Department. She received \$280.00 a month as Associate Professor in Central University; I just could not mention salary when I approached her. Another woman who is working for her Ph.D in Physics and has been strongly recommended to us, accepted an offer from Nankai University last Spring, but did not return because she had not finished her thesis. I understand the salary was \$200.00 a month, yet Nankai is known as paying low salaries among the private institutions. Two of our women faculty had offers, the remuneration double what they receive at Ginling, so I am not sure how long we will be able to keep them. I mention this merely to show the salary problem, which not only we face, but also the other mission colleges.

May I say a word about my own salary. I honestly feel that the amount is more than I should receive, compared with that of the other Chinese women on the faculty. However, since it was adopted by the Board, I accept it with many thanks and with the understanding that I will submit an account for expenditures in the Administrative allowance and receive only that much to cover them.

LAND AND BUILDING Since it is quite fully stated in the minutes, I need add only a few words. In the plan for the new Capitol, this section is reserved as Educational and Residential. We therefore feel that such fine land, such as Miss D's, should be secured when it is quite low in price and easy to buy, particularly because it gives a short road to the library and laboratory of the Central Research Institute.

As for the small faculty houses, the construction of which have been approved, they will not only meet the immediate need but will also serve as permanent residences for the men faculty. I shall send Miss Bender a sketch map, showing the various places, so that it may be used during your meeting.

WESTERN
ADVISER

I am very happy to welcome Mrs. Thurston back to Ginling. Not only the special work for the building and promotional programs await her, but in the general administration, I am very glad to get her help and to learn from her experience. There is always so much for the President to be doing and thinking for the college that I appreciate all the advice and suggestions I can get. She has been asked to be an ex-officio member of the Board so that we may benefit from her long experience.

CORRELATED
PROGRAM OF
THE COUNCIL
OF HIGHER
EDUCATION.

The second paragraph of the action is meant to indicate that Ginling is not satisfied with her share in the joint financial campaign, so reserves the right to ask a re-study in the future.

The third paragraph refers to such matters as the special emphasis each cooperating institution is to give to various subjects. Education has been assigned to Shanghai College as the subject in which they are to specialize, while we feel that Nanking, as a locality, is a better place to go into such work.

We are very busy now preparing for an entertainment on Saturday evening (November 29) in celebration of the Fifteenth Anniversary of the founding of Ginling. We hope that it will be successful for we have invited outside guests with the expectation of cultivating their interest in the college.

With very best wishes for your joy at Christmas, I am

Yours sincerely,

Y. Fang Wu.

YFW*AB

GINLING COLLEGE COMMITTEE

TRIAL BALANCE

December 31st, 1930.

<u>DEBITS</u>		<u>CREDITS</u>	
Cash, Irving Bank	\$ 1,510.58	Special Endowment Fund	\$ 1,000.00
Bankers Trust Company	1,278.34	Woman's F.M.S. of M.E. Church	625.00
Securities	244,602.86	Board of Missions M.E.Church South	625.00
		Permanent Bldg & Equipment Fund	162,917.44
		Permanent Property Upkeep Fund	80,724.34
		Furniture & Equipment Insurance of Permanent Property Upkeep Fund	1,500.00
	<hr/>		<hr/>
	\$247,391.78		\$247,391.78
	<hr/>		<hr/>

REPORT OF THE TREASURER

GINLING COLLEGE COMMITTEE

June 15th, 1930 to December 31, 1930.

RECEIPTS

Balance Irving Bank, June 15th, 1930 \$ 230.58

Woman's American Baptist Foreign Mission Society

Quota 3rd quarter 1930 \$500.00
Quota 4th quarter 1930 500.00 1,000.00

Woman's F. M. S. of the Methodist Episcopal Church

Quota 3rd quarter 1930 \$625.00
Quota 4th quarter 1930 625.00
Quota 1st quarter 1931 625.00 1,875.00

Board of Missions, M. E. Church South

Quota 3rd quarter 1930 \$625.00
Quota 4th quarter 1930 625.00
Quota 1st quarter 1931 625.00 1,875.00

Board of Foreign Missions of the Presbyterian Church U.S.A.

Quota 3rd quarter 1930 \$937.50
Quota 4th quarter 1930 937.50 1,875.00

United Christian Missionary Society

Quota 3rd quarter 1930 \$375.00
Quota 4th quarter 1930 375.00 750.00

Board of Foreign Missions Reformed Church in the U. S.

1,806.50

Smith College Community Chest Payment 1st half 1930-31

2,000.00

Smith College Alumnae (Budget Account)

539.50

Gift of A. A. Buchanan

25.00

Day of Prayer Receipts

146.47

Income Special Endowment Funds

27.12

Mrs. Thurston's Campaign Receipts

640.00

Receipts Carried Forward

\$12,790.17

Report of the Treasurer of
Ginling College Committee
June 15, 1930 to Dec. 31, 1930.

RECEIPTS

Receipts Carried Forward	\$12,790.17
Interest Irving Bank Balances	9.76
Refund from Mrs. Thurston of her personal share pension premium	<u>30.00</u>
Total Receipts	\$12,829.93

DISBURSEMENTS

Mrs. L. Thurston's H.A. July 1930 through August 14 \$ 120.22

Travel:

Mrs. L. Thurston Advance	\$250.00	
" Tickets	300.83	
" Telegrams	.90	
M. Mossman Tickets	300.83	
" Advance	352.00	
" Clergy	1.04	
W. B. Fisher "	<u>2.04</u>	\$ 1,207.64

Invoices:

Payment a/c Physics Equipment	\$144.75
Letter from Miss Priest 6/17/30	
MacMillan Co. Invoice 2/18/30	5.88
" " " 2/6/30	36.48
" " " 7/8/30	76.03
" " " 7/15/30	.94
B. H. Blackwell L. 25-0-0	121.56
Baker & Taylor Invoice 7/12/30	85.11
" " " 7/19/30	78.17
" " " 8/18/30	41.61
" " " 9/4/30	1.33
" " " 9/6/30	6.35
Gorham Company Invoice 8/2/30	90.00
Central Scientific Co. 8/6/30	761.82
Central Scientific Co. 10/15/30	99.30
" " " 10/24/30	15.55
Theodore Presser Co. 8/2/30	77.26
Theodore Presser Co. 8/2/30	10.44
Narragansett Machine Co. 8/12/30	18.69
Century Company Invoice	36.68
M. E. Board Invoice 10/3/30	
a/c "Gorham"	2.88
Quayle & Son 18 Diplomas	90.00
Bausch & Lomb Co. Invoice 9/5/30	4.87
Longmans Green Co.	2.40
Payment a/c Chemistry Equipment	178.34
(Arthur H. Thomas Co. letter from Miss Priest dated 11/6/30)	

Disbursements Forwarded \$1,327.86

Report of the Treasurer of
Ginling College Committee
June 15, 1930 to Dec. 31, 1930.

RECEIPTS

Total Receipts Brought Forward..... \$12,829.93

DISBURSEMENTS

Disbursements Brought Forward \$1,327.86

Invoices, continued:

D. Van Nostrand Inv. 6/17/30	\$ 19.20	
Baptist Board Subscriptions Inv. 11/22/30	<u>64.34</u>	\$2,071.98

Miscellaneous Expense:

Premium Bond Mr. Carter	\$ 62.50	
Registration Cable Address	2.50	
Postage on Diplomas	<u>1.31</u>	66.31

Drafts Drawn on Field:

Draft #529	\$2,500.00	
Draft #552	792.00	
Draft #553	<u>1,708.00</u>	\$5,000.00

Drafts sent to Field:

Draft #6760	\$1,000.00	
Draft #6766	<u>1,853.20</u>	\$2,853.20

Balance Irving Bank 12/31/30 \$1,510.58

\$12,829.93

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GINLING COLLEGE SECURITIES - JANUARY 8, 1931.

MORTGAGES - REAL ESTATE

Face Value	Due	Int. Rate	Fitch Rating	Cost Price	Market Price	Cost	Market Value	Income
\$ 33,600.	Bond & Mortgage Guarantee Co. 1931	5 $\frac{1}{2}$	--	100	100	33,600.00	33,600.00	1,848.00
29,000.	Union Mtge & Guarantee Co. 1931	5 $\frac{1}{2}$	--	100	100	29,000.00	29,000.00	1,595.00
41,750.	Bond & Mortgage Guarantee Co. 1932	5 $\frac{1}{2}$	--	100	100	41,750.00	41,750.00	2,310.00
7,500.	Lawyers Mortgage Company 1933	5 $\frac{1}{2}$	--	100	100	7,500.00	7,500.00	412.50
10,000.	Title Guarantee & Trust Co. 1933	5 $\frac{1}{2}$	--	100	100	10,000.00	10,000.00	550.00
10,000.	Bond & Mortgage Guarantee Co. 1933	5 $\frac{1}{2}$	--	100	100	10,000.00	10,000.00	550.00

RAILROAD BONDS

10,000.	Delaware & Hudson Company 1937	5 $\frac{1}{2}$	AAA	99-7/8	104 $\frac{5}{4}$	10,172.29	10,475.00	550.00
5,000.	Missouri Kansas Texas R.R. 1962	5	AAA	98.5	102 $\frac{1}{2}$	5,047.50	5,125.00	250.00
9,000.	Cleveland Union Terminals 1973	5	AAA	97.5	105 $\frac{1}{2}$	8,751.47	9,495.00	500.00
10,000.	N.Y. Central R.R. Company 2013	5	AAA	96.5	107-7/8	9,853.05	10,787.50	500.00

PUBLIC UTILITY BONDS

10,000.	Detroit Edison Company 1940	6	AAA	105	107 $\frac{1}{2}$	10,797.58	10,750.00	600.00
5,000.	Federal Light & Traction Co. 1942	6	A	103	100	5,174.17	5,000.00	300.00
10,000.	American Tel. & Tel. Company 1943	5 $\frac{1}{2}$	AAA	99.5	109	10,113.53	10,900.00	550.00
10,000.	Niagara Falls Power Company 1950	6	AAA	105	105 $\frac{1}{2}$	10,680.00	10,550.00	600.00
6,000.	Milwaukee Elec. Ry & L. Co. 1961	5	AA	98 $\frac{1}{2}$	102 $\frac{1}{4}$	5,920.33	6,135.00	300.00
5,000.	American Power & Light Co. 2016	6	AA	105.175	104 $\frac{5}{4}$	5,357.75	5,237.50	300.00

INDUSTRIAL BONDS

5,000.	General Motors Acc. Corp. 1931	5	X	98 $\frac{3}{4}$	100	5,001.39	5,000.00	250.00
5,000.	General Motors Acc. Corp. S.F.D. 1937	6	X	101 $\frac{1}{2}$	103	5,222.50	5,150.00	300.00
7,000.	Pure Oils 1940	5 $\frac{1}{2}$	-	99 $\frac{1}{2}$	92 $\frac{1}{2}$	5,002.83	6,475.00	385.00
5,000.	U.S. Rubber Co. 1st Refd. G.B. 1947	5	A	88 $\frac{3}{4}$	72 $\frac{1}{2}$	4,547.92	3,625.00	250.00

FOREIGN GOVERNMENT BONDS

5,000.	Kingdom of Norway 1965	5 $\frac{1}{2}$	AA	100 $\frac{1}{2}$	102 $\frac{1}{2}$	5,037.29	5,125.00	275.00
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\$243,850.

\$245,285.40

RECEIVED
MAR 20 1931

EXECUTIVE COMMITTEE

Ginling College Committee

March 17, 1931

156 Fifth Avenue, New York City

Miss Hodge opened the meeting with prayer.

PRESENT: Miss Hodge, Mrs. Diefendorf and Miss Lindley.

Miss Hodge presented the excuses of the following members: Miss Bender, Mrs. Anewalt and Mr. Carter.

Matters referred to the Committee by the annual meeting of January 8, 1931 were then discussed.

In view of possible changes in the plans of members of the Committee, the election of a secretary was postponed.

Executive Committee

Miss Margaret E. Hodge	Mr. Russell Carter
Mrs. Lewis L. Anewalt	Miss Grace Lindley
Miss Elizabeth R. Bender	Mrs. Francis J. McConnell
Mrs. James M. Pratt	

The Finance Committee was reappointed with Dr. Edwards as Chairman.

Finance Committee

Dr. John R. Edwards	Miss Esther Case
Miss Elizabeth R. Bender	Miss Margaret E. Hodge
Mr. Russell Carter	Miss Minnie V. Sandberg

The Candidates Committee was reappointed.

Candidates Committee

Miss Minnie V. Sandberg	Mr. T. H. P. Sailer
Miss Margaret E. Hodge	Miss Lela E. Taylor
Mrs. Francis J. McConnell	Miss Katharine Richards
Mrs. Charles K. Roys	Miss Rebecca W. Griest

Miss Bender and Miss Hodge were reappointed as representatives on the Committee of Christian Colleges in China.

Names of possible persons to be coopted were discussed, that of Miss Forsythe of Teachers' College being suggested.

It was VOTED that the term of coopted members should be three years in three classes.

it was VOTED that coopted members should have a vote.

Executive Committee
Ginling College Committee
March 17, 1931

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A copy of the agreement between the Y.W.C.A. and Ginling College had come to the Committee through the Y.W.C.A. It was VOTED to accept this agreement as the final decision in the matter.

The question of publicity was discussed. Miss Hodge reported that Miss Thayer has prepared a letter, but that the list of friends of the College has been taken to China. Miss Hodge has written Dr. Wu asking for this list. Mrs. Diefendorf told of successful publicity plans, and it was understood that Miss Hodge would take up the matter of plans for publicity of the College with Mr. Barbour.

The question of pensions of faculty members was referred to the Finance Committee.

It was reported by letter from Ginling that they are satisfied with the financial suggestions made by the Committee on the building program, and that plans are being discussed with the architect, though it probably will not be possible to do much building this year.

The meeting adjourned.

Respectfully submitted,

(signed) GRACE LINDLEY,

Secretary pro tem.