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June 1, 1937.

Judge J. C. Hutcheson, Houston, Texas.

My dear Judge Muchasenh:

king and in the University Hospital - an interest of course aroused chiefly by your brother and his splendid work in the hospital - I am taking the liberty of sending to you a copy of the special appeal which our Trustees have just issued. We hope this is not an imposition upon you and that you will be able to read it and perhaps help us further.

Dr. Hutcheson and his family left Shanghai, as you know, about a week after reaching there from Nanking, returning to America via Europe, and will probably be reaching the states in July.

When we sailed from Shanghai on April 23d the University was still running, being conducted by our Chinese staff, and three hundred and fifty of the fime hundred odd college students were back at work. Our Board of Managers appointed a committee of the Chinese doctors to run the hospital but word received a day or two ago from Shanghai, written May 6th, indicated that the military had taken it over and that our staff were not able to function. Just what this means we do not know as yet. Thensed for the hospital will be so desperate very soon, I am sure there will be some satisfactory way worked out by our excellent Chinese staff to have it epened.

Thanking you very much for your consideration of this matter,

Cordially yours,

President.



# United States Courts

Southern District of Texas

JOSEPH C. HUTCHESON, JR. U. S. DISTRICT JUDGE

> Houston, Texas, June 10,1927

Mr.A.J.Bowen, President, University of Manking, 150 Fifth Avenue, Mew York City, M.Y.

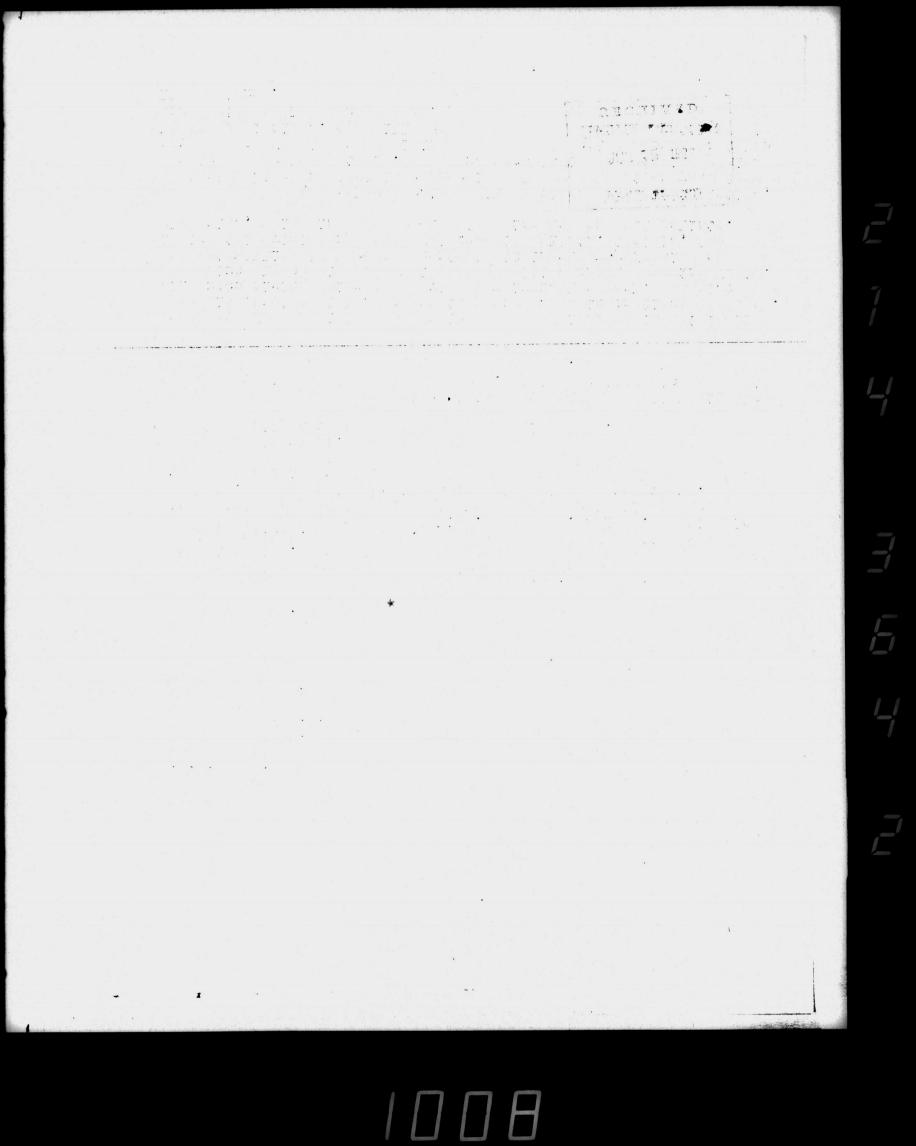
My dear Tr. Boven:

Yours of June 1, received. Because of Allen's long connection with the University all of us here have been very much interested in the University of Manking, and especially in the hospital.

To speak only for myself, I, however, am in considerable uncertainty as to the final judgment I should form about the issues in China. I received a good many letters from Allen about it and his position, as you know, is not at all the position a good many missionaries have been taking. He feels, as I do, that this nationalist movement in China is largely under the influence of Eussia, and I am in hearty accord with his general views. Before determining what I and his other friends should do in the future we would want to hear more fully from Allen and get the benefit of his views, and as he will be in the United States soon we will shortly have the privilege of doing this.

I have recently finished reading an article in the Saturday Evening Post of June 14 by F. Britten Austin which seems to look at the matter a good deal as Allen does. I think the question of the future course of missions is inevitably wound up with internationalistic affairs and that there ought to be a clear statement of principles upon which men are induced to put their money in foreign fields before they are asked to continue to do so. While recognizing China as having a universal appeal, and also being strongly convinced of the necessities of the manking field, I am not willing to become a party if it in any way furnishes eid to this visionary band of internationalists, that is, the Bolsheviks, which is masquerading in China now as Tationalists.

You will understand these views are only tentative, and that I stand subject to correction with regard to any of them on which I may be mistaken. The mere fact that they are in my mind prevents me forming any opinion as to what action should be taken about the missions, and will keep me in that opinion until I get more facts and less propaganda. I expect to form my judgment after Allen returns. Very truly yours, J. Muchenfr



June 16, 1927

Judge J. C. Hutcheson, United States Court, Houston, Texas.

My dear Judge Hutcheson:

I at recents very much indeed your full and thoughtful letter of June 10th, and I entirely appreciate your wanting to welt until Dr. Such son arrives and you on talk the hole situation over with him. I request that I will not be in New Work than be arrives and will not be able to malk over untters with him eyests. I can leaving today for Finasspolis. I do not know when Dr. Sutcheson is expected to reach New York, and will appreciate very much if you will kindly advise me the date, address of boat, etc. By allread is 608 mak it. S. T. Minneapolic, winn.

I think we are all somewhat uncertain as to just whit we should to about many things in Chine now, but it seems to me that since in . Tatcheson left Shanghai there has been a very hopeful change in the situation and General King Kai Shek is doing his best. Due especially to the Nanking outrages and the clarifying of theminds of the Chinese in general as to the main issue of the movement and especially to the sinister influence of the communistic element and Russian dominance, he is doing the one thing that should be done with a heavy hand. While we were in Shanghai after Dr. Hutcheson had left - around the tenth of April, there were regular pitch battles on the native streets of Shanghai between Kiang Kai Chek's troops and armed communistic laborers. Many of these laborers were killed and probably most of the others disarmed and from Warking to canton he has been putting to death radical comminists; and remarking to eased the situation tramendously, and gives us all more hope and courage. You will have noticed that Great Britain and America very definitely have changed their attitude, and I am confident they are giving their moral support to Gen. Kiang Kai Shek. It seems to me to be the right move. Of course we all understand that he and his moderate party, which takes in the larger element of the Chinese people, will have a very serious problem in getting rid of the communists and of Russian dominance which is now in the movement, as well as the serious problem connected with

the organized labor unions, in putting labor in its rightful position and on a same basis. Personally, I am more hopeful about the whole situation and think Pr. Hutcheson will be too.

I read with a great deal of interest Mr. F. Britten Austin's article in the Catarday Evening Post. It was one of the best articles I have read for some time. However, I think he over stresses the danger of Japan working solfishly. It seems to me it is entirely in the interests of Japan to treat China generously, and the very least she can do is to eliminate Chinese feeling against Japan. They are extremely wise to the situation and the dangers of agressive action on their part, but we all need more light. The element of time to very escential in making decicions on sany of the radical changes about policies casserning China et prosent.

The augments wary much your very deep interest in Nanking and the University, which can be not need to express to you my very highest and residence of the send residence. They are among the very best friends to the send residence of the send of absolutely honest convictions a manufact interests. The certainly hope that he will go to be the send of the madical and an accounting hose ital, running it and probably ruining it, too, for the time being.

Tour condicilly yours,

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ine steet . . .

Iva Hynds 1925 - 36 University of Nanking

October 16, 1925.

Miss Iva Hynds, 142 So. Grand Ave., Los Angeles, Calif.

Dear Miss Hynds:

We enclose herewith check to your order in the amount of \$225 to cover salary for the months of August, September and October.

Our instructions from Nanking were somewant delayed owing to vacations out there, which accounts for the August and September salary not reaching you earlier. Checks usually leave this office on the 25th of the month, so that the mext remittance to you will be mailed on the 25th of November for salary for that month.

Trusting you have not been inconvenienced by this delay,

Cordially yours,

Assistant Treasurer, University of Nanking.

CLI /encl.

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Ularazari - Sonna, Mexico Oct. 26, 1923 Dr. Cric M. Martha 150 7, jth Ann. Mur Gard City Drar Lisi -Mr eligne for your fice for 225, = Course my lalary In august, September, and astrober Marked in in dur time, Much you. a letter from 2 , Aulstunen informed me there lead born a delay in writing you but that I knild appoint the lugar but you should - your letter mus formulad & my truspray address in marico - but my regular addres is the me Im han for nawhing -Sinculy In Aguado 142-1. Grand Om Ans Angeles. Calig.

UNIV TIES

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JOINT CFFICE

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Part of a letter from Allen C. Hutcheson to Iva Hynds, attached to her letter of March 30, to Eric M. North

院督樓鼓京南 UNIVERSITY HOSPITAL NANKING, CHINA Nanking

March 8, 1926

Dear Miss Hynds:

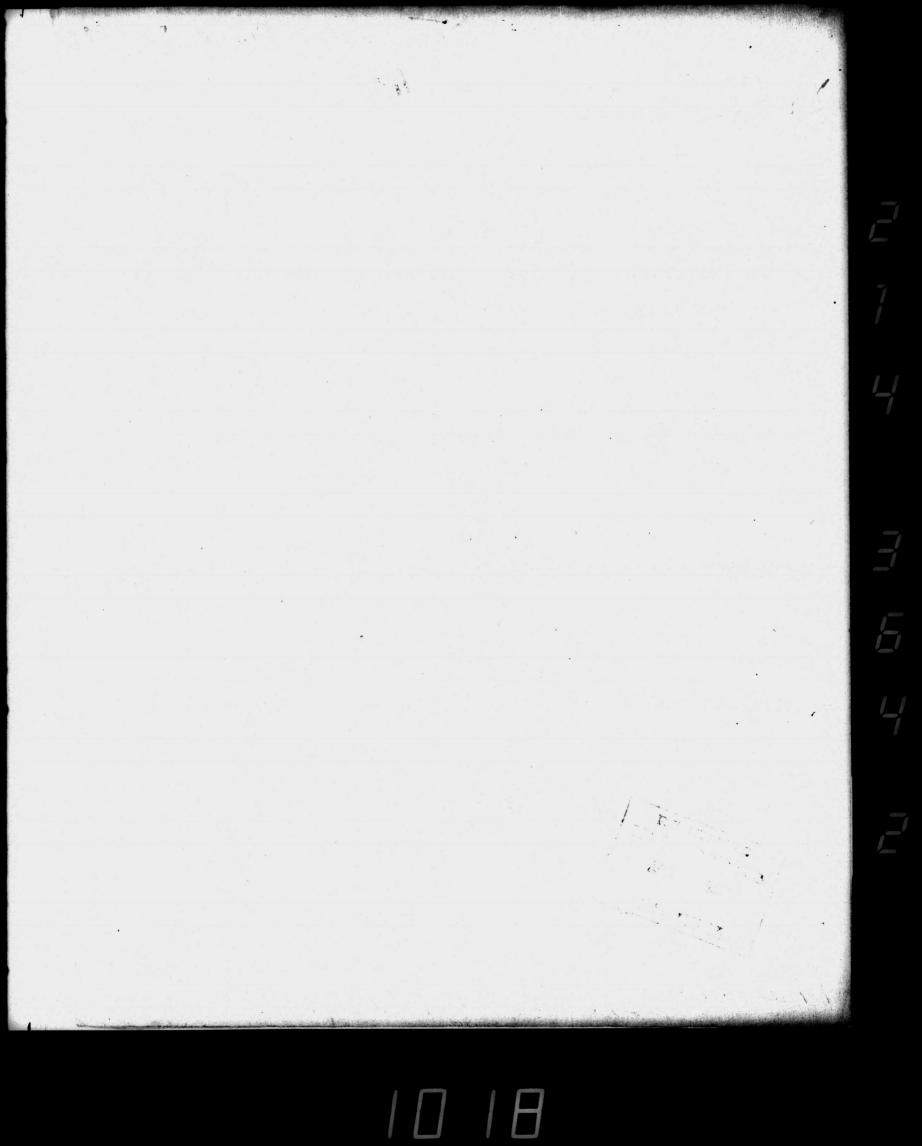
Your nice long letter of February 9th received. and I am delighted to know that you are coming back to us again, and I am sure that I voice the sentiment of all the Staff and the community in general when I say that we are greatly relieved and pleased to know that you will come back to take your place in the hospital again.

As to your sailing date, I may say that according to the "law" or rule, you could remain in the United States one year after date of arrival which would August 12th, 1926, but I do not believe as you say in your letter that you are anxious to take advantage of just what the law allows if you are rested enough and there is a need for you a few weeks earlier.

Miss Jeffrey is sailing for home on the 3rd of July and while of course, we could manage to get along for a few weeks without you, it would nice to have you back as near the first of July as you can conveniently come, and this I leave entirely to you. I am writing today to Dr. North, 150 Fifth Ave., New York City, New York, asking him to make arrangements for your return on the date which you decide upon. I do not like to definitely tell Dr. North when to engage passage for you because you may have some preference yourself, but please write immediately to him, telling of your desire as to route and as to time for return. He will, I am sure, make all arrangements for you.

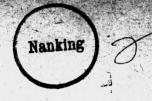
. ETT ? , 1

Tuesday Murch 30, 1926 Dr. Evic North.
150 Frifts An. Morr Guns City ork Scar In. north; -I am enclosing a portion of Do Huklasmis lead letter & me in ngance & my volum & Clina. I enclude grown this and a previous letter that it is desuable that I believe on the first of fully-do for as health goes I see no mason why I Should not do so- una I dan say they do mu me as missfrog was substituted.
In me and In some nacen trans Larly in July. So, please procure Jassey En mi ma bras that mel git mer their not Carlies than July 181- but as men therthing as & ho persible. I am not parlicular as & routes - purpos not a form a Japanese brook but the perfusion as not important. I handled the perfusion as not important. and have land in the Russia and calies and have a fluored and calies sach Ti en fleurant and ealingache trip-Dry Sva Hyndes. 142. 2. France for Angeles, Calif.



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TRANSFER



TRANS

## UNIVERSITY OF NANKING

May 14th, 1926,

Hiss Iva Hynds, 142 South Grand Avenue, Los Angelos, Cal.

My dear Miss Hynds:

I am sorry I have been delayed in answering your letters of March 30th, but I hope that this answer will fully cover the matters you have in mind and enable you to "go on your way reminicing".

I enclose herewith your steamer order, Berth "A", Room 388, Second Class passage from Vancouver to Shanghai on the Empress of Russia, sailing June 24th. Tags and stickers will be coming to you under another cover.

I also enclose check covering your salary for May and June and 150 of travel allowance for which settlement can be made in Manking on presentation of your statement of expenses.

I also enclose copy of the travel directions issued by this office. As you have gone over and back once already, you do not need them particularly, but some of the items might remind you of points to be followed up.

I find that I do not know whether you have a Clergy Fare Certificate for 1926, to which you are entitled and which will enable you to get a reduction of one-third in the railroad fare. I enclose also three copies of a credential which you should show to a resident clergyman and to the railroad agent in order that they may have the information necessary for endorsement of the application and one of these you should send with the application to Chicago.

In applying, please note the following items:

Answering question 1: You apply under Rule "P".

state your denomination. Do not say University of Nanking.

5: Unless some church publication shows this, say "none". The credential we furnish will take care of this.

Answering	question	4:	"Hetmer".
n	- 4	5:	"Salgry".
TI TI	į į	6: .	"Yes".
Ħ	11	7:	"No".
	11	8:	"Nanking, China".
f)	et .	9:	"No".
	#	10:	You will know about
er e	47	11:	# # # #
te	tt .	12:	4 4 4 4
n	n	13:	n a u
П	10	14:	"hite".

After you have filled out this certificate and secured the enderserents, send it to Feen E. MacLeod, Joint Agent, Clergy Pureau, 922 Fransportation Building, Chicago, Ill., with a estal loney Order for \$1.04. This item may be charged to your traveling excense. In order that the certificate may reach you in time you should attend to this matter right away.

Those that you will have a most pleasant voyage and that your new term in lanking will be one of increasing satisfaction and joy to you. To have had a visit from Miss Friest, and are serry that distance has prevented us from having the opportunity of seeing you and talking over Manking affairs also.

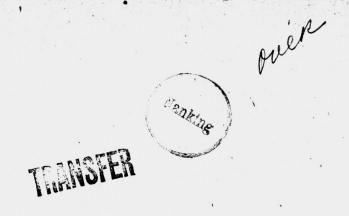
ith cordial regards, I am,

Faithfully yours,

THE JAC

Secretary

Incls.



University of Nanking

June 4, 1927

Miss Iva M.Hynds, 142 So.Grand Ave., kos Angeles, Cal.

My dear Miss Hynds:

We are glad to have word that you have reached your destination. Every bit of information about your experiences and plans has been eagerly seized and shared. Anxiety, inquiry, relief, and someon have been our recurring emotions. We have endeavored to inform your relatives as promptly as possible of news about you.

Plans must now be made for adjusting ourselves and the University to the new conditions. Some of these we hope to announce shortly. It is clear that some form of emergency campaign will be necessary to secure funds to carry us along. President Bowen has approved. Some members of the staff will be called on for active help. All will be rendering assistance by the spirit in which the past experiences and present policies are interpreted in such centacts as you may have with the press and public. The situation changes rapidly and the tendency of the press to seize the sensational or controversial or to represent (accurately or inadequately) the opinions of the one as typical of the many makes difficult keeping a fair and well-balanced view before the public. The public especially needs to understand the good-will and self sacrificing spirit displayed by so many of the Chinese students and staff and others.

In another way you can render valuable assistance. The University list of donors or prespects for this emergency appeal is extremely meagre - scarcely a handful of names. If you would find it possible to send us lists of persons in the communities you know to whom it might be worth while for the University to appeal by letter or otherwise, it would be very helpful. Such lists should give names, initials, addresses, etc., very accurately.

Because of the probable shortage in personal funds, we are enclosing a check for \$325.00. This covers May salary on a furlough basis, \$75.00, and a re-outfit allowance of \$250.00. The Trustees have made a grant of \$250.00. emergency re-outfit allowance, as a purely provisional measure to give you immediate assistance in re-outfitting, pending the determination of a more comprehensive arrangement. This amount will be subject to later adjustment under whatever policy is definitely determined upon.

This, I think, will answer part, at least, of your much appreciated letter of May 26. With reference to the matter of the future I can write you more clearly after the Trustee meeting on June 9. The salary for June will, however, be coming along in due order anyway. I am sharing your letter with Dr. Bowen and Miss Priest. You will do us a favor if you will keep us informed of your correct address.

Faithfully yours,

Secretary University of Nanking

ELN-H

Enc.1

C.LL not TANSFER University of Hanking July 12, 1927 Miss Iva Hynds. 142 So. Grand Ave., Los Angeles, Cal. My dear Miss Hynds: We have your letters of June 28th and July 1st and wish to thank you for the very helpful information you give regarding your movements and your plans for the future. As stated in my letter of June 17th, the Board of Trustees is preparing to continue your salary for six months from the date of your arrival in this country. Most of our Manking staff returned during the latter part of April so we are dating for furlough salary from May 1st. I note that your date of arrival is given as May 23rd. Did you receive your May salary before leaving China? If so, we should begin your furlough salary as of June 1st and continue it until November 30th. Please let us know whether this is correct so that our books may be correctly kept. Since the Board of Trustees voted as emergency relief and outfit purposes the sum of US \$250. in the case of single workers, and since you have received both US \$250. from our office and Mex. \$200. in Shanghai, you should, at your convenience, reimburse this office in the amount of Mex. \$200. which we are computing in gold as US \$90.90. If satisfactory to you this amount can be deducted from your salary for the soming months, separating it over two or more months if you prefer. We trust that you will keep this office informed of your plans and movements, looking forward to the day when the way may be opened for your return to China. Very sincerely yours, A GARSIDE Secretary University of Nanking BAG-H

### UNIVERSITY OF NANKING

### In Account with

New York, August 25, 1927

#### Miss Iva Hynds

		TRANSFER	
1927		Dr.	Cr.
April -	Advanced, re-outfit, Shanghai (Mex. \$20	00) / \$90.90	
May 25	May salary credited		\$75.00
June 4	Paid May salary	> 75.∞	
June 4	Paid for re-outfit	<sub>7</sub> 250.00	
June 9	Allowance by Trustees for re-outfit		250.00
June 25	June salary credited		75.00
June 25	Paid June salary	7 75.00	
July 25	July salary credited		75.00
July 25	Paid July salary	75.00	
August 1	Refund still due Unifersity on re-outf	Lt	90.90
		\$565.90	\$565.90

Note:- Trustees have provided for continuance of outfit allowance to Oct. 31, 1927 (Action T-310 of June 9, 1927.

By returning July Salary all moure courses mairing the remaining menter Ano Theat

ch. for 975.00 ret.

UNIVERSITIES

JOINT OFFICE

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Wanking

TRANSFER

University of Manking

August 26, 1927

Hies Iva Hynds, Catalina Hospital Avalon, Calif.

My dear Miss Hynds,

We are glad to learn from your letter of August let that you have now secured satisfactory employment in this country. It is very generous of you to suggest that because of this fact you are willing to waive further payments on your furlough salary from the University of Manking. I will be glad to report this suggestion to the Beard of Trustees, and I can assure you of their gratitude for your unselfish attitude at this time when they are carrying on under a heavy financial deficit.

I am sending herewith a statement of your account with the University from the time of your departure for America to August 1st. On the latter date there was due to the University a refund of \$90.90 for over-payment on re-outfit allowance. If you still find it possible to dispense with further payments from the University, might I suggest that this refund be adjusted by charging it against salary which you would normally receive for August and September. If that is done, we could then enter on our books that the remaining salary for September and all of the salary for October was being waived at your request. This has been done in the case of one or two other members of the staff who have like yourself owed this refund at the time they secured other employment and were willing to have their payments discontinued.

In a recent letter Mr. Owen calls attention to the fact that there was not, to the best of his knowledge, any travel expense allowance given you when you left thanghai. Though I believe he provided steamer tickets, there must have been some incidental expenses which you had to meet, and you are entitled to reimbursement for such necessary expenses. We will be glad to take up such a statement of travel expenses if you will prepare it.

Very sincerely yours,

Secretary, University of Manking

BAG/G

Nanking.

### UNIVERSITY OF MARKING

In Account with

Mow York, August 25, 1927

# Hee Ive Brade

1927		Dr.	Cr.
April -	Advanced, re-outfit, Shanghai (Mez. \$200)	\$90.90	
May 25	May salary gredited		\$75.00
June 4	Paid May salary	75.00	
Jume 4	Paid for re-outfit	250.00	
June 9	Allowance by Trustees for re-outfit		250.00
June 25	June salary gredited		75.00
June 25	Paid June calary	75.00	
July 25	July salary gredited		75.00
July 25	Paid July calary	75.00	
August 1	Refund still due Uniforsity on re-outfit		90.90
		\$565.90	\$565.90

Note:- Trustees have provided for continuance of outfit allowers to Oct. 31, 1927 (Action 7-310 of June 9, 1927.

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I .... SFER

University of Nanking

June 28, 1928

Miss Iva Hyads, 685 Oak Knell Circle, Pasadena, Cal.

My dear Miss Hynds:

While we were keeping your letter of June 4th before us, wondering just how we could reply to some of the very important questions you raise therein, we received the following cablegram from Manking dated June 19th:

"HOSPITAL RETURN IS AUTHORIZED. WE MUST HAVE BY SEPTEMBER FIRST OF THIS YEAR DANIELS, TRIMMER, PETERSON AND TWO NURSES."

I at once asked Dr. Bowen's opinion as to which of the Nanking nurses we should first try to secure, and he wrote back immediately nominating Miss Hynds and Miss Van Vliet. I understand that the support of the two murses returned to Manking will be provided on the same basis as before. This is a point which I will try to clear up with the field by cable. But we must push right ahead with our preparations so as to have an adequate staff in Manking ready to take over the hospital at the earliest possible moment.

I hope that you will find this cable the answer to your earnest desires and prayers to get back into the work in Manking which you have been doing so splendidly. Please let me know at once whether you will be able to accept this call for return to Manking this summer. If you can accept, on what date do you wish to sail? The time is so short that we would be glad to have you send us a wire by night letter collect, immediately after you have reached a decision. I can them at once take the necessary steps to secure your passage for you. Also, I am andous to cable the field as soon as we can report the names of those who will be available.

It is routine procedure to secure a medical examination from old staff members just before they return to the field. I have therefore asked Dr. Vaughan to suggest a physician in Los Angeles to whom you could go for such an examination. He has suggested Dr. William Barnhart, 1052 West 5th St., Los Angeles, and is at that time writing to Dr. Barnhart stating that you will probably be coming to him within a few days for such an examination. I am emplosing herewith the medical examination blanks of which, as you know, the first questions are to be filled out before you go for your appointment. I trust you will be able to arrange for such an examination with Dr. Barnhart quite promptly so that we can clear up this particular item of red tape.

Hoping that September first may see you case more in Manking and taking up again your part of the biggest job in the world, I am

Very sincerely yours,

BAG-H

Bac.

Nanking

University of Nanking

TRANSFER

July 10, 1928.

Miss Iva Hynds, 685 Oak Knoll Circle, Pasadena, Cal.

My dear Miss Hynds:

We were very happy to get your wire and letter of July 2, and to learn that the way for your return to China is clear. We have also heard from Miss Van Vliet, and find that she, too, will be able to go back to Manking this summer. I have arranged second-class reservations for Miss Van Vliet and yourself on the "Empress of Asia" sailing August 16th. I have not yet learned what accommodation will be assigned you, but we are hoping that the two of you will have a cabin together. We will be mailing you your steamer tickets and funds for your incidental travel expenses about August 1st.

I presume you will soon be beginning negotiation for your passport. This is of course chargeable against your travel account.

We note that you will shortly be sending us the results of your medical examination. I am sure that there will be no hindrance on that score.

If there are any other matters in connection with your return in which our New York office can be of any assistance, please feel free to call upon us.

You are starting back to China at one of the most fascinating stages in the whole development of the country. I know you will find this next term full of interest, even though the going may be rather rough in spots.

Very cordially yours,

H A GARSIDE

BAG/A

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....NSFER

### University of Hanking

July 19, 1926

Miss Iva M. Hyads, 685 Oak Enoll Circle, Pasadena, Cal.

Air Mail

My dear Miss Hyads:

We are sending you at this time the following: (1) steamer ticket for second class passage on the "Empress of Asia" from Vancouver: to Shanghai, sailing on August 16, 1928; (2) sheek for \$115.00 covering incidental travel expenses; (3) Western Clergy Fare application with our certification as to your status; (4) general certification as to your status as a missionary appointee of the University of Namking.

We have estimated your travel expenses as fellows:

Fare from Los Angeles to Vancouver	\$47.00
Meals and hotels on route	15.00
Tipe	10.00
Transportation Shanghai to Nanking	10.00
Extra for miscellaneous and emergencies	33.00
	\$115.00

The above figures are , of course, merely rough estimates. Please keep an itemized list of your mecessary travel expenses and present an accounting to Miss Priest on your arrival at Nanking.

As you know, the Hanking salary schedule provides that your salary is to begin on the date of your sailing, the first payment to be made in Manking.

I note that we have not yet sent you an application for Western Clergy Fare Certificate so we are enclosing it herewith. Because of the shortness of time we will have to act quite promptly. The quickest way to handle this application would be for you to fill out the blank, secure the endorsement of some elergyman there who is acquainted with you, get the endorsement of a railroad agent, and them send this blank, together with our certification of your status in Hanking, and a remittance of \$1.04, to T.Thompson, Joint Agent, Clergy Bureau, 922 Transportation Building, Chicago. It would probably be well to send this by air mail and possibly also to provide for having the certificate returned to you by air mail. The cost of the certificate is, of course, a legitimate charge against your travel expenses.

We have not yet received a final report on your medical examination but the preliminary reports indicate that you will not have any difficulty in

that direction, so we are going on the assumption that the final health report will be entirely satisfactory.

If there are any other matters with which our office should assist please notify us promptly.

The only name of a relative of yours we have on our eard is that of Mrs.Clara E.Berry, 142 S.Grand Ave., Los Angeles. Will you please correct or confirm this address so that our records may be up to date?

.Under separate cover we are sending you the baggage labels furnished by the Canadian Pasific along with your steamer tiekst.

Very cordially yours

BAG-H

B A GARSIDE

CC: Miss Priest

Mr. B.A. Garsidr B.A. Farsidr' 150 Frifth An. Hew york U.G. Arar Mr. Farsielr: - Tales and maidring the matter carrfully I have Mide 1 & go & bancour by steamer matrad & by train. I han also decided that ingoing by Straining & do not mire \* afold In Mingy rate. A grod single fare, including broth and male, & bancon melent ner 55. 5 by

Stramor - Olrigy we not considered the Jan by train at Clergy rates a as your with stand 47 00 but butter and meals and with melidide. The difference 7 8.75. by train and therefore & secure & my to Chrafan into. It is containly, so for In I am conversed, a much uniwatful and pleasant routs - I mile. vrach Jandown aday rarlin than

Mersony on I med lake can Deta Expenses of that day myself and ball I my ordeation, The Thankling lo. fino a Clerzy rax. In homefontale mly, but no in the sain of the rackline that nate dres not include butter and much and as they make up the difference of the has which they always for there meralix- Morrand better & me. and the tribut syrut advision so bo, & purk gad a single for million bothering with the lang with without that my mx fromiding to Change not application no devicted is not a matter fu dis effermel. I mille & & that the Expense is for a And sound a commende sunt gradisher if I had there is it is a did start the application and obtained my pastors Dignatur, Then dreided I had botter Work with the mather more carefully. and doing so trought what the drawing John & June of the prince of the prince of the standing of the prince of the service of the standing of the ball of the standing of the standi

3/ When the getting mally & go is over! And get hver von much simple for me - a single homen han In those mothers mit our or more children & milder. Dougpose my health uporto him now wached you and are satisfactory. of Munice I shall be gratly Durfridet. Imuch told you I had passed but I suffree We have down but a thought & but & take & vor. It is dispisally Attake to time on & was Do, filed, I who having drilled with drie at And sind which rayled & land me fromme Time & Denne. In order the disgrames on our And During and hopeth with me Is with in it of the name and adding ynhann fils Imm llara E Borry ix round. The a not a Blatin but I think is to me & whom & robert & weith in Som of wid- The med know its address 1) Above - The labelo in Chan arrived Jafil, Thurch you 142 - I. Grand An. Los Angeles. Oakj.

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June 1930 Hunde UNIVERSITY OF HANKING WESTERN STAFF STATEMENT (Brief summary of proposals in letter of May 26th from Mr. Carside to staff Three Plans in General As a member of the Mission Boards, financial arrangement to be borne by University Retirement Plan administered by the Univer-2. 3. Retirement Plan administered by Insurance company (Please indicate first and second choice) First Plan: Mission Board Appointment 1. Church membership at present Journal And A. First choice: Methodist Board of Foreign Missions \_ United Christian Missionary Society \_ Board of Foreign Missions Presbyterian Time Eirst American Baptist For Miss. Society B. Second choice:

Wethodist Board of Foreign Missions

United Christian Missionary Society

Board of Foregn Miss. Presbyterian

American Baptist For. Miss. Society

Discussion of the Plan:

ID = 7

## Second Plana: Retirement Plan administered by University

Contributory: (if in favor of this plan please indi	eate) No
Staff member to contribute per cent annua	ally (of total salary)
University to contributeper cent annua	lly.
In case of withdrawal of staff member:	
Amount to be paid to individual -	
(a) Total payments with accrued intered mad	e by staff member
(b) Total payments with interest made by bo	
Non-Contributory: (if in favor of this plan please in	dicate) yes Second
Approve of Presbyterian former honorable retirautlined on pages 5 and 6th of Mr. Garside's 1	ement plan as
Disability provision:	v
(a) Do you feel it is necessary?	tul
(b) Approval of plan as outlined on page 10	god
In General whether contributory or non-contributory:	In goneral - ye
Do you approve of retirement age proposed wome	^ , ,
Do you approve of retirement allowance equal time of retirement you If not, what is to the amount of retirement allowance at time	vour suggestion as
Are you in favor of the proposal for the membe to participate as outlined on page 5 under d	ers who are eligible
In case staff member does not contribute to rethey be entitled to any fraction if they withd tirement age has been reached x	tirement fund, should raw before the re-
Discussion of this plan	Hyndo shares my
vieus for this po	Em P.

# Third Plan: Retirement plan administered by Outside Company

2. Teac	Life Assurance Company of Camada
A. Contribut	ners Insurance and Annuity Assoc. of America
	ory Plan(if in favor of this type, please indicate)
1.Staff m	ember to contribute 5 % of annual salary
2.Univers	ity to contribute 5 % of annual salary
salary percen	at age of retirement, would you be willing to pay more than tage named on condition that University did the same in order chase a satisfactory namity In make the chase a satisfactory namity In make the chase as a satisfactory named the chase a satisfactory named the chase as satisfacto
4. In cas	e of withdrawl from the University:
	would it seem possible for you to continue such a policy orx
b.	In this case do you consider that the full policy should be your property to do as you desire
C •	Do you consider there are serious dangers in such a plan
5. Disabi	lity:
<b>a.</b>	Under such a policy, would you be willing to eliminate any disability provision
b.	If not, what is your suggestion
B. Non-contr	ibutory Plan ( if in favor of this type, please indicate)
	case the University buys and maintains an annuity palicy for u would you feel this answered the need
	Andrawal from the University under such a plan;
B. #1	
В. #1	1. Do you agree that the policy should become your property
В. #1	
	1. Do you agree that the policy should become your property

### Discussion of Third Plan



Vital statistics red	uested	by	Founders
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- 1. Date of birth 7961-1872 2. Place of birth martingila, Indiana: 45.A
- 3. Date you first entered service of University of Nanking as Universitysupported stuff member Dac 1912 Sanda . (She Came to Foreign memorial Horfital
  this date this was later amalgameted with Un. Horf in 1924)
- 4. Has your service at Nanking been continuous since first began it? 190. If not, give dates between which you were not in the service of the University (That is, date you drew salary from the University, whether on field or on regular or special furlough)

July 1927 - A Quy 1928 (after trouble she worked in U.S. for a year higher returning to Nanhaning.

5. What has been your salary since you joined the University Statt? 0,850. until

Sept 1929 - then Goto 80. fully 1920-1960. (Under other hosp. I believe it was 800.00)

Give dates between which each salary schedule was effective. Do not include any allowances - give basic salary on field or on furlough. Give in gold at rate of 2 for 1 if Mex. is used.

## INSURANCE POLICIES NOW BEING CARRIED BY STAFF MEMBERS

	Do you carry a heavy insurance policy? \( \sqrt{0} \)
	If the contributory plan to purchase an annuity is adopted, would you prefer
	to have the University assume partial responsibility for your present insurance
	policy&
(	If so, will you please send Mr. Garside full particulars)
	Remarks
	Note: Miss Hynds fully realizes that the perceliar cercumstances of her
	Note: Miss Hynds fully realizes that the preclice cereumstances of her case make it very hand to vote on any such plan as the three proposed. Showhard The There has a princer as her judgment of the principles invalved.  Stands: Iva Hynds.
	of the principles invalved.
	Signed: Noa Muds.

# Discussion of Intrd Plan

Vital statistics requested by Founders
1. Ste of birth 3661-1872 8. Flace of sixth martinalla Indicue: 9
3. Date you first entered service of iniversity of Nancisty as University supported staff rember Bell-1912- Serry: (she came to force) removed Hapital this date - this was late amaleumeter with two this cine first open it landing over continuous sine first open it 140.  If not, give dates between which ou were not in the vervice of the dutyersity (faction as eyou were not in the vervice of the dutyersity (faction as eyou were not in the vertice of the
(" Stolas I Tolass and Internal up at plant
July 1927 - A Gen 1928 after trouble she worked in U.S. for a year of the rate water water start start start ages was some of the last age to a year super start start ages was some of the last start ages of the constance of the last start ages of the constance
Give dates between shich and thery scholis as when the on the notice any allowances - give basic salary on the court of the spic in soid at rate of 2 for 1 if Mex. is used.
INSUPANCE POLICIES 104 BRING CARAINS BY CLUF CARAINS
Do you carry a heavy insurance policy? 10
If the contributory plan to purchase an annuity is adouted, would you prefer
to have the Iniversity ansume partial responsibility, for your present insurance policy&
(It so, #111 you pleade wand it. ABAPESTA Darrounting Senerche Senerche Senerche day of her Note: This object here have held the spenies on her judgment of the proposed.  The proposed is any hard to make the proposed of the spenies of the proposed.  The proposed is senerched in second of the proposed.

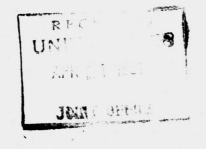
mar. 10, 1931

Nanking 院務模鼓京南
UNIVERSITY HOSPITAL

My drar Miss Priest. I han had that Pension dreument in my farmers long enough & wad and reward it as earefully so I am ath; Is, Sameluck I right som to pues it in as agreealing and send you my reply in regard & it - I must compare the # 11 that these matters like all there in the realing mathematics A Jimanows my soon reach the print of bring met very clearly or readily within my understanding. I can Easily believe that the principle. the plan- and the whole mallis in general is as mise, and as good, and as able an arrangement as omld be derived under the circumstances In the famposes intended. This is the simpression of nevind Jim rading to document, but I admit Dam mord more by faith in the authors and backers of the flow and all that fortains & D, than by any knowledge, Experience. I standard In Somparism I process & which & dructs to mits. Homeron. Ascens clear that in my om ease for instance, according & This retirement flam. the combined effort of the University and myself would amount, by the Time I had tracked retilized age of 65, what six gives honor - \* a grand income of me hundred and thirty three dellars und thirty six conts (133,=). Right? Hell; that amount as a grash income Aseems &m moned bulf with Lucinis of hiring es little that I mild mit h missed if I dispensed with of altraction. This I alect to do. I certainly, so terms

goto, and by dispensing most & and thereby freing the Municipality from it service, will all brat gin the Brand me loss to formed for and addless much to the fundo for theres. I can do this all the more madely bacause I nom did rickon, is in my war consider that my emmelin mit to Amorraily would a could entitle me & a retirment fension, you mit donibllus recall that I expressed my spinion & that offer & you when the malte comm up land gran. In staling my choice I do so mith the understanding that it is a Junely personal and udvidual mallor in each case, and so my drewin down hot affect the max of the group here & which steling - by In any wason this & not accurate, dam, of course, walling & accurate Housing of the group as a whole I have much stated my Jamin med choice for myself in the maller-Day enicrily In /tynds

Sent of these Priest's letter of March 28, 1931



2642 Jeffred &t In Angelio, Celipsus Nanting March, 31, 1936 Mr. B. A. Garrille 150 Fifth An. New york aly. Dear Ma Garside: Herewith recript to my March salary elique 8 end home 4/6 8 1 A. Borrer Garfield Avr. pasadina lalifornia Thank you. Please, also send both april and To May chaques There as I presume it will N'41/by limples & trup I that one address. in rdn bb on duly there early in ful! Lo after may the chaques on me came go & Hanking De la ser a lore of do usual I han a longer slay here, allow in all very nine la present aranstantes of the more is each it welly Do not adrisable. Sam horrow it wont excellent health and this length of gurloys well or quits sufficient for my mich. It med to as long and glad I h in my place in Kauking as how as helded. It will be and will send my energes I am bearing California for about six motes

I vint my sister in Indiana after while Arturn hur & Jinisk my Julnyle. has at in In regard & 50,00 advanced me 4 miss press for misullanens oxpenses intravelling I was instructed y miss Priest & send gra a report ? Ou expenditures of this 50 = and That an additional 8000 mald a sent & mr. for my uturns trif a China. Owing Allo Juck that fort I the expenditure mas en Clunica acriency with 1 - Ms zquel & 33 mex-I bun vaclud my dratination with a omciderable part of this 5000 still unnered - Herenthite items! -AA Jare Nanhing & Shanghai - 47.50 (mix.) 3 dans waix in Shenghali \_\_\_\_ 10.50 Holering Home Tips -2 transfirs I self they fage \$23.80 msk 23.8 0 max afferer \_\_\_\_\_\_ 4.49 7.15 passfort fee --- 5.00 Porterage i Upo m back \_ 10.00 Inavel. San Francisco & for A - 5.00 Final hamon of self toppe - 1.70

Final hamon of self toppe - 1.70

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RECEIVED UNIVERSITIES

APR 38 1936

JOINT OFFICE

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## University of Manking

April 11, 1986

Miss Iva Hynds e/o Br. A. J. Bowen 975 Horth Garfield Avenue Pasadena, California

My dear Miss Hynds:

We were very glad to receive your letter of March Slat, and note that you received the March salary check all right. As suggested, we have noted to send your April and May checks to the same address, and that after May the checks are to be sent to Manking as usual.

would be sending us a report on your travel. From the report you send, you have been exceedingly careful in the use of the funds advanced. Instead of our making any adjustment at this time, why not allow us to deduct the \$20.81 from the \$50.00 we are supposed to send you in June? This will restore the amount you are supposed to have on your return trip to the field. If you are agreeable to this, it will not be necessary to write again, as I am quite sure your time is all too limited while you are here on furlough.

We are very happy to know that you are in such good health, but nevertheless conservation of one's physical resources will help during the strenuous days that all of you on the field experience under the pressure of overwork.

If we can be of further service to you while you are in America, do not hesitate to write us.

With kindest regards, I remain,

Very sincerely yours,

CAE: RC

N'S.V

Las Angelis. Cal My BAGarside (Name 1) June 2, 1936

150 Fifth An- Mouslynh City 1/29

m. R. Fran Mr. Gensich: Kumita da ucerflo for my April and may salary. Themas you- Please send my june salay chaque and dubiegunt onis & Manhing so usud-Mnothing limbro Ind boom to in Nanhing again. And my hafty 8 to Class. dexpect à lean U.S. In China Jame 20 de on Os Is Polatent Jackson; Sailing June deattle med den in Shangkei July 7 th. In rule & in fort in ford time I expect a learn hore Jame 1000; therething by bus & Seattle. I her had a delight for and bry helpful bacation but like no Expecially as dam enturing & my accustomed flux I ma in Manking Lovy & note Prino uports of Japanis agensaidos elicures The Volland Hotel - 536 S. Hope St. Los Angelio. Ora Hyprico.

Las Gray elia, Call 1. 9. 10 months 1. The state of the state of The first of the party JUN 1936 and the state of t And the state of t

Miss Ive Hyads,
The Willard Rotel,
536 South Rope St.,
Lee Angelee, Cal.

Doar Miss Hyads,

June 8, 1936

Gled to learn from your letter of June 2nd that you have enjoyed a pleasant vacation in California, and are now eagerly looking forward to an early return to Henking. Sorry that during this brief stay in America it has not been feasible for you to come East.

We note your instructions with regard to future salary checks. The check for your Jume salary is now being sent to Nanking, and should be awaiting your arrival there.

I hope you have a pleasant voyage on the PRESIDENT JACKSON my wife and I were on her just fifteen years age when we made our first
trip out to Chima. We trust, too, that when you arrive on the field you
will find the situation still relatively peaceful. There were to be
more slouds on the Oriental herison at the moment them one usually finds though there is always a potential storm browing semewhere in Asia. Fortunately most of them soon "blow over" without any serious or permanent
demage.

Very cordially yours,

BAG/G

B A CARSIDE

11151

院醫樓鼓京前
UNIVERSITY HOSPITAL RELEASED 1436
NANKING. CHINA
150 Fright An, New York Cily
Star Ma. Garride:

I tell gom I my safe wir on Cland; and a willen acce after a my pleasant organe on Us. Insticid the liver at a first, but was almost simmediately or buy to bothered about the matter, and how there busy on since. Whenever them has burn a lull in fatinds, the various administration items which always accumulate in a rush Time had to to attended to, and if it less gone in. I think me all fad almost all to yearly racions are our and cummer for

#### 院醫樓數京南 JNIVERSITY HOSPITAL

this year has ended. The ait has grown to by papedly since the brancing the capital, and besides that there is a much graphed when it are properties of the propulation who wish a patronize a horpital when it - and as our bads are not sufficient in much to ment the demand, I for me, find of harden to have the say as fuent in summer than in other months. The some bods empty as fuent in summer than in other months. The some of its hard enough at any time to have the reall the fifty dollars all mones. In expenses to less extense or med to made if the other all offents, and it was afreed the between the mass not all offents, and it was afreed the between the mass in the relieve applied to the return approach. As the return the winter that there is there is there is allow the return was realized to the return the summer than the start of the summer than the start of the summer than the s

院醫樓鼓京南

UNIVERSITY HOSPITAL

NANKING CHINA

Some sort ptax. There is a name for & Jerresa, but I have I fay
I still had almost enough to meet all the inadented opposes
that me strictly news any and namether and where I faid
one and about that I was my own choice unde account—
Do, with your fermination, I would like & left the 50 - stand as
this hourd allowance for the Roma trip. He has good new ?
mis Bauer, and all the members of our staff-booth llimine
and thestim out have are well and on duty- that trialis.

Son linearly

DEC : H 1836

HANDER CLUA HOSELANT