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CABLE ADDRESS:
"HSIMO, FOOCHOW"

學大和協建福
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.
州福國中

CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
室公辦長校

INDEXED

TRANSFER

February 1, 1929.

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

rec'd. 2/1/29

Under separate cover I am sending you two designs for the proposed college seal. We have made over one of the seals which you sent to us, and have added another one which has been adopted by both the faculty and the Board of Managers as the better of the two. The one with a shield in the center with the torch, cross and scales is based on the one which was made up by Mr. W. Y. Chen. Even with the present improvement, the people here almost unanimously expressed their preference for the new design which was made on the field.

The new design has a cross in the center with a shield of a different shape. On the shield there is a torch and a Bible. The Chinese characters on the right page of the Bible mean, "To Love", and on left page, "To Serve." On the top of the shield, the small characters were taken from the Scriptures, "Hold fast to that which is good." In the outside circle, the large Chinese characters are ~~the Chinese name~~ of the University. They are not so well written as we desired, so we have written over the space the same characters in better penmanship. If the Trustees adopt this design, we hope they will use the characters written on ~~the~~ top sheet in the place of the characters in the same place on the original design. The same applies to the characters in the center of the shield.

I am sorry that we have had to delay this matter so long. We made quite a number of changes after the original design was handed to us, and we wanted to have the careful consideration of the faculty and the Board of Managers, as well as the official adoption of same by the Managers. All of this has been done now, and we hope that we may have a real good University seal.

Yours very sincerely,

B. L. Lin

CJL:A

*Design requested return
design - 2/10/29*

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Original design made by W. Y. Chen. (17)

not used:

reg. of design
H. H. P.

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CABLE ADDRESS:
"HSIHO, FOOCHOW"

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FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.
州福國中

CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
室公辦長校

March 9, 1929.

Mr. B. A. Garside
150 Fifth Avenue
New York City

INDEXED

TRANSFER

Dear Mr. Garside:

I wish to acknowledge your letters dated January 12 and the five copies of the minutes of the meeting of ~~our Board of~~ Trustees. I have distributed the minutes to the members of the Executive Committee of our Board of Managers. I wish to reply in brief to the various points raised in your letter, and to make a general report covering the period between my last letter to you and now.

1. The Hall Estate Fund. As soon as I received your letter to Dr. Gowdy I wrote to Dr. Stuart, as I reported to you previously. Two days ago I received his reply, which is quoted below:

"I think you need feel no concern about the control of the money. The Trustees of the Hall Estate were anxious to strengthen the teaching of Chinese in various Christian colleges especially in order to enable them to prepare students for advanced work in the Graduate School of Chinese Studies which we are supposed to build up here. You will of course want your courses in Chinese to be up to standard and to fit in with this arrangement so that this condition works no hardship. It is the only one that has been made and otherwise the Harvard-Yenching Institute Trustees act merely as a holding body and will remit interest as it accrues."

2. Rockefeller Foundation Grant. We have not yet heard anything definite from the Rockefeller Foundation, but the other day Mr. Gee wrote me again saying that his recommendations had gone forward to New York, and he hoped that something could be done "to aid you during the period of another two or three years." You will recall that in anticipating the cut from that Foundation, both as to the amount of money and the period of time, we have been trying since last fall to adjust ourselves accordingly. We have informed Dr. Metcalf that he is free to accept any appointments in America which may come to him. You will recall that I sent you a copy of my letter to Dr. Metcalf. Although we have not heard from him on this point, we are quite sure that we shall not be able to ask him to come back, with the Rockefeller Foundation funds so uncertain at the present time. I might add

0698

MAR 9
1929

that you may look forward to adjusting our financial relations with him. We are not assuming any of his expenses beyond July 31, 1929, unless further announcement is made to you in the meantime. I understand that you may have advanced payment on his insurance beyond the limit of his term of service to July 31, 1929. I hope you will adjust that from your end.

You probably know about a new \$1,000,000. Foundation Endowment by a Mr. Lucius N. Lettauer. He does not tie the Trustees of the Foundation with any specific terms. It is reported that he gave it for humanity, educational as well as philanthropic purposes in America as well as in foreign lands. I wonder whether there would be any possibility of securing any funds for Fukien from this source through your office there. //

3. Church Missionary Society. We note with great appreciation the action of our Trustees in supporting our request to the Church Missionary Society to increase its participation in the University to the full minimum quota. You may be interested to know that about a month ago Rev. E. M. Norton, the C.M.S. Mission representative on our Board of Managers, told me that Mr. Barclay, Secretary of the Mission in London, expressed his surprise that the Australian branch of that Mission had not been paying Mr. and Mrs. Frank C. Martin's salary from the beginning. We have furnished Mr. Norton with full details of Mr. Martin's expenses from the time he joined our staff up to the present. We failed to find in our records any indication of his expenses having been paid by any other body than from our own Treasury. I hope that the request from the Trustees to the Church Missionary Society will bring some good results.

You may^{also} be interested to know that the last meeting of the ^{Australian} Synod of Fukien Province was held in Foochow two weeks ago. I was invited to address the opening session, and the presiding officer remarked that it was the first time they had ever felt that the University is a part of the work of that church. Three days later we had a group of the delegates to the Synod visit the University. All of us feel that we have established a very friendly relationship with the church in general. I also addressed their Annual Conference of the school administrators of the church. It is our hope that we shall become more closely related to the churches in the field.

4. Building Program of the University. We are glad to learn that the Trustees approve of our plans, both as to the proposed arts hall and the double residences. The Fukien Construction Bureau is now in charge of the arts hall. Detailed plans are being made, and the work of actual reconstruction will begin in about a month from now. It is my hope that we shall be able to get enough money to finish the work by the end of this year. I would like particularly to have you call to the attention of Mr. Robert T. Jones, as well as to our Trustees,

0699

MAR 9 1929 [3]

that we have definitely decided to keep the memorial character of that building. We shall call it the Gardner Hall, Jr., Memorial Arts Hall, in spite of the generous waiving of any further claim to the building by Mr. Jones. We feel that we owe that building to the Hall family, that their contribution shall permanently be remembered.

We have not yet secured enough money to start the remodeling of the double residences. We have, however, the plan for our smaller residences made. As soon as we have enough funds for that purpose, we will start the work. It is hoped that the remodeling and the building of new residences can begin in the summer.

// 5. Dr. Hill's Gift. It is certainly generous of Dr. Hill to continue his annual contribution of \$2,500. gold for our Department of Religion. I have already written to Mr. W. Y. Chen in England, as I have already reported to you, asking him to submit his plans to the University, so we will know how long we have to wait for him and how we are going to carry on our Religious Department during his absence. There has not yet been time for a reply. You will notice from our budget that we are continuing to give a montly allowance to his family here in Foochow.))

6. Financial Items: Miss Asher has already written you regarding the actual amount of the balance from 1927-28 in hand. The money we have in the bank here is probably just enough to take care of the purchasing of Physics apparatus.// Mr. Martin is sending his first order to the Central Scientific Company in America. More orders will be sent in a little later. When we have the invoices, we shall ask you to make payment from there, deducting that amount from your remittance to the field for 1928-29.))

But with the income from the Hall Estate in the hands of the Harvard-Yenching Institute, our financial conditions will not be so serious. We should look forward to paying our Science Hall debt, which amounts to about \$7,000. Mex. The debt was handed down to us from the former administration, and the Fukien Construction Bureau would like to have it paid as soon as possible. I hope the necessary funds will be made available for us to meet that obligation.

T-827 I am very grateful to the Trustees for their action ~~A-87~~ giving me such generous support and confidence. We are exercising our most stringent economy, and hope that we shall be able to come out with less than the stated amount of deficit in the budget.

7. Report on the Spring Term. (a). Students. We opened our spring semester on February 25. We now have a student body of 101. There were over 50 applicants for entrance to the new freshman class. We took in about 20. On account of the lack of dormitory space, we have changed several office rooms into student rooms to accommodate the additional students. We did

* Class began. University opened for entrance examination and registration on Feb. 18th.

MAR 9
1929

not expect to take in so many, but the examination revealed that there were quite a number of competent students whom we should not turn away on account of limited space. Our temporary buildings are now very crowded. We hope that we shall be able to relieve this congested condition next fall by having one of our double residences remodeled for dormitory use. We expect even a larger student body next fall.

7. (b) New Teachers. I have already reported about our loan of Dean T. L. Lin to the Fukien Government for six months to conduct a school for the training of civil service men. We have secured a full time lecturer by the name of G. C. Young, a graduate of Anglo-Chinese College, Foochow, and later of Ohio Wesleyan, '16, and Columbia University, '19, to teach three courses in Economics and Sociology, to fill the vacancies left by Dean T. L. Lin and a part time lecturer in Economics. The Dean's work is now in charge of the Assistant Dean, Mr. Roderick Scott, with my help. We have also secured a new teacher in Chinese Literature, Mr. Chu Wei Tze, formerly of the Theological Seminary of Nanking University, and recently editor of the Association Press of the National Committee of the Y.M.C.A. He is also on a six months contract. Should he prove to be happy here he may be a valuable addition to our Chinese Department. We feel that we have strengthened a little bit our courses of study even in the second term of the year. Both of these men are Christians, Mr. Young being a former student of Dr. Gowdy at the Anglo-Chinese College.

(c) Religious Activities. With the addition of Rev. E. M. Stowe the religious life of this community is taking a new turn. The Christian Fellowship, which is composed of faculty members, students, and workmen, is planning an aggressive program ^{for the semester.} The student Y. M. C. A. seems to be more active also. The religious forces of the faculty members and their families are also better mobilized for Christian service. Just before the opening of the spring semester, we had a half day retreat for the faculty members, discussing particularly the religious objectives of this institution. It is the general belief that we are better organized than ever before for truly Christian living in this community.

8. Registration of the University. I have received a formal notice from the Commissioner of Education of Fukien Province concerning registration of the Board of Managers, as follows:

"I have received an order from the Department of Education, Nanking, stating that the documents for the registration of Fukien Christian University Board of Managers have been received and found to be in accord with the Government regulations for the registration of private educational institutions. And therefore that Board is permitted to exist and is hereby registered.

'As to the registration of the University, persons will be sent down from Nanking to make a study and report for action. Please convey this to the President of the University. The documents are duly kept here on file." (Translated from the Chinese document)

MAR 9
1929

- 5 -

We have not yet heard when the persons from the Department of Education will come down. We are confident, however, that we will be able to stand the test.

Dr. Gowdy has gone to Shanghai on church business. He will not be back until one or two weeks from now. Before he left Foochow I wrote to our alumni in Shanghai about his coming visit, and the last I heard they were planning to have a reception for him. He is still working very hard for the interests of F.C.U., although he has much to do in connection with the Anglo-Chinese College in Foochow and the Methodist Mission of this district. He shows such a wonderful Christian devotion which inspires all of us in carrying on the work which he has left to us.

Yours very cordially,

B. J. Lin

CJL:A

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學 大 和 協 建 福
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.
州 福 國 中

OFFICE OF THE PRESIDENT

室 公 辦 長 校

FUKIEN

April 18, 1929.

TRANSFER

INDEXED

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

I have your letter of March 11 informing us of the terms of the renewal of the Rockefeller Foundation grant to us. As you have already sensed it, we took it with a mixed feeling of gratitude and disappointment. We are grateful for what they are giving to us, but are disappointed because both the amount and terms are not what we would wish to have. Enclosed herewith I am sending you my recent correspondence both on this subject and on the subject of Dr. Metcalf's return, to Dr. Gee, without writing further about our relationships with Dr. Metcalf. I hope you will make the necessary financial settlement with him on the basis of the information which Miss Asher has already given you.

I would like also to acknowledge your letter of March 8 about the seal, your letter of March 13 about the Harvard-Yenching Institute, and that of March 16 announcing the appointment of Mr. Carl A. Evans as Associate Secretary-Treasurer of our Central Offices. I am confident that with the help of Mr. Evans you will be able to make even a greater contribution for the advancement of higher education in China.

I am enclosing herewith a copy of my report on the religious life in this University. This was made up from questions from Rev. E. M. Norton, the representative of the Church Missionary Society on our Board of Managers. They want more information about the religious life here while considering increasing their support to us, either in personnel or annual appropriations. You may find the report useful for the information of our Trustees. You will remember that we requested the C.M.S. to increase their annual appropriations to the minimum quota, that is, \$1,500. gold, and to give us a missionary teacher. It may be possible that they will support Mr. Frank C. Martin who is already on our staff. I have told Mr. Norton here about this. Will you do what you can at your end to push the thing through.

Yours very sincerely,

B. J. Lin

CJL:A

0703

FUKIEN CHRISTIAN UNIVERSITY

April 10, 1929.

Report on the Religious Life

1. Students

- (a) Separate individual students in 1928-29 . . . 112
(Fall 89, spring 100)
Christians 78 (or 70%)
- (b) From Christian homes 67
- (c) From Christian schools 94
- (d) One just recently declared Christian.
Three others believe in Jesus, but not ready to
make public declaration.
Seventeen non-Christian students declare their
interest in Christianity, and joined the
Inquiry Class on Christian Religion.

2. Teachers.

- (a) Regular teachers . . . 22 (9 foreign missionaries;
(13 Chinese
- (b) All but one are baptized Christians. The one who
is not baptized has declared himself as a follower
of Jesus, led chapel and prayer.
- (c) Every one takes share in public religious activities
of the University.

3. Religious Courses.

(a) Eight courses in the year as follows:		<u>Fall Spr</u>	
		<u>No. of student</u>	
1. Religion I-II. I. The Prophets. Rev. P.C.Lin		5	
2 (Freshmen) II. Foundations of			
	Christianity -Stowe		20
3. Religion XV-XVI. Development of Chinese			
4. (Juniors) Religious Ideas. C.S.Wang		4	4
5. Religion V (Jun) Christian Ethics. P.C.Lin		2	
6. Religious Education (Sophomores) - Stowe			4
7. Philosophy XI-XII (Seniors)			
	XI - Philos. of Religion -Scott	5	
	XII - Philos. of Religion -Stowe		4
	Totals	16	32
	Counted twice	2	5
	No. of individuals.	14	27

- (b) No. of total individual students 41

HUKIEN CHRISTIAN UNIVERSITY

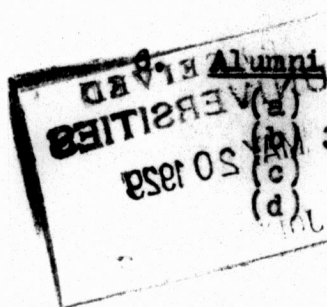
Report on the Religious Life

4. Religious Services

- (a) Voluntary Chapel: Monday, Tuesday, Thursday, Friday
10:00 - 10:20 a.m. Religious in tone, strictly.
Conducted in turn by members of the faculty and
and staff and by maturer students.
- (b) Voluntary Vespers. Sundays 4:00 - 5:00. Church services.
Conducted by members of the faculty and speakers
from Foochow.
- (c) Communion services held at least once, and generally
two or three times, per term. Attended by 1/2 of
the Christian students, that is, about 35; and
all Christian members of the faculty and their
families, and the workmen.

5. Other Religious Services

- (a) Student Y.M.C.A. Its Religious Department conducts
(1) a Sunday School for village children (2)
the Sunday vernacular service for workers on the
campus (3) a bi-weekly student prayer meeting
(4) the "Religious Club", a sort of lecture-
discussion forum, meeting Sunday evenings under
the leadership of teachers or invited speakers
(5) an "inquirers" class under faculty leadership.
(6) morning watch is made a personal undertaking
this year.
 - (b) The Christian Fellowship. combines the activities and
Christian fellowship of the students, teachers, and
workers. 37 students and all teachers cooperating.
About 25 students are active in these enterprises.
 - (c) Faculty prayer meeting and Bible study class every
Thursday evening, generally with full attendance.
 - (d) A general realization of a spiritual unity in the
community.
- (Total living 127)
- (a) 2 pastors, 1 studying for the ministry.
 - (b) 31 serving in Christian schools as principals or teachers.
 - (c) 2 doctors, and 1 studying medicine.
 - (d) Most of the alumni known to us keep up their church
connections. The number is probably over 60.



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FUKIEN

TRANSFER

See Riv 7/18/20

Fukien Christian University

April 29, 1929

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Mr. C. J. Lin,
Dr. John Gowdy,
Fukien Christian University,
Foochow, China.

My dear Mr. Lin and Dr. Gowdy:

We attach hereto copies of minutes of a meeting of the Fukien Board of Trustees held on April 17. Several matters acted on by the Trustees have already been reported to you. I will comment herein on such items as seem to require further notice or explanation.

Amendment to Constitution (formerly By-laws) of the University.
You will note that the Constitution of the University was approved by the Trustees substantially as this document was forwarded to us by the field. There are, however, one or two points on which the Trustees ask that I correspond with the field.

Article V, Section 1 (c). The Board of Trustees feel that the Board of Managers should, as far as possible, be quite distinct from the faculty of the University except, of course, for such ex officio representatives on the Board of Managers as the President of the University.

Article V, Section 6. No provision is made in the Constitution of the Board of Managers for sending on to the Board of Trustees and to the local governing bodies of the cooperating missions and churches such minutes of the Board of Managers and such reports of the work of the University as may be necessary to keep them informed of what the University is doing. We assume, however, that the Board of Managers will wish to distribute this information even though no formal provision is made therefor in their constitution.

Article V, Section 7. You will note that the definition of the vote necessary to decide matters brought before the Board of Managers is set in slightly different form in the Constitution of the University and the Constitution of the Board of Managers.

Article VI, Affiliated Schools. Although the Board of Managers recommended that this article be deleted, the Trustees thought it might be wiser to retain the article for the time being.

0706

4/29/29

at least, because there may be some possibility that at a later date the University will to arrange for affiliation with other schools. As far as we can see, the retention of this article will not do any harm.

The Board of Trustees was anxious to have the Constitution of the University substantially in harmony with the Constitution of the Board of Managers though they agreed that it was not necessary, and probably not desirable, that the phraseology of the two documents be identical.

Constitution of the Board of Managers. You will note that the Trustees, in accordance with the provision in the Constitution of the University, simply noted that the Constitution of the Board of Managers has been found to be consistent with the Constitution of the University.

Treasurer's Supplementary Report. This report does not seem to require any specific comments.

Our income from Harvard-Yenching Institute trust funds. You will both be very much interested in the letter from the Harvard-Yenching Institute which is attached to the minutes. Informal conversations with the Trustees of the Institute indicate that they are all desirous of placing as few limitations on the use of the income from the Institute Trust funds as the terms under which this trust fund was created will allow. It is clear, however, that they are anxious to use the income from this fund for strengthening the work in the field of Chinese studies in which the Institute is particularly interested. The Trustees have attempted to use the income from the Institute trust fund for 1928-29 and 1929-30 in the way that will best meet the conditions of the Institute Trustees, and will, at the same time, give a maximum amount of assistance to the University in meeting its other financial obligations.

You will note that action T-834 appropriates the income to be received previous to July 31, 1929 toward the expenses of 1928-29 budget. Since it is estimated that this income will be approximately Gold \$4,800.00 it should be possible to clear off the deficit of Gold \$5,528.00 and to care for a part of the outstanding building obligations amounting to Mex. \$7,000.00. I will write you more fully on this point as soon as we receive from the Institute the income which they have stated they will pay over about May 1.

You will note that of the income for 1929-30, amounting to approximately Gold \$10,000.00, the Trustees appropriated Gold \$8,000.00 for use within the 1929-30 budget as submitted by the Field, and provided that Gold \$2,000.00 should be used for developing and strengthening the work in the Chinese departments. The Trustees also ask that the field prepare a statement as to their plans for using the income from this Institute trust fund during 1929-30. We hope that the field will find this method of expending the income from the Institute Trust fund to be a satisfactory one and that you will be able to send us a statement which we can present to the Institute to show that the University is carrying out the conditions imposed by the Institute Trustees. I understand that the Institute is quite willing to include among the "purposes which are incidental" to the central purpose of strengthening the work in the Chinese departments such

expenditures as purchase of books for, and maintenance of, University Library, a fair share of the University administration and operation expenses, etc.

Income from \$50,000. Hall endowment. The Trustees decided that for the year 1929-30 the income from the \$50,000. endowment received from the Hall Estate should be applied to the reduction of deficits now outstanding on the books of the Trustees. I think that two considerations were in the minds of the Trustees when taking this action. First, these long standing deficits must be cleared off before the finances of the University can ever be in satisfactory condition. Second, the amount to be received from the Rockefeller Foundation after this year is considerably reduced, so it is necessary that we hold something in reserve to replace these funds.

Continuation of grant from Rockefeller Foundation. The gist of this action by the Foundation has already been reported to you.

Budget for 1929-30. The Trustees made a careful study of the budget as submitted by the field and also summary of the budget including certain corrections, prepared by our New York office. The Trustees reluctantly decided that it would not be possible to provide for Dr. Metcalf's return and so followed the procedure of the field in omitting him from the estimates for next year. The Trustees also did everything they possibly could to provide for the entire amount asked by the field in submitting the budget to us. You will note that they were able to come within Mex.\$2,547.97 of the amount asked. We sincerely hope that the field will not find it difficult to make the adjustment necessary to balance the budget on this basis.

In connection with the budget, the Trustees noted the actions of the Managers at their February 2nd meeting, and also Mr. Lin's comments in his letter of February 9. They noted that one statement at the bottom of the first page on Mr. Lin's letter of February 9 is somewhat misleading. He states there that "we hope that the Trustees will be able to at least provide us with the same amount of appropriation as in the past, that is, Mex.\$59,200.00, exclusive of special and non-budget items as listed on page 2 of the budget, and will appropriate the available income from the Hall Estate and the grant from the Rockefeller Foundation to meet the deficit which amounts to Mex.\$8,379.00". The income from the Rockefeller Foundation has always been included within the regular appropriation of the Trustees, so this income could not also be applied to our meeting the additional deficit of \$8,379.00. Also, the appropriation by the Trustees last year was Mex.\$53,278.00 instead of \$59,200.00.

While the Board of Trustees were studying the budget Dr. E.G. Warner very generously promised that he would personally give Gold \$500.00 next year to help with meeting the current expenses of the University. This reduced the apparent deficit by a little over Mex.\$1,000.00. We were all very happy to make this change in the estimates we had prepared before the meeting.

You will note that the Trustees are making their appropriation for 1929-30 on an exchange rate of 2.10 to 1. We trust that this will prove a conservative basis and that at the end of the year we will have at least a small surplus from gain in exchange to be used for whatever needs may ap-

4/29/29

pear most urgent.

Action T-839 defines the Trustees' appropriation toward the 1929-30 budget. I trust that these figures taken together with the budget summary contained in "Appendix D" will be quite easily understood.

Action T-842 instructs our office to send to the field on or about January first of each year a careful estimate of anticipated income for the next fiscal year, and asks the Board of Managers to prepare on the basis of these estimates, together with their own estimates of field income, a budget for the succeeding fiscal year in which estimate of expenditures do not exceed the available income. The action further suggests that, if the Managers so desire, they may prepare a supplementary statement of additional current expenditures which they would like to make during the next fiscal year if the necessary income can be secured. This procedure will, I hope, prove to be more satisfactory both to the field and to the home base than the one we have been using in the past. We realize that you on the field have often been forced to prepare your budget for the new year on very insufficient information as to income from the home base. On the other hand, our Board of Trustees is always distressed and perplexed when it is forced to confront a budget that does not balance, for we are unable to judge wisely where and how reductions can best be made.

Cooperation in work of Correlated Program. You will note that the Board of Trustees reiterated its general approval of the proposals for the Correlated Program, and stated its approval in principle of the joint promotional campaign as an appropriate method for financing our China colleges. We all earnestly hope that the July meeting of the Council of Higher Education will give us a final program for the correlation of our China colleges. Until such a program is formulated and accepted on the field there is not much more to be done here at the home base.

Fukien seal. The Trustees adopted the design preferred by the field authorities. We are having a seal press prepared at this time. Will the field have any use for such a seal or will you make use of a conventional rectangular seal for any formal University documents?

Field Treasurer. The Trustees noted sympathetically the problem created by Miss Asher's approaching furlough. They were not able, however, to make any suggestions as to finding anyone whom we could send out from America to carry on her work during her absence. I sincerely hope that the field has been able, or will shortly be able, to make satisfactory arrangements.

The Board transmitted to the American Board President Lin's request regarding Mr. Clarence A. Self. Dr. W. E. Strong, who was present at the meeting, spoke very sympathetically of the request, but stated that he doubted very much whether the American Board would be able to make the necessary provision.

I believe that the other matters covered by the minutes do not require any comments.

BAG-H

Enc.

Very cordially yours,

B. A. Garfield

0709

(1)

學 大 和 協 建 福
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.
州 福 國 中

FUKIEN

OFFICE OF THE PRESIDENT
室 公 辦 長 校

May 3, 1929.

Mr. B. A. Garside
150 Fifth Avenue
New York City

TRANSFER

Dear Mr. Garside:

1. Theodore Chen. You will be glad to learn that Mr. Theodore Chen has accepted our offer, and will come back to teach in our Department of Education and Psychology. He will be here ready for work this fall. His salary will begin August 1, 1929, at the rate of M\$150. per month. We are not assuming any responsibility for his traveling expenses back from America. I know you will do everything possible in helping him make arrangements for his return, but we are not asking you to assume any financial responsibility. We shall pay his salary on the field when he arrives.

In his recent letter to me, Mr. Chen said that he is expecting to spend some time with Dr. and Mrs. Warner after finishing his work at Columbia in June. I understand that Dr. Warner has been taking a great interest in Mr. Chen, helping him a great deal financially during the years of his sickness. I just wonder if Dr. Warner might like to continue his interest in him, as well as in our work here, by assuming his support at this University. His annual expenses will be as follows:

Salary	\$ 1,900.00
Medical allowance .	25.00
Sabbatical year Allow.	300.00
Pension allowance .	150.00
	<u>M\$2,275.00</u>

If in addition, he could add \$225.00 for books for his department, and another \$500.00 for the experimental school in a neighboring village, which is now being very poorly conducted, a total of M\$3,000.00 or G\$1,500.00, he would make a great contribution to our work here.

You may have noticed the items for sabbatical year and pension allowances. It is our attempt now to follow the recommendations of the Council of Higher Education to make provisions for a sabbatical year for our Chinese faculty members at the end of a five-year term of service, and to provide pensions at the rate of 1/12 of their salary. With our next budget, 1930-31, we shall try to introduce this

0710

MAY 3

[2]

- 2 -

1929

system. We have already provided for insurance and furlough allowances, which would correspond to the items of pension and sabattical allowances, respectively, for the foreign members of our staff. We think we will not have to do so much for our Chinese members, as we will give them only half pay during the sabattical year, and would not pay them the pension until they reached the required age. Whenever it is convenient, I hope you will call the attention of our Board of Trustees to this fact.

2. Keats Tseng. Mr. Tseng, a friend of Mr. Theodore Chen, has also accepted our offer to come to teach here next fall. His special subject is Economics and Sociology. He may be leaving New York for China in June. I have asked Mr. Chen to introduce Mr. Tseng to you, so that he may get in touch with our office, and perhaps with some of the members of our Board of Trustees. I have known Mr. Tseng for about five years. He is a graduate of a Japanese University, and on his return to China he taught in Nankai University, Tientsin. He has been studying in Columbia since 1925. We are making a one-year contract with him, expecting that he will make a great contribution to our Social Science Department. We are not assuming his traveling expenses back from America, although we are confident that you will do everything possible to help him should he need any assistance in making arrangements for his return.

3. T. H. Wang. Mr. Wang who is now at Cornell will come back to F.C.U. after his summer school in that University. I have just written him suggesting that he make a trip to New York and other places before his summer school begins. I especially asked him to come to see you there at the office. He is one of our alumni of the class of 1921, and knows Mr. Theodore Chen very well. His expenses at Cornell, as well as his traveling expenses, are being taken care of by his Rockefeller Fellowship. So our office there is not expected to render him any financial assistance. He is a very fine man, as well as a good scholar, and I am sure some of our Trustees would be glad to meet him, if you can conveniently make such an arrangement. He stood a very severe test of his character when he was attacked by certain anti-Christian students in Foochow in 1927.

I have written to Dr. Ralph A. Ward, Secretary of the World Service Board of the Methodist Church, about the possibility of arranging for the support of Mr. Wang at this University. Mr. Wang was Dean of the Anglo-Chinese College when Dr. Ward was President of that institution. Dr. Ward asked us to take back Mr. Wang when it was necessary to close A.C.C. for a semester, the Methodist church being responsible for half of his salary for a semester during that year. Should you meet Dr. Ward in the Methodist office, I wish you would make further approaches to him in regard to this. The amount of money requested is M\$2,500.00 for the present.

MAY 3
1929

[3]

73

4. Mr. Neff. We have not heard from the American Board in Boston about our request for the return of Mr. Clarence A. Neff. The Foochow Congregational Church has approved of our request and forwarded ~~their~~ recommendation to Boston. I hope they will send Mr. Neff back to us for the fall. As our Treasurer's office now is not so urgently in need of help, it is not necessary for him to come right away as I requested previously, but should he be able to come early we would be glad to have him.

In this connection I may mention that we had a visit from Miss Ruth Seabury, a Secretary of the American Board office in Boston, sometime ago, and I had a talk with her about our request to that Board. Our position was, and still is, that we would prefer to have the American Board give us financial support for a Chinese professor on our faculty. But should they not see their way clear to do that, we would then ask for the return of Mr. Neff. Should Mr. Neff not be sent back to us, then as next best we would ask for another missionary, preferably one from those who have, or are serving in Foochow under that church. I mention one or two names for your ready reference, should that question be raised. One would be Dr. Samuel H. Leger, and another, Mr. Ralph R. Shrader, both of whom are now on the field.

Very sincerely yours,

C. J. Lin

CJL:A

0712

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CABLE ADDRESS:
"HSIHO, FOOCOW"

學大和協建福
FUKIEN CHRISTIAN UNIVERSITY
FOOCOW, CHINA.
州福國中

FUKIEN

CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
室公辦長校

May 6, 1929.

TRANSFER

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Count

I have already written you about Dr. Metcalf. We cannot see our way clear to ask him to return, and have definitely written to Dr. N. Gist Gee of the Rockefeller Foundation in Peking to this effect. Enclosed herewith you will find a copy of my letter to him making a request for a research fellowship for Dr. Metcalf at the University. If that could be arranged, Dr. Metcalf would be able to finish his research work. Miss Asher has already taken up with you the matter of our financial relationship with Dr. Metcalf and his family. We will take up the matter of departmental finances with Dr. Metcalf direct from the field.

In the place of Dr. Metcalf we are looking forward to securing a Chinese professor who will carry certain courses in Botany and give his major interest to carrying on our new agricultural program, which we call Applied Biology, in the fields of horticulture, pomology, and experimental work in rice improvement and tea planting. We are trying to apply the knowledge of science to the needs of the Chinese people. We are approaching a few persons for this work. If you know of any Chinese students who are interested in that field, we should be glad to consider them.

*undelivered
how
returned
& China
Ningpo
April 17, 1929*

Sometime ago you turned over to us a letter from Bishop James C. Baker recommending a Mr. H. K. Chen who had received his Ph.D. from the University of Illinois in Biology. Do you know whether or not he is now available for teaching work here. I hope you will be able to make connection with him. I have already written to Bishop Baker in Seoul, Korea, asking for information about Mr. Chen. Our need is to have a well trained person join our Department of Biology as soon as possible, as Mr. Kellogg is now carrying on the work of the whole department alone. But should there be a promising person in view for this work, we would be glad to wait for him for a year or so if necessary. In any case, we want to have the Chinese professor in that department not later than the fall of 1930 because

MAY 6
1929

Mr. Kellogg's furlough is due in 1931, and we want to have somebody who will be familiar with the work of the department to carry it on during Mr. Kellogg's absence.

We would be willing to pay from M\$180. - \$200. per month for a well trained person in Biology. If he has a family, we would provide him with a residence. The salary schedule is, of course, much lower than he would get from other educational institutions, but you can assure him that there is a field for service here that will give him the highest spiritual satisfaction. If he really thinks in terms of Christian service, he would be willing to consider our offer I think.

*Plan
return
fall of
1929*

In your last letter to me you spoke about Mr. W. Y. Chen. I wrote to him in Cambridge, England, early in February of this year, but have not heard anything from him. I shall be writing him again soon, for our religious work is much handicapped by the uncertainty of our plan for courses of study and personnel. Mr. Stowe is doing very well in his freshman Bible course and advanced courses in Religious Education and Philosophy of Religion, but he feels, as he discusses the matter with me very often, that the freshman religion is very hard to teach because of the language difficulties. The first year students cannot grasp the vital questions of religion and life in free discussion in a foreign language. And on account of our relationship with Mr. Chen we are not planning to get a Chinese teacher for those courses for the time being, but the matter cannot be held up much longer for we must build up our religious courses from the freshman course. From my recent report on the religious life here, you will notice that there is a great demand for good religious courses among the young students. And unless a firm foundation is laid for their interest in life, deeper work is not possible.

Yours very sincerely,

K. J. Lin

CJL:A

0714

CABLE ADDRESS:
"HSIHO, FOOCHOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.
州 福 國 中

ACK 6/13/29
CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
處 公 辦 長 校

TRANSFER

May 9, 1929.

INDEX

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

As usual we are asking you to make payments to the members of our staff who will be in America on furlough this year. These payments, of course, are to be made strictly in accordance with the amounts allowed in our budget for the year 1929-30.

I wish to call your attention to the fact that the furlough period covers only twelve months. In case any members of our staff arrange of their own accord to be in America for a longer period, they are not due to receive the furlough increases and special allowances for the time over and above the regular twelve-months furlough period. The furlough period should coincide with our fiscal year, from August 1 to July 31 of the following year. For instance in the case of people leaving the field early enough after the close of the spring term to be in America before August 1, they would not be entitled to receive the furlough increases and special allowances until beginning with the month of August. And should they remain in America longer than July of the following year, the furlough increases and special allowances ends with July, and payments are based on the field rate.

You will notice that the rent allowance covers a period of only ten months. This is on the basis of a twelve-month furlough, and deducting two months for travel, one month each way. You will remember that the rent allowance is not at a flat rate of \$50. per month whether or not it is used, but rather the exact amount that is actually paid out for rent, \$50. being the maximum amount allowed per month. Any unused balance from one month is not applicable to an over expenditure of a following month.

As Miss Asher has already written you, she is leaving Shanghai May 18 on the "President Taft", due to arrive at Seattle June 3, with the idea of getting home in time to attend the summer session at Boston

0715

MAY 9 1929

University. Her furlough salary and allowances are as follows, per the 1929-30 budget:

Salary	M\$ 1,700.00
Medical.	25.00
Insurance.	396.00
Tuition.	900.00
Furlo rent	480.00
Refit.	200.00
Travel (1930).	1,000.00

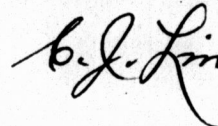
Miss Asher has received in full her travel allowance to America, \$500.00 gold, and she will render an account to you upon her arrival there. She has also received her May salary in advance, so you are authorized to make payments to her beginning with June. Her salary for June and July will be at the field rate, \$66.66 gold per month. Beginning with August she is due to receive \$70.83 gold per month (\$850.00 per year).

I wish to call your attention to the rent item for Miss Asher. Because we have made special arrangements for her to be in America a little longer than the regular furlough period, in order that she may be able to get in two summer sessions in addition to the regular school year during her furlough, we have made an exception in her case and allowed rent for a period of twelve months. This covers the regular ten months' rent, and two additional months for the time she will be in summer school. The amount for tuition is also based on two summer sessions and one regular school year.

Any requests on the part of any of the members of our staff in America for payments over and above the amounts itemized in our budget, should be referred to the field before the payment is made.

For each member of our staff we keep separate accounts for salary and salary allowances. We would appreciate it if you would itemize all payments on your monthly statements, rather than lumping them in one sum as "salary and allowances", so that we may know definitely what payments are made on each item.

Sincerely yours,



CJL:A

0716

CABLE ADDRESS:
"HSIHO, FOOCOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCOW, CHINA.
州福國中

CODE:
"MISSIONS"

TRANSFER

OFFICE OF THE PRESIDENT
處公辦長校

May 9, 1929.

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Enclosed herewith I am sending you a copy each of the minutes of the Executive Committee meeting of our Board of Managers on April 27, and a list of request in addition to the budget of 1929-1930. I wish to make the following comments:

1. Salary Increases: You will notice that the increase for salaries is for three groups of personnel. The first group is for the Chinese Department, for we want to strengthen that department as quickly as possible, as our Hall Estate Endowment requires a stronger department than we have now. It is necessary to increase a certain amount the salaries of these two Chinese teachers who have already proved to be a good addition to our staff, and to encourage them to move their families down here. Under (b) the increase is for the Business Department and the Treasurer's Office. That has to be effected in order to get the right persons to run our business properly. And the third group is for the young instructors who have served the University for more than one or two years already.

2. Additions to Staff: The additional personnel is necessary because we need to strengthen our Social Science Department. We have discussed this so much in the past years that no further explanation seems to be necessary. The dropping off of Dr. Metcalf from our Biology Department necessitates a new Chinese teacher in that department. At the present time Professor Kellogg is the only person in that department, and there is no provision in our next year's budget for an additional professor. An additional man must be had in order to maintain our present standard of staff, which we are under obligation to do in accordance with the conditions of the renewed grant from the Rockefeller Foundation. The teacher of Education was put down in the budget as a half time man. Now we have Mr. Theodore Chen, who will come back from America in the fall as a full time teacher, and an additional amount must be added to it for his support here. There is a great need for a young director for the student activities. We figure this at \$100.00 per month, with certain medical and other allowances. Additional departmental books are needed for the strengthening of the Departments of Chinese, Social Science, and Education; hence \$500.00 is asked for here.

5/9/29.

3. Needs for the Above: These two items - the increase in salaries for the existing personnel, M.\$1,980.00, and the additional personnel to our staff, M.\$8,375.00 - will add to our next year's (1929-1930) budget the amount of M.\$10,355.00. The request is put forth now, and not at the time when the new budget was made, because of two reasons: one is that the Hall Endowment demands on us more adequate provisions for Chinese studies, which means that we must strengthen our existing departments of Chinese History and Literature, Social Science, and Education. And this in turn demands larger library facilities, and more efficient means of administration. The other reason is the definite plan of the Government of Fukien to establish a government university in Foochow this year.

In the face of these sudden changes of circumstances, we shall need to quickly strengthen our own work, which otherwise might have been done a little more slowly. The case is all the more urgent because of the resignation of Dean Lin Tien Lan, also Professor of Social Science of our staff, to take a very responsible position (likely the head) in the new government institution. We should wish them great success, for Fukien needs more institutions of higher learning by the Government, but we should at the same time strengthen our own position, that Christian education may be able to continue making its unique contribution toward the upbuilding of a new China.

4. Estimated Ways and Means: As to how this additional expense can be met, it is estimated that the increase of annual income from the Hall Estate, about M.\$30,000.00, and the renewal of the grant from the Rockefeller Foundation, M.\$15,000.00 for 1929-30, will cover the deficit in our existing budget for 1929-30, leaving a surplus of approximately M.\$9,000.00. This surplus will cover the additional expenses mentioned above, lacking only M.\$1,355.00, and we request that the Trustees will make up this sum, probably through the gain in gold exchange.

5. Capital Expenses: With regard to the capital expenses, it is proposed that we immediately remodel one double residence for dormitory use, including furniture, at a cost of M.\$6,000.00. It is urgent that we should be able to carry out all of No. 1 in 1929-30 building program, for without additional residences no dormitory space can be had. While the campaign is still being carried on in the field to provide for the rebuilding of the burned hall, we request the Trustees to furnish that amount of money, M.\$45,000.00, for this purpose. The work must be started as soon as possible, certainly not later than this summer.

For 1930-31, Program No. 2 should be effected because those persons who are on furlough will be back then,

Mr. B. A. Garside - 3

5/9/29.

and new faculty members will demand needed residences. The larger dormitory, which is necessary for the school to accommodate the anticipated increased enrollment, has also to be started then. The amount put down for this is the minimum cost. With this latter part realized, we may hope to have our University carry on its work quite effectively for the next five years.

6. Co-education: The Hwa Nan College authorities have decided to keep that college separate and to carry on the work along their traditional policies. On account of certain difficulties, no effective correlation program can be effected, either. The future of the University, the demand for opportunity for higher education for girls from a number of our Christian girls' schools throughout this Province, and the great need for a better social education for young people under Christian influence, demand that we should plan to take in girl students soon. It is estimated that there will not be more than ten or fifteen girls who would be qualified to enter the Fukien Christian University for the first two or three years. The remodeling of a large faculty residence would accommodate twenty to thirty students. There probably would not be other large items of expense except the salary for a Dean of Women, which we hope may be covered by the tuition fees that the girl students would pay. Our existing library and laboratory facilities will accommodate them without any additional cost. There is no urgent need of a gymnasium in the climate of Fukien.

Yours very faithfully,

C. J. Lin
President.

CJL:HCY

Enc.: 1 Exec. Com. Minutes
1 Request for 1929-30

P.S. More copies of the letter and enclosures are sent to you under separate cover.

C. J. Lin

0720

1
1
5
2
4
8
7

INDEXED

FUKIEN

TRANSFER

Fukien Christian University

July 2, 1929

Mr. C. J. Lin,
Dr. John Gowdy,
Fukien Christian University,
Fooshow, China.

My dear Mr. Lin and Dr. Gowdy:

We are attaching hereto copies of the minutes of the meeting of the Fukien Board of Trustees held on Friday, June 28. Under separate cover we are sending a sufficient supply of this material to distribute to the members of the Board of Managers and others who may be interested. This letter will comment on such actions as require explanation.

Presence of Miss Asher and Mr. Chen. The Board of Trustees was happy to have Miss Asher and Teddy Chen present at the meeting. Miss Asher was able to give us a very helpful presentation of the situation on the field, and particularly, of the important financial problems you are now facing. All of the Trustees have been warmly interested in Teddy Chen and were happy to have farewell message to them.

Non-return of Mr. Metcalf. The Board gave rather extended consideration to the various problems created by Mr. Metcalf's non-return to Fukien. They were particularly anxious that we deal with the matter in such a way as to convince the Rockefeller Foundation of our good faith both to Mr. Metcalf and to the Foundation. You will note the actions they took in T-862 and T-865. The Trustees would heartily approve the proposal that the Rockefeller Foundation be asked to grant Mr. Metcalf a three year teaching and research fellowship which would enable him to complete the investigations he has begun with the flora of Fukien, but they were hesitant over one point. Should such a fellowship be granted, is there any assurance we could give the Foundation that, at the end of this three year period, Mr. Metcalf would be asked to continue teaching work in his own field, either at Fukien or some of our other Chinese colleges? We do not want to embark on any course that might cause embarrassments three years hence somewhat similar to those that have now arisen in connection with Mr. Metcalf's fellowship for study in America during 1928-29. Inasmuch as the Rockefeller Foundation seems to have granted Mr. Metcalf's fellowship for 1928-29 on the understanding that he would be returning to the University after furlough, the Trustees feel that they should stand ready to offer to refund to the Rockefeller Foundation the amount they have granted Mr. Metcalf during the last year if it is found that it is

0720

~~not possible for him to secure another teaching position in China.~~
Mr. Lin, Dr. Gowdy-2

[2]

not possible for him to secure another teaching position in China. However, I have this morning received a letter from Mr. Metcalf in which he says that he now has before him two opportunities to return to China for teaching work in botany, one at Yenching and one at Lingnan. I hope, therefore, that we will be able to arrange for his return to one of our other China colleges, thus meeting his personal problem and, at the same time, clearing up the problem we have in dealing with the Rockefeller Foundation..

Request by Field for Additional Funds. Copies of the minutes of the meeting of the Managers Executive Committee, and also of Mr. Lin's covering letter of May 9th, had been sent to all members of the Board about a week in advance of the meeting, so all those present had given careful study to the request of the field for further funds to provide for increases in salary, additions to the staff, and capital expenditures.

While the Board gave the most sympathetic consideration to these financial needs, they agreed that under the circumstances there is no possibility of early assistance from the West. You will realize that the Board of Trustees has only three possible ways of increasing the University's present income:- (1) Appeal to the cooperating boards for increased support; (2) Conduct of a separate campaign for Fukien; (3) Cooperation with the other China colleges in a united appeal. The first of these methods is already being pushed as far as we can in asking the cooperating boards to add to their cash grants and to support additional staff members. The situation of the Missions Boards is such that we cannot hope for any large increase in support at this time. While Dr. Gowdy was in America he did about all that could be accomplished in the way of individual effort by Fukien alone. Our Board of Trustees are convinced that any attempt to secure further funds for the University at this time would not yield enough to cover the bare expenses of the effort. We all look forward to a united appeal a year or so hence, but that is a matter on which we must await action by the Council of Higher Education, and preparation by the Committee for Christian Colleges in China.

On April 17th the Board appropriated toward the 1929-30 budget all the funds then in sight. No new resources have come to light since that time. There is of course available a fund of about \$2,000. of Harvard Yenching Institute income, which must be used for strengthening the departments of Chinese language, literature and history. This will help with a few of the new needs listed, but unfortunately will not assist with the others.

Proposed Co-Education at Fukien. The reaction of the Board was quite definitely unfavorable to this proposal. The Board felt quite strongly that the present resources of the University are at best barely adequate for the work already being done, and believed that to attempt to strengthen these funds to cover the admission of women students would make for inefficiency and probable disaster. While it may be true that the initial expenditure to provide for women students might not be large, it would be inevitable that once a beginning was made there would be constant and increasing demands for enlarged support.

0721

Mr. Lin, Dr. Gowdy-3

7/2/29

Moreover, the Trustees are still keenly interested in the possibilities of cooperation with Hwman College. We are of course not in a position to know the intimate details of any difficulties you may have met in attempt to work out a policy of cooperation, but so far as we can see the general situation, such cooperation should be feasible and desirable. For two Christian institutions in the same city, and supported in part by the same denominations, to not only fail of cooperation but to duplicate to a serious extent each other's work would be an extremely unfortunate situation. Also, the Trustees are anxious to see the success of the correlated program as worked out by the Council of Higher Education and would therefore be loath to embark on a course which seems to be in opposition to this program. It is hoped that later in the summer, or in the autumn, our trustees may find an opportunity to discuss this matter with the Hwman trustees.

Requests to Cooperating Boards for New Appointments. The Trustees heartily endorsed the suggestions in Mr. Lin's letter of May 20th as to new appointments by the American Board and the Methodist Board. We will forward these actions to these Boards, and will do what we can to urge their approval, but dare not be too optimistic as to the results.

The members of the Board very greatly enjoyed the glimpses of the University campus and its surroundings, which were provided by the motion pictures. Miss Asher explained the film as we went along, and these explanations helped greatly to make it very realistic.

I hope this will find both of you enjoyed a well-deserved rest during the summer months.

Cordially,

B. A. Garside

BAG/G

Enc.

0722

CABLE ADDRESS:
"HSIHO, FOOCHOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.

FUKIEN

CODE:
"MISSIONS"

州福國中

OFFICE OF THE PRESIDENT
處公辦長校

INDEXED

July 10, 1929.

ack. 8/31/29

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

I have already acknowledged the receipt of your letter of April 29 with the minutes of the last meeting of the Trustees. Your letter of May 23 about Dr. Metcalf's financial adjustment, and another of May 28 enclosing two copies of the schedule of salaries and allowances for our foreign staff, have been duly received. I like now to answer those questions which you raised there.

1. Dr. Metcalf:

(a) We appreciate your effort in making financial adjustment with Dr. Metcalf with regard to the Botany Department. Herewith I am sending you a draft of \$79.94 gold to cover the sum of Mex. \$159.98.

(b) I have discussed the question of the date for the termination of Dr. Metcalf's salary with our committee here, and with Dr. Gowdy. All furlough salaries and allowances are for a period of 12 months only. Our contract gives a person one year's furlough from August 1st to July 31st of next year. For the sake of convenience, we generally let people leave the University in June or as soon as the regular school work is over, and back again on the campus in the middle part of September, or before the opening of the fall term of next year. But their salaries for June and July of the year of their leave, are paid at the regular field rate. I believe I have written you already on this point. There is nothing in our budget to pay Dr. Metcalf's salary and allowances beyond July 31, 1929.

(c) I think your judgment on Dr. Metcalf's freight allowances is fair, and we should be glad to assume the responsibility for the cost of bring back his household goods to America at one cubic ton for each adult and half cubic ton for each child if he is not coming back to China under another appointment.

(d) Dr. Metcalf took a few books from the library, which have not been properly recorded. I have written to him twice about that, but he has not returned them, probably because he still needs them for his research work on the Flora of Fukien. I shall write him again direct, but mention this here for your confidential reference.

Draft 79.94

0723

7/10/29

2. Schedule of Salaries and Allowances:- I have gone over the schedule with Dr. Gowdy, and shall make necessary revisions for the consideration of the Trustees later. There is need of raising the scale of payment a little higher, say to some-where near the rate for the Methodist Missionaries in Foochow. The cost of living is rising rapidly in this part of the country, and the people down here spend more for things because of the distance between the University and Foochow city.

3. College Seal:- I am glad that our Trustees have adopted and made the University seal. The price is rather high. We would like to have one for the field, but we can not afford to pay for it right now; it will cost us about \$100.00 Mex. at the current rate of exchange. We have been using square stone seals in Chinese character for official transactions in China. We need one steel press for our Chinese diplomas. We shall try to make one in Shanghai. Please send back the original copy of the design. *attached*

4. Constitution Revisions:- We are glad that our Trustees have adopted the final revision of the Constitution of the University, and that they have found that the Constitution of the Board of Managers is consistent with that of the University. The understandings which you stated in your letter of April 19²⁹ about Sections 1 (c), VI and VII, are exactly what the Managers have in mind. The Managers have no objection to put back Article VI on Affiliated Schools. They shall make their formal re-adoption at the next meeting.

5. The Correlated Program:- In our last meeting of the Council of Higher Education in Shanghai, it was decided to postpone the final meeting of the Council sometime in December of this year. This decision was made because there was no other way out. Several institutions have not sent in their revised financial programs; and what was worse, is that the East Chinese colleges have not yet been able to come to any sort of satisfactory agreement for correlation. Those of us, outside of East China, have protested strongly against the delay. The colleges in East China are denominational in character, and have their sure financial sources from their home mission Boards; they are naturally not anxious to push the program through. My suggestion would be that, if the East China colleges fail to reach an agreement, the Union Universities throughout China should go ahead for a joined financial campaign under the correlated program as adopted by the Council of Higher Education last year.

6. The Budgets:-

(a) Budget for 1928-29. We are very grateful that the Trustees have given their final approval to our present year's budget, and have appropriated the income from the Hall Estate endowment to July 31, 1929, to meet its deficit. Kindly send to us the

0724

7/10/29

balance which is due to the field treasury at your early convenience. Of course, you will deduct from it the amount of money which you pay for our physics apparatus. Our cash balance on hand is very low, and we need money to close our books for the fiscal year ending July 31. We are expecting your financial statement for the year, both for the closing of our books here and for the report to the New York Department of Education, the blank for that purpose Mr. Evans has already sent us.

(b) Budget for 1929-30. It is gratifying that the Trustees have also tried to provide for the entire amount asked for in our budget for next year, within a sum of Mex.\$2,547.97. I hope that they have by this time given a real consideration to the supplementary budget submitted to them by the field Managers on May 9. In my covering letter of the same date, I tried to convey to you, as clearly as I could, the very critical situation, the University is at present in. Unless we start our work for a real strengthening of this institution both in personnel and in physical provisions, particularly student dormitory accommodations and faculty residences, it might permanently cripple the Christian higher education in this province. The phenomenal attacks on us during the last two years are nothing to compare with the present danger which we are facing. The effective guard is to make ourselves healthy and strong. Our revised budget with its modest plans will serve to meet this. I hope that the visit of Miss Asher in your office will give you a better idea of what the present conditions mean to us on the field.

(c) We are making a thorough study of the budget for 1929-30 with a view to re-locating the amount of money to each item. We shall make a detailed plan for the Department of Chinese Literature and History, and other expenses incidental to the purpose of strengthening the work in the Chinese studies. I had several conferences with our Chinese staff, and a good tentative plan has been drawn up to put into effect the coming fall. I shall send you a copy of the re-distributed budget and the detailed statement for the Chinese Department as soon as they are ready. I hope, however, that the Trustees' reply to our revised budget will be here before we complete our budget revision for 1929-30.

7. Deficit on the Science Hall:- You mentioned in your letter of April 29 that certain provision, probably from the income of the Hall Estate endowment, will be made to meet a great part of our debt on the Science Hall, the sum amounts to a little over Mex.\$7,000.00. I urge that the money be sent to us as soon as possible, for the Fukien Construction Bureau has been waiting for it for over two years now. The same bureau is now in charge of our new building plans.

8. The Surplus Fund:- In our last financial statement, our treasurer stated that there were about Mex.\$9,000.00 cash in the field. In a recent careful examination of the books, we found that it was a mistake. There are several debit items on our books which were not taken into consideration, particularly under the building account. If they are balanced up as we would like to do this year, there will be some deficit.

7/10/29

I am asking our treasurer's office to make a thorough study of the books for the last two years, and to prepare a financial statement following closely after the forms adopted by our New York office. I have asked Mr. R. W. McClure to come down from Kuliang to spend a few weeks at the University this summer to assist in this work enterprise. I hope that we shall be able to straighten up the accounts which have been causing a great confusion up to the present.

19. Farley and Sutton:- Mr. M. F. Farley and his family left Shanghai for America on June 29. Dr. W. J. Sutton and his family started on July 2. Our treasurer's office here has paid their travelling expenses and salaries and regular allowances in full up to July 31, 1929. We paid to each of them Mex. \$2,750.00 toward their travelling expenses for 1928-1929. Each of the families should give a detailed account of the travelling expenses to your office. Their furlough increase will begin on August 1, 1929. Both Dr. Sutton and Mr. Farley are to receive increased furlough salaries according to the detailed statement under separate sheet enclosed herewith. Please pay each of them beginning with August 1, 1929, at the rate of \$141.67 gold, including their furlough increase in salary and children's allowances.

You will notice that under the item of travelling expenses for 1929-30, Mex \$3,000.00 instead of Mex. \$2,750.00 as stated in our last budget are provided for each of the two families. The steamship Co. has charged both children of Mr. Farley at half fare this time. Dr. Sutton's younger daughter is a few months younger than Farley's, hence he only paid 1/10 fare for her. But on their return next year, half fare charge will be made on all of the four children.

Last year when Mr. Farley's furlough was due, he asked for a special allowance for his tuition fee during his furlough year. The Board of Managers granted him an amount up to Gold \$300.00 on the basis of his taking full time study in a post-graduate school either in Columbia or at Harvard. That vote should still be good for next year. We have provided that amount of money in our contingency fund. So if the Trustees approve of Farley's further study you are authorized to pay it to the institution in which he is studying up to Gold \$300.00. We assume, however, no responsibility for his travelling expenses between his home town and the place of his post-graduate work unless special provision can be made. You will remember that in our former correspondences, we asked your office not to pay out any money beyond what is in the field budget as approved by the Trustees.

Yours very sincerely,

C. J. Lin
C. J. Lin

CJL:THC

Enc. 1 draft U. S. \$79.94

1 salary memo for Mr. Sutton and Farley

0726

CABLE ADDRESS:
"HSIHO, FOOCOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCOW, CHINA.
州福國中

FUKIEN

CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
處公辦長校

July 10, 1929.

57
see list-7/10/29

Salary and Allowances for Dr. W. J. Sutton
and Mr. M. F. Farley, per
Budget for 1929-30

W. J. Sutton (on furlough)

Salary (including G\$200 furlough increase) US\$1,500.00 @ 2.10 M\$3,150.00

Allowances

Children (2)	200.00	420.00
Insurance	200.00	420.00
Medical	25.00	52.50
Rent (10 months)	500.00	1,050.00
Travel (to China)	1,500.00	3,150.00
Re-outfit	200.00	420.00
	<u>US\$4,125.00</u>	<u>M\$8,662.50</u>

M. F. Farley (on furlough)

Salary (including G\$200 furlough increase) US\$1,500.00 @ 2.10 M\$3,150.00

Allowances

Children (2)	200.00	420.00
Insurance	200.00	420.00
Medical	25.00	52.50
Rent (10 months)	500.00	1,050.00
Re-outfit	200.00	420.00
Travel (to China)	1,500.00	3,150.00
	<u>US\$4,125.00</u>	<u>M\$8,662.50</u>

Tuition (contingency) US\$ 300.00 M\$ 630.00

C. J. Lin

0727

17

FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.

ANNUAL REPORT OF THE PRESIDENT, 1928-1929

October, 1929.

CONTENTS

- I. A General Review
- II. Board of Managers and General Administration
 - 1. Board of Managers: Personnel
 - 2. Registration with the Government
 - 3. Treasurership
 - 4. Business Management
 - 5. Building and Remodelling Work
- III. Faculty and Departmental Work
 - 1. The Faculty
 - 2. Departmental Work
 - (a) Physical Sciences
 - (b) Social Sciences
 - (c) Chinese Studies
 - (d) Religion and Philosophy
 - (e) Other Departments
 - (f) The Deanship
- IV. Students and Their General Instruction
 - 1. General Conditions
 - 2. Group Training
 - 3. Organized Activities
 - 4. Religious Life and Activities
- V. Outside Contacts and Relationships
- VI. Finances
 - 1. Finances in 1928
 - 2. Endowment and Gifts
 - 3. Building Fund
 - 4. Urgent Needs 1929-30, and needs in 1930-35
- VII. Challenge to Christian Higher Education

I - A GENERAL REVIEW

The year 1928-1929 is to be remembered as the year after the fire in the Hall Dormitory. It witnessed the smallest student enrollment in many years; and yet we had no adequate dormitory accommodations for those who did return. There was a shortage of personnel in teaching and administrative work. The proposed budget had to be considerably cut down, and there was no immediate source of income in sight. It was also the last year of the five-years' grant for our science work from the Rockefeller Foundation. There was a general feeling that there would be a considerable cut even if the grant should be renewed. We had been fighting for a mere right to carry on the work that has been entrusted to us.

Yet it has been a year for gratification. The teachers and officers had been working hard and happy. There was no sign of despair. They seemed to have drawn a great deal of spiritual comfort and delight in doing the best of the work committed to their charge and in overcoming difficulties. They were conscious of the fact that they had been fighting for a worthy cause which, they believed, would succeed in the long run. The students had a better year of study than the previous one; and there was a general sense of loyalty and cooperation. Meanwhile the general public began to understand the purpose of F.C.U. The government educational authority frankly expressed their appreciation of the work. And, the friends of the University had not failed to give their encouragement and support.

We are now entering a new year of service with grateful hearts and renewed consecration. The present semester opened with the largest student enrollment in a term in many years. Our temporary dormitories are taxed to the limit of their capacities, although we have sent a number of applicants away. The teaching staff is now strengthened by the additions of Prof. Theodore H. E. Chen, '22 (Columbia Teachers' College, U.S.A.) in Education and Psychology; Prof. Shangling Fu (London School of Economics, England) in Sociology; Prof. Keats H. Tseng (Mei Ji University, Japan, and Columbia University, U.S.A.) in Economics; and Prof. T. H. Wang, '21 (Cornell University, U.S.A.)

We shall review the last year's work in the following paragraphs, reporting certain main events and analyzing the most salient features of each department with a view to detecting its defects and finding possible remedies and re-adjustments. The detailed statements of each line are given in the Acting Dean's and the Treasurer's reports. We shall conclude with an examination of the place of Fukien Christian University in the field of higher education in China.

II - BOARD OF MANAGERS AND GENERAL ADMINISTRATION

1. Board of Managers: Personnel: It is gratifying to report that we have in this year back in our Board four members who have been among the strongest supporters of this institution from its early days. In the last Annual Meeting of the Foochow Church of Christ in China, Dr. W. L. Beard (A.B.C.F.M.) was elected to take the place left by Dr. S. H. Leger. The Fall Methodist Annual Conference elected Dr. John Gowdy and Mr. Paul P. Wiant to take the places of Rev. Harry H. Caldwell and Rev. Freeman C. Havighurst. In the latter part of last spring, Rev. E. M. Norton left on furlough, and Rev. W. P. W. Williams (C.M.S.) was elected by the General Synod of the Fukien Diocese of the Chung Hua Sheng Kuan Hui to represent that Church. Dr. Gowdy, Dr. Beard and Rev. Williams have been, with the

ception of their furlor years, serving the University as Managers continually from the beginning of the institution. They understand its purpose and problems. They have guided, and shall continue to guide, this educational ship across the troublous portion of the China Sea to the promised land of Christian ideals and service.

2. Registration of the Board of Managers: In February, 1929, the Board was officially informed by the Fukien Government that the Department of Education in Nanking had found the documents sent in by the Board for registration were in accordance with the regulations of the government, that its establishment was approved and the registration effected. In June, 1929, the Department of Education appointed two persons - Commissioner Cheng of the Bureau of Education of the Fukien Province and Prof. Ho of the Government Naval College, Mamoi - to make official investigations of the University. They have sent back to Nanking favorable reports about our work, and we are waiting for the approval of the final registration of the University from the Central Government.

3. Treasurership: The work of the Treasurer's Office this year brought decided improvements over that of the previous year. Miss Eva M. Asher was able to clear up a number of items which had been in our books for many years. And there had been a more effective control over the expenses of all the departments of the University. But that office has been over-burdened with other kinds of work. With one assistant that office was, for some time, taking care of the general office management, the entire English, and a part of the Chinese, correspondence of the President's Office, as well as the management of the College Bookstore. Thus we saw the staff often over-worked and with few vacations. Miss Asher's furlor in May brought the serious problem of a substitute. We are very grateful to Rev. R. W. McClure of the American Board Mission for his willingness to assume the main responsibility of the treasurership; and we appreciate the courtesy of the Executive Committee of the Mid-Fukien Conference for letting Mr. McClure take up the work. With the able assistant of Mr. Yen Hsun Chung, the books have now been put in excellent condition, and certain further improvements have been introduced.

The experiences of the year show definitely that there is a need of more trained assistants in the Office of the Treasurer. The problem of continuity of work as affected by furlor is another question which needs careful consideration. There should be adequate provisions for general assistance and for furlor substitutes in order to insure efficiency in financial management.

4. Business Management: There was also a general improvement in business affairs. The Business Management has taken over the supervision of buildings and grounds as well as the student board and general transportation of the community between the University and Foochow. It made the poor conditions of the temporary dormitories, especially during May and June, tolerable for the students to live in. It took over the control of the post office and motor launch transportation from the Treasurer's Office, and the general maintenance and room assignments of the student dormitories from the Dean's Office. It has released a great deal of routine business administration from the hands of the faculty members. It started and has been carrying on the University Store for household needs and food supplies of the faculty. All the roads in the University have been greatly improved, and the campus has been beautified. The Business Management has not only effected efficiency among the University employees, but also, to a great extent, a general betterment in the student and community life.

5. Building and Remodelling Work: The plan for the rebuilding of the burnt dormitory into an arts hall was approved by the Board of Trustees early last winter. Mr. Robert T. Jones generously offered to waive all the right of his family as donors of that building. The University, however, wanted to continue its memorial character, renaming it, "Gardiner Hall, Jr., Memorial Arts Hall." The work was started in March of the present year, and the building is expected to be ready for use in February, 1930. It will contain a chapel, a library, eight recitation rooms for arts courses, and a dozen administrative offices. The remodelling of one of the Double Residences into a student dormitory was started immediately after the close of the spring semester, and was completed for use in the present semester. The remodelled dormitory has proved to be a great satisfaction to all. The building of one unit of the new dormitory as well as a new small residence have been planned during the last part of the academic year.

III - FACULTY AND DEPARTMENTAL WORK

1. The Faculty: We have had twenty-four persons in our teaching staff including two part time lecturers. Of this number four were on leave of absence; namely, Prof. F. P. Metcalf, Rev. W. Y. Ch'en, Mr. T. H. Wang, and Dean T. L. Lin (in Spring Semester). There was no provision for the third man from the American Board Mission this year; and the two vacancies left by the Methodist Church had not been filled until last November when Rev. E. M. Stowe was appointed to take the place of Dr. C. M. Lacy Sites, still leaving the place left by Dr. Gowdy unfilled. Prof. and Mrs. F. P. Beach left the University in June, and Profs. Sutton and Farley went on furlo in the early part of July, 1929.

Prof. C. S. Wang proved to be a most valuable addition to the faculty. He was appointed the acting head of the Department of Chinese Literature, and has made a good start in the task of its reconstruction. He has also been carrying on a course in Chinese Religious Thought and another in the "Three Principles." He conducted the student voluntary weekly religion discussion group.

The return of Prof. and Mrs. F. C. Martin and the appointment of Prof. C. Y. Chung further strengthened the science faculty. Prof. Martin brought in a number of new ideas from his furlo year of study in America; and, together with Prof. Chung, put the Department of Physics and Mathematics on a strong basis. Mrs. Martin returned immediately to her work as the Acting Librarian.

The addition of Prof. E. M. Stowe not only increased our courses in religion and education, but greatly improved the general religious work in the community. Dean T. L. Lin left the University in the spring to join government service in Foochow.

The faculty, on the whole, did better work than the previous year. F.C.U. has been running on a system of administration that every member of the faculty is expected to take an active part in it. On account of the shortage of personnel, many members have served in several committees simultaneously, academic or administrative. They are thus not mere teachers in the class room, but are responsible educators, who have the privilege and duty in the determination of educational policies as well as in the management of the institution. The conditions of the last year imposed on each of the members more work than ever. The general guard duty, in addition to that arranged by the Business Management, was carried

0731

on with effectiveness throughout the year, including the summer season. They participated actively in the campaign for the construction of new dormitories. The severe criticism of Christian education and the general indifference of professed Christian students brought forth increased effort by the faculty members in serious study of the values and methods for the revelation of Christian ideals and life, and in making this institution an effective factor in the reconstruction of a new China. Thus, in academic conferences and religious retreats, we tried to find out what would be the best ways to accomplish our essential purpose: The upbuilding of Christian character and the best scientific training for service for the young men who come to us. No apparent results could be seen immediately. But a beginning has been made; and in the course of time, they may, by the grace of God, make F.C.U. a worthy place of Christian higher education. It would be a privilege for any one to serve with a faculty so devoted to such a task.

These various activities have not, however, prevented the faculty members carrying on their scholarly pursuits and scientific research. There seem to have more publications done by the members of the faculty this year than in other years. The weekly Friday lectures have served, I think, to stimulate various members to make definite contributions in their own fields. Many of them have also been invited to give lectures to other groups in Foochow, as well as contributing papers to scientific gatherings and magazines in the country. A list of the publications of our present faculty is attached herewith.

We have had in this year more young instructors than in any other previous year. There were four in number, and all are our own graduates. There has been some difficulty in getting new instructors to participate heartily with the faculty in the general educational enterprise. It has been hard for them to get into the spirit of the whole thing. They are more or less out of the student life, while they are not regular members of the faculty. So during the last year the faculty invited the instructors to attend the regular faculty meetings with full privilege of expressing their opinions but without vote. They were also appointed to serve on committees. It is hoped that in this way we shall be able to bring more training to, as well as better contributions from, these young members of our teaching staff.

2. Departmental Work:

a) Physical Sciences. The Department of Chemistry has carried on its work as effectively as ever. On account of the furlough of Prof. F. P. Metcalf in America, the Biology Department had to temporarily stop its plan for expansion, and the experimental station for Applied Biology was not carried out. Such is the effect on each department when any of its members is on furlough. We shall carefully consider some possibilities of remedying this defect, for the work of any department should not be handicapped once in a while by the furlough interruptions. The Department of Physics and Mathematics has been especially strong this year. The return of Prof. Martin and the addition of Prof. Chung, together with the experienced assistant of Mr. J. C. Lai, have made this up-ward development possible. The expenditure of over Mex. \$8,000.00 new equipment strengthened greatly its laboratory facilities.

F.C.U. has enjoyed the reputation of having a high standard in Science work. It is quite unique to note that the majority of our students majored in science courses last year. The graduates of our science courses are specially in great demand as teachers in the middle schools. We have failed many times to meet the constant requests for science teachers.

0732

However, there are more work to be done along the science line. Most of the people in the country are beginning to appreciate the training in physical sciences as an important factor in the modernization of China. We in our work should not be satisfied with what we have done. There is need of more effective application of scientific knowledge to the daily life of the people. The faculty has been considering for some time the carrying on practical experimental work for extension services. A summer institute for the science teachers of all the schools has also been considered. Here we again met the difficult problem of our inadequate provisions. We cannot expect the professors in our science departments to carry on an effective program of direct social service and public education and at the same time to maintain and develop further a high grade of academic work in the college.

b) Social Sciences: The work of this department has been in great demand during the last two or three years. There was a strong group of students for this field of studies. But the courses given had not been very satisfactory due to the lack of specially trained instructors. There had been no continuity or coordination in the various subjects. The appointment of Prof. T. L. Lin to the Dean-ship prevented him from giving more courses in History and Political Science. His departure in the spring semester broke the plan for offering certain further foundation courses; the courses in Elementary Economics and Sociology offered by short term lecturers did not, in the nature of the thing, help very much in the up-building of a strong department. The members of the Chinese Department helped by giving one course in Modern Chinese History as well as the required course in "The Three Principles."

An increased demand for Social Sciences is to be expected in this time of political, intellectual, and social reconstruction of China. The foundation courses in Economics, Sociology, Political Science, and Modern European and American History, are essential to an intelligent understanding of the doctrines as set forth by the late Dr. Sun Yat Sen in his "Three Principles." There has not been, and still is not, much clear thinking about the problems of democracy and citizenship, economic betterment, and social reconstruction, although there is much intellectual dissatisfaction and agitation among all the classes of people in the country. It certainly is the function of a university to bring about intelligent public thought, and to guide in the important movements for a clearer understanding of national and international affairs. There is also a great demand for competent teachers of "The Three Principles" and citizenship in all educational institutions; and they naturally look to the University for the supply. During the last year we have not been able to do much to help them along that direction.

c) Chinese Studies: This department maintained a rather respectable schedule of studies during the year with Prof. C. S. Wang as the acting head. After the 'rebellion' of 1927 the Chinese Department was left without a qualified instructor. We were fortunate to have Prof. Wang who, with Prof. Kuo, and in the spring term Mr. Chu, tried to lay out a more scientific program of studies in Chinese Literature, History, and Philosophy. A good start has been made, and it is hoped that it will be developed further in the coming year.

The study of Chinese culture is the demand of the time. Christian schools have been severely criticized for their neglect of Chinese studies in the past. The present renaissance movement in this country calls for even greater attention to the study of Chinese thought and culture than usual. The movement

in a number of universities in foreign lands in establishing departments of Chinese is a reflection of a general interest in that field throughout the thinking world, and is another urge for larger facilities for that work in educational institutions in China. We in F.C. U. hope to make contributions in Chinese studies as well as in the science work. With a group of qualified men we have now on our staff and with the endowment from the Hall Estate, we shall be able to invite more Chinese scholars and to secure more books and records for research. Certain plans have been put into effect in the spring semester. But more teachers and better facilities are yet to be had.

d) Philosophy and Religion: This department carried on its regular work a little better than the previous year due to the addition of Prof. E. M. Stowe in the latter part of the fall semester. Certain individuals seem to have received much help from the work of that department. But there is need of some more effective way in revealing Christian ideals in the daily thoughts and activities of the general student body. The young people should not only be given knowledge of philosophical thought and religious movements, but should be trained to have a philosophical type of mind, and inspired with a vital religious life that can manifest itself clearly in consecrated Christian service. There is also a need of better facilities for practical training along certain definite lines of Christian work. There has been some thought of organizing a summer institute for preachers and teachers from the rural districts. There has also been a suggestion for a two-years' course for those students who plan to go into the ministry without finishing the regular college course. For various reasons neither of these plans have been tried during the last year.

e) Other Departments: The Department of Foreign Languages and Literature carried on its regular courses in English Literature, French, and Chinese Art. The lack of personnel prevented it from making further development along those lines. The Department of Education and Psychology was also conducted under one person, Prof. F. P. Beach. Great possibilities lie ahead of this department. A majority of our graduates have gone into educational work; and there is a great demand for better teachers and school administrators in all of the educational institutions in this Province. It is hoped that before long this University will be able to provide better facilities to meet these needs.

f) Deanship: The inauguration of Prof. T. L. Lin as dean, and Prof. R. Scott as assistant dean and registrar, made a good start in the improvement of the work in the Dean's Office during the first semester. But the departure of Dean Lin in the second semester put this forward movement to a stop. The whole burden fell back to Dean Scott, who, with a full teaching load, had to take care of the registrar's work, courses and schedules of studies, entrance examinations and admission of new students, as well as the general disciplinary work of the students. These would be too much for any single person; but Dean Scott carried on the work bravely and splendidly. There is need of a greater division of work in that important office. The dealings with the Student Association (a student organization with a definite charter from the faculty for self-government) in the present conditions of the country, with all sorts of confused political, social and intellectual agitations, might be taken care of by a separate dean. Greater attention should be given to the admission work and to the discipline of the freshmen class. During the pass year Prof. Martin served as advisor to the pre-medical students, which proved to be very successful. Young students need close, friendly guidance and help in learning the ways of life.

IV - STUDENTS AND GENERAL INSTRUCTION

1. General Conditions: The student body has been the smallest in many years - 112 students. About 25% of the student body registered themselves as "pre-medicals." We graduated 14 students in two semesters. On the whole, they showed a good spirit, and had done well in their studies. Two new scholarships called, "The Jones' Scholarships," were provided for in the year to encourage freshmen and sophomore students for excellence in studies. The students took enthusiastic part in the finance campaign during the summer of 1928.

2. Group Training: The dean gave special lectures to the freshmen group as usual. A new plan was introduced in the required assemblies. On Monday mornings there was one hour period for the Memorial Meeting and general citizenship training. On Wednesdays a twenty minute gathering of the whole student body was held to hear the President and the Dean's lectures on the ideals and spirit of the college. There were the weekly Friday lectures given chiefly by the members of the faculty on their scientific research or their departmental studies. All of the three assemblies were carried on with great success.

Various members of the faculty have organized departmental clubs. Students took great interest in the study groups organized under the leadership of Prof. C. S. Wang, and in the Natural History Society under the guidance of Prof. C. R. Kellogg. In the winter season the college introduced a two months' course in Chinese boxing for afternoon and evening recreation and exercise. Outdoor physical drill was effected as a general requirement during the first two months of the spring term and stopped at the time of the Provincial Athletic Meet.

3. Organized Activities: The Student Union had done considerable good work in supervising a village day school and an evening school for the University employees. Its publication committee, with the help of the Chinese faculty, published three issues of the "New Fukien Tide." The Union officers cooperated well with the faculty in the matter of general discipline. There was, however, a spirit of provincialism among the student groups. Closer friendly guidance and assistance in the students' exercise of power, and in their management of public affairs, will also be of great value. The dean's council, started at the beginning of the fall term, gave good promise along these lines. Unfortunately, it had to be dropped in the second semester.

The students' Y.M.C.A. was not active as an organization. But its main activities were carried on quite satisfactorily by the leaders. After the arrival of Prof. Stowe the Christian Fellowship again took a quite active part in the general religious work. A general consciousness of the need of a more vital religious life, and a better way of carrying on the work, was present.

The athletic group took quite an active part in both of the athletic meets in Foochow. As usual the preparation for the contests involved only a small part of the student body. The need of some sort of general required drill to get the whole student body out in the open air and to take regular physical exercise, was felt. But nothing much could be done during the year on account of the lack of a competent physical director. The low position of the present athletic field and the lack of gymnastic apparatus may also account for the failure.

The University Glee Club gave several successful concerts and arranged a few musical recitals. Its activities not only developed the musical talents of a number of students, but had also helped the student body somewhat to appreciate good western music as well as offered the community a high type of recreation. Mrs. R. Scott and Mrs. F. P. Beach had a great deal to do with the promotion of the various musical enterprises.

4. Religious Life and Activities: To what extent a college is Christian depends upon to what extent the Christian spirit is revealed by its graduates, its courses of instruction, its students, the general activities and atmosphere of the college, and, finally, by its faculty. F.C.U. has 133 living graduates. Over 10% of them are still pursuing their post-graduate studies abroad. Among the rest about whom we have definite records, there are two pastors and one studying for the ministry, two doctors and five studying for medical work, and over thirty persons serving either as teachers or principals in the Christian schools. Thus we see that over one-third of our working graduates are directly working in Christian institutions. The rest are in education (36), government and business (26); and so far as we know many of them keep up their relations with the churches.

The courses given during the year were eight in number. They dealt with subjects such as "Foundations of Christianity," "Christian Ethics," "Philosophy of Religion," "Religious Education," and "Religious Ideals." A total of 41 individual students have taken those courses.

Among the 112 students, 78 declared themselves as Christians; 67 students from Christian homes and 94 students from Christian schools. 17 of the non-Christian students voluntarily joined the Enquiry Class on Christian Religion. Many of the Christian students were not very active in Christian services. But there was a small group of active Christian leaders who did feel keenly the need of a vital religious life, and sought hard after it. In their quiet sacrificial service to their fellow-students and to the college they brought encouragement and inspiration to all those who were interested in character-building.

The religious atmosphere is partly created by the services of worship and religious gatherings, and partly by the thoughts and life of those living in the community. The University conducted daily chapel services from 10:00 to 10:30 every morning with the exception of Wednesday and Saturday. On each Sunday two services were held, one in Foochow dialect and another in English or Mandarin. The Student Y.M.C.A. maintained a prayer meeting of their own, and the faculty with their families held a weekly Thursday evening prayer meeting, each time in the home of the person in charge. There was the Christian Fellowship which took in all Christians from the student body, the faculty, and the workmen. A very prosperous weekly Religious Discussion Club held a meeting every Sunday evening. Communion Services were held from time to time. On Christmas, Easter, and Good Friday, special services were held, and special programs arranged. In all of the formal services the attendance was a little better than the last year, including about 30 to 35 persons from the student body. "Atmosphere" is something that is hard to describe. But people did feel some sort of F.C.U. spirit, which we call the F.C.U. Christian atmosphere. It depends so much on the thoughts and actions in the daily life of the members of the community that it requires every one to take his part in building it up.

Among the twenty-two full time teachers (9 foreigners, 13 Chinese), all but one were baptized Christians. Every one, however, participated in the public religious meetings and led chapel and prayer. The formal participation by the members does not necessarily indicate a true Christian faculty. It is the Christian Philosophy of life that one so firmly holds that it will naturally manifest

97

itself through all his thoughts and actions whether in class rooms or in the chapel; whether he is teaching Chemistry or Religion. It is in the ordinary daily contacts with the students and his colleagues and in his humble services to other men, that quietly reveal the spirit of Christian sacrifice and love. If most of the faculty members do not fail in these tests, the Christian character of a faculty is insured. We in F.C.U. dare not say how far we can measure our lives up to the ideals as lived by Jesus. We are very conscious of our own weakness, and we have been trying hard to live a better life each day lest we be unworthy of being teachers of the Chinese youth. We only pray that we may be delivered from the sin of pretending to lead other people to the highest truth of life with our own spiritual blindness.

V - OUTSIDE CONTACTS AND RELATIONSHIPS

We maintained fairly good contacts with outside people, and kept friendly relationship with other educational bodies and the churches. Throughout this year we had a score of distinguished guests from outside of the province, who came to visit our place and gave talks and lectures to our students. And there were over 30 prominent persons from Foochow city and outside districts of the province. Over a dozen educational institutions made group visits here. We had also the pleasure of entertaining the conference delegates from the Methodist and the Anglican Churches when they held their meetings in Foochow. During the summer a group of government lecturers came to visit the University.

We kept close touch with the Council of Higher Education of the China Christian Educational Association. We took our part in the work of the Christian Educational Association of Fukien, and in the Association of Christian Schools in Foochow. The Educational Bureau of Fukien Province asked a number of Christian educators in Foochow to form a Government committee on Christian schools, and F.C.U. played an active part in this service. Although it did not work as well as expected, it served as a medium of contact with the government authorities. Certain numbers of the faculty helped in certain government services on invitation. We also attempted, through our campaign work, and through the trips of Dr. John Goway, to make closer contact with our alumni. Attempts had also been made to form alumni clubs in certain localities throughout the country. More work needs to be done along this line. On the whole the public had a better knowledge of the work of the University, and, to a certain extent, has come to appreciate the purpose of our enterprise.

VI - FINANCES

Our annual income was Mex. \$140,353.75, and the total expenditure of the year amounted to Mex. \$139,386.60, leaving a surplus of Mex. \$967.15. It was on account of the severe cut that we had to make in our revised budget that we had omitted several important things to be done in the second semester of the year. Our main expenditure items are as follows:

1. Administration and General Expenses M.\$12,214.09
 2. Operation and Maintenance of Plant 45,295.67
 3. Instruction (not including the honorary services of the wives of several members of the faculty) 81,543.04
- Carried For'd . . . Mex. \$139,052.80

Brought For'd Mex. \$139,052.80

4. Contingency 333.80

Mex. \$139,386.60

The endowment fund from the Hall gift served to stabilize our finances. The Rockefeller Foundation, through Dr. N. Gist Gee, made a special small gift toward our mechanic shop. A few alumni contributed money for scholarships and prizes.

The campaign for the building fund was carried on throughout the year by our regular limited office forces. We have now on hand, counting all sources, a building fund of a little over Mex. \$46,000.00. The sum is barely enough to finish the building work started last spring. There is an immediate need of Mex. \$85,000.00 more to make the physical provisions ready for our work in the fall, 1930. A list of our urgent needs is attached herewith.

VII - CHALLENGE TO CHRISTIAN HIGHER EDUCATION

The anti-Christian agitation and movements did not cease their activities in the year. The recent government regulations (promulgated on August 1, 1929) set a higher scale of requirements with regard to the organization efficiency, and financial resources of a university or college, and severer restrictions on religious instructions in all educational institutions. Can the Christian colleges and universities in this country meet those material standards? They can, if the correlated program as adopted by the Council of Higher Christian Education in 1928 is carried out in an honest spirit. The time has come for the Christian educators to think in terms of making an effective Christian contribution to education in China instead of denominational jealousies or institutional pride. The total service to our people will be enormously increased by a better coordination of work, and greater concentration of effort in personnel and in finances, instead of duplication, competition, and waste. The Trustees and Managers of Fukien have repeatedly declared themselves in favor of the correlated program.

The more serious matter is the challenge as to the right of a distinct place of Christian higher education in China. The Central and Provincial Governments are establishing universities in many important cities; and almost any one of them is considerably larger in size and in scale than the average Christian college. And there are quite a number of other private universities and colleges. Why are we struggling so hard to give higher education to our young students while they can get it from other sources? In another words what is the value of a Christian higher institution of learning? who is the special contribution it proposes to make to China? The question is too big to be answered in the space of this report, sufficient to say that the difference is in the spirit indicated by the word "Christian." How to develop the Christian spirit and ideals in the education in the light of modern educational discoveries, and under the new circumstances arising in China is the challenge for every one who is interested in the future of the Chinese nation. We in Fukien are not afraid of meeting this challenge. We shall work hard and pray earnestly. When all the educational institutions, established either by government or by private bodies, are permeated with the

Annual Report of the President, 1928-1929 - 12 - Oct., 1929

Christian ideals of life and service, we shall be grateful to say that "Thou hast at last conquered all! Thy will be done."

Respectfully submitted,

C. J. Lin
C. J. Lin
President.

CJL/c

0739

FUKIEN CHRISTIAN UNIVERSITY

URGENT FINANCIAL NEEDS IN 1929 - 1930

(All figures in Mexican dollars)

October 23, 1929.

I	Furniture for Hall, Jr., Memorial Arts Hall . . .	4,500.00
	a. Chapel	1,600.00
	b. Library	1,400.00
	c. Classrooms and offices	<u>1,500.00</u>
		<u>4,500.00</u>
II	Furniture for new dormitories	4,500.00
	a. 150 beds @ 10.00	1,500.00
	b. 150 desks @ 12.00	1,800.00
	c. 150 chairs @ 4.00	600.00
	d. 150 book shelves 4.00	<u>600.00</u>
		<u>4,500.00</u>
III	Fence and gate house for the riverside campus . .	3,000.00
	(The public road between Foochow and	
	Mamoi is being built through the University.)	
	a. Concrete posts with wire fences	
	about 4,000 ft.	2,000.00
	b. Iron gate and a small	
	gate house	<u>1,000.00</u>
		<u>3,000.00</u>
IV	Residences	42,000.00
	3 small double-residences @ 14,000.00	
	(Two double-residences needed in fall of	
	1930. One for single instructors can	
	wait until 1931, if necessary.)	
V	Dormitories	25,000.00
	2 additional units to the	
	New Dormitory	20,000.00
	Remodelling the other	
	Double-Residence	<u>5,000.00</u>
		<u>25,000.00</u>
VI	Additional land and grave removal	<u>6,000.00</u>
	TOTAL	<u>\$35,000.00</u>

FUKIEN CHRISTIAN UNIVERSITY
PHYSICAL NEEDS IN 1930 - 1932

October 23, 1929.

I	One New series of dormitory units to accommodate 120 students with dining hall	Max. \$80,000.00
	Furniture for same	5,000.00
II	Three Small Residences @ 7,500.00 . .	22,500.00
III	Gas and Power Plant	25,000.00
IV	Athletic Field and Track	6,000.00
	a. Filling up the present field 4 feet higher	4,500.00
	b. Track, etc. , ,	<u>1,500.00</u>
		<u>6,000.00</u>
	TOTAL	Max. <u>\$138,500.00</u>

IN 1932 - 1935

I	Chapel	Max. \$100,000.00
II	Library and Museum of Chinese Arts	120,000.00
III	Two Small Residences @ 8,500.00	17,000.00
IV	Gymnasium and Swimming Pool	<u>20,000.00</u>
	TOTAL	Max. <u>\$257,000.00</u>

77

FUKIEN CHRISTIAN UNIVERSITY
APPROPRIATIONS FOR SCIENCE DEPARTMENTS
Extract from 1929-30 Budget.

Oct. 1, 1929.

SALARIES AND ALLOWANCES

Department of Biology

Kellogg, C.R. (Professor)

Salary	M\$3,600.00	
Port Allow.	300.00	
Children (2)	900.00	
Travel for		
Virginia	50.00	
Health	<u>100.00</u>	M\$4,950.00

Metcalf, F.P. (Asso. Prof.)

Medical and		
Freight	<u>527.52</u>	527.52

Liu, W.T.W. (Asst. Prof.)

Salary (1/3)	600.00	
Medical "	<u>33.34</u>	<u>633.34</u> M.\$6,110.86

Department of Chemistry

Beeman, N. (Professor)

Salary	2,800.00	
Children (3)	550.00	
Insurance	400.00	
Medical	100.00	
Travel	<u>3,250.00</u>	7,100.00

Sutton, W.J. (Asso. Prof.)
(on furlough)

Salary	3,000.00	
Children (2)	400.00	
Insurance	400.00	
Medical	50.00	
Furlo Rent	1,000.00	
Refit	400.00	
Travel	<u>3,000.00</u>	8,250.00

Wang, T.H. (Asst. Prof.)

Salary	1,200.00	
Medical	50.00	
Furniture	<u>200.00</u>	<u>1,450.00</u> <u>16,800.00</u>

Carried forward M.\$22,910.86

0742

Oct. 1, 1929.

Brought forward

M. \$22,910.86

Department of Physics and Mathematics

Martin, F.C. (Asso. Prof.)

Salary	2,800.00	
Medical	50.00	
Insurance	400.00	
Furlo Reserve	<u>1810.00</u>	5,060.00

Chung, C.Y. (Asst. Prof.)

Salary	1,920.00	
Medical	25.00	
Furniture	<u>50.00</u>	1,995.00

Lai, J.C. (Instructor)

Salary	<u>960.00</u>	<u>960.00</u>	<u>8,015.00</u>
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Total of Salaries and Allow. M. \$30,925.86

Ex. @ 2:1 = US \$15,462.93

Total Required 15,000.00

Over and Above Requirment US\$ 462.93

DEPARTMENTAL SUPPLIES AND EXPENSE

Department of Biology M. \$2,513.00

Department of Chemistry 3,177.48

Department of Physics and Mathematics 1,182.00

Total of Maintenance M. \$6,872.48

Ex. @ 2:1 = US\$ 3,436.24

Total required 3,300.00

Over and Above Requirement US\$ 136.24

0743

PROGRAM OF THE SCIENCE WORK AT
FUJIAN CHRISTIAN UNIVERSITY
FUJIAN, CHINA

Oct. 22, 1929.

1. DEPARTMENT OF BIOLOGY

While it is generally conceded that the main purpose of a college is that of the training of young people in certain branches of knowledge, either for cultural purposes or so they may go out and teach others what they have learned, it seems to the writer that the college of today has a far wider responsibility than that to fulfill. A few suggestions will be given showing what we believe a college should have as its aims. These are not arranged in order of importance.

1. The training of teachers.- Undoubtedly one of the primary objects of any college should be the training and preparation of its graduates for teaching the work in which they have specialized. The call for qualified teachers in China under the new regime will surely be loud and insistent so our department wishes to do its share in sending out properly prepared teachers of Biology.

2. Renewal of interest and enthusiasm on the part of old teachers.- After teachers have been working in schools for a while, especially in the smaller country schools, away from intercourse with others interested in the same kind of work, they are likely to let down so they need some further training and especially a renewal of interest and enthusiasm for their work. The department favors the plan of having country teachers come back to the school in the summer time, not necessarily to attend formal and set lectures and classes, but rather for an informal extended visit in which they will be encouraged to freely use the libraries and laboratories under proper direction, thus in a most free and informal way to renew their enthusiasm for their subject and also to get the latest information. Such a plan would work out much like a "summer camp": not only would it help the student to regain his hold on his subject but it would also provide for some of the more mature workers making actual contributions in research work.

3. Preparation for Citizenship.- We feel that one of the duties of a college is to train citizens. As probably 85% of the students of our Freshman Elementary Biology class will never major in Biology, and many of them may not take any more Biology, we feel that in this class the emphasis should be placed upon the basic underlying principles of Biology which would make the student better able to live a successful and happy life after graduation. All technical details should be left out in this course and it should be entirely cultural and preparatory for life.

4. Research and extension.- One of the main functions of every college should be the collection of scientific information and the application of this knowledge for the betterment of the people of the province. In pursuance of this policy the Biology Department has planned to equip and operate a small agricultural experiment station for the study of problems peculiar to this province. With three professors and their more mature students doing research work along practical lines we feel that much would be possible in this line. It is further hoped that there may be a graduate student or two doing actual field and research work under the direction of the department much as a medical student does internship work in a hospital, which would benefit the student and at the same time make it possible to work on some of the pressing problems of this locality.

5. While the above are given as the main lines along which the Department of Biology would like to work, it must be admitted that the actual carrying out of such plans is not easy. It is hoped, however, that we may be able to do something toward such a goal.

(Signed) C. R. Kellogg

Department of Biology

0744

10/22/29

[2]

II. DEPARTMENT OF CHEMISTRY

17 Sept., 1929

Dear President Lin:

This is in answer to your request for a statement concerning the way in which the Chemistry Department proposes to meet the needs of this section of China and the part it hopes to play in the development of the industrial and commercial life - as well as its possible contributions to the professional fields of interest. This furnishes a wonderful opportunity to say a lot of things about what the Chemistry Department might do but for which the limited staff of an undergraduate department may be insufficiently equipped for. There are several things for which we are equipped and it is to these things that I will limit myself.

First, it should be remembered that our situation here in Foochow is much as follows: (1) F.C.U. is not a graduate school and the research done must of necessity be along the lines in which the staff is qualified and equipped with an occasional graduate assistant now and then; (2) Foochow is not an industrial nor commercial center such as Shanghai is and probably never will be except along a few limited lines depending upon the products of this region.

But we do find a great interest here in (1) education, (2) politics, (3) "western" - or better - scientific medicine, this being in recent years on a decided increase, (4) agriculture - this in primarily a farming district as we know, (5) raising of oranges and tangarenes, (6) the industries of silk, tea, fishing, tung oil, bamboo paper and less importantly, camphor and lacquers (the not for sale as such). (7) Special mention should be made of the clay and mineral deposits from which come the famous but very extensively used crocks, jars, jugs. The mining industry promises great possibilities for the future if we are to accept the surveys that have been made in the past. The mines, for various reasons, have been operated only intermittently. Crude work is being done in glass and pewter and brass but this does not promise to be of great importance.

Now to the point of the letter: Dr. Sutton has already begun research in the ceramic field on local clays and, I know, stands ready to go on with it upon his return. Mr. Wang has been preparing himself for the work in Food and Sanitary Chemistry with the idea of making it as practical as possible. He has a great chance to make his contribution to the much talked of plan for an adequate water supply for Foochow and to the more recently developing need of a safe, clean milk supply. My own interests have always lain in the field of theoretical chemistry and the theory and practice of teaching the subject of chemistry. My specialized knowledge - the limited - of colloidal chemistry I hope to turn to account in various applications.

In addition to these specialized interests of the staff there is, what I consider of even greater importance, first, the training on the part of all of us in the department of good teachers of chemistry for our Middle School; second, the preparation of students for the medical school. To my mind these constitute together the greatest contribution which we can make, and actually are making at present, to this section of China in which we are located. This service will require all we can give for the period of possibly a decade and a half or two decades.

There is also the Experimental Station work proposed by the Biology Department in which we are planning to cooperate at those points where chemistry is needed both thru course work and laboratory investigations. The work of the experimental station is second probably only to the training of teachers and premedical students so far as our institution is directly concerned thru its science department.

0745

In making these statements I am indulging in no flights of fancy. We are either doing now, or are planning to do, the thing I have mentioned.

(Signed) Norvil Beeman
Department of Chemistry

III. DEPARTMENT OF PHYSICS AND MATHEMATICS

The present program in the Physics Department includes two kinds of Majors - one in Pure Physics and the other in Applied Physics. For the former, courses on the Electron, Radio, Thermodynamics of Heat Engines and Refrigerators, Physics Optics and Astronomy will be given, not oftener than every second year for any one of the above.

In addition to the first two and a half years' mathematics and two years' foundation courses in Physics including the Theory and Applications of D.C. & A.C. Electrical Machines, the Applied Physics Major will contain the following more specialized courses: "Workshop," "Drawing," "Surveying," "Strength and Testing of Materials," "Stresses in Structures," "Reinforced Concrete," "Hydraulics," "Road and Streets, and Railway." These courses will be given not oftener than every alternate year for each and each is a 4 credit hour course with one laboratory or drawing office period per week.

There seems to be a great need for the above training in this country, for the present reconstruction work in China demands men with a training such as this. Then students, after several years of practical experience may like to go abroad for further studies with our training. They in China should be able to enter the third year of any four year Engineering Course in America. In the past we have turned out nearly a dozen men who are teaching Physics in Middle Schools.

We have seven students who are completing their second year in Physics and Mathematics and are preparing to take up the Applied Physics Major - five of these came to us from the Foochow Government Naval and Engineering School, at the Anchorage.

We are also trying to make a specialty of one course in Pre-Medical Physics. The Pre-Medical student takes four courses in Physics one of which is differentiated from the Dynamics and Statics course for the Pre-Medical student needs less of the latter but he should have some additional material that the Physics Major will not be so interested in.

In our courses in Mathematics we are trying to bring the work on to modern lines. We are introducing "frequency distribution" in the Algebra course, and a little later Mathematical Analysis and the graphical and applied side of Calculus is emphasized.

We have just added over \$4,000.00 Gold's worth to our Physics equipment.

We are making a Testing Machine in Foochow - 6 tons - for under \$500 Mex. We are also starting to grind an eight inch mirror for a telescope for which we have also bought a fixed eye position equatorial head.

(Signed) F. C. Martin
Department of Physics

0746

學大和協建福
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.

OFFICE OF THE PRESIDENT
室公辦長校

州福國中

October 31, 1929.

Ack 1/14/30
TRANSFER

Mr. B. A. Garside
150 Fifth Avenue
New York City

FUKIEN

INDEXED

Dear Mr. Garside:

This will acknowledge your letter of September 30 together with a copy of the minutes of the joint meeting of the Executive-Finance Committees of our Board of Trustees.

Trustees' Surplus for 1928-29:- We notice that you made a report for surplus for last year's budget. But you did not count the special grant which you gave to us. Mr. McClure has already written to you about the detail of this matter in his letter of August 31. I hope you will be able to make adjustment toward that effect.

Scientific Equipment and Plant Accounts:- With regard to the accounts for our scientific equipment and plant, the Treasurer's Office has made a rather complete report in the annual report for 1928-29, and further report on the scientific equipment is in our report to the China Medical Board, a copy of which has also been sent to you on September 24. I hope that these documents will help your office in bringing all the accounts up to date. We shall be glad to supply you with any further information needed.

Harvard-Yenching Institute's Fund:- With regard to the Harvard-Yenching Institute's fund, we have put down in our budget for this year Mex.\$7,450.00, which does not include the expenses of one course in Chinese Art taught by Prof. Farley and the share of administrative expenses. We are working out more detailed program for the development of Chinese Studies, and shall send you a copy when it is ~~once~~ ready.

Gain in Gold Exchange for 1928-1929:- We are very grateful that the Trustees have granted us the gain of gold exchange during last year. The amount is, however, much less than what you estimated, as you will realize from our report already sent you. But with the surplus balance from our last year's current budget and that of the year before, we are able to finally balance our budget for the present year. We have already sent you 20 copies of the revised budget.

Authorization of US\$2,800.00:- We are very grateful to the Trustees for the amount of money to meet our urgent needs for the furniture of the Arts Hall and for the remodeling of Farley's residence. We shall plan to arrange for the furniture right away. So the Hall will be ready for use by the next spring. We are not, however, contemplating the actual

0747

Mr. B. A. Garside

- 2 -

10/31/29

remodeling work on Farley's house into a double residence for the time being, as there are now three families of the Chinese faculty staying in that house together without complaint. And so long as they are willing to stay that way, we shall not need to spend more money on that building. If it is agreeable to the Trustees, we would like to use a part of the money for the building of our wall fence, which is now the most urgent thing we must do, because the public road is being built through the campus of the University, and the fence wall is the cheapest we can use. You will notice that item in the list of our urgent needs which I enclose herewith and which have been approved in the annual meeting of the Board of Managers on October 26. I shall write more on these when the minutes of the Board of Managers are ready.

Building Operations:- We are grateful for the Trustees to remind us to be cautious about our building operations. We have not been undertaking any building work without money in hand. We do not want to have any more of the experience of carrying on deficit accounts in our work.

* I am enclosing herewith two copies each of the Appropriations for the Chinese Departments and the Appropriations of the Science Departments for your reference on this year's budget, as well as two copies of the Program of our Science Work, which we have prepared upon the request of Mr. N. Gist Gee of the Rockefeller Foundation, Peiping.

Yours sincerely,

C. J. Lin
C. J. LIN

CJL:HCY

Enclosures

* Send by next mail.
C. J. Lin

0748

學大和協建福
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.
州福國中

[3]
Feb 1/16/30

OFFICE OF THE PRESIDENT
室公辦長校

October 15, 1929

FUKIEN

INDEXED

TRANSFER

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

The college opened on September 10th, and the classes began on the 16th. We have now an enrollment of 142 students, including one special student, who is one of our old graduates, taking advanced courses in our Department of Chinese. We had no room to accommodate all the students whom we might take. Therefore we have turned down quite a few who would, otherwise, be qualified to enter. The shortage of our furniture is another factor. We are using every bit of space and furniture available so as to accommodate these young men. We are holding up the making of new furniture in the near future, because we like to plan for a standardised furniture for all the dormitories.

We also have had some hard time in accommodating our teachers. All of the three members of the Department of Chinese moved down their families from their old homes in Kiangsu and Chekiang provinces. Each one of the two senior members of that department has four children. But they were kind enough to consent to live in the large residence, three families together, formerly occupied by Mr. and Mrs. M. F. Farley. We put the five "bachelor" teachers in another residence. All the instructors are crowded in the students' dormitory. We hope that relief will be given to us before long. Otherwise the housing problem for both students and teachers would be very serious by next fall when the Beaches, Suttons, Farlys, and Mr. and Mrs. W. Y. Ch'en, and ~~Miss Asher~~ will be back. We shall deal with this problem particularly in another letter.

Mr. Theodore Ch'en has been doing very well. He is teaching seven hours a week in the Department of Psychology and Education. He is well accepted by both old faculty members and the student body. He has as good health as any body else has. Being an old alumnus, he entered into the life of the University naturally, almost on the first day when he moved down here.

Mr. Keats Tseng is another name which you will remember. He is teaching eleven hours a week, all in Economics except one 3-hours course in Japanese. Every body here has high respect for him. I am quite sure that he enjoys his work here too.

Mr. S. L. Fu is another new teacher of Sociology, newly returned from England. He is a graduate of the Shanghai

0749

10/15/29

College, and worked for three years after his graduation in his home town in Kuangtung Province as a school teacher and a Y.M.C.A. secretary. For the last five years he was doing post-graduate work in the London School of Economics, and has finished every requirement, including his thesis for PhD degree. The death of Professor Hobhouse, his chief instructor, held up the final examination for the conferring of his degree. He has already proved himself to be a very effective Christian worker as well as a scholar. We are certainly fortunate to have this group of young men joining our staff this semester.

Mr. T. H. Wang is still in America. You probably have learned the whole story of his delay by this time. We are expecting him in November. Professor Beeman is taking care a part of his work in the Department of Chemistry, and my wife is carrying on the elementary Chemistry course for him. We hope that his delay in America will be, on a whole, a benefit to the University. We are reserving a small residence for his family.

All of our departments have been greatly strengthened, either by the addition of our new teachers, or by the increase of our new equipment. In the place of Dr. Metcalf in the Department of Biology, we have Mr. Wellington T. W. Liu giving two courses in Applied Biology - one in Poultry and another in Sugar. You will remember that Mr. Liu was nine years in America, and is a graduate of Louisiana University. Mrs. Lin will give a course in Bacteriology. But the most striking change is in the Department of Chinese. We have thoroughly reorganized the courses of study as well as the departmental administration. We are very fortunate to have a head of the department in the person of Mr. C. S. Wang, whom you probably have known by his writing on his part in the Christian movement in China. The students have already felt the effect of the raising of the standard of the Chinese courses that they no longer consider Chinese courses as easier than any of the science courses. A plan for research in the Chinese studies will be furnished to you in another connection.

13 The general spirit of the students is very fine so far. The system of self-government is still very effective in spite of the increase of the number of new students. It is particularly gratifying that, in general, the religious spirit seems to be more apparent than ever before. The first Sunday of the fall semester we had a retreat of the faculty members on a general subject of "What is a Christian College?" Dr. Gowdy was with us that day. Two weeks ago we had a joined retreat of faculty and students on Kushan (the high hill about two miles back of the University) for a whole day, discussing the problem of "How to develop the Christian life in Fukien Christian University." The attendance in our daily chapel and Sunday services is very good, approximately one third of the student body. There is also a re-organization of the student

0750

10/15/29

Y.M.C.A., and a strong movement is going on for small fellowship groups. The Religious Activities Committee of the Faculty is unusually active this semester. There seems to be a revival of thirst for Christian life. We only pray that we may know how to meet it. //

The Arts Hall is going up quite rapidly. We have finished the reinforced concrete floors for the basement and the first floor. The second floor will be ready in a week's time. Then will come the roof and windows. We are making a special tile for the roof, for the ordinary ones can not stand the elements on the hill. We hope to be able to use this Hall in the next spring term, although we have not started our furniture for the chapel, library, offices, and class rooms. It will cost several thousand dollars, and as yet we have no money ready for that purpose. We shall send you a detailed list of this need in a later mail.

The new dormitory that was remodeled from one of the Double Residences was ready for use at the beginning of this term. It now accommodates fifty students. The basement and the attic are not being used. We still have about one hundred students living in the temporary wooden frame dormitories down the hill. As soon as the Fukien Construction Bureau is ready, we shall start the front unit of our new dormitories, to cost about ten thousand dollars Mex. We shall also send you a copy of the blue print for the approval of our Trustees *when it is ready.*

A new residence for a faculty family will also be started when the contract is finally let. We have raised enough money in China for this purpose.

But there is an urgent need of four additional faculty residences to be ready for the next year. One residence for the members of the faculty without families, and another one for the instructors, are also of immediate necessity. The remodeling of the other Double Residence into students' dormitory will be next in order. And the other ~~other~~ units of new dormitory need to be completed soon.

By the fall of 1930 we may, if things go on smoothly, have a student body of two hundred. We certainly cannot afford to turn students out when they have come to appreciate the institution that will give them higher education with the Christian purpose. We shall deal this matter more in our annual report.

Yours very sincerely,

C. J. Lin
C. J. LIN

CJL Y

0751

CABLE ADDRESS:
"HSIHO, FOOCHOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.

州福國中

OFFICE OF THE PRESIDENT

處公辦長校

Ack 1/11/30
CODE
"MISSIONS"

TRANSFER



Dec. 2, 1929

Mr. B. A. Garside
150 Fifth Ave.
New York City

Mr. Garside:

We are writing to thank each of the friends who have contributed toward Mr. Theodore Chen's fund as well as to those who have contributed toward our past deficits. A copy of each of these letters is enclosed herewith for your reference. I hope that our work along this line does not interfere with your plan for financial support of this University in America. We reason that friends in America may appreciate some direct word from the field, and at the same time we may serve to relieve a little bit of the work of our New York Office. We shall be glad to be advised if you think our action should be considered undesirable.

We are sending Christmas Greeting Cards to our friends in America as we did last year. We are sending you ^{under separate cover} ~~herewith~~ a half dozen cards and envelopes, which you may like to make use of.

Yours very sincerely,

C. J. Lin
C. J. Lin
President

CJL:C

0752

[2]
Dec. 2, 1929

The Honorable Frederick M. Davenport
House of Representatives
Washington, D. C.

Dear Sir:

We notice from our New York Treasurer's report of July, 31, 1929, that you have been helping our institution in a most practical way by giving financial assistance to Mr. Theodore Chen while he was in America preparing himself for a place on the faculty of Fukien Christian University. You have contributed a generous sum of Gold \$700.00 toward that fund last year.

Mr. Chen is now with us, and has already proved to be a very valuable addition to our staff. He has the standing of an assistant Professor, and is the acting head of the Department of Education and Psychology. He has also been recently appointed assistance Dean of Studies. He is enjoying his recovered health on this beautiful hill campus.

We trust that your interest in Mr. Chen will continue in an increasing degree, as he is now serving on the faculty of his own alma mater. It will require about Gold \$1,500.00 a year from our budget to pay his salary and allowances, and to provide for the support of the work of his department. We wonder if you and a few other friends, who made possible the recovery of Mr. Chen's health and the excellent training he has had in America, would underwrite this item of our overtaxed budget. You would thus not only be helping Mr. Chen in his work but would also be doing this institution and China a very great service.

We are writing also to Messrs. H. Phillips, H. Woodin, G.E. Maxwell, E. G. Warner, and F. T. Kenney, about Mr. Chen's work here. Our New York Office care of Mr. B. A. Garside, 150 Fifth Ave., New York City, will give you any further information you may desire. We hope that you and these other friends will give us a generous response. A copy of the President's Annual Report for the year 1928-29 is submitted to you under separate cover. We shall appreciate any suggestion from you.

Again with appreciation, I am

Yours very faithfully,

C. J. Lin
President

CJL:C

0753

Dec. 2, 1929.

Dr. and Mrs. E. G. Warner:
56 Montgomery Place,
Brooklyn, N. Y.

Dear Dr. and Mrs. Warner:

We notice from our New York Treasurer's Report of July 31, 1929, that you have come to our help in a way which shows more than ordinary interest in Fukien Christian University. When people contribute to an institution to clear off deficits it indicates that they have intelligent and most sympathetic appreciation of the difficulties as well as the value of its work. We feel, therefore, most grateful to you for your gift of Gold \$500.00, and we congratulate ourselves that we have such a loyal friend. Please accept our heartfelt thanks, and let us assure you that your interest will have its maximum effect in our work here for the upbuilding of a new Chinese nation based on Christian principles.

We have already reported to you the conditions of the University in the President Annual Report for 1928-29.

Again with thanks, I am,

Yours very faithfully,

(Signed) C. J. Lin
President.

C O P Y.

CABLE ADDRESS:
"HSIHO, FOOCHOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.

CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
處公辦長校

州福國中

FUKIEN

Dec. 2, 1929

INDEXED

Mr. B. A. Garside
150 Fifth Ave.
New York City

Dear Mr. Garside:

Chinese Studies: Enclosed herewith I am sending you two copies of "The Program for Chinese Studies of the University" and one copy of my letter to Professor J. H. Woods of the Harvard-Yenching Institute. The program and the letter will, I hope, give you some idea about our work in Chinese Studies. If you desire further information, I shall be glad to supply you the same.

Prof. J. H. Woods was attending the formal opening of Yenching University on its new site. Prof. Norvil Beeman of our Chemistry Department was representing me and the University at Yenching on the same occasion. Beeman was trying to invite him to come to the University, but for some reasons he was not able to stop over.

You will notice from our program that we are counting on Mr. Farley as giving half of his time in the Chinese Studies, for regularly he spent about that much time in teaching Chinese Arts, collecting articles for his Chinese Art Museum, and doing rather extensive amount of research work on the Chinese folklore.

The charge of 1/5 share of administration and general expenses as well as the use of the plant, is following the general direction which our Trustees gave us the last time. It is, on a whole, a fair charge, for we are counting the Science Departments as two units, the Social Sciences and Modern Languages as one unit, Religion and Philosophy as another, and the Chinese Studies as the fifth unit.

We are still working on the further development of the Chinese Department. If you know the plans of other institutions connected with the Harvard-Yenching Institute, we shall be glad to have them for our reference.

Yours very sincerely,

C. J. Lin
C. J. Lin
President

CJL:C

0756

FUKIEN CHRISTIAN UNIVERSITY
THE PRESENT PROGRAM FOR CHINESE STUDIES

November 19, 1929.

I. GENERAL PLAN OF WORK

1. Strengthening of the Existing Teaching Staff

- a) By putting the experienced teachers in the Department of Chinese Literature on permanent appointments. (Profs. Wang, Kuo and Farley have been put on permanent appointments.)
- b) By providing necessary assistants to relieve the major professors certain amount of work so as to give the latter reasonable amount of time for research. (Mr. Chu has been appointed as an instructor, with a plan to send him to Japan for further study.)
- c) By inviting special lecturers to supplement certain special courses in the department. (Negotiations are being carried on for certain lecturers to come during the year.)

2. The Increase of Facilities for Research

- a) By appropriating more money for necessary books and for the collection of rare documents. (The departmental appropriation has been increased to Mex.\$1,870.)
- b) By employing an assistant librarian for Chinese books and documents. (Mr. Chin has been appointed to that office.)
- c) By providing an office with assistants for the administration of the work of the department. (Two assistants have been provided, for, with two office rooms for the department.)

3. Reorganization and Strengthening of the Courses of Study in the Department

- a) By reorganizing the whole program of studies of the department on a more scientific basis.
- b) By adding more courses which are necessary for a comprehensive study of the Chinese culture.
- c) By raising the standard of the students' work in the class rooms and outside reference study. (Regular periodical reports and term papers

are now required of every student.)

II. STAFF DEVOTED TO THE WORK

The present staff consists of three full and one half time teachers. They are as follows:

	1929-30 Budget
Prof. C. S. Wang	Mex. \$ 2,610
Prof. H. Kuo	1,950
Prof. M. F. Farley ($\frac{1}{2}$ time, on furlo)	4,475
Mr. W. T. Chu	<u>1,020</u>

Total salaries and allowances . . \$10,055 Mex. \$10,055

The departmental expenses and supplies for the year are as follows:

Books and Special Lectures	1,870
Chinese Librarian	780
1/5 Share of Administration and General Expenses	3,093
1/5 Share of the Use of the Plant	<u>9,680</u>

Total departmental exp. & sup. \$15,423 15,423
1929-30 Appropriation for Chinese Dept. Mex. \$25,478

III. COURSES AND HOURS TAUGHT

1. Chinese Language

<u>Name of Courses</u>	<u>Semester Hours</u>
(1) Introduction to the Study of Chinese Character	3
(2) Study of the Forms of Character	2
(3) Sounds and Rhymes	2
(4) Philology and Commentary	2
(5) Composition and Rhetoric (one year)	2
(6) Literary Society (one year)	<u>2</u> 13

2. Chinese Literature (General)

(1) Introduction to Chinese Studies	3
(2) Introduction to Chinese Literature	3
(3) History of Chinese Literature (one year).	6
(4) Modern Chinese Literature	3
(5) Literary Thoughts and Movements	2
(6) Literary Criticism	3
(7) Selected Studies in Prose	2
(8) Selected Studies in Pin-wen (meter prose)	<u>2</u> 24

Carried forward 37

0758

November 20, 1929.

Prof. J. H. Woods
c/o Dean C. N. Laird
Lingnan University
Canton

My dear Prof. Woods:

Prof. Norvil Seeman of our Chemistry Department conveys to me your wish to have a statement from Fukien Christian University about the work of the Chinese Department. I am enclosing herewith a copy of our Program of Chinese Studies for 1929-30. We shall appreciate any suggestion from you that may make this institution a real place for the study of Chinese culture.

The Program has been put into effect in the fall. A few courses on Chinese Art are not listed in it on account of the absence of Prof. M. F. Farley for study in Chinese Studies in France. Our staff is too small yet for any extensive program of research. The lines of studies which our Chinese staff has been able to do are given in a separate copy, enclosed herewith, called "List of Publications of the Staff of Fukien Christian University." The subjects given on the first page and on the first half of the second page are strictly on Chinese studies. You may be interested to have a glance over them.

We are sorry that you could not arrange to stop over in Foochow and pay this university a visit on your way to Canton. We hope we may have the privilege of your call some other time.

Yours very sincerely,

CCJ:HCY

Enc. 2

C. J. LIN
President.

0759

CABLE ADDRESS:
"HSIHO, FOOCHOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCHOW, CHINA.
州福國中

CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
處公辦長校

FUKIEN

December 11th, 1929.

#3

Mr. B. A. Garside,
150 Fifth Avenue,
New York City.

INDEXED

TRANSFER

Dear Mr. Garside:

We have sent you the minutes of the last annual meeting of our Board of Managers held on October 26th, 1929, and have commented on a few things in our previous letters. I now take the opportunity to write you again on some of the more important items.

1. The Budget of 1929-30: The budget is now actually balanced with the additional grant from our Trustees from the gain in gold exchange during 1928-29, as per vote of the Trustees E-F 880, and per your letter of September 30th. The actual amount is Mex. \$3,440.60. We are very grateful for this aid, and hope that we shall be able to get through the present fiscal year within the budget.

2. The Urgent Needs of the University:

(a) Furniture and Fence Wall: You will notice that there are six items which called for an immediate fund of Mex. \$85,000.00. The additional grant as indicated by Vote E-F 881 of our last Trustees' meeting and by your letter of September 30 will cover the furniture for the new Arts Hall with some balance left over. I have already mentioned about the change of plan for the remodelling of the Farley's residence. There are now three Chinese families living in that building, and they are happy with this arrangement. Therefore, there is no necessity of spending further money on that house for the time being. I wrote you about the need for a fence-wall on the front part of the campus, as the public road is going over our grounds. We would like to ask the permission of our Trustees to let us use whatever balance from the grant of Gold \$2,800.00, after furnishing the Arts Hall, to be used for the purpose of building the fence-wall and a gate-house.

(b) Residences: We are facing a very serious situation in housing the faculty families next fall. Every one of the residences on the campus is now taken. By the fall of 1930, four families will come back besides Miss Asher; namely, Mr. and Mrs. Beach with two children, Mr. and Mrs. Farley with two children, Mr.

0760

To Mr. B. A. Garside.

11/12/29

and Mrs. Sutton with two or more children, and Mr. and Mrs. W. Y. Chen with four children. Only the Scotts will leave on furlough. The Beemans have decided to stay over for a year on account of Mrs. Beeman. And there is no guarantee that none of the four bachelor professors will not get married during the next year. There is, therefore, an urgent need for at least two more small double residences, costing about \$6,500.00 gold each. As it will take sometime to build a house, we need money almost immediately in order to get those residences ready for occupancy by next fall. We have tried very hard to raise some money for this purpose in China, but we do not know yet how much we will succeed under the present unsettled political and economic conditions of the country. Therefore, we request that our Trustees help us to meet this urgent need.

(c) Dormitories: We are building the front unit of a new dormitory, the money for which has already been raised. It will accommodate about 30 students. But by the fall, 1930, we may have a student body of from 150 to 200. Therefore, at least two more units of the same size should be added almost immediately. The cost will be about \$11,000.00 gold altogether. We plan to remodel the other double-residence for dormitory purpose when we have sufficient money to build two more small residences to take its place. The remodelling will cost about \$2,000.00 gold.

(d) Land and Grave Removal: The Trustees have promised to give us enough money for these purposes. The question of buying certain pieces of land near us is becoming acute at the present. The public road is going over our grounds, and certain places, unless secured by the University in time, may fall into the hands of persons who may use it for shops or stores or anything else which will be sources of trouble to our work here. Then there is the steady increase of the value on land on account of the new road. We hope very much that money may be had for this purpose before any one of the above possibilities comes to full effect. The amount, as we asked before, is Mex. \$6000.00.

We realize how hard it is for the Trustees to provide us with enough money for the growing work here. We would be ungrateful if we should make requests for funds for purposes that were not really urgent. But the actual conditions in the field are such that we would be unfaithful should we fail to show our Trustees the very difficult situation we are in, and to plan together in meeting the challenges and opportunities for higher Christian education here.

3. Personnel from the Cooperating Missions:

The managers have, in actions M-590 to 592, again requested the American Board, the C.M.S., and the

0762

To Mr. B. A. Garside.

11/12/29

Methodist Mission to provide us with an additional teacher each. We have written to the respective mission authorities in the field. We sent our request for the support of Prof. and Mrs. Beeman to the secretary of the American Board Mission in Foochow. The C.M.S. representative on our Board has also been requested to take up the matter of supporting Prof. and Mrs. F. C. Martin. Mr. W. P. W. Williams of the C. M. S. informed us some time ago that the Australian Mission of the C. M. S. might assume this responsibility. A formal request has also been sent to the mission secretary of the Methodist Church in Foochow. But nothing has been done at its fall conference. Bishop Keeney will visit the University next month and I shall take this matter up with him again. I hope our New York Office will reiterate our requests to these various Boards concerned.

4. Schedule for Foreign Members of our Staff:

We are ~~unable~~ able to return you the schedule of payments for the foreign members of our staff. Some items need to be changed, and we can not do it until the Board of Managers take definite actions. Under vote M-593 you will see that a committee has been appointed to work over this whole problem of foreign personnel. We are making necessary studies from the materials available in the field. We shall appreciate very much if you can supply us with further informations on this subject from other Christian colleges in China. Kindly let us know about their salary schedule, allowances, furlough provisions and pension system.

5. The Correlated Program: Action M-596 indicates the anxious mind in the field about the future of Fukien Christian University. There seems to have endless difficulties among the East China Colleges with regard to the correlated program. The other Christian institutions in China are going right ahead in their programs of expansion, while we barely hold our own. Our Trustees may have some knowledge of the constant activities of the Yenching University and Lingnan College in America. The Chinese National Government has just granted \$300,000.00 to the University of Nanking, while the Shanghai College, St. John's University and Soochow University seem to have almost unlimited backing from their respective denominational mission boards in U. S. A. We have not done much to cultivate our constituency abroad, and there is nothing in sight that will provide for the growing needs of this young institution. Our share in the Hall gift is very small as it compares with that granted to the Shantung Christian University and West China, nothing to say about that to Yen-ching and Lingnan. Thus most of the other institutions are

0763

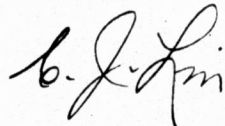
To Mr. B. A. Garside.

11/12/29

financially better off than Fukien, and are not very anxious to make necessary adjustments to put the program into effect. We alone are waiting for a joined financial campaign under united program! Unless an advanced movement is planned for by our Trustees to supply this institution with enough staff and equipment, Fukien will be in a very precarious position in face of the growing demand for greater educational efficiency and service both from the society at large, and, particularly, from the Chinese government as shown by its recent regulations. We here are working in the best of our ability. We are, however, looking to our Trustees to lead us forward with definite steps.

The fall term has been going on very well. A few members of the faculty were sick during last month, but they are all well now. The new members of the faculty are doing exceedingly well in the work entrusted to them. You may be interested to know that our new arrangement in the dean's office. Instead of one dean, we have now a dean of studies (Prof. Theodore Chen), a dean of students (Prof. S. L. Fu), a director of admissions (Prof. C.S. Wang), and a director of personnel (Prof. E. M. Stowe). These four persons, together with Dean R. Scott, constitute the Academic Council which discusses all the problems arising from their respective offices as well as giving advices to the faculty committee on academic relations. So far it has been working well.

Yours sincerely,



C. J. Lin.

CJL:W

0764

1
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FUKIEN CHRISTIAN UNIVERSITY

Weekly Bulletin

Dec. 18, 1929

- Dec. 18 Wednesday 10:00 A.M. Convocation. Announcement concerning special military drill.
7:00 P.M. Social Science Club meets.
- 19 Thursday 10:00 A.M. Chapel - Prof. Chen
8:00 P.M. A Student-Faculty Christmas prayer meeting. The service will be in the chapel. There will be a program of illustrated hymns and Christmas scenes.
- 20 Friday 10:00 A.M. Chapel - Mr. T.C. Wu, General Sec'y. of the Chinese Mission to Lepers. (Mr. Wu could not come last week, as announced)
- 22 Sunday 10:00 A.M. The children of the Sunday School will give a Christmas program at the time of the usual morning service.
4:30 P.M. Vesper Service. Dr. John Gowdy will speak.
- 23 Monday 10:00 A.M. Chapel - Dean Scott
- 24 Tuesday 10:00 A.M. Chapel - Prof. Stowe
7:30 P.M. The Community Christmas Program
1. Community singing of carols.
2. A Christmas story -Prof. Beeman
3. A Christmas cantata, given by the Glee Club and various characters.
- 25 Wednesday - Pres. Lin will lead a brief service in the chapel at 9:00 A.M.

A thought for the week.

PEACE ON EARTH, GOODWILL TO ALL MEN.

0765

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FUKIEN

INDEXED

TRANSFER

Fukien Christian University

December 19, 1929

Mr. C. J. Lin,
Fukien Christian University,
Foochow, China.

My dear Mr. Lin:

I have recently received a letter from Miss Asher in which she writes as follows:

"When I was there in the office in September I told you that if I were ever going back to China at all I thought I should go next summer. At that time that seemed wiser, but this much of this school term has led me to see things differently. After giving the matter a great deal of thought I have decided that I should stay here and finish this course while I am at it. It has not been easy to get back into school life and work in general after being out for so long a time. If I leave my work here half finished next summer it would in all probability mean that I would never finish the course, and I feel that I need it whether or not I return to China.

"This would mean that I would not be ready to return to China until the late summer of 1932 at best. And it may be that I would have to be delayed another year for I shall have to go into debt for the most of these two years ahead, except that I can earn on the side, and it would be foolish to return to China with a debt of from \$1500. to \$2000. There are no scholarships for the College of Business Administration, so there is no chance of getting any aid whatever from the school.

"Under these circumstances I see no alternative except to resign so that the University may be free to make definite plans for the Treasurer's Office. I do not see how they can go on with the present temporary arrangements, and the expense involved in getting a person from America to fill in for only two or three years would be too much considering the financial condition of Fukien. So on the basis of the above I am sending in my resignation to the Board of Managers, to take effect July 31, 1930.

"Now my position in the matter is this. If, when I am through

0766

12-19-20

[2]

my study and am free to think of going back to China, or somewhere else, Fukien for any reason should be in need of a Treasurer and wanted me, I should be most happy to start all over again. On the other hand, if some one has worked in there and things are going along satisfactorily with all concerned, I would not think of trying to go back there, but would consider any place of this kind where there might be an opening, be it in China, Japan, or elsewhere. This is to say that I have not given up the idea of foreign service. I only want to get properly prepared for it.

"As to the financial end of it, my understanding is that I am entitled to receive my salary and allowances, except the tuition allowance, to the end of this fiscal year, July 31, 1930. I am merely notifying the field now so they will know how to plan.

.....
"I am sorry to have to do this, but I am convinced that it is the best thing to do. I did enjoy my work and the pleasant associations at the University, and of course I cannot forget Fukien and its struggles wherever I may be. And my relations with you and the office there and with the Trustees have been only pleasant ones. Please extend to the Trustees my appreciation of their support in every way during these six years."

I understand that Miss Asher has already written you along much these same lines. Yesterday she was here in the office for an hour or two and I had a long conversation with her as to her plans for the next three years, and thereafter. Evidently she feels very strongly that her first duty is to complete the course in business administration she is now undertaking at Boston University. This will probably keep her busy until the summer of 1932. Also it will probably mean that when she finishes her course in 1932 she will be more or less in debt. Because of these facts she feels strongly that she should resign from the Field Treasurership so as to leave the field free to secure another treasurer who would at least carry on during the next two or three years and might remain permanently.

I am sure that Miss Asher's interest in the University is undiminished and that unless the situation changes materially she will be anxious to return to the field in the summer of 1932. Of course, it is too early to forecast what her position will be at that time or what the needs and wishes of the University will be.

I am sure that the Board of Trustees will look to the field for advice as to the policy which should follow in Miss Asher's case. Should her resignation be accepted outright, or should she be continued on an inactive status without salary or allowances during the next two years? What arrangements, if any, should be made from the home base to provide for someone to carry on the Field Treasurer's work? Should a new Field Treasurer be found, or should someone be asked to serve in an acting capacity during the next two years as Mr. McClure is now doing for 1929-30? If a new Field Treasurer is to be chosen should he or she be Chinese or Western? If a Western Field Treasurer is to be chosen is

0767

[3]
12-19-29

anyone available on the field or must a new appointee be found here in the West. If a new appointee is to be found in the West should we seek for a single man, a married man, or a single woman? When should such an appointee be sent out? Should a special appointment be made for the period terminating in the summer of 1932 (when Miss Asher might be available for return to the field) or should the appointment be for a longer period? What suggestion would you make as to the support of such an appointee if he is sent to China from the West?

All these are questions that at once arise and we need your suggestions before anything effective can be done. We should like your advice also as to whether Miss Asher's resignation affects in any way the financial arrangements between her and the University for the fiscal year ending July 31, 1930. You will remember that in your letter of May 9, 1929, you set forth the detailed figures as to Miss Asher's furlough salary and allowances. Shall our office continue to make payments in accordance with this schedule without modification, or, if modifications are to be made, what are the necessary changes?

Last month our office, in writing to Mr. Metcalf, discussed a number of questions which immediately arise when a University appointee who has completed a five year term at the University and has returned to America on furlough gives up plans for return to the field at the end of the usual furlough period. I have sent to Mr. McClure a copy of my letter to Mr. Metcalf dated November 26 in which I discuss these questions at some length. No doubt Mr. McClure has already shown you a copy of this letter. The most important question is that of the University's obligation for furlough salary and allowances in the case of a staff member who resigns at the completion of a five year term of service.

The "schedule of salaries and allowances for foreign staff" which was in effect when contracts were signed by Mr. Metcalf and Miss Asher in 1923 provides that furlough salary and allowances will be given in cases of "extended contracts or permanent appointments". No provision is made for furlough salary and allowances for appointees who complete a five year contract and then resign, or for appointees whose contracts are not renewed by the University at the completion of a five year term of service. In Miss Asher's contract, as in Mr. Metcalf's contract, provision 7 which defines the furlough arrangements "in case of a life contract" is not filled out because Miss Asher's contract was for a five year term. I understand, however, from conversations I have had with several Western members of the Fukien staff, that the impression of all those who have gone out to the University under a five year contract has been that they are entitled to the full year of furlough salary and allowances even though they do not return to the University. I believe that in most, or all, cases where Western appointees havenot returned after the completion of their first five year term, furlough salary and allowances have been provided for a full year. In most of the Mission Boards cooperating in Fukien Christian University the policy has been that where missionaries are not to return to the field after a term of service, the Board is not obligated to supply furlough salary and allowances for a full year. The furlough is considered to look two ways; the first part of the furlough being considered a rest from the work of the term of missionary service just ended, and the second part, preparation for future missionary service.

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Where missionaries are not to return, Mission Boards usually allow from three to six months' furlough salary and allowances, usually dealing with each individual case on its merits. This is an important question of policy which we should clarify as soon as possible in order to insure that our Western members of staff are not dealt with unfairly and that, on the other hand, the University does not make unnecessarily large disbursements. I feel that in the case of Miss Asher it is not only right, but highly desirable, that we adopt the most liberal policy we can because we should, if possible, keep her loyalty and goodwill in the hope of securing her return to the field later on.

We will await your advice on these matters before taking any final steps in regard to Miss Asher.

Very cordially yours,

B. A. Gauside

BAG-H

CC: Dr. Gowdy

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CABLE ADDRESS:
"HSIHO, FOOCOW"

學大和協建福立私
FUKIEN CHRISTIAN UNIVERSITY
FOOCOW, CHINA.
州福國中

Act/2/27
CODE:
"MISSIONS"

OFFICE OF THE PRESIDENT
處公辦長校

December 24, 1929

FUKIEN

INDEXED

Mr. B. A. Garside
150 Fifth Avenue
New York City

My dear Mr. Garside:

Five Years Program:- Enclosed herewith please find a copy of our Five Years Program to be included in the correlated program of the Christian Colleges in China. This is a new revision of our plan strictly according to the standards set by the Council of Higher Education in July, 1928. We are also following the forms as sent out by Mr. H. E. Cressy, secretary of the Council. The next meeting of the Council will meet in Shanghai from Jan. 27 to 31. There is yet no definite date for a meeting of the Chinese Advisory Committee.

We are translating our program into Chinese, as well as mimeographing additional copies both in English and Chinese, for distribution to the members of the Board of Managers. We believe the program is the minimum requirement for the college for next five years. We shall be glad to receive criticism and suggestion from our Trustees.

1930-31 Budget:- We are making our budget for the fiscal year 1930-31. We are looking forward to receive definite information from your office about the income for next year. I hope that we may be able to put the new budget in good shape sometime in the middle part of January, so that we may submit same for the study of our Managers in the early part of February.

Christmas Celebrations:- The whole community is very busy with Christmas celebrations. There will be a grand festival this evening: A Christmas pageant, composed of faculty members, students, children, and workmen, will be given at 7:30 p.m. Dr. and Mrs. John Gowdy were down at the University to join our Christmas faculty dinner last Sunday. A copy of our Weekly Bulletin for Dec. 18 - 24 is enclosed herewith for your perusal.

With best wishes and greetings of the season, I remain

Yours sincerely,

C. J. Lin
C. J. LIN

CJL:HCY
Enc.

Form 1.

FUKIEN CHRISTIAN UNIVERSITY
FIVE YEARS PROGRAM
IN THE
CORRELATED PROGRAM OF THE CHRISTIAN COLLEGES
IN CHINA
December 14, 1929.

I. General Standards

1. Student Faculty Ratio
 - a. Student body: 300
 - b. Teaching Staff: 30
 - c. Four years Arts and Science
 - d. Vocational Courses: in Premedical, applied Biology.

2. Faculty Ranking

- | | | |
|-----------------------------------|-------------|-----|
| A. Professors | 9 | 30% |
| B. Associate Professors | 9 | 30% |
| C. Assistant Professors | 6 | 20% |
| D. Instructors | 6 | 20% |
| E. Assistant | 1 | |
- (not included in the four A,B,C,D, ranks)

II. Number of Faculty:

Departments	Present Faculty					Future Faculty					Increases				
	A.	B.	C.	D.	E.	A.	B.	C.	D.	E.	A.	B.	C.	D.	E.
Biology	/				/	/				/					/
Chemistry	/		/		/	/		/		/					/
Chinese		/	/	/		/	/	/	/		/				
Economics			/									/	-		
Education			/			/						/	-		
English		/		/		/		/							
French									/						/
History						/				/					
Japanese									/						/
Mathematics			/			/						/	-		
Music									/						/
Philosophy	/					/									
Physical Education				/				/					/		/
Physics		/		/		/		/	/		/	-			/
Politics						/		/	/		/				
Pre-medical		/					2								
Psychology	/					/									
Religion			/				2					2	-		
Sociology		/				/		/			/	2	/		
Total	4	5	6	4	2	9	9	6	6	1	5	4	0	2	1

Form 2.III. FACULTY COSTS

Ranks	Present Costs			Total	Additional for Program		
	1 Chinese	2 Chinese Average	3 Mission- aries		4 Chinese	Mission- aries	Total
A			\$28,828.	28,828.	15,663.	5,819.	\$21,482.
B	\$5,285.	2,643.	22,160.	27,445.	19,409.	11,980.	31,389.
C	9,145	1,829.	4,400.	13,545	13,053.		13,053.
D.	3,780.	945.		3,780.	7,423.		7,423.
E.	1,100.	550.		1,110.			
Total	19,310.	5,967.	55,388.	74,698.	55,549.	17,799.	73,347.

Column 1. Total salaries of all Chinese of each rank as per budget for 1929-30.

Column 2. Average salary of Chinese of each rank as per budget for 1929-30.

Column 3. Total closely estimated salaries of missionaries, including allowances.

Column 4. Total salaries of Chinese of each rank, including both additional personnel as in Form 1, and increased salary as in Form 3.

Form 3.RATES OF FACULTY SALARIES NOW IN FORCE

Ranks	Lowest	Highest	Average	Column 5
A	\$2,850.	4,050.	3,450.	+13½%
B	2,250.	3,450.	2,850.	+13½%
C	1,750.	2,850.	2,300.	+13½%
D.	780.	1,400.	1,090.	+13½%
E.	600.	780.	690.	+13½%

The above schedule is not sufficient for program.

The average for each rank considered necessary, in Column 5. +13½% for pension and sabbatical allowances.

The above schedule was authorized 1922 & 1927 by Board of Managers. The official basis for making increases: Length of Service and merit.

Such increases are made annually in new lower ranks and newer members, once in five years for permanent appointments.

	Budget 1929-30	Increases asked
Instructional Salaries as II.	\$74,698.	\$73,347.
Department Expense	10,882.	
Physics 1,132		700
Chemistry 3,177		1,000
Biology 2,513		1,000
Other 4,060		800
10,882		2,100
		4,600.
Total Instructional	85,530.	77,947.
Administration	15,465	5,000.
Maintenance	43,400.	3,000.
Deans	3,377.	2,000.
Library	1,910.	5,000.
Student Service	9,921.	1,500.
Personnel Overhead		2,500.
Total Educational Costs	164,656.	99,947.
Other Current Items		
Doctor and Dispensary		4,000.
In place of the Rockefeller Foundation Grant.		20,000.
Total Current Increase		123,947.
Instruction is what per cent of Total	52%	63%

V CAPITAL PROGRAM

I. Land		\$ 10,000.	
Improvements		<u>9,000.</u>	\$ 19,000.
II. Educational Buildings (list)			
1 Administration		100,000.	
1 Chapel		100,000.	
1 Library and Museum		<u>120,000.</u>	320,000.
III. Dormitories & Service Buildings (list)			
1 2/3 Dormitories		120,000.	
1 Gas & power plant		20,000.	
1 Gymnasium & Swimming pool and track		<u>26,000.</u>	166,000.
IV. Residences			
4 Small double-residences @ 14,000.		56,000	
3 " single " @ 7,500.		<u>22,500.</u>	78,500.
V. Equipment			
Science			
Agricultural experimental Station		3,500.	
Physics		2,500.	
Chemistry		3,800.	
Biology		2,000.	
Books			
General literature		5,000.	
Chinese works		<u>6,000.</u>	22,800.
Other			
<hr/>			
Total Capital Program			606,300.
Capital equivalent of Current Program at 5%			2,478,940.
<hr/>			
GRAND TOTAL			3,085,240.
<hr/>			