United Mission to Nepal


During this year important steps were taken by the people of Nepal to build a new democratic order. The adoption of a new constitution and the parliamentary elections were the achievement of the interim government in laying the foundation for development guided by representative government.

UMN is challenged by the privilege to work at this time with the people of Nepal in building a better future. We will continue to serve as requested in the areas of education, health services, industrial development, and rural development. During this year the UMN Board of Directors approved new long-term strategy guidelines which place more emphasis upon building up Nepali organizations to carry on the work which has been started and to respond to new opportunities.

The highlight of this fiscal year was the signing of a new five year general agreement between His Majesty's Government and the United Mission to Nepal on November 22, 1990. Since 1954, UMN has served in Nepal under the terms of a general agreement with the Ministry of Foreign Affairs, with additional agreements for each project with the relevant line ministry.

The United Mission to Nepal is sponsored by 39 Christian organizations in 18 countries who seek to express God's love through sharing of their resources in cooperative efforts with the people of Nepal to improve the quality of life in families, communities, and the nation. Additional information about UMN is available at the address found at the back of the folder. I welcome your questions and suggestions.

Sincerely,

[Signature]

Edgar Metzler
Executive Director

Mr. Silwal and Mr. Metzler after signing of the HMG/UMN General Agreement
Finances

Meeting the financial commitments of UMN’s programme activities is a cooperative effort between the people of Nepal, UMN’s member organisations, as well as other development funding agencies and friends around the world. This combined effort has resulted in once again providing ample financial resources for the undertaking of a wide range of development activities under our four major programme sectors.

**Revenue**

NPR 350.60 million

- 76%
- 8%
- 5%
- 3%
- 8%

Other includes NPR 22.9 million exchange rate gain due to devaluation of rupee

**Sources**

- Grants
- Local: Locally generated contributions and fee income
- PCS: Local value of expatriate contributed services (PCS)
- PCC: Member body contributions for expatriate support system (PCC)
- Other: Other (including interest and exchange rate gain due to devaluation of NPR)

**Expenditure**

NPR 335.41 million

- 64%
- 3%
- 6%
- 7%
- 20%

**Uses**

- Education
- EID
- Health
- Rural
- Admin/Support

- Education Department
- Engineering & Industrial Development Department
- Health Services Department
- Rural Development Department
- Administration and Support Services

Each expatriate member of UMN comes as a volunteer worker fully supported financially by his/her sending organisation including the cost of local housing and overseas travel. A value for UMN expatriate staff services, equivalent to UMN’s salary scale for Nepali staff, is included in the financial statements of UMN. This is done to reflect the full costs in each project or institution in the event it would be possible to operate fully with local staffing.
Education Department

The basis of development comes from a population that is aware of their own situation and empowered to make choices utilising available resources. UMN has been involved in education in Nepal for over 35 years, and the benefit is seen as educated persons are now filling vital family, community, institution and national leadership positions. This report reflects the objectives of UMN in the year 1990/1991. Quality education at various levels is a major objective of our department carried out in partnership with HMG.

Non Formal Education

This year a major new Non Formal Education (NFE) project was started in the Jajarkot District, where literacy is estimated at only 14%. The NFE Support Office conducted training, maintained contact with HMG's Ministry of Education & Culture, held seminars, developed materials and began a Post Basic Literacy Book Project.

Secondary Education

GBS provides high quality education, preparing boys and girls from various geographic and socio-economic backgrounds for academic studies; and equipping them to contribute to the future of Nepal in professional/technical areas.

<table>
<thead>
<tr>
<th>Working Area</th>
<th>Pokhara</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>495 (incl 133 girls)</td>
</tr>
<tr>
<td>UMN Staff</td>
<td>5</td>
</tr>
<tr>
<td>Capital funding</td>
<td>NRs 4,362,600</td>
</tr>
</tbody>
</table>

UMN continued to strengthen high quality education in the Gandaki Boarding School (GBS), Nepal's first Regional School. All classes, 4 - 11, are now in English medium. There were 170 children receiving full or partial scholarships during the year. All students passed SLC, with 96% in the First Division.

This year UMN continued support of Karnali

Scholarships

UMN provides scholarships at three levels: school level, general (including university), and UMN staff in-service scholarships. This year there were 80 new general scholarships, 66 new school level scholarships and 66 new in-service scholarships granted.

| The UMN TSP helps poor people attain education and training needed in Nepal. |
|-----------------------------|-----------------------------|
| Scholarships Granted       | 259                        |
| Staff                       | 9                          |
| Expenditure                 | NRs 10,667,290             |
Technical & Vocational Training

Technical School (KTS) by providing technical education specialists, curriculum and materials development, and consultancy to KTS staff. During the year 46 out of 48 buildings built by UMN were handed over to KTS. A UMN Jumla Forestry programme provides skill training to KTS agriculture students and meets community needs.

The UMN Business School continued to provide post-SLC training to Nepali young people in Secretarial Science, English as a Second Language, and Computer skills. During the year an Intermediate Level Management Seminar was held.

The UMN involvement in KTS and Business School equips Nepali persons with practical skills in construction, health, agriculture and office skills.

<table>
<thead>
<tr>
<th>Working Areas</th>
<th>Jumla, Kathmandu</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>221 (Jumla) (incl 25 girls)</td>
</tr>
<tr>
<td>Graduates</td>
<td>35 (Jumla)</td>
</tr>
<tr>
<td>Staff</td>
<td>6 (Jumla)</td>
</tr>
<tr>
<td>Expenditure</td>
<td>NRs 3,409,800 (Jumla)</td>
</tr>
</tbody>
</table>

Seconded Workers

The UMN workers seconded to other institutions assist in the capability development of Nepal within the parameters of UMN's vision and goals.

| Staff | 2 |
| Expenditure | NRs. 1,877,250 (DCP) |

This year the UMN worker seconded to the Higher Secondary Education Council assisted in developing curriculum for classes 11 and 12.

Workers in the Development Communication Productions (DCP), an International Nepal Fellowship (INF) programme, produced audio-visual materials on a wide variety of health related needs on requests from INF, UMN and numerous NGOs.

Support Services

The Library Consultant Programme held consultations in UMN projects and other institutions. This year 32 new expatriate staff were served by the Language & Orientation Programme. The Expatriate Children's Education Support Programme provided education services to 19 family units at the primary level and 17 families at the secondary level.

The support programmes advise and assist in the provision and organisation of libraries and information resources; provide Nepali language and orientation to UMN expatriate staff; support UMN expatriate parents in meeting the diverse education needs of their children.

| Working Areas | Kathmandu, Okhaldhunga, Amp Pipal, Tansen, Butwal (Children's Education) |
Engineerign & Industrial Development Department

In the past year the Engineering & Industrial Development Department has continued to assist in technology transfer from international partners in the sectors of hydropower, research and development. There has been a growth of experience in manufacturing and construction of Nepal's capacity in developing its hydropower resources. UNN staff has contributed to IIMG working groups on hydropower and apprenticeship training.

Hydropower

This year has seen the completion of the Andhi Khola Hydro Project which is now delivering 5.1 MW for local electrification and for the grid. As the construction came to a close, workers and staff were redeployed to the Jhimruk Project which is due for completion in 1994. Nepal Hydro & Electric Co made progress in establishing a distribution transformer repair and test facility at its Butwal factory.

Research & Development

The Development & Consulting Services based at Butwal is a centre for appropriate technology research, development and dissemination.

<table>
<thead>
<tr>
<th>Activities</th>
<th>Micro Hydro Installation, Rural Electrification Research, Rural Equipment, Building Materials Development, Training and Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff</td>
<td>65</td>
</tr>
<tr>
<td>Expenditure</td>
<td>NRs 22,000,000</td>
</tr>
</tbody>
</table>

Links with international organisations were strengthened during the year, especially SKAT (Switzerland), ITDG (England) and FAKT (Germany). The reputation for appropriate technology success has drawn participants from the Philippines and Vietnam for training courses. The training of entrepreneurs and equipment operators goes on alongside the research and development process, providing many opportunities for dissemination of new ideas.
Apprenticeship Training

The Butwal Technical Institute is a centre for on-the-job training through placements in local industries, with back-up classes in the Institute.

Courses
- 4 year Tradesman Course
- 2 year Operator Course
- Other Short Courses

Areas
- General Mechanic, Welder
- Mechanic, Electrical

Staff
- 24

Expenditure
- NRs 2,300,000

This year has seen the installation of new workshop equipment in the Institute, which will allow for more skills development by day release and block release systems. Management has also been involved in helping HMG formulate rules for apprenticeship training in Nepal under the Apprenticeship Training Board of the Council for Technical Education & Vocational Training.

Community Irrigation

This year reasonable progress was made on construction, but difficult terrain made design work delayed, and contributed labour was less than expected. The new constitution and bye-laws were passed by the shareholder’s meeting, which will strengthen the AKWUA organisation.

The Andhi Khola Water Users Association (AKWUA) is a registered water user’s association which will own and manage an irrigation system based on water shares; fees on shares for the organisation’s regular income; land redistribution; and sustainability.

Staff
- 27

Expenditure
- NRs 2,200,000

Managed Forestry for Industrial Needs

The Butwal Plywood Factory Forestry Programme has two main areas of activities:

Lease Forest
- A 130 hectare plot demonstrating rapid poplar growth and intercrop trials

Farm Forest
- Extension work among local farmers to develop potential for cash income improvement

Staff
- 30

Expenditure
- NRs 2,000,000

This programme has been set up to demonstrate managed forestry through lease plots and local farmers, which will provide a source of timber for the needs of industry. Significant achievements have been reached but this year has been difficult because of lack of senior Nepali and expatriate staff.
Health Services Department

A highlight of the year was the signing of a new five year Health Agreement on June 25, 1991. This allows us to continue to minister to the needs of the people of Nepal by

- undertaking proper care and treatment of the sick;
- undertaking prevention of disease;
- training the people of Nepal.

Community Health Programmes

A visitor to one of our working areas reported: "...along the paths simple toilets were in place and fresh water was flowing from the many lines installed in the past years... the buffalos and goats were tied down with none roaming free on the hillside..."

Statistics from the same area show an infant mortality rate of 40/1,000 while the national average still is 115/1,000.

The UMN Community Health Programmes aim to decrease morbidity and mortality in cooperation with existing HMG services and with full community participation.

<table>
<thead>
<tr>
<th>Target</th>
<th>Lalitpur 100,000 people</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population</td>
<td>Okhaldhunga 11,000</td>
</tr>
<tr>
<td></td>
<td>Palpa 25,000</td>
</tr>
<tr>
<td></td>
<td>Gorkha 25,000</td>
</tr>
<tr>
<td>Activities</td>
<td>Primary Health Care, Non</td>
</tr>
<tr>
<td></td>
<td>Formal Education, Drinking</td>
</tr>
<tr>
<td></td>
<td>Water, Agriculture, Forestry</td>
</tr>
<tr>
<td>Staff</td>
<td>217</td>
</tr>
<tr>
<td>Expenditure</td>
<td>NRs 15,700,000</td>
</tr>
</tbody>
</table>

The UMN Hospitals aim to provide good quality, appropriate and affordable health care.

<table>
<thead>
<tr>
<th>Working Areas</th>
<th>Patan 138 beds (HMG joint venture)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tansen 100 beds</td>
</tr>
<tr>
<td></td>
<td>Amp Pipal 50 beds</td>
</tr>
<tr>
<td></td>
<td>Okhaldhunga 20 beds</td>
</tr>
<tr>
<td>In Patients</td>
<td>18,500</td>
</tr>
<tr>
<td>Out Patients</td>
<td>325,000</td>
</tr>
<tr>
<td>Surgical</td>
<td>13,600</td>
</tr>
<tr>
<td>Operations</td>
<td>700</td>
</tr>
<tr>
<td>Expenditure</td>
<td>NRs 44,800,000 (of which 30% for capital expenditure)</td>
</tr>
</tbody>
</table>

Hospitals

During 1990/1991 hospital building activities continued. In Tansen an expansion of 25 beds is undertaken with a new operating block. In Okhaldhunga a new hospital of 25 beds is being built to replace the old one, damaged during the 1988 earthquake.

Patients have to pay for their health care as they are able to. For poor patients there is a charity provision. In 1990/1991 about 70% of recurring expenditure was contributed by patients, representing NRs 55,500,000.
Nursing Training
An important feature of this year was the fact that two graduates were in the top three of all nursing graduates in the country.

<table>
<thead>
<tr>
<th>The Lalitpur Nursing Campus offers a three year certificate level programme in nursing.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
</tr>
<tr>
<td>Graduates</td>
</tr>
<tr>
<td>Teaching Staff</td>
</tr>
<tr>
<td>Other Activities</td>
</tr>
<tr>
<td>Expenditure</td>
</tr>
</tbody>
</table>

Capability Development
One of UMN's strategies is to work with Nepali institutions in order to increase their capacity to address the needs of development in Nepal.

<table>
<thead>
<tr>
<th>Staff</th>
<th>2 (TB Control)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5 (Mental Health)</td>
</tr>
<tr>
<td></td>
<td>7 (Other)</td>
</tr>
<tr>
<td>Expenditure</td>
<td>NRs 369,000 (TB Control)</td>
</tr>
<tr>
<td></td>
<td>NRs 1,638,000 (Mental Health)</td>
</tr>
<tr>
<td></td>
<td>NRs 853,000 (Other)</td>
</tr>
</tbody>
</table>

The Tuberculosis Control Support Programme aims to strengthen the HMG district public health system to take good care of tuberculosis control activities in Gorkha District.

The Mental Health Programme aims to support and develop the HMG mental health services. Activities during the past year included a pilot project in Dhillikhel jail; involvement in Community Mental Health Services in Lalitpur and Morang; training of health workers in cooperation with Institute of Medicine; secondment of expert staff to Teaching Hospital and Mental Hospital, Lagankhel; working with NGOs in the field of Drug Abuse Prevention.

Other activities in the area of capability development include

- Nutrition Consultancy
- Bio-Medical Maintenance
- Seconded expert staff to Institute of Medicine
- Oral Health

Support Services
Support services needed for all the above activities include

- Health Services Office
- Medical Supplies Department
- Planning & Evaluation Section
Rural Development Department

The adopted statement declaring the mission of the Rural Development Department reads: "The Rural Development Department is to use and increase its capacity to: raise the awareness of rural people that they can improve their own quality of life; assist them in their efforts at doing so; and help develop Nepali groups and organisations who will do the same."

The following areas were the highlights of 1990/1991
- Department long term strategic planning taking form.
- Project facilitating community organisation for community development activities.
- Increased training to non-UMN projects and institutions.
- Significant contribution to community forestry in Nepal.
- A new project with natural resource management emphasis starting in Dhading and Ramechap Districts.

Community Development

This year the Dhading Project facilitated drawing up the first forestry user group management plan legally registered by the District Forest Officer. A non formal education strategy was developed in Surkhet and Okhaldhunga to facilitate wider development activities. In the working areas seven drinking water systems were built; numerous private nurseries were established; community forest areas were protected; cement fibre roofing tile and weaving programmes expanded; an animal breeding programme expanded; and health awareness was encouraged.

Training

Training through the Rural Development Centre, Pokhara during 1990/1991

<table>
<thead>
<tr>
<th>Training Area</th>
<th>Trainees</th>
<th>Course Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Animal Health Improvement</td>
<td>74</td>
<td>55</td>
</tr>
<tr>
<td>Horticulture Agronomy</td>
<td>88</td>
<td>40</td>
</tr>
<tr>
<td>Forestry</td>
<td>140</td>
<td>51</td>
</tr>
<tr>
<td>Water Systems</td>
<td>32</td>
<td>44</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>190</strong></td>
<td><strong>190</strong></td>
</tr>
</tbody>
</table>

Training equips rural farmers to utilise relevant skills in their own situation.

<table>
<thead>
<tr>
<th>Working Areas</th>
<th>Activity Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>All across Nepal with Pokhara as a base</td>
<td>Rural Farmers</td>
</tr>
<tr>
<td>Training in Agriculture, Forestry and Drinking Water Systems</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Staff</th>
<th>Expenditure</th>
</tr>
</thead>
<tbody>
<tr>
<td>40</td>
<td>NRs 5,204,000</td>
</tr>
</tbody>
</table>
Forestry

During the year the Forestry Advisor coordinated the evaluation of UMN's forestry work, which showed positive results. The report recommended a greater emphasis on forest protection and natural regeneration, with tree planting as a supplementary activity rather than the focus.

Support Services

The Department Secretary's Office coordinates the work of the department and contributes to the overall UMN administration.

**Working Areas**  Kathmandu and project sites

**Activities**  Planning, Monitoring & Evaluation, Staff Recruitment, Management Systems Development, Mission Development & Orientation, Liaison with HMG and Other Organisations

Staff  5

The department's Forestry Advisor supports forestry programmes throughout UMN.

**Working Areas**  Kathmandu and project sites

**Activities**  Forestry Project Evaluations, Information Distribution, Advice on Technical Problems, Liaison with HMG and other organisations

Staff  1

Expenditure  NRs 118,000

This year work began on developing a long term department strategic plan. The plan will shape and guide the overall work of the department through November 1995, the end of the current UMN General Agreement.

Nursery at Nisikot
Who is UMN?

United Mission to Nepal
A cooperative effort between the people of Nepal and 39 Christian organisations from 18 countries

HEALTH SERVICES
Care for the sick and promotes health through hospitals, community health and education programmes

EDUCATION SERVICES
Assists in the development of education at different levels through formal and non-formal methods/training

INDUSTRIAL DEVELOPMENT
Facilitates private sector industrial development, appropriate technology dissemination and technical training

RURAL DEVELOPMENT
Assists rural communities in their efforts to improve their quality of life through awareness building, non-formal education/training and technical support

Expatriate volunteer professionals from many countries, working together with 2,000 Nepalis in more than 35 UMN-related projects

UMN was founded in 1954 and has since then been working under agreements with HMG, most recently renewed in 1990 for another five years. UMN’s Board of Directors is made up of representatives from the 39 member bodies, and meets annually to set policies and elect the Executive Committee.

The international headquarters of UMN is located in Thapathali, Kathmandu, and is responsible for coordination of the programmes in Nepal, being the link between the member bodies and supporters around the world.

UMN seeks to serve the people of Nepal in the name and spirit of Jesus Christ in undertaking proper care and treatment of the sick, prevention of disease, education of children and adults, rural and industrial development. In all its activities UMN seeks to train the people of Nepal in professional skills and leadership.

For more information, please contact the Information Office, UMN, P O Box 126, KATHMANDU or visit our offices in Thapathali, Kathmandu.
Phone 228118. Fax 977-1-225559.