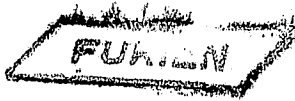


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FUKIEN
Administrative
Board of Managers, Minutes
and memoranda 1936-1941



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Meeting
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FUKIEN CHRISTIAN UNIVERSITY

Minutes of the Spring Meeting of the Board of Managers

Times: 9:00 a.m., Saturday, March 7, 1936.
Place: Residence of Paul P. Wiant, Esq.

List of Members

INDEXED

	Church of Christ in Mid-Fukien	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ, South Fukien (Reformed)
1936	x W. L. Beard	x V.P.W. Williams	John Gowdy	x H.M. Veenschoten
1937	x Chen Kuang Kao		x Phillip S.S. Yu	
1938	x Nga Geng Guong		x Paul P. Wiant	
1939	x Lin Yu Shu (Chairman)		x Lin Le Chuan	

Co-opted Members

Ex-Officio

- 1936 Wu Chu Kwei
- 1937 x James L. Ding
- 1938 x G. H. Diong (Secretary)

- x C. J. Lin, President, F.C.U.
- x R. W. McClure, Treasurer, F.C.U.

Members whose names are starred above were present. The Chairman extended a very warm welcome to Mr. Veenschoten, newly appointed member from the Church of Christ of South Fukien, and the Managers stood up to express the same.

Approval of Minutes

M 791 VOTED to approve the minutes of the last meeting of the Board held on October 26, 1935, as distributed to the members.

Report of the President

The President distributed copies of his report to the members. The written report is appended below:-

Report of the Work at Fukien Christian University
for the Spring Term, 1936.

"I. Graduates. We graduated nine students in January, three of whom were women. Practically all of them are now in active service. A few of them had offers of employment a couple of months before their graduation. Since then we have had a number of calls for our graduates which we were not able to supply. In this time of general unemployment of college graduates in this country we certainly hold a rather unique record, particularly for those graduates in the spring. We are grateful to society for its confidence in our work and in our graduates.

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'II. The Student Body. The student body remains about the same as last semester, in spite of losing some by graduation. A number of former students have returned to complete their work. A few of them have been away from the university for a number of years, due to financial difficulties, and have now resumed their study with us. There is a prevailing atmosphere of earnestness in work and preparation, and the general college spirit is very good.

'III. New Teachers

Miss Eunice Thomas arrived on the campus from America two weeks before the spring semester opened. She is now teaching in the English Department. She is an experienced and effective teacher, and our Department of English has thus been greatly strengthened.

Miss Li Gwan Fang, our Dean of Women, also arrived on the campus before the opening of the spring semester. Besides being Dean of Women, Miss Li is teaching in the field of Sociology. The addition of these two ladies has given F.C.U. added strength.

'IV. Return of Dr. W. Y. Chen. Dr. W. Y. Chen was given a leave of absence last fall to be the platform speaker of the Youth and Religion Movement. He traveled through thirteen important cities throughout this country, during which time he spoke to more than 150,000 students. More than 7,000 students either rededicated their lives, or decided to inquire further into the Christian ways of living. Dr. Chen returned to F.C.U. in January, and has now taken up his regular work again.

'V. New Curriculum. Beginning with the spring term the faculty put into effect a new curriculum emphasizing the preparation of our students to meet the present national crisis. The general curriculum has been reconstructed, new courses have been added, and a series of special training work has been introduced. To meet the new demand for training we hold classes on Saturday afternoon. The object of this training is (1) to educate our students in a better understanding of the present national situation, (2) to give them more vigorous training for physical strength and endurance by doing some specific manual and technical service, and (3) to make for closer contacts and more systematic service in rural reconstruction work. The new curriculum has proved to be both popular and effective."

To the above written report the President added verbally a report on co-operation with the Government. He related how three times the Government had come to ask the help of the University in its entomological work, especially in its efforts to destroy the lychee stink bug. One of our own graduates is employed by the Government to work along these lines in the University. In its work on water supply, the Government has employed one of our graduates to work on water analysis and has requested the staff to give the necessary instruction and direction. The Government continues to maintain the work at our Wu Li Tien Rural Reconstruction Experiment Station. Every year the Government is asking more and more for the assistance of the University and is depending more and more upon our help.

The President also referred to the list of students which he had just distributed to the members.

To a question asked by one of the members about the nature of work F.C.U. graduates are at present engaged in, the President replied that 65% of F.C.U. graduates are at present engaged in teaching work and that in recent years many have been employed by the Government for technical work.

M 792 VOTED to accept the Report of the President

Departmental Re-organization

The President reported that the various departments of the University have been reorganized according to the instruction of the Board (M 777) and that this had been approved by the Government.

Faculty Rank of Honorary Teachers

The President recommended that Mrs. R. Scott be given the rank of Associate Professor of Music.

M 793 VOTED to approve giving Mrs. R. Scott the rank of Associate Professor of Music.

Co-operation with Hwa Nan College

The President reported that a meeting of a joint committee consisting of the Executive Committees of the two Boards of Managers had been called according to the wish of the Board (M 790) on December 4, 1935; that the Joint Committee decided that further time for consideration was needed on account of the great importance of the subject discussed.

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The President then reported that recently he received a letter dated January 14, signed by the Chairman and the Secretary of the Joint Committee of the two Boards of Trustees, which letter was also sent he believed to the President of Hwa Nan College, asking that the question of co-operation between the two institutions be raised again and that the two boards of managers on the field be asked to (1) appoint a joint committee on co-operation (2) to discuss what would be involved in the carrying out of Plan A (3) to suggest any other plan if Plan A is not practical (4) to send the results of their deliberations not later than April 15.

The Chairman explained that we already had a Committee on co-operation, as the Executive Committee of the Board was asked at the last meeting to serve as a committee to co-operate with the Hwa Nan Committee.

M 794 VOTED A. That the old Committee on Co-operation, that is, the Executive Committee of the Board, be once more appointed to serve as the regular members of the proposed Joint Committee on Co-operation.

B. That we stand ready to consider any practical plan for thorough co-operation.

C. That the President be asked to approach President Lucy Wang as to the calling of a meeting of the Joint Committee.

Requests for 1936-37

After the President had explained the various needs for the academic year 1936-37 it was

M 795 VOTED (A) that the following be added to the staff:

(1) A part-time director of Physical Education

(2) A Lecturer in Botany

(3) A Lecturer in Education

(B) that Mr. Stowe be asked to return

(C) that the Reformed Church and the Church Missionary Society be earnestly requested to increase their financial support of the University as far as possible.

Proposed Budget for 1936-37

The President explained that in the Budget was stated our known income and planned expenditure, that he would recommend the passing of the Budget because he had reasons to believe that the Government would continue their subsidy of \$10,000 a year; and he would recommend that the Board of Trustees be asked to underwrite a sum of \$2,000 U.S. Currency.

M 796 VOTED to pass the Budget as amended.

Faculty Ranks

M 797 VOTED to approve the promotion in rank of the following faculty members, beginning with the next academic year.

- (1) W. Y. Chen, Ph.D.(1931-) to become Professor
- (2) Lin Hsi Chien, B.A. (1935-) to become Professor
- (3) Francis Chen, Ph.D. (1934-) to become Associate Professor
- (4) Henry S. C. Chen, Ph.D.(1935-) to become Associate Professor
- (5) Luther S. C. Li, B.A.,B.D. (1934-) to become Associate Professor

Policy regarding Agriculture and Rural Service

The President asked the Board whether this work should be continued and developed as opportunities come, whether the Board would approve of further development of this side of the work. He pointed out that the Government is greatly interested in the work and that it is inclined to co-operate with the University in furthering this work.

M 798 VOTED to authorize the President to continue with the work in Agriculture and rural service and to co-operate with the Government and such bodies as are interested in this work.

Representatives to the Board of Trustees

M 799 VOTED that Bishop John Gowdy and Dr. James Ding be asked to represent the Board of Managers before the Board of Trustees and friends of the University while they are in America.

Administrative Personnel

The President informed the Board that he had been President of the University for nine years, that in his opinion he had made what contribution he was capable of making as President, that the time had come for a change in the personnel of the administration as he believed a new period in the history of F.C.U. was about to begin.

From three points of view he thought a change of President would seem profitable. From the point of view of the University, a new period is about to begin; everything is in good order. From the point of view of the staff, there are members of the staff eminently fitted to carry on the administrative work, for whom it would be good to be given this type of work. From his own point of view, he felt that a change would be most welcome. It would do him good to leave administrative work for a while and turn to teaching or any other work as the Board might think fit to appoint him to. For these reasons, he would request the Board to release him for the work of President. "I present to you formally, Gentlemen, my resignation, at the same time indicating my willingness to do any other work that the Board may think fit to give me to do in the University." The President then left the room, while the matter was discussed.

MAR 7 1936

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Expressions of deep appreciation of all that President Lin had been to, and done for, the University came from practically every member of the Board. It was the feeling of the whole Board that there was no one they could think of who could take his place, and after agreeing that they were prepared to consider any recommendation the President might desire to make to assist him in his duties, it was

M 800 VOTED that the Board is unanimously unwilling to accept the President's offer of resignation, and beg him to continue his work as President.

M 801 The Board further passed unanimously a vote of confidence in him as President.

The President was asked to come in and the resolution was read to him, and the Board earnestly begged the President to accede to their wish.

The meeting then adjourned.

G. H. Diong
Secretary

A SPECIAL MEETING OF THE EXECUTIVE COMMITTEE OF THE
Board of Managers of Fukien Christian University, March 23, 1936
At the residence of Rev. Philip S. S. Yu, Foochow

*Sent by Dr
Lin's
letter*

Present: Rev. Lin Yu Shu (Chairman), Rev. S. S. Yu, Mr. Nga
Geng Guong, Rev. G. H. Diong (Secretary), and
President C. J. Lin

The meeting was opened by the Chairman who called on
the President to report.

The President reported that he had received a letter
from Dr. W. Y. Chen, dated March 21, 1936, stating the invitation
of the National Christian Council to become their General Secretary
and requesting that he be allowed to take up this work. After
a thorough discussion it was

E-105 VOTED That in view of our great need we feel very strongly
that we cannot let Dr. Chen go, but in view of the
importance of the work of the National Christian
Council in relation to the Christian movement as a
whole, we feel we should not stand in his way if
Dr. Chen feels he must respond to the call, as God's
will for him, and we would, therefore, be willing
to grant him leave of absence for a period of two
years.

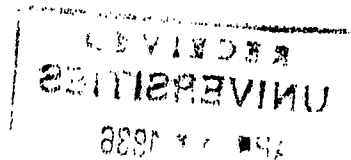
Rev. S. S. Yu led in prayer for the university and for Dr. Chen.

Meeting adjourned.

Secretary

G. H. Diong

Secretary



FUKIEN

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FUKIEN CHRISTIAN UNIVERSITY

Minutes of the Meeting of the Board of Managers

Times: 10:00 a.m., Saturday, June 6, 1936.
Place: Residence of Mr. R. W. McClure, Foochow City.

List of Members

	Church of Christ in Mid-Fukien	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ South Fukien (Reformed)
1936	W. L. Beard	*W.P.W. Williams	John Gowdy	H.M. Veenschoten
1937	Chen Kuang Kao		*Phillip S.S. Yu	
1938	*Nga Geng Guong		*Paul P. Wiant	
1939	*Lin Yu Shu (Chairman)		*Lin Le Chuan	

Co-opted Members

1936	Wu Chu Kwei
1937	James L. Ding
1938	*G. H. Diong (Secretary)

Ex-Officio

*C. J. Lin, President, F.C.U.
*R. W. McClure, Treasurer, F.C.U.

Members whose names are starred above were present. Excuses were presented for those who were not able to attend. The Rev. Lin Yu Shu was in the chair. The meeting opened with prayer led by the Rev. W. P. W. Williams.

Approval of Minutes

M 802 VOTED to approve the minutes of the last meeting of the Board held on March 7, 1936.

Report of the Minutes of the Meeting of the Board of Trustees

The attention of the members of the Board of Managers was drawn to four items in the minutes of the last meeting of the Trustees:

- (1) Power of granting degrees. It was noted that the Board of Trustees had granted full power and authority to the Managers to confer the degrees of B. A. and B. Sc.
- (2) Co-operation between F.C.U. and Hwa Nan. It was noted that a delegation of Trustees was to attend the joint conference with Hwa Nan Trustees at Columbus, Ohio, on May 15th and 16th to discuss the question of closer cooperation between the two institutions.
- (3) Resolutions regarding President Lin. It was noted that the Trustees approved of the action of the Managers in refusing to accept President Lin's resignation, and that the Trustees further passed a vote of appreciation for the services of Pres. Lin.
- (4) A United Board of Founders of Christian Colleges in China. It was noted that the Trustees had appointed two of their members to study this question of a United Board.

Report of the President

The President reported a splendid spirit prevailing during this time of difficulty. The students have been more eager to study and to serve in all sorts of ways their fellow-men in every good cause. This report was just to supplement the report already given at the last meeting of the Managers.

Seniors Recommended for Graduation

The President reported the names of the graduating class. He reminded the Managers that this was the first time for the Managers to exercise the power, delegated to them by the Trustees, to grant the degrees of B.A. and B. Sc. The President also mentioned that our revered Manager Dr. Beard was to give the Baccalaureate Sermon on June 14, and that the Governor of the Province and the Commissioner of Education would speak at the Commencement on June 15. The President reported that the Faculty were satisfied with the work of the seniors both as to their scholarstic standard and character and could recommend them for graduation.

M 803 VOTED to accept the names in the graduating class as qualified for graduation and for the various degrees. The names of the graduation with their respective degrees:

Chang Tsuan Hsuan	Bachelor of Science	Mathematics and Physics
Chang Kuo Hua	Bachelor of Arts	Education
Chao Ke Huang	Bachelor of Arts	Political Science & Economics
Chen Chang Wei	Bachelor of Arts	Political Science & Economics
Chen Chung Hsin	Bachelor of Science	Chemistry
Chen Kuo Hsin	Bachelor of Arts	Political Science & Economics
Chen Nien Hsuan	Bachelor of Science	Chemistry
Chen Shui Fu	Bachelor of Arts	Education and Biology
Cheng Sung Ching	Bachelor of Arts	Education
Chiu Chi Shan	Bachelor of Science	Chemistry
Hsu Yu En	Bachelor of Science	Biology
Hsueh Ai Ping	Bachelor of Arts	Education and Biology
Huang Kuang Hua	Bachelor of Science	Biology
Huang Siu Chi	Bachelor of Arts	Education and Philosophy
Kuo Yu Lin	Bachelor of Arts	Chinese
Liang Luan Kuei	Bachelor of Science	Biology
Lin Yuan Tsuan	Bachelor of Science	Chemistry
Liu Ching Sheng	Bachelor of Arts	Economics and Philosophy
Liu Chiu Yeh	Bachelor of Arts	Political Science & Economics
Liu Tung Yeh	Bachelor of Science	Biology
Ni Sung Mou	Bachelor of Science	Chemistry
Pa Tseng Fu	Bachelor of Arts	Western Languages & Philosophy
Su Chao Yung	Bachelor of Arts	Education
Sung Chang Chi	Bachelor of Arts	Political Science & Economics
Sung Shang Ping	Bachelor of Arts	Chinese
Tan Chih Kang	Bachelor of Science	Biology
Tseng Kuei Lin	Bachelor of Arts	Western Languages & Philosophy
Wang Hsueh Wen	Bachelor of Science	Biology
Wang Shao	Bachelor of Arts	Chinese and History
Yang Shu Liang	Bachelor of Science	Mathematics and Physics
Yen Pei Tseng	Bachelor of Arts	Political Science & Economics

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Matter Arising for the Special Meeting of the Executive
Committee of the Board held on March 23, 1936.

Dr. W. Y. Chen was invited to become the general secretary of the National Christian Council and wrote to the President asking that he be allowed to take up this work. The secretary then read out the resolution passed by the Executive Committee which was as follows:

"E-105 VOTED that in view of our great need we feel very strongly that we cannot let Dr. Chen go, but in view of the importance of the work of the National Christian Council in relation to the Christian movement as a whole, we feel we should not stand in his way if Dr. Chen feels he must respond to the call, as God's will for him, and we would, therefore, be willing to grant him leave of absence for a period of two years."

M 304 VOTED to accept the Resolution of the Executive Committee re Dr. Chen's leave of absence.

Library Building Plan

The President explained that for these twenty years of her history F.C.U. has had no separate library building. The consequence is that the room now being used as library is so packed with books that there is scarcely elbow room. And in the attic of the Science Hall there are over 24,000 rare Chinese books. Altogether we have now about 100,000 books and magazines in Chinese and foreign languages. Ours is the biggest library of the whole province of Fukien, and from the point of view of both quality and quantity our library stands high among the few best ones in the whole of China. Notable additions to the library in recent years are Dr. Chen's (the late Emperor's tutor) library, and Dr. Turner's collection of English books on China; the latter is the results of 30 years collection. The fine Farley's museum of Chinese Arts and Archeology is being housed in several scattered rooms on the campus, and it needs an adequate central place both for general exhibition and teaching. So the need of a library building is very urgent. According to the architect's lowest estimate the building alone will cost about \$60,000.

M 805 VOTED that we feel the urgent need of erecting an adequate library building and we would, therefore, request the Board of Trustees to release the University building fund (Dr. Pierce's gift) for this purpose.

The President then reported a plan for securing subscriptions for furnishing the library with shelves etc. He reported that he had already obtained the active support in this plan of such leading citizens of the country as President Lin Sen, Admiral Sak, Governor Chen, the Minister of the Navy, the Commissioner of Education; all of them have consented to act as promoters of the campaign. The President also reported that members of the faculty, alumni and students of the University had promised to do their utmost to get contributions.

JUN 6 1936

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M 806 VOTED that the President be authorized to go on with his excellent plan for securing additional subscriptions for the library building.

Organization of the College of Rural Reconstruction

A word of explanation from the President:- The government and the people are paying particular attention to agriculture and rural reconstruction. What we have already accomplished along this line in F.C.U. brings further demands for its extention. There is a strong urge now for a distinct unit for such work so that we may more effectively serve the Province of Fukien. We have already the necessary personnel and equipment to start with; and if we co-ordinate the existing lines of work into a college of rural reconstruction we shall be more likely to get further help from the Government and the general public.

M 807 VOTED to approve of the organization of a College of Rural Reconstruction at the University, and to start the work in the fall of 1936.

Professor Edwin Chen's Leave of Absence and Study

M 808 VOTED to recommend Professor Edwin Chen to the Board of Foreign Missions of the Methodist Church for a scholarship in connection with his going to the University of Southern California for a year of study in 1936-37.

New Appointments

M 809 VOTED to approve of the President's new appointments:-

- (1) Henry S. C. Chen, Associate Professor of Physics and Mathematics as Head Chairman of the Department.
- (2) Chen Yi Yuan, Professor of Chinese Language and Literature and Head of the Department.
- (3) Lin Chao Wen, B.A.; B.D., Registrar in the Dean's Office and Instructor in Rural Sociology.
- (4) Kao Chih En, B.S., M.S., Instructor in Physics and Mathematics
- (5) Huang Yu Shu, B.A., M.A., who has just finish 2 years post-graduate study at the National Normal University, Peiping, Instructor in Education.
- (6) Lin Tsing, B.A., '33, Research Assistant in Animal Husbandry.
- (7) Lin Chuan Kwang, B.S. and two years Research Fellow at Nanking University, Research Assistant in Horticulture and Plant Breeding.
- (8) Also a professor (Lin Le-chuan, B.A., M.S., Ames State College, Iowa) in Agronomy and Agricultural Botany.

The above appointees are all Christians.

JUN 6 1936

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Miss Eunice T. Thomas Gift of Residence

The President reported that Miss Thomas has asked for a piece of ground on the University campus to build a house for herself. She is to give the house to the University and as long as she is on the Faculty of F.C.U.; she will be allowed to live in it.

M 810 VOTED to accept the offer of Miss Thomas's gift of a residence.

Dr. Beard's Retirement

M 811 VOTED to write a letter to Dr. W. L. Beard, expressing our grateful appreciation for his fellowship on the Board of Managers and for his support and help to the University for all these years and to ask the secretary and the Rev. Phillip Yu to draft the letter. (The letter is attached with these minutes as an appendix.)

Appointment of Auditors for the Accounts 1935-36.

M 812 VOTED to ask Mr. Hu Sie Guong and Mr. Lau Kieng Guong to kindly act as auditors of the University accounts for the year 1935 - 1936.

The meeting then adjourned.

G. H. Diong

Secretary

JUN 6 1936

FUKIEN CHRISTIAN UNIVERSITY

Board of Managers

Foochow, China.

June, 1936.

The Rev. Willard L. Beard, D.D.
Foochow City.

Dear Dr. Beard:

At the last meeting of the Board of Managers of Fukien Christian University held on Saturday, June 6, the Managers heard with sincere regret, of your coming retirement from the Mission Field, and they passed a vote of deep gratitude for the services you have rendered the University since its founding.

A review of the history of the Fukien Christian University reminds us how closely your name is connected with it. We realize that as early as 1913 you served on the Preliminary Committee on Higher Education in the Fukien Province, which was instrumental in founding the University. Your name stands as the first Chairman of the Board of Managers of the Fukien Union College of Liberal Arts in 1915. Later when the College came to be incorporated as Fukien Christian University, you continued as Chairman of the Board of Managers until the year 1920. You were re-elected Chairman of the Board in 1924 and served in that capacity until the year 1926. All through the years you have remained one of the most influential and most loved members of the Board.

When we consider the time, thought and labour you have given to Fukien Christian University these many years, we lift our hearts in adoration to Mighty God for this wonderful records. In the name of the Fukien Christian University, we, your fellow Managers desire to place on record our deep sense of gratitude and we beg you to accept our heart-felt thanks.

We know that though you may leave this country for the Home land, your thoughts and prayers will always be with this institution and with the Christian cause in China.

We pray that God will abundantly bless you and Mrs. Beard, and grant you both many more years of usefulness and joy in the Master's service.

Signed on behalf of the Board of Managers
of Fukien Christian University,

Lin Yu Shu, Chairman

G. H. Dieng, Secretary

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ANNUAL MEETING OF THE BOARD OF MANAGERS
Fukien Christian University

Time: 8:30 a.m., Saturday, October 31, 1936.
Place: Residence of Bishop John Gowdy, Foochow.

List of Members

	Church of Christ in Mid-Fukien	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ South Fukien (Reformed)
1936	W. L. Beard	*W.P.W. Williams	*John Gowdy	*Wm. Van der Meer
1937	*Chen Kuang Kao		*Phillip S.S. Yu	
1938	*Nga Geng Guong		*Paul P. Wiant	
1939	*Lin Yu Shu (Chairman)		*Yang Chung Tung	

Co-opted Members

1936	Wu Chu Kwei
1937	James L. Ding
1938	*G. H. Diong (Secretary)
1939	*Lin Chi Yung
	*Chen Pei Kung

Ex-Officio

*C. J. Lin, President, F. C. U.
*R. W. McClure, Treasurer, F. C. U.

Members whose names are starred above were present. The Rev. Lin Yu Shu was in the chair. The meeting opened with prayer led by Rev. Phillip S. S. Yu.

A welcome was extended to Bishop Gowdy and Messrs. Lin Chi Yung, William Van der Meer, Yang Chung Tung and Chen Pei Kung.

Approval of Minutes of last Meeting

M 813 VOTED to approve the minutes of the last meeting held on June 6, 1936, as distributed before the meeting.

Bishop Gowdy's Report

Bishop Gowdy reported about his meeting with some of the Trustees. Those whom he met showed great enthusiasm for the work of the University. He also reported a gift of £500 for the University from a friend in Scotland.

Report of the President and Treasurer

Great satisfaction was manifested on hearing the splendid report of the President and on hearing how the University was able to finish the year's work without getting into debt.

M 814 VOTED to accept the reports of the President and Treasurer.

Auditors' Report

The auditors having audited the books on September 17 sent in a signed statement certifying the correctness of the accounts.

M 815 VOTED to accept the report of the auditors.

Library Building Campaign

The President reported that on account of a misunderstanding the Secretary of the Board of Trustees feared that releasing the University Building Fund might possibly hinder the plan of co-operation with Hwa Nan College. He said he had already written to reassure the Board of Trustees on this point and that on account of the delay in releasing the above mentioned fund, the campaign though already started was unable to make much progress.

M 816 VOTED to urge the Board of Trustees to release the University Building Fund for the purpose of putting up a library building at the earliest date possible.

Organization of the College of Rural Reconstruction

The President reported his interview with the Minister of Education at Nanking and the latter's hope that a College of Rural Reconstruction might soon be established at F.C.U. Both the Ministry of Education and the Provincial Government are most sympathetic and encouraging in their attitude and are desirous of giving all possible help as this branch of work meets a great need of the Province. The President, therefore, requested the final approval and sanction of the Board of Managers of the following:

- (1) The establishment of: (a) Department of Agriculture (b) Department of Rural Economics. Both have already received the approval of the Ministry of Education.
- (2) The acceptance of the Fukien Provincial Government's grant of \$18,000 towards teaching chairs in the above departments for 1936-37.
- (3) The co-operation with the Government Bureau of Reconstruction in experimental work in horticulture, particularly in citrus fruits. The Bureau of Reconstruction undertakes to grant \$9,000 for 1936-37 for the necessary research building and apparatus, and running expenses, and F.C.U. to be responsible for the necessary land and the direction and supervision of the work; the Bureau donates all of its share in the above equipment and products to F.C.U. when the period of co-operation is terminated; during this period of co-operation all reports of research and experimentation should bear the imprint of both the University and the Bureau.

M 817 VOTED to accept the President's Report concerning the organization of the College of Rural Reconstruction and to sanction the scheme of cooperation presented by him.

Re-organization of the Arts Departments

The President reported that instead of five departments in the school of Arts the school is now reorganized with three departments, namely (1) Chinese Literature and History (2) Western Languages and Literature, and Philosophy (3) Education and Psychology. The Economics is now put under Rural Economics. This re-organization will do away with the weaker departments and strengthen the existing ones.

M 818 VOTED to accept the President's Report and to approve the Re-organization of the Arts Departments.

New Appointments

M 819 VOTED to approve of the following appointments:

- (1) Lin Hsi Chien, Secretary of the University; Prof. of History and Political Science.
- (2) Lin Le Chuan, Associate Professor and Head of Agricultural Dept. B.A., M.A., Ames State College, Iowa, U.S.A. Asst. Commissioner of Agriculture and Forestry Fukien Gov't. Principal of Government Agricultural School
- (3) Hsieh Tung Kuan, Lecturer in Botany. B.A., Imperial University, Tokyo, Japan Postgraduate work Imperial University Prof. of Botany Kwangsi University Prof. of National Chung San University, Canton.
- (4) Chu Hsiung, Lecturer in Horticulture B.A. Nanking School of Agriculture; M.S. Oregon State College Postgraduate work, University of California
- (5) Hsiung Shu Kuo, Athletic Director B.A. in Physical Education, National Central University

Revised Budget for 1936-37

The President explained how the tentative Budget had already been passed by the Board, but on account of various subsidies being received since then, the Budget was again presented in its revised form for the approval of the Board.

M 820 VOTED to accept the Revised Budget for 1936-37.

Regulations Governing Teachers and Employees

The President explained that there used to be three professional ranks, namely Professors, Associate Professors, and Assistant Professors. Seeing there is no such ranking as Assistant Professors in the Government regulation, he asked the permission of the Board to reduce the ranks of professors to two, making therefore, altogether five ranks in the teaching staff, namely, (1) Professors (2) Associate Professors (3) Lecturers (4) Instructors (5) Graduate Assistants.

10/31/36

The President further explained that he felt the need of some definite regulations regarding the furloughs of the Professors. He proposed to grant the professors a furlough after 7 successive years of service for the definite purpose of rest, special study, travel, and improvement of teaching methods, with half pay for a year's leave of absence, or full pay for half a year's leave of absence.

x M 821 VOTED (1) to do away with assistant professorships, reducing the ranking of the teaching staff to five, i.e., Professors, Associate Professors, Lecturers, Instructors, and Graduate Assistants.

(2) to grant those of professorial rank a furlough after 7 successive years of service with half pay for a year's absence, or full pay for half a year's absence with the proviso that should the Board of Managers feel that funds do not permit, their furloughs are to be postponed.

The President then explained a scheme of including the rental of residence in the salaries of all the staff - thus a professor living in a residence the rental of which is fifty dollars will from now on be given \$250 instead of \$200, the fifty dollars to go for the rental.

The meeting then adjourned.

G. H. Diong
Secretary

ANNUAL MEETING OF THE BOARD OF MANAGERS
Fukien Christian University

Time: 2:30 p.m., Saturday, December 11, 1937
Place: Residence of Bishop John Gowdy, Foochow

List of Members

	Church of Christ in Mid-Fukien	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ South Fukien (Reformed)
1937				
1938	x Chen Kuang Kao		x Phillip S. S. Yu	
1939	x Lin Yu Shu (Chairman)		x Paul P. Wiant	
1940	x J. H. Topping	E. M. Norton	x Yang Chung Tung	
1941	x Chen Yiang Cheng		x Bishop John Gowdy	Wm. Van der Meer

Co-opted Members

1937 x James L. Ding
1938 x G. H. Diong (Secretary)
1939 x Lin Chi Yung
1940 Chen Pei Kung

Ex-Officio

x C. J. Lin, President, F. C. U.
x R. W. McClure, Treasurer, F. C. U.

Members whose names are starred above were present. The Rev. Lin Yu Shu was in the chair. The meeting opened with prayer led by Dr. James L. Ding.

The Chairman introduced two new members, Rev. W. H. Topping and Mr. Chen Yiang Cheng, both of the Church of Christ, Mid-Fukien Synod. The Board rose to extend to them a warm welcome.

Approval of Minutes of Last Meeting

M 822 VOTED to approve the minutes of the last meeting held on October 11, 1936, as distributed.

31,

Approval of Graduation Classes of 1936-37

The Chairman explained that we were unable to meet for the meeting scheduled for June 19, 1937, on account of the big flood at that time, and how by telephone each member gave permission for those students who had passed their final examinations and all other requirements, to come forward for their degrees at the Commencement exercises on June 22.

M 823 VOTED to acknowledge the following graduates as having been admitted to the Bachelor's Degree of the university.

Completed work in January, 1937

Chang Yu Fang	Bachelor of Arts	Foreign Language and Philosophy
Chiu Tsin Lien	Bachelor of Arts	Foreign Language and Philosophy
Lai Ju Yen	Bachelor of Science	Physics and Mathematics
Yuan Hung	Bachelor of Arts	Education

Completed work in June, 1937

Chen Pi Chih	Bachelor of Science	Chemistry
Chen Tsui Yung	Bachelor of Science	Chemistry
Chen Yung Hui	Bachelor of Science	Chemistry
Cheng Ching Tsing	Bachelor of Science	Biology
Chiang Chung Ying	Bachelor of Arts	Education
Chiang Shu Chen	Bachelor of Arts	Political Sciences and Economics
Chou Chu Shen	Bachelor of Science	Chemistry
Fang Sheng Chung	Bachelor of Science	Chemistry
Hsu Mou Hsi	Bachelor of Arts	Political Sciences and Economics
Hsueh Ai En	Bachelor of Science	Biology
Kao Chiung Chen	Bachelor of Science	Biology
Kuang Ching Hsiung	Bachelor of Science	Biology
Li Pei Lien	Bachelor of Science	Biology
Liang Hsiao Han	Bachelor of Arts	Chinese Literature and History
Lin Cheng Shan	Bachelor of Science	Biology
Lin Siu Ying	Bachelor of Science	Biology
Lin Tse Wu	Bachelor of Arts	Education
Pan Yu I	Bachelor of Science	Biology
Wang Ching Chen	Bachelor of Science	Biology
Yang Shu Fang	Bachelor of Arts	Chinese Literature and History

The President's Report for 1936-37

The President read his general report for 1936-37 and a special report for the Fall Term, 1937. The Board showed their appreciation by

M 824 VOTED to accept the President's report.

The Treasurer's Report for 1936-37

M 825 VOTED that the Treasurer's report be approved subject to an official examination of the accounts by auditors.

M 826 VOTED to ask the Rev. S. S. Ding and Lin Pu Jen, Esq., to act as our auditors.

Budget for 1937-38

M 827 VOTED to pass the Budget for the fiscal year, 1937-38.

Bishop John Gowdy to represent F.C.U. in the U.S.A.

M 828 VOTED to request Bishop John Gowdy to go to the United States and to report the work and needs of F.C.U. to the Board of Trustees.

Professor F. P. Beach

The President informed the Board of two recent sad events:

- (1) On Nov. 25 : Professor F. P. Beach's death.
- (2) On Nov. 26 : The disappearance of Miss Li Gwan Fang who went to Foochow for Prof. Beach's funeral service.

M 829 VOTED to send a letter to each of the following expressing our deep gratitude for the life and work of Professor Beach, the first professor in F.C.U. to die in service.

- (1) To the American Board Mission, Boston
- (2) To the Church of Christ in China, Foochow
- (3) To Professor Beach's family

M 830 VOTED to send a request to the Fukien Synod of the Church of Christ in China, and to the American Board, Boston, for a substitute for Professor Beach, together with a suggestion that they send one who has had some experience in China and has specialized in Agriculture.

Emergency Measures

In view of the critical situation, and after a long discussion it was

M 831 VOTED that we accept with thanks the offer of the Shaowu property by the American Board to F. C. U. for emergency use.

M 832 VOTED further that we authorize the President to proceed with our plan for rural reconstruction work in Shaowu.

M 833 VOTED that in case of necessity, and when found possible, we approve of the university carrying on its work at Shaowu.

M 834 VOTED that in case of moving to Shaowu the F.C.U. property in Foochow be returned to the Board of Trustees.

Election of Officers

M 835 VOTED that the following officers be appointed for the ensuing year

Chairman - Rev. Lin Yu Shu
 Secretary- Dr. Yang Chung Tung
 Treasurer- Rev. Phillip S. S. Yu

M 836 VOTED that the following be appointed members of the Executive Committee: the Chairman, Secretary, Treasurer, Bishop John Gowdy, Rev. W. H. Topping.

M 837 VOTED that we appoint Rev. W. H. Topping and Rev. G. H. Diong as our representatives to the meeting of the Representatives of Boards of Managers and Heads of the Christian Schools in Foochow, as it may be called by the Fukien Christian Educational Association to consider problems of Christian education in the present crisis.

The meeting then adjourned.

G. H. Diong

Secretary

SPRING MEETING OF THE BOARD OF MANAGERS
Fukien Christian University

Time: 9:00 a.m., Saturday, May 14, 1938
Place: Residence of Bishop John Gowdy

List of Members

	Church of Christ in Mid-Fukien	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ South Fukien (Reformed)
1938	Chen Kuang Kao		*Paul P. Wiant	
1939	*Lin Yu Shu (Chairman)		*Yang Chung Tung (Sec'y)	
1940	*W.H. Topping	*E.M. Norton	*Bishop John Gowdy	Wm. Van der Meer
1941	*Chen Yiang Cheng		*Phillip S.S. Yu	

Co-opted Members

1938 G. H. Diong
1939 Lin Chi Yung
1940 Chen Pei Kung
1941 *James L. Ding

Ex-Officio

*C.J. Lin, President, F.C.U.
*Eva M. Asher, Associate Treas., F.C.U.

Members whose names are starred above were present. The Rev. Lin Yu Shu was in the Chair. The meeting opened with prayer led by Bishop John Gowdy.

Approval of Minutes of Last Meeting

M 838 VOTED to approve the minutes of the last meeting, December 11, 1937, as distributed.

Election of Co-opted Members

The President reported that Rev. G.H. Diong (C.H.S.K.H.) had gone to England, and that Dr. James L. Ding's term had expired.

M 839 VOTED that Bishop John Hind (C.H.S.K.H.) be asked to fill the vacancy left by Rev. G.H. Diong.

M 840 VOTED that Dr. James L. Ding be asked to continue to serve on the board as a co-opted member.

Auditors

The President reported that the accounts for 1936-37 had been audited by the auditors previously appointed by the Board, Mr. Lin Pu-yeng and Mr. Samson S. Ding, and he presented the signed report.

M 841 VOTED that the auditors report for the 1936-37 accounts be accepted.

M 842 VOTED that Mr. Lin Pu-yeng and Mr. Samson S. Ding be asked to audit the accounts for 1937-38.

The President's Report for the Spring Semester, 1938

The President reported briefly concerning the following: (1) Students work in the country for three months; (2) Spring semester opened on May 4; (3) Two new educational experiments - (a) division of courses of study into two sections, so that the courses taken in one section can be completed in half the time by taking half the number of courses and doubling the periods of meeting, to meet sudden emergencies when the school might not be able to function. (b) a new tutorial system which aims to provide personal guidance to each student by an especially appointed faculty member, both with regard to studies and the problems of personal and social adjustments. (4) the splendid spirit prevailing on the campus among both students and faculty in these difficult days.

M 843 VOTED that we accept the President's report as delivered and distributed

New Appointments

The President reported new appointments of teachers beginning with the spring term, as follows:

1. Miss Ni-hsueh Mei (倪雪梅), Acting Dean of Women and Lecturer in Education
B.A., Ginling, 1920
M.A., Iowa State University, 1927
Dean of Studies in Bridgman Girls School, Shanghai,
Principal of the Union Girls School, Hangchow,
Dean of Women in the Institute of Political Science and Public Administration, Nanking
2. Miss Chen I-chueh (陳懿祝), Lecturer in Psychology
B.S., Syracuse University, 1922
M.A., Columbia University, 1923
Professor of Psychology in Amoy University, 1923-1936
3. Mr. Lin Cheng-yao (林成耀), Lecturer in Agronomy and Plant Breeding
B.S., College of Agriculture and Forestry, University of Nanking, '3
M.A., Cornell University, Ithaca, New York, 1937
Additional graduate study and research work in rice and sugar cane breeding at the University of Louisiana, 1937-38
4. Mr. Yang Tsi-fuh (楊賜福), Research Assistant in Agriculture
B.S., College of Agriculture and Forestry, University of Nanking, '3
Served in Agricultural service in Northwest China, 1931-34
Head of the Forestry Division of the Bureau of Reconstruction and Director of the Foochow Forestry Station, Fukien Province, 1934-38
5. Mr. Li Yi-ying (李宜瀛), Instructor in Chemistry
B.A., Fukien Christian University, 1929
Served on the F.C.U. staff, 1929-35

New Appointments (Continued)

6. Miss Chen Nien-hsuan (陳念營), Graduate Assistant in Chemistry
B.A., Fukien Christian University, 1936
Served on F.C.U. Staff, 1936-37
7. Part-time Teachers from Anglo-Chinese College, Foochow
Mr. Lin Kwan-te (林觀得), M.A., Northwestern University,
giving a course in Meteorology.
Mr. George Wu (吳高梓), M.A., University of Southern California,
giving a course in Sociology

M 844 VOTED that we approve of the new appointments named above.

Leave of Absence

The President reported that Dr. W. Y. Chen of the Departments of Psychology and Religion, was formerly granted a leave of absence of two years by the Board of Managers to serve as the General Secretary of the National Christian Council, which expires this summer. The National Christian Council has requested that Dr. Chen be permitted to continue his work with the Council.

M 845 VOTED that due to the difficulties involved in changing the leadership in the National Christian Council during the national crisis, we extend Dr. W. Y. Chen's leave of absence another year.

It was further reported that Dr. Francis Chen of the Department of Rural Economics and Director of Rural Service has recently been appointed Head of the Cooperative Bureau of Fukien Province.

M 846 VOTED that Dr. Francis Chen be granted leave of absence to serve as Head of the Cooperative Bureau of Fukien Province.

Salaries and Allowances for Foreign Members of the Staff Paid directly by the University

M 847 VOTED that the basic salary and allowances of the foreign members of the staff who are paid directly by the university be retained on the present scale, but subject to cut on a percentage basis according to the financial conditions of the university, as is done in the case of the Chinese members of the staff. (At the present time these coming under this classification are Profs. M.F. Farley and family, W.J. Sutton and family, and Miss Eva M. Asher).

the
M 848 VOTED that/budget be accepted as presented.

M 849 VOTED that we ask the Trustees to underwrite up to the amount of \$6,000 U.S. Currency for the 1938-39 budget.

Approval of the Graduating Class of 1938

M 850 VOTED that the following students be allowed to graduate when their work is approved by the faculty of the university, degrees as indicated being awarded:

Completed Work in January, 1938

Chen Jen Ying	Bachelor of Arts	Education
Lu Chuan Ho	Bachelor of Arts	Education
Shao Tsung Chou	Bachelor of Science	Chemistry

Will Complete Work in August, 1938

Chang Hsien Cheng	Bachelor of Arts	Rural Economics
Chang Tseng Lin	Bachelor of Arts	Education
Chen Lin Tsang	Bachelor of Arts	Rural Economics
Chen Mei Keng	Bachelor of Arts	Education
Chen Shih Kang	Bachelor of Science	Biology
Chou Kai Kun	Bachelor of Science	Chemistry
Fang Chen Wu	Bachelor of Science	Chemistry
Fang Chiung Chen	Bachelor of Science	Chemistry
Jen Chi Hui	Bachelor of Science	Biology
Lin Min Hsin	Bachelor of Science	Biology
Lin Chen	Bachelor of Science	Physics and Mathematics
Lin Cheng Yung	Bachelor of Arts	Western Language and Philosophy
Lin Ching Hua	Bachelor of Arts	Western Language and Philosophy
Lin Shih Ying	Bachelor of Arts	Chinese and History
Lin Chi Kuang	Bachelor of Science	Chemistry
Liu Ying Chih	Bachelor of Arts	Education
Shao Ya Chang	Bachelor of Science	Biology
Shih Yin Yu	Bachelor of Science	Biology
Ting Ping Hsin	Bachelor of Science	Chemistry
Tsao Tai Wei	Bachelor of Science	Chemistry
Wang Jen Yu	Bachelor of Science	Physics and Mathematics
Wu Pei Wei	Bachelor of Science	Chemistry

Moving to Shaowu

M 851 VOTED that due to the unsettled political situation prevailing at the present time, we approve of the plan of the university to carry on class work at Shaowu beginning as soon as possible.

The meeting adjourned.

Yang Chung-tung

Secretary.

ANNUAL MEETING OF THE BOARD OF MANAGERS
Fukien Christian University

Time: 9:00 a.m., Tuesday, August 30, 1938
Place: Residence of Bishop John Gowdy, Foochow

List of Members

Church of Christ in Mid-Fukien	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ South Fukien (Reformed)
1938 *Chen Kuang Kao		*Paul P. Wiant	
1939 *Lin Yu Shu (Chairman)		*Yang Chung Tung (Sec'y)	
1940 *W. H. Topping	E. M. Norton	*Bishop John Gowdy	Wm. Van der Meer
1941 Chen Yiang Cheng		Phillip S. S. Yu	

Co-opted Members

1938 *Bishop John Hind
1940 Lin Chi Yung
1940 Chen Pei Kung
1941 *James L. Ding

Ex-Officio

*C. J. Lin, President, F.C.U.
*Eva M. Asher, Associate Treasurer, F.C.U.

Members whose names are starred above were present. Excuses were presented for Rev. E. M. Norton, Mr. Chen Yiang Cheng, and Mr. Wm. Van der Meer. The Rev. Lin Yu Shu was in the Chair. The meeting opened with prayer led by Bishop John Gowdy.

Approval of Minutes of Last Meeting

M 852 VOTED to approve the minutes of the last meeting, May 14, 1938, as distributed.

President's Annual Report

The President read his report, and copies in both English and Chinese were distributed.

M 853 VOTED that we accept the President's report.

Treasurer's Report for 1937-38

M 854 VOTED that we accept the Treasurer's report for 1937-38, subject to audit.

Auditors

The President reported that since the books and supporting records for the fiscal year, July 1, 1937 - June 30, 1938, were in Shaowu, it would be difficult to have the books audited in Foochow. He further reported that one of the two auditors appointed at the Spring Meeting of the Board of Managers, May 14, had left port.

M 8 55 VOTED that Rev. and Mrs. Charles L. Storrs, who expect to return to Shaowu this fall, be asked to audit the accounts for 1937-38.

Budgets, 1938-39

The President presented a summary of the regular budget for 1938-39, amounting to LC\$183,011.70. He also presented a summary of an Emergency Budget for the same period, amounting to US\$25,550.00.

M 856 VOTED that we accept both the regular budget and the Emergency Budget as presented, and recommend the same to the Board of Trustees.

Pension and Retirement Plan

The President reported a plan which has been recently worked out by the administration providing for pension and retirement of faculty and staff members, and workmen (details presented in a written statement in Chinese), briefly as follows: Beginning with July 1, 1938, all employees of the university may deposit with the university 10% of their salary, and the university will add to it the sum equivalent to 5% of their salary. After one year on the staff, members will be required to join in. The full amount deposited by the individual, with interest, will be returned at any time the individual may leave the university in good standing. The amount of the 5% deposited by the university to be returned will depend upon the length of time the individual has served on the staff, on the basis of a progressive scale. For example, none of the money deposited by the university will be paid to an employee who has served less than five years. For persons who have served from 5 to 10 years 25% with interest will be paid; 10 - 15 years, 50% with interest; 15 - 25 years, 75% with interest; above 20 years, the full amount with interest. In case of death, old age, or sickness making further work impossible, properly certified by a physician, the full amount including capital and interest will be paid regardless of the length of time the person has served.

Amendment to the Pension and Retirement Plan

The Board approved of the plan in general, but suggested that some consideration should be given to persons who have served the university previous to July 1, 1938. So it was agreed to amend the section having to do with length of service, as follows:

M 857 VOTED that persons who have already served the university previous to July 1, 1938, should at the time of severing connections with the university, under conditions accepted in the plan, be granted one year of the contribution made by the university for every five years they have served the institution, the amount to be based on the last year's salary.

M 858 VOTED that we approve the plan for pension and retirement of the employees of the university, including the amendment, effective as of July 1, 1938.

Revision of Regulations Pertaining to Faculty and Staff Members

The President reviewed briefly the regulations pertaining to the employment and treatment of faculty and staff members, previously passed by this Board, and suggested a few revisions and additions, such as (1) that faculty members of the rank of Instructor and above, in good standing, and who have served

the university seven years in succession, be granted a year of sabbatical leave with full pay, and (2) that all employees be allowed to participate in the Pension and Retirement Plan, effective July 1, 1938.

M 859 VOTED that the revised regulations pertaining to faculty and staff members be accepted.

Promotion in Rank of Faculty Members

The President recommended that the following faculty members be promoted in rank:

1. Everett M. Stowe - from Associate Professor to Professor
2. Wang Tao-Hsin - from Associate Professor to Professor
3. Cheng Tso-Hsin - from Associate Professor to Professor
4. Chen Hsin-Yu - from Associate Professor to Professor
5. Lin I - from Instructor to Lecturer (Lecturer in the Chinese system is equivalent to Assistant Professor in our old system).

M 860 VOTED that we approve of the promotion in rank of the people named above, as recommended.

Delegate to the Madras Conference

President Lin reported that last spring when he was notified by the National Christian Council of his election as one of the delegates to the International Missionary Conference, he wrote the Council that he could not definitely accept it on account of the unsettled conditions. Then last May when it was decided to move the class work of the university to Shaowu, he definitely notified the Council that due to conditions in Fukien he would not be able to leave the country. In August he received a letter from the London office of the I.M.C. asking him to serve as Chairman for Group X, "The Place, Work, and Training of the Missionary", which is scheduled to meet a few days before the Conference convenes on December 13.

M 861 VOTED that we approve of President C. J. Lin attending the International Missionary Conference, to be held in Madras, India, December 13 - 30, 1938.

Gift of Kuliang House to the University

The President reported the gift by Mr. Hugh Morgan, formerly a resident of Foochow, of his summer cottage at Kuliang, to the university for use by the President of the university.

M 862 VOTED that we accept the gift of the cottage and that we extend to Mr. Morgan our warm appreciation and thanks for it.

Election of Officers

M 863 VOTED that the following officers be appointed for the ensuing year.

Chairman - Rev. Lin Yu Shu
Secretary - Dr. Yang Chung Tung
Treasurer - Rev. Phillip S. S. Yu

M 864 VOTED that the following be appointed members of the Executive Committee: the Chairman, Secretary, Treasurer, Bishop John Gowdy, and Rev. W. H. Topping.

The meeting adjourned.

Yang Chung Tung

Secretary

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SPRING MEETING OF THE BOARD OF MANAGERS
Fukien Christian University

Time: 3:00 p.m., Monday, March 27, 1939
Place: Y.M.C.A., Foochow

List of Members

	Church of Christ in Mid-Fukien	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ South Fukien (Reformed)
1938	*Chen Kuang Kao		Paul P. Wiant	
1939	*Lin Yu Shu (Chairman)		*Yang Chung Tung (Sec'y)	
1940	*W.H. Topping	*E. M. Norton	Bishop John Gowdy	Wm. Van der Meer
1941	*Chen Yiang Cheng		*Phillip S. S. Yu (Treas.)	

Co-opted Members

- 1938 *Bishop John Hind
- 1940 Chen Pei Kung
- 1941 *James L. Ding

Ex-Officio

- *C.J. Lin, President, F. C. U.
- *Eva M. Asher, Associate Treasurer, F.C.U.

Members whose names are starred above were present. The Rev. Lin Yu Shu was in the Chair. The meeting opened with prayer led by Rev. Phillip S. S. Yu.

Approval of Minutes of Last Meeting

M-865 VOTED to approve the minutes of the last meeting, August 30, 1938.

President's Report for the Spring Term

Brief comments from the President's Report, which he read and distributed to the members, are given below:

"We have a 20% increase in the student body for the spring term. Several vacancies in the teaching staff were filled. With the additional equipment and books moved to Shaowu from Foochow during the winter vacation, the educational work at Shaowu has been strengthened. A general readjustment of the curriculum has been made in the light of the new requirements of the government. Student life and activities have been most satisfactory, particularly with regard to their religious activities and patriotic service both in the city and the surrounding villages. Our Farmers Institute will graduate about 50 students on March 31, after four months of training. A new rural experiment station has been established two miles from Shaowu City. The Shaowu church primary school has been reorganized by the University Department of Education, and it now has over 220 pupils. Our agricultural work on the Foochow campus has been kept up at a normal level, and Professor Kellogg has been carrying on considerable rural extension service. Dr. Willard J. Sutton is in charge of the Foochow campus, and is helping the Fukien Government in making improvements in the manufacture of Tehwa porcelain. There is a new unity and strength in China as the war goes on against Japanese aggression. Educational services have been greatly appreciated, and emphasis has been laid on

March 27, 1939

spiritual development and character building. No other period in history has offered such great opportunities to Christian education, and F.C.U. is prepared to make due contributions."

M-866 VOTED that we accept the President's report.

Appointment of New Members

The President reported that the following new members were added to the teaching staff, beginning with the spring term, February, 1939:

1. Miss Ruby Sia, M.A., Ed.D., Lecturer in English
2. Mr. Li Chung-Shih, B.A., M.A., Soochow University; Ph.D., Cornell University; Lecturer in Economic Entomology.
3. Mr. Sung Chang Chi, B.A., F.C.U., 1936; Waseda University, Japan, 1936-38; Instructor in Rural Economics.
4. Mr. Samuel H. Leger, American Board Missionary, Church of Christ in China; Ph.D., Columbia University; Lecturer in Rural Reconstruction.
5. Mrs. C. L. Storrs, American Board Missionary, Church of Christ in China; Teaching English (honorary).

M-867 VOTED to approve the new appointments named above.

The Regular and Emergency Budgets, 1939-40

The President presented the estimates in the Regular Budget for 1939-40 amounting to LC\$250,975.80. He explained that the increase over the 1938-39 budget is due to the high rate of exchange; that is, 5:1 instead of 3:1, used for salaries paid in U.S. Currency and for all purchases abroad. To meet the deficit amounting to LC\$72,164.20 (US\$14,432.84 @ 5) we are counting on Emergency Funds. This deficit is largely due (1) to the decrease in the income from general endowment for use on the field as the larger part of it is used for the New York office expenses, (2) to the decrease in the Harvard-Yenching Institute fund, and (3) the omission of special gifts to be underwritten by the Trustees as in the past.

The Emergency Budget, amounting to US\$23,732.84 consists of US\$14,432.84 to meet the deficit of the Regular Budget, and other items of special emergency needs, such as student scholarships, student self-help, building repairs, moving, etc.

M-868 VOTED that we accept both the Regular Budget for LC\$250,975.80 and the Emergency Budget for US\$23,732.84, and recommend the same to the Trustees.

Experimental School

A memorandum giving the reasons for the necessity of establishing an experimental school which was distributed to the members stated: (1) a new government requirement for practice teaching and observation for the students of the Education Department; (2) the needs of the entire North Fukien region which includes ten hsien and over 1,000,000 people at the present time and in which there is no school above Junior High grade; (3) the government authorities have supplied the funds to start the school and we have sufficient funds in reserve to continue the school for the next five years, and (4) the buildings and grounds are available at Shaowu.

March 27, 1939

M-869 VOTED that we approve of establishing an experimental high school while the university is carrying on its work at Shaowu. In order to avoid possible complications which may arise among the North Fukien Synod, the American Board Mission, and the Foochow Union High School with regard to the former Shaowu Han Mei High School fund now assigned to the Foochow Union High School, we refrain from accepting the request of the North Fukien church people and the Han Mei alumni to use the name of Han Mei in connection with our experimental school.

Budget for the Experimental School, 1939-40

The President reported that LC\$1,500.00 would be needed for repairs on buildings and for the making of furniture, and another LC\$1,500.00 for books and apparatus which cannot be supplied from the university library and the science college. Other current expenses, including teachers salaries and general maintenance, will amount to LC\$5,000.00, making a total budget of LC\$8,000.00. Of this amount, we have on hand LC\$3000.00 from the Ministry of Education, LC\$4,000.00 from the Fukien Government, and we expect the remaining LC\$1,000.00 from student fees.

M-870 VOTED to accept the budget for the experimental school

Meeting of Presidents of the Christian Colleges at Hongkong

The President reported that the meeting of the Presidents of the Christian Colleges had been called to be held in Hongkong, beginning April 17. Further, the biannual meeting of the South China Regional Conference of the National Christian Council will be held in Hongkong on April 14. The President has been invited to attend both meetings.

M-871 VOTED to approve of the President going to Hongkong at this time to attend the above meetings.

The meeting adjourned.

Yang Chung Tung

Secretary.

FUKIEN CHRISTIAN UNIVERSITY

SUMMARY OF THE 1940-41 BUDGET

I N C O M E

<u>I. FROM NEW YORK TREASURER</u>			
1. Mission Boards.....	US\$	4,870.00	
2. Endowment.....	US\$	1,068.00	
3. Special Gifts.....	US\$	1,125.00	
4. Special Fund (Harvard-Yenching Inst. etc)	US\$	10,315.36	
	US\$	17,378.36	@10=LC\$173,783.60
5. Emergency Fund.....	US\$	15,268.34	@10=LC\$152,683.40
6. Book Items (Rent, N.Y. Office Expenses)..			LC\$ 30,910.00
<u>II. FROM FIELD TREASURER</u>			
1. American Board Missions (Salaries).....	LC\$	7,333.00	
2. Methodist Mission (Salaries).....		10,200.00	
3. Fukien Synod - C.H.S.K.H. (General).....		100.00	LC\$ 17,633.00
<u>III. FROM UNIVERSITY INCOME</u>			
1. Student Fees (General).....	LC\$	17,030.00	
2. Student Fees (Designated).....		11,880.00	
3. Miscellaneous:-			
a) Faculty House Rent.....	LC\$	2,800.00	
b) Bank Interest.....		3,000.00	
c) Sundries.....		1,000.00	
		6,800.00	LC\$ 35,710.00
<u>IV. FROM OTHER SOURCES</u>			
1. Ministry of Education Grant.....	LC\$	9,240.00	
2. Field Special Endowment Income.....		340.00	
3. Agriculture Middle School (Student Fees)		1,700.00	LC\$ 11,280.00
TOTAL - I N C O M E.....			<u>LC\$422,000.00</u>

E X P E N D I T U R E S

<u>I. SALARIES AND ALLOWANCES OF STAFF PERSONNEL</u>			
1. Administrative and General Expenses.....	LC\$	21,754.60	
2. Operation and Maintenance of Physical Plant and General Service.....		2,935.80	
3. Instruction General.....		17,925.40	
4. Instruction in Liberal Arts.....		54,950.00	
5. Instruction in Rural Reconstruction.....		51,098.00	
6. Instruction in Science.....		73,076.60	LC\$221,740.40
<u>II. OPERATION AND DEPARTMENTAL EXPENSES</u>			
1. Governing Boards.....	LC\$	29,960.00	
2. Administrative and General Expenses.....		9,405.00	
3. Operation and Maintenance of Physical Plant and General Service.....		33,182.00	
4. Instruction General.....		12,594.00	
5. Instruction in Liberal Arts.....		6,545.00	
6. Instruction in Teacher's College.....		3,835.00	
7. Instruction in Rural Reconstruction.....		68,518.00	
8. Instruction in Science.....		14,642.00	LC\$178,681.00
<u>III. SPECIAL ALLOWANCES TO STAFF AND WORKMEN.....</u>			LC\$ 19,440.00
<u>IV. CONTINGENT FUND.....</u>			LC\$ 2,138.60
TOTAL - E X P E N D I T U R E			<u>LC\$422,000.00</u>

FUKIEN CHRISTIAN UNIVERSITY

SPECIAL NEEDS - 1940-41

1. Increase in payments in salaries, allowances, equipment, books, in U.S. currency, and additions in faculty members.....	\$ 91,081.40
2. Student relief in scholarships and self-help.....	6,040.00
Boarding departments.....	2,760.00
3. Aid to staff for high cost of living.....	19,440.00
4. Medical services.....	4,362.00
Dispensary and medicine.....	3,000.00
5. Practice Schools	
Han-Mei Primary.....	3,000.00
Agricultural Experiment.....	20,000.00
Mass Education and Extension Centers.....	3,000.00
TOTAL.....	<u>\$152,683.40</u>

URGENT NEEDS - 1940-41

1. Annex to Women's Dormitory, for 30 persons.....	10,000.00
2. Faculty and Staff living quarters, 4 apts.	12,000.00
3. Small Electric Light Plant, about 200 light for Library and Physics Lab.	6,000.00
4. Work shops (Equipment, transportation, housing)	
Machine and Carpentry.....	3,000.00
Printing Press.....	8,000.00
5. Farm Product Manufacturing	
Fruits and Vegetables.....	4,000.00
Tea.....	3,000.00
Rabbit fur and meat.....	4,000.00
TOTAL.....	<u>\$50,000.00</u>

MINUTES OF ANNUAL MEETING
BOARD OF MANAGERS
FUKIEN CHRISTIAN UNIVERSITY

9:00 A.M. Saturday, November 4, 1939
Bishop Gowdy's Residence, Foochow

List of Members

<u>Church of Christ</u> <u>Mid-Fukien Synod</u>	<u>C.H.S.K.H.</u> <u>(S.M.S.)</u>	<u>Methodist</u> <u>Church</u>	<u>Church of Christ</u> <u>South Fukien</u> <u>(Reformed)</u>
1939 xLin Yu Shu (Chairman)		xPaul P. Wiant	
1940 xW. L. Beard	E. M. Norton	Yang Chung Tung	Wm. Van der Meer
1941 Chen Yiang Cheng		xBishop J. Gowdy	
1942 Fie Keng Kung		xP.S.S. Yu (Treas.)	

Coopted Members

1939 xBishop John Hind
1940 Chen Pei Kung
1941 xJames L. Ding

Ex-Officio

xC.J. Lin, President, F.C.U.

Members whose names are starred above were present. Also Mr. Lin Wen-Ming, Principal of the F.C.U. Agricultural High School, by invitation. Excuses for absences were presented for those not able to come for the meeting. The Rev. Lin Yu Shu was in the Chair. The meeting was opened with a prayer by Dr. James L. Ding.

A warm welcome was extended to Dr. Beard, a former chairman of this Board, and Mr. Lin Wen-Ming.

Mr. Paul P. Wiant was elected English Secretary, and Rev. Phillip S. S. Yu Chinese Secretary.

APPROVAL OF MINUTES AND REPORTS

M-872 Voted: To approve the minutes of the last meeting of the Board of March 27, 1939, as formerly circulated.

M-873 Voted: To approve the minutes of the Executive Committee meeting held April 28th, 1939 as read.

Bishop Gowdy, the Honorary President of the University, reported on his two meetings with the Board of Trustees in New York. The Board was very grateful to know that the Bishop found all the members of the Trustees, whom he met, and the secretaries in our New York office, were most cordial to him and were eager to do everything possible for the University.

M-874 Voted: To accept the report of Bishop Gowdy with thanks.

President Lin made a report of the actions of the Board of Trustees.

(a) The Trustees' meeting of February 28, 1939, approving the field's recommendation to terminate the contract of Prof. Malcolm F. Farley on June 30, 1939.

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- (b) The Trustees' Annual Meeting of June 6, 1939, approving
- (1) Both the regular and emergency budgets for 1939-40.
 - (2) The vote authorizing the Administration to extend an invitation to the Hwa-Nan Women's College to share the use of the American Board property at Shaowu.
 - (3) The Trustees found that with the possible exception of the Aluminum Company of America no concern whose securities were held by the University were selling to Japan and the Finance Committee was instructed to make further investigations.

M-875 VOTED: To accept the report and to express the deep appreciation of the Managers for the unfailing cooperation of the Trustees.

M-876 VOTED: To accept the Auditors' report of the accounts covering the period 1937 - 1938, with thanks to Rev. and Mrs. C. L. Storrs for their work. (Rev. and Mrs. Storrs have already agreed to continue their audit of the accounts for the year 1938-39.)

M-877 VOTED: To accept the Treasurer's Report for 1938-39.

President Lin made a report on the University's activities covering the period from March, 1939 to the present. All graduates of the 1939 class were engaged for service. Many more calls for our graduates could not be filled. The University was in session throughout the summer. The fall term opened on Sept. 28th. The enrollment is now 146 men and 43 women, making a total of 189 students, the largest in the history of the institution. Over 59% of the student body are Christians. There are 230 pupils in the Experimental Han-Mei Primary School.

M-878 VOTED: To accept the report of the President.

Mr. Lin Wen-Ming, Principal of the newly established F.C.U. Agricultural Middle School presented a verbal report, which was supplemented by President Lin. He explained how the government had strongly advised a change from the Liberal Arts Middle School to an Agricultural in order to help meet the needs of the Province. There are 82 students in the first year class, 8 of whom are girls. About 80% of the student body are Christians.

M-879 VOTED: To accept these reports including approval of the change in the character of the Middle School.

M-880 VOTED: To accept the new arrangement of administrative work as outlined by the Ministry of Education, it being but a very slight change from our old system.

M-881 VOTED: To approve (a) Changes in the curriculum which add to the number of required courses for major studies and graduation, to be in line with requirements of the Ministry of Education of the National Government.

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- (b) When the personnel is available, to comply with the Ministry's regulation to divide into single-subject departments instead of present respective combined Departments of Chinese Literature and History, Foreign Languages and Philosophy, Physics and Mathematics.
- (c) To divide the existing Department of Agriculture into the Department of Agronomy and Department of Horticulture, with Forestry and Animal Husbandry as supplementary subjects.

PERSONNEL AND EMERGENCY SALARIES AND ALLOWANCES

M-882 Voted: To approve the following appointments for 1939-40:

- | | | |
|---------------------|--|--|
| 1. Chang Ching | Han-lin Academy | Professor of Chinese |
| 2. Lin Wen-Ming | B.S., M.S. Iowa State Col.
(formerly Head Prof. of
Fores. & Acting Dean of
College of Agri. Kwangsi
University) | Associate Prof.
Agr. |
| 3. Chung Hsi-Ming | B.S. & Graduate Work
M.I.T. (formerly
Asst. Prof. F.C.U. and
Tsin-Hua University) | Assoc. Professor of
Math. and Physics |
| 4. Chu Pei | B.A. Pomona College;
M.A. Pacific School of
Religion; M.A. Chicago
Univ.; Prof. of Educa-
tion of Szechwan Univ. | Associate Professor
of Education |
| 5. Mrs. E. M. Stowe | B.A., M.A. Hon. Lecturer | Lecturer in English |
| 6. Chiu Shao-Ling | B.A. Fukien; M.D. St.
John's | College Physician;
Lecturer in Physiology
and Health |
| 7. Lo Ching-Che | B.S. Peiping; Graduate
Work Imperial University
Japan; Prof. of Kwangsi
University | Lecturer in
Plant Pathology |
| 8. Chao Jen Yung | B.S. Nanking; M.S.,
Minnesota | Lecturer in
Agronomy |
| 9. Tang Chung-Chang | B.A. Fukien; Research
Fellow P.U.M.C. | Instructor in Biology |
| 10. Hsu Shao-Hua | B.S. Nanking; Graduate
Work Imperial Univer-
sity of Japan | Instructor in Horti-
culture |
| Mr. Huang Yu Shu | 3 years Lecturer in Edu.
promoted to be Asst. Prof. | |
| Mr. Kao Tze En | 3 years Instrctr. in Physics
to be Lecturer in Physics | |

M-883 Voted: To approve the renewal of appointments after their respective Furloughs in 1940.

1. Prof. and Mrs. Roderick Scott
2. Prof. and Mrs. C. R. Kellogg
3. Rev. and Mrs. R. W. McClure
4. Miss Eva M. Asher
5. Dean and Mrs. Theodore Chen

M-884 Voted: That a scholarship be granted to Miss Eva M. Asher for study while on furlough, if the Trustees so approve.

M-885 Voted: That President Lin write to Miss Eunice Thomas that her return is much desired, and that her position will be kept open until December, 1939.

M-886 Voted: To approve the invitation to Miss Leona Burr to join the faculty for English.

M-887 Voted: To approve the additional emergency salary and allowances of from 10% - 15% for the staff beginning with September, 1939 to meet the rise in the cost of living.

BUILDING ACCOMMODATIONS AT SHAOWU

M-888 Voted: That the Board express again its sincere appreciation to the American Board of Commissioners for Foreign Missions and to the North-Fukien Synod of the Church of Christ in China for the loaning of their Shaowu property for the use of the University, and offer to pay the A.B.C.F.M. or the Synod for fire insurance on the Shaowu buildings in lieu of rent.

M-889 Voted: To approve the following emergency building program for which funds are in hand:-

1. John Gowdy Library.....	NC\$ 6,400.00
2. Edwin C. Jones Hall for Dormitory and Dining Room.....	4,800.00
3. W. L. Beard Covered Gymnasium.....	1,600.00
4. Faculty Quarters.....	6,400.00
	<u>NC\$19,200.00</u>

M-890 Voted: That the president make written contracts with the A.B.C.F.M. for use of land and disposal of buildings in case land is used that is not owned by the University.

M-891 Voted: To approve the house and room rental policy for all Chinese faculty members.

THE REVISED BUDGETS FOR 1939-40

M-892 Voted: To pass the revised budget for 1939-40, taking into account the advance in exchange rates and increases in salaries; to pass the emergency budget; and to pass the Rockefeller Gift budget.

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THE TWENTY-FIFTH ANNIVERSARY AND ENDOWMENT CAMPAIGN

On February 18, 1941 the Fukien Christian University will have completed twenty-five years of work. Because of this it was

- M-893 Voted: (a) That we make plans for a suitable celebration of this Anniversary, and conduct a campaign for additional endowment.
- (b) That US\$10,000 from the Willis F. Pierce Fund be earmarked as for endowment of the newly established Middle School.
- (c) That a Scholarship Fund of NC\$3,000 be established in memory of Miss Li Kwang Fang, the late Dean of Women.

OFFICERS FOR 1939-40

M-894 Voted: To elect the following Officers:

Chairman.....	Rev. Lin Yu Shu
Chinese Secretary.....	Rev. Phillip S. S. Yu
English Secretary.....	Mr. Paul P. Wiant
Treasurer.....	Rev. Phillip S. S. Yu
Executive Committee.....	The four officers named above and Bishop John Gowdy Dr. W. L. Beard President C. J. Lin

Adjournment

Paul P. Wiant,

English Secretary

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FUKIEN CHRISTIAN UNIVERSITY

EMERGENCY BUDGET 1939-40

1. Physician and Nurses, Salaries.....	NC\$ 3,800.00
2. Faculty emergency relief.....	16,000.00
3. Student Scholarships, and Emergency Aid.....	2,400.00
Self-support Project.....	2,400.00
4. Practice Schools.....	18,000.00
5. Books and Magazines.....	5,800.00
6. Science Equipment and Chemicals.....	16,000.00
7. Moving.....	<u>10,000.00</u>
	<u>NC\$74,400.00</u>

ROCKEFELLER GIFT BUDGET 1939-40

1. Moving and Accommodating Animal Husbandry Work.....	US\$ 800.00
2. <u>Emergency Housing at Shaowu:</u>	
a. Library and Class rooms.....	800.00
b. Men's Dormitory and Dining Room.....	600.00
c. Covered ground for Physical Education.....	200.00
d. Faculty living quarters.....	800.00
e. Repair on existing buildings.....	200.00
3. College Infirmary (Repair and Furniture).....	300.00
" " (Equipment and Medicine).....	<u>300.00</u>
	<u>US \$4,000.00</u>

ROC

MINUTES OF THE SPRING MEETING
BOARD OF MANAGERS
FUKIEN CHRISTIAN UNIVERSITY

Time: 9:00 A.M. Wednesday, 3rd April, 1940
Place: Mr. Bingham's Residence, Foochow

INDEXED

List of Members

Church of Christ Mid-Fukien Synod	C.H.S.K.H. (C.M.S.)	Methodist Church	Church of Christ South Fukien (Reformed)
1940 xLin Yu Shu (Chairman)	xRev. G.H. Diong	Paul P. Wiant	xWm. Van der Meer
1941 W. L. Beard	for (E.M. Norton)	Yang Chung Tung	
1942 Chen Yiang Cheng		Bishop John Gowdy	
1943 Nie Keng Kung		xPhillip S.S. Yu (Chinese Secretary)	

Coopted Members

1939 xBishop John Hind
1940 Chen Pei Kung
1941 xJames L. Ding

Ex-Officio

xC. J. Lin, President, F.C.U.
xRev. R. W. McClure

Members whose names are starred above were present. Excuses for absence were presented for those who were not able to come to the meeting. The Rev. Lin Yu Shu was in the Chair. The meeting was opened with a prayer by the Rt. Rev. Bishop John Hind, D.D.

A warm welcome was extended to three members newly arrived: Rev. R. W. McClure, Rev. Van der Meer and Rev. Dr. G. H. Diong.

APPROVAL OF MINUTES

M-896 VOTED to approve the minutes of the last meeting of the Board on November 4, 1939 formerly distributed.

THE PRESIDENT'S REPORT

The President gave the following points:

- (1) Department changes and Adjustments.
- (2) Adjustment of Teaching Personnel.
- (3) Life of the Students: record enrollment, good spirit, fine religious life, strong departmental clubs and needs of financial assistance.
- (4) Graduates: 22 graduates; 4 women students; of these 14 teaching in Middle Schools; 5 engaged in Agricultural and Industrial work; 2 in Christian Literature and Y.M.C.A. work, one at home sick.
- (5) Equipment and Buildings: 150 cases move up this year; machine shops; land acquired; the John Gowdy Library erected; Edwin C. Jones Dormitory and Beard Gymnasium about to be completed; additional Women's Dormitory and teachers' residences yet to be put up.
- (6) Outside Activities; effective services to the community along civic, educational, rural and religious lines.

The President noted that the University has completed twenty-four years of history and a new period of development confronts them. The Revival of the Chinese nation

depends on two things - namely - (1) Moral Character, (2) Culture and Education. So Fukien's usefulness seems clear as a Christian University, being able to help in both.

M-897 VOTED to accept the report of the President.

READJUSTMENT OF DEPARTMENTS
ACCORDING TO NEW GOVERNMENT ADVICES

M-898 VOTED to sanction the Departmental Readjustments made:

(1) In the School of Arts:

- a. The Department known as the Department of Chinese Literature and History to be now known as the Department of Chinese Literature and another Department of History.
- b. The Department known as the Department of Foreign Languages, Literature and Philosophy, to be now known as the Department of Foreign Languages and Literature only.

(2) In the School of Science:

The Department known as the Department of Physics and Mathematics to be known as the Department of Physics only.

(3) In the School of Education:

To be now called Teachers' College with a five-year course in the three following Departments:

1. Education
2. English Language and Literature
3. Physical Sciences

STANDING OF TEACHERS

M-899 VOTED to approve the appointments of new teachers.

1. Mrs. Charles Storrs	B.A., Bryn Mawr M.A., Radcliffe	Honorary Lecturer in English
2. Mrs. E. M. Stowe	B.A., M.A.	Honorary Associate Prof. in English
3. Tso Cheng-Chou	B.A., (1922) B.D., Nanking	Registra
4. Chiang Yun-sen	Prof. of Nat. Chekiang University, Prof. and Dean of the Nan-Tung Dept. of Agriculture	Associate Prof. in Horticulture
5. Chen Cheng-To	B.A., Imperial Tokyo Univ. M.S. Calif. Prof. of Nat. Kwangsi Univ.	Lecturer in Agronomy
6. Chu Wei-Kang	B.A., Hongkong	Lecturer in History
7. Miss E. T. Thomas	B.A., M.A.	Associate Prof. in English Literature

BISHOP JOHN GOWDY

M-900 VOTED that since Bishop John Gowdy has been a member of the Board of Managers from the beginning and President of the University for four years, he be

elected President Emeritus and requested to serve as the representative of this Board in America.

REVISION OF THE REGULATIONS OF
FACULTY APPOINTMENT

M-901 VOTED that in accordance with Government Regulations we shall have four ranks of University teachers instead of five as before with a new scale of salaries to take effect July 1st, 1940.

Assistant in 3 stages.....	\$ 60-\$ 80 per month.
Lecturer in 6 stages.....	\$100-\$160 per month.
Associate Prof. in 3 stages...	\$180-\$220 per month.
Professor in 6 stages.....	\$240-\$360 per month.

SUBSIDIES FOR THE PRESENT HIGH COST OF LIVING

M-902 VOTED that in view of the present high cost of living the following scheme of monthly subsidies may be put into effect when the fund can be made available.

A subsidy of \$10 for those earning \$ 60-\$ 99

A subsidy of \$15 for those earning \$100-\$179

A subsidy of \$20 for those earning \$180-\$280

That it be left to the discretion of the administration when to stop paying these subsidies.

BUDGETS FOR 1940-41

M-903 VOTED that we approve the regular, emergency and special need budgets for 1940-41 and recommend the same for the approval of our Board of Trustees.

(1) That for our own Budget we use the rate of exchange at US\$1.00 to LC\$10.00

(2) That for our Regular Fund we ask for US\$17,378.38 for our emergency fund we ask for US\$15,268.34 this year.

(3) That we ask for a special grant of US\$5,000.00 for our special needs.

M-904 VOTED that the Trustees be requested to set up an Exchange Equalization Fund and that the amount to be put into it is to be determined by the Administration in consultation with the Trustees when there should be excess gain from the exchange.

THE RT. REV. JOHN HIND, D.D.

M-905 VOTED that we record our deep gratitude for the part the Rt. Rev. Bishop John Hind has played in the history of this University, being one of the Founders, and for many years Chairman of the Board of Managers and that we request him to be our representative with the Church Missionary Society in England. (The whole Board rose and listened to the Bishop's message.)

GRADUATES

M-906 VOTED to accept the names of the ten students who completed their college course in the first term and to admit them to their various degrees, and to accept the names of the nineteen students when they complete their courses at the end of this Academic year, and when the faculty find their work

satisfactory to confer on them the suitable degrees.

ALUMNI REPRESENTATIVE ON THE BOARD OF MANAGERS

M-907 VOTED that the Board of Managers by-laws be amended as follows:

1. There may be an alumni representative on the Board of Managers, the term of service to be one year, and eligible for re-election.
2. Each local alumni club make one nomination and submit the name to the Board of Managers who shall choose three names from the nominees as candidates to be voted upon by the whole body by mail, the one receiving the highest vote shall be considered elected.
3. No alumnus employed by the University shall be eligible for election.

THE ADVISORY COUNCIL OF THE
SENIOR HIGH AGRICULTURAL SCHOOL

M-908 VOTED to accept the following regulations for the organization of the Advisory Council:

1. There shall be an Advisory Council with seven to nine members, elected by this Board. The Principal of the School serving as ex-officio with a vote.
2. The Council shall receive the reports of the Principal of the School, and make recommendations from time to time to his Board for consideration and action.
3. The Council shall meet twice a year, oftener if desired. The meeting to be called by its Chairman.
4. The President of Fukien Christian University shall be the standing member of this Board charged with the general supervision of the School. He shall also serve as the Chairman of the Advisory Council.

ORGANIZATION OF THE UNIVERSITY FARM COUNCIL

M-909 VOTED to accept the regulations for the organization and conduct of the University farm.

FUKIEN CHRISTIAN UNIVERSITY COOPERATIVE

M-910 VOTED that a Consumers' Cooperative be set up for the convenience and benefit of members of the University.

RT. REV. CHRISTOPHER SARGENT

M-911 VOTED that the Rt. Rev. Christopher Sargent be coopted in place of the Rt. Rev. John Hind as a member of the Board.

THE PRESIDENT: A VOICE OF GRATITUDE & CONFIDENCE

M-912 VOTED that in consideration of the splendid leadership of the President and the cooperation of the Faculty, making possible for steady work and definite progress in spite of the many difficulties existing at present, the Board of Managers desires to place on record their deep gratitude to the President and his staff for all they have achieved.

The meeting adjourned.

G.H. Diong
Secretary Pro Tem.

Minutes of Spring Meeting
Board of Managers
Fukien Christian University

Time: 9:00 a.m., Tuesday, January 21, 1941
Place: Mr. Paul P. Wiant's residence, Foochow

List of Members

	Church of Christ Mid-Fukien Synod	C.H.S.K.H.	Methodist Church	Church of Christ South Fukien (Reformed)
1941	*W. L. Beard	*K. H. Chang	*Yang Chung Tung	Wm. Van der Meer
1942	*Chen Yiang Cheng		*Bishop John Gowdy	
1943	*Nie Keng Kung		Phillip S. S. Yu	
1944	*Lin Yu Shu (Chairman)		*Paul P. Wiant	

Co-opted Members

- 1941 James L. Ding
- 1942 *Bishop C. B. R. Sargent
- 1943 Chen Pei Kung

Ex-Officio

- *C. J. Lin, President, F.C.U.
- *R. W. McClure, Treasurer, F.C.U.

Members whose names are starred above were present. The Rev. Lin Yu Shu was in the Chair. The meeting was opened with prayer by Bishop John Gowdy.

A cordial welcome was extended to Bishop Sargent on his first attendance at the Board meeting.

I. Minutes

M-933 Voted: To approve the minutes of the last meeting, held on October 12, 1940, without reading, the same having been formerly circulated.

II. President's Report

President Lin reported on conditions in the university in the Autumn semester:

Students: Of the 297 students enrolled about 30 odd from the freshman class dropped out largely for health reasons, malaria being the chief health risk.

The Departments of English and Education which were very weak last year are now greatly strengthened, with a faculty of six teachers of professorial rank in each.

Plant: The installation of a small university electric plant has been of great advantage. A saw mill has also been put into limited operation to help in repair work.

Lin C. J.

Building projects are now making progress, and it is anticipated that all will be ready for use at the beginning of the next Autumn semester.

Auditing: The auditing of the 1939-40 accounts is being done by Mr. C. L. Storrs alone, since neither of the other two men asked to serve could go to Shaowu. The report is not yet ready.

M-934 Voted: That the President's report be accepted.

III. Budget for 1941-42

Budget estimates for 1941-42 were presented. Many questions were asked and answered.

M-935 Voted: That the estimates for 1941-42 be approved, including a request for the Sustaining Fund, the Rockefeller Fund, and the use of the gain on exchange above ten to one.

IV. Graduates

M-936 Voted: That we approve of the graduation of the five students who will complete their work at the end of the term, January 25, 1941, if approved by the faculty after all work is in:

Chen Chang-chen	陳長辰	B.A., History and Chinese
Huang Chang-tai	黃長泰	B.A., Education
Kao Sheng-keng	高聲鏗	B.A., Education
Wang I-ting	王翺亭	B.S., Chemistry
Weng Shao-er	翁紹亭	B.S., Agricultural Economics

V. Dr. W. J. Sutton

Dr. Sutton is compelled to return to the United States on account of family affairs. His relief in the Chemistry Department has now arrived. His return to the field is most earnestly desired, if his family affairs can be arranged, whether for the Autumn term or at a later date. The university is most grateful to Dr. Sutton for staying by F.C.U. until his relief arrived, even at considerable mental distress to himself and risk in his family relationships.

M-937 Voted: That Professor Willard J. Sutton's services be continued after next Autumn in case he cannot return then; and that the Secretary be instructed to write Professor Sutton a letter expressing the appreciation of the Board for his sacrificial service.

VI. Merlin A. Bishop

Mr. Merlin A. Bishop has resigned from the Christian Herald Industrial Mission, and has agreed to come to Fukien Christian University, accepting a lower salary. It is proposed that he be assigned as manager of the Foochow campus beginning in February; but that he

continue a relation to the Christian Herald work until his successor arrives.

- M-938 Voted: 1. That Mr. Bishop's appointment to the Fukien Christian University staff be confirmed.
2. That we ask President Lin to correspond with the Christian Herald about supporting Industrial Arts Education at the University by contributing Mr. Bishop's support and a work budget.

VII. Twenty-fifth Anniversary Fund

A budget for the anticipated US\$50,000.00 towards the Twenty-fifth Anniversary Fund from America was presented, envisaging its use for buildings and equipment on the Foochow campus when the university moves back. (A further sum of C.N.\$250,000.00 being sought in China for endowing scholarships of various kinds has already been approved). Appendix A

- M-939 Voted: That approval be given to the proposed use of the Anniversary Fund, and recommend the same to the consideration of the Board of Trustees.

VIII. Religious Work and Program

The President read several paragraphs from the minutes of the Executive Committee of the Associated Boards for Christian Colleges in China about the religious work and program in the Christian colleges. A program was presented which emphasized the religious phase of the work in the existing departments and for cooperation in the religious training work in the various theological schools in Fukien and with the Nanking Seminary. (Appendix B).

- M-940 Voted: That approval be given to these plans for religious work and cooperation.

IX. Other Projects

Plans were presented for futhering the work in the following as shown in the appendices attached:

Fukien Culture (Appendix C)
Cultural Studies in the South Sea Islands (Appendix D)
Industrial Arts Education (Appendix E)
Agricultural Work (Appendix F)

- M-941 Voted: That approval be given to the plans as presented, as a part of the policy of the university, realizing that not all the projects in connection with the Industrial Arts Education can be executed immediately.

- M-942 Voted: That we accept the report on the personnel of faculty and administrative staff of the Agricultural College.

President Lin reported on plans for celebrating the Twenty-fifth Anniversary of the founding of the university from February 26 to March 2, 1941. Members of the Board of Managers are all invited to attend.

A letter from Mr. Giong Siong Wei was read. It asked for the return of fees for his son, Bishop John Gowdy, Arch-deacon W.P.W. Williams and Rev. Ting Yu Ming were asked to confer with President Lin and Mr. Wei on this matter.

Adjourned.

Paul P. Wiant,
English Secretary

FUKIEN CHRISTIAN UNIVERSITY
 Shaowu, Fukien
 January 2, 1941

Heard

Suggested Uses for the Trustees Twenty-fifth Anniversary Fund, US\$50,000
 On the Foochow Campus

I. BUILDINGS

Library	LC\$150,000	US\$ 10,000
Agricultural Hall	100,000	6,600
Men's Dormitory	50,000	3,400
Women's Dormitory	30,000	2,000
Gymnasium	15,000	1,000
Dining Room	15,000	1,000
Faculty Apartment House for 16 families	80,000	<u>5,500</u>
		US\$ 29,500

II. EQUIPMENT

Chemistry	US\$3,500	
Agricultural College.	4,000	
Physics	3,500	
Biology	3,000	
Electric Light Plant.	4,000	
Furniture for above educational buildings	<u>2,500</u>	<u>20,500</u>
		<u>US\$ 50,000</u>

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FUKIEN CHRISTIAN UNIVERSITY
 Spring Meeting of the Board of Managers, Foochow
 January 21, 1941

RELIGION WORK

I. OBJECTS:

1. To deepen religious atmosphere in college life
2. To provide fields for better religious intelligence for general student body
3. To give preliminary background in a systematic course of study on college level for religious workers.

II. PLANS:

1. Provide subjects of study in the existing departments
 - a. History (1) History of Christianity
 (2) History of Christian Thought
 (3) History of Religions
 - b. Philosophy (4) Christian Ethics
 (5) Philosophy of Religion
 (6) Comparative Religion
 - c. Education (7) Religious Education
 (8) Religious Psychology
 - d. Literature (9) Introduction to the New Testament
 (10) Hebrew Literature
 (11) Christian Literature
 (12) Buddhist Literature
 - e. Religious arts (13) Rural Church
 (14) Religious Music
 (15) Religious Drama
2. To consult with the Union Theological Seminary as to providing continuations and orientations for their graduates.
3. To consult the Chung Hua Cheng Kung Hwei (Anglican) Theological School re the possibility of cooperation.
4. To negotiate with Nanking Seminary for further work there by students who select the university's religious course.
5. Publication of a series of religion.

FUKIEN CHRISTIAN UNIVERSITY

work in religion

Plan II: Christian Middle Schools

I. OBJECT:

1. To render greater assistance to all the Christian Middle schools within reach.
2. To render help to Christian students in middle schools, and particularly to those going to college.
3. To help alumni securing religious preparation for work among youth.

II. METHODS:

1. Cooperation with the Fukien Christian Educational Association in making regular religious team visits, and by sending specialists in religious education to schools.
2. Offering special scholarships for school teachers to make work at the University. At present one for each affiliated schools each year.
3. Alumni continuation study fellowship on religion, one each year at \$700.00

III. Plans:

1. To hold an Institute for religious teachers' works.
2. Teaching fellowships in middle schools.
3. Scholarships assigned to students with cooperation of middle school authorities.

FUKIEN CHRISTIAN UNIVERSITY
Spring Meeting of the Board of Managers, Foochow
January 21, 1941

FUKIEN CULTURE

I. OBJECT:

1. To conduct a thorough study of cultural background and achievement of the Province of Fukien.
2. To make available results for reference of scholars and the general public.

II. METHODS:

1. Setting up a Cultural Study net, with one or a group of local scholars in charge as agents. There are over ten such stations at present.
2. Sending specialists around to investigate specific problems.
3. Collecting cultural materials. At present, emphasis on the official uniforms and dresses of the Ching Dynasty.
4. Publications:
 - a. Old manuscripts and out-of-prints works.
 - b. Assigned work done by specially selected scholars.
 - c. "Fukien Culture" - quarterly.

FUKIEN CHRISTIAN UNIVERSITY
Spring Meeting of the Board of Managers, Foochow
January 21, 1941

CULTURAL STUDIES ON THE SOUTH SEA ISLANDS

I. OBJECT:

1. To study the relationship between the Chinese emigrants and the cultural development in the South Sea Islands.
2. To develop closer cultural contact between Fukien and her people on those islands.

II. PLANS:

1. To set up a system of correspondence between F.C.U. and the South Sea Islands cultural bodies, maintaining a close contact.
2. To establish special chairs on South Sea Islands, inviting leaders of those Islands to F.C.U.
3. To send special delegations on cultural missions to important regions.
4. To publish a series of pamphlets on the subjects studied or presented.

MAILED

FUKIEN CHRISTIAN UNIVERSITY
Spring Meeting of the Board of Managers, Foochow
January 21, 1941

INDUSTRIAL ARTS EDUCATION

I. OBJECT:

1. To provide training of teachers of Industrial Arts in high schools.
2. To provide manual education among the student class.
3. To meet the university's service needs.
4. To provide means for student self-support at college.

II. FIELDS:

1. Printing - both Chinese and English press
2. Cabinet making
3. Mechanics
4. Farm products manufacturing
5. Architecture and landscaping

III. PLANS

1. A three-hour course for Education and Agriculture students throughout the year.
2. Job work and hour work for interested students.

FUKIEN CHRISTIAN UNIVERSITY
Spring Meeting of the Board of Managers, Foochow
January 21, 1941

AGRICULTURAL POLICY

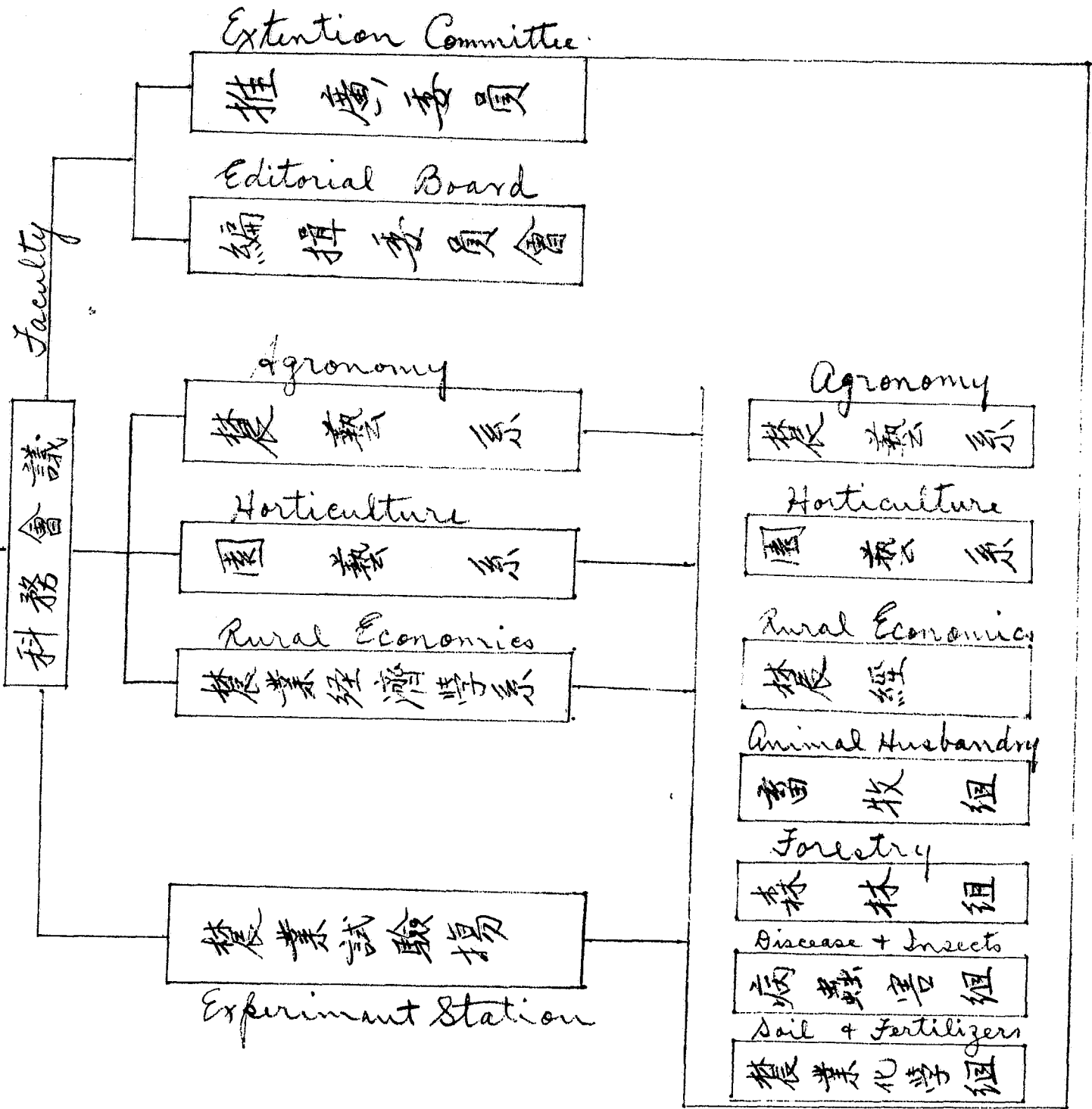
I. OBJECT:

1. To further agricultural education after the war
2. To aid in agricultural production and rural reconstruction in Fukien.

II. PLANS:

1. Farm and high school at Shaowu as University's North-Fukien Station.
2. Work to emphasize Fukien's needs and special products
 - a. Rice breeding
 - b. Sugar raising and manufacturing
 - c. Citrus fruits
 - d. Tea
3. Securing additional farm land and gardens in Foochow for rice and citrus fruit.
4. Set up special stations in
 - a. Hinghua - for fruits
 - b. Changchow - sugar
 - c. and other places
5. Strengthening of organization as a faculty
6. Headship of faculty

農科
College of Agriculture



Minutes of Annual Meeting
Board of Managers
Fukien Christian University

Time: 9:00 A.M., Wednesday, December 3, 1941
Place: Mr. Paul P. Wiant's residence, Foochow

List of Members

	Church of Christ Mid-Fukien Synod	C.H.S.K.H.	Methodist Church	Church of Christ South Fukien (Reformed)
1941	*W. H. Topping	*K. H. Chang	*Yang Chung Tung	Wm. Van der Meer
1942	Chen Yiang Cheng		*Bishop Carleton Lacy	
1943	Nie Keng Kung		*Phillip S. S. Yu	
1944	*Lin Yu Shu (Chairman)		*Paul P. Wiant	
	<u>Coopted Members</u>	<u>Alumni Representative</u>		<u>Ex-Officio</u>
1941	*James L. Ding	Francis Chen		*C. J. Lin, President, FCU
1942	Bishop C. B. R. Sargent			*R. W. McClure, Treas., FCU
1943	Chen Pei Kung			
1944	Ting Chao Wu			

Members whose names are starred were present. The Rev. Lin Yu Shu was in the Chair. The meeting was opened with prayer by Rev. K. H. Chang.

I. Minutes

M-943 Voted: To approve the minutes of the last meeting, held on January 21, 1941, without reading, the same having been formerly circulated.

II. President's Report

The following is a brief resume of the outstanding items in the President's report:

Teaching Staff: Fifty full-time instructors - 54% of professorial rank, 30% lecturers, 16% graduate assistants, a new record in teaching strength, an average of 5 persons to each department.

Students: 297 students in the fall semester, and 235 in the spring, a little more than 20% of whom were women. This gave a 38% increase in the student enrollment over that of the previous year, and established a new record.

Religious Activities: Bible classes have reached between one-third to one-half the student body. Daily chapel service and monthly university church worship regularly attended by 15-20% of entire student body. The university continued to join with the local church through our students in the choir, and professors as speakers, and a number of students working in the Sunday Schools. Faculty prayer meeting bi-weekly.

Student Christian Association active in service on the campus and the Shaowu Community generally.

Buildings and Equipment: Completed our three-year plan at Shaowu. Installation of electric power on the campus, due to the high cost and later shortage of kerosene. Besides for lights, electricity is used for polishing rice and to run the sawmill. A small frame infirmary with twelve beds was completed; a two-story mud-wall building for chapel and administrative offices; a frame horticultural building; apartment house for three families; combined power house and Physics work shop building.

Instruction: Sixty new courses offered - most of which were related to Chinese Literature, History, Education, English, and Agriculture.

Research and Publications: In Chinese Studies a number of historical studies were made, particularly relating to Fukien. Most of the research in science was related to the practical needs of the country during the war: study of the fluoride content of the Bohea Hill tea, study in soil and best fertilizer for tea growing; adaptation of the old Chinese method of making alcohol; study of food values; production of diesel oil from pine roots; practical problems of electricity and the utilization of water power in Shaowu; experiments in rice breeding with a view to increasing the yield; preservation of citrus fruits; experiments on the breeding of disease resisting tomatoes, the best time to plant white potatoes in Shaowu, the use of rabbit fur for clothing purposes, etc. The results of these studies were published in the respective departmental journals.

Special Occasions: (1) farewell visit by Bishop and Mrs. John Gowdy and the dedication of the Gowdy Library in Shaowu, in November, 1940, before returning to America for retirement; served as second president, 1923-27, and is now President-emeritus. (2) Twenty-fifth anniversary celebration in February, 1941. In addition to the various activities on the campus at that time, a scholarship endowment campaign was launched which was well supported by the alumni, faculty and the public. The Trustees have also voted to raise a special Twenty-fifth Anniversary Fund and have made satisfactory progress.

Needs: Additional teaching staff in all the departments; medical doctor, two more faculty apartments, science equipment and books for use in Shaowu; a number of buildings on the Foochow campus when we move back.

M-944 Voted: That we accept the President's report with thanks and appreciation of the significant progress made by the university during the year.

III. Treasurer's Report

The Treasurer's report (not audited) was presented covering the period July 1, 1940 - June 30, 1941. It was noted that the accounts were made to balance by using the gain on exchange over and above the budget rate and the market rate of U.S. Currency. It was pointed out that additional income is now essential to meet the urgent needs and expanding opportunities brought about by the large increase in the student body.

M-945 Voted: That the Treasurer's report be accepted.

M-946 Voted: That we ask Rev. C. L. Storrs and Rev. F. P. Bankhardt to audit the accounts for the period covered by the report, July 1, 1940 - June 30, 1941.

IV. New Faculty Appointments and Advancement in Rank

Seventeen new faculty appointments were announced by the President.

M-947 Voted: That we approve the new appointments as announced.

M-948 Voted: That we approve the advancement in rank of the following:

1. Mrs. R. Scott to the rank of Professor
2. Miss Eunice T. Thomas to the rank of Professor
3. Mr. Lin I to the rank of Associate Professor
4. Miss Leona L. Burr to the rank of Associate Professor

V. Increase in Faculty-Staff Salaries and Allowances

- (1) The President reported that due to the rapid advance of prices in Shaowu, beginning with September the emergency allowance towards the high cost of living was increased \$5.00 per capita, and that beginning with November staff members who were receiving \$70.00 and below received an increase of \$10.00 more towards the high cost of living.
- (2) The President recommended a proposed increase in the basic salary of all faculty and staff members, to become effective in January, 1942, worked out on the basis of the salary schedule used by the Ministry of Education, attached as Appendix B.

M-949 Voted: (1) That we approve of the increase of emergency allowance to faculty and staff members at the rate of \$5.00 per capita, beginning with September, and the additional increase of \$10.00 per month for those receiving a salary of \$70.00 and below, beginning with November.

- (2) That the salary scale as presented be approved, to become effective beginning with January, 1942, and that each person's salary may be advanced two steps higher than their actual grade as adjusted on January 1, 1942.

VI. Revised Budget, 1941-42 and Budget Estimates for 1942-43

- M-950 Voted: That the revised budget for 1941-42 to cover salary increases as noted be approved.
- M-951 Voted: That the preliminary budget estimates for 1942-43 be given general approval as presented:
- (a) Realizing that no definite planning can be made so far ahead
 - (b) That we ask the Trustees to provide at least US\$10,000 more than the 1941-42 income.

VII. Graduating Class

The names of thirteen seniors who will complete their work in January were presented, as given in Appendix C.

- M-952 Voted: That all be granted degrees who are recommended by the faculty after they have completed their work.

VIII. The Late Professor Farley

The President announced the death of Professor Malcolm F. Farley, in America, February 1, 1941. Professor Farley was for sixteen years an active member of the university faculty (1922-1938), during which time he rendered valuable service in the Department of Western Languages and to the general community life of the campus.

- M-953 Voted: That the Secretaries in the name of the Board of Managers send letters to the widow of Professor Farley, Mrs. Neva H. Farley, expressing our sorrow and sympathy.
- M-954 Voted: That we ask Mrs. Neva Farley, legatee of the late Professor Farley, to give the university first option on all sales of his collection.

IX. Affiliation of the Union Kindergarten Training School with the University

The President reported a proposal made earlier in the year by the Union Kindergarten Training School that the institution be affiliated with the University. This proposal is now in abeyance and no action was needed.

X. The Second 3-Year Plan of Work

The President reported that the university has three colleges with ten departments, and pointed out that teachers must be increased to

60 when the student body reaches 500, the figure set as a limit for the next academic year. If the student body increases to 500 additional plant will be needed in Shaowu, costing about CN\$50,000, as follows:

Women's dormitory
Two or three faculty apartments
Men's dormitory

M-955 Voted: That we approve of this plan for the work in Shaowu.

XI. Forward Planning for the Foochow Campus

The President pointed out that due to the growth of the University since moving to Shaowu, the Foochow plant would have to be considerably enlarged in order to accommodate the faculty and students and to meet the general needs of the work when we move back after the war. The most urgent immediate needs will be:

1. A Chapel and Administration Building, with music department below campus level.
2. A Library and Museum Building opposite the present Gardner Hall Memorial Arts Hall.
3. An additional Science Hall opposite the present Edwin C. Jones Memorial Science Hall for Biology and Agriculture.
4. Additional dormitory accommodations for both men and women students.
5. New residence quarters for not less than 20 families.

M-956 Voted: That the above plan for enlarging the Foochow campus accommodations be approved, and that preliminary preparation to carry it out may be undertaken when conditions are favorable.

XII. Work in the South Seas

The previous planning for promotional work in the South Seas has been difficult to carry out but it is not given up. It is proposed that we begin a limited amount of educational work in the South Seas, specifically a branch high school, most likely in Singapore, to serve the needs of and as a link between, the Fukien emigrants there and Fukien Christian University, and as a feeder for the University. The initial cost would be provided from contributions in the South Seas, the University to furnish part of the administrative staff.

M-957 Voted: That we approve of the plan for work in the South Seas as stated above, cooperating with the Church bodies there.

XIII. Western Personnel

- M-958 Voted: That a cordial invitation be extended to Professor W. J. Sutton, now on emergency furlough, to return to the field as soon as possible.
- M-959 Voted: That a cordial invitation be extended to Mr. Merlin A. Bishop who is now on furlough at the expense of the Christian Herald Industrial Mission and who plans to return to the field for the University after furlough.
- M-960 Voted: That we ask the Church Missionary Society and the Chung Hwa Shen Kung Hwei to send a missionary for the University faculty.
- M-961 Voted: That the Chinese Secretary send a letter to Professor C. R. Kellogg expressing this Board's appreciation of his long and distinguished services which began with the founding of the institution.
- M-962 Voted: That we ask the Methodist Bishop and the Methodist Board of Missions to send as soon as possible a replacement for Professor C.R. Kellogg.

XIV. Chairs for Chinese Studies including History and Philosophy

- M-963 Voted: That the administration be authorized to establish Chairs in Chinese Studies, including Chinese History and Philosophy, with salaries and allowances being specially arranged, using Harvard-Yenching Institute funds.

XV. Sabbatical Leave for Chinese Faculty Members

It was noted that a number of Chinese faculty members have been serving continuously for over ten years without any chance to go abroad or even to take a furlough in China.

- M-964 Voted: That the sabbatical year system be put into operation.

XVI. Increase in Tuition

- M-965 Voted: That tuition be raised from \$30.00 to \$50.00 per term, beginning with the fall term, 1942.

XVII. President's Salary and Allowances

- M-966 Voted: That the President's salary be set at the top figure in the salary scale list, namely, \$560.00 per month, and that the social allowance for him be set at \$200.00 per month, beginning with January, 1942.

Adjournment.

Paul F. Wiant
English Secretary

Fukien Board of Managers Meeting

Dec. 3, 1941

New Faculty Appointments

K. S. Wang, Acting Dean of Personnel

B.A., Yenching University, 1926
Research Fellow, Yenching University, 1931 - 33
Student Secretary National Y.M.C.A., 1926 - 31
Professor, Hangchow, University, 1933 - 34
General Secretary, Kao Chiao Agricultural Reform Bureau, Shanghai
1934 - 38
Commissioner, National Relief Commission;
Head, Office of the 9th Relief District in Fukien, 1940 - 41

Liao Ting Hsien, Assistant to Dean of Personnel

B.A., F.C.U., 1940
Dean of Discipline, Chien-Chin, Yenping, 1940 - 41

Teng Pi Yu, Assistant to Dean of Women

B.A., F.C.U., 1939
Teacher, Yung-an Junior Middle School, 1939 - 40
Principal, Fukien Provincial Bank Primary School, Yung-an 1940-41

Liu Yang Feng, Assistant Secretary

B.A., F.C.U., 1940

Chiang-Shih Ken, Lecturer in Chinese

B.A., National Peiping Normal College, 1924
Principal, Fukien Middle School, Hsia Pu, 1924 - 27
Foochow Middle School, Teacher of Chinese, 1928 - 37
Teacher of Chinese Literature, Hwa Nan College, Lecturer, 1938-39
Teacher of Chinese School for Training Officials, San Yuen, 1939-40

Lin Kwan-te, Associate Professor

B.S., Yenching University, 1931
M.S., Northwestern University, 1937
Research Fellow, Clark University, 1937 - 38
Dean, A.C.C. Junior Middle and teacher of Geography, 1931-35
Dean, A.C.C. Senior Middle and teacher of Geography, 1938 - 41
Inspector of Geography for Bureau of Education, Fukien, 1938 -
Head of History and Geography Department in School for Training
Middle School Teachers, 1940 - 41

Julia I Chen, Lecturer in History

B.A., Hwa Nan College, 1928
M.A., American University, 1937
Ph.D., American University, 1941
Teacher, Tai Maiu Middle School, 1928 - 29
Dean, Wen Shan Girls' School, Junior Department, 1929
Dean, Singapore Chinese School, 1930 - 35

Fu Chia Lin, Lecturer History

B.A., Anoy University, 1930
Graduate Study, College of Law, Japan (Tokyo), 1937
Editor-in-chief, Fukien Provincial Bank Office of Economic
Studies, 1937 - 40

Lai Ju-Cho, Assistant in Chemistry

B.S., F.C.U., 1939
Teacher, Shaowu Junior Middle School, 1934 - 40
Director of Technicians, Bureau of Construction of Fukien Province
Feb. 1940 - July 1940
Teacher of Chemistry School for Training Officials, June 1940 -
Sept. 1940
Teacher of Chemistry Fukien Normal School, 1940 - 41

Chen Ming I, Assistant in Chemistry

B.S., F.C.U., 1932
Teacher of Chemistry, Han-Chiang Middle School, Hinghwa, 1932-33
Teacher of Chemistry, Modern Middle School, Sien-Yu, 1935 - 38
Dean, Chung-Cheng Middle School, Malaya, 1935 - 35
Head of Science, Chung^{Kong} Senior Middle School, Malaya, 1935 - 38
Teacher of Chemistry, Chien-Cin Middle School, Yenping, 1938-40
Teacher of Chemistry, Pei-Yuen Middle School, Chuanchow, 1940-41

Chen Nien Hsuan, Assistant in Chemistry

B.S., F.C.U., 1936
Assistant in Chemistry Department, 1936 - 37
Teacher of Physics and Chemistry, Chien-Chian Middle School,
Tehwa, 1937 - 39

Hsu, Pen-tung, Assistant in Biology

B.A., Hwa Nan College, 1940
Teacher of Chemistry, Tung-Jen Middle School, Ingtai, 1940 - 41
Teacher of Chemistry and Biology, Foochow, College, Ingtai,
Spring, 1941

Kao, Ching-Cheng, Assistant in Biology

B.S., F.C.U., 1937

Teacher, Tung Wen Middle School, Amoy, 1939 - 41

Teacher, Yung-an Junior Middle School, Yang-an, 1941

Chen Cheng-Hua, Assistant in Horticulture

B.S., F.C.U., 1941

Ko Yen Sen, Assistant in Agriculture Economics

B.S., F.C. U. 1941

Chen Hsiu Kwei, Assistant in Agriculture Economics

B.S., F.C.U., 1941

Chen Hung En, Assistant Agriculture Economics

B.S., F.C.U., 1941

FUKIEN CHRISTIAN UNIVERSITY

Faculty and Staff Salaries According to Rank

INSTRUCTORS

	1	2	3	4	5	6	7	8	9
Professor	560	520	480	440	400	370	340	320	300
Associate Professor	340	320	300	280	260	240	220		
Lecturer	260	240	220	200	180	160	140		
Assistant	160	140	120	110	100	90	80		

Staff

	1	2	3	4	5	6	7	8	9	10
Head of Division	260	240	225	210	195	180	165	150	135	120
1st Assist.	150	140	130	120	110	100	90	80	70	60
2nd Assist.	115	104	96	88	80 80	72	64	56	48	40
Clerk	85	78	72	66	60	54	48	42	36	30

Fukien Board of Managers Meeting

Dec. 3, 1941

Graduating Class

Class of 1942 (Spring)

<u>Name</u>	<u>Sex</u>	<u>Department</u>
Ko Tsai-Shia (柯在賢)	man	Chinese Literature & History B.A.
Wang An-Hua (王安華)	man	Education B.A.
Lin Huan (林煥)	man	Education B.A.
Ting Huang-Hsin (丁煥星)	man	Chemistry B.S.
Lin Shih-Ling (林士揚)	man	Chemistry B. S.
Hsu Yang-Shan (許揚三)	man	Chemistry B.S.
Liu Jui-Yeh (劉維業)	man	Chemistry B.S.
Hsu Ya-Li (許雅麗)	Woman	Chemistry B.S.
Wu Shu-Ching (吳淑靜)	Woman	Biology B.S.
Chen Hsi-Kai (陳希開)	man	Agronomy B.S.
Liu Ying-Yeh (劉映業)	Woman	Agriculture B.S.
Chen Shui-Chung (陳水忠)	man	Horticulture B.S.
Fang Chao-Ying (方朝英)	Woman	Agriculture Economics B.S.